



*Anand Charitable Sanstha, Ashti's*  
**Anandrao Dhonde Alias Babaji Mahavidyalaya,**  
**(Arts, Commerce and Science)**  
*Kada, Tal. Ashti. Dist. Beed 414 202 (Maharashtra)*

## **Criteria VI**

### **6.2.1 UGC and University Act**

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**DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY,  
AURANGABAD [M.S.] INDIA.**



**ORDER OF NEW ORDINANCE FOR RECRUITMENT &  
PROMOTING UNDER-CAS/ UNI. DEPT./994/ 2019**

**WHEREAS** the directives issued by the UGC relating to minimum qualification for recruitment of university teachers and Career Advancement Scheme [CAS] to the newly-appointed Assistant Professors / Associate Professor/ Professor & Senior Professor effective from 01.01.2016. The entry level Assistant Professor (level 10) shall be eligible for promotion under the career advancement scheme (CAS) through the all successive levels (level 10, 11, 12, 13A, 14 & 15) provided they are assessed to fulfill the eligibility and performance criteria's laid down by UGC notification dated 18th July, 2018 and Government of Maharashtra resolutions dated 08th March, 2019, 08th July, 2019 and 10th May, 2019.

**AND**

**WHEREAS** notification issued by UGC New Delhi dated 18<sup>th</sup> July, 2018 for minimum qualifications for CAS promotion from Assistant Professor to Professor i.e. level 10<sup>th</sup> to level 15<sup>th</sup>. The post of Assistant Professor, Associate Professor, Professor & Senior Professor other academic teaching staff of the university under 7<sup>th</sup> Pay scales and other service conditions pertaining to such posts. If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.

**AND**

**WHEREAS** the Govt. of Maharashtra, Higher & Technical Education Department G.R. No. Misc-2018/C.R.56/18/UNI-1 dated 08th March, 2019, also issued corrigendum No. Misc-2018/C.R.56/18/UNI-1 dated 10<sup>th</sup> May, 2019 and Circular dated 08<sup>th</sup> July, 2019 of the said department for amendments and addition to give the benefits as per 7<sup>th</sup> central pay commission and to say that the state government may take action to adopt the Government of India's Career Advancement Scheme & Recruitment for state Universities as per terms & condition laid down by UGC.

**AND**

**WHEREAS** taking in to account of the above notification of UGC and G.R. of the Higher & Technical Education Department, Govt. of Maharashtra, the Board of Deans of the university jointly recommended the new ordinance 994 relating to the recruitment and CAS promotion to the university teachers as per the provisions of section 73 & 74 under Maharashtra Public Universities Act, 2016.

**AND**

**WHEREAS** the Ordinance 994 is necessary to accept by the Academic Council, Management Council & their after assent from the Hon'ble Chancellor. It will take quite some time.

**AND**

**WHEREAS** at present there are no meetings are arranged of Academic Council & Management Council. Hence it is urgency to take necessary steps to implement the new Ordinance as recommended by the Board of Deans.



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AND

**THEREFORE, I, PROF. (DR.) PRAMOD YEOLE, VICE-CHANCELLOR** of Dr. Babasaheb Ambedkar Marathwada University, in exercise of the powers conferred on me as per the provisions of Section 12 [7] & 12 [8] of the Maharashtra Public Universities Act, 2016, in order to regulate the matter urgently, hereby direct that the **new ordinance-994 for recruitment and CAS promotions** to the university teachers shall be given immediate effect and in supersession of previous ordinances in this behalf for the faculties of Science & Technology, Commerce & Management, Humanities and Inter-disciplinary Studies as appended with this order.

AND

**THESE**, directives be given immediate effect and shall be operative till such time and date as the new ordinance is to be assented to by the Hon'ble Chancellor.

University Campus,  
Aurangabad-431 004.

REF.NO. NEW ORD.I./994/2019/4269-78

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**Prof. Dr. Pramod Yeole,**  
**Vice-Chancellor.**

Date:- 07-10-2019.

**Copy forwarded for information and necessary action to:-**

- 1] The Joint Director, Higher Education, Aurangabad Division, Aurangabad.
- 2] The Joint Director, Technical Education, Aurangabad Division, Aurangabad.
- 3] The Director, Examinations & Evaluation Section,
- 4] The Director, Knowledge and Resource Centre,
- 5] The Heads of the University Departments,
- 6] The Director, University Sub-Campus, Osmanabad.
- 7] The Director, UNIC, Dr. Babasaheb Ambedkar Marathwada University.

**Copy to :-**

- 1] The Finance and Accounts Officer,
- 2] The Deputy Registrar, [Establishment Section],
- 3] The Record Keeper, Dr. Babasaheb Ambedkar Marathwada University

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**DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY,  
AURANGABAD [M.S.] INDIA.**



**NEW ORDINANCE-994 FOR RECRUITMENT & PROMOTION  
UNDER-CAS OF UNIVERSITY TEACHERS.**

The Govt. of Maharashtra, Higher & Technical Education Department G.R. No. Misc-2018/C.R.56/18/UNI-1 dated 08th March, 2019, also issued corrigendum No. Misc-2018/C.R.56/18/UNI-1 dated 10<sup>th</sup> May, 2019 and Circular dated 08<sup>th</sup> July, 2019 of the said department for amendments and addition to give the benefits as per 7<sup>th</sup> central pay commission and to say that the state government may take action to adopt the Government of India's policy of recruitment for state Universities as per terms & condition laid down by UGC.

**( I ) : Eligibility for Direct Recruitment of University Teachers  
for the Post of Assistant Professor in the Disciplines of  
Arts, Commerce, Humanities, Education, Law, Social  
Sciences, Sciences, Languages, Library Science, Physical  
Education, and Journalism & Mass Communication:**

**[A]. Assistant Professor at Academic Level 10 with rationalized entry pay of Rs.57,700/-**

1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil. / Ph. D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

*Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in University subject to the fulfillment of the following conditions :

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.



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**Note:**

1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*

2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR****[B]**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) ;
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*Note: The Academic score as specified in Appendix II (Table 3A) for recruitment of University teachers shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

**(II) : Eligibility Criteria for direct recruitment for Associate Professor in Universities :**

- **Associate Professor at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-**
- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University/ College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

**(III) : Eligibility Criteria for direct recruitment for Professor in Universities : (A or B)****[A]. Professor at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-**

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

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OR

**[B]**

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

#### **IV. Eligibility Criteria for Senior Professor in Universities :**

- **Senior Professor at Academic Level 15 with rationalized entry pay of Rs.1,82,200/-**

Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment. The scheme shall be applicable to directly recruited professors only.

##### **Eligibility:**

- An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.
- A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.
- The selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- The selection shall be based on ten best publications in the Peer-reviewed or UGC -listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per these Rules.

#### **[1] : Eligibility Criteria for Direct Recruitment of Assistant Professor the Disciplines of Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc. for University Teachers :**

##### **I. Assistant Professor in Universities [A or B] :**

**[A] .**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws /Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the



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requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in University subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/AICTE/ICSSR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**[B].**

A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i. Studied under a noted/reputed traditional Master(s)/Artist(s);
- ii. Has been 'A' grade artist of AIR/Doordarshan;
- iii. Has the ability to explain, with logical reasoning the subject concerned; and
- iv. Has adequate knowledge to teach theory with illustrations in the discipline concerned.

**II. Associate Professor in Universities**

**Eligibility (A or B):**

**A.**

- i. Good academic record, with a doctoral degree;
- ii. Performing ability of a high professional standard;
- iii. Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College; and
- iv. Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

**OR**

**B.**

A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- i. been 'A'-grade artist of AIR/Doordarshan;
- ii. eight years' experience of outstanding performing achievement in the field of specialization;

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iii. experience in designing of new courses and /or curricula;

iv. participated in National level Seminars/Conferences/Concerts in reputed institutions; and

v. ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

### **III. Professor in Universities**

#### **Eligibility (A or B):**

##### **A.**

- 1) An eminent scholar having a doctoral degree;
- 2) Have been actively engaged in research with at least ten years of experience in teaching in University/College and / or research at the University/National level institutions;
- 3) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals; and
- 4) Has a total research score of 120, as per Appendix II, Table 2.

#### **OR**

##### **B.**

A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

1. Having Master's degree, in the relevant subject;
2. Has been 'A'-grade artist of AIR/Doordarshan;
3. Has Ten years of outstanding performing achievements in the field of specialization;
4. Has made significant contributions in the field of specializations and ability to guide research;
5. Has participated in National/International Seminars/Conferences/Workshops/Concerts and/ or recipient of National/International Awards/Fellowships;
6. Has the ability to explain with logical reasoning the subject concerned; and
7. Has adequate knowledge to teach theory with illustrations in the said discipline.

### **5.3. Drama Discipline**

#### **I. Assistant Professor in Universities**

##### **Eligibility (A or B):**

##### **A.**

1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.

2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the



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requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in University subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:

- i. been a professional artist with three years' Bachelor degree/Post Graduate Diploma, with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from the National School of Drama, or any other such Institution in India or abroad;
- ii. five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and
- iii. the ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

**II. Associate Professor in Universities**

**Eligibility (A or B):**

**A.**

- i. A good academic record, having a Ph.D. degree with performing ability of high professional standard as certified by an Expert Committee constituted by the University concerned for the said purpose;
- ii. Eight years experience of teaching in a University/College and/ or research in a University/national- level institutions equal to that of Assistant Professor in a University; and
- iii. A significant contribution to knowledge in the subject concerned, as evidenced by the quality publications.

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**OR****B.**

A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has a Master's degree, who has:

- i. Been recognized artist of Stage/ Radio/TV;
- ii. Eight years of outstanding performance in the field of specialization;
- iii. Experience of designing new courses and /or curricula;
- iv. Participated in Seminars/Conferences in reputed institutions; and
- v. The ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

**III. Professor in Universities****Eligibility (A or B):****A.**

An eminent scholar, having a doctoral degree, actively engaged in research with ten years of experience in teaching and /or research at a University/National-level institution, including experience of guiding research at the doctoral level, with outstanding performing achievement in the field of specialization, with a minimum of 6 research publications in the peer-reviewed or UGC listed journals, and a total research score of 120, as per Appendix II, Table 2.

**OR****B.**

A traditional and a professional artist, having highly commendable professional achievement in the subject concerned, who has:

- i. Master's degree, in the relevant subject;:
- ii. Ten years of outstanding performing achievements in the field of specialization;
- iii. Made significant contribution in the field of specialization;
- iv. Guided research;
- v. Participated in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships;
- vi. Ability to explain with logical reasoning the subject concerned; and
- vii. Adequate knowledge to teach theory, with illustrations in the said discipline.

**5.4. Yoga Discipline****I. Assistant Professor in Universities****Eligibility (A or B):****A.**

- 1) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University



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Grants Commission (Minimum Standards and Procedure for Award of M. Phil. /Ph. D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

### OR

#### **B.**

A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. degree in Yoga\* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

**\*Note:** Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of these Rules.

### **II. Associate Professor in Universities**

- i. A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline;
- ii. A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii. A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer- reviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in Appendix II, Table 2.

### **III. Professor in Universities**

#### **Eligibility (A or B):**

#### **A.**

- i. An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals and a total research score of at least 120 as per the criteria given in Appendix II, Table 2.
- ii. A minimum of ten years of teaching experience in a University/College and / or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate.

### OR

#### **B.**

An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

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**MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF  
UNIVERSITY ASSISTANT LIBRARIAN/ UNIVERSITY DEPUTY LIBRARIAN AND  
UNIVERSITY LIBRARIAN (DIRECTOR, KNOWLEDGE RESOURCE CENTER)**

**I. University Assistant Librarian**

1) A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

2) A consistently good academic record, with knowledge of computerization of a library.

3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in University subject to the fulfillment of the following conditions:*

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*

2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.

**II. University Deputy Librarian**

- i. A Master's Degree in Library Science/Information Science/Documentation Science, with at least 55% marks or an equivalent grade in a point-scale, wherever grading system is followed;
- ii. Eight years experience as an Assistant University Librarian/College Librarian;
- iii. Evidence of innovative library services including integration of ICT in library; and
- iv. A Ph.D. Degree in Library Science/ Information Science / Documentation Science/Archives and manuscript keeping/computerization of library.

**III. University Librarian (Director, Knowledge Resource Center)**

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- i. A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed;
- ii. At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years' experience as a College Librarian;
- iii. Evidence of innovative library services, including the integration of ICT in a library; and
- iv. A Ph.D. Degree in Library Science/Information Science/Documentation Science /Archives and manuscript-keeping.

**MINIMUM QUALIFICATIONS FOR THE POSTS OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES)**

**I. University Assistant Director of Physical Education and Sports:**

**Eligibility (A or B):**

**[A].**

- 1) A Master's degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- 2) Record having represented the University/ College at the inter-university/inter collegiate competitions or the State and /or National championships.
- 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided that, the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:*

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:** *The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*



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1) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.

2) Passed the physical fitness test conducted in accordance with these Rules.

**OR**

**B.**

An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

## **II. University Deputy Director of Physical Education and Sports**

### **Eligibility (A or B):**

**[A].**

- i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned;
- ii. Eight years experience as University Assistant DPES/College DPES;
- iii. Evidence of organizing competitions and conducting coaching camps of at least two weeks duration;
- iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc; and
- v. Passed the physical fitness test in accordance with these Rules.

**OR**

**B.**

An Olympic games/ world cup/ world Championship medal winner who has a degree at least at the Post-Graduation Level.

## **III. University Director of Sports and Physical Education**

- i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science;
- ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor;
- iii. Evidence of organizing competitions and coaching camps of at least two weeks' duration; and
- iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.

## **IV. Physical Fitness Test Norms**

- a) Subject to the provisions of these Rules, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

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| Norms For    | Run/ Walk Test            | Upto 30 Years | Upto 40 Years | Upto 45 Years | Upto 50 Years |
|--------------|---------------------------|---------------|---------------|---------------|---------------|
| <b>Men</b>   | 12 Minutes Run/ Walk Test | 1800 metres   | 1500 metres   | 1200 metres   | 800 metres    |
| <b>Women</b> | 8 Minutes Run/ Walk Test  | 1000 metres   | 800 metres    | 600 metres    | 400 metres    |

## **6. Constitution of Selection Committees and Guidelines on Selection Procedure**

### **6.1. Selection Committee Composition**

#### **I. Assistant Professor in the University:**

a) The Selection Committee for the post of Assistant Professor in the University shall consist of the following persons :

- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
- ii. One person, not below the rank of professor, nominated by the Chancellor;
- iii. The Dean of the Faculty concerned as a member secretary;
- iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
- v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
- vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
- vii. One principal who is a member of management council to be nominated by the Management Council;
- viii. Director, Higher Education or his nominee not below the rank of Joint Director. Provided that, a head referred to in clause (iv) above, who is an Associate Professor shall be a member of the Selection Committee for the selection to the post of Assistant Professor.

b) Four members, including two outside subject experts, shall constitute the quorum.

#### **II. Associate Professor in the University**

a) The Selection Committee for the post of Associate Professor in the University shall consist of the following persons :

- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
- ii. One person, not below the rank of professor, nominated by the Chancellor;
- iii. The Dean of the Faculty concerned as a member secretary;
- iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;

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- v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
  - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
  - vii. One principal who is a member of management council to be nominated by the Management Council;
  - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- b) Four members, including two outside subject experts, shall constitute the quorum.

### **III. Professor in the University**

- a) The Selection Committee for the post of Professor in the University shall consist of the following persons :
  - i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
  - ii. One person, not below the rank of professor, nominated by the Chancellor;
  - iii. The Dean of the Faculty concerned as a member secretary;
  - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
  - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
  - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
  - vii. One principal who is a member of management council to be nominated by the Management Council;
  - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- b) Four members, including two outside subject experts, shall constitute the quorum.

### **IV. Senior Professor in the University**

- a) The Selection Committee for the post of Senior Professor in the University shall consist of the following persons :
  - i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
  - ii. One person, not below the rank of professor, nominated by the Chancellor;
  - iii. The Dean of the Faculty concerned as a member secretary;
  - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;



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- v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
  - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
  - vii. One principal who is a member of management council to be nominated by the Management Council;
  - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- b) Four members, including two outside subject experts, shall constitute the quorum.

**V. Selection Committees for the posts of Directors of Sports and Physical Education, Deputy Directors, Assistant Directors of Physical Education and Sports, Director, Knowledge Resource Center, Deputy Librarians and Assistant Librarians *shall be the same as that of Professor, Associate Professor and Assistant Professor, respectively, except that in Library and Physical Education and Sports or Sports Administration, respectively, practicing Librarian/Director Physical Education and Sports, as the case may be, shall be associated with the Selection Committee as one of the subject experts.***

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**DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY,  
AURANGABAD [M.S.] INDIA.**



**STAGES OF PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME OF  
INCUMBENT AND NEWLY-APPOINTED ASSISTANT  
PROFESSORS/ASSOCIATE PROFESSORS/PROFESSORS AND SENIOR  
PROFESSOR OF UNIVERSITY.**

The directives issued by the UGC relating to minimum qualification ***for Career Advancement Scheme [CAS]*** to the newly-appointed Assistant Professors / Associate Professor/ Professor & Senior Professor effective from 01.01.2016. The entry level Assistant Professor (level 10) shall be eligible for promotion under the career advancement scheme (CAS) through the all successive levels (level 10, 11, 12, 13A, 14 & 15) provided they are assessed to fulfill the eligibility and performance criteria's laid down by UGC notification dated 18th July, 2018 and Government of Maharashtra resolutions dated 08th March, 2019, 08th July, 2019 and 10th May, 2019.

**A. Career Advancement Scheme (CAS) for University teachers :**

**I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11) Assistant Professor at Academic Level 11 with rationalized entry pay of Rs.68,900/-**

**Eligibility:**

- 1) An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. or six years of service in case of those without a Ph.D./M.Phil and satisfies the following conditions:
- 2) Attended one Orientation course of 21 days duration on teaching methodology;
- 3) Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants /MOOC's course during the assessment period; and
- 4) Published one research publication in the peer-reviewed journals or UGC listed journals during assessment period.

**CAS promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix II, Table1), and;
- ii. The promotion is recommended by the screening-cum evaluation committee.

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**II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor****(Selection Grade/ Academic Level 12) Assistant Professor at Academic Level 12 with rationalized entry pay of Rs. 79,800/-****Eligibility:**

- 1) Assistant Professors who has completed five years of service in Academic Level 11/ Senior Scale.
- 2) A Ph.D. Degree in the subject concerned/allied/relevant discipline.
- 3) Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/Workshops/ Syllabus Upgradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.
- 4) Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.

**CAS promotion Criteria:**

A teacher shall be promoted if;

- i. The teacher gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1) and;
- ii. The promotion is recommended by the Screening-cum-evaluation committee.

**II****I.****Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A) Associate Professor at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-****Eligibility:**

- 1) Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.
- 2) A Ph.D. Degree in the subject concerned/allied/relevant discipline.
- 3) Any one of the following during last three years: completed one course / programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Upgradation Workshop/ Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant)



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minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

4) A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.

5) Evidence of having guided at least one Ph.D. candidate.

#### **CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Appendix II, Table 1, and has a research score of at least 70 as per Appendix II, Table 2
- ii. The promotion is recommended by a selection committee constituted in accordance with these Rules.

#### **IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14) *Professor at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-***

##### **Eligibility:**

- 1) An Associate Professor who has completed three years of service in Academic Level 13 A
- 2) A Ph.D degree in the subject concerned/allied/relevant discipline.
- 3) A minimum of ten research publications in the peer- reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- 4) Evidence of having successfully guided doctoral candidate.
- 5) A minimum of 110 Research Score as per Appendix II, Table 2.

#### **CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1, and at least 110 research score, as per Appendix II, Table 2.
- ii. The promotion is recommended by a selection committee constituted in accordance with these Rules.

#### **V. Professor (Academic Level 14) to Senior Professor (Academic Level 15) *Senior Professor at Academic Level 15 with rationalized entry pay of Rs.1,82,200/-***

A Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favourable review from three eminent subject experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten years' of experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee constituted in accordance with these Rules.

##### **Eligibility:**

- 1) Ten years' experience as a Professor.

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2) A minimum of ten publications in the peer-reviewed or UGC-listed journals and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.

#### **B. Career Advancement Scheme (CAS) for Librarians**

##### **Note:**

i. The following provisions apply only to those persons who are not involved in the teaching of Library Science. Teachers in institutions where Library Science is a teaching department shall be covered by the provisions given under sections 7.4 (B) and 7.4 (C), of these Rules for Colleges/Institutions and for Universities, respectively.

ii. The Deputy Librarian in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Librarians shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.

**I. From University Assistant Librarian (Academic level 10)/College Librarian (Academic level 10) to University Assistant Librarian (Senior Scale/Academic level 11)/ College Librarian (Senior Scale/Academic level 11)**

##### **Eligibility:**

- 1) An Assistant Librarian/ College Librarian who is in Academic Level 10 and has completed four years of service having a Ph.D. degree in Library Science/ Information Science/ Documentation Science or an equivalent degree or five years' of experience, having at least a M.Phil. Degree, or six years of service for those without a M. Phil or a Ph.D. degree.
- 2) He/she has attended at least one Orientation course of 21 days' duration; and
- 3) Training, Seminar or Workshop on automation and digitalization, maintenance and related activities, of at least 5 days, as per Appendix II, Table 4.

##### **CAS Promotion Criteria:**

An Assistant Librarian/College Librarian may be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five out of the last four/five/six years of the assessment period as the case may be as specified in Appendix II, Table 4, and
- ii. The promotion is recommended by a screening-cum-evaluation committee.

**II. From University Assistant Librarian (Senior Scale/Academic level 11)/College Librarian (Senior Scale/Academic level 11) to University Assistant Librarian (Selection Grade/Academic level 12)/ College Librarian (Selection Grade/Academic level 12)**

##### **Eligibility:**

- 1) He/she has completed five years of service in Academic Level 11/Senior Scale.
- 2) He / she has done any two of the following in the last five years:
  - i. Training/Seminar/Workshop/Course on automation and digitalization,
  - ii. Maintenance and other activities as per Appendix II, Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
  - iii. Taken/developed one MOOCs course in the relevant subject (with certification),

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or

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iv. Library up-gradation course.

**CAS Promotion Criteria:**

An individual shall be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years of the assessment period, as specified in Appendix II, Table 4, and;
- ii. The promotion is recommended by a screening-cum-evaluation committee.

**III. From University Assistant Librarian (Selection Grade/Academic level 12)/ College Librarian (Selection Grade/Academic level 12) to University Deputy Librarian (Academic Level 13A)/College Librarian (Academic Level 13A)**

**Eligibility:**

- 1) He/she has completed three years of service in Selection Grade/Academic Level 12
- 2) He/she has done any one of the following in the last three years:
  - i. Training/Seminar/Workshop/Course on automation and digitalization,
  - ii. Maintenance and related activities as per Appendix II, Table 4 of at least two weeks' (ten days) duration,
  - iii. Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
  - iv. Taken/developed one MOOCs course in the relevant subject (with ecertification),
- and
- v. Library up-gradation course.

**CAS Promotion Criteria:**

An individual shall be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and
- ii. The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

**IV. From University Deputy Librarian/College Librarians (Academic Level 13A) to University Deputy Librarian /College Librarians (Academic Level 14)**

**Eligibility:**

- 1) He/she has completed three years of service in Academic Level 13A.
- 2) He/she has done any one of the following in the last three years:
  - (i) Training/Seminar/Workshop/Course on automation and digitalization,
  - (ii) Maintenance and related activities as per Appendix II, Table 4 of at least two weeks' (ten days) duration,
  - (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
  - (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification), and
  - (v) Library up-gradation course.



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3) Evidence of innovative library services, including the integration of ICT in a library.

4) A Ph.D. Degree in Library Science/Information Science/Documentation/archives and Manuscript Keeping

**CAS Promotion Criteria:**

i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and

ii. The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

**C. Career Advancement Scheme (CAS) for Directors of Physical Education and Sports****Note:**

i) The following provisions apply only to those personnel who are not involved in teaching physical education and sports. Teachers in institutions where Physical Education and Sports is a teaching department shall be covered by the provisions given under sections 7.4 (B) and 7.4 (C), of these Rules for Colleges/Institutions and for Universities, respectively.

ii) The Deputy Director Physical Education and Sports in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Director Physical Education and Sports shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.

**I. From Assistant Director of Physical Education and Sports (Academic Level 10)/College Director of Physical Education and Sports (Academic Level 10) to Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11) / College Director of Physical Education and Sports (Senior Scale/Academic Level 11)**

**Eligibility:**

1) He/she has completed four years of service with a Ph.D. degree in Physical Education or Physical Education & Sports or Sports Science or five years of service with an M.Phil. Degree or six years of service for those without an M.Phil or Ph.D. degree.

2) He/she has attended one Orientation course of 21 days' duration; and

3) He/she has done any one of the following: (a) Completed Refresher / Research Methodology Course/ workshop, (b) Training Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least 5 days duration and (c) Taken/developed one MOOCs course (with e-certification).

**CAS Promotion Criteria:**

An individual may be promoted if:

i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 5;

and

ii. The promotion is recommended by a screening-cum-evaluation committee.

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**II. From Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11)/ College Director of Physical Education And Sports (Senior Scale/Academic Level 11) to University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12)**

**Eligibility:**

- 1) He/she has completed five years of service in Senior Scale/ Academic Level 11.
- 2) He/she has done any two of the following in the last five years: (i) Completed one course / programme from among the categories of refresher courses, research methodology workshops, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), and (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification).

**CAS Promotion Criteria:**

An individual may be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years' of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a screening-cum-evaluation committee.

**III. From University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12)/College Director of Physical Education and Sports (Selection Grade/Academic Level 12) to University Deputy Director of Physical Education and Sports (Academic Level 13 A)/ College Director of Physical Education and Sports (Academic Level 13A).**

**Eligibility:**

- 1) He/she has completed three years of service in Selection Grade/ Academic Level 12.
- 2) He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii) Teaching-Learning- Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).

**CAS Promotion Criteria:**

An individual may be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a selection committee constituted as per these Rules on the basis of the interview performance.

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**IV. From University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 13A) to University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 14)**

**Eligibility:**

- 1) He/she has completed three years of service in Academic Level 13A.
- 2) He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).
- 3) Evidence of organizing competitions and coaching camps of at least two weeks' duration.
- 4) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.
- 5) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.

**CAS Promotion Criteria:**

An individual may be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a selection committee constituted as per these Rules on the basis of the interview performance.

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***The "Screening-cum-Evaluation Committee" for CAS promotions of Assistant Professors/equivalent cadres in Librarians/Physical Education and Sports from one level to the other higher level shall consist of:***

**A. The Constitution of CAS Committee of University Teachers for Level 11 & 12 :**

- i. The Vice-Chancellor or his/her nominee shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned shall be a secretary of the Committee;
- iii. The Head of the Department /Chairperson of the School;
- iv. One subject expert in the subject concerned nominated by the Vice- Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**B. For University Assistant Librarian:**

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned shall be a secretary of the Committee;
- iii. The Librarian, University Library;
- iv. One expert who is a working Librarians nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**C. For University Assistant Director, Physical Education and Sports:**

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned shall be a secretary of the Committee;
- iii. The University Director, Physical Education and Sports;
- iv. One expert in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**D. The Constitution/ Composition of CAS Committee of University Teachers for Level 13 A :**

**\* Associate Professor in the University :**

- a) The Selection Committee for the post of Associate Professor in the University shall consist of the following persons :
  - i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
  - ii. One person, not below the rank of professor, nominated by the Chancellor;
  - iii. The Dean of the Faculty concerned as a member secretary;
  - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;

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- v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
  - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
  - vii. One principal who is a member of management council to be nominated by the Management Council;
  - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- b) Four members, including two outside subject experts, shall constitute the quorum.

**E. The Constitution/ Composition of CAS Committee of University Teachers for Level 14 :**

**\* Professor in the University:**

- a) The Selection Committee for the post of Professor in the University shall consist of the following persons :
  - i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
  - ii. One person, not below the rank of professor, nominated by the Chancellor;
  - iii. The Dean of the Faculty concerned as a member secretary;
  - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
  - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
  - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
  - vii. One principal who is a member of management council to be nominated by the Management Council;
  - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- b) Four members, including two outside subject experts, shall constitute the quorum.

**F. The Constitution/ Composition of CAS Committee of University Teachers for Level 15 :**

**\* Senior Professor in the University:**

- a) The Selection Committee for the post of Senior Professor in the University shall consist of the following persons :
  - i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
  - ii. One person, not below the rank of professor, nominated by the Chancellor;
  - iii. The Dean of the Faculty concerned as a member secretary;
  - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;

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v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;

vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;

vii. One principal who is a member of management council to be nominated by the Management Council;

viii. Director, Higher Education or his nominee not below the rank of Joint Director.

b) Four members, including two outside subject experts, shall constitute the quorum.

**NOTE:**

- **Date of Implementation**

1. The date of implementation of the revised pay shall be 1st January, 2016, and the date of Implementation of terms and conditions shall be applicable from the Govt. Resolution of dated 8<sup>th</sup> March, 2019.
2. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university within three months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the university. The University may initiate the process of screening/selection, and complete the process within six months from the receipt of application. The University can be considered for promotion from the date, on which they fulfill these eligibility conditions.
3. The candidate shall offer himself/herself for assessment for promotion, if he/she fulfils the minimum grading specified in the relevant Assessment Criteria and Methodology Tables, by submitting an application and the required Assessment Criteria and Methodology Proforma. He/she can do so three months before the due date. The university shall send a general circular twice a year, inviting applications for the CAS promotions from the eligible candidates.
4. If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.
5. The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds



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in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.

6. महाराष्ट्र शासनाने दि. ०८ जुलै, २०१९ अन्वये निर्गमित केलेले शासन परिपत्रक मुद्दा क्र. ३ नुसार नमुद तरतुद पहाता/ अवलोकन केले असता अद्यापकांना सेवा अंतर्गत प्रगती योजना (CAS) च्या अर्हता व पात्रता पूर्ण करेल त्या दिनांकास पदोनतीची प्रक्रिया पूर्ण करून पदोनती देणे आवश्यक आहे, अशी प्रस्तुत शासन परिपत्रकामध्ये तरतुद करण्यात आलेली आहे. तद्अनुषंगाने सर्व संबंधीतांनी आपआपल्या स्थरावरील यथायोग्य कार्यवाही करण्यात यावी.
7. This Ordinance shall be applicable to all University Teachers under CAS promotion from the date of G.R. issued by the Government of Maharashtra dated 08<sup>th</sup> March, 2019 for the entry level Assistant Professor (10<sup>th</sup> Level to Professor (15<sup>th</sup> Level).
8. The revised scales are not applicable to teachers who retired on or before 31st December 2015 and who worked on re-employment on that date, including those whose period of re-employment was extended after that date. The revised scales are not applicable to the Accompanists, Coaches, Tutors and Demonstrators.
9. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
10. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
11. The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.
12. The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
13. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

#### 14. Assessment Process :

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The following **three-step** process is recommended for carrying out assessment for promotion under the CAS at all levels:

**Step 1:** The college/university teachers shall submit to college/university an annual self-appraisal report in the prescribed Proforma to be designed based on Tables 1 to 5 of Appendix II. The report should be submitted at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual self-appraisal report, which is to be verified by the HOD/Teacher- in-charge etc. The submission should be through the Head of the Department (HOD)/teacher-in-charge.

**Step 2:** After completion of the required years of experience for promotion under CAS and fulfillment of other requirements indicated below, the teacher shall submit an application for promotion under CAS.

**Step 3:** A CAS Promotion shall be granted as mentioned in Clauses 7.4 of these Rules.

**15.** The criteria for promotions under Career Advancement Scheme laid down under these Rules shall be effective from the date of notification of these Rules. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing Rules, a choice may be given to them, for being considered for promotions under the existing Rules. This option can be exercised only within three years from the date of notification of these Rules.

**16.** A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university/college, within three months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the university/college the Assessment Criteria and Methodology Proforma as evolved by the university concerned supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations. In order to avoid any delay in holding the Selection Committee meetings for various positions under the CAS, the University/College may initiate the process of screening/selection, and complete the process within six months from the receipt of application. Further, in order to avoid any hardship, the candidates who fulfill all other criteria mentioned in these Rules, as on and till the date on which these Rules are notified, can be considered for promotion from the date, on or after the date, on which they fulfill these eligibility conditions.

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**17. Period of Probation and Confirmation**

- a. The minimum period of probation of a teacher shall be one year, extendable by maximum period of one more year in case of unsatisfactory performance.
- b. The teacher on probation shall be confirmed at the end of one year, unless extended by another year through a specific order, before expiry of the first year.
- c. Subject to this Clause, it is obligatory on the part of the university/the concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of the probation period after following the due process of verification of satisfactory performance.
- d. The probation and confirmation Rules shall be applicable only at the initial stage of recruitment, issued from time to time by the State Government.
- e. All other State Government Rules on probation and confirmation shall be applicable *mutatis mutandis*.

**18. Incentives for Ph.D./M.Phil. and other Higher Qualification**

The incentive structure is built-in in the pay structure itself, wherein those having Ph.D./ M. Phil./ PG Degree in Professional Courses will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining these degrees.

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**Dr. Babasaheb Ambedkar Marathwada University,**  
**Aurangabad-431 004**



**ORDINANCE**

ORDINANCE RELATING TO THE REVISION OF PAY SCALES WITH EFFECT FROM  
01/01/2016 : MINIMUM QUALIFICATION FOR APPOINTMENT/CAREER ADVANCEMENT  
SCHEME(CAS) OF TEACHERS AND OTHER ACADEMIC STAFF IN  
UNIVERSITY/COLLEGES AND OTHER MEASURES FOR THE MAINTENANCE OF  
STANDARD IN HIGHER EDUCATION AS PER Maharashtra Public University act 2016 , UGC  
regulation 2018 and Maharashtra Government Resolution dated 08/3/2019 and 10/5/2019

**With Effect From**

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### Accompaniment to Government Resolution,

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.

### Appendix II

Table 1

#### Assessment Criteria and Methodology for University/College Teachers

| S. No. | Activity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Grading Criteria                                                                                                                                                                                                                                  |
|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.     | Teaching: (Number of classes taught/total classes assigned)x100%<br>(Classes taught includes sessions on tutorials, lab and other teaching related activities)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 80% & above - Good<br>Below 80% but 70% & above- Satisfactory<br>Less than 70% - Not satisfactory                                                                                                                                                 |
| 2      | Involvement in the University/College students related activities/research activities:<br>(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden, etc.<br>(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.<br>(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.<br>(d) Organizing seminars/ conferences/ workshops, other college/university activities.<br>(e) Evidence of actively involved in guiding Ph.D. students.<br>(f) Conducting minor or major research project sponsored by national or international agencies. | Good - Involved in at least 3 activities<br>Satisfactory - 1-2 activities<br>Not-satisfactory - Not involved/undertaken any of the activities.<br><b>Note:</b><br>Number of activities can be within or across the broad categories of activities |

|  |                                                                                         |  |
|--|-----------------------------------------------------------------------------------------|--|
|  | (g) At least one single or joint publication in peer- reviewed or UGC list of Journals. |  |
|--|-----------------------------------------------------------------------------------------|--|



**Overall Grading:**

**Good:** Good in teaching and satisfactory or good in activity at S.No.2.

Or

**Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2.

**Not Satisfactory:** If neither good nor satisfactory in overall grading.

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

## Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

| S. N. | Academic/Research Activity                                                                                                  | Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences | Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines |
|-------|-----------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.    | Research Papers in Peer-Reviewed or UGC listed Journals                                                                     | 08 per paper                                                                    | 10 per paper                                                                                                                                              |
| 2.    | Publications (other than Research papers)                                                                                   |                                                                                 |                                                                                                                                                           |
|       | (a) Books authored which are published by:                                                                                  |                                                                                 |                                                                                                                                                           |
|       | International publishers                                                                                                    | 12                                                                              | 12                                                                                                                                                        |
|       | National Publishers                                                                                                         | 10                                                                              | 10                                                                                                                                                        |
|       | Chapter in Edited Book                                                                                                      | 05                                                                              | 05                                                                                                                                                        |
|       | Editor of Book by International Publisher                                                                                   | 10                                                                              | 10                                                                                                                                                        |
|       | Editor of Book by National Publisher                                                                                        | 08                                                                              | 08                                                                                                                                                        |
|       | (b) Translation works in Indian and Foreign Languages by qualified faculties                                                |                                                                                 |                                                                                                                                                           |
|       | Chapter or Research paper/Research Notes/Research Articles in newspapers or magazines from International Journals           | 03                                                                              | 03                                                                                                                                                        |
|       | Book                                                                                                                        | 08                                                                              | 08                                                                                                                                                        |
| 3.    | Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula |                                                                                 |                                                                                                                                                           |

|                                                                                                                     |                               |                               |
|---------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|
| (a) Development of Innovative pedagogy                                                                              | 05                            | 05                            |
| (b) Design of new curricula and courses (CBCS/OBE)                                                                  | 02<br>per<br>curricula/course | 02<br>per<br>curricula/course |
| (c) MOOCs                                                                                                           |                               |                               |
| Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit) | 20                            | 20                            |
| MOOCs (developed in 4 quadrant) per module/lecture                                                                  | 05                            | 05                            |



|    |                                                                                                                                                                                     |                         |                         |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------------------|
|    | Content writer/subject matter expert for each module of MOOCs (at least one quadrant)                                                                                               | 02                      | 02                      |
|    | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)                                                                                  | 08                      | 08                      |
|    | <b>(d) E-Content</b>                                                                                                                                                                |                         |                         |
|    | Development of e-Content in 4 quadrants for a complete course/e-book                                                                                                                | 12                      | 12                      |
|    | e-Content (developed in 4 quadrants) per module                                                                                                                                     | 05                      | 05                      |
|    | Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)                                                                             | 02                      | 02                      |
|    | Editor of e-content for complete course/ paper /e-book                                                                                                                              | 10                      | 10                      |
| 4. | <b>(a) Research guidance</b>                                                                                                                                                        |                         |                         |
|    | Ph.D.                                                                                                                                                                               | 10 per degree awarded   | 10 per degree awarded   |
|    |                                                                                                                                                                                     | 05 per thesis submitted | 05 per thesis submitted |
|    | M.Phil.                                                                                                                                                                             | 02 per degree awarded   | 02 per degree awarded   |
|    | <b>(b) Research Projects Completed</b>                                                                                                                                              |                         |                         |
|    | More than 10 lakhs                                                                                                                                                                  | 10                      | 10                      |
|    | Less than 10 lakhs                                                                                                                                                                  | 05                      | 05                      |
|    | <b>(c) Research Projects Ongoing :</b>                                                                                                                                              |                         |                         |
|    | More than 10 lakhs                                                                                                                                                                  | 05                      | 05                      |
|    | Less than 10 lakhs                                                                                                                                                                  | 02                      | 02                      |
|    | <b>(d) Consultancy</b>                                                                                                                                                              | 03                      | 03                      |
| 5. | <b>(a) Patents/ Copyrights through Central Govt. (Music/Dramatics/Fine Arts/Languages)</b>                                                                                          |                         |                         |
|    | International                                                                                                                                                                       | 10                      | 10                      |
|    | National                                                                                                                                                                            | 07                      | 07                      |
|    | <b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b> |                         |                         |
|    | International                                                                                                                                                                       | 10                      | 10                      |
|    | National                                                                                                                                                                            | 07                      | 07                      |
|    | State                                                                                                                                                                               | 04                      | 04                      |

|  |                       |    |    |
|--|-----------------------|----|----|
|  | (c) Awards/Fellowship |    |    |
|  | International         | 07 | 07 |
|  | National              | 05 | 05 |
|  |                       |    |    |
|  |                       |    |    |

|    |                                                                                                                                                                                                                                                      |    |    |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|
| 6. | *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) |    |    |
|    | International (Abroad)                                                                                                                                                                                                                               | 07 | 07 |
|    | International (within country)                                                                                                                                                                                                                       | 05 | 05 |
|    | National                                                                                                                                                                                                                                             | 03 | 03 |
|    | State/University                                                                                                                                                                                                                                     | 02 | 02 |

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
  - ii) Paper with impact factor less than 1 - 10 Points
  - iii) Paper with impact factor between 1 and 2 - 15 Points
  - iv) Paper with impact factor between 2 and 5 - 20 Points
  - v) Paper with impact factor between 5 and 10 - 25 Points
  - vi) Paper with impact factor > 10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
  - b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



Table: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

| S.N. | Academic Record                                                                                                                                                            | Score                 |                              |                                                                                      |                              |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------------|--------------------------------------------------------------------------------------|------------------------------|
| 1.   | Graduation                                                                                                                                                                 | 80% & Above<br>= 15   | 60% to less<br>than 80% = 13 | 55% to less<br>than 60% = 10                                                         | 45% to less<br>than 55% = 05 |
| 2.   | Post Graduation                                                                                                                                                            | 80% & Above<br>= 25   | 60% to less<br>than 80% = 23 | 55% (50% in case of<br>SC/ST/OBC (non-creamy<br>layer)/PWD) to less than 60%<br>= 20 |                              |
| 3.   | M.Phil.                                                                                                                                                                    | 60% and<br>above = 07 | 55% to less than 60% = 05    |                                                                                      |                              |
| 4.   | Ph.D.                                                                                                                                                                      | 30                    |                              |                                                                                      |                              |
| 5.   | NET with JRF                                                                                                                                                               | 07                    |                              |                                                                                      |                              |
|      | NET                                                                                                                                                                        | 05                    |                              |                                                                                      |                              |
|      | SET                                                                                                                                                                        | 03                    |                              |                                                                                      |                              |
| 6.   | Research Publications<br>(2 marks for each<br>research publication<br>published in Peer-<br>Reviewed or UGC-<br>listed Journals)                                           | 10                    |                              |                                                                                      |                              |
| 7.   | Teaching/Post Doctoral<br>Experience (2 marks<br>for one year each)#                                                                                                       | 10                    |                              |                                                                                      |                              |
| 8.   | Awards                                                                                                                                                                     |                       |                              |                                                                                      |                              |
|      | International/ National<br>Level (Award given by<br>International<br>Organizations/<br>Government of India/<br>Government of India<br>recognized National<br>Level Bodies) | 03                    |                              |                                                                                      |                              |
|      | State Level (Awards<br>given by State<br>Government)                                                                                                                       | 02                    |                              |                                                                                      |                              |

*#However*, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

**Note:**

- |    |                           |   |                    |
|----|---------------------------|---|--------------------|
| A) | (i) M.Phil + Ph.D         | : | Maximum - 30 Marks |
|    | (ii) JRF/NET/SET          | : | Maximum - 07 Marks |
|    | (iii) In awards category: |   | Maximum - 03 Marks |

B) Number of candidates to be called for interview shall be decided by the concerned universities.

|                       |   |            |
|-----------------------|---|------------|
| C) Academic Score     | - | 80         |
| Research Publications | - | 10         |
| Teaching Experience   | - | 10         |
| <b>TOTAL</b>          | - | <b>100</b> |

**Table: 3 B**

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

| S.N. | Academic Record                                                                                                                  | Score                 |                              |                                                                                      |                              |
|------|----------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------------|--------------------------------------------------------------------------------------|------------------------------|
| 1.   | Graduation                                                                                                                       | 80% & Above<br>= 21   | 60% to less<br>than 80% = 19 | 55% to less<br>than 60% = 16                                                         | 45% to less<br>than 55% = 10 |
| 2.   | Post Graduation                                                                                                                  | 80% & Above<br>= 25   | 60% to less<br>than 80% = 23 | 55% (50% in case of<br>SC/ST/OBC (non-creamy<br>layer)/PWD) to less than 60%<br>= 20 |                              |
| 3.   | M.Phil.                                                                                                                          | 60% and<br>above = 07 | 55% to less than 60% = 05    |                                                                                      |                              |
| 4.   | Ph.D.                                                                                                                            | 25                    |                              |                                                                                      |                              |
| 5.   | NET with JRF                                                                                                                     | 10                    |                              |                                                                                      |                              |
|      | NET                                                                                                                              | 08                    |                              |                                                                                      |                              |
|      | SET                                                                                                                              | 05                    |                              |                                                                                      |                              |
| 6.   | Research Publications<br>(2 marks for each<br>research publication<br>published in Peer-<br>Reviewed or UGC-<br>listed Journals) | 06                    |                              |                                                                                      |                              |
| 7.   | Teaching/Post Doctoral<br>Experience (2 marks<br>for one year each)#                                                             | 10                    |                              |                                                                                      |                              |
| 8.   | Awards                                                                                                                           |                       |                              |                                                                                      |                              |



|                                                                                                                                                                            |    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| International/ National<br>Level (Award given by<br>International<br>Organizations/<br>Government of India/<br>Government of India<br>recognized National<br>Level Bodies) | 03 |
| State Level (Awards<br>given by State<br>Government)                                                                                                                       | 02 |

*#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.*

**Note:**

A) (i) M.Phil + Ph.D : Maximum - 25Marks

(ii) JRF/NET/SET : Maximum - 10Marks

(iii) In awards category: Maximum - 03Marks

B) Number of candidates to be called for interview shall be decided by the college.

C) Academic Score - 84

Research Publications - 06

Teaching Experience - 10

---

|              |   |            |
|--------------|---|------------|
| <b>TOTAL</b> | - | <b>100</b> |
|--------------|---|------------|

---

Table 4

## Assessment Criteria and Methodology for Librarians

| Sr. No. | Activity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Grading Criteria                                                                                                                                                                                                                                                                                                                        |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.      | <p>Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend)</p> <p>While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <ul style="list-style-type: none"> <li>• Library Resource and Organization and maintenance of books, journals and reports.</li> <li>• Provision of Library reader services such as literature retrieval services to researchers and analysis of report.</li> <li>• Assistance towards updating institutional website.</li> </ul> | <p>90% and above – Good</p> <p>Below 90% but 80% and above – Satisfactory</p> <p>Less than 80% - Not satisfactory</p>                                                                                                                                                                                                                   |
| 2.      | Conduct of seminars/workshops related to library activity or on specific books or genre of books.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <p>Good – 1 National level seminar/workshop + 1 State/institution level workshop/Seminar</p> <p>Satisfactory - 1 National level seminar/workshop or<br/>1 State level seminar/ workshop + 1 institution level seminar/ workshop or<br/>4 institution seminar / workshop</p> <p>Unsatisfactory – Not falling in above two categories</p> |



|    |                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3. | <p>If library has a computerized database then<br/>OR<br/>If library does not have a computerized database</p>                                                                                                                                                                                                                                                                                          | <p>Good – 100% of physical books and journals in computerized database.</p> <p>Satisfactory – At least 99% of physical books and journals in computerized database.</p> <p>Unsatisfactory – Not falling under good or satisfactory.</p> <p>OR</p> <p>Good – 100% Catalogue database made up to date</p> <p>Satisfactory- 90% catalogue database made up to date</p> <p>Unsatisfactory - Catalogue database not up to mark.</p> <p>(To be verified in random by the CAS Promotion Committee)</p> |
| 4. | Checking inventory and extent of missing books                                                                                                                                                                                                                                                                                                                                                          | <p>Good : Checked inventory and missing book less than 0.5%</p> <p>Satisfactory - Checked inventory and missing book less than 1%</p> <p>Unsatisfactory - Did not check inventory<br/>Or<br/>Checked inventory and missing books 1% or more.</p>                                                                                                                                                                                                                                                |
| 5. | <p>i) Digitisation of books database in institution having no computerized database.</p> <p>(ii) Promotion of library network.</p> <p>iii) Systems in place for dissemination of information relating to books and other resources.</p> <p>iv) Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.</p> | <p>Good : Involved in any two activities</p> <p>Satisfactory : At least one activity</p> <p>Not Satisfactory: Not involved/ undertaken any of the activities.</p>                                                                                                                                                                                                                                                                                                                               |

|                                                   |
|---------------------------------------------------|
| v) Design and offer short-term courses for users. |
|---------------------------------------------------|

|                                                                           |
|---------------------------------------------------------------------------|
| vi) Publications of at least one research paper in UGC approved journals. |
|---------------------------------------------------------------------------|

**Overall Grading:**

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4. -

Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4.

Not satisfactory: If neither good nor satisfactory in overall grading.

**Note:**

- 1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- 2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion
- 3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.



Table 5

## Assessment Criteria and Methodology for Directors of Physical Education and Sports

| Sr. No. | Activity                                                                                                            | Grading Criteria                                                                                                                                                                                                                                                                                                                                                                         |
|---------|---------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.      | Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend. | 90 and above - Good<br>Above 80 but below 90- Satisfactory.<br>Less than 80 - Not satisfactory.                                                                                                                                                                                                                                                                                          |
| 2.      | Organizing intra college competition                                                                                | Good - Intra college competition in more than 5 disciplines.<br><br>Satisfactory - Intra college competition in 3-5 disciplines.<br><br>Unsatisfactory - neither good nor satisfactory                                                                                                                                                                                                   |
| 3.      | Institution participating in external competitions                                                                  | Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines.<br><br>Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.<br><br>Or<br>District level competition in at least 5 Disciplines<br><br>Unsatisfactory - neither good nor satisfactory |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Up-gradation of sports and physical training infrastructure with scientific and Technological inputs.<br><br>Development and maintenance of playfields and sports and physical Education facilities.                                                                                                                                                                                                                                                                                                                                                                                | Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.                                                                        |
| 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <p>i) At least one student of the institution participating in national/ state/ university (for college levels only) teams. Organizing state/national/inter university/inter college level competition.</p> <p>ii) Being invited for coaching at state/national level.</p> <p>iii) Organizing at least three workshops in a year.</p> <p>iv) Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extra-curricular college activities.</p> | <p>Good: Involved in any two activities.</p> <p>Satisfactory: 1 activity</p> <p>Not Satisfactory: Not involved/undertaken any of the activities.</p> |
| Overall Grading                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <p>Good: Good in Item 1 and satisfactory/good in any two other items.</p> <p>Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items.</p> <p>Not Satisfactory: If neither good nor satisfactory in overall grading.</p>                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                      |
| <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>1) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment.</li> <li>2) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee.</li> <li>3) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS Promotion Committee.</li> </ol> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                      |

### Accompaniment to Government Resolution,

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-I, dated 08 March, 2019.

### Appendix III

TABLE – A

(Minimum API requirement for the promotion of teachers under CAS in university departments)

| S.No. |                                                            | Assistant<br>Professor<br>(Stage1/ AGP<br>Rs. 6000 to<br>Stage 2/ AGP<br>Rs. 7000) | Assistant<br>Professor<br>(Stage2/ AGP<br>Rs. 7000 to<br>Stage 3/ AGP<br>Rs. 8000) | Assistant<br>Professor<br>(Stage3/ AGP<br>Rs. 8000) to<br>Associate<br>Professor<br>(Stage 4/<br>AGP Rs.<br>9000) | Associate<br>Professor<br>(Stage4/ AGP<br>Rs. 9000) to<br>Professor<br>(Stage 5/<br>AGP Rs.<br>10000) |
|-------|------------------------------------------------------------|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| 1.    | Research and<br>Academic<br>Contribution<br>(Category III) | 40/ assessment<br>period                                                           | 100/<br>assessment<br>period                                                       | 90/ss<br>assessment<br>period                                                                                     | 120/<br>assessment<br>period                                                                          |
| 2.    | Expert assessment<br>System                                | Screening<br>Committee                                                             | Screening<br>Committee                                                             | Selection<br>Committee                                                                                            | Selection<br>Committee                                                                                |

TABLE – B

(Minimum API requirement for the promotion of teachers under CAS in colleges UG &amp; PG))

| S.No. |                                                            | Assistant<br>Professor<br>(Stage1/ AGP<br>Rs. 6000 to<br>Stage 2/ AGP<br>Rs. 7000) | Assistant<br>Professor<br>(Stage2/ AGP<br>Rs. 7000 to<br>Stage 3/ AGP<br>Rs. 8000) | Assistant<br>Professor<br>(Stage3/ AGP<br>Rs. 8000) to<br>Associate<br>Professor<br>(Stage 4/<br>AGP Rs.<br>9000) | Associate<br>Professor<br>(Stage4/ AGP<br>Rs. 9000) to<br>Professor<br>(Stage 5/<br>AGP Rs.<br>10000) |
|-------|------------------------------------------------------------|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| 1.    | Research and<br>Academic<br>Contribution<br>(Category III) | 20/ assessment<br>period                                                           | 50/ assessment<br>period                                                           | 45/ assessment<br>period                                                                                          | 60/ assessment<br>period                                                                              |
| 2.    | Expert assessment<br>System                                | Screening<br>Committee                                                             | Screening<br>Committee                                                             | Selection<br>Committee                                                                                            | Selection<br>Committee                                                                                |



TABLE - C

(Minimum API requirement for the promotion of Library staff under CAS in Universities)

| S.No. |                                                      | Assistant Librarian<br>(Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000) | Assistant Librarian<br>(Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000) | Assistant Librarian<br>(Selection Grade/ Deputy Librarian)<br>(Stage3/ AGP Rs. 8000) to Deputy Librarian<br>(Stage 4/ AGP Rs. 9000) | Deputy Librarian<br>(Stage4/ AGP Rs. 9000) to Deputy Librarian<br>(Stage 5/ AGP Rs. 10000) |
|-------|------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| 1.    | Research and Academic Contribution<br>(Category III) | 40/ assessment period                                                  | 100/ assessment period                                                 | 90/ assessment period                                                                                                               | 120/ assessment period                                                                     |
| 2.    | Expert assessment System                             | Screening Committee                                                    | Screening Committee                                                    | Selection Committee                                                                                                                 | Selection Committee                                                                        |

TABLE - D

(Minimum API requirement for the promotion of Library staff under CAS in Colleges)

| S.No. |                                                   | Assistant Librarian (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000) | Assistant Librarian (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000) | Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage3/ AGP Rs. 8000) to Deputy Librarian (Stage 4/ AGP Rs. 9000) |
|-------|---------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| 1.    | Research and Academic Contribution (Category III) | 20/ assessment period                                               | 50/ assessment period                                               | 45/ assessment period                                                                                                      |
| 2.    | Expert assessment System                          | Screening Committee                                                 | Screening Committee                                                 | Selection Committee                                                                                                        |

TABLE – E

(Minimum API requirement for the promotion of University Director/Deputy Director,  
Assistant Director, Physical Education and Sports)

| S.No. |                                                            | Assistant<br>Director<br>(Stage1/ AGP<br>Rs. 6000 to<br>Stage 2/ AGP<br>Rs. 7000) | Assistant<br>Director<br>(Stage2/ AGP<br>Rs. 7000) to<br>Assistant<br>Director<br>(Selection<br>Grade/<br>Deputy<br>Director)<br>(Stage 3/<br>AGP Rs.<br>8000) | Assistant<br>Director<br>(Selection<br>Grade/<br>Deputy<br>Director)<br>(Stage 4/<br>AGP Rs.<br>9000) | Deputy<br>Director<br>(Stage4/ AGP<br>Rs. 9000) to<br>Deputy<br>Director<br>(Stage 5/<br>AGP Rs.<br>10000) |
|-------|------------------------------------------------------------|-----------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| 1.    | Research and<br>Academic<br>Contribution<br>(Category III) | 40/ assessment<br>period                                                          | 100/<br>assessment<br>period                                                                                                                                   | 90/ assessment<br>period                                                                              | 120/<br>assessment<br>period                                                                               |
| 2.    | Expert assessment<br>System                                | Screening<br>Committee                                                            | Screening<br>Committee                                                                                                                                         | Selection<br>Committee                                                                                | Selection<br>Committee                                                                                     |

TABLE – F

(Minimum API requirement for the promotion of College Director, Physical Education and Sports)

| S.No. |                                                   | Assistant Director (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000) | Assistant Director (Stage2/ AGP Rs. 7000 to Assistant Director (Selection Grade/ Deputy Director) (Stage 3/ AGP Rs. 8000) | Assistant Director (Selection Grade/ Deputy Director) (Stage3/ AGP Rs. 8000) to Deputy Director (Stage 4/ AGP Rs. 9000) |
|-------|---------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| 1.    | Research and Academic Contribution (Category III) | 20/ assessment period                                              | 50/ assessment period                                                                                                     | 45/ assessment period                                                                                                   |
| 2.    | Expert assessment System                          | Screening Committee                                                | Screening Committee                                                                                                       | Selection Committee                                                                                                     |



### Accompaniment to Government Resolution,

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-

### Appendix IV

#### Form of Option

1. I, \_\_\_\_\_ substantive / officiating  
holder of the post \_\_\_\_\_ in the scale of Rs. \_\_\_\_\_,  
AGP \_\_\_\_\_, in the College/Institution \_\_\_\_\_ hereby:

\*(i) elect the revised scale of the post with effect from 1st January, 2016.

\*(ii) elect to continue on the existing scale of pay of my substantive / officiating post mentioned  
below until:

\* the date of my next increment

\* the date of my subsequent increment

\* raising my pay to Rs. \_\_\_\_\_

\* I vacate or cease to draw pay in that scale.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date:

Signature :

Place:

Signed before me

Signature

(Principal of College)

(Received the above declaration)

Date:

Signature

( Head of the Institution)

\*To be scored out, if not applicable.

#### UNDERTAKING

[As per Ministry of Finance (Department of Expenditure) order O.M. No. 1-5/2016-IC dated 29<sup>th</sup> July, 2016]

I hereby undertake that any excess payment that may be found to have been made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made to me shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date:-

Signature:

Station:-

Name:

Designation:

College/Institution:

**AGREEMENT**

THIS AGREEMENT made this \_\_\_\_\_ day of \_\_\_\_\_ two thousand nineteen between Shri/Smt/Kum \_\_\_\_\_ Assistant Professor/Associate Professor/ Professor/Assistant Librarian/Deputy Librarian/Librarian/Assistant Director, Physical Education and Sports/Deputy Director, Physical Education and Sports/Director, Physical Education and Sports/ Principal of \_\_\_\_\_ College/University. Established by \_\_\_\_\_ hereinafter referred to as "the Employee" (which expression shall unless the context does not so admit include his/her heirs, executors and administrators of the One Part and \_\_\_\_\_ College/University hereinafter referred to as "the said College/University" of the other part.

WHEREAS the Employee has been working as an Assistant Professor/Associate Professor/ Professor/Assistant Librarian/Deputy Librarian/Librarian/Assistant Director, Physical Education and Sports/Deputy Director, Physical Education and Sports/Director, Physical Education and Sports/ Principal of the said college/University from the \_\_\_\_\_ day of.

AND WHEREAS the Government of Maharashtra has by Government Resolution, Higher and Technical Education Department, being No. \_\_\_\_\_ (herein after referred to as "the said Resolution : a copy whereof is annexed here to) sanctioned a scheme for revision of the pay-scales of the University and College teachers and other measures for improving standards in Higher Education.

AND WHEREAS accordingly the said College/University has agreed to revised the pay scale of the Employee on the Employee agreeing to accept and duly comply with the terms and conditions laid down by the Government of Maharashtra by the said resolution which the Employee has agree to do.

Now this Agreement witness and it is hereby agreed and decided by and between Parties hereto as follows:-

1. Agree, accept and duly comply with the terms and conditions specified in the said Government Resolution;

2. Agree to have these conditions, inserted in the contract of his appointment which he has already executed or which he may have to execute hereafter;

3. Agree that in the event of his failure to abide by these conditions he shall ceased to derive benefits of revised pay scales.

In witness whereof Shri/Smt/Kum\_\_\_\_\_the employee above named has hereto set his/her hand and seal of University has been un to affixed.

Members of the Managing Committee/Governing Body of\_\_\_\_\_have set their respective hands the day and year first herein above written.

Signed and Delivered by

Shri/Smt/Kum\_\_\_\_\_the Employee above named in the presence of

1. \_\_\_\_\_ 2. \_\_\_\_\_

OR

Signed and delivered by

1. \_\_\_\_\_  
\_\_\_\_\_



4. Etc. the present Members \_\_\_\_\_ of the Managing Committee/Governing  
body of \_\_\_\_\_

In the presence of-----

1. \_\_\_\_\_ 2. \_\_\_\_\_

\_\_\_\_\_  
Dean of the Faculty

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Self Asst. Cum-Performance Appraisal Forms-API-PBAS Proforma (vsk)



**DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY, AURANGABAD.  
431 004.**

Name of College :- \_\_\_\_\_

**Self-Assessment-Cum-Performance Appraisal Forms**

**API-PBAS Proforma**

CAS Promotion for Assistant Professor / Associate Professor / Professor and Direct  
Recruitment of Associate Professor/Professor in Universities and Colleges.

**For**

***Faculty of Humanities / Sciences & Technology / Commerce & Management /  
Interdisciplinary/***

Reference : i) The Gazette of India : Extraordinary, Part III Section 4 dated 18<sup>th</sup> July, 2018.  
ii) Government of Maharashtra Misc -2018.CR 56/18/UNI date 8<sup>th</sup> March, 2019.

**ACADEMIC YEAR :- \_\_\_\_\_**

**PART - A : GENERAL INFORMATION AND ACADEMIC BACKGROUND.**

- 1 Name (in Block Letters) :
- 2 Department :
- 3 Current Designation & Academic Level :
- 4 Date of last Promotion :
- 5 Which position and Academic Level : :
- 6 Date of eligibility for promotion :  
Address (with Pin Code)

Telephone /Mobile No.

E-mail

**8. Academic Qualifications (UG & PG) :**

| Examinations              | Name of the Board / University | Year of Passing | Percentage of Marks obtained. | Division / Class / Grade | Subject |
|---------------------------|--------------------------------|-----------------|-------------------------------|--------------------------|---------|
| U.G. ( )                  |                                |                 |                               |                          |         |
| P.G. ( )                  |                                |                 |                               |                          |         |
| Other examination, if any |                                |                 |                               |                          |         |

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## 09. Research Degree(s) :

| Degree                  | Title | Date of award | Name of University |
|-------------------------|-------|---------------|--------------------|
| M.Phil                  |       |               |                    |
| Ph.D. /D.Phil.          |       |               |                    |
| NET/SET                 |       |               |                    |
| D.Sc./D.Litt./Any other |       |               |                    |

## 10. Appointment held prior – joining this institution : (Please attach relevant certificates of service / experience)

| Designation | Name of Employer | Essential Qualifications for the post at the time of Appointment | Nature of Appointment (Regular / Fixed term / Temporary / Adhoc) | Date of Joining | Date of Leaving | Salary with Grade | Reason of leaving |
|-------------|------------------|------------------------------------------------------------------|------------------------------------------------------------------|-----------------|-----------------|-------------------|-------------------|
|             |                  |                                                                  |                                                                  |                 |                 |                   |                   |

## 11. Posts held after appointment at this institution :

| Designation | Department | Date of Joining |    | Grade Pay / Pay Matrix Level. |
|-------------|------------|-----------------|----|-------------------------------|
|             |            | From            | To |                               |
|             |            |                 |    |                               |
|             |            |                 |    |                               |
|             |            |                 |    |                               |

## 12. Period of teaching experience :

P.G. Classes (In Years) :

U.G. Classes (In Years) :

## 13. Research Experience excluding years spent in M.Phil./ Ph.D. (In Years) :

## 14. Fields of Specialization under the Subject / Discipline :

## 15. Human Resource Development Center Orientation / Refresher Course /FDP/ MOOC / One-

## Two week courses attended so far :

| Name of the Course | Date of Courses | Duration (Period) | Name of Organizer |
|--------------------|-----------------|-------------------|-------------------|
|                    |                 |                   |                   |

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|  |  |  |  |
|--|--|--|--|
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

**PART B : ACADEMIC PERFORMANCE INDICATORS (API) :**

Based on the teacher's self-assessment, API Scores are proposed for (1) teaching related activities, domain knowledge (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API Scores required under this category.

**Table 1****Assessment Criteria and Methodology for University / College Teachers.**

| Category | Name of Activity                                                                                                                                                                      | Unit of Calculation                  |                  | Self-Appraisal Grading<br>For Assistant Professor/<br>Associate Professor /<br>Professor                                   | Verified API<br>Grading by<br>Committee. |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|------------------|----------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
|          |                                                                                                                                                                                       | Actual<br>Class<br>spent<br>per year | % of<br>Teaching |                                                                                                                            |                                          |
|          | (1)                                                                                                                                                                                   | (2)                                  | (3)              | (4)                                                                                                                        |                                          |
|          | Teaching :<br>(Number of Classes<br>taught/total classes<br>assigned) x100%<br>(Classes taught<br>includes sessions on<br>tutorials, lab and<br>other teaching<br>related activities) |                                      |                  | i) Good : 80% & above.<br><br>ii) Satisfactory : Below<br>80% but 70% & above.<br>iii) Not satisfactory :<br>Less than 70% |                                          |
| 1        | Teaching Black<br>Board                                                                                                                                                               |                                      |                  |                                                                                                                            |                                          |
|          | Teaching ICT based.                                                                                                                                                                   |                                      |                  |                                                                                                                            |                                          |
|          | Practical /<br>Laboratory                                                                                                                                                             |                                      |                  |                                                                                                                            |                                          |
|          | Tutorials<br>/Assignments/<br>Project.                                                                                                                                                |                                      |                  |                                                                                                                            |                                          |
|          | Field Work                                                                                                                                                                            |                                      |                  |                                                                                                                            |                                          |
|          | Group Discussion                                                                                                                                                                      |                                      |                  |                                                                                                                            |                                          |
|          | Seminars                                                                                                                                                                              |                                      |                  |                                                                                                                            |                                          |
|          | Remedial Teaching                                                                                                                                                                     |                                      |                  |                                                                                                                            |                                          |
|          | Clarifying doubts<br>within and outside<br>the class hours                                                                                                                            |                                      |                  |                                                                                                                            |                                          |



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Self Asst. Cum-Performance Appraisal Forms API-PBAS Proforma (pvi)

|                                                                                                      |                                                                                                                          |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
|                                                                                                      | Additional teaching to support counseling and mentoring                                                                  |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | Total Actual hours Spent                                                                                                 |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
| <b>2. Involvement in the University / College students related activities / research activities.</b> |                                                                                                                          |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
| <b>2</b>                                                                                             | <b>Activities</b>                                                                                                        | <b>Specify Actual participation in year</b> | <b>Total days Spent per year</b> | <b>Self-Appraisal Grading For Assistant Professor/ Professor</b>                                                                                                                                                                                                                    | <b>Verified API Grading by Committee</b> |
|                                                                                                      | Involvement in the University / College students related activities / research activities.                               |                                             |                                  | i) <b>Good</b> : Involved in at least 3 activities.<br>ii) <b>Satisfactory</b> : 2 activities.<br>iii) <b>Not-satisfactory</b> : Not involved / undertaken any of the activities.<br><b>Note</b> : Number of activities can be within or across the broad categories of activities. |                                          |
|                                                                                                      | (a) Administrative responsibilities such as Head, Chairperson /Dean/ Director/ Coordinator, Warden, etc.                 |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | (b) Examination and evaluation duties assigned by the college/ university or attending the examination paper evaluation. |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | i) Question Paper Setting                                                                                                |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | ii) Invigilation / Supervision                                                                                           |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | iii) Flying Squad                                                                                                        |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | iv) CS/ACS/ Custodian                                                                                                    |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | v) CAP Director Assistant Director                                                                                       |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | vi) Unfair Menace Committee                                                                                              |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | vii) Grievance Committee                                                                                                 |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | viii) Internal Assessment                                                                                                |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | ix) External Assessment                                                                                                  |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | x) Re-valuation                                                                                                          |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |
|                                                                                                      | ix) External Assessment                                                                                                  |                                             |                                  |                                                                                                                                                                                                                                                                                     |                                          |

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Self Asst. Cum-Performance Appraisal Forms API-PBAS Proforma (svk)

|                                                                                                                                                                                                                                                                                                               |  |  |  |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| x) Re-valuation.                                                                                                                                                                                                                                                                                              |  |  |  |  |
| xi) Result Preparation<br>(College Level for Internal Assessment)                                                                                                                                                                                                                                             |  |  |  |  |
| xii) M.Phil. Ph.D. Thesis evaluation / any other.                                                                                                                                                                                                                                                             |  |  |  |  |
| ( c ) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.                                                                                       |  |  |  |  |
| ( d ) Organizing seminars / conferences/ Workshops, etc and other college / university activities.                                                                                                                                                                                                            |  |  |  |  |
| (e) Evidence of actively involved in guiding Ph.D students.<br>i) No. of Registered candidate :<br>ii) No. of Awarded Candidates :                                                                                                                                                                            |  |  |  |  |
| (f) Conducting Minor Or Major Research Project sponsored by national or international agencies.<br>i) Above 10 Lacs.<br>ii) Below 10 Lacs.                                                                                                                                                                    |  |  |  |  |
| (g) At least one single or joint publication in peer-reviewed or UGC list of Journals.<br>i) No of Papers Published (Single author) :<br>ii) No of Papers Published (Joint author) :                                                                                                                          |  |  |  |  |
| <b>Overall Grading (Attached List)</b><br><b>Good :</b> Good in teaching and satisfactory or good in activity at S.No.2 Or<br><b>Satisfactory :</b> Satisfactory in teaching and good or satisfactory in activity at S.No.2<br><b>Not Satisfactory :</b> If neither good nor satisfactory in overall grading. |  |  |  |  |

**Note :** For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of

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assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statues and ordinances of the parent institution.

**Table 2**

Methodology for University and College Teachers for calculating Academic / Research Score.

**CATEGORY-III : RESEARCH AND ACADEMIC CONTRIBUTIONS.**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API Scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate and Professor.

(Assessment must be based on evidence produced by the teacher such as : copy of publications, project sanction letter, utilization and completion certificate issued fby the University and acknowledgement for patent filing and approval letters, students Ph.D. award letter, etc.,

(1) Research Papers in Peer-Reviewed or UGC listed Journals : (Please refer points as per UGC notification).

| Sr. No.          | Title of Paper | Journal Name, Page nos, Vol. no., Year of publication | ISSN / ISBN No. | Impact Factor if any (with if agency) | No. of Co. Authors | Whether Principal Author / Supervisor/ Co-supervisor | Self Appraisal Score | API Score Verified | Page No. of Relevant Documents. |
|------------------|----------------|-------------------------------------------------------|-----------------|---------------------------------------|--------------------|------------------------------------------------------|----------------------|--------------------|---------------------------------|
|                  |                |                                                       |                 |                                       |                    |                                                      |                      |                    |                                 |
|                  |                |                                                       |                 |                                       |                    |                                                      |                      |                    |                                 |
|                  |                |                                                       |                 |                                       |                    |                                                      |                      |                    |                                 |
|                  |                |                                                       |                 |                                       |                    |                                                      |                      |                    |                                 |
| <b>Total (1)</b> |                |                                                       |                 |                                       |                    |                                                      |                      |                    |                                 |

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books published with ISSN/ISBN number

International publisher : 12 points per Book for Single Author

National Publisher : 10 points per Book for Single Author.

| Sr. No.                 | Title of Book with no. of papers | Publishers name with ISSN/ ISBN / No. | International/ National Publisher | No. of Co. Author | Whether Principal Author / Co. Author | Self Appraisal Score | API Score Verified. | Page No. of Relevant Documents |
|-------------------------|----------------------------------|---------------------------------------|-----------------------------------|-------------------|---------------------------------------|----------------------|---------------------|--------------------------------|
|                         |                                  |                                       |                                   |                   |                                       |                      |                     |                                |
|                         |                                  |                                       |                                   |                   |                                       |                      |                     |                                |
|                         |                                  |                                       |                                   |                   |                                       |                      |                     |                                |
|                         |                                  |                                       |                                   |                   |                                       |                      |                     |                                |
| <b>Total (2)(a)(i):</b> |                                  |                                       |                                   |                   |                                       |                      |                     |                                |



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**(2) (a) (ii) Chapter in Edited Book with ISSN/ ISBN****(5 points per Chapter)**

| Sr. No. | Title of Chapter with Page Nos. | Name of Book | Publisher Name & ISSN/ISBN NO. | No. of Co-Author | Whether Principal Author / Co. Author | Self Appraisal Score | API Score Verified. | Page No. of Relevant Documents |
|---------|---------------------------------|--------------|--------------------------------|------------------|---------------------------------------|----------------------|---------------------|--------------------------------|
| 1       |                                 |              |                                |                  |                                       |                      |                     |                                |
| 2       |                                 |              |                                |                  |                                       |                      |                     |                                |
|         |                                 |              |                                |                  |                                       |                      |                     |                                |
|         |                                 |              |                                |                  | <b>Total (2)(a)(i):</b>               |                      |                     |                                |

**(2) (a) (iii) Editor of Book with ISSN/ ISBN****Editor of Book by International Publisher : 10 points per Book for Single Author****Editor of Book by National Publisher : 8 points per Book for Single Author**

| Sr. No. | Title of Book with page Nos. | Publisher Name & ISSN / ISBN NO. | International Publisher | No. of Co-Author | Whether Principal Author / Co. Author | Self Appraisal Score | API Score Verified. | Page No. of Relevant Documents |
|---------|------------------------------|----------------------------------|-------------------------|------------------|---------------------------------------|----------------------|---------------------|--------------------------------|
| 1       |                              |                                  |                         |                  |                                       |                      |                     |                                |
| 2       |                              |                                  |                         |                  |                                       |                      |                     |                                |
|         |                              |                                  |                         |                  |                                       |                      |                     |                                |
|         |                              |                                  |                         |                  | <b>Total (2)(a)(i):</b>               |                      |                     |                                |

**(2) (b) Translation works in Indian and Foreign Languages by qualified faculties****(3 points per Chapter or Research paper****(8 points per Book**

| Sr. No. | Title of Book with page Nos. | Publisher Name & ISSN / ISBN NO. | International Publisher | No. of Co-Author | Whether Principal Author / Co. Author                            | Self Appraisal Score | API Score Verified. | Page No. of Relevant Documents |
|---------|------------------------------|----------------------------------|-------------------------|------------------|------------------------------------------------------------------|----------------------|---------------------|--------------------------------|
| 1       |                              |                                  |                         |                  |                                                                  |                      |                     |                                |
| 2       |                              |                                  |                         |                  |                                                                  |                      |                     |                                |
|         |                              |                                  |                         |                  |                                                                  |                      |                     |                                |
|         |                              |                                  |                         |                  | <b>Sub Total (2)(b)</b>                                          |                      |                     |                                |
|         |                              |                                  |                         |                  | <b>Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)</b> |                      |                     |                                |



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**(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new****and innovative courses and curricula****(3) (a) Development of Innovative pedagogy : (5 points per Innovative pedagogy)**

| Sr. No.                | Title of Innovative pedagogy | Sponsored Agency if any | Types of Teaching-Learning Environments : Face-to-face/ Networked/ Open and distance/Virtual /if any | Specify ICTs resources web link : You Tube Videos- Audios/ Smart Classroom / Simulation Game / Blogging / Online Discussion Forums / Virtual Laboratories / Telecast /Picture/ Model /Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------|------------------------------|-------------------------|------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1                      |                              |                         |                                                                                                      |                                                                                                                                                                                                     |                                 |                        |                      |                    |                                |
| 2                      |                              |                         |                                                                                                      |                                                                                                                                                                                                     |                                 |                        |                      |                    |                                |
| <b>Subtotal (3)(a)</b> |                              |                         |                                                                                                      |                                                                                                                                                                                                     |                                 |                        |                      |                    |                                |

**(3) (b) Design of new curricula and courses : (02 points per curricula / Course)**

| Sr. No.                | Name of Programme where curricula introduced | Title of new curricula and courses | Specify ICTs resources : web link/ You tube link:/Audio / Video/ Telecast Picture Model /Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------|----------------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1                      |                                              |                                    |                                                                                                        |                                 |                        |                      |                    |                                |
| 2                      |                                              |                                    |                                                                                                        |                                 |                        |                      |                    |                                |
| <b>Subtotal (3)(a)</b> |                                              |                                    |                                                                                                        |                                 |                        |                      |                    |                                |

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**(3) (c) MOOCs:****(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula/ course)****(In case of MOOCs of lesser credits 05 marks/ Credit )**

| Sr. No          | Name of Programme where curricula introduced | Course Credits | Title of new MOOC Curricula | Specify ICTs resources : web link/ You tube link:/Audio / Video/ Telecast Picture Model /Charts if any | Date of approval from authority if any | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------------|----------------------------------------------|----------------|-----------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1               |                                              |                |                             |                                                                                                        |                                        |                        |                      |                    |                                |
| 2               |                                              |                |                             |                                                                                                        |                                        |                        |                      |                    |                                |
| Subtotal (3)(a) |                                              |                |                             |                                                                                                        |                                        |                        |                      |                    |                                |

**(3) (c) (ii) MOOCs (Developed in 4 quadrants) per module/Lecture (5 points per module /lecture)**

| Sr. No              | Name of Programme where curricula introduced | Course Credits | Title of new MOOC Curricula | Specify ICTs resources : web link/ You tube link:/Audio / Video/ Telecast Picture Model /Charts if any | Date of approval from authority if any | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------------------|----------------------------------------------|----------------|-----------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1                   |                                              |                |                             |                                                                                                        |                                        |                        |                      |                    |                                |
| 2                   |                                              |                |                             |                                                                                                        |                                        |                        |                      |                    |                                |
| Subtotal (3) (c)(a) |                                              |                |                             |                                                                                                        |                                        |                        |                      |                    |                                |

**(3) (c)(iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)****(2 points per curricula / Course)**

| Sr. No | Name of Programme & Course where Content is introduced | Course Credits | Title of new MOOC Content curricula | Specify ICTs resources : web link/ You tube link:/Audio / Video/ Telecast Picture Model | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------|--------------------------------------------------------|----------------|-------------------------------------|-----------------------------------------------------------------------------------------|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
|        |                                                        |                |                                     |                                                                                         |                                 |                        |                      |                    |                                |

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|                     |  |  |  |                |  |  |  |  |  |
|---------------------|--|--|--|----------------|--|--|--|--|--|
|                     |  |  |  | /Charts if any |  |  |  |  |  |
| 1                   |  |  |  |                |  |  |  |  |  |
| 2                   |  |  |  |                |  |  |  |  |  |
| Subtotal (3) (c)(a) |  |  |  |                |  |  |  |  |  |

**(3) (c)(iv) Course Coordinator for MOOCs (4 credit course) (8 Points per curricula / Course)**  
**(In case of MOOCs of lesser credits 02 marks /credit)**

| Sr. No.                                                  | Name of Programme & Course | Course Credits | Title of MOOC curricula | Specify ICTs resources : web link/ You tube link:/Audio / Video/ Telecast Picture Model /Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|----------------------------------------------------------|----------------------------|----------------|-------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1                                                        |                            |                |                         |                                                                                                        |                                 |                        |                      |                    |                                |
| 2                                                        |                            |                |                         |                                                                                                        |                                 |                        |                      |                    |                                |
| Subtotal (3) (c)(a)(iv)                                  |                            |                |                         |                                                                                                        |                                 |                        |                      |                    |                                |
| Total (3) (c) : (3)(c)(i)+(3)(ii)+(3)(c)(iii)+(3)(c)(iv) |                            |                |                         |                                                                                                        |                                 |                        |                      |                    |                                |

**(3) (c)(iv) Course Coordinator for MOOCs (4 credit course) (8 Points per curricula / Course)**  
**(In case of MOOCs of lesser credits 02 marks /credit)**

| Sr. No.                                                  | Name of Programme & Course | Course Credits | Title of MOOC curricula | Specify ICTs resources : web link/ You tube link:/Audio / Video/ Telecast Picture Model /Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|----------------------------------------------------------|----------------------------|----------------|-------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1                                                        |                            |                |                         |                                                                                                        |                                 |                        |                      |                    |                                |
| 2                                                        |                            |                |                         |                                                                                                        |                                 |                        |                      |                    |                                |
| Subtotal (3) (c)(a)(iv)                                  |                            |                |                         |                                                                                                        |                                 |                        |                      |                    |                                |
| Total (3) (c) : (3)(c)(i)+(3)(ii)+(3)(c)(iii)+(3)(c)(iv) |                            |                |                         |                                                                                                        |                                 |                        |                      |                    |                                |



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**(3) (d) e-Content****(3) (d) (i) Development of e-Content in 4 quadrants for a complete course / e-book****(12 points per curricula / Course)**

| Sr. No.                | Title of e-Content course / e-book with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources : web link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author/ Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------|------------------------------------------------------------------------------|------------------------------------------------|-----------------------------------|-----------------------|-------------------|-------------------------------------|----------------------|--------------------|--------------------------------|
| 1                      |                                                                              |                                                |                                   |                       |                   |                                     |                      |                    |                                |
| 2                      |                                                                              |                                                |                                   |                       |                   |                                     |                      |                    |                                |
| Subtotal (3) (c)(d)(i) |                                                                              |                                                |                                   |                       |                   |                                     |                      |                    |                                |

**(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)**

| Sr. No.                 | Title of e-Content course / e-book with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources : web link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author/ Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------------|------------------------------------------------------------------------------|------------------------------------------------|-----------------------------------|-----------------------|-------------------|-------------------------------------|----------------------|--------------------|--------------------------------|
| 1                       |                                                                              |                                                |                                   |                       |                   |                                     |                      |                    |                                |
| 2                       |                                                                              |                                                |                                   |                       |                   |                                     |                      |                    |                                |
| Subtotal (3) (c)(d)(ii) |                                                                              |                                                |                                   |                       |                   |                                     |                      |                    |                                |

**(3) (d) (iii) Contribution to development of e-content module in complete course/ paper/e-book****(at least one quadrant)****(2 points per module / Course)**

| Sr. No.                  | Title of e-Content course / e-book with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources : web link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author/ Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------------|------------------------------------------------------------------------------|------------------------------------------------|-----------------------------------|-----------------------|-------------------|-------------------------------------|----------------------|--------------------|--------------------------------|
| 1                        |                                                                              |                                                |                                   |                       |                   |                                     |                      |                    |                                |
| 2                        |                                                                              |                                                |                                   |                       |                   |                                     |                      |                    |                                |
| Subtotal (3) (c)(d)(iii) |                                                                              |                                                |                                   |                       |                   |                                     |                      |                    |                                |

**(3) (d) (iv) Editor of e-content for complete course / paper/e-book (10 points per Course/paper)**

| Sr. No. | Title of e-Content course / e- | Name of Programme | Specify ICTs | Whether Peer | No. of Co- | Whether Principal | Self-Appraisal | API Score | Page No. of Relevant |
|---------|--------------------------------|-------------------|--------------|--------------|------------|-------------------|----------------|-----------|----------------------|
|---------|--------------------------------|-------------------|--------------|--------------|------------|-------------------|----------------|-----------|----------------------|



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|                                                          | book with<br>no. of<br>pages,<br>ISSN /<br>ISBN NO.if<br>any | & Course to<br>which<br>introduced | resources<br>: web link | reviewed | Authors | Author/ Co-<br>Author | Score | Verified | Documents |
|----------------------------------------------------------|--------------------------------------------------------------|------------------------------------|-------------------------|----------|---------|-----------------------|-------|----------|-----------|
| 1                                                        |                                                              |                                    |                         |          |         |                       |       |          |           |
| 2                                                        |                                                              |                                    |                         |          |         |                       |       |          |           |
| Subtotal (3) (d)(iv)                                     |                                                              |                                    |                         |          |         |                       |       |          |           |
| Total (3)(d): (3)(d)(i)+ (3)(d)(ii)-(3)(iii)+(3)(d) (iv) |                                                              |                                    |                         |          |         |                       |       |          |           |
| Total (3) : (3)(a)+(3)(b)+(3)(c)+(3)(d)                  |                                                              |                                    |                         |          |         |                       |       |          |           |

**(4) Research Score:**

**(4) (a) Research guidance: (Ph.D.: 10 points per degree awarded & 5 per thesis submitted)**

**(M.Phil./PG dissertation: 2 points per degree awarded)**

| Sr. No.           | Sr. No.                       | Number of<br>Candidate<br>Enrolled | No. of thesis<br>submitted<br>with dates | No. f<br>Candidate<br>Degree<br>Awarded with<br>dates | Self-<br>Appraisal<br>Score | API Score<br>Verified | Page No. of<br>Relevant<br>Documents |
|-------------------|-------------------------------|------------------------------------|------------------------------------------|-------------------------------------------------------|-----------------------------|-----------------------|--------------------------------------|
|                   | M.Phil. /P.G.<br>Dissertation |                                    |                                          |                                                       |                             |                       |                                      |
|                   | Ph.D                          |                                    |                                          |                                                       |                             |                       |                                      |
| Sub Total: (4)(a) |                               |                                    |                                          |                                                       |                             |                       |                                      |

**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)**

**B: Less than 10 lakhs (5 Points per Project)**

| Sr. No.          | Type of<br>Project :<br>A/B | Title of<br>Project | Sponsored<br>agency | Date of<br>Completion | Whether<br>Co-PI | Grant<br>Received<br>(Rs.) | Self-<br>Appraisal<br>Score | API<br>Score<br>Verified | Page No. of<br>Relevant<br>Documents |
|------------------|-----------------------------|---------------------|---------------------|-----------------------|------------------|----------------------------|-----------------------------|--------------------------|--------------------------------------|
| 1                |                             |                     |                     |                       |                  |                            |                             |                          |                                      |
| 2                |                             |                     |                     |                       |                  |                            |                             |                          |                                      |
| Subtotal (4) (b) |                             |                     |                     |                       |                  |                            |                             |                          |                                      |

**(4) (C) Research Projects Ongoing : A: More than 10 lakhs (5 points per Project)**

**B: Less than 10 lakhs (2 Points per Project)**

| Sr. No.           | Type of<br>Project :<br>A/B | Title of<br>Project | Sponsored<br>agency | Date of<br>Completion | Whether<br>Co-PI | Grant<br>Received<br>(Rs.) | Self-<br>Appraisal<br>Score | API<br>Score<br>Verified | Page No. of<br>Relevant<br>Documents |
|-------------------|-----------------------------|---------------------|---------------------|-----------------------|------------------|----------------------------|-----------------------------|--------------------------|--------------------------------------|
| 1                 |                             |                     |                     |                       |                  |                            |                             |                          |                                      |
| 2                 |                             |                     |                     |                       |                  |                            |                             |                          |                                      |
| Sub Total (4) (c) |                             |                     |                     |                       |                  |                            |                             |                          |                                      |

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**(4) (d) Consultancy:**

| Sr. No.                                    | Title of Consultancy Project | Sponsored agency | Date of Starting | Amount Mobilized (Rs. Lakh) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------------------------------|------------------------------|------------------|------------------|-----------------------------|----------------------|--------------------|--------------------------------|
| 1                                          |                              |                  |                  |                             |                      |                    |                                |
| 2                                          |                              |                  |                  |                             |                      |                    |                                |
| Sub Total (4) (d)                          |                              |                  |                  |                             |                      |                    |                                |
| Total (4) : (4) (a)+ (4)(b)+(4)(c)+ (4)(d) |                              |                  |                  |                             |                      |                    |                                |

**(5) (a) Patents:****(10 points per International Patent and 7 points per National Patent)**

| Sr. No.           | Title of patent Project | Patent Number | Sponsored agency if any | Date of Award | International National | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|-------------------------|---------------|-------------------------|---------------|------------------------|----------------------|--------------------|--------------------------------|
| 1                 |                         |               |                         |               |                        |                      |                    |                                |
| 2                 |                         |               |                         |               |                        |                      |                    |                                |
| Sub Total (5) (b) |                         |               |                         |               |                        |                      |                    |                                |

**(5) (b)\* Policy Document (Submitted to an International Body / Organization like UNO/UNESCO/****World Bank/International Monetary Fund etc. or Central Government or State Government)****A: International (10 Points per Policy Document)****B: National (07 Points per Policy Document)****C: State (05 points per policy Document)**

| Sr. No.           | Title of Policy Document | Name of Submitted Agency | International / National State | Policy Document Number | Date of Acceptan | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|--------------------------|--------------------------|--------------------------------|------------------------|------------------|----------------------|--------------------|--------------------------------|
| 1                 |                          |                          |                                |                        |                  |                      |                    |                                |
| 2                 |                          |                          |                                |                        |                  |                      |                    |                                |
| Sub Total (5) (b) |                          |                          |                                |                        |                  |                      |                    |                                |

**(5) (c)\* Awards /Fellowship:****A: International (07 Points per Policy Document)****B: National (05 Points per Policy Document)**

| Sr. No. | Name of Award / Fellowship | Date of Received | International / National | Name of Awardees Academic Body / Association | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|----------------------------|------------------|--------------------------|----------------------------------------------|----------------------|--------------------|--------------------------------|
|         |                            |                  |                          |                                              |                      |                    |                                |

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|                                  |  |  |  |  |  |  |  |
|----------------------------------|--|--|--|--|--|--|--|
|                                  |  |  |  |  |  |  |  |
| 1                                |  |  |  |  |  |  |  |
| 2                                |  |  |  |  |  |  |  |
| Sub Total (5) (b)                |  |  |  |  |  |  |  |
| Total (5) : (5)(a)+(5)(b)+(5)(C) |  |  |  |  |  |  |  |

**(5) (b)\* Invited lectures / Resource Person / paper presentation in Seminars / Conferences / Full**

**Paper in Conference Proceedings (Paper presented in Seminars/Conferences and also**

**published as full paper in conference Proceedings will be counted only once)**

**International (Abroad) : (07 Points per seminars / Conferences)**

**International (within Country): (05 Points per seminars / Conferences)**

**National : (3 Points per Seminars / Conferences)**

**State / University Level : (2 points per Seminars / Conferences)**

| Sr. No.   | Title of Presentation in Academic Session | Title of Conference Seminar | Mode of Presentation Invited Lectures/ Resource Person / Paper presentation | Name of Organizer | Whether International (Abroad) International (within Country) / National /State / University Level | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------|-------------------------------------------|-----------------------------|-----------------------------------------------------------------------------|-------------------|----------------------------------------------------------------------------------------------------|----------------------|--------------------|--------------------------------|
| 1         |                                           |                             |                                                                             |                   |                                                                                                    |                      |                    |                                |
| 2         |                                           |                             |                                                                             |                   |                                                                                                    |                      |                    |                                |
| Total (6) |                                           |                             |                                                                             |                   |                                                                                                    |                      |                    |                                |

**Note: The Research score for research papers would be augmented as Follows:** peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor -5 Points ii) Paper with impact factor less than 1 -10 Points iii) Paper with impact factor between 1 and 2-15 Points iv) Paper with impact factor between 2 and 5 -20 Points v) Paper with impact factor between 5 and 10-25 Points vi) Paper with impact factor 10 -30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and co-supervisor, both shall get 7 marks each.



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- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5 (b). Policy Document and 6. Invited lectures / Resource person / paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

### Summary 7 (Category III)

#### Academic / Research Scoure

| Details of Academic & Research activities                                                                                       | Self- Appraisal Score | API Score Verified by Committee | Remarks |
|---------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|---------|
| (1) Research Papers in Peer-Reviewed or UGC listed Journals                                                                     |                       |                                 |         |
| (2) Publications (other than Research Papers)                                                                                   |                       |                                 |         |
| (3) Creation of ICT mediated Teaching learning pedagogy and content and development of new and innovative courses and curricula |                       |                                 |         |
| (4) Research guidance / Projects Completed/ Projects Ongoing / Consultancy                                                      |                       |                                 |         |
| (5) Patents / Policy Document Awards / Fellowship                                                                               |                       |                                 |         |
| (6) Invited lectures / Resource person / paper presentation in Seminars Conferences /full paper in Conference Proceedings       |                       |                                 |         |
| <b>Grand Total of Table 2</b>                                                                                                   |                       |                                 |         |

#### IV SUMMARY OF API SCORES:

| Category    | Criteria                                                                                                                                   | Annual API Score |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| Category II | Activities: Overall Grading<br>1. Teaching<br>2. Involvement in the University / College students related activities / research activities |                  |



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Self Asst. Cum-Performance Appraisal Forms Apt-PBAS Proforma (svk)

|                 |                           |  |
|-----------------|---------------------------|--|
| 2 Category III) | Academic / Research Score |  |
|-----------------|---------------------------|--|

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

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Self Asst. Cum-Performance Appraisal Forms API PBAS Proforma (svk)

### UNDERTAKING

I Dr/Mr./ Mrs \_\_\_\_\_ undertakes that the information provided is correct as per records submitted by me to college / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: \_\_\_\_\_

Designation

Signature of the faculty with

Place: \_\_\_\_\_

\_\_\_\_\_

Date: \_\_\_\_\_

Signature Head of Department

Place: \_\_\_\_\_

Date: \_\_\_\_\_

Signature Director- IQAC

Place: \_\_\_\_\_

Signature of Principal

N.B.: The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

**Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.**

**GOVERNMENT OF MAHARASHTRA**

**Higher & Technical Education Department**

**Government Resolution No. Misc-2018/C.R.56/18/UNI-1**

Mantralaya Annex, Mumbai – 400 032

Date: 08 March, 2019

**Read:-**

1. Government Resolution, Higher and Technical Education Department No. NGC-2009/(243/09)-Uni.1, dated 12<sup>th</sup> August, 2009.
2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2<sup>nd</sup> November, 2017.
3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8<sup>th</sup> November, 2017.
4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28<sup>th</sup> January, 2019.
5. UGC letter No. F.No.23-4/2017 (PS), dated 31<sup>st</sup> January, 2018.
6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18<sup>th</sup> July, 2018.
7. The Maharashtra Public University Act, 2016

**Preamble:-**

University Grants Commission vide its letter dated 31<sup>st</sup> January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2<sup>nd</sup> November 2017 regarding revision of 7<sup>th</sup> Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2<sup>nd</sup> November, 2017 and regulation issued by UGC dated 18<sup>th</sup> July, 2018 and amendments thereof from time to time in this behalf.

**Resolution:**

The question of implementing scheme of revisions of pay scales of universities and college teachers as per letter No. 1-7/2015-U.II (1), Government of India, Ministry of Human Resource Development, Department of Higher Education, dated 2.11.2017, and other relevant guidelines and notifications issued by University Grants Commission (UGC regulations on Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education, 2018), dated 18.7.2018 (in short “UGC Regulations, 2018”) was under considerations of State Government. After considering all the aspects, the state government has decided to implement and revise pay scales and terms and conditions of services as detailed below:

**1.0. Coverage**

The revised pay scales and other measures to the improvement of standards in Higher Education are applicable to all categories of full-time teachers/librarians/Director of Physical Education employed by the non-Agricultural Universities, National Law Universities, Deemed to be Universities, non-Government aided/unaided Colleges, in the faculties of Arts, Science, Commerce, Humanities, Law, Education, Social Sciences, Languages, Library Science, Physical Education, Journalism & Mass Communications, Music, Performing Arts, Visual Arts, Other traditional Indian Art forms like Sculpture, etc., Drama and Yoga, etc., in the State, Government Institutes and Colleges.

However, unaided colleges/unaided institutes/unaided deemed to be Universities/Private Universities/Open Universities will not be entitled for any financial assistance from the State Government and similarly in case of aided institutes the Government assistance will only be limited to the posts approved by the Government from time to time.

The revised scales are not applicable to teachers who retired on or before 31<sup>st</sup> December 2015 and who worked on re-employment on that date, including those whose period of re-employment was extended after that date.

The revised scales are not applicable to the Accompanists, Coaches, Tutors and Demonstrators.

**2.0. Date of Implementation**

The date of implementation of the revised pay shall be 1<sup>st</sup> January, 2016, and the date of implementation of terms and conditions shall be the date of issue of these Rules.

**3.0. Designation**

There shall be only three designations in respect of teachers in colleges, namely, Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel.

There shall be only four designations in respect of teachers in Universities, namely, Assistant



Professors, Associate Professors, Professors and Senior Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel up to Deputy Librarian/ Assistant Librarian (Selection Grade) and Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade) respectively. However, University Librarian is re-designated as Director, Knowledge Resource Center and University Director of Physical Education & Sports is re-designated as Director of Sports & Physical Education.

#### **4.0. Recruitment and Qualifications**

- 4.1.** The direct recruitment to the posts of Assistant Professor in Colleges and Assistant Professor, Associate Professor, Professor and Senior Professor in the Universities, shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Rules. These provisions shall be incorporated in the statutes/Ordinances of the university concerned. The composition of such a committee shall be as specified in these Rules.
- 4.2.** The minimum qualifications required for the post of Assistant Professor, Associate Professor, Professor, Senior Professor, Principal, Assistant Librarian, Deputy Librarian, Librarian, Director, Knowledge Resource Center, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports, Director of Physical Education and Sports, and Director of Sports & Physical Education shall be as specified by the UGC in its regulations and accepted by State Government time to time.
- 4.3. I.** The National Eligibility Test (NET) or State Eligibility Test (SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in UGC Regulations, 2018.
- Provided* that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET /SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
- Provided* further that the award of degree to candidates registered for the M. Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D.

candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars/sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*

- II.** The clearing of NET/SET shall not be required for candidates in such disciplines for which NET/SET has not been conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions in such disciplines wherever provided in UGC Regulations, 2018.

- 4.4.** A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

- I.** A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- 4.5.** A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

- 4.6.** A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

- 4.7. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- 4.8. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
- 4.9. The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.
- 4.10. The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 4.11. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

**4.12. Qualifications**

No person shall be appointed to the post of University and College teacher, Librarian, Director, Knowledge Resource Center, Director of Physical Education and Sports or Director of Sports & Physical Education, in any university or in any of institutions including constituent or affiliated colleges recognized under clause (f) of Section 2 of the University Grants commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post as provided in the Schedule 1 of UGC Regulations, 2018.

**5.0. Direct Recruitment**

**5.1. For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.**

**I. Assistant Professor in Colleges and Universities**

**Eligibility (A or B):**

**A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

*Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) ;
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai



Jiao Tong University (Shanghai).

***Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.***

**II. Associate Professor in Universities**

**Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

**III. Professor in Universities**

**Eligibility (A or B)**

**A.**

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**IV. Senior Professor in Universities**

Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment. The scheme shall be applicable to directly recruited professors only.

**Eligibility:**

- i) An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.
- ii) A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.
- iii) The selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- iv) The selection shall be based on ten best publications in the Peer-reviewed or UGC - listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per these Rules.

**V. College Principal**

**A. Eligibility:**

- i. Ph.D. degree;
- ii. Professor/ Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education;
- iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals; and
- iv. A minimum of 110 Research Score as per Appendix II, Table 2

**B. Tenure:**

A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these Rules.

**5.2. For the Disciplines of Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.**

**I. Assistant Professor in Universities and Colleges**

**Eligibility (A or B):**

**A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/AICTE/ICSSR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i. Studied under a noted/reputed traditional Master(s)/Artist(s);
- ii. Has been 'A' grade artist of AIR/Doordarshan;
- iii. Has the ability to explain, with logical reasoning the subject concerned; and
- iv. Has adequate knowledge to teach theory with illustrations in the discipline concerned.

**II. Associate Professor in Universities**

**Eligibility (A or B):**

**A.**

- i. Good academic record, with a doctoral degree;
- ii. Performing ability of a high professional standard;
- iii. Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College; and
- iv. Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

**OR**

**B.**

A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- i. been 'A'-grade artist of AIR/Doordarshan;
- ii. eight years' experience of outstanding performing achievement in the field of specialization;
- iii. experience in designing of new courses and /or curricula;
- iv. participated in National level Seminars/Conferences/Concerts in reputed institutions; and
- v. ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.



**III. Professor in Universities**

**Eligibility (A or B):**

**A.**

- 1) An eminent scholar having a doctoral degree;
- 2) Have been actively engaged in research with at least ten years of experience in teaching in University/College and / or research at the University/National level institutions;
- 3) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals; and
- 4) Has a total research score of 120, as per Appendix II, Table 2.

**OR**

**B.**

A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

1. Having Master's degree, in the relevant subject;
2. Has been 'A'-grade artist of AIR/Doordarshan;
3. Has Ten years of outstanding performing achievements in the field of specialization;
4. Has made significant contributions in the field of specializations and ability to guide research;
5. Has participated in National/International Seminars/Conferences/Workshops/Concerts and/ or recipient of National/International Awards/Fellowships;
6. Has the ability to explain with logical reasoning the subject concerned; and
7. Has adequate knowledge to teach theory with illustrations in the said discipline.

**5.3. Drama Discipline**

**I. Assistant Professor in Universities and Colleges**

**Eligibility (A or B):**

**A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree

in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:

- i. been a professional artist with three years' Bachelor degree/Post Graduate Diploma, with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from the National School of Drama, or any other such Institution in India or abroad;
- ii. five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and

- iii. the ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

## **II. Associate Professor in Universities**

### **Eligibility (A or B):**

#### **A.**

- i. A good academic record, having a Ph.D. degree with performing ability of high professional standard as certified by an Expert Committee constituted by the University concerned for the said purpose;
- ii. Eight years experience of teaching in a University/College and/ or research in a University/national- level institutions equal to that of Assistant Professor in a University/College; and
- iii. A significant contribution to knowledge in the subject concerned, as evidenced by the quality publications.

**OR**

#### **B.**

A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has a Master's degree, who has:

- i. Been recognized artist of Stage/ Radio/TV;
- ii. Eight years of outstanding performance in the field of specialization;
- iii. Experience of designing new courses and /or curricula;
- iv. Participated in Seminars/Conferences in reputed institutions; and
- v. The ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **III. Professor in Universities**

### **Eligibility (A or B):**

#### **A.**

An eminent scholar, having a doctoral degree, actively engaged in research with ten years of experience in teaching and /or research at a University/National-level institution, including experience of guiding research at the doctoral level, with outstanding performing achievement in the field of specialization, with a minimum of 6 research publications in the peer-reviewed or UGC listed journals, and a total research score of 120, as per Appendix II, Table 2.

**OR**

**B.**

A traditional and a professional artist, having highly commendable professional achievement in the subject concerned, who has:

- i. Master's degree, in the relevant subject;:
- ii. Ten years of outstanding performing achievements in the field of specialization;
- iii. Made significant contribution in the field of specialization;
- iv. Guided research;
- v. Participated in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships;
- vi. Ability to explain with logical reasoning the subject concerned; and
- vii. Adequate knowledge to teach theory, with illustrations in the said discipline.

**5.4. Yoga Discipline**

**I. Assistant Professor in Universities and Colleges**

**Eligibility (A or B):**

**A.**

- 1) Good academic record with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

**OR**

**B.**

A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. degree in Yoga\* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

**\*Note:** Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of these Rules.



**II. Associate Professor in Universities**

- i. A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline;
- ii. A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii. A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer-reviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in Appendix II, Table 2.

**III. Professor in Universities**

**Eligibility (A or B):**

**A.**

- i. An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals and a total research score of at least 120 as per the criteria given in Appendix II, Table 2.
- ii. A minimum of ten years of teaching experience in a University/College and / or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**5.5. MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVERSITY ASSISTANT LIBRARIAN/ COLLEGE LIBRARIAN, UNIVERSITY DEPUTY LIBRARIAN AND UNIVERSITY LIBRARIAN (DIRECTOR, KNOWLEDGE RESOURCE CENTER)**

**I. University Assistant Librarian/ College Librarian**

- 1) A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- 2) A consistently good academic record, with knowledge of computerization of a library.
- 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:*

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.

**II. University Deputy Librarian**

- i. A Master's Degree in Library Science/Information Science/Documentation

Science, with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed;

- ii. Eight years experience as an Assistant University Librarian/College Librarian;
- iii. Evidence of innovative library services including integration of ICT in library; and
- iv. A Ph.D. Degree in Library Science/ Information Science / Documentation Science/Archives and manuscript keeping/computerization of library.

**III. University Librarian (Director, Knowledge Resource Center)**

- i. A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed;
- ii. At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years' experience as a College Librarian;
- iii. Evidence of innovative library services, including the integration of ICT in a library; and
- iv. A Ph.D. Degree in Library Science/Information Science/Documentation Science /Archives and manuscript-keeping.

**5.6. MINIMUM QUALIFICATIONS FOR THE POSTS OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES)**

**I. University Assistant Director of Physical Education and Sports/ College Director of Physical Education and Sports**

**Eligibility (A or B):**

**A.**

- 1) A Master's degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- 2) Record having represented the University/ College at the inter-university/inter collegiate competitions or the State and /or National championships.
- 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in

accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided that,* the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:** *The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*

- 1) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.
- 2) Passed the physical fitness test conducted in accordance with these Rules.

**OR**

**B.**

An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

**II. University Deputy Director of Physical Education and Sports**  
**Eligibility (A or B):**

**A.**

- i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the university system, in addition, shall also possess at least



55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned;

- ii. Eight years experience as University Assistant DPES/College DPES;
- iii. Evidence of organizing competitions and conducting coaching camps of at least two weeks duration;
- iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc; and
- v. Passed the physical fitness test in accordance with these Rules.

**OR**

**B.**

An Olympic games/ world cup/ world Championship medal winner who has a degree at least at the Post-Graduation Level.

**III. University Director of Sports and Physical Education**

- i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science;
- ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor;
- iii. Evidence of organizing competitions and coaching camps of at least two weeks' duration; and
- iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.

**IV. Physical Fitness Test Norms**

- a) Subject to the provisions of these Rules, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

| <b>Norms For</b> | <b>Run/ Walk Test</b>     | <b>Upto 30 Years</b> | <b>Upto 40 Years</b> | <b>Upto 45 Years</b> | <b>Upto 50 Years</b> |
|------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>Men</b>       | 12 Minutes Run/ Walk Test | 1800 metres          | 1500 metres          | 1200 metres          | 800 metres           |
| <b>Women</b>     | 8 Minutes Run/ Walk Test  | 1000 metres          | 800 metres           | 600 metres           | 400 metres           |

**6. Constitution of Selection Committees and Guidelines on Selection Procedure**

**6.1. Selection Committee Composition**

**I. Assistant Professor in the University:**

- a) The Selection Committee for the post of Assistant Professor in the University shall consist of the following persons :

- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
- ii. One person, not below the rank of professor, nominated by the Chancellor;
- iii. The Dean of the Faculty concerned as a member secretary;
- iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
- v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
- vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
- vii. One principal who is a member of management council to be nominated by the Management Council;
- viii. Director, Higher Education or his nominee not below the rank of Joint Director.

Provided that, a head referred to in clause (iv) above, who is an Associate Professor shall be a member of the Selection Committee for the selection to the post of Assistant Professor.

- b) Four members, including two outside subject experts, shall constitute the quorum.

**II. Associate Professor in the University**

- a) The Selection Committee for the post of Associate Professor in the University shall consist of the following persons :

- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
  - ii. One person, not below the rank of professor, nominated by the Chancellor;
  - iii. The Dean of the Faculty concerned as a member secretary;
  - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
  - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
  - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
  - vii. One principal who is a member of management council to be nominated by the Management Council;
  - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- b) Four members, including two outside subject experts, shall constitute the quorum.

### **III. Professor in the University**

- a) The Selection Committee for the post of Professor in the University shall consist of the following persons :
- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
  - ii. One person, not below the rank of professor, nominated by the Chancellor;
  - iii. The Dean of the Faculty concerned as a member secretary;
  - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
  - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;

- vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
  - vii. One principal who is a member of management council to be nominated by the Management Council;
  - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- b) Four members, including two outside subject experts, shall constitute the quorum.

**IV. Senior Professor in the University**

- a) The Selection Committee for the post of Senior Professor in the University shall consist of the following persons :
- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
  - ii. One person, not below the rank of professor, nominated by the Chancellor;
  - iii. The Dean of the Faculty concerned as a member secretary;
  - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
  - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
  - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
  - vii. One principal who is a member of management council to be nominated by the Management Council;
  - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- b) Four members, including two outside subject experts, shall constitute the quorum.

**V. Assistant Professor in Colleges, including Private and Constituent Colleges**

There shall be a selection committee for recommending the names of suitable candidates for appointment for the substantive/permanent post of Assistant Professor in the

College/Institution. The selection committee shall be as per the guidelines prescribed by the State Government in the *Official Gazette*.

**VI. College Principal**

There shall be a selection committee for recommending names of the suitable candidates for appointment for the post of college Principal. The selection committee shall be as per the guidelines prescribed by the State Government in the *Official Gazette*.

- a) The term of appointment of the Principal, shall be five years with eligibility for reappointment for one more term. If the Management intends to re-appoint the existing Principal, the Management shall initiate the process of external peer review at least six months before.
- b) The external peer review committee prescribed in clause (c) above, shall consist of the following members, namely:-

- i. Nominee of the Vice-Chancellor, Chairperson;
- ii. Nominee of the Chairperson of the Management of the College/Institution;

The nominees shall be from the Principals of the Colleges with Excellence/Colleges with Potential for Excellence/Autonomous Colleges/ NAAC A or A+ accredited Colleges/Director or Head of the University Department.

- c) The report of the external peer review committee shall be the main basis for re-appointment of the Principal.
- d) If the external peer review committee recommends for re-appointment of the existing Principal, the Management shall re-appoint such existing Principal for one more term.

**VII. Selection Committees for the posts of Directors of Sports and Physical Education, Deputy Directors, Assistant Directors of Physical Education and Sports, Director, Knowledge Resource Center, Deputy Librarians and Assistant Librarians** shall be the same as that of Professor, Associate Professor and Assistant Professor, respectively, except that in Library and Physical Education and Sports or Sports Administration, respectively, practicing Librarian/Director Physical Education and Sports, as the case may be, shall be associated with the Selection Committee as one of the subject experts.



**VIII. The “Screening-cum-Evaluation Committee” for CAS promotions of Assistant Professors/equivalent cadres in Librarians/Physical Education and Sports from one level to the other higher level shall consist of:**

**A. For University teachers:**

- i. The Vice-Chancellor or his/her nominee shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Head of the Department /Chairperson of the School;
- iv. One subject expert in the subject concerned nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**B. For College teachers:**

- i. The Principal of the college shall be the Chairperson of the committee;
- ii. Head /Teacher-In charge of the department concerned from the college;
- iii. Two subject experts in the subject concerned nominated by the Vice-Chancellor from the university panel of experts; and
- iv. Joint Director Higher Education or his /her nominee not below the rank of Associate Professor.

**C. For University Assistant Librarian:**

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Librarian, University Library;
- iv. One expert who is a working Librarians nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**D. For College Librarian:**

- i. The Principal shall be the Chairperson of the Committee;
- ii. The Librarian, University Library;
- iii. Two expert who are working Librarians nominated by the Vice-Chancellor from the University panel of experts; and
- iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

**E. For University Assistant Director, Physical Education and Sports:**

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The University Director, Physical Education and Sports;
- iv. One expert in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**F. For College Director, Physical Education and Sports:**

- i. The Principal shall be the Chairperson of the Committee;
- ii. The University Director, Physical Education and Sports;
- iii. Two experts in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and
- iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

**Note:** The quorum for these committees in all categories shall be three which will include the Government nominee, one subject expert/university nominee.

**6.2.** The Screening-cum-Evaluation Committee on verification/evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Proforma designed by the respective university based on these Rules and as per the minimum requirement specified:

- a) In Appendix II, Table 1 for each of the cadre of Assistant Professor;
- b) In Appendix II, Table 4 for each of the cadre of Librarian; and
- c) In Appendix II, Table 5 for each of the cadre of Physical Education and Sports

shall recommend to the Syndicate/ Executive Council /Board of Management of the University/College about the suitability for the promotion of the candidate(s) under CAS for implementation.

**6.3.** The selection process shall be completed on the day/last day of the selection committee meeting, wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.

- 6.4.** For all Selection Committees specified in these Rules, Head of Department / Teacher-In-charge should be either in the same or higher rank/ position than the rank/position for which the interview is to be held.

**7.0. Selection Procedure:**

- I.** The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on Appendix II, Tables 1, 2, 3A, 3B, 4, and 5.
- In order to make the system more credible, universities may assess the ability for teaching and / or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage. These procedures can be followed for both the direct recruitment and the CAS promotions, wherever selection committees are prescribed.
- II.** The universities shall adopt these Rules for selection committees and selection procedure through their respective statutory bodies incorporating Appendix II, Table 1, 2, 3A, 3B, 4, and 5 at the institutional level for University Departments and their Constituent colleges /Conducted colleges/ affiliated colleges (Government/Government- aided/Autonomous/ Private Colleges) to be followed transparently in all the selection processes. The universities may devise their own self-assessment-cum-performance appraisal forms for teachers in strict adherence to the Appendix II, Table 1, 2, 3A, 3B, 4, and 5.
- III.** In all the Selection Committees of direct recruitment of teachers and other academic staff in universities and colleges provided herein, an academican belonging to the Scheduled Caste/Scheduled Tribe/OBC/Minority/Women/Differently-abled categories, if any of candidates belonging to these categories is the applicant and if any of the members of the selection committee does not belong to that category, shall be nominated by the Vice-Chancellor of the University, and in case of a College, Vice-Chancellor of the University to which the college is affiliated to. The academican, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the State Government, in relation to the categories mentioned above, are strictly followed during the selection process.
- IV.** The process of selection of a Professor shall involve the inviting of the application developed by the respective university, based on the Assessment Criteria and Methodology

guidelines set out in Appendix II, Table 1 and 2 and reprints of all significant publications of the candidates.

*Provided* that the publications submitted by the candidate shall have been published during the qualifying period.

*Provided* further that such publications shall be made available to the subject experts for assessment before holding the interview. The evaluation of the publications by the experts shall be taken into consideration while finalizing the outcome of selection.

- V. In the case of selection of faculty members who are from outside the academic field and are considered under Clause 5.1 (III.B), 5.2 (I.B, II.B, III.B), 5.3 (I.B, II.B, III.B) and 5.4 (III.B) of these Rules, the university's statutory bodies must lay down clear and transparent criteria and procedure so that only outstanding professionals who can contribute substantially to the university knowledge system are selected.
- VI. In the selection process for the posts involving different nature of responsibilities in certain disciplines/areas, such as Music and Fine Arts, Visual Arts and Performing Arts, Physical Education and Sports, and Library, greater emphasis may be laid on the nature of deliverables indicated against each of the posts in these Rules which need to be taken up by the institution while developing the Proforma for both the direct recruitment and the CAS promotion.
- VII. The Internal Quality Assurance Cell (IQAC) shall be established in all Universities/Colleges as per the UGC/National Assessment Accreditation Council (NAAC) guidelines with the Vice-Chancellor, as Chairperson (in the case of Universities), and Principal, as Chairperson (in case of Colleges). The IQAC shall act as the documentation and record-keeping Cell for the institution, including assistance in the development of Assessment Criteria and Methodology Proforma based on these Rules. The IQAC may also introduce, wherever feasible, the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of the students' assessment of individual teachers in the Assessment Criteria and Methodology Proforma.
  - A. The Assessment of the performance of College and University teachers for the CAS promotion is based on the following criteria:
    - i. **Teaching-Learning and Evaluation:** The commitment to teaching based on observable indicators such as being regular to class, punctuality to class, remedial teaching and clarifying doubts within and outside the class hours, counseling and mentoring, additional teaching to support the college/

university as and when the need arises, etc. Examination and evaluation activities like performing of examination supervision duties, question-papers setting for university/college examinations, participation in the evaluation of examination answer scripts, conducting examinations for internal assessment as per the schedule to be announced by the institution at the beginning of each Academic Session and returning and discussing the answers in the class.

- ii. **Personal Development Related to Teaching and Research Activities:** Attending orientation/refresher/methodology courses, development of e-contents and MOOC's, organizing seminar/conference/ workshop / presentation of papers and chairing of sessions/guiding and carrying out research projects and publishing the research output in national and international journals etc.
- iii. **Administrative Support and Participation in Students' Co- curricular and Extra-curricular Activities.**

#### **B. Assessment Process**

The following **three-step** process is recommended for carrying out assessment for promotion under the CAS at all levels:

**Step 1:** The college/university teachers shall submit to college/university an annual self-appraisal report in the prescribed Proforma to be designed based on Tables 1 to 5 of Appendix II. The report should be submitted at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual self-appraisal report, which is to be verified by the HOD/Teacher- in-charge etc. The submission should be through the Head of the Department (HOD)/teacher-in-charge.

**Step: 2:** After completion of the required years of experience for promotion under CAS and fulfillment of other requirements indicated below, the teacher shall submit an application for promotion under CAS.

**Step 3:** A CAS Promotion shall be granted as mentioned in Clauses 7.4 of these Rules.

#### **7.1. Assessment Criteria and Methodology:**

- a) Tables 1 to 3 of Appendix II are applicable to the selection of Assistant Professors/ Associate Professors/Professors/Senior Professor in Universities and Colleges;



- b) Table 4 of Appendix II is applicable to Assistant Librarians/ College Librarians and Deputy Librarians for promotion under Career Advancement Scheme; and
  - c) Table 5 of Appendix II is applicable to Assistant Directors/ College Director of Physical Education sports and Deputy Directors/Directors of Physical Education and Sports for promotions under Career Advancement Scheme.
- 7.2.** The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with these Rules. The constitution of the Selection Committee for Associate Professors and Professors in Colleges under Career Advancement Scheme shall be as specified in University Grants Commission Regulations dated 18.7.2018.
- 7.3.** The criteria for promotions under Career Advancement Scheme laid down under these Rules shall be effective from the date of notification of these Rules. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing Rules, a choice may be given to them, for being considered for promotions under the existing Rules. This option can be exercised only within three years from the date of notification of these Rules.
- I.** A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university/college, within three months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the university/college the Assessment Criteria and Methodology Proforma as evolved by the university concerned supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations. In order to avoid any delay in holding the Selection Committee meetings for various positions under the CAS, the University/College may initiate the process of screening/selection, and complete the process within six months from the receipt of application. Further, in order to avoid any hardship, the candidates who fulfill all other criteria mentioned in these Rules, as on and till the date on which these Rules are notified, can be considered for promotion from the date, on or after the date, on which they fulfill these eligibility conditions.
  - II.** The Selection Committee specifications as contained in Clauses 6.1 to 6.4 shall be applicable to all direct recruitments of faculty positions and equivalent cadres and Career Advancement promotions from Assistant Professor to Associate Professor, from Associate Professor to Professor, Professor to Senior Professor (in University) and for equivalent cadres.
  - III.** The CAS promotion from a lower stage to a higher stage of Assistant Professor shall be conducted through a “Screening-cum-Evaluation Committee”, following the criteria laid

down in Table1 of Appendix II.

- IV.** The promotion under the CAS being a personal promotion to a teacher holding a substantive sanctioned post, on his/her superannuation, the said post shall revert back to its original cadre.
- V.** For the promotion under the CAS, the applicant teacher must be on the role and in active service of the University/College on the date of consideration by the Selection Committee.
- VI.** The candidate shall offer himself/herself for assessment for promotion, if he/she fulfils the minimum grading specified in the relevant Assessment Criteria and Methodology Tables, by submitting an application and the required Assessment Criteria and Methodology Proforma. He/she can do so three months before the due date. The university shall send a general circular twice a year, inviting applications for the CAS promotions from the eligible candidates.
- i. If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.
  - ii. If, however, the candidate finds that he/she would fulfils the CAS promotion criteria, as defined in Tables 1, 2, 4, and 5 of Appendix II at a later date and applies on that date and is successful, his/her promotion shall be effected from that date of the candidate fulfilling the eligibility criteria.
  - iii. The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.
- VII.** Regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under the Career Advancement Scheme provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the following:
- a) The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under UGC these Rules
- OR**
- b) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another as per the CAS provided under the UGC Regulations

on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) up to the date of notification of these Rules.

- c) The relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) up to the date of notification of these Rules, for the promotion from one Academic Level/Grade Pay to another under CAS as provided in UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments, is defined as under :

- i) Exemption from scoring under Category I, as defined in Appendix III of said above mentioned UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments including University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulations, 2016, for faculty and other equivalent cadre positions.
- ii) Scoring in Category II and Category III for faculty and other equivalent cadre positions shall be as provided for in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 with the following combined minimum API score requirement for Category II and Category III taken together, as mentioned in Appendix III, Table-A to Table-F.

**Note:** There shall be no minimum API score requirement for Category II and Category III individually.

- VIII.** The requirement for Orientation course and Refresher course for promotions due under the CAS shall not be mandatory up to 31<sup>st</sup> December, 2018.

**7.4. STAGES OF PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME OF INCUMBENT AND NEWLY-APPOINTED ASSISTANT PROFESSORS/ASSOCIATE PROFESSORS/PROFESSORS**

- A.** The entry-level Assistant Professors (Level 10) shall be eligible for promotion under the Career Advancement Scheme (CAS) through two successive levels (Level 11 and Level 12), provided they are assessed to fulfill the eligibility and performance criteria as laid down in Clause 7.3 of this resolution.

**B. Career Advancement Scheme (CAS) for College teachers**

**I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11)**

**Eligibility:**

- 1) Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil/ PG Degree in Professional Courses, such as L.L.M, M.Tech., M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./PG degree in Professional Courses.

2)

- i. Attended one Orientation Course of 21 days' duration on teaching methodology; and
- ii. **Any one of the following:**

Completed one Refresher / Research Methodology Course

OR

**Any two of the following:**

Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration.

OR

Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrant/ MOOCs course during the assessment period.

**CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 1, and;

- ii. The promotion is recommended by the screening-cum-evaluation committee.

**II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)**

**Eligibility:**

- 1) Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale.
- 2) Any two of the following in the last five years of Academic Level-11/ Senior Scale:

Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programme/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment.

**CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, as prescribed in Appendix II, Table 1, and;
- ii. The promotion is recommended by the screening-cum-evaluation committee.

**III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)**

**Eligibility:**

- 1) Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade.
- 2) A Ph.D. degree in subject concerned /allied/relevant discipline.



- 3) Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-content in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.

**CAS Promotion Criteria:**

A teacher may be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as prescribed in Appendix II, Table 1, and;
- ii. The promotion to the post of Associate Professor is recommended by the selection committee in accordance with these Rules.

**IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)**

- 1) Associate Professors who have completed three years of service in Academic Level 13A.
- 2) A Ph.D. degree in subject concerned/allied/relevant discipline.
- 3) A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.
- 4) A minimum of 110 Research Score as per Appendix II, Table 2

**CAS Promotion Criteria:**

A teacher shall be promoted if;

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1 and at least 110 research score as per Appendix II, Table 2.
- ii) The promotion to the post of Professor is recommended by selection committee constituted in accordance with these Rules.

iii) The date of Promotion shall be the date of selection as Professor by CAS.

**C. Career Advancement Scheme (CAS) for University teachers**

**I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11)**

**Eligibility:**

- 1) An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. or six years of service in case of those without a Ph.D./M.Phil and satisfies the following conditions:
- 2) Attended one Orientation course of 21 days duration on teaching methodology;
- 3) Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period; and
- 4) Published one research publication in the peer-reviewed journals or UGC-listed journals during assessment period.

**CAS promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix II, Table 1), and;
- ii. The promotion is recommended by the screening-cum evaluation committee.

**II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)**

**Eligibility:**

- 1) Assistant Professors who has completed five years of service in Academic Level 11/ Senior Scale.
- 2) A Ph.D. Degree in the subject concerned/allied/relevant discipline.
- 3) Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/Workshops/ Syllabus Up-

gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.

- 4) Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.

**CAS promotion Criteria:**

A teacher shall be promoted if;

- i. The teacher gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1) and;
- ii. The promotion is recommended by the Screening-cum-evaluation committee.

**II Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor**

**I. (Academic Level 13A)**

**Eligibility:**

- 1) Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.
- 2) A Ph.D. Degree in the subject concerned/allied/relevant discipline.
- 3) Any one of the following during last three years: completed one course / programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs

course/ contribution towards conduct of a MOOCs course during the period of assessment.

- 4) A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- 5) Evidence of having guided at least one Ph.D. candidate.

**CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Appendix II, Table 1, and has a research score of at least 70 as per Appendix II, Table 2
- ii. The promotion is recommended by a selection committee constituted in accordance with these Rules.

**IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)**

**Eligibility:**

- 1) An Associate Professor who has completed three years of service in Academic Level 13 A
- 2) A Ph.D degree in the subject concerned/allied/relevant discipline.
- 3) A minimum of ten research publications in the peer- reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- 4) Evidence of having successfully guided doctoral candidate.
- 5) A minimum of 110 Research Score as per Appendix II, Table 2.

**CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1, and at least 110 research score, as per Appendix II, Table 2.
- ii. The promotion is recommended by a selection committee constituted in accordance with these Rules.

**V. Professor (Academic Level 14) to Senior Professor (Academic Level 15)**

A Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favourable review from three

eminent subject experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten years' of experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee constituted in accordance with these Rules.

**Eligibility:**

- 1) Ten years' experience as a Professor.
- 2) A minimum of ten publications in the peer-reviewed or UGC-listed journals and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.

**D. Career Advancement Scheme (CAS) for Librarians**

**Note:**

- i. **The following provisions apply only to those persons who are not involved in the teaching of Library Science. Teachers in institutions where Library Science is a teaching department shall be covered by the provisions given under sections 7.4 (B) and 7.4 (C), of these Rules for Colleges/Institutions and for Universities, respectively.**
- ii. **The Deputy Librarian in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Librarians shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.**

**I. From University Assistant Librarian (Academic level 10)/College Librarian (Academic level 10) to University Assistant Librarian (Senior Scale/Academic level 11)/ College Librarian (Senior Scale/Academic level 11)**

**Eligibility:**

- 1) An Assistant Librarian/ College Librarian who is in Academic Level 10 and has completed four years of service having a Ph.D. degree in Library Science/ Information Science/ Documentation Science or an equivalent degree or five years' of experience, having at least a M.Phil. Degree, or six years of service for those without a M. Phil or a Ph.D. degree.
- 2) He/she has attended at least one Orientation course of 21 days' duration; and
- 3) Training, Seminar or Workshop on automation and digitalization, maintenance and related activities, of at least 5 days, as per Appendix II, Table 4.



**CAS Promotion Criteria:**

An Assistant Librarian/College Librarian may be promoted if:

- i. He/she gets a ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least three/four/five out of the last four/five/six years of the assessment period as the case may be as specified in Appendix II, Table 4, and
- ii. The promotion is recommended by a screening-cum-evaluation committee.

**II. From University Assistant Librarian (Senior Scale/Academic level 11)/College Librarian (Senior Scale/Academic level 11) to University Assistant Librarian (Selection Grade/ Academic level 12/ College Librarian (Selection Grade/Academic level 12)**

**Eligibility:**

- 1) He/she has completed five years of service in Academic Level 11/Senior Scale.
- 2) He / she has done any two of the following in the last five years:
  - i. Training/Seminar/Workshop/Course on automation and digitalization,
  - ii. Maintenance and other activities as per Appendix II, Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
  - iii. Taken/developed one MOOCs course in the relevant subject (with e-certification), or
  - iv. Library up-gradation course.

**CAS Promotion Criteria:**

An individual shall be promoted if:

- i. He/she gets a ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least four out of the last five years of the assessment period, as specified in Appendix II, Table 4, and;
- ii. The promotion is recommended by a screening-cum-evaluation committee.

**III. From University Assistant Librarian (Selection Grade/Academic level 12)/College Librarian (Selection Grade/Academic level 12) to University Deputy Librarian (Academic Level 13A)/College Librarian (Academic Level 13A)**

**Eligibility:**

- 1) He/she has completed three years of service in Selection Grade/Academic Level 12
- 2) He/she has done any one of the following in the last three years:

- i. Training/Seminar/Workshop/Course on automation and digitalization,
- ii. Maintenance and related activities as per Appendix II, Table 4 of at least two weeks' (ten days) duration,
- iii. Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
- iv. Taken/developed one MOOCs course in the relevant subject (with e-certification), and
- v. Library up-gradation course.

**CAS Promotion Criteria:**

An individual shall be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and
- ii. The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

**IV. From University Deputy Librarian/College Librarians (Academic Level 13A) to University Deputy Librarian /College Librarians (Academic Level 14)**

**Eligibility:**

- 1) He/she has completed three years of service in Academic Level 13A.
- 2) He/she has done any one of the following in the last three years:
  - (i) Training/Seminar/Workshop/Course on automation and digitalization,
  - (ii) Maintenance and related activities as per Appendix II, Table 4 of at least two weeks' (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification), and (v) Library up-gradation course.
- 3) Evidence of innovative library services, including the integration of ICT in a library.
- 4) A Ph.D. Degree in Library Science/Information Science/Documentation /archives and Manuscript Keeping

**CAS Promotion Criteria:**

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and

- ii. The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

**E. Career Advancement Scheme (CAS) for Directors of Physical Education and Sports**

**Note:**

- i) **The following provisions apply only to those personnel who are not involved in teaching physical education and sports. Teachers in institutions where Physical Education and Sports is a teaching department shall be covered by the provisions given under sections 7.4 (B) and 7.4 (C), of these Rules for Colleges/Institutions and for Universities, respectively.**
- ii) **The Deputy Director Physical Education and Sports in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Director Physical Education and Sports shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.**

**I. From Assistant Director of Physical Education and Sports (Academic Level 10)/College Director of Physical Education and Sports (Academic Level 10) to Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11) / College Director of Physical Education and Sports (Senior Scale/Academic Level 11)**

**Eligibility:**

- 1) He/she has completed four years of service with a Ph.D. degree in Physical Education or Physical Education & Sports or Sports Science or five years of service with an M.Phil. Degree or six years of service for those without an M.Phil or Ph.D. degree.
- 2) He/she has attended one Orientation course of 21 days' duration; and
- 3) He/she has done any one of the following: (a) Completed Refresher / Research Methodology Course/ workshop, (b) Training Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least 5 days duration and (c) Taken/developed one MOOCs course (with e-certification).

**CAS Promotion Criteria:**

An individual may be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of

the assessment period as the case may be, as specified in Appendix II, Table 5;  
and

- ii. The promotion is recommended by a screening-cum-evaluation committee.

**II. From Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11)/ College Director of Physical Education And Sports (Senior Scale/Academic Level 11) to University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12)**

**Eligibility:**

- 1) He/she has completed five years of service in Senior Scale/ Academic Level 11.
- 2) He/she has done any two of the following in the last five years: (i) Completed one course / programme from among the categories of refresher courses, research methodology workshops, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration, (iii) Completed two courses of at least one week(five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), and (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification).

**CAS Promotion Criteria:**

An individual may be promoted if;

- i. He/she gets a ‘satisfactory‘ or ‘good‘ grade in the annual performance assessment reports of at least four out of the last five years’ of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a screening-cum-evaluation committee.

**III. From University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12)/College Director of Physical Education and Sports (Selection Grade/Academic Level 12) to University Deputy Director of Physical Education and Sports (Academic Level 13 A)/ College Director of Physical Education and Sports (Academic Level 13A).**

**Eligibility:**

- 1) He/she has completed three years of service in Selection Grade/ Academic Level 12.
- 2) He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher

Courses, Research Methodology Workshop, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).

**CAS Promotion Criteria:**

An individual may be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a selection committee constituted as per these Rules on the basis of the interview performance.

**IV. From University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 13A) to University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 14)**

**Eligibility:**

- 1) He/she has completed three years of service in Academic Level 13A.
- 2) He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).
- 3) Evidence of organizing competitions and coaching camps of at least two weeks' duration.
- 4) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.
- 5) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.



**CAS Promotion Criteria:**

An individual may be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a selection committee constituted as per these Rules on the basis of the interview performance.

**8.0. SELECTION OF PRO-VICE-CHANCELLOR / VICE -CHANCELLOR OF UNIVERSITIES:**

The Selection of Pro-Vice Chancellor/ Vice Chancellor shall be as per the procedure prescribed in The Maharashtra Public University Act, 2016.

**9.0. Revised Pay for teachers and equivalent positions:**

**(i) Pay Fixation Method**

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- a) The formula followed by the 7<sup>th</sup> CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- b) The First academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- c) Each cell in an academic level is at 3% higher than the previous cell in that level.
- d) The Index of Rationalization (IOR) is 2.67 for present AGP less than Rs.10, 000 and 2.72 for the AGP of Rs.10, 000 and above.
- e) The entry pay for each level is as follows:

| Level | Academic Grade Pay (Rs.) | Entry Pay (Rs.) |
|-------|--------------------------|-----------------|
| 10    | 6,000                    | 21,600          |
| 11    | 7,000                    | 25,790          |
| 12    | 8,000                    | 29,900          |
| 13A   | 9,000                    | 49,200          |
| 14    | 10,000                   | 53,000          |
| 15    | --                       | 67,000          |

- f) The Pay matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at Appendix -I

g) For fixation of pay of an employee in the Pay Matrix as on 1<sup>st</sup> January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31<sup>st</sup> December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay, otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

**(ii) Revised Pay for Teachers in Universities and Colleges**

| <b>Existing pay</b>                                               | <b>Revised pay</b>                                                                          |
|-------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| Assistant Professor<br>(at Rs. 6,000 AGP in PB Rs. 15,600-39,100) | Assistant Professor<br>(at Academic Level 10 with rationalized entry pay of Rs.57,700/-)    |
| Assistant Professor<br>(at Rs. 7,000 AGP in PB Rs. 15,600-39,100) | Assistant Professor<br>(at Academic Level 11 with rationalized entry pay of Rs.68,900/-)    |
| Assistant Professor<br>(at Rs. 8,000 AGP in PB Rs. 15,600-39,100) | Assistant Professor<br>(at Academic Level 12 with rationalized entry pay of Rs.79,800/-)    |
| Associate Professor<br>(at Rs. 9,000 AGP in PB Rs. 37,400-67,000) | Associate Professor<br>(at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-) |
| Professor<br>(at Rs.10,000 AGP in PB Rs. 37,400-67,000)           | Professor<br>(at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)            |
| Professor<br>(HAG Scale/PB of Rs. 67,000-79,000)                  | Professor<br>(at Academic Level 15 with rationalized entry pay of Rs.1,82,200/-)            |

**(iii) Revised Pay for Librarians in Universities and Colleges**

| <b>Existing pay</b>                                                                                                                      | <b>Revised pay</b>                                                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Assistant Librarian/College Librarian<br>(at Rs. 6,000 AGP in PB Rs. 15,600-39,100)                                                      | Assistant Librarian/College Librarian<br>(at Academic Level 10 with rationalized entry pay of Rs.57,700/-)                                                         |
| Assistant Librarian (Senior Scale)/College Librarian (Senior Scale)<br>(at Rs. 7,000 AGP in PB Rs. 15,600-39,100)                        | Assistant Librarian (Senior Scale)/College Librarian (Senior Scale)<br>(at Academic Level 11 with rationalized entry pay of Rs.68,900/-)                           |
| Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)<br>(at Rs. 8,000 AGP in PB Rs. 15,600-39,100) | Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)<br>(at Academic Level 12 with rationalized entry pay of Rs.79,800/-)    |
| Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)<br>(at Rs. 9,000 AGP in PB Rs. 37,400-67,000) | Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)<br>(at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-) |
| University Librarian<br>(at Rs. 10,000 AGP in PB Rs. 37,400-67,000)                                                                      | Director, Knowledge Resource Center<br>(at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)                                                         |

**(iv) Revised pay for Directors of Physical Education & Sports in Universities and Colleges**

| <b>Existing pay</b>                                                                                                                                                                                                                 | <b>Revised pay</b>                                                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Assistant Director of Physical Education & Sports/College Director of Physical Education & Sports<br>(at Rs. 6,000 AGP in PB Rs. 15,600-39,100)                                                                                     | Assistant Director of Physical Education & Sports/College Director of Physical Education & Sports<br>(at Academic Level 10 with rationalized entry pay of Rs.57,700/-)                                                                                     |
| Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale)<br>(at Rs. 7,000 AGP in PB Rs. 15,600-39,100)                                                      | Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale)<br>(at Academic Level 11 with rationalized entry pay of Rs.68,900/-)                                                      |
| Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade)<br>(at Rs. 8,000 AGP in PB Rs. 15,600-39,100) | Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade)<br>(at Academic Level 12 with rationalized entry pay of Rs.79,800/-) |

|                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade)<br>(at Rs. 9,000 AGP in PB Rs. 37,400-67,000) | Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade)<br>(at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-) |
| University Director of Physical Education & Sports<br>(at Rs. 10,000 AGP in PB Rs. 37,400-67,000)                                                                                                                                   | University Director of Sports & Physical Education<br>(at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)                                                                                                                                     |

**10.0. Revised pay of Pro-Vice Chancellor and Vice- Chancellor of universities****I. Pro-Vice Chancellor:**

The Pay of the Pro-Vice Chancellor of a University, presently at existing AGP of Rs. 10,000 in PB Rs. 37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with the existing special allowance of Rs.9,000/- per month.

**II. Vice-Chancellor:**

The pay of the Vice Chancellor shall be fixed at Rs. 2, 10,000/-(fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand) with the existing special allowance of Rs.11, 250/- per month.

**11.0. Revised Pay of Principals in Colleges**

The Pay of Principals in Under Graduate and Post Graduate Colleges shall be:

**(i) Under Graduate Colleges:**

The Pay of Principals shall be equivalent to the pay of Associate Professor i.e. at Academic Level 13A with rationalized entry pay of Rs. 1, 31,400/- with the existing special allowance of Rs. 4,500/- per month.

**(ii) Post Graduate Colleges:**

The Pay of Principals shall be equivalent to the pay of Professor i.e. at Academic Level 14 with rationalized entry pay of Rs. 1, 44,200/- with the existing special allowance of Rs. 6,750/- per month.

**Note:**

- The existing academic pay scale of a person shall be protected on appointment as principal provided that the person was drawing salary on Government aided post.
- Principals would continue to have lien in their main academic post where they would continue to get notional promotions while they are functioning as Principals. After completion of their tenure as Principal, they would go back to their academic post and draw

salary due in such respective academic posts and would not continue to have the Principal's pay.

- iii. If a person appointed as Principal joins his earlier position in the parent organization without completing his five year term, he shall draw salary of his respective academic post and would not continue to have Principal's pay.

#### **12.0. Incentives for Ph.D./M.Phil. and other Higher Qualification**

The incentive structure is built-in in the pay structure itself, wherein those having Ph.D/M.Phil/ PG Degree in Professional Courses will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining these degrees.

#### **13.0. Increment**

- i. The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- ii. There shall be two dates for grant of increment namely, 1<sup>st</sup> January and 1<sup>st</sup> July of every year, instead of existing date of 1<sup>st</sup> July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

#### **14.0. Promotion**

When an individual gets a promotion his new pay on promotion would be fixed in the pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level then the pay shall be fixed at the first cell of that level.

#### **15.0. Allowances and Benefits**

The rate of allowances to the teachers shall be at par with the state government employees.



**16.0 Leaves**

Study leave, maternity leave, casual leave, medical leave shall be admissible to the teachers at par with the state government employees.

**17.0 Superannuation and Reemployment**

The existing provisions on superannuation and reemployment of teachers shall continue

**18.0 Consultancy Assignments**

The consultancy Rules, terms conditions and the model of revenue sharing between institutions and consultant teachers shall be as per the State Government Rules.

**19.0 Period of Probation and Confirmation**

- a. The minimum period of probation of a teacher shall be one year, extendable by maximum period of one more year in case of unsatisfactory performance.
- b. The teacher on probation shall be confirmed at the end of one year, unless extended by another year through a specific order, before expiry of the first year.
- c. Subject to this Clause, it is obligatory on the part of the university/the concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of the probation period after following the due process of verification of satisfactory performance.
- d. The probation and confirmation Rules shall be applicable only at the initial stage of recruitment, issued from time to time by the State Government.
- e. All other State Government Rules on probation and confirmation shall be applicable *mutatis mutandis*.

**20.0 Creation and Filling-up of Teaching Posts**

Teaching posts in universities, as far as feasible, may be created in a pyramidal order, for instance, for one post Professor, of there shall be two posts of Associate Professors and four posts of Assistant Professor, per department.

**21.0 Service Agreement and Fixing of Seniority**

- a) At the time of recruitment in Universities and Colleges, a service agreement should be executed between the University/College and the teacher concerned and a copy thereof shall be deposited with the Registrar/Principal. Such service agreement shall be duly stamped as per the government rates applicable.
- b) The self-appraisal methodology, as per Tables 1 to 5 of Appendix II, as per eligibility, shall form part of the service agreement/record.

**c) Inter-se seniority between the direct recruited and teachers promoted under CAS**

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under the CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The Rules and regulations of the State Government shall apply, for all other matters of seniority.

**22.0. Code of Professional Ethics**

**I. Teachers and their Responsibilities:**

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teacher should be calm, patient and communicative by temperament and amiable in disposition.

**Teacher should:**

- i. Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- ii. Manage their private affairs in a manner consistent with the dignity of the profession;
- iii. Seek to make professional growth continuous through study and research;
- iv. Express free and frank opinion by participation at professional meetings, seminars, conferences etc., towards the contribution of knowledge;
- v. Maintain active membership of professional organizations and strive to improve education and profession through them;
- vi. Perform their duties in the form of teaching, tutorials, practicals, seminars and research work, conscientiously and with dedication;
- vii. Discourage and not indulge in plagiarism and other non ethical behaviour in teaching and research;
- viii. Abide by the Act, Statute and Ordinance of the University and to respect its ideals, vision, mission, cultural practices and tradition;
- ix. Co-operate and assist in carrying out the functions relating to the educational responsibilities of the college and the university, such as: assisting in appraising applications for admission, advising and counselling students as well as assisting the

conduct of university and college examinations, including supervision, invigilation and evaluation; and

- x. Participate in extension, co-curricular and extra-curricular activities, including the community service.

## **II. Teachers and Students**

### **Teachers should:**

- i. Respect the rights and dignity of the student in expressing his/her opinion;
- ii. Deal justly and impartially with students regardless of their religion, cast gender, political, economic, social and physical characteristics;
- iii. Recognise the difference in aptitude and capabilities among students and strive to meet their individual needs;
- iv. Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- v. Inculcate among students scientific temper, spirit of inquiry and ideals of democracy, patriotism, social justice, environmental protection and peace;
- vi. Treat the students with dignity and not behave in a vindictive manner towards any of them for any reason;
- vii. Pay attention to only the attainment of the student in the assessment of merit;
- viii. Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- ix. Aid students to develop an understanding of our national heritage and national goals; and
- x. Refrain from inciting students against other students, colleagues or administration.

## **III. Teachers and Colleagues**

### **Teachers should:**

- i. Treat other members of the profession in the same manner as they themselves wish to be treated;
- ii. Speak respectfully of other teachers and render assistance for professional betterment;
- iii. Refrain from making unsubstantiated allegations against colleagues to higher authorities; and
- iv. Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

#### **IV. Teachers and Authorities**

##### **Teachers should:**

- i. Discharge their professional responsibilities according to the existing Rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and / or professional organizations for change of any such Rule detrimental to the professional interest;
- ii. Refrain from undertaking any other employment and commitment, including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- iii. Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- iv. Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- v. Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with the dignity of the profession;
- vi. Adhere to the terms of contract;
- vii. Give and expect due notice before a change of position takes place; and
- viii. Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

#### **V. Teachers and Non-Teaching Staff**

##### **Teachers should :**

- i. Treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution;
- ii. Help in the functioning of joint-staff councils covering both the teachers and the non-teaching staff.

#### **VI. Teachers and Guardians**

##### **Teachers should:**

Try to see through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

**VII. Teachers and Society**

**Teachers should:**

- i. Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- ii. Work to improve education in the community and strengthen the community's moral and intellectual life ;
- iii. Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- iv. Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- v. Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for national integration.

**VIII. The Vice-Chancellor/Pro-Vice-chancellor/Rector**

**The Vice-Chancellor/Pro-Vice-chancellor/Rector should:**

- a) Provide inspirational and motivational value-based academic and executive leadership to the university through policy formation, operational management, organization of human resources and concern for environment and sustainability;
- b) Conduct himself/herself with transparency, fairness, honesty, highest degree of ethics and decision making that is in the best interest of the university;
- c) Act as steward of the university's assets in managing the resources responsibility, optimally, effectively and efficiently for providing a conducive working and learning environment;
- d) Promote the collaborative, shared and consultative work culture in the university, paving way for innovative thinking and ideas;
- e) Endeavour to promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the nation and society;
- f) Refrain from allowing consideration of caste, creed, religion, race, gender or sex in their professional Endeavour.

**IX. College Principal**

**College Principal should:**

- a) Provide inspirational and motivational value-based academic and executive leadership to the college through policy formation, operational management, organization of human resources and concern for environment and sustainability;
- b) Conduct himself/herself with transparency, fairness, honesty, highest degree of ethics and decision making that is in the best interest of the college;
- c) Act as steward of the college's assets in managing the resources responsibility, optimally, effectively and efficiently for providing a conducive working and learning environment;
- d) Promote the collaborative, shared and consultative work culture in the college, paving way for innovative thinking and ideas;
- e) Endeavour to promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the nation and society;
- f) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- g) Manage their private affairs in a manner consistent with the dignity of the profession;
- h) Discourage and not indulge in plagiarism and other non ethical behavior in teaching and research;
- i) Participate in extension, co-curricular and extra-curricular activities, including the community service;
- j) Refrain from allowing consideration of caste, creed, religion, race, gender or sex in their professional Endeavour.

**X. Director Physical Education and Sports (University/ College)/ Librarian (University/College)**

**Director Physical Education and Sports (University/ College)/ Librarian (University/College) should:**

- a) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- b) Manage their private affairs in a manner consistent with the dignity of the profession;
- c) Discourage and not indulge in plagiarism and other non ethical behavior in teaching and research;



- d) Participate in extension, co-curricular and extra-curricular activities, including the community service;
- e) Refrain from allowing consideration of caste, creed, religion, race, gender or sex in their professional Endeavour.

### **23.0. Maintenance of Standards in Higher Education Institutions**

In order to maintain the academic standards in higher education, the following recommendations shall be adopted by the respective Universities/Colleges/Institutions:

- i. The process of evaluation for Ph.D. shall be uniform in all the universities in accordance with the respective UGC Regulations and their amendments from time to time, in this regard. The Universities shall adopt these Rules within six months of their notification.
- ii. There shall be special provision of supernumerary Ph.D. seats not exceeding 10% of the total seats available in the department, if there is no vacant seat available with the eligible Supervisors in that department, to the in-service teachers for encouraging the faculty members of colleges and universities for getting a Ph.D. degree.
- iii. In order to encourage research and increase country's research output, Universities shall accord permission and provide need-based facility for college teachers to supervise Ph.D./M.Phil. Scholars. Universities shall amend their Statutes and Ordinances accordingly.
- iv. All newly-recruited faculty members shall be provided one-time seed money/start up grant/research grant for establishing a basic research/computational facility as per the provisions laid down in these Rules.
- v. The Ph.D. degree shall be made a mandatory requirement for recruitment and promotions in accordance with the provisions laid down in these Rules.
- vi. Research clusters shall be created amongst the universities/colleges/research institutions within the state for sharing research facilities, human resources, skills and infrastructure to ensure optimal utilization of resources and to create synergies among higher education institutions.
- vii. An induction programme of one month shall be introduced for all newly-recruited Assistant Professors in the universities /colleges/institutions ideally before the starting of their teaching work, but definitely within one year of the recruitment of the new faculty member. In addition to the Human Resource Development Centers of the UGC, Universities/Institutions with the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNMTT) scheme shall also organize such induction programmes as per their mandate.

- viii. These induction programmes shall be treated at par with the Orientation Programmes already being run by the Human Resource Development Centres of the UGC for the purpose of the CAS requirements. Universities/Colleges/Institutions shall send the faculty members to such programmes in a phased manner so that the teaching work does not suffer.
- ix. All short-term and long-duration capacity-building programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline-specific areas being conducted by centers such as Schools of Education (SoEs), Teaching Learning Centers (TLCs), Faculty Development Centers (FDCs), Centers for Excellence in Science and Mathematics (CESMEs), Centers for Academic Leadership and Education Management (CALEMs) under the PMMMNMTT scheme shall be taken into consideration for fulfillment of the requirements as laid down in Career Advancement Scheme of these Regulations.

#### **24.0. Option for the Revised Scales of Pay**

- 1. Within a period of one month from the date of issue of this Government Resolution, the teachers /Librarians /Physical Education Staff and other personnel will have to opt in the prescribed form for the revised pay scales.
- 2. The teachers opting for the new pay scales will have to enter into an agreement as mentioned with the University/College Managements about their acceptance of terms and conditions mentioned in this Government Resolution. The option once exercised shall be final. Those who do not exercise the option within a period of one month from the date of issue of this Government Resolution shall be deemed to have opted for revised pay scales.
- 3. The teachers /Librarians /Directors of Physical Education/ other personnel who were in service on 1<sup>st</sup> January 2016 and those who were not in service after 1<sup>st</sup> January 2016 on account of termination, death, discharge on the expiry of the sanction posts, resignation, dismissal or discharge on disciplinary ground and could not exercise the option within the time limit will be deemed to have opted for revised scale of pay with effect from 1<sup>st</sup> January 2016 and should be held entitle to the benefit of these Rules.
- 4. An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM No. 1-5/2016-IC, dated 29<sup>th</sup> July, 2016. (Appendix IV)

**25.0. Procedure to be adopted by the universities and Director of Higher Education**

- i. As per the provisions of the Maharashtra University Act 2016, Universities are primarily responsible for ensuring equitable and quality education in their jurisdiction by adopting all possible measures especially proper selection and appointment of lecturers etc. In view of above, **Universities shall fix the revised pay of all the teachers and equivalent cadres under their jurisdiction as per this scheme and further certify that.**  
“ All the teachers have been lawfully appointed,  
“ The pay of each teacher has been properly fixed as per this scheme and  
“In case it is found that any excess payment has been made on account of incorrect fixation and unlawful appointees the same shall be recovered by the Government from the grants (including salary grants) payable to the Universities and Colleges”.
- ii. The university shall submit these certificates along with the fixation forms etc., to the concerned Regional Joint Director, Higher Education who shall thereafter release the necessary grants after broadly satisfying themselves.
- iii. The Director of Higher Education, Maharashtra State, Pune should send a quarterly statement to the Accountant General, Maharashtra-1, Mumbai, and the Accountant General, Maharashtra II, Nagpur, and claim the grant from the Government of India before the close of every financial year. The Accountant General, Maharashtra –1, Mumbai should be requested to credit the Government of India’s share under receipt head “1601-Grant-in-aid from Central Government –Education.
- iv. The additional expenditure on pay proper, on account of revision of scales of pay of teachers in University, Government and Non Government colleges as on 1<sup>st</sup> January, 2016 shall be shared for the period from 1<sup>st</sup> January, 2016 to 31<sup>st</sup> March, 2019 between the Government of India and the State Government in the ratio of 50:50. Thereafter, the entire liability on account of this additional expenditure will be borne by the State Government. Posts which were not lying vacant from more than six months as on 1<sup>st</sup> January 2016 will be treated as post existing as on 1<sup>st</sup> January 2016 shall be borne entirely by the State Government. The Universities and Non-Government colleges should be informed that any additional expenditure on new posts of teachers created hereafter shall be disallowed. If proper sanction of the Director of Education (Higher Education), Maharashtra State, Pune, has not been obtained by them.

**Budget Heads:**

The expenditure on this account should be debited to the following sub-heads and detailed heads of accounts under the budget head Demand No.W02-2202, General Education as under:

**1) 02 Secondary Education**

**105 Teacher's Training (01) Teacher's Training**

A) (01) (01) Government Colleges of Education (Committed) 01 Salary (2202 0291)

B) (02) Assistance to Non-Government Colleges of Education (02) (01) Ordinary Maintenance Grants (committed) 36, Grant in aid (Salary ) (2202 0306)

**2) 03 University & Higher Education**

**102 Assistance to Universities**

A) (00) (01) Grants to Universities for General Education (Committed) 36 Grant in aid (Salary) (2202 0683)

B) (00) (02) Grants for Improvement of Salary Scales (Committed) 36 Grant in aid (Salary) (2202 0692)

C) (00) (05) Assistance to Tilak Maharashtra Vidyapeeth, Pune (Committed) 36, Grant in aid (Salary) (2202 0727)

D) (00) (12) Development of Amravati University (Committed), 36, Grant in aid (Salary) (2202 3477)

E) (00) (13) Development of North Maharashtra University, Talgaon (Committed), 36, Grant in aid (Salary) (2202 3486)

F) (00) (17) Development of New University at Solapur (Committed), 36, Grant in aid (Salary) (2202 3521)

G) Development of Dr. Babashaeb Ambedkar Marathwada University, Aurangabad (Committed), 36, Grant in aid (Salary) (2202 3539)

H) (00) (21) Development of Law University (Scheme), 36, Grant in aid (Salary) (2202 G959)

I) (00) (22) Establishment of Gondwana University, (Committed), 36, Grant in aid (Salary) (2202 H581)

J) (00) (26) Development of Shivaji University, Kolhapur (Committed), 36, Grant in aid (Salary) (2202 H812)

**103 Government Colleges & Institutes**

A) (01) Government Arts Colleges (01) (01) Government Arts Colleges (Committed), 01 Salaries (2202 0772)

B) (02) Government Science Colleges (02) (01) Government Science Colleges (Committed), 01 Salaries (2202 0792)

C) (02) Government Science Colleges (02) (03) Open of New Colleges of Forensic Science / Institute of Forensic Science in the State (Committed), 01 Salaries (2202 H082)

D) (03) Government Law Colleges (03) (01) Government Law Colleges (Committed), 01 Salaries (2202 0816)

E) ) (03) Government Commerce Colleges (04) (01) Government Commerce Colleges (Committed), 01 Salaries (2202 0834)

**104 Assistance to Non Government Colleges and Institute,**

**1) (01) Assistance To Non Government Colleges**

A) (01) (01) Grants to Non Government Arts, Science, commerce & Law Colleges (Committed) 36 Grant in aid (Salary) (2202 0872)

B) (01) (02) Grants for Introduction of U G C Scales (Committed) 36 Grant in aid (Salary) 2202 0881)

C) (01) (03) Grants for Expansion of Deccan College, Pune (Committed) 36 Grant in aid (Salary) (2202 0899)

C) (01) (05) Assistance to Non Government Colleges of Physical Education (Committed) 36 Grant in aid (Salary) (2202 1011)

**2) (02) Assistance To Non Government Colleges and Institutes**

A) (02) (06) Development of Non Government Aided Colleges for Increasing Gross Enrolment Ratio in District having less Gross Enrolment Ratio (Scheme) 36 Grant in aid (Salary) (2202 H055)

B) (02) (07) Opening of New Science Colleges attached to Sainik Schools in the State (Committed) 36 Grant in aid (Salary) (2202 H055)

**3) 80 General**

**1. 001 Direction & Administration**

(00) (03) Constitution of Committee for Fixation of fees chargeable by unaided and permanent unaided education colleges (Scheme) 01 Salary (2202 I022)

**2. 003 Training (02) Training**

A)(02) (01) State Institute of Administrative Careers (Committed) 01 Salaries (2202 1133)

B) (02) (03) Opening of Pre-Indian Administrative Services Training Centers in Government Colleges (Committed) 01 Salaries (2202 H108)

**26.0.** Government orders in respect of the measures required for enhancing and improving the quality of education shall be issued separately.

**27.0.** This Government Resolution is subject to the decision taken by the state Government on the scheme forwarded by Government of India by its letter dated 31.1.2018. Therefore, anomalies, if

any may be brought to the notice of the Department of Higher and Technical Education, Government of Maharashtra through proper channel.

These order issue with the concurrence of the Finance Department vide their unofficial reference No. 67/19/Seva – 9, dated 01 March, 2019.

This Government resolution of Maharashtra Government is available at the website [www.maharashtra.gov.in](http://www.maharashtra.gov.in). Reference no. for this is 201903081456273308. This order has been signed digitally.

By order and in the name of the Governor of Maharashtra.

**(Vijay E. Sable)**

Under Secretary to Government.

**To,**

The Secretary to the Government Raj Bhavan, Malabar Hill, Mumbai.(By letter

The Principal Secretary to the Chief Minister.

The Secretary to the Government of India, MHRD(Department of Education ,New Delhi.

The Secretary, University Grant Commission, New Delhi.

The Private Secretary to the Minister, Higher & Technical Education.

The Director of Higher Education , Maharashtra State, Pune. .

The Regional Joint Directors of Higher Education Mumbai, Pune, Kolhapur, Nagpur, Aurangabad, Amravati, Nanded, Jalgaun.

The Registrar of all non-Agriculture Universities.

The Account General (accounts), Maharashtra- I and II Mumbai and Nagpur.

The Account General (aaudit), Maharashtra- I and II Mumbai and Nagpur

The Pay and Account Officer, Mumbai

All District Treasury Officer.

The Planning Department.

The Finance Department.

The Personal Assistant to Chief Secretary.

All Desk to Higher & Technical Education Department.

The Director General of Information & Publicity, Mumbai . (with request to issue a suitable press note and send 25 copies to the Department.

Select File UNI-1.



**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**Appendix I**

**Pay Matrix**

| <b>Pay Band (Rs.)</b>               | <b>15,600-39,100</b> |               |               | <b>37,400-67,000</b> |               | <b>67,000-79,000</b> |
|-------------------------------------|----------------------|---------------|---------------|----------------------|---------------|----------------------|
| <b>Grade Pay (Rs.)</b>              | <b>6,000</b>         | <b>7,000</b>  | <b>8,000</b>  | <b>9,000</b>         | <b>10,000</b> | <b>0</b>             |
| <b>Index of Rationalization</b>     | <b>2.67</b>          | <b>2.67</b>   | <b>2.67</b>   | <b>2.67</b>          | <b>2.72</b>   | <b>2.72</b>          |
| <b>Entry Pay (Rs.)</b>              | <b>21,600</b>        | <b>25,790</b> | <b>29,900</b> | <b>49,200</b>        | <b>53,000</b> | <b>67,000</b>        |
| <b>Academic Level</b>               | <b>10</b>            | <b>11</b>     | <b>12</b>     | <b>13A</b>           | <b>14</b>     | <b>15</b>            |
| <b>Rationalized Entry Pay (Rs.)</b> |                      |               |               |                      |               |                      |
| <b>1</b>                            | 57,700               | 68,900        | 79,800        | 1,31,400             | 1,44,200      | 1,82,200             |
| <b>2</b>                            | 59,400               | 71,000        | 82,200        | 1,35,300             | 1,48,500      | 1,87,700             |
| <b>3</b>                            | 61,200               | 73,100        | 84,700        | 1,39,400             | 1,53,000      | 1,93,300             |
| <b>4</b>                            | 63,000               | 75,300        | 87,200        | 1,43,600             | 1,57,600      | 1,99,100             |
| <b>5</b>                            | 64,900               | 77,600        | 89,800        | 1,47,900             | 1,62,300      | 2,05,100             |
| <b>6</b>                            | 66,800               | 79,900        | 92,500        | 1,52,300             | 1,67,200      | 2,11,300             |
| <b>7</b>                            | 68,800               | 82,300        | 95,300        | 1,56,900             | 1,72,200      | 2,17,600             |
| <b>8</b>                            | 70,900               | 84,800        | 98,200        | 1,61,600             | 1,77,400      | 2,24,100             |
| <b>9</b>                            | 73,000               | 87,300        | 1,01,100      | 1,66,400             | 1,82,700      |                      |
| <b>10</b>                           | 75,200               | 89,900        | 1,04,100      | 1,71,400             | 1,88,200      |                      |
| <b>11</b>                           | 77,500               | 92,600        | 1,07,200      | 1,76,500             | 1,93,800      |                      |
| <b>12</b>                           | 79,800               | 95,400        | 1,10,400      | 1,81,800             | 1,99,600      |                      |
| <b>13</b>                           | 82,200               | 98,300        | 1,13,700      | 1,87,300             | 2,05,600      |                      |
| <b>14</b>                           | 84,700               | 1,01,200      | 1,17,100      | 1,92,900             | 2,11,800      |                      |
| <b>15</b>                           | 87,200               | 1,04,200      | 1,20,600      | 1,98,700             | 2,18,200      |                      |
| <b>16</b>                           | 89,800               | 1,07,300      | 1,24,200      | 2,04,700             |               |                      |
| <b>17</b>                           | 92,500               | 1,10,500      | 1,27,900      | 2,10,800             |               |                      |
| <b>18</b>                           | 95,300               | 1,13,800      | 1,31,700      | 2,17,100             |               |                      |
| <b>19</b>                           | 98,200               | 1,17,200      | 1,35,700      |                      |               |                      |
| <b>20</b>                           | 1,01,100             | 1,20,700      | 1,39,800      |                      |               |                      |

|           |          |          |          |  |  |  |
|-----------|----------|----------|----------|--|--|--|
| <b>21</b> | 1,04,100 | 1,24,300 | 1,44,000 |  |  |  |
| <b>22</b> | 1,07,200 | 1,28,000 | 1,48,300 |  |  |  |
| <b>23</b> | 1,10,400 | 1,31,800 | 1,52,700 |  |  |  |
| <b>24</b> | 1,13,700 | 1,35,800 | 1,57,300 |  |  |  |
| <b>25</b> | 1,17,100 | 1,39,900 | 1,62,000 |  |  |  |
| <b>26</b> | 1,20,600 | 1,44,100 | 1,66,900 |  |  |  |
| <b>27</b> | 1,24,200 | 1,48,400 | 1,71,900 |  |  |  |
| <b>28</b> | 1,27,900 | 1,52,900 | 1,77,100 |  |  |  |
| <b>29</b> | 1,31,700 | 1,57,500 | 1,82,400 |  |  |  |
| <b>30</b> | 1,35,700 | 1,62,200 | 1,87,900 |  |  |  |
| <b>31</b> | 1,39,800 | 1,67,100 | 1,93,500 |  |  |  |
| <b>32</b> | 1,44,000 | 1,72,100 | 1,99,300 |  |  |  |
| <b>33</b> | 1,48,300 | 1,77,300 | 2,05,300 |  |  |  |
| <b>34</b> | 1,52,700 | 1,82,600 | 2,11,500 |  |  |  |
| <b>35</b> | 1,57,300 | 1,88,100 |          |  |  |  |
| <b>36</b> | 1,62,000 | 1,93,700 |          |  |  |  |
| <b>37</b> | 1,66,900 | 1,99,500 |          |  |  |  |
| <b>38</b> | 1,71,900 | 2,05,500 |          |  |  |  |
| <b>39</b> | 1,77,100 |          |          |  |  |  |
| <b>40</b> | 1,82,400 |          |          |  |  |  |

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**Appendix II**

**Table 1**

**Assessment Criteria and Methodology for University/College Teachers**

| <b>S. No.</b> | <b>Activity</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>Grading Criteria</b>                                                                                                                                                                                                                                |
|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.            | Teaching: (Number of classes taught/total classes assigned)x100%<br>(Classes taught includes sessions on tutorials, lab and other teaching related activities)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 80% & above - Good<br>Below 80% but 70% & above- Satisfactory<br>Less than 70% - Not satisfactory                                                                                                                                                      |
| 2             | Involvement in the University/College students related activities/research activities:<br>(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden, etc.<br>(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.<br>(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.<br>(d) Organising seminars/ conferences/ workshops, other college/university activities.<br>(e) Evidence of actively involved in guiding Ph.D. students.<br>(f) Conducting minor or major research project sponsored by national or international agencies.<br>(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. | Good - Involved in at least 3 activities<br>Satisfactory - 1-2 activities<br>Not-satisfactory - Not involved/ undertaken any of the activities.<br><br><b>Note:</b><br>Number of activities can be within or across the broad categories of activities |

**Overall Grading:**

**Good:** Good in teaching and satisfactory or good in activity at S.No.2.

Or

**Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2.

**Not Satisfactory:** If neither good nor satisfactory in overall grading.

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

**Table 2**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,.)

| S. N. | Academic/Research Activity                                                                                                         | Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences | Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines |
|-------|------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.    | <b>Research Papers in Peer-Reviewed or UGC listed Journals</b>                                                                     | 08 per paper                                                                  | 10 per paper                                                                                                                                            |
| 2.    | <b>Publications (other than Research papers)</b>                                                                                   |                                                                               |                                                                                                                                                         |
|       | <b>(a) Books authored which are published by:</b>                                                                                  |                                                                               |                                                                                                                                                         |
|       | International publishers                                                                                                           | 12                                                                            | 12                                                                                                                                                      |
|       | National Publishers                                                                                                                | 10                                                                            | 10                                                                                                                                                      |
|       | Chapter in Edited Book                                                                                                             | 05                                                                            | 05                                                                                                                                                      |
|       | Editor of Book by International Publisher                                                                                          | 10                                                                            | 10                                                                                                                                                      |
|       | Editor of Book by National Publisher                                                                                               | 08                                                                            | 08                                                                                                                                                      |
|       | <b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>                                                |                                                                               |                                                                                                                                                         |
|       | Chapter or Research paper                                                                                                          | 03                                                                            | 03                                                                                                                                                      |
|       | Book                                                                                                                               | 08                                                                            | 08                                                                                                                                                      |
| 3.    | <b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b> |                                                                               |                                                                                                                                                         |
|       | <b>(a) Development of Innovative pedagogy</b>                                                                                      | 05                                                                            | 05                                                                                                                                                      |
|       | <b>(b) Design of new curricula and courses</b>                                                                                     | 02 per curricula/course                                                       | 02 per curricula/course                                                                                                                                 |
|       | <b>(c) MOOCs</b>                                                                                                                   |                                                                               |                                                                                                                                                         |
|       | Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)                | 20                                                                            | 20                                                                                                                                                      |
|       | MOOCs (developed in 4 quadrant) per module/lecture                                                                                 | 05                                                                            | 05                                                                                                                                                      |

|    |                                                                                                                                                                                     |                                                  |                                                  |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------------------------|
|    | Content writer/subject matter expert for each module of MOOCs (at least one quadrant)                                                                                               | 02                                               | 02                                               |
|    | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)                                                                                  | 08                                               | 08                                               |
|    | <b>(d) E-Content</b>                                                                                                                                                                |                                                  |                                                  |
|    | Development of e-Content in 4 quadrants for a complete course/e-book                                                                                                                | 12                                               | 12                                               |
|    | e-Content (developed in 4 quadrants) per module                                                                                                                                     | 05                                               | 05                                               |
|    | Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)                                                                             | 02                                               | 02                                               |
|    | Editor of e-content for complete course/ paper /e-book                                                                                                                              | 10                                               | 10                                               |
| 4. | <b>(a) Research guidance</b>                                                                                                                                                        |                                                  |                                                  |
|    | Ph.D.                                                                                                                                                                               | 10 per degree awarded<br>05 per thesis submitted | 10 per degree awarded<br>05 per thesis submitted |
|    | M.Phil./P.G dissertation                                                                                                                                                            | 02 per degree awarded                            | 02 per degree awarded                            |
|    | <b>(b) Research Projects Completed</b>                                                                                                                                              |                                                  |                                                  |
|    | More than 10 lakhs                                                                                                                                                                  | 10                                               | 10                                               |
|    | Less than 10 lakhs                                                                                                                                                                  | 05                                               | 05                                               |
|    | <b>(c) Research Projects Ongoing :</b>                                                                                                                                              |                                                  |                                                  |
|    | More than 10 lakhs                                                                                                                                                                  | 05                                               | 05                                               |
|    | Less than 10 lakhs                                                                                                                                                                  | 02                                               | 02                                               |
|    | <b>(d) Consultancy</b>                                                                                                                                                              | 03                                               | 03                                               |
| 5. | <b>(a) Patents</b>                                                                                                                                                                  |                                                  |                                                  |
|    | International                                                                                                                                                                       | 10                                               | 10                                               |
|    | National                                                                                                                                                                            | 07                                               | 07                                               |
|    | <b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b> |                                                  |                                                  |
|    | International                                                                                                                                                                       | 10                                               | 10                                               |
|    | National                                                                                                                                                                            | 07                                               | 07                                               |
|    | State                                                                                                                                                                               | 04                                               | 04                                               |
|    | <b>(c) Awards/Fellowship</b>                                                                                                                                                        |                                                  |                                                  |
|    | International                                                                                                                                                                       | 07                                               | 07                                               |
|    | National                                                                                                                                                                            | 05                                               | 05                                               |
|    |                                                                                                                                                                                     |                                                  |                                                  |
|    |                                                                                                                                                                                     |                                                  |                                                  |



|    |                                                                                                                                                                                                                                                             |    |    |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|
| 6. | <b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b> |    |    |
|    | International (Abroad)                                                                                                                                                                                                                                      | 07 | 07 |
|    | International (within country)                                                                                                                                                                                                                              | 05 | 05 |
|    | National                                                                                                                                                                                                                                                    | 03 | 03 |
|    | State/University                                                                                                                                                                                                                                            | 02 | 02 |

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points
  - a) Two authors: 70% of total value of publication for each author.
  - b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Table: 3 A****Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

| S.N. | Academic Record                                                                                                                                       | Score              |                           |                                                                             |                           |
|------|-------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|---------------------------|-----------------------------------------------------------------------------|---------------------------|
| 1.   | <b>Graduation</b>                                                                                                                                     | 80% & Above = 15   | 60% to less than 80% = 13 | 55% to less than 60% = 10                                                   | 45% to less than 55% = 05 |
| 2.   | <b>Post Graduation</b>                                                                                                                                | 80% & Above = 25   | 60% to less than 80% = 23 | 55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20 |                           |
| 3.   | <b>M.Phil.</b>                                                                                                                                        | 60% and above = 07 | 55% to less than 60% = 05 |                                                                             |                           |
| 4.   | <b>Ph.D.</b>                                                                                                                                          | 30                 |                           |                                                                             |                           |
| 5.   | <b>NET with JRF</b>                                                                                                                                   | 07                 |                           |                                                                             |                           |
|      | <b>NET</b>                                                                                                                                            | 05                 |                           |                                                                             |                           |
|      | <b>SET</b>                                                                                                                                            | 03                 |                           |                                                                             |                           |
| 6.   | <b>Research Publications (2 marks for each research publication published in Peer-Reviewed or UGC-listed Journals)</b>                                | 10                 |                           |                                                                             |                           |
| 7.   | <b>Teaching/Post Doctoral Experience (2 marks for one year each)#</b>                                                                                 | 10                 |                           |                                                                             |                           |
| 8.   | <b>Awards</b>                                                                                                                                         |                    |                           |                                                                             |                           |
|      | International/ National Level (Award given by International Organizations/ Government of India/ Government of India recognized National Level Bodies) | 03                 |                           |                                                                             |                           |
|      | State Level (Awards given by State Government)                                                                                                        | 02                 |                           |                                                                             |                           |

**#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

- A) (i) M.Phil + Ph.D : Maximum - 30 Marks  
(ii) JRF/NET/SET : Maximum - 07 Marks  
(iii) In awards category: Maximum - 03 Marks

B) Number of candidates to be called for interview shall be decided by the concerned universities.

|                       |          |            |
|-----------------------|----------|------------|
| C) Academic Score     | -        | 80         |
| Research Publications | -        | 10         |
| Teaching Experience   | -        | 10         |
| <hr/>                 |          |            |
| <b>TOTAL</b>          | <b>-</b> | <b>100</b> |
| <hr/>                 |          |            |

**Table: 3 B**

**Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges**

| S.N. | Academic Record                                                                                                                                       | Score              |                           |                                                                             |                           |
|------|-------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|---------------------------|-----------------------------------------------------------------------------|---------------------------|
| 1.   | <b>Graduation</b>                                                                                                                                     | 80% & Above = 21   | 60% to less than 80% = 19 | 55% to less than 60% = 16                                                   | 45% to less than 55% = 10 |
| 2.   | <b>Post Graduation</b>                                                                                                                                | 80% & Above = 25   | 60% to less than 80% = 23 | 55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20 |                           |
| 3.   | <b>M.Phil.</b>                                                                                                                                        | 60% and above = 07 | 55% to less than 60% = 05 |                                                                             |                           |
| 4.   | <b>Ph.D.</b>                                                                                                                                          | 25                 |                           |                                                                             |                           |
| 5.   | <b>NET with JRF</b>                                                                                                                                   | 10                 |                           |                                                                             |                           |
|      | <b>NET</b>                                                                                                                                            | 08                 |                           |                                                                             |                           |
|      | <b>SET</b>                                                                                                                                            | 05                 |                           |                                                                             |                           |
| 6.   | <b>Research Publications (2 marks for each research publication published in Peer-Reviewed or UGC-listed Journals)</b>                                | 06                 |                           |                                                                             |                           |
| 7.   | <b>Teaching/Post Doctoral Experience (2 marks for one year each)#</b>                                                                                 | 10                 |                           |                                                                             |                           |
| 8.   | <b>Awards</b>                                                                                                                                         |                    |                           |                                                                             |                           |
|      | International/ National Level (Award given by International Organizations/ Government of India/ Government of India recognized National Level Bodies) | 03                 |                           |                                                                             |                           |
|      | State Level (Awards given by State Government)                                                                                                        | 02                 |                           |                                                                             |                           |

**#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

|                                                                                     |          |                    |
|-------------------------------------------------------------------------------------|----------|--------------------|
| A) (i) M.Phil + Ph.D                                                                | :        | Maximum - 25 Marks |
| (ii) JRF/NET/SET                                                                    | :        | Maximum - 10 Marks |
| (iii) In awards category:                                                           |          | Maximum - 03 Marks |
| B) Number of candidates to be called for interview shall be decided by the college. |          |                    |
| C) Academic Score                                                                   | -        | 84                 |
| Research Publications                                                               | -        | 06                 |
| Teaching Experience                                                                 | -        | 10                 |
| <b>TOTAL</b>                                                                        | <b>-</b> | <b>100</b>         |

**Table 4**

**Assessment Criteria and Methodology for Librarians**

| <b>Sr. No.</b> | <b>Activity</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Grading Criteria</b>                                                                                                                                                                                                                                                                                                         |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.             | <p>Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend)</p> <p>While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <ul style="list-style-type: none"> <li>• Library Resource and Organization and maintenance of books, journals and reports.</li> <li>• Provision of Library reader services such as literature retrieval services to researchers and analysis of report.</li> <li>• Assistance towards updating institutional website.</li> </ul> | <p>90% and above – Good</p> <p>Below 90% but 80% and above – Satisfactory</p> <p>Less than 80% - Not satisfactory</p>                                                                                                                                                                                                           |
| 2.             | Conduct of seminars/workshops related to library activity or on specific books or genre of books.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <p>Good – 1 National level seminar/workshop + 1 State/institution level workshop/Seminar</p> <p>Satisfactory - 1 National level seminar/workshop or 1 State level seminar/ workshop + 1 institution level seminar/ workshop or 4 institution seminar / workshop</p> <p>Unsatisfactory – Not falling in above two categories</p> |

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3. | <p>If library has a computerized database then<br/>OR</p> <p>If library does not have a computerized database</p>                                                                                                                                                                                                                                                                                                                                                                                                                                 | <p>Good – 100% of physical books and journals in computerized database.</p> <p>Satisfactory – At least 99% of physical books and journals in computerized database.</p> <p>Unsatisfactory – Not falling under good or satisfactory.</p> <p>OR</p> <p>Good – 100% Catalogue database made up to date</p> <p>Satisfactory- 90% catalogue database made up to date</p> <p>Unsatisfactory - Catalogue database not up to mark.</p> <p>(To be verified in random by the CAS Promotion Committee)</p> |
| 4. | Checking inventory and extent of missing books                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <p>Good : Checked inventory and missing book less than 0.5%</p> <p>Satisfactory - Checked inventory and missing book less than 1%</p> <p>Unsatisfactory - Did not check inventory<br/>Or<br/>Checked inventory and missing books 1% or more.</p>                                                                                                                                                                                                                                                |
| 5. | <p>i) Digitisation of books database in institution having no computerized database.</p> <p>(ii) Promotion of library network.</p> <p>iii) Systems in place for dissemination of information relating to books and other resources.</p> <p>iv) Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.</p> <p>v) Design and offer short-term courses for users.</p> <p>vi) Publications of at least one research paper in UGC approved journals.</p> | <p>Good : Involved in any two activities</p> <p>Satisfactory : At least one activity</p> <p>Not Satisfactory: Not involved/ undertaken any of the activities.</p>                                                                                                                                                                                                                                                                                                                               |

**Overall Grading:**

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4.

Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4.

Not satisfactory: If neither good nor satisfactory in overall grading.

**Note:**

- 1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- 2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion
- 3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.

**Table 5**

**Assessment Criteria and Methodology for Directors of Physical Education and Sports**

| <b>Sr. No.</b> | <b>Activity</b>                                                                                                     | <b>Grading Criteria</b>                                                                                                                                                                                                                                                                                                                                                                  |
|----------------|---------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.             | Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend. | 90 and above - Good<br>Above 80 but below 90- Satisfactory.<br>Less than 80 - Not satisfactory.                                                                                                                                                                                                                                                                                          |
| 2.             | Organizing intra college competition                                                                                | Good - Intra college competition in more than 5 disciplines.<br><br>Satisfactory - Intra college competition in 3-5 disciplines.<br><br>Unsatisfactory – neither good nor satisfactory                                                                                                                                                                                                   |
| 3.             | Institution participating in external competitions                                                                  | Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines.<br><br>Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.<br><br>Or<br>District level competition in at least 5 Disciplines<br><br>Unsatisfactory – neither good nor satisfactory |



|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| 4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Up-gradation of sports and physical training infrastructure with scientific and Technological inputs.<br><br>Development and maintenance of playfields and sports and physical Education facilities.                                                                                                                                                                                                                                                                                                                                                                       | Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.                                                                  |
| 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | i)At least one student of the institution participating in national/ state/ university (for college levels only) teams. Organizing state/national/inter university/inter college level competition.<br><br>ii) Being invited for coaching at state/national level.<br><br>iii) Organizing at least three workshops in a year.<br><br>iv) Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities. | Good: Involved in any two activities.<br>.<br>Satisfactory: 1 activity<br><br>Not Satisfactory: Not involved/undertaken any of the activities. |
| Overall Grading                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Good: Good in Item 1 and satisfactory/good in any two other items.<br><br>Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items.<br><br>Not Satisfactory: If neither good nor satisfactory in overall grading.                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                |
| <b>Note:</b><br><br>1) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment.<br><br>2) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee.<br><br>3) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS Promotion Committee. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                |

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**Appendix III**

**TABLE – A**

**(Minimum API requirement for the promotion of teachers under CAS in university departments)**

| <b>S.No.</b> |                                                   | <b>Assistant Professor (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)</b> | <b>Assistant Professor (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)</b> | <b>Assistant Professor (Stage3/ AGP Rs. 8000) to Associate Professor (Stage 4/ AGP Rs. 9000)</b> | <b>Associate Professor (Stage4/ AGP Rs. 9000) to Professor (Stage 5/ AGP Rs. 10000)</b> |
|--------------|---------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| 1.           | Research and Academic Contribution (Category III) | 40/ assessment period                                                      | 100/ assessment period                                                     | 90/ assessment period                                                                            | 120/ assessment period                                                                  |
| 2.           | Expert assessment System                          | Screening Committee                                                        | Screening Committee                                                        | Selection Committee                                                                              | Selection Committee                                                                     |

**TABLE – B**

**(Minimum API requirement for the promotion of teachers under CAS in colleges UG & PG))**

| <b>S.No.</b> |                                                   | <b>Assistant Professor (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)</b> | <b>Assistant Professor (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)</b> | <b>Assistant Professor (Stage3/ AGP Rs. 8000) to Associate Professor (Stage 4/ AGP Rs. 9000)</b> | <b>Associate Professor (Stage4/ AGP Rs. 9000) to Professor (Stage 5/ AGP Rs. 10000)</b> |
|--------------|---------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| 1.           | Research and Academic Contribution (Category III) | 20/ assessment period                                                      | 50/ assessment period                                                      | 45/ assessment period                                                                            | 60/ assessment period                                                                   |
| 2.           | Expert assessment System                          | Screening Committee                                                        | Screening Committee                                                        | Selection Committee                                                                              | Selection Committee                                                                     |

**TABLE – C****(Minimum API requirement for the promotion of Library staff under CAS in Universities)**

| <b>S.No.</b> |                                                   | <b>Assistant Librarian (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)</b> | <b>Assistant Librarian (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)</b> | <b>Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage3/ AGP Rs. 8000) to Deputy Librarian (Stage 4/ AGP Rs. 9000)</b> | <b>Deputy Librarian (Stage4/ AGP Rs. 9000) to Deputy Librarian (Stage 5/ AGP Rs. 10000)</b> |
|--------------|---------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| 1.           | Research and Academic Contribution (Category III) | 40/ assessment period                                                      | 100/ assessment period                                                     | 90/ assessment period                                                                                                             | 120/ assessment period                                                                      |
| 2.           | Expert assessment System                          | Screening Committee                                                        | Screening Committee                                                        | Selection Committee                                                                                                               | Selection Committee                                                                         |

**TABLE – D****(Minimum API requirement for the promotion of Library staff under CAS in Colleges)**

| <b>S.No.</b> |                                                   | <b>Assistant Librarian (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)</b> | <b>Assistant Librarian (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)</b> | <b>Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage3/ AGP Rs. 8000) to Deputy Librarian (Stage 4/ AGP Rs. 9000)</b> |
|--------------|---------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| 1.           | Research and Academic Contribution (Category III) | 20/ assessment period                                                      | 50/ assessment period                                                      | 45/ assessment period                                                                                                             |
| 2.           | Expert assessment System                          | Screening Committee                                                        | Screening Committee                                                        | Selection Committee                                                                                                               |

**TABLE – E**

**(Minimum API requirement for the promotion of University Director/Deputy Director, Assistant Director, Physical Education and Sports)**

| S.No. |                                                   | <b>Assistant Director (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)</b> | <b>Assistant Director (Stage2/ AGP Rs. 7000) to Assistant Director (Selection Grade/ Deputy Director) (Stage 3/ AGP Rs. 8000)</b> | <b>Assistant Director (Selection Grade/ Deputy Director) (Stage3/ AGP Rs. 8000) to Deputy Director (Stage 4/ AGP Rs. 9000)</b> | <b>Deputy Director (Stage4/ AGP Rs. 9000) to Deputy Director (Stage 5/ AGP Rs. 10000)</b> |
|-------|---------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 1.    | Research and Academic Contribution (Category III) | 40/ assessment period                                                     | 100/ assessment period                                                                                                            | 90/ assessment period                                                                                                          | 120/ assessment period                                                                    |
| 2.    | Expert assessment System                          | Screening Committee                                                       | Screening Committee                                                                                                               | Selection Committee                                                                                                            | Selection Committee                                                                       |

**TABLE – F**

**(Minimum API requirement for the promotion of College Director, Physical Education and Sports)**

| S.No. |                                                   | <b>Assistant Director (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)</b> | <b>Assistant Director (Stage2/ AGP Rs. 7000 to Assistant Director (Selection Grade/ Deputy Director) (Stage 3/ AGP Rs. 8000)</b> | <b>Assistant Director (Selection Grade/ Deputy Director) (Stage3/ AGP Rs. 8000) to Deputy Director (Stage 4/ AGP Rs. 9000)</b> |
|-------|---------------------------------------------------|---------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| 1.    | Research and Academic Contribution (Category III) | 20/ assessment period                                                     | 50/ assessment period                                                                                                            | 45/ assessment period                                                                                                          |
| 2.    | Expert assessment System                          | Screening Committee                                                       | Screening Committee                                                                                                              | Selection Committee                                                                                                            |

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**Appendix IV**

**Form of Option**

1. I, \_\_\_\_\_ substantive / officiating  
holder of the post \_\_\_\_\_ in the scale of Rs. \_\_\_\_\_,  
AGP \_\_\_\_\_, in the College / Institution \_\_\_\_\_ hereby:

\*(i) elect the revised scale of the post with effect from 1st January, 2016.

\*(ii) elect to continue on the existing scale of pay of my substantive / officiating post mentioned  
below until:

\* the date of my next increment

\*the date of my subsequent increment

\*raising my pay to Rs. \_\_\_\_\_

\*I vacate or cease to draw pay in that scale.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date :

Signature :

Place :

Signed before me

Signature

(Principal of College)

(Received the above declaration)

Date :

Signature

( Head of the Institution)

\*To be scored out, if not applicable.

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**UNDERTAKING**

[As per Ministry of Finance (Department of Expenditure) order O.M. No. 1-5/2016-IC dated 29<sup>th</sup> July, 2016]

I hereby undertake that any excess payment that may be found to have been made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made to me shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date :-

Signature:

Station:-

Name:

Designation:

College/Institution:

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**AGREEMENT**

THIS AGREEMENT made this \_\_\_\_\_ day of \_\_\_\_\_ two thousand nineteen between Shri/Smt/Kum \_\_\_\_\_ Assistant Professor/Associate Professor/ Professor/Assistant Librarian/Deputy Librarian/Librarian/Assistant Director, Physical Education and Sports/Deputy Director, Physical Education and Sports/Director , Physical Education and Sports/ Principal of \_\_\_\_\_ College/University. Established by \_\_\_\_\_ hereinafter referred to as “the Employee” (which expression shall unless the context does not so admit include his/her heirs, executors and administrators of the One Part and \_\_\_\_\_ College/University hereinafter referred to as “the said College/University” of the other part.

WHEREAS the Employee has been working as a Assistant Professor/Associate Professor/ Professor/Assistant Librarian/Deputy Librarian/Librarian/Assistant Director, Physical Education and Sports/Deputy Director, Physical Education and Sports/Director, Physical Education and Sports/ Principal of the said college/University from the \_\_\_\_\_ day of \_\_\_\_\_.

AND WHEREAS the Government of Maharashtra has by Government Resolution, Higher and Technical Education Department, being No. \_\_\_\_\_ (hereinafter referred to as “the said Resolution: a copy whereof is annexed hereto) sanctioned a scheme for revision of the pay-



scales of the University and College teachers and other measures for improving standards in Higher Education.

AND WHEREAS accordingly the said College/University has agreed to revised the pay scale of the Employee on the

Employee agreeing to accept and duly comply with the terms and conditions laid down by the Government of Maharashtra by the said resolution which the Employee has agree to do.

Now this Agreement witness and it is hereby agreed and decided by and between Parties hereto as follows:-

1. Agree, accept and duly comply with the terms and conditions specified in the said Government Resolution;
2. Agree to have these conditions, inserted in the contract of his appointment which he has already executed or which he may have to execute hereafter;
3. Agree that in the event of his failure to abide by these conditions he shall ceased to derive benefits of revised pay scales.

In witness whereof Shri/Smt/Kum\_\_\_\_\_the employee above named has hereto set his/her hand and seal of University has been unto affixed.

Members of the Managing Committee/Governing Body of\_\_\_\_\_have set their respective hands the day and year first hereinabove written.

Signed and Delivered by

Shri/Smt/Kum\_\_\_\_\_ the Employee above named in the presence of

1.\_\_\_\_\_ 2.\_\_\_\_\_

OR

Signed and delivered by

1.\_\_\_\_\_ 2.\_\_\_\_\_

5. Elc. the present Members\_\_\_\_\_of the Managing Committee/Governing body of \_\_\_\_\_

In the presence of-----

1.\_\_\_\_\_ 2.\_\_\_\_\_

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**PROFORMA FOR FIXATION OF PAY**

**Name of the College/Institution:** \_\_\_\_\_

**Name of the teacher: Shri/Smt.** \_\_\_\_\_

| <b>Sr. No.</b> | <b>Description</b>                                                                                                                                                        | <b>Relevant Information</b> |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| 1.             | Designation of the post in which pay is to be fixed as on January 1, 2016 or on _____ (latter date)                                                                       |                             |
| 2.             | Status (Substantive/officiating)                                                                                                                                          |                             |
| 3.             | Pre-revised Pay Band and Academic Grade Pay or Scale                                                                                                                      |                             |
| 4.             | Existing Emoluments as on 01.01.2016 (as per pre-revised scale)                                                                                                           |                             |
|                | a. Basic Pay (Pay in applicable Pay Band plus applicable Academic Grade Pay or Basic Pay)                                                                                 |                             |
|                | b. Dearness Allowance                                                                                                                                                     |                             |
|                | c. Existing emoluments (a + b)                                                                                                                                            |                             |
| 5.             | Basic Pay (Pay in applicable Pay Band plus applicable Academic Grade Pay or Basic Pay) in the pre-revised structure as on January 1, 2016                                 |                             |
| 6.             | Applicable Level in Pay Matrix corresponding to Pay Band and Grade Pay or Scale shown at Sr. No. 3                                                                        |                             |
| 7.             | Amount arrived at by multiplying basic pay as at Sr. No. 5 by 2.57                                                                                                        |                             |
| 8.             | Applicable Cell in the Level either equal to or just above the Amount at Sr. No. 7                                                                                        |                             |
| 9.             | Revised Basic Pay (as per Sr. No. 8)                                                                                                                                      |                             |
| 10.            | Stepped up pay with reference to the revised pay of Junior, if applicable. Name and pay of the junior also to be indicated distinctly.                                    |                             |
| 11.            | Revised pay with reference to the Substantive Pay in case where the pay fixed in the officiating post is lower than the pay fixed in the substantive post, if applicable. |                             |
| 12.            | Personal Pay, if any                                                                                                                                                      |                             |
| 13.            | Date of next increment and pay after grant of increment                                                                                                                   |                             |

**Date of Increment**

**Pay after increment in applicable Level of Pay Matrix**

14. Any other relevant information:

Date:

Signature & Designation of Head of Institution

Place:

## **Accompaniment to Government Resolution,**

**Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.**

### **Appendix VI**

#### **Fixation of Pay in the Revised Pay Structure: Illustrations**

##### **Illustration -1**

An Assistant Professor drawing a Basic Pay of Rs. 22,250/- as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 6,000. His date of appointment is 02.10.2014. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

|    |                                                                              |   |               |
|----|------------------------------------------------------------------------------|---|---------------|
| 1. | Existing Basic Pay (Pay in PB + AGP)                                         | = | Rs. 22, 250   |
| 2. | 2.57 × Basic Pay                                                             | = | Rs. 57,182.50 |
| 3. | Rounding off the resultant figure to the nearest Rs. 100                     | = | Rs. 57,200    |
| 4. | Level corresponding to AGP Rs. 6,000                                         | : | Level 10      |
| 5. | Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.57,200) | = | Rs. 57,700    |

He shall be fixed at Basic Pay of Rs. 57,700/- The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 59, 400/-

##### **Illustration -2**

An Assistant Professor drawing a Basic Pay of Rs. 23,610/- as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 6,000. His date of appointment is 05.02.2012. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

|    |                                                                              |   |               |
|----|------------------------------------------------------------------------------|---|---------------|
| 1. | Existing Basic Pay (Pay in PB + AGP)                                         | = | Rs. 23,610    |
| 2. | 2.57 × Basic Pay                                                             | = | Rs. 60,677.70 |
| 3. | Rounding off the resultant figure to the nearest Rs. 100                     | = | Rs. 60,700    |
| 4. | Level corresponding to AGP Rs. 6,000                                         | : | Level 10      |
| 5. | Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.60,700) | = | Rs. 61,200    |

He shall be fixed at Basic Pay of Rs. 61,200/- . His successive dates of increment and the basic pay shall be as under:

| Date of Increment | Basic Pay (Rs.) |
|-------------------|-----------------|
| 1.7.2016          | 63,000          |
| 1.7.2017          | 64,900          |

He is eligible for promotion under CAS (AGP Rs. 6,000 to AGP Rs. 7,000/ Level 10 to Level 11) on 05.02.2018. On promotion, he shall be given a notional increment in Level 10 and his basic pay would be Rs. 66,800/-. Locating this figure Rs. 66,800 in Academic level 11, a cell identical to Rs. 66,800 or next higher cell in level 11 is cell no.1 with entry Rs. 68,900/-.

His revised basic pay as on 05.02.2018 shall be Rs. 68,900/- and date of increment shall be 1<sup>st</sup> January, 2019, and pay after increment is Rs. 71,000/-

### Illustration -3

An Assistant Professor drawing a Basic Pay of Rs. 28,480/- as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,10, AGP Rs. 7,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

|    |                                                                              |   |               |
|----|------------------------------------------------------------------------------|---|---------------|
| 1. | Existing Basic Pay (Pay in PB + AGP)                                         | = | Rs. 28,480    |
| 2. | 2.57 × Basic Pay                                                             | = | Rs. 73,193.60 |
| 3. | Rounding off the resultant figure to the nearest Rs. 100                     | = | Rs. 73,200    |
| 4. | Level corresponding to AGP Rs. 7,000                                         | : | Level 11      |
| 5. | Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.73,200) | = | Rs. 75,300    |

He shall be fixed at Basic Pay of Rs. 75,300/- . His successive dates of increment and the basic pay shall be as under:

| Date of Increment | Basic Pay (Rs.) |
|-------------------|-----------------|
| 1.7.2016          | 77,600          |
| 1.7.2017          | 79,900          |

He is eligible for promotion under CAS (AGP Rs. 7,000 to AGP Rs. 8,000/ Level 11 to Level 12) on 12.08.2017. On promotion, he shall be given a notional increment in Level 11 and his basic pay would be Rs. 82,300/-. Locating this figure Rs. 82,300 in Academic level 12, a cell identical to Rs. 82,300 or next higher cell in level 12 is cell no.3 with entry Rs. 84,700/-.

His revised basic pay as on 12.08.2017 shall be Rs. 84,700/- and date of increment shall be 1<sup>st</sup> July, 2018, and pay after increment is Rs. 87, 200/-

#### Illustration -4

An Assistant Professor drawing a Basic Pay of Rs. 31,250 as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 8,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

|    |                                                                              |   |               |
|----|------------------------------------------------------------------------------|---|---------------|
| 1. | Existing Basic Pay (Pay in PB + AGP)                                         | = | Rs. 31,250    |
| 2. | $2.57 \times$ Basic Pay                                                      | = | Rs. 80,312.50 |
| 3. | Rounding off the resultant figure to the nearest Rs. 100                     | = | Rs. 80,300    |
| 4. | Level corresponding to AGP Rs. 8,000                                         | : | Level 12      |
| 5. | Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.80,300) | = | Rs. 82,200    |

He shall be fixed at Basic Pay of Rs. 82,200/- The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 84,700/-

He is eligible for promotion under CAS (AGP Rs. 8,000/- to AGP Rs. 9,000/- Level 12 to Level 13A) on 12.03.2018. On promotion, he shall be re-designated as Associate Professor, he shall be given a notional increment in Level 12 and his basic pay would be Rs. 92,500/-. Locating this figure Rs. 92,500 in Academic level 13A, a cell identical to Rs. 92,500 or next higher cell in level 13A is cell no.1 with entry Rs. 1,31,400/-.

His revised basic pay as on 12.03.2018 shall be Rs. 1, 31,400/- and date of increment shall be 1<sup>st</sup> January, 2019, and pay after increment is Rs. 1, 35,300/-

#### Illustration -5

An Associate Professor drawing a Basic Pay of Rs. 53,820/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 9,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

|    |                                                                                 |   |                 |
|----|---------------------------------------------------------------------------------|---|-----------------|
| 1. | Existing Basic Pay (Pay in PB + AGP)                                            | = | Rs. 53,820/-    |
| 2. | $2.57 \times$ Basic Pay                                                         | = | Rs. 1,38,317.40 |
| 3. | Rounding off the resultant figure to the nearest Rs. 100                        | = | Rs. 1,38,400    |
| 4. | Level corresponding to AGP Rs. 9,000                                            | : | Level 13A       |
| 5. | Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,38,400) | = | Rs. 1,39,400    |

He shall be fixed at Basic Pay of Rs. 1, 39,400/-. The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 1, 43,600/-

He is eligible for promotion under CAS (AGP Rs. 9,000 to AGP Rs. 10,000/ Level 13A to Level 14) on 10.12.2018. On promotion, he shall be re-designated as Professor, he shall be given a notional increment in Level 13A and his basic pay would be Rs. 1,56,900/-. Locating this figure Rs. 1,56,900 in Academic level 14, a cell identical to Rs. 1,56,900 or next higher cell in level 14 is cell no.4 with entry Rs. 1,57,600/-.

His revised basic pay as on 10.12.2018 shall be Rs. 1, 57,600/- and the date of increment shall be 1<sup>st</sup> July, 2019, and pay after increment is Rs. 1, 62,300/-

### **Illustration -6**

College Principal drawing a Basic Pay of Rs. 61,890/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 10,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

|    |                                                                                 |   |                 |
|----|---------------------------------------------------------------------------------|---|-----------------|
| 1. | Existing Basic Pay (Pay in PB + AGP)                                            | = | Rs. 61,890/-    |
| 2. | 2.57 × Basic Pay                                                                | = | Rs. 1,59,057.30 |
| 3. | Rounding off the resultant figure to the nearest Rs. 100                        | = | Rs. 1,59,000    |
| 4. | Level corresponding to AGP Rs. 10,000                                           | : | Level 14        |
| 5. | Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,59,000) | = | Rs. 1,62,300    |

He shall be fixed at Basic Pay of Rs. 1, 62,300. The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 1, 67,200/-.

### Illustration -7

A Senior Professor drawing a Basic Pay of Rs. 75,420/- as on 01.07.2015 in the HAG Scale of Rs.67, 000-79,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

|    |                                                                                 |   |                 |
|----|---------------------------------------------------------------------------------|---|-----------------|
| 1. | Existing Basic Pay                                                              | = | Rs. 75,420      |
| 2. | 2.57 × Basic Pay                                                                | = | Rs. 1,93,829.40 |
| 3. | Rounding off the resultant figure to the nearest Rs. 100                        | = | Rs. 1,93,900    |
| 4. | Level corresponding to AGP Rs. 10,000                                           | : | Level 15        |
| 5. | Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,93,900) | = | Rs. 1,99,100    |

He shall be fixed at Basic Pay of Rs. 1, 99,100. The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 2, 05,100/-.

### Illustration -8

An Associate Professor drawing a Basic Pay of Rs. 58,660/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 9,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

|    |                                                                                 |   |                  |
|----|---------------------------------------------------------------------------------|---|------------------|
| 1. | Existing Basic Pay (Pay in PB + AGP)                                            | = | Rs. 58,660       |
| 2. | 2.57 × Basic Pay                                                                | = | Rs. 1, 50,756.20 |
| 3. | Rounding off the resultant figure to the nearest Rs. 100                        | = | Rs. 1,50,800     |
| 4. | Level corresponding to AGP Rs. 9,000                                            | : | Level 13A        |
| 5. | Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,50,800) | = | Rs. 1,52,300     |

He shall be fixed at Basic Pay of Rs. 1, 52, 300/-. The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 1, 56, 900/-

He is appointed as under graduate college Principal as on 15.7.2019 when he was drawing a basic pay of Rs. 1, 71,400/- in Academic Level 13A. On appointment, he shall remain in Level 13A with a basic pay of Rs. 1, 71,400/-.



# UGC Regulation-2018

**UNIVERSITY GRANTS COMMISSION**  
New Delhi-110002, The \_\_\_\_\_ February, 2018

## **DRAFT UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION 2018**

No. \_\_\_\_\_-In exercise of the powers conferred under clause (e) and (g) of sub-section(I) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), and in pursuance of the MHRD \_\_\_\_\_

\_\_\_\_\_ read with Ministry of Finance(Department of Expenditure) O.M.No. \_\_\_\_\_ and in terms of the MHRD Notification MHRD letters No. 1-7/2015-U.II(1) dated 02.11.2017 and its Corrigendum No. 1-7/2015-U.II(2) dated 08.11.2017 and in supersession of the UGC Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education 2010, issued by University Grants Commission vide

Regulations No. \_\_\_\_\_ dated

\_\_\_\_\_, 2018 together with all amendments made therein from time to time, the University Grants Commission hereby frames the following Regulations, namely:-

### **1. Short title, application and commencement:**

These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

The shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every Institution including a Constituent or an affiliated College recognized by the Commission, in consultation with the University concerned under Clause (i) of Section 2 of the University Grants Commission Act, 1956 and every Institution deemed to be a University under Section 3 of the said Act.

They shall come into force from the date of notification.

2. The Minimum Qualifications for appointment and other service conditions of University and College teachers Librarians and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.

3. Consequences of failure of the Universities to comply with the recommendations of the Commission, as provision of Section 14 of the University Grants Commission Act, 1956:

If any University Grants affiliation in respect of any course of study to any college referred to in sub-section(5) of Section 12-A in contravention of the provisions of the sub-section, or fails within a reasonable time to comply with any recommendations made by the Commission under Section 12 or Section 13, or contravenes the

provision of any rule made under clause (f) of sub-section (2) of Section 25 or of any regulations made under clause (e) or clause(f) of clause (g) of Sub-Section(I) of Section 26, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the university the grants proposed to be made out of the fund of the Commission.

**DRAFT UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS  
AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE  
MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018**

---

These Regulations are issued for minimum qualifications for appointment and other service conditions of University and College Teachers, Librarians, Directors of Physical Education and Sports for the maintenance of standards in higher education and revision of pay scales.

**COVERAGE**

For teachers in Faculties for which Statutory Professional Councils/Bodies exist like Indian Council for Agricultural Research, Ministry of Health and Family Welfare and Ministry of AYUSH, National Council of Teacher Education, All India Council for Technical Education, Rehabilitation Council of India, etc., the norms and regulations stipulated by the concerned Statutory Professional Councils/Bodies, if any, shall apply for the purposes of direct recruitment with the following proviso:

- i The UGC Regulations shall be applicable for direct appointment of Teachers, in case the concerned Statutory Professional Councils/Bodies have not laid down the norms so far with the condition that in such cases, the norms of the Statutory Professional Councils/Bodies shall be applicable from the date they are notified by the concerned Councils/Bodies.
- ii In the subjects in which NET/SET/SLET is conducted by UGC/CSIR or any other body accredited by UGC, NET/SET/SLET shall be an additional requirement for appointment to the post of Assistant Professor and equivalent positions as per Clause 3.3.

The Universities/State Governments shall modify or amend the relevant Act/Statutes of the Universities concerned within 6 months of adoption of these Regulations.

**PAY SCALES, PAY FIXATION FORMULA AND AGE OF SUPERANNUATION, ETC.**

The revised scales of pay and other service conditions including age of superannuation in central universities and other institutions maintained and/or funded by the University Grants Commission (UGC), shall be strictly in accordance with the decision of the Central Government, Ministry of Human Resource Development (Department of Education), as contained in **Appendix-I and II**.

The pay scale shall, in the Central Universities and other institutions maintained and/or funded by the UGC, be fixed in accordance with the pay fixation formula approved by the Ministry of Human Resource Development (MHRD), as contained in **Appendix-I and II**.

The pay fixation formula for teachers shall apply for other positions in the Library and Physical Education and Sports cadres in the Central Universities and Colleges thereunder and Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC.

- I. The revised scales of pay and age of superannuation as provided in Clause 2.1.0 above, may also be extended to Universities, colleges and other higher educational institutions coming under the purview of the State Legislature and maintained by the State Governments, subject to the implementation of the scheme as a composite one in adherence of the terms and conditions laid down in the MHRD notifications as provided in the MHRD letters No. 1-7/2015-U.II(1) dated 02.11.2017 and its Corrigendum No. 1-7/2015-U.II(2) dated 08.11.2017 with all conditions specified by the UGC in these Regulations and other Guidelines as contained in Appendix I and II.
- II. Subject to the availability of vacant positions and fitness, teachers such as Assistant Professor, Associate Professor, Professor and Senior Professor only, may be re-employed on contract appointment beyond the age of superannuation, as applicable to the concerned University, college and Institution, up to the age of seventy years.  
  
*Provided* further that all such re-employment shall be strictly in accordance with the guidelines prescribed by the UGC, from time to time.
- III. All other aspects which are not covered in these Regulations, on applicability, financial assistance, date of implementation of revised pay and allowances and payment of arrears, etc. shall be as laid down in the MHRD Notifications letter No.1-7/2015-U.II(1) dated 02.11.2017 and its Corrigendum MHRD letter F.No. 1-7/2015-U.II(2) dated 08.11.2017 provided as Appendix-I and II of these Regulations.

## **RECRUITMENT AND QUALIFICATIONS**

The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges and Senior Professor in the Universities shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations. These provisions shall be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees shall be as prescribed in these Regulations.

The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Senior Professors, Principals, Assistant Librarians, Deputy Librarians, Librarians, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports and Directors of Physical Education and Sports, shall be as prescribed by the UGC in these Regulations.

- I. The National Eligibility Test (NET), or an accredited test (State Level Eligibility Test SET/SLET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these regulations. Further, SLET/SET

shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions under the control of the respective state only.

- i. *Provided* further, that candidates, who have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009 or University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016 and their subsequent amendments from time to time as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- i. *Provided* further that, the award of degree to candidates registered for the M.Phil / Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - c) An open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
  - e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- I. NET/SLET/SET shall not be required for such disciplines for which NET/SLET/SET is not conducted.

A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) shall be required at the Master's level for direct recruitment of teachers at any level.

- I. A relaxation of 5% shall be provided at the graduate and master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard Hearing; (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness)/Other Backward Classes (OBC)(Non-creamy Layer) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

- 3.5.** A relaxation of 5% shall be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered valid at the Master's level.

The Ph.D. Degree shall be a mandatory qualification for the appointment and promotion to the post of Professors.

The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professors.

The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities. The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021. For promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Colleges, the Ph. D. shall be a mandatory qualification if the date of eligibility falls on or after 01.07.2021.

The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave shall be counted as teaching experience for the purpose of direct recruitment/ promotion. The period of leave taken for pursuing Research Degree i.e. for acquiring Ph.D. degree shall not be counted as teaching experience for the purpose of direct recruitment/ promotion.

## **DIRECT RECRUITMENT**

For Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Journalism and Mass Communication.

### **I. Assistant Professor:**

#### **Eligibility :**

##### **A.**

- i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-

laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions :-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**OR**

- B.** Ph.D degree from a university/institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

***Note: Academic score as prescribed in Appendix III, Table 3 A for Universities and 3 B for Colleges, shall be considered for short-listing of the candidates for interview only and the selections shall be based on performance in the interview.***

## **II. Associate Professor:**

### **Eligibility:**

- i Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- i. A Master's Degree with at least 55% marks (or an equivalent grade in a pointscale wherever grading system is followed).
- ii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed/UGC listed journals and a total research score of Seventy Five (75) as per the criteria given in Appendix III, Table 2.



- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

### **III. Professor:**

#### **Eligibility:**

##### **A.**

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer reviewed/ UGC listed journals and a total research score of 120 as per the criteria given in Appendix III, Table 2.
- (i) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National level institutions/industries with evidence of having successfully guided doctoral candidate.
- (i) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

##### **OR**

- B.** An outstanding professional with Ph.D. in relevant/allied/applied disciplines from academics/research institutions/industries, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated with documentary evidence.

### **IV. Senior Professor in Universities**

- i) The appointment to the post of Senior Professor shall be through direct recruitment.
- ii) Up to 10 percent of the existing sanctioned strength of Professors in the university shall be appointed as Senior Professor in the universities.

#### **Eligibility:**

- i) An eminent scholar with good track record of high quality publications in the reputed journals, significant research contribution to the discipline and engaged in research supervision.
- ii) A minimum of ten years of teaching/research experience as Professor or an equivalent grade in the University/College/National level institute.
- iii) Selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- iv) The selection shall be based on ten best publications in the Peer reviewed/UGC listed journals and award of minimum two Ph.D degrees under his/her supervision during last 10 years and interaction with a Selection Committee constituted as per UGC Regulations.

### **V. College Principal (Professor's Grade)**

#### **A. Eligibility:**

i. Ph.D. degree

- ii. Professor/Associate Professor with a total service/ experience of fifteen years of teaching/research/ administration in Universities, Colleges and other institutions of higher education.
- iii) A minimum of 120 Research Score as per Appendix III, Table 2.

## **B. Tenure**

College Principal shall be appointed for a period of five years initially extendable for another term of five years on the basis of performance assessment by a similar Selection Committee process which shall take into account an External Peer Review Committee assessment, constituted as per these regulations.

## **VI. Vice Principal**

An existing senior faculty member shall be designated as Vice-Principal by the Governing Body of the College on the recommendation of the Principal for a period not exceeding the tenure of the Principal, who can be assigned specific activities, in addition to existing responsibilities. During the absence of the Principal for any reason, the Vice Principal shall exercise the powers of Principal.

## **4.2. MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC.**

### **I. ASSISTANT PROFESSOR:**

#### **A.**

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- v) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**OR**

- B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Bachelor degree, who should have:

- (a) Studied under noted/reputed traditional Masters/Artists
- (b) A' grade artist of AIR/Doordarshan; and
- (c) Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

## **II. ASSOCIATE PROFESSOR:**

### **A.**

- i) Good academic record with doctoral degree, with performing ability of high professional standard.
- ii) Eight years of experience of teaching at the University, College level and/or research in University/national level institutions equal to that of Assistant Professor in Universities/Colleges.
- iii) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv) Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

**OR**

- B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who should be or have:

- a) A' grade artist of AIR/Doordarshan;
- b) Eight years of outstanding performing achievements in the field of specialization;
- c) Experience in designing of new courses and /or curricula;
- d) Participation in National Seminars/Conferences/Concerts in reputed institutions; and
- e) Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **III. PROFESSOR:**

### **A.**

- i) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions with a minimum of 6 research publications in the peer reviewed/UGC listed journals and a total research score of 120 as per Appendix III, Table 2.
- ii) Contribution to educational innovations such as designing of new curriculum and/or outstanding performing achievement in the field of specialization.

**OR**

**B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who should be or have:

- a) 'A' grade artist of AIR/Doordarshan;
- b) Ten years of outstanding performing achievements in the field of specialization;
- c) Significant contributions in the field of specializations and ability to guide research;
- d) Participation in National/International Seminars/Conferences/ Workshops/Concerts and/or recipient of National/International Awards/Fellowships; and
- e) Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **DRAMA DISCIPLINE:**

### **I. ASSISTANT PROFESSOR:**

**A.**

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions :-*

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**OR**

**B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- a) A professional artist with Bachelor degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from National School of Drama or any other such approved Institution in India or abroad;
- b) Five years of regular acclaimed performance at regional/ national/ international stage with evidence; and
- c) Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **II. ASSOCIATE PROFESSOR:**

### **A.**

- i) Good academic record with doctoral degree with performing ability of high professional standard as recommended by an expert committee constituted by the University concerned for the said purpose.
- ii) Eight years of experiences of teaching in a University / College and/ or research in University/national level institutions equal to that of Assistant Professor in Universities/Colleges.
- iii) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv) Contributions to educational innovation such as designing new courses and/ or curricula and/ or outstanding performing achievements in the field of specializations.

### **OR**

**B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who should have:

- a. A recognized artist of Stage/ Radio/TV;
- b. Eight years of outstanding performing achievements in the field of specialization;
- c. Experience in designing of new courses and /or curricula;
- d. Participation in Seminars/Conferences in reputed institutions; and
- e. Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **III. PROFESSOR:**

### **A.**

- i) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization with a minimum of 6 research publications in the peer reviewed/ UGC listed journals and a total research score of 120 as per Appendix III, Table 2.
- ii) Contribution to educational innovations such as designing of new curriculum and/ or outstanding performing achievement in the field of specialization.

### **OR**

**B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who should have:

- a. Ten years of outstanding performing achievements in the field of specialization;

- b. Has made significant contributions in the field of specializations and has the ability to guide research;
- c. Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
- d. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **VISUAL (FINE) ARTS DISCIPLINE**

### **I. ASSISTANT PROFESSOR:**

#### **A.**

- i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions :-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**OR**

- B.** A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- a. Bachelor degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
- b. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and



- c. Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **II. ASSOCIATE PROFESSOR:**

### **A.**

- i) Good academic record with doctoral degree, with performing ability of high professional standard.
- ii) Eight years of experience of teaching in a University / College and/ or research in University / national level institutions equal to that of Assistant Professor in Universities/Colleges.
- iii) Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- iv) Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

### **OR**

- B.** A Professional artist with highly commendable professional achievement in the concerned subject having Masters degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed), who should be or have:

- a. A recognized artist of his/her own discipline;
- b. Eight years of outstanding performing achievements in the field of specialization;
- c. Experience in designing of new courses and /or curricula;
- d. Participation in Seminars/Conferences in reputed institutions; and
- e. Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **III. PROFESSOR:**

### **A.**

- i) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research at doctoral level, with outstanding performing achievement in the field of specialization, a minimum of 6 research publications in the peer reviewed/ UGC listed journals and a total research score of 120 as per Appendix III, Table 2.
- ii) Contribution to educational innovations such as designing of new curriculum and/ or outstanding performing achievement in the field of specialization.

### **OR**

- B.** A Professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who should have:

- a. Ten years of experience of holding regular regional/national exhibition/workshops with evidence;
- b. Significant contributions in the field of specialization and ability to guide research;
- c. Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
- d. Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **YOGA DISCIPLINE**

### **I. ASSISTANT PROFESSOR:**

- A.** Good academic record with at least 55% marks (or an in a point scale wherever grading system is followed) at the Master's degree level (Yoga), in the relevant subject or an equivalent degree from an Indian/Foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Or

- B.** 55% marks in Master degree(Yoga)+Ph.D. in Yoga in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Or

- C.** Master degree in any discipline with 55% of marks +Ph.D. in Yoga\*in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

\*Note: Considering the paucity of teachers in the newly emerging field of Yoga this alternative has been provided and will be valid only for five years from the date of notification of these regulations

### **II. ASSOCIATE PROFESSOR**

- i. Good academic record with a Ph.D. degree in concerned /allied/relevant disciplines.
- ii. A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and/or research/policy papers in the peer reviewed/UGC listed journals and a total research score of Seventy Five (75) as per the criteria given in Appendix III, Table 2.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

### **III. PROFESSOR**

#### **A.**

- i. An eminent scholar with Ph. D. qualifications(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/ or research/policy papers in the peer reviewed/UGC listed journals and a total research score of 120 as per the criteria given in Appendix III, Table 2.
- ii. A minimum of ten years of teaching experience in University/College and/or experience in research at the University/National level Institution/Industries, with evidence of having successfully guided doctoral candidate.

- iii. Contribution to educational innovation, design of new curricula and technology mediated teaching learning process.

Or

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated by credentials.

## **QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF OCCUPATIONAL THERAPY TEACHERS**

### **I. ASSISTANT PROFESSOR:**

Bachelor Degree in Occupational Therapy (B.O.T./B. Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./ M.Sc. O.T/M.OT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University

### **II. ASSOCIATE PROFESSOR:**

- i) Master in Occupational Therapy (M.O.T./M.O.Th./M.Sc. O.T.) with eight years experience as Assistant Professor.
- ii) Desirable: Higher Qualification like Ph. D. in any discipline of occupational therapy recognized by the UGC and published work of high standard in peer reviewed/UGC listed journals.

### **III. PROFESSOR:**

- i) Masters in Occupational Therapy (M.O.T. / M.O.Th./M.Th.O./M.Sc. O.T.) with Ten years of total experience in Occupational Therapy.
- ii) Desirable: Higher Qualification like Ph. D. in any discipline of occupational therapy recognized by the UGC and published work of high standard in peer reviewed/UGC listed journals.

### **IV. PRINCIPAL / DIRECTOR / DEAN:**

Masters in Occupational Therapy (M.O.T./M.Th.O./M.Oth./M.Sc. O.T.) with fifteen years experience, which shall include five years experience as Professor (Occupational Therapy).

- i) Senior-most Professor shall be Principal / Director / Dean.
- ii) Desirable: Higher qualification like Ph. D. in any discipline of occupational therapy recognized by the UGC and published work of high standard in peer reviewed /UGC listed journals.

## **QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF PHYSIOTHERAPY TEACHERS**

**I. ASSISTANT PROFESSOR:** Bachelor Degree in Physiotherapy (B.P/T./B. Th./P./B.P.Th.), Masters in Physiotherapy (M./P.Th/M.Th.P./M.Sc. P.T/M.PT.) with at least 55% marks (or an

equivalent grade in a point scale wherever grading system is followed) from recognized University.

## **II. ASSOCIATE PROFESSOR:**

- i) Master in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc. P.T.) with eight years total experience as Assistant Professor.
- ii) Desirable: Higher Qualification like Ph. D. in any discipline of Physiotherapy recognized by U.G.C and published work of higher standard in peer reviewed /UGC listed journals.

## **III. PROFESSOR:**

- i) Masters in Physiotherapy (M.P.T. / M.P.Th./M.Th.P./M.Sc. P.T.) with ten years total experience.
- ii) Desirable: Higher Qualification like Ph. D. in any discipline of Physiotherapy recognized by U.G.C and published work of high standard in peer reviewed/ UGC listed journals.

## **IV. PRINCIPAL / DIRECTOR / DEAN:**

- i) Masters in Physiotherapy (M.P.T./M.Th.P./M.Pth./M.Sc. P.T.) with fifteen years total experience, including five years experience as Professor (Physiotherapy).
- ii) Senior-most Professor shall be the Principal / Director / Dean.
- iii) Desirable: Higher qualification like Ph. D. in any discipline of Physiotherapy recognized by the UGC and published work of high standard in peer reviewed / UGC listed journals.

## **MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVESRITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN,UNIVERSITY DEPUTY LIBRARIANAND LIBRARIAN**

### **I. UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN**

1. A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;

- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

3. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

## **II. UNIVERSITY DEPUTY LIBRARIAN**

1. A Master's Degree in library science/information science/documentation with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.
2. Eight years experience as an Assistant University Librarian/College Librarian.
  - i Evidence of innovative library services including integration of ICT in library.
  - ii Ph.D. Degree in library science/ Information science / Documentation/Archives and manuscript keeping/computerization of library and a total research score of 75 as per the criteria given in Appendix III, Table 2.

## **III. UNIVERSITY LIBRARIAN**

1. A Master's Degree in Library Science /Information Science/Documentation with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
2. At least ten years as a Deputy Librarian in University Library or ten years of teaching as Associate Professor in Library Science in a University Department or fifteen years' experience as a College Librarian.
3. Evidence of innovative library services including integration of ICT in library.
4. Ph.D. Degree in library science/information science / documentation/archives and manuscript-keeping and a total research score of 120 as per the criteria given in Appendix III, Table 2.

## **MINIMUM QUALIFICATIONS FOR THE POSTS OF ASSISTANT DIRECTORS OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES)**

## **I. University Assistant Director of Physical Education and Sports / College Director of Physical Education and Sports**

### **A.**

- i. Master's Degree with 55% marks in Physical Education and Sports or Physical Education or Sports Science (or an equivalent grade in a point scale wherever grading system is followed)
- i. Record of having represented the university / college at the inter-university / inter-collegiate competitions or the State and/ or national championships.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in Physical Education or Physical Education and Sports or Sports Science in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-*

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- v. Passed the physical fitness test conducted in accordance with these Regulations.

OR

**B.** An Asian game or commonwealth games medal winner who has a degree at least at Graduation level.

## **II. UNIVERSITY DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS**

### **A.**

- (i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science and a total research score of 75 as per the criteria given in Appendix III, Table 2. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned.
- (ii) Eight years experience as University Assistant DPES/College DPES.
- (iii) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- (iv) Evidence of having produced good performance of teams/athletes for competitions like state / national / inter-university / combined university, etc.
- (v) Passed the physical fitness test in accordance with these Regulations.

OR

**B.** An Olympic games/ world cup/ world Championship medal winner who has degree at least at Graduation Level.

### **III. UNIVERSITY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS**

- (i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science and a total research score of 120 as per the criteria given in Appendix III, Table 2.
- (ii) Experience of at least ten years in Physical Education and Sports as University Deputy/College DPES (Academic Level 13A) or fifteen years as University Assistant DPES/College DPES (Selection Grade) or teaching for ten years in Physical Education and Sports or Sports Science.
- (iii) Evidence of organizing competitions and conducting coaching camps of at least two weeks' duration.
- (iv) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.

### **IV. Physical Fitness Test Norms**

- (a) Subject to the provisions of these regulations, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- (b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

|                                 |
|---------------------------------|
| <b>NORMS FOR MEN</b>            |
| <b>12 MINUTES RUN/WALK TEST</b> |



|               |               |               |               |
|---------------|---------------|---------------|---------------|
| Upto 30 Years | Upto 40 Years | Upto 45 Years | Upto 50 Years |
| 1800 metres   | 1500 metres   | 1200 metres   | 800 metres    |

| NORMS FOR WOMEN         |               |               |               |
|-------------------------|---------------|---------------|---------------|
| 8 MINUTES RUN/WALK TEST |               |               |               |
| Upto 30 Years           | Upto 40 Years | Upto 45 Years | Upto 50 Years |
| 1000 metres             | 800 metres    | 600 metres    | 400 metres    |

## **SELECTION COMMITTEES AND GUIDELINESS ON SELECTION**

### **PROCEDURES:**

The UGC has evolved the following guidelines on: (a) Constitution of Selection Committees for selection of Assistant Professor, Associate Professor, Professor, Senior Professor, Assistant Librarian, Deputy Librarian, Librarian, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports and Director of Physical Education and Sports; and (b) specified selection procedures for direct recruitment and Career Advancement Schemes for teachers and other academic staff in universities and colleges.

### **Selection Committee Composition**

#### **I. Assistant Professor in the University:**

- (a) The Selection Committee for the post of Assistant Professor in the University shall have the following composition.
  1. The Vice Chancellor shall be the Chairperson of the Selection Committee.
  2. An academician nominated by the Visitor/Chancellor, wherever applicable.
  3. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
  4. Dean of the concerned Faculty, wherever applicable
  5. Head/Chairperson of the Department/School.
  6. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice Chancellor or Acting Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.

- (b) At least four members, including two outside subject experts shall constitute the quorum.

## **II. Associate Professor in the University**

- (a) The Selection Committee for the post of Associate Professor in the University shall have the following composition:

- i. Vice Chancellor to be the Chairperson of the Selection Committee.
- ii. An academician who is the nominee of the Visitor/Chancellor, wherever applicable.
- iii. Three experts in the concerned subject/field nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
- iv. Dean of the faculty, wherever applicable.
- v. Head/Chairperson of the Department/School.
- vi. An academician representing SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

- (b) At least four members, including two outside subject experts, shall constitute the quorum.

## **III. Professor in the University**

The composition of the Selection Committee for the post of Professor in the University shall have the following composition:

- (a) The Selection Committee for the post of Associate Professor in the University shall have the following composition:

- i. Vice Chancellor to be the Chairperson of the Selection Committee.
- ii. An academician who is the nominee of the Visitor/Chancellor, wherever applicable.
- iii. Three experts in the concerned subject/field nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
- iv. Dean of the faculty, wherever applicable.
- v. Head/Chairperson of the Department/School.
- vi. An academician representing SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

- (b) At least four members, including two outside subject experts, shall constitute the quorum.

#### **IV. Senior Professor**

(a) The Selection Committee for the post of Senior Professor in the University shall have the following composition:

- i. Vice Chancellor to be the Chairperson of the Selection Committee.
- ii. An academician not below the rank of Senior Professor/Professor with minimum ten years experience who is the nominee of the Visitor/Chancellor, wherever applicable.
- iii. Three experts not below the rank of Senior Professor/Professor with minimum ten years experience in the concerned subject/field nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
- iv. Dean (not below the rank of Senior Professor/Professor with minimum ten years experience) of the faculty, wherever applicable.
- v. Head/Chairperson (not below the rank of Senior Professor/Professor with minimum ten years experience) or Senior most Professor (not below the rank of Senior Professor/Professor with minimum ten years experience) of the Department/School.
- vi. An academician (not below the rank of Senior Professor/Professor with minimum ten years experience) representing SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

(b) At least four members, including two outside subject experts, shall constitute the quorum.

#### **V. Assistant Professor in Colleges including Private Colleges:**

(a) The Selection Committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition:

- i. Chairperson of the Governing Body of the college or his/her nominee from among the members of the Governing body to be the Chairperson of the Selection Committee.
- ii. The Principal of the College.
- iii. Head of the Department of the concerned subject in the College.
- iv. Two nominees of the Vice Chancellor of the affiliating university of whom one should be a subject expert. In case of colleges notified/declared as minority educational institutions, two nominees of the Chairperson of the college from out of a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college, of whom one should be a subject expert.
- v. Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five

names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.

- vi. An academican representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) To constitute the quorum for the meeting, five of which at least two must be from out of the three subject-experts shall be present.
- (c) For all levels of teaching positions in Government colleges, the State Public Services Commissions / Teacher Recruitment Boards must invite three subject experts for which the concerned University, be involved in the selection process by the State Public Service Commission.
- (d) For all levels of teaching positions in Constituent college(s) of a university, the selection committee norms shall be similar to that of the posts of departments of the university.

## **VI.Associate Professor in Colleges including Private Colleges**

- (a) The Selection Committee for the post of Associate Professor in Colleges including Private Colleges shall have the following composition:
  - i. The Chairperson of the Governing Body or his or her nominee, from among the members of the Governing body to be the Chairperson of the Selection Committee.
  - i. The Principal of the College.
  - i. The Head of the Department of the concerned subject from the college.
  - iv. Two University representatives nominated by the Vice Chancellor, one of whom will be the Dean of College Development Council or equivalent position in the University, and the other must be expert in the concerned subject. In case of Colleges notified/declared as minority educational institutions, two nominees of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college of whom one should be a subject expert.
  - v. Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges

- notified/declared as minority educational Institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.
- vi. An academician representing SC/ST/OBC/ Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) The quorum for the meeting should be five of which at least two must be from out of the three subject-experts

## **VII.College Principal**

### **A. Selection Committee**

- (a) The Selection Committee for the post of College Principal shall have the following composition:
  - i. Chairperson of the Governing Body as Chairperson.
  - ii. Two members of the Governing Body of the college to be nominated by the Chairperson of whom one shall be an expert in academic administration.
  - iii. Two nominees of the Vice Chancellor who shall be Higher Education experts out of which at least one shall be a person not connected in any manner with the affiliating University. In case of Colleges notified/declared as minority educational institutions, one nominee of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university of whom one should be a subject expert.
  - iv. Three experts consisting of the Principal of a College, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body of the college out of a panel of six experts approved by the relevant statutory body of the university concerned).
  - v. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) At least five members, including two experts, should constitute the quorum.
- (c) All the selection procedures of the selection committee shall be completed on the day/last day of the selection committee meeting itself, wherein, minutes are recorded along with the scoring Performa and recommendation made on the basis of merit with the list of selected and waitlisted candidates/Panel of names in order of merit, duly signed by all members of the selection committee.
- (d) The term of appointment of the college principal shall be FIVE years with eligibility for reappointment for one more term only after a similar Selection Committee process which shall take into account an External Peer Review Committee assessment.

### **B. External Peer Review Committee**

The External Peer Review Committee for the post of College Principal shall have the following composition:

- i. Nominee of the Vice Chancellor of the affiliating University.
- ii. Nominee of the Chairman, University Grants Commission.

The nominees shall be nominated from the Principals of the Colleges with Excellence/College with Potential With Excellence/Autonomous Colleges/NAAC ‘A+’ accredited Colleges.

**Note: It is clarified that the MHRD notification as provided in the MHRD letters No. 1-7/2015-U.II(1) dated 02.11.2017 (Appendix I) mentions of two grades for the post of Principal, however the regulation has merged the two grades and only Principal (Professor Grade) shall be applicable.**

**VIII. Selection Committees for the posts of Directors, Deputy Directors, Assistant Directors of Physical Education and Sports, Librarians, Deputy Librarians and Assistant Librarians** shall be the same as that of Professor, Associate Professor and Assistant Professor respectively, except that the concerned expert in Physical Education and Sports or Sports Administration or Library, practicing Librarian/Physical Director, as the case may be, shall be associated with the Selection Committee as one of the subject experts.

**IX.** The —Screening cum Evaluation Committee for CAS promotion of Assistant Professors/equivalent cadres in Librarians/Physical Education and Sports from one level to the other higher level shall consist of:

**A. For University teachers:**

- a. The Vice Chancellor as the Chairperson of the Selection Committee;
- b. The Dean of the concerned Faculty;
- c. The Head of the Department /Chairperson of the School; and
- d. One subject expert in the concerned subject nominated by the Vice Chancellor from the University panel of experts.

**B. For College teachers:**

- a. The Principal of the college;
- b. Head of the concerned department from the college;
- c. Two subject experts in the concerned subject nominated by the Vice Chancellor from the university panel of experts;

**Note: The quorum for these committees in both categories mentioned above shall be three including the one subject expert/ university nominee need to be present.**

The Screening cum Evaluation Committee on verification/evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Performa designed

by the respective university based on these Regulations and as per the minimum requirement specified:

(a) In Appendix III, Tables 1 to 3 for each of the cadre of Assistant Professor;

(b) In Appendix III, Tables 4 for each of the cadre of Librarians; and

(c) In Appendix III, Tables 5 for each of the cadre of Physical Education and Sports shall recommend to the Syndicate/ Executive Council /Board of Management of the University/College about the suitability for the promotion of the candidate(s) under CAS for implementation.

- 5.3** The selection process, shall be completed on the day/last day of the selection committee meeting, wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.

### **SELECTION PROCEDURES:**

- I. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a grading system Performa, based on the Appendix III, Tables 1, 2, 3 A, 3 B, 4 and 5.

In order to make the system more credible, universities may assess the ability for teaching and/or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use latest technology in teaching and research at the interview stage. These procedures can be followed for both direct recruitment and CAS promotions wherever selection committees are prescribed in these Regulations.

- II. The Universities shall adopt these Regulations for selection committees and selection procedures through their respective statutory bodies incorporating Appendix III, Table 1, 2, 3 A, 3 B, 4 and 5 at the institutional level for University Departments and their Constituent colleges/ affiliated colleges (Government/Government-aided/Autonomous/ Private Colleges) to be followed transparently in all the selection processes. The universities may devise their own self-assessment cum performance appraisal forms for teachers in strict adherence to the Appendix III, Table 1, 2, 3 A, 3 B, 4 and 5 prescribed in these Regulations.

- III. In all the Selection Committees of direct recruitment of teachers and other academic staff in universities and colleges provided herein, an academican representing Scheduled Caste/Scheduled Tribe/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant and if any of the members of the selection committee do not belong to that category, shall be nominated by the Vice Chancellor or Acting Vice Chancellor of the University, and in case of a College Vice Chancellor or Acting Vice Chancellor of the University to which the college is affiliated to. The academican, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the Central Government or concerned State Government, in relation to the categories mentioned above, are strictly followed during the selection process.



- IV. The process of selection of Professor shall involve inviting the bio-data with duly filled Performa developed by the respective universities based on the Assessment Criteria and Methodology guidelines set out in these Regulations in Appendix III, Table 1 and 2 and reprints of all significant publications of the candidates.

*Provided* that such publications submitted by the candidate shall have been published during the qualifying period.

*Provided* further that such publications shall be provided to the subject experts for assessment before the interview and the evaluation of the publications by the experts shall be factored into the weightage while finalizing the outcome of selection.

- V. In the case of selection of faculty members who are from outside the academic stream and are considered under Clause 4.1 (III.B), 4.2 (I.B, II.B, III.B), 4.3 (I.B, II.B, III.B), 4.4 (I.B, II.B, III.B) and 4.5 (III.B) of these regulations, the universities' statutory bodies must lay down clear and transparent criteria and procedures so that only outstanding professionals who can contribute substantially to the university knowledge system are selected in any discipline as per the requirements including those laid down in these regulations.

- VI. In the selection process for posts involving different nature of responsibilities in certain disciplines/areas, such as Music and Fine Arts, Visual arts and Performing arts, Physical Education and Sports and Library, greater emphasis may be laid on the nature of deliverables indicated against each of the posts in these Regulations which need to be taken up by the concerned institution while developing Performa for both direct recruitment and CAS promotions.

- VII. The Internal Quality Assurance Cell (IQAC) shall be established in all Universities/Colleges as per the UGC/ National Assessment Accreditation Council (NAAC) guidelines with the Vice Chancellor, as Chairperson (in the case of Universities), and Principal, as Chairperson (in case of Colleges). The IQAC shall act as the documentation and record-keeping Cell for the institution including assistance in the development of Assessment Criteria and Methodology Performa based on these Regulations. The IQAC may also introduce, wherever feasible, the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of students' assessment of individual teachers in the Assessment Criteria and Methodology Performa.

- A. The Assessment of the performance of College and University teachers for CAS promotion is based on the following criteria:

- i **Teaching-Learning and Evaluation:** Commitment to teaching based on observable indicators such as being regular to class, punctuality to class, remedial teaching and clarifying doubts within and outside the class hours, counselling and mentoring, additional teaching to support the college/university as and when the

need arises, etc. Examination and evaluation activities like attending to examination supervision duties, question papers setting for university/college examinations, participation in evaluation of examination answer scripts, conducting examinations for internal assessment as per schedule to be announced by the institution at the beginning of each Academic Session and returning and discussing the answers in the class.

- i **Personal Development Related to Teaching and Research Activities:** Attending orientation/refresher/methodology courses, development of e-contents and MOOC's, organizing seminar/ conference/ workshop / presentation of papers and chairing of sessions/guiding and carrying out research projects and publishing the research output in national and international journals etc.

**ii. Administrative Support and Participation in Students' Co- and Extra-curricular Activities.**

**B. Assessment Procedure**

The following **three-step** process is recommended for carrying out assessment for promotion under CAS at all levels:

**Step 1:** The college/university teachers shall submit to college/university an annual self-appraisal report in a prescribed Performa to be designed based on the Tables 1 to 5 of Appendix III. The report should be submitted at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual self-appraisal report, which is to be verified by the HOD/Teacher- in-charge etc. The submission should be through the Head of the Department (HOD)/teacher-in-charge.

**Step: 2:** After completion of the required years of experience for promotion under CAS and fulfilment of other requirements indicated below, the teacher shall submit an application for promotion under CAS.

**Step 3:** A CAS Promotion shall be granted as mentioned in the clauses 6.4 of these regulations.

While the Assessment Criteria and Methodology:

- (a) Tables 1 to 3 of Appendix III are applicable to the selection of Assistant Professors/ Associate Professors/ Professors/Senior Professor in Universities and Colleges;
- (b) Table 4 of Appendix III is applicable to Assistant Librarians/ Deputy Librarians and Librarians for both direct recruitment as well as Career Advancement Promotions, the minimum requirement of Assessment Criteria and Methodology to each of the cadres shall vary from those for university teachers and for UG/PG College Teachers, as given in these Tables of Appendix III; and
- (c) Table 5 of Appendix III are applicable to Assistant Directors/ Deputy Directors/ Directors of Physical Education and Sports.

The minimum norms of Selection Committees and Selection Procedures as well as Assessment Criteria and Methodology requirements for the above cadres, either through direct recruitment or through Career Advancement Schemes Regulations, shall be as per these regulations.

The criteria for promotions under Career Advancement Scheme as given in these regulations shall be effective prospectively from the date of notification of these regulations. However, to avoid hardship to the faculty members who have already qualified or are likely to qualify shortly under existing regulations, a choice may be given to the faculty members to opt for being considered for promotions under existing regulations itself. This option can be exercised only within two years from the date of notification of these regulations.

- I. A teacher who wishes to be considered for promotion under CAS may submit in writing to the university/college, with three months in advance of the due date, that he/she fulfils all qualifications under CAS and submit to the university/college the Assessment Criteria and Methodology Performa as evolved by the concerned university duly supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations. In order to avoid delays in holding Selection Committee meetings in various positions under CAS, the University/College should immediately initiate the process of screening/selection, and shall complete the process within six months from the date of application. Further, in order to avoid any hardships, candidates who fulfill all other criteria mentioned in these Regulations, as on and till the date on which these regulations is notified, can be considered for promotion from the date, on or after Date, on which they fulfill these eligibility conditions, provided as mentioned above.
- II. The Selection Committee specifications as delineated in Clauses 5.1 to 5.3 are applicable to all direct recruitments of Faculty Positions and Career Advancement promotions of Assistant Professor to Associate Professor and to that of Associate Professor to Professor.
- III. CAS promotions from a lower grade to a higher grade of Assistant Professor shall be conducted by a —Screening cum Evaluation Committee adhering to the criteria laid outas in the Tables 1, 2 and 3of Appendix III.
- IV. CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.
- V. The incumbent teacher must be on the role and active service of the Universities/Colleges on the date of consideration by the Selection Committee for /CAS Promotion.
- VI. Candidates shall offer themselves for assessment for promotion, if they fulfill the minimum grading indicated in the appropriate Assessment Criteria and Methodology system tables by submitting an application and the required Assessment Criteria and

Methodology Performa. They can do so three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible can also apply at a later date. In any event, the university concerned shall send a general circular twice a year calling for applications for CAS promotions from eligible candidates.

- i) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.
- ii) If, however, the candidate finds that he/she fulfills the CAS promotion criteria as defined in Table 1, 2, 4 and 5 of Appendix III at a later date and applies on that date and is successful, his/her promotion will be effected from that date of candidate fulfilling the eligibility criteria.
- iii) Candidate who does not succeed in the first assessment, then the candidate shall have to be re-assessed only after a minimum period of one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of last rejection.

**VI.** Regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under Career Advancement Scheme of UGC Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education 2010, the faculty members shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the following:

- (a) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the Career Advancement Scheme of these regulations.

**OR**

- (b) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the Career Advancement Scheme of UGC Regulations On Minimum Qualifications for Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures for The Maintenance Of Standards In Higher Education 2010 with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) upto 11<sup>th</sup> July, 2016 i.e. the date of issue of University Grants Commission (Minimum Qualifications for Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures for The Maintenance Of Standards In Higher Education) (4<sup>th</sup> Amendment), Regulations 2016. Thereafter the provisions for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the Career Advancement Scheme of UGC Regulations On Minimum Qualifications for Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures for The

Maintenance Of Standards In Higher Education 2010 and its amendment University Grants Commission (Minimum Qualifications for Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures for The Maintenance Of Standards In Higher Education) (4<sup>th</sup> Amendment), Regulations 2016 shall be applicable.

### **STAGES OF PROMOTION UNDER CAREER ADVANCEMENT SCHEME OF INCUMBENT AND NEWLY APPOINTED ASSISTANT PROFESSORS/ ASSOCIATE PROFESSORS/PROFESSORS**

- A.** Entry level Assistant Professors (Level 10) would be eligible for promotion under the Career Advancement Scheme (CAS) through two successive levels (Level 11 and Level 12), provided they are assessed to fulfill the eligibility and performance criteria as laid out in Clause 6.3. of these regulations.

#### **B. Career Advancement Scheme (CAS) for Colleges teachers**

##### **I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11)**

**Eligibility:** Assistant Professors who have completed four years of service with Ph.D. or five years of service with M.Phil. / PG Degree in Professional Courses such as LLM, M.Tech., M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./ PG Degree in Professional courses.

- i. Attended one Orientation course of 21 days duration on teaching methodology; and
- ii. Any one of the following: Completed Refresher / Research Methodology Course  
OR  
Any two of the following: Workshop, Syllabus Up Gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration,  
OR  
Taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i. The teacher gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least three of the last four years of the assessment period as prescribed in Appendix III, **Table 1**, and
- ii. The promotion is recommended by the screening-cum evaluation committee.

##### **II. Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12)**

**Eligibility:**

- 1) Assistant Professors who have completed five years of service in Academic Level 11.
- 2) Any two of the following in the last five years of Academic Level-11: Completed courses

/ programmes from among the categories of Refresher Courses/Research Methodology/

Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes/ Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or taken MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

**Note:**The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Colleges from 01.07.2020.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix III, Table 1) and
- ii) The promotion is recommended by the Screening cum evaluation committee.

### **III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)**

**Eligibility:**

- 1) Selection Grade Assistant Professor who have completed three years of service in that grade.
- 2) Ph.D. degree in concerned subject/allied/relevant discipline.
- 3) Any one of the following during last three years: completed one course / programme from among the categories of Refresher Courses/ Methodology Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or taken one MOOCs course (with e-certification); or contribution towards development of e-content in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least two of the last three years of the assessment period as prescribed in Appendix III, **Table 1**, and
- ii) The promotion to the post of Associate Professor is recommended through selection committee constituted as per these Regulations.

**IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)  
Eligibility:**



1. Associate Professors who have completed three years of service in that grade.
2. Ph.D. degree in concerned subject/allied/relevant discipline.
3. A minimum of 10 research publications in peer reviewed/ UGC listed journals out of which three research papers shall be published during the assessment period.
4. A minimum of 110 Research Score as per Appendix III, Table 2

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix III, Table 1 and at least 110 research score as per Appendix III, Table 2.
- ii) The promotion to the post of Professor is recommended through selection committee as per these Regulations.

### **C. Career Advancement Scheme (CAS) for University teachers**

#### **I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11)**

**Eligibility:** Assistant Professors who have completed four years of service with Ph.D. or five years of service with M.Phil. / PG Degree in Professional Courses such as LLM, M.Tech, M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./ PG Degree in Professional courses and satisfy the following conditions:

- i) Attended one Orientation course of 21 days duration on teaching methodology;
- ii) Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up Gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period; and
- iii) One research publication during assessment period.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least three of the last four years of the assessment period (as prescribed in Appendix III, Table 1), and
- ii) The promotion is recommended by the screening-cum evaluation committee.

#### **II. Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12)**

**Eligibility:**

- i) Senior Assistant Professors who have completed five years of service in that grade.
- ii) Ph.D Degree in the concerned subject/allied/relevant disciplines.
- iii) Any two of the following in the last five years of Academic Level-11: Completed course / programme from among the categories of Refresher Courses/Research Methodology/ Workshops/ Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks

(ten days) duration), or, taken one MOOCs course in the relevant subject (with e-

- certification); or contribution towards development of e-content in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
- iv) Three research publications in the peer reviewed journals/UGC listed journals during assessment period.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix III, Table 1) and
- ii) The promotion is recommended by the Screening cum evaluation committee.

### **III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)**

- 1) Selection Grade Assistant Professor who have completed three years of service in that grade.
- 2) Ph.D Degree in the concerned subject/allied/relevant disciplines
- 3) Any one of the following during last three years: completed one course / programme from among the categories of Refresher Courses/ Methodology Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or taken one MOOCs course (with e-certification); or contribution towards development of e-content in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
- 4) A minimum of seven publications in the peer reviewed/ UGC listed journals out of which three research publications shall be published during the assessment period.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least two of the last three years of the assessment period as prescribed in Appendix III, Table 1 and a research score of at least 70 as per Appendix III, Table 2
- ii) The promotion to the post of Associate Professor is recommended through selection committee constituted as per these Regulations.

### **IV. Associate Professor (Academic Level 13A) to Professor(Academic Level 14)**

#### **Eligibility:**

- 1) Associate Professors who have completed three years of service in that grade.
- 2) Ph.D degree in concerned subject/allied/relevant discipline
- 3) A minimum of ten research publications in the peer reviewed/ UGC listed journals out of which three research papers shall be published during the assessment period.
- 4) A minimum of 110 Research Score as per Appendix III, Table 2.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix III, Table 1 and at least 110 research score as per Appendix III, Table 2.
- ii) The promotion to the post of Professor is recommended through selection committee constituted as per these Regulations.

#### **V. Professor(Academic Level 14) to Senior Professor(Academic Level 15)**

Senior Professor shall also be through promotion under CAS. Promotion shall be based on academic achievement, favourable review from three eminent subject experts who are not less than the rank of a senior professor or a professor of at least ten years of experience. The selection shall be based on 10 best publications during last 10 years and interaction with a selection committee constituted as per these regulations.

##### **Eligibility:**

- i) Ten years as a Professor.
- ii) A minimum of ten publications in the peer reviewed / UGC listed journals and two Ph.D. successfully awarded under his/her supervision during this period.

#### **D. Career Advancement Scheme (CAS) for Librarians**

**Note:** The following provisions apply only to those personnel who are not involved in teaching of Library Science. Teachers in institutions where Library Science is a teaching department will be covered by the provisions given under sections 6.4

(II) and 6.4 (III), of these regulations for Colleges/Institutions and for Universities, respectively.

#### **I University Assistant Librarian (Academic level 10)/College Librarian (Academic level 10) to University Assistant (Senior Scale/Academic level 11)/ College Librarian (Senior Scale/Academic level 11):**

##### **Eligibility:**

Assistant Librarian/ College Librarian who has completed four years of service with Ph.D. in Library Science/ Information Science/ Documentation Science or equivalent degree or five years of service with M.Phil., or six years of service for those without M.Phil/Ph.D.

- (i) Attended one Orientation course of 21 days duration and
- (ii) Training/Seminar/Workshop/Course on automation and digitalization, maintenance and other activities of at least 5 days as per Appendix III, Table 4.

**CAS Promotion Criteria:** An Assistant Librarian/College Librarian shall be promoted if:

- i) The Assistant Librarian/ College Librarian gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least three of the last four years of the

assessment period as prescribed in Appendix III, Table 4, and  
i) The promotion is recommended by the screening cum evaluation committee.

**■ University Assistant Librarian (Senior Scale/Academic level 11) College Librarian (Senior Scale/Academic level 11) to University Assistant Librarian (Selection Grade/Academic level 12/ College Librarian (Selection Grade/Academic level 12)**

**Eligibility:**

- 1) University Assistant Librarian (Senior Scale/Academic level 11)/College Librarian (Senior Scale/Academic level 11) who has completed five years of service in that grade.
- 2) Any two of the following in the last five years: Training/Seminar/Workshop/Course on automation and digitalization, maintenance and other activities as per Appendix III, Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or taken/developed one MOOCs course in the relevant subject (with e-certification), or library up-gradation course.

**CAS Promotion Criteria:** An individual shall be promoted if:

- i) The individual gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least four of the last five years of the assessment period, as prescribed in Appendix III, Table 4 and
- ii) The promotion is recommended by screening cum evaluation committee.

**■ University Assistant Librarian (Selection Grade/Academic level 12)/ College Librarian (Selection Grade/Academic level 12) to University Deputy Librarian (Academic Level 13A)/College Librarian (Academic Level 13A)**

**Eligibility:**

- 1) University Assistant Librarian (Selection Grade/Academic Level 12)/College Librarian (Selection Grade/Academic Level 12) who has completed three years of service in that grade.
- 2) Any one of the following in the last three years: Training/Seminar/Workshop/Course on automation and digitalization, maintenance and other activities as per Appendix III, Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or taken/developed one MOOCs course in the relevant subject (with e-certification), or library up-gradation course.

**CAS Promotion Criteria:** An individual shall be promoted if:

- i) The individual gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least four of the last five years of the assessment period, as prescribed in Appendix III, Table 4 and
- ii) The promotion is recommended by a Selection Committee constituted as per these regulations based on the interview performance.

**E. Career Advancement Scheme (CAS) for Directors of Physical Education and Sports**

**Note:** The following provisions apply only to those personnel who are not involved in teaching physical education and sports. Teachers in institutions where Physical

**Education and Sports is a teaching department will be covered by the provisions**

given under sections 6.4 (II) and 6.4 (III), of these regulations for Colleges/Institutions and for Universities, respectively.

**I. Assistant Director of Physical Education and Sports (Academic Level 10)/College Director of Physical Education and Sports (Academic Level 10) to Assistant Director of Physical Education(Senior Scale/Academic Level 11) and Sports /Senior College Director of Physical Education and Sports(Senior Scale/Academic Level 11)**

**Eligibility:** Assistant Director of Physical Education and Sports /College Director of Physical Education and Sports who has completed four years of service with Ph.D. in Physical Education or Physical Education & Sports or Sports Science or five years of service with M.Phil., or six years of service for those without M.Phil/Ph.D.

- i) Attended one Orientation course of 21 days duration and
- ii) Any one of the following: Completed Refresher / Research Methodology Course/ workshop, or/ training Teaching-Learning-Evaluation Technology Programmes/ Faculty Development Programmes of at least 5 days duration, or taken/developed one MOOCs course (with e-certification).

**CAS Promotion Criteria:** An individual shall be promoted if:

- i) The individual gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least three of the last four years of the assessment period as prescribed in Appendix III, Table 5; and
- ii) The promotion is recommended by the screening cum evaluation committee.

**II. Assistant Director of Physical Education and Sports(Senior Scale/Academic Level 11)/ College Director of Physical Education And Sports (Senior Scale/Academic Level 11) to University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12)**

**Eligibility:**

- 1) Assistant Director of Physical Education and Sports(Senior Scale/Academic Level 11) / College Director of Physical Education and Sports(Senior Scale/Academic Level 11) who has completed five years of service in that grade.
- 2) Any two of the following in the last five years: Completed one course / programme from among the categories of refresher courses, methodology workshops or Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, taken/developed one MOOCs course in the relevant subject (with e-certification).

**CAS Promotion Criteria:** An individual shall be promoted if



- i) The individual gets ‘satisfactory’ or ‘good’ grade in the annual performance assessment reports of at least four of the last five years of the assessment period as prescribed in Appendix III, Table 5 and
- ii) The promotion is recommended by the screening cum evaluation committee.

**III. University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12)/ College Director of Physical Education and Sports (Selection Grade/Academic Level 12) to University Deputy Director of Physical Education and Sports (Academic Level 13 A)/ College Director of Physical Education and Sports (Academic Level 13A)**

**Eligibility:**

- 1) University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12)/College Director of Physical Education and Sports (Selection Grade/Academic Level 12) who has completed three years of service
- 2) Any one of the following during last three years: completed one course / programme from among the categories of Refresher Courses, Methodology Workshop, or Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or taken / developed one MOOCs course in relevant subject (with e-certification).

**CAS Promotion Criteria:** An individual shall be promoted if

- i) If the individual gets ‘satisfactory’ or ‘good’ grade performance assessment reports of at least two of the last three years of the assessment period as prescribed in Appendix III, Table 5 and
- ii) The promotion is recommended by selection committee constituted as per these regulations based on the interview performance.

**6.5.** Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution based on the recommendations of selection committee(s) while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit- specific factors. Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports and to those who are entitled for grant of advance increments for having acquired Ph. D., M. Phil., M.Tech., etc. However, those entering service as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports with post-doctoral teaching/research experience after Ph.D. and proven credentials may be eligible for

discretionary award of advanced increments to be decided and recorded by the selection committee in its minutes.

## **SELECTION OF PRO-VICE CHANCELLOR / VICE - CHANCELLOR OF UNIVERSITIES:**

### **PRO-VICE-CHANCELLOR:**

The Pro-Vice-Chancellor shall be a whole time Professor of the University and shall be appointed by the Executive Council on the recommendation of Vice-Chancellor.

The Pro-Vice-Chancellor shall hold office for a period, which is co-terminus with that of Vice-Chancellor. However, it shall be the prerogative of the Vice-Chancellor to recommend a new Pro-Vice-Chancellor to the Executive Council, during his tenure. These Regulations, for selection of Pro- Vice- Chancellor, shall be adopted by the concerned University through amendment of their Act/Statute.

### **ICE CHANCELLOR:**

- i. Persons of the highest level of competence, integrity, morals and institutional commitment are to be appointed as Vice-Chancellors. The Vice-Chancellor to be appointed should be a distinguished academician, with a minimum of ten years of experience as Professor in a University system or ten years of experience in an equivalent position in a reputed research and / or academic administrative organization.
- ii. The selection of Vice-Chancellor should be through proper identification of a Panel of 3-5 names by a Search Committee through a public Notification or nomination or a talent search process or in combination. The members of the above Search Committee shall be persons of eminence in the sphere of higher education and shall not be connected in any manner with the University concerned or its colleges. While preparing the panel, the search committee must give proper weightage to academic excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance to be given in writing along with the panel to be submitted to the Visitor/Chancellor. One member of the Search Committee shall be nominated by the Chairman, University Grants Commission, for selection of Vice Chancellors of State/Private Universities.
- iii. The Visitor/Chancellor shall appoint the Vice Chancellor out of the Panel of names recommended by the Search Committee.
- iv. The term of office of the Vice Chancellor shall form part of the service period of the incumbent concerned making him/her eligible for all service related benefits.

## **DUTY LEAVE, STUDY LEAVE, SABBATICAL LEAVE**

### **DUTY LEAVE:**

- i. Duty leave of the maximum of 30 days in an academic year may be granted for the following:
  - (a) Attending Orientation Programmes, Refresher Courses, Research Methodology Workshop, Faculty Induction Programmes, conferences, congresses, symposia and seminars on behalf of the university or with the permission of the university;

- (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice Chancellor;
  - (c) Working in another Indian or foreign university, any other agency, institution or organization, when so deputed by the university;
  - (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other academic body; and
  - (e) For performing any other duty for the university.
- i. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
  - ii. The leave may be granted on full pay. Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
  - iv. Duty leave may be combined with earned leave, half pay leave or extraordinary leave.
  - v. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher invited to share expertise with academic bodies, government or NGO.

## **STUDY LEAVE:**

- i. The scheme of Study Leave provides an opportunity to avail of scholarships/fellowships awarded to the faculty who wish to acquire new knowledge and to improve analytical skills. When a teacher is awarded a scholarship or stipend (by whatever nomenclature used) for pursuing further studies leading to Ph.D./Post doctoral qualification or for undertaking research project in a higher education institution abroad, the amount of the scholarship/fellowship shall not be linked to the recipient's pay/salary paid to him/her by his /her parent institution. The awardee shall be paid salary for the entire duration of fellowship/scholarship, provided of course he/she does not take up any other remunerative jobs like teaching, in the host country.
- i. A teacher on Study Leave shall not take up, during the period of that leave, any regular or part-time appointment under an organization in India or abroad. He/She may however be allowed to accept a fellowship or a research scholarship or an adhoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution either in India or abroad, provided that the Executive Council/Syndicate of his/her parent institution may, if it so desires, sanction study leave on reduced pay and allowances to the extent of any receipt in this regard, in lieu of teaching etc., which may be determined by his/her employer.
- i. Study leave shall be granted to entry-level appointees as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and

Sport/College DPE&S (other than as Associate Professor or Professor of a University/College/Institution, who is otherwise eligible for sabbatical leave) after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his/her work in the University/College/Institution or to make a special study of the various aspects of University organization and methods of education giving full plan of work.

- iv. Study leave shall be granted by the Executive Council/Syndicate on the recommendation of the Head of the Department concerned. The leave shall not be granted for more than three years in one spell, save in very exceptional cases, in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the University/College/Institution.
- v. Study Leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of studyleave.
- vi. Study leave shall be granted not more than twice during one's career. However, under no circumstances, shall the maximum period of study leave admissible during the entire service exceed five years.
- vii. Study leave may be granted more than once provided that not less than five years have elapsed after the teacher/returned to duty on completion of earlier spell of Study leave. For subsequent spell of study leave, the teacher shall indicate the work done during the period of earlier leave as also give details of work to be done during the proposed spell of study leave.
- viii. No teacher who has been granted study leave shall be permitted to alter substantially the course of study or the programme of research without the permission of the Executive Council/Syndicate, in the event of the course of study falls short of study leave sanctioned, the teacher shall resume duty on the conclusion of the course of study unless the previous approval of the Executive Council/Syndicate to treat the period of short-fall as Extra-Ordinary leave has been obtained.
- ix. Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, half-pay-leave, extra-ordinary leave of vacation provided that the earned leave at the credit of the teacher shall be availed off at the discretion of the teacher. When study leave is taken in continuation of vacation, the period of study leave shall be deemed to begin to run on the expiry of the vacation. A teacher, who is selected to a higher post during study leave, shall be placed in that position and shall get the higher scale only after joining the post.
- x. The period of study leave shall count as service for the purposes of retirement benefits (pension/contributory provident fund), provided that the teacher rejoins the University/College/Institution on the expiry of his/her study leave, and serve for the period for which the Bond has been executed.

- xi. Study leave granted to a teacher shall be deemed to be cancelled in case it is not availed of within 12 months of its sanction, provided that where study leave granted has been so cancelled. The teacher may apply again for such leave.
- xii. A teacher availing herself/himself of study leave, shall undertake that she shall serve the University/College/Institution for a continuous period of at least three years to be calculated from the date of his/her resuming duty on expiry of the study leave.
- xiii. A teacher-
  - (a) who is unable to complete his/her studies within the period of study leave granted to him/her, or
  - (b) who fails to rejoin the services of the University on the expiry of his/her study leave, or
  - (c) who rejoins the service of the university but leaves the service without completing the prescribed period of service after rejoining the service, or
  - (d) who within the said period is dismissed or removed from the service by the University
 shall be liable to refund to the University/College/Institution, the amount of leave salary and allowances and other expenses, incurred on the teacher or paid to him/her or on his/her behalf in connection with the course of study.

**EXPLANATION:**

If a teacher asks for extension of study leave and is not granted the extension but does not rejoin duty on the expiry of the leave originally sanctioned, he/she shall be deemed to have failed to rejoin the service on the expiry of his/her leave for the purpose of recovery of dues under these guidelines.

Notwithstanding the above, the Executive Council/Syndicate may order that nothing in these guidelines shall apply to a teacher who, within three years of return to duty from study leave is permitted to retire from service on medical grounds, provided further that the Executive Council/Syndicate may, in any other exceptional case, waive or reduce, for reasons to be recorded the amount refundable by a teacher under these guidelines.

- xiv. After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the University/College/Institution, binding himself/herself for the due fulfillment of the conditions laid down in para (x) to (xiii) above and give security of immovable property to the satisfaction of the Finance Officer/Treasurer or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the University/College/Institutions in accordance with para(x) to (xiii) above.
- xv. The teacher on study leave shall submit to the Registrar/Principal of his/her parent University/College/Institution six-monthly reports of progress in his/her studies from his/her supervisor or the Head of the institution. This report shall reach the Registrar/Principal within one month of the expiry of every six months of the study

leave. If the report does not reach the Registrar/Principal within the specified time, the payment of leave salary may be deferred till the receipt of such report.

- xvi. The teacher on study leave shall submit a comprehensive report on the completion of the study leave period. A copy of the research document/monograph/academic paper produced during the period of study leave shall be put in the public domain, preferably on the website of the University/College/Institution.
- xvi. With a view of enhancing knowledge and skills of faculty members, especially junior faculty, at the rank of Assistant Professor, the Heads of Universities/Colleges/Institutions and their subordinate Departments are enjoined to be generous in the award of study leave in the interest of faculty improvement, thereby impacting academic standards of Universities/Colleges/Institutions in the long run.

### **SABBATICAL LEAVE:**

- i) Permanent, whole-time teachers of the university and colleges who have completed seven years of service as Reader/Associate Professor or Professor may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system. The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.
- ii) A teacher, who has availed himself/herself of study leave, would not be entitled to the sabbatical leave, until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme of duration one year or more.
- iii) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- iv) A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies, *provided* that in such cases the Executive Council/Syndicate may, if it so desires, sanction sabbatical leave on reduced pay and allowances.
- v) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, *provided* that the teacher rejoins the university on the expiry of his/her leave.

### **OTHER KINDS OF LEAVE RULES FOR PERMANENT TEACHERS OF THE UNIVERSITIES/ COLLEGES**

- (a) The following kinds of leave would be admissible to permanent teachers:

- (i) Leave treated as duty, viz. Casual leave, Special casual leave, and Duty leave;
- (ii) Leave earned by duty, viz. Earned leave, Half Pay leave, and Commuted leave;
- (iii) Leave not earned by duty, viz. Extraordinary leave; and Leave not due;
- (iv) Leave not debited to leave account –
- (v) Leave for academic pursuits, viz. Study leave and Sabbatical leave/Academic leave;
- (vi) Leave on grounds of health, viz. Maternity leave and Quarantine leave.
- (b) The Executive Council/Syndicate may grant, in exceptional cases, for the reasons to be recorded, any other kinds of leave, subject to such terms and conditions as it may deem fit to impose.

## **I. Casual Leave**

- ⓪ Total casual leave granted to a teacher shall not exceed 8 days in an academic year.
- (i) Casual leave cannot be combined with any other kind of leave except special casual leave. However, such casual leave may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

## **II. Special Casual Leave**

- ⓪ Special casual leave, not exceeding 10 days in an academic year, may be granted to a teacher:
  - (a) To conduct examination of a university/Public Service Commission/board of examination or other similar bodies/institutions; and
  - (b) To inspect academic institutions attached to a statutory board, etc.
- ⓪ In computing the 10 days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- ⓪ In addition, special casual leave to the extent mentioned below, may also be granted;
  - (a) To undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case will be restricted to 6 working days; and
  - (b) To a female teacher who undergoes non-puerperal sterilization. Leave in this case will be restricted to 14 days.

- (iv) Special casual leave cannot be accumulated, nor can it be combined with any other kind of leave except casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion.

### **III. Earned Leave**

(i) Earned leave admissible to a teacher shall be:

- (a) 1/30th of actual service including vacation; *plus*
- (b) 1/3rd of the period, if any, during which he/she is required to perform duty during vacation.

For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.

- (i) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For avoidance of doubt, it may be noted:

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave..
2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.
3. Encashment of earned leave shall be allowed to members of the teaching staff as applicable to the employees of Central/State Governments.

### **IV. Half-pay Leave**

Half-pay leave admissible to a permanent teacher shall be 20 days for each completed year of service. Such leave may be granted on the basis of medical certificate from a registered medical practitioner, for private affairs or for academic purposes.

*Explanation:*

A "completed year of service" means continuous service of specified duration under the university and includes periods of absence from duty as well as leave including



extraordinary leave.

## **V. Commuted Leave**

Commuted leave, not exceeding half the amount of half pay leave due, may be granted on the basis of medical certificate from a registered medical practitioner to a permanent teacher subject to the following conditions:

- ① Commuted leave during the entire service shall be limited to a maximum of 240 days;
- ① When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due; and
- ① The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time. *Provided* that no commuted leave shall be granted under these rules unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

## **VI. Extraordinary Leave**

- ① A permanent teacher may be granted extraordinary leave when:
  - (a) No other leave is admissible; or
  - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- ① Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
  - (a) Leave taken on the basis of medical certificates;
  - (b) Cases where the Vice Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
  - (c) Leave taken for pursuing higher studies; and
  - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum- teaching post or on assignment for technical or academic work of importance.
- ① Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave

is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.

- (iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

## **VII. Leave Not Due**

- ① Leave not due, may, at the discretion of the Vice Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.
- ① 'Leave not due' shall not be granted, unless the Vice Chancellor/Principal is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- ① A teacher to whom 'leave not due' is granted shall not be permitted to tender his/her resignation from service so long as the debit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill health, incapacitating the teacher for further service, refund of leave salary for the period of leave still to be earned may be waived by the Executive Council.

*Provided* that the Executive Council may waive off, in any other exceptional, for reasons to be recorded in writing, the refund of leave salary for the period of leave still to be earned.

## **VIII. Maternity Leave**

- ① Maternity leave on full pay may be granted to a woman teacher for a period not exceeding 180 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.
- (i) Maternity leave may be combined with earned leave, half pay leave or extraordinary leave but any leave applied for in continuation of maternity leave may be granted if the request is supported by a medical certificate.

## **IX. Child Care Leave**

Women teachers having minor children may be granted leave up to two years for taking care of their minor children. Child care leave for a maximum period of two years (730days) may be granted to the women teachers during entire service period in lines with Central Government women employees. In the cases, where the child care leave is granted more than 45 days, the University/College/Institution may appoint a part time / guest substitute teacher with intimation to the UGC.

**X. Paternity Leave**

Paternity leave of 15 days may be granted to male teachers during the confinement of their wives, and such leave shall be granted only up to two children.

**XI. Adoption leave**

Adoption leave may be provided as per the rules of the Central Government.

**9. RESEARCH PROMOTION GRANT**

The UGC or the respective agency (Central/State Governments) may provide a start-up grant at the level of Rs. 3.0 lakhs in Social Sciences, Humanities and Languages and Rs. 6.0 lakhs in Sciences and Technology to teachers and other non-vocational academic staff to take up research immediately after their appointments.

**CONSULTANCY ASSIGNMENTS**

The consultancy rules, terms, conditions and the model of revenue sharing between institutions and consultant teachers shall be as per the UGC Consultancy Rules to be provided separately.

**COUNTING OF PAST SERVICES FOR DIRECT RECRUITMENT AND PROMOTION UNDER CAS**

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional Organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT, etc., should be counted for direct recruitment and promotion under CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature these posts are described as per Appendix III Table 1 to 5 provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor as the case may be.

- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The candidate for direct recruitment has applied through proper channel only.
- (d) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government/Central Government/Concerned Institutions, for such appointments.
- (f) The previous appointment was not as guest lecturer for any duration, or an ad hoc or in a leave vacancy of less than one-year duration. Ad hoc or Temporary service of more than one year duration can be counted provided that:
  - (i) the period of service was of more than one year duration;
  - (ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee; and
  - (iii) the incumbent was selected to the permanent post in continuation to the ad hoc or temporary service in the existing/previous organization.
- (g) No distinction should be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), was considered for counting past services under this clause.

## **PERIOD OF PROBATION AND CONFIRMATION**

The minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance.

The confirmation at the end of one year shall be automatic, unless extended for another year by a specific order, before expiry of the first year.

Subject to this Clause 11, it is obligatory on the part of the university/the concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of probationary period after due process of verification of satisfactory performance.

Probation and confirmation rules are applicable only at the initial stage of recruitment, issued from time to time, by Central Government.

All other Central Government rules on probation and confirmation shall be applicable *mutatis mutandis*.

## CREATION AND FILLING UP OF TEACHING POSTS

Teaching posts in universities, as far as feasible, may be created in a pyramidal order, that is, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professors, per department.

All the sanctioned/approved posts in the university system shall be filled up on an urgent basis.

### 13.0 APPOINTMENTS ON CONTRACT BASIS

The teachers should be appointed on contract basis only when it is absolutely necessary and when the student-teacher ratio does not satisfy the laid down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly gross salary of a regularly appointed Assistant Professor. Such appointments should not be made initially for more than one academic session, and the performance of any such entrant teacher should be reviewed for academic performance before reappointing her/him on contract basis for another session. Such appointments on contract basis may also be resorted to when absolutely necessary to fill vacancies arising due to maternity leave, child-care leave, etc.

### TEACHING DAYS

The Universities/Colleges must adopt at least 180 working days, i.e. there should be a minimum of 30 weeks of actual teaching in a 6-day week. Of the remaining period, 12 weeks may be devoted to admission and examination activities, and non-instructional days for co-curricular, sports, college day, etc., 8 weeks for vacations and 2 weeks may be attributed to various public holidays. If the University adopts a 5 day week pattern, then the number of weeks should be increased correspondingly to ensure equivalent of 30 weeks of actual teaching with a 6 day week.

The above is summarized as follows:

|                                  | Number of weeks: 6<br>day a week pattern |                           | Number of weeks: 5<br>day a week pattern |                           |
|----------------------------------|------------------------------------------|---------------------------|------------------------------------------|---------------------------|
| Categorization                   | University                               | College                   | University                               | College                   |
| Teaching and Learning<br>Process | 30 (180<br>days) weeks                   | 30 (180<br>days)<br>Weeks | 36 (180<br>days)<br>weeks                | 36 (180<br>days)<br>weeks |

|                                                                               |           |           |           |           |
|-------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|
| <b>Admissions/Examinations preparation for Examination</b>                    | 12        | 10        | 8         | 8         |
| <b>Vacation</b>                                                               | 8         | 10        | 6         | 6         |
| <b>Public Holidays<br/>(to increase and adjust teaching days accordingly)</b> | 2         | 2         | 2         | 2         |
| <b>Total</b>                                                                  | <b>52</b> | <b>52</b> | <b>52</b> | <b>52</b> |

In lieu of curtailment of vacation by 2 weeks, the university teachers may be credited with 1/3<sup>rd</sup> of the period of earned leave. However, colleges may have an option of a total vacation of 10 weeks in a year and no earned leave except when required to work during the vacations for which, as in the case of University teachers, 1/3 of the period will be credited as Earned Leave.

## **WORKLOAD**

The workload of the teachers in full employment should not be less than 40 hours a week for 30 working weeks (180 teaching days) in an academic year. It should be necessary for the teacher to be available for at least 7 hours daily in the University/College, out of which at least 2 hours for mentoring of students (minimum 15 students per coordinator) for Community Development/Extra Curricular Activities/library consultation in case of Under Graduate Courses and at least 2 hours for research in case of Post Graduate courses, for which necessary space and infrastructure should be provided by the University/College. The minimum direct teaching-learning process hours should be as follows:

Assistant Professor 16hours

Associate Professor and Professor 14 hours

A relaxation of two hours in the workload may, however, be given to Professors and Associate Professors who are actively involved in extension activities and administration.

## **SERVICE AGREEMENT AND FIXING OF SENIORITY**

At the time of recruitment in Universities and Colleges, a service agreement should be executed between the University/College and the teacher concerned and a copy of the

same should be deposited with the Registrar/Principal. Such service agreement shall be duly stamped as per the rates applicable.

**16.2.** The self-appraisal methodology, as per Clause 6.0.8 and its sub-clauses and Clauses 6.1.0 to 6.4.0 and all the sub-clauses contained therein and as per Table 1 to 5 of Appendix III as per applicability, shall form part of the service agreement/Record.

### **16.3 Inter-se seniority between the direct recruited and teachers promoted under CAS**

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The rules and regulations of the respective Central/State Government shall apply, for all other matters of seniority.

## **CODE OF PROFESSIONAL ETHICS**

### **I. TEACHERS AND THEIR RESPONSIBILITIES:**

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

#### **Teachers should:**

- (i) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- (ii) Manage their private affairs in a manner consistent with the dignity of the profession;
- (iii) Seek to make professional growth continuous through study and research;
- (iv) Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge;
- (v) Maintain active membership of professional organizations and strive to improve education and profession through them;
- (vi) Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication;



- (vii) Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counseling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and
- (viii) Participate in extension, co-curricular and extra-curricular activities including community service.

## **II. TEACHERS AND THE STUDENTS**

### **Teachers should:**

- (i) Respect the right and dignity of the student in expressing his/her opinion;
- (ii) Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;
- (ii) Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;
- (iv) Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- (v) Inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;
- (vi) Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;
- (vii) Pay attention to only the attainment of the student in the assessment of merit;
- (viii) Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- (ix) Aid students to develop an understanding of our national heritage and national goals; and
- (x) Refrain from inciting students against other students, colleagues or administration.

## **III. TEACHERS AND COLLEAGUES**

### **Teachers should:**

- (i) Treat other members of the profession in the same manner as they themselves wish to be treated;

- (iii) Speak respectfully of other teachers and render assistance for professional betterment;
- (iv) Refrain from lodging unsubstantiated allegations against colleagues to higher authorities; and
- (iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

#### **IV. TEACHERS AND AUTHORITIES:**

##### **Teachers should:**

- (i) Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest;
- (ii) Refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- (iii) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- (iv) Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- (v) Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession;
- (vi) Should adhere to the conditions of contract;
- (vii) Give and expect due notice before a change of position is made; and
- (viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

#### **V. TEACHERS AND NON-TEACHING STAFF:**

- (i) Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution; and
- (ii) Teachers should help in the function of joint staff-councils covering both teachers and the non-teaching staff.

## **VI. TEACHERS AND GUARDIANS**

### **Teachers should:**

- (i) Try to see through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

## **VII. TEACHERS AND SOCIETY**

### **Teachers should:**

- (i) Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- (ii) Work to improve education in the community and strengthen the community's moral and intellectual life ;
- (iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- (iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- (v) Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for National Integration.

### **18.0 Maintenance of Standards in Higher Education Institutions:**

In order to maintain the academic standards in higher education the following recommendations shall be adopted by the respective Universities/Colleges/Institutions:

- i The process for evaluation for Ph.D shall be uniform in all the universities in accordance with the respective UGC regulations and their amendments from time to time, in this regard. The Universities shall be required to adopt these regulations within six months of their notification.
- i There shall be special provision of supernumerary Ph.D seats not exceeding 10% of the total seats available in the department, if there is no vacant seat available with the eligible Supervisors in that department, to the in-service teachers for encouraging the faculty members of colleges and universities for doing Ph.D.
- ii In order to encourage research and increase country's research output, Universities shall accord permission and provide need based facility for college teachers to supervise Ph.D/M.Phil scholars. Universities shall amend their Statutes and Ordinances accordingly.

- iv. All newly recruited faculty members shall be provided one-time seed money/start up grant/research grant for establishing a basic research/computational facility as per the provisions laid down in these regulations.
- v. Ph.D. shall be made mandatory requirement for recruitment and promotions in accordance with the provisions laid down in these regulations.
- vi. Research clusters shall be created amongst the universities/colleges/research institutions within in the state for sharing research facilities, human resources, skills and infrastructure to ensure optimal utilisation of resources and to create synergies among higher education institutions.
- vi. An induction programme of one month shall be introduced for all newly recruited Assistant Professors in the universities /colleges/institutions ideally before the starting of their teaching work but definitely within one year of the recruitment of the new faculty member. In addition to the Human Resource Development Centers of UGC, Universities/Institutions with Pandit Madan Mohan Malviya National Mission on Teachers and Teaching(PMMMNMTT) scheme shall also organize such induction programmes as per their mandate.
- vi. These induction programmes will be treated at par with the Orientation Programmes already being run by the Human Resource Development Centers of UGC for the purpose of CAS requirements. Universities/Colleges/Institutions shall send the faculty members in a phased manner so that teaching does not suffer.
- ix. All short term and long duration capacity building programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline specific areas being conducted by centers such as Schools of Education (SoEs), Teaching Learning Centers (TLCs), Faculty Development Centers (FDCs), Centers for Excellence in Science and Mathematics (CESMEs), Centers for Academic Leadership and Education Management (CALEMs) under PMMMNMTT scheme shall be taken into consideration for fulfilment of the requirements as laid down in Career Advancement Scheme of these regulations.

## **PAY SCALES OF PRO-VICE CHANCELLOR / VICE-CHANCELLOR**

### **PRO-VICE CHANCELLOR**

**The posts of Pro-Vice-Chancellor shall be in Academic Level 14/Academic Level 15 as the case may be, along with a Special Allowance of Rs. 4,000/- per month.**

### **VICE-CHANCELLOR**

**The posts of Vice Chancellor shall carry a fixed basic pay of Rs. 2,10,000/- along with a Special Allowance of Rs. 5,000/- per month. All other eligibilities and facilities for the**

Vice-Chancellor as provided in the Act/Statute of the university concerned, shall be applicable besides the pay.

## **20.0 PAY SCALES OF PRINCIPAL IN COLLEGES**

The pay of Principal in College shall be equivalent to the pay of Professor i.e. at level Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-, with the existing special allowance of Rs. 3000/- per month.

### **OTHER TERMS AND CONDITIONS INCREMENTS**

- i. The annual increment is given in the Pay Matrix (Appendix I and II) at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.**
- ii. There shall be two dates for grant of increment, namely 1<sup>st</sup> January and 1<sup>st</sup> July of every year, instead of existing date of 1<sup>st</sup> July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.**
- iii. All issues relating to grant of advance increments to teachers engaged in engineering / technical courses in the university system shall be subject to recommendations of the Committee separately constituted by the Central Government for pay review of teachers in technical education.**

### **PROMOTION**

When an individual gets promotion, his/her new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he/she would be given a notional increment in the existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he/she has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

## **ALLOWANCES**

- I. Allowances such as Leave Travel Concession, Special Compensatory Allowances, Children's Education Allowance, Transport Allowance, House Rent Allowance, Deputation Allowance, Travelling Allowance, Dearness Allowance, area based Special Compensatory Allowance etc. as applicable to teachers and Library and Physical Education Cadres, shall be at par with that of Central Government employees.**
- II. Medical Benefits: All medical benefits as applicable to teachers and Library and Physical Education Cadres, shall be at par with that of Central Government employees. Further Teachers and Library and Physical Education Cadres may be placed under Central Government Health Scheme or any other such scheme of Central Government/ Health Scheme of respective State Government as the case may be for Central/State Universities/Colleges respectively.**

## Appendices

|                     |                                                                                                                                                                                                                                                                                              |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Appendix I</b>   | <b>Scheme of revision of pay of teachers and equivalent cadres in Universities and colleges following the revision of pay scales of Central Government employees on the recommendations of Seventh Pay Commission (MHRD Notification MHRD letters No. 1-7/2015-U.II(1) dated 02.11.2017)</b> |
| <b>Appendix II</b>  | <b>Fitment Tables for fixation of pay of the existing incumbents, who were in position as on 01.01.2016, in various categories of posts indicated in the tables (MHRD Notification MHRD letters No.Corrigendum No. 1-7/2015-U.II(2) dated 08.11.2017)</b>                                    |
| <b>Appendix III</b> | <b>Assessment Criteria and Methodology</b><br><b>Table 1 to 3- For University and College Teachers</b><br><b>Table 4- For Assistant Librarian, Deputy Librarian, Librarian etc.</b><br><b>Table 5- For Assistant Director/Deputy Director/ Director Physical Education and Sports etc.</b>   |

## Appendix I

### Scheme of revision of pay of teachers and equivalent cadres in Universities and colleges following the revision of pay scales of Central Government employees on the recommendations of Seventh Pay Commission

No.1-7/2015-U.II(1)  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education

New Delhi, dated the 2<sup>nd</sup> November, 2017

To,  
The Secretary,  
University Grants Commission,  
Bahadurshah Zafar Marg,  
New Delhi – 110 002.

Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission (CPC).

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Pay Review Committee (PRC), constituted by the University Grants Commission (UGC), and decision of the UGC taken at the meeting of the Commission held on 22<sup>nd</sup> February, 2017, to revise the pay scales of teachers in the Higher Educational Institutions under the purview of the UGC. The revision of pay scales of teachers and equivalent academic staff shall be subject to various provisions of the Scheme of revision of pay scales as contained in this letter and Regulations issued by UGC and amendments thereof from time to time in this behalf. The revised pay scales and other provisions of the Scheme are as under:-

#### 1. Designation

There shall be only three designations in respect of teachers in universities and colleges, namely, Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel at various levels.

#### 2. Revised Pay for teachers and equivalent positions:

##### (i) Pay Fixation method

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- The formula followed by the 7<sup>th</sup> CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- Each cell in an academic level is at 3% higher than the previous cell in that level.
- The Index of Rationalisation (IOR) is 2.67 for present AGP less than Rs.10,000 and 2.72 for the AGP of Rs.10,000 and above.

K. K. T. Jais  
24/11/17



e) The entry pay for each level is as follows:

| Level | Academic Grade Pay (Rs.) | Entry Pay (Rs.) |
|-------|--------------------------|-----------------|
| 10    | 6,000                    | 21,600          |
| 11    | 7,000                    | 25,790          |
| 12    | 8,000                    | 29,900          |
| 13A   | 9,000                    | 49,200          |
| 14    | 10,000                   | 53,000          |
| 15    | -                        | 67,000          |

f) The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at **Annexure-I**.

g) For fixation of pay of an employee in the Pay Matrix as on 1<sup>st</sup> January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31<sup>st</sup> December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay; otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

(ii) **Revised pay for Teachers in Universities and Colleges**

| Existing pay                                                   | Revised pay                                                                                 |
|----------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| Assistant Professor<br>(at Rs.6000 AGP in PB Rs.15,600-39,100) | Assistant Professor<br>(at Academic Level 10 with rationalized entry pay of Rs.57,700/-)    |
| Assistant Professor<br>(at Rs.7000 AGP in PB Rs.15,600-39,100) | Assistant Professor<br>(at Academic Level 11 with rationalized entry pay of Rs.68,900/-)    |
| Assistant Professor<br>(at Rs.8000 AGP in PB Rs.15,600-39,100) | Assistant Professor<br>(at Academic Level 12 with rationalized entry pay of Rs.79,800/-)    |
| Associate Professor<br>(at Rs.9000 AGP in PB Rs.37,400-67,000) | Associate Professor<br>(at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-) |
| Professor<br>(at Rs.10000 AGP in PB Rs.37,400-67,000)          | Professor<br>(at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)            |
| Professor<br>(HAG Scale/ PB of Rs.67,000-79,000)               | Professor<br>(at Academic Level 15 with rationalized entry pay of Rs.1,82,200/-)            |

(iii) **Revised pay for Librarians in Universities and Colleges**

| Existing pay                                                                                                                                  | Revised pay                                                                                                                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Assistant Librarian/ College Librarian<br>(at Rs.6000 AGP in PB Rs.15,600-39,100)                                                             | Assistant Librarian/ College Librarian<br>(at Academic Level 10 with rationalized entry pay of Rs.57,700/-)                                                                |
| Assistant Librarian (Sr. Scale)/<br>College Librarian (Sr. Scale)<br>(at Rs.7000 AGP in PB Rs.15,600-39,100)                                  | Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale)<br>(at Academic Level 11 with rationalized entry pay of Rs.68,900/-)                                        |
| Deputy Librarian/ Assistant Librarian<br>(Selection Grade)/ College Librarian<br>(Selection Grade)<br>(at Rs.8000 AGP in PB Rs.15,600-39,100) | Deputy Librarian/ Assistant Librarian<br>(Selection Grade)/ College Librarian<br>(Selection Grade)<br>(at Academic Level 12 with rationalized entry pay of Rs.79,800/-)    |
| Deputy Librarian/ Assistant Librarian<br>(Selection Grade)/ College Librarian<br>(Selection Grade)<br>(at Rs.9000 AGP in PB Rs.37,400-67,000) | Deputy Librarian/ Assistant Librarian<br>(Selection Grade)/ College Librarian<br>(Selection Grade)<br>(at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-) |
| University Librarian<br>(at Rs.10000 AGP in PB Rs.37,400-67,000)                                                                              | University Librarian<br>(at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)                                                                                |

(iii) **Revised pay for Directors of Physical Education & Sports in Universities and Colleges**

| Existing pay                                                                                                                                                                                                       | Revised pay                                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports<br>(at Rs.6000 AGP in PB Rs.15,600-39,100)                                                                      | Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports<br>(at Academic Level 10 with rationalized entry pay of Rs.57,700/-)                                                                      |
| Assistant Director of Physical Education & Sports (Senior Scale)/<br>College Director of Physical Education & Sports (Senior Scale)<br>(at Rs.7000 AGP in PB Rs.15,600-39,100)                                     | Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale)<br>(at Academic Level 11 with rationalized entry pay of Rs.68,900/-)                                        |
| Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports<br>(Selection Grade)/ College Director of Physical Education & Sports<br>(at Rs.8000 AGP in PB Rs.15,600-39,100) | Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports<br>(at Academic Level 12 with rationalized entry pay of Rs.79,800/-)    |
| Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports<br>(Selection Grade)/ College Director of Physical Education & Sports<br>(at Rs.9000 AGP in PB Rs.37,400-67,000) | Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports<br>(at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-) |

| Existing pay                                                                                   | Revised pay                                                                                                               |
|------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| University Director of Physical Education & Sports<br>(at Rs.10000 AGP in PB Rs.37,400-67,000) | University Director of Physical Education & Sports<br>(at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-) |

### 3. Revised pay of Pro-Vice Chancellor and Vice Chancellor of Universities

- (i) Pro-Vice Chancellor: The pay of the Pro Vice Chancellor of a University, presently at existing AGP of Rs.10,000 in PB Rs.37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with the existing special allowance of Rs.4000/- per month.
- (ii) Vice Chancellor: The pay of the Vice Chancellor shall be fixed at Rs.2,10,000/- (fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand), with the existing special allowance of Rs.5000/- per month.

### 4. Revised pay of Principals in Colleges

The pay of Principals in Under Graduate and Post Graduate Colleges shall be:

- (i) Under Graduate Colleges: The pay of Principals shall be equivalent to the pay of Associate Professor i.e. Academic Level 13A with rationalized entry pay of Rs.1,31,400/-, with the existing special allowance of Rs.2000/- per month.
- (ii) Post Graduate Colleges: The pay of Principals shall be equivalent to the pay of Professor i.e. at level Academic Level 14 with rationalized entry pay of Rs.1,44,200/-, with the existing special allowance of Rs.3000/- per month.

#### Note:

- (i) The existing pay scale of person appointed as Principal shall be protected.
- (ii) Principals would continue to have lien in their main academic post where they would continue to get notional promotions while they are functioning as principals. After completion of their tenure as principals, they would go back to their academic post and draw salary due in such respective academic posts, and would not continue to have the Principals' pay.

### 7. Date of Implementation

The date of implementation of the above revised pay shall be 1<sup>st</sup> January, 2016.

### 8. Incentive increment for higher qualification

The incentive structure is built-in in the pay structure itself wherein those having M.Phil or Ph.D. degree will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining the degrees of M.Phil or Ph.D.

K. R. T. J. A. H.  
24/1/17

## **9. Increment**

- (i) The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- (ii) There shall be two dates for grant of increment namely, 1<sup>st</sup> January and 1<sup>st</sup> July of every year, instead of existing date of 1<sup>st</sup> July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

## **10. Promotion**

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

## **11. Allowances**

The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken after consultation with the Ministry of Finance based on the decision of the Government of India for Central Government employees, all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

## **12. Superannuation and Reemployment**

The existing provisions on superannuation and reemployment of teachers shall continue.

## **13. Consultancy Assignments:**

University Grants Commission shall study the consultancy guidelines prevalent in educational institutions like IITs & IIMs, CSIR and other such institutions, and formulate detailed guidelines for consultancies including revenue sharing mechanism between the institution and the individual(s).

## **14. Anomalies of the last PRC:**

The final decision on anomalies, due to implementation of recommendations of the last Pay Review Committee, will be taken after consultation with the Ministry of Finance.

**15. Other recommendations of Pay Review Committee and UGC**

The Pay Review Committee (PRC) has recommended certain other measures on methods of recruitment, promotion, New Performance Assessment System, attracting & retaining talent, use of ICT in teaching, etc. These recommendations of PRC shall be considered appropriately by the University Grants Commission and necessary regulations will be issued by the University Grants Commission with the approval of the Central Government within a period of 3 months from the date of the approval/ decision of the Cabinet.

**16. Applicability of the Scheme:**

- (i) This Scheme shall be applicable to teachers and other equivalent academic staff in all the Central Universities and Colleges there-under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by UGC and amendments thereof in this behalf. Universities implementing this Scheme shall be advised by UGC to amend their relevant statutes and ordinances in line with the UGC Regulations within three months from the date of issue of this letter.
- (ii) This Scheme does not extend to the cadres of Registrar, Finance Officer and Controller of Examinations for which a separate Scheme is being issued separately.
- (iii) This Scheme does not extend to the Accompanists, Coaches, Tutors and Demonstrators. Pay of the said categories of employees shall be fixed in the appropriate relative Level to their existing Pay in each university/ institution corresponding to such fixation in respect of Central Government employees as approved by the Central Government on the basis of the recommendations of 7<sup>th</sup> Central Pay Commission.
- (iv) This Scheme may be extended to universities, Colleges and other higher educational institutions coming under the purview of State legislatures, provided State Governments wish to adopt and implement the Scheme subject to the following terms and condition:
  - (a) Financial assistance from the Central Government to State Governments opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited, by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in the implementation of the pay revision, for the universities, colleges and other higher educational institutions funded by the State Government.
  - (b) The State Government opting for revision of pay shall meet the remaining 50% (fifty percent) of the additional expenditure from its own sources.
  - (c) The proposal for reimbursement on account of pay revision in State funded universities, colleges and other higher educational institutions shall be submitted in the prescribed format by the State Governments. The state bills preferred by the State Governments for reimbursement during 2017-18 and 2018-19 would be met to the extent of 50% of additional financial impact during these two years. There would be no central assistance thereafter.

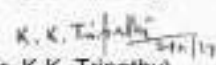




19. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

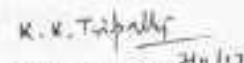
20. This issues with the concurrence of Internal Finance Division vide Dy. No.3738/IFD dated 2<sup>nd</sup> November, 2017.

Yours faithfully,

  
(Dr. K.K. Tripathy)  
Director

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure, North Block, New Delhi
5. Secretary, Department of Personnel & Training, North Block, New Delhi
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

  
(Dr. K.K. Tripathy)  
Director

| Pay Band (Rs.)                 | 15,600-39,100 |          |          | 37,400-67,000 |          | 67,000-79,000 |
|--------------------------------|---------------|----------|----------|---------------|----------|---------------|
| Grade Pay (Rs.)                | 6,000         | 7,000    | 8,000    | 9,000         | 10,000   | 0             |
| Index of Rationalization       | 2.67          | 2.67     | 2.67     | 2.67          | 2.72     | 2.72          |
| Entry Pay (Rs.)                | 21,600        | 25,790   | 29,900   | 49,200        | 53,000   | 67,000        |
| Academic Level                 | 10            | 11       | 12       | 13A           | 14       | 15            |
| Rationalised Entry Pay (Rs.) 1 | 57,700        | 68,900   | 79,800   | 1,31,400      | 1,44,200 | 1,82,200      |
| 2                              | 59,400        | 71,000   | 82,200   | 1,35,300      | 1,48,500 | 1,87,700      |
| 3                              | 61,200        | 73,100   | 84,100   | 1,39,400      | 1,53,000 | 1,93,300      |
| 4                              | 63,000        | 75,300   | 87,200   | 1,43,800      | 1,57,800 | 1,99,100      |
| 5                              | 64,900        | 77,600   | 89,800   | 1,47,900      | 1,62,300 | 2,05,100      |
| 6                              | 66,800        | 79,900   | 92,500   | 1,52,300      | 1,67,200 | 2,11,300      |
| 7                              | 68,800        | 82,300   | 95,300   | 1,56,900      | 1,72,200 | 2,17,600      |
| 8                              | 70,900        | 84,800   | 98,200   | 1,61,800      | 1,77,400 | 2,24,100      |
| 9                              | 73,000        | 87,300   | 1,01,100 | 1,66,400      | 1,82,100 |               |
| 10                             | 75,200        | 89,900   | 1,04,100 | 1,71,400      | 1,88,200 |               |
| 11                             | 77,500        | 92,600   | 1,07,200 | 1,76,500      | 1,93,800 |               |
| 12                             | 79,800        | 95,400   | 1,10,400 | 1,81,800      | 1,99,800 |               |
| 13                             | 82,200        | 98,300   | 1,13,700 | 1,87,300      | 2,05,800 |               |
| 14                             | 84,700        | 1,01,200 | 1,17,100 | 1,92,900      | 2,11,800 |               |
| 15                             | 87,200        | 1,04,200 | 1,20,600 | 1,98,700      | 2,18,200 |               |
| 16                             | 89,800        | 1,07,300 | 1,24,200 | 2,04,100      |          |               |
| 17                             | 92,500        | 1,10,500 | 1,27,900 | 2,10,800      |          |               |

$$d_1 = d_2 = \frac{1}{2} \left( \frac{1}{\alpha_1} + \frac{1}{\alpha_2} \right)$$



| Pay Band (Rs.) | 15,600-39,100 |          |          | 37,400-67,000 |  | 67,000-79,000 |
|----------------|---------------|----------|----------|---------------|--|---------------|
| 18             | 95,300        | 1,13,800 | 1,31,700 | 2,17,100      |  |               |
| 19             | 98,200        | 1,17,200 | 1,35,700 |               |  |               |
| 20             | 1,01,100      | 1,20,700 | 1,39,600 |               |  |               |
| 21             | 1,04,100      | 1,24,300 | 1,44,000 |               |  |               |
| 22             | 1,07,200      | 1,28,000 | 1,48,300 |               |  |               |
| 23             | 1,10,400      | 1,31,800 | 1,52,700 |               |  |               |
| 24             | 1,13,700      | 1,35,800 | 1,57,300 |               |  |               |
| 25             | 1,17,100      | 1,39,900 | 1,62,000 |               |  |               |
| 26             | 1,20,600      | 1,44,100 | 1,66,900 |               |  |               |
| 27             | 1,24,200      | 1,48,400 | 1,71,900 |               |  |               |
| 28             | 1,27,900      | 1,52,900 | 1,77,100 |               |  |               |
| 29             | 1,31,700      | 1,57,500 | 1,82,400 |               |  |               |
| 30             | 1,35,700      | 1,62,200 | 1,87,900 |               |  |               |
| 31             | 1,39,800      | 1,67,100 | 1,93,500 |               |  |               |
| 32             | 1,44,000      | 1,72,100 | 1,99,300 |               |  |               |
| 33             | 1,48,300      | 1,77,300 | 2,05,300 |               |  |               |
| 34             | 1,52,700      | 1,82,600 | 2,11,500 |               |  |               |
| 35             | 1,57,300      | 1,88,100 |          |               |  |               |
| 36             | 1,62,000      | 1,93,700 |          |               |  |               |
| 37             | 1,66,900      | 1,99,500 |          |               |  |               |
| 38             | 1,71,900      | 2,05,500 |          |               |  |               |
| 39             | 1,77,100      |          |          |               |  |               |
| 40             | 1,82,400      |          |          |               |  |               |

M. A. T. P. S. / 2019

## Appendix II

Fitment Tables for fixation of pay of the existing incumbents, who were in position as on 01.01.2016, in various categories of posts indicated in the tables

F.No.1-7/2016-U.II(1)  
Government of India  
Ministry of Human Resource Development  
Department of Higher education  
University-2 Section.

Shaatri Bhavan, New Delhi  
Dated 5<sup>th</sup> November, 2017

### Corrigendum

Subject: Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission (CPC).

In the order of the Government of India in the Ministry of Human Resource Development (Department of Higher Education) no. 1-7/2016-U.II(1) dated 2.11.2017 in the Annexure (Page 9) appended to the said order, figures mentioned in

- (a) Cell Academic level 12, row 3 may be read as "84,700" instead of "84,100"
- (b) Cell Academic level 13A, row 16 may be read as "3,04,700" instead of "2,04,100"
- (c) Cell Academic level 14, row 9 may be read as "1,82,700" instead of "1,82,100"

2. The rest of the content of the above order remains the same.

K. K. Tripathy  
(Dr. K.K. Tripathy) 21/11/17  
Director

To,

1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi - 110 002.
2. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

Pay Matrix

| Pay Band (Rs.)                 | 15,600-39,100 |          |               | 37,400-67,000   |                 | 67,000-79,000 |
|--------------------------------|---------------|----------|---------------|-----------------|-----------------|---------------|
| Grade Pay (Rs.)                | 6,000         | 7,000    | 8,000         | 9,000           | 10,000          | 0             |
| Index of Rationalization       | 2.67          | 2.67     | 2.67          | 2.67            | 2.72            | 2.72          |
| Entry Pay (Rs.)                | 21,600        | 25,790   | 29,900        | 49,200          | 53,000          | 67,000        |
| Academic Level                 | 10            | 11       | 12            | 13A             | 14              | 15            |
| Rationalised Entry Pay (Rs.) 1 | 57,700        | 68,900   | 79,800        | 1,31,400        | 1,44,200        | 1,82,200      |
| 2                              | 59,400        | 71,000   | 82,200        | 1,35,300        | 1,48,500        | 1,87,700      |
| 3                              | 61,200        | 73,100   | <b>84,700</b> | 1,39,400        | 1,53,000        | 1,93,300      |
| 4                              | 63,000        | 75,300   | 87,200        | 1,43,600        | 1,57,600        | 1,99,100      |
| 5                              | 64,900        | 77,600   | 89,800        | 1,47,900        | 1,62,300        | 2,05,100      |
| 6                              | 66,800        | 79,900   | 92,500        | 1,52,300        | 1,67,200        | 2,11,300      |
| 7                              | 68,800        | 82,300   | 95,300        | 1,56,900        | 1,72,200        | 2,17,600      |
| 8                              | 70,900        | 84,800   | 98,200        | 1,61,600        | 1,77,400        | 2,24,100      |
| 9                              | 73,000        | 87,300   | 1,01,100      | 1,66,400        | <b>1,82,700</b> |               |
| 10                             | 75,200        | 89,900   | 1,04,100      | 1,71,400        | 1,88,200        |               |
| 11                             | 77,500        | 92,600   | 1,07,200      | 1,76,500        | 1,93,800        |               |
| 12                             | 79,800        | 95,400   | 1,10,400      | 1,81,800        | 1,99,600        |               |
| 13                             | 82,200        | 98,300   | 1,13,700      | 1,87,300        | 2,05,600        |               |
| 14                             | 84,700        | 1,01,200 | 1,17,100      | 1,92,900        | 2,11,800        |               |
| 15                             | 87,200        | 1,04,200 | 1,20,600      | 1,98,700        | 2,18,200        |               |
| 16                             | 89,800        | 1,07,300 | 1,24,200      | <b>2,04,700</b> |                 |               |
| 17                             | 92,500        | 1,10,500 | 1,27,900      | 2,10,900        |                 |               |

*K. K. Singh*  
21/10

| Pay Band (Rs.) | 15,600-39,100 |          |          | 37,400-67,000 |  | 67,000-79,000 |
|----------------|---------------|----------|----------|---------------|--|---------------|
| 18             | 95,300        | 1,13,800 | 1,31,700 | 2,17,100      |  |               |
| 19             | 98,200        | 1,17,200 | 1,35,700 |               |  |               |
| 20             | 1,01,100      | 1,20,700 | 1,39,800 |               |  |               |
| 21             | 1,04,100      | 1,24,300 | 1,44,000 |               |  |               |
| 22             | 1,07,200      | 1,28,000 | 1,48,300 |               |  |               |
| 23             | 1,10,400      | 1,31,800 | 1,52,700 |               |  |               |
| 24             | 1,13,700      | 1,35,800 | 1,57,300 |               |  |               |
| 25             | 1,17,100      | 1,39,900 | 1,62,000 |               |  |               |
| 26             | 1,20,600      | 1,44,100 | 1,66,900 |               |  |               |
| 27             | 1,24,200      | 1,48,400 | 1,71,900 |               |  |               |
| 28             | 1,27,800      | 1,52,900 | 1,77,100 |               |  |               |
| 29             | 1,31,700      | 1,57,500 | 1,82,400 |               |  |               |
| 30             | 1,35,700      | 1,62,200 | 1,87,900 |               |  |               |
| 31             | 1,39,800      | 1,67,100 | 1,93,500 |               |  |               |
| 32             | 1,44,000      | 1,72,100 | 1,99,300 |               |  |               |
| 33             | 1,48,300      | 1,77,300 | 2,05,300 |               |  |               |
| 34             | 1,52,700      | 1,82,600 | 2,11,500 |               |  |               |
| 35             | 1,57,300      | 1,88,100 |          |               |  |               |
| 36             | 1,62,000      | 1,93,700 |          |               |  |               |
| 37             | 1,66,900      | 1,99,500 |          |               |  |               |
| 38             | 1,71,900      | 2,05,500 |          |               |  |               |
| 39             | 1,77,100      |          |          |               |  |               |
| 40             | 1,82,400      |          |          |               |  |               |

K. K. T. *[Signature]*  
 01-11

### Appendix III

Table 1

#### Assessment Criteria and Methodology for University/College Teachers

| S.No. | Activity                                                                                                                                                        | Grading Criteria                                                                                     |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| 1.    | Teaching: (Number of classes taught/total classes assigned): 100%<br>(Classes taught includes sessions on tutorials, lab and other teaching related activities) | 80% & above -----Good<br>Below 80% but 70% & above—Satisfactory<br>Less than 70%----Not satisfactory |

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                     |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2. | <p>Involvement in the University/College students related activities/research activities:</p> <ul style="list-style-type: none"> <li>(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.</li> <li>(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</li> <li>(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</li> <li>(d) Organising seminars/conferences/workshops, other college/university activities.</li> <li>(e) Evidence of actively involved in guiding Ph.D students.</li> <li>(f) Conducting minor or major research project sponsored by national or international agencies.</li> <li>(g) At least one single or joint</li> </ul> | <p>Good—Involved in at least 3 activities</p> <p>Satisfactory—1-2 activities</p> <p>Not-satisfactory-Not involved / undertaken any of the activities</p> <p><b>Note:</b></p> <p>Number of activities can be within or across the broad categories of activities</p> |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                       |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|--|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | publication in peer reviewed/UGC<br>list of Journals. |  |
| <p><b>Overall Grading:</b></p> <p><b>Good:</b> Good in teaching and satisfactory or good in activity at Sl.No.2.</p> <p>Or</p> <p><b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.</p> <p><b>Not Satisfactory:</b> If neither good nor satisfactory in overall grading</p> <p><b>Note:</b> For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.</p> |                                                       |  |

**Table 2 Assessment Criteria and Methodology for University Teachers  
(Academic/Research)**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

| <b>Academic/Research Activity</b>                                                                                                                                                                                                                                                                                      | <b>Faculty of Sciences/Engineering/Agriculture/Medical /Veterinary Sciences</b> | <b>Faculty of languages/Humanities/Arts/Social Science /Library/Education/Physical Education/Commerce/Management &amp; other related discipline</b> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1. Research Papers</b><br>Published in Peer Reviewed/UGC listed Journals                                                                                                                                                                                                                                            | 08 per paper                                                                    | 10 per paper                                                                                                                                        |
| <b>2. Books/ e-books</b> authored which are published by<br>International publishers<br>National publishers<br>Chapter in Edited Book<br>Editor of Book by International Publisher<br>Editor of Book by National Publisher<br>*e-content (developed in 4 quadrants) per module<br>MOOCs (developed) per module/lecture | 10<br>08<br>05<br>10<br>08<br>05<br>05                                          | 10<br>08<br>05<br>10<br>08<br>05<br>05                                                                                                              |
| <b>3. Research Projects</b><br>Completed:<br>More than 10 lakhs<br>Less than 10 lakhs<br>Ongoing:<br>More than 10 lakhs<br>Less than 10 lakhs<br><br>Consultancy:                                                                                                                                                      | 10<br>05<br><br>05<br>02<br><br>03                                              | 10<br>05<br><br>05<br>02<br><br>03                                                                                                                  |



|                                                                   |                                              |                                                  |
|-------------------------------------------------------------------|----------------------------------------------|--------------------------------------------------|
| <b>4. Patents</b>                                                 |                                              |                                                  |
| International                                                     | 10                                           | 10                                               |
| National                                                          | 07                                           | 07                                               |
| <b>*Policy Document</b>                                           |                                              |                                                  |
| International                                                     | 10                                           | 10                                               |
| National                                                          | 07                                           | 07                                               |
| State                                                             | 04                                           | 04                                               |
| <b>5. Research Guidance</b>                                       |                                              |                                                  |
| Ph.D.                                                             | 10/per degree awarded<br>05/thesis submitted | 10/per degree awarded<br>05/per thesis submitted |
| M.Phil./PG dissertation                                           | 02/degree awarded                            | 02/per degree awarded                            |
| <b>6. *Invited lectures / Resource Person /paper presentation</b> |                                              |                                                  |
| International (Abroad)                                            | 7                                            | 7                                                |
| International (within country)                                    | 5                                            | 5                                                |
| National                                                          | 3                                            | 3                                                |
| State / University                                                | 2                                            | 2                                                |

**The Research Score for papers would be augmented as follows:**

Peer reviewed /UGC listed journals

- |      |                                                  |   |           |
|------|--------------------------------------------------|---|-----------|
| i)   | Paper in referred journals without impact factor | - | 5 Points  |
| ii)  | Paper with impact factor less than 1             | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2         | - | 15 Points |
| iv)  | Paper with impact factor between 2 and 5         | - | 20 Points |
| v)   | Paper with impact factor between 5 and 10        | - | 25 Points |
| vi)  | Paper with impact factor >10                     | - | 30 Points |

Joint Publication:

(a) Two authors: 50% of total value of publication for each author

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**\* Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of **Policy Document** and **Invited lectures / Resource Person /paper presentation** shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

**Table: 3 A**

**Criteria for Short listing of candidates for Interview for the Post of Assistant Professors in Universities**

| <b>S.No.</b> | <b>Academic Record</b>                                                                                           | <b>Score</b>       |                          |                           |
|--------------|------------------------------------------------------------------------------------------------------------------|--------------------|--------------------------|---------------------------|
| 1.           | Graduation                                                                                                       | 80% and above = 15 | 60%to less than 80% = 13 | 55% to less than 60% = 10 |
| 2.           | Post Graduation                                                                                                  | 80% and above = 28 | 60%to less than 80% = 25 | 55% to less than 60% = 20 |
| 3.           | M.Phil.                                                                                                          | 60% and above = 07 |                          | 55% to less than 60% = 05 |
| 4.           | Ph.D.                                                                                                            | 30                 |                          |                           |
| 5.           | NET with JRF<br>NET or equivalent                                                                                | 07<br>5            |                          |                           |
| 6.           | Research Publications<br>(2 marks for each research publications published in Peer Reviewed/UGC listed Journals) | 10                 |                          |                           |
| 7.           | Teaching/Post Doctoral Experience (2 marks for one year each)#                                                   | 10                 |                          |                           |

***# However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.***

**Note:**

- (A) (i) M.Phil + Ph.D Maximum– 30 Marks  
(ii) JRF/NET/SET Maximum - 07 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.
- (C) Academic Score - 80  
Research Publications - 10  
Teaching Experience - 10  
**Total : -100**
- (D) SET/SLET score shall be valid for appointment in respective State Universities/Colleges/Institutions only

**Table: 3 B**

**Criteria for Short listing of candidates for Interview for the Post of Assistant Professors in Colleges**

| S.No. | Academic Record                                                                                               | Score              |                           |                           |
|-------|---------------------------------------------------------------------------------------------------------------|--------------------|---------------------------|---------------------------|
| 1.    | Graduation                                                                                                    | 80% and above = 21 | 60% to less than 80% = 19 | 55% to less than 60% = 16 |
| 2.    | Post Graduation                                                                                               | 80% and above = 33 | 60% to less than 80% = 30 | 55% to less than 60% = 25 |
| 3.    | M.Phil.                                                                                                       | 60% and above = 07 |                           | 55% to less than 60% = 05 |
| 4.    | Ph.D.                                                                                                         | 20                 |                           |                           |
| 5.    | NET with JRF<br>NET or equivalent                                                                             | 10<br>08           |                           |                           |
| 6.    | Research Publications (2 marks for each research publications published in Peer Reviewed/UGC listed Journals) | 06                 |                           |                           |
| 7.    | Teaching/Post Doctoral Experience (2 marks for one year each)#                                                | 10                 |                           |                           |

***# However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.***

**Note:**

**(A)** (i) M.Phil + Ph.D Maximum- 20 Marks

(ii) JRF/NET/SET Maximum - 10 Marks

**(B)** Number of candidates to be called for interview shall be decided by the concerned universities.

**(C)** Academic Score - 84

Research Publications - 06

Teaching Experience - 10

**Total : -100**

**(D)** SET/SLET score shall be valid for appointment in respective State Universities/Colleges/Institutions only

| S.No. | Activity                        | Grading Criteria     |
|-------|---------------------------------|----------------------|
| 1     | Regularity of attending library | 90% and above – Good |

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | <p>(calculated in terms of percentage of days attended to the total number of days he/she is expected to attend).</p> <p>While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <ul style="list-style-type: none"> <li>• Library Resource and Organization and maintenance of books, journals and reports.</li> <li>• Provision of Library reader services such as literature retrieval services to researchers and analysis of report.</li> <li>• Assistance towards updating institutional website</li> </ul> | <p>Below 90% but 80% and above-Satisfactory</p> <p>Less than 80% – Not satisfactory</p>                                                                                                                                                                                                                                                                                                                                 |
| 2. | Conduct of seminars/workshops related to library activity or on specific books or genre of books.                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <p>Good – 1 National level seminar/ workshop + 1 State/institution level workshop/Seminar</p> <p>Satisfactory – 1 National level seminar/ workshop or 1 state level seminar/ workshop + 1 institution level seminar/ workshop or 4 institution seminar / workshop</p> <p>Unsatisfactory – Not falling in above two categories</p>                                                                                       |
| 3. | <p>If library has a computerized database then<br/>OR<br/>If library does not have a computerized database</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <p>Good – 100% of Physical books and journals in computerized database.<br/>Satisfactory – at least 99% of physical books and journals in computerized database.</p> <p>Unsatisfactory – Not falling under good or satisfactory.</p> <p>Good/Satisfactory – Catalogue database made up to date<br/>Unsatisfactory - Catalogue database not upto mark.<br/>(To be verified in random by the CAS promotion committee)</p> |
| 4. | Checking inventory and extent of missing books                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <p>Good ; checked inventory and missing book less than 0.5%</p> <p>Satisfactory - Checked inventory and missing book less than 1%</p> <p>Unsatisfactory - Did not check inventory</p>                                                                                                                                                                                                                                   |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Or<br>Checked inventory and missing books 1% or more.                                                                                                        |
| 5.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <p>Digitisation of books database in institution having no computerized database.</p> <p>Promotion of library network.<br/>Systems in place for dissemination of information relating to books and other resources.<br/>Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.<br/>Design and offer short term courses for users.<br/>Publications of at least one research paper in UGC approved journals.</p> | <p>Good : Involved in any two activities<br/>Satisfactory : At least one activity<br/>Not Satisfactory : Not involved/ Undertaken any of the activities.</p> |
| Overall Grading                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <p>Good : Good in Item 1 and satisfactory/good in any two other items. including Item 4.<br/>Satisfactory : Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4.<br/>Not satisfactory : If neither good nor satisfactory in overall grading.</p>                                                                                                                                                                                                                            |                                                                                                                                                              |
| <p>Note :</p> <p>(1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.</p> <p>(2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.</p> <p>(3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                              |

**Table 5 Assessment Criteria and Methodology for Directors of Physical Education and Sports**

| S. No.          | Activity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Grading Criteria                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1               | Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend.                                                                                                                                                                                                                                                                                                                                                                                                                | 90 and above-good<br>Above 80 but below 90- satisfactory.<br>Less than 80- not satisfactory.                                                                                                                                                                                                                                                                                        |
| 2.              | Organizing intra college competition                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Good-Intra college competition in more than 5 disciplines.<br>Satisfactory-Intra college competition in 3-5 disciplines.<br>Unsatisfactory-neither good nor satisfactory.                                                                                                                                                                                                           |
| 3.              | Institution participating in external competitions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Good-National level competition in at least one discipline plus State/District level.<br>Competition in at least 3 disciplines.<br>Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.<br><br>Or<br>District level competition in at least 5 disciplines.<br>Unsatisfactory- Neither good nor satisfactory. |
| 4.              | Up-gradation of sports and physical training infrastructure with scientific and technological inputs.<br>Development and maintenance of playfields and sports and physical Education facilities.                                                                                                                                                                                                                                                                                                                                   | Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.                                                                                                                                                                                                                                                                                                       |
| 5.              | At least one student of the institution participating in national/state/university(for college levels only)teams. Organizing state/national/inter university/inter college level competition. Being invited for coaching at state/national level. Organizing at least three workshops in a year..publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities. | Good: Involved in any two activities.<br>Satisfactory: 1 activity<br>Not Satisfactory<br>: Not involved/undertaken any of the activities.                                                                                                                                                                                                                                           |
| Overall Grading | Good: Good in Item 1 and satisfactory/good in any two other items.<br>Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items.                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                     |



|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|       | Not Satisfactory: If neither good nor satisfactory in overall grading.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Note: | <ul style="list-style-type: none"> <li>(ii) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment.</li> <li>(iii) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee.</li> <li>(iv) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS promotion committee.</li> </ul> |





# महाराष्ट्र शासन राजपत्र

## असाधारण भाग आठ

वर्ष ३, अंक ७ (३)]

बुधवार, जानेवारी ११, २०१७/पौष २१, शके १९३८

[ पृष्ठे ११९, किंमत : रुपये २७.००

असाधारण क्रमांक ११

प्राधिकृत प्रकाशन

महाराष्ट्र विधानमंडळाचे अधिनियम व राज्यपालांनी प्रख्यापित केलेले अध्यादेश व केलेले विनियम आणि विधि व न्याय विभागाकडून आलेली विधेयके (इंग्रजी अनुवाद).

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017), is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

PRAKASH H. MALI,  
Principal Secretary to Government,  
Law and Judiciary Department.

### MAHARASHTRA ACT No. VI OF 2017

(First published, after having received the assent of the Governor in the "Maharashtra Government Gazette", on the 11th January 2017).

An Act to provide for academic autonomy and excellence, adequate representation through democratic process, transformation, strengthening and regulating higher education and for matters connected therewith or incidental thereto.

**WHEREAS** it is expedient to provide for academic autonomy to non-agricultural and non-medical universities in the State of Maharashtra and to make better provisions therefor;

**AND WHEREAS** the Government of Maharashtra had appointed committees under the Chairmanships of Dr. Arun Nigvekar, Dr. Anil Kakodkar, Dr. Ram Takwale and Late Mrs. Kumud Bansal with a view to consider and recommend on different aspects of higher education and learning and to suggest various measures to ensure such autonomy;

**AND WHEREAS** after considering the recommendations of the said committees the Government of Maharashtra considers it expedient to make a law to provide for academic autonomy and excellence, adequate representation through democratic process, transformation, strengthening and regulating higher education and to regulate the non-agricultural and non-medical universities in the State of Maharashtra in more effective manner, to provide for participation of universities in social and educational spheres, to establish Maharashtra State Commission for Higher Education and Development, to constitute various Boards, and to repeal the Maharashtra Universities Act, 1994; it is hereby enacted in the Sixty-Seventh Year of the Republic of India as follows:—

Mah.  
XXXV  
of  
1994.

## CHAPTER I PRELIMINARY

- |                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Short title<br>and<br>Commence-<br>ment. | <p><b>1.</b> (1) This Act may be called the Maharashtra Public Universities Act, 2016.</p> <p>(2) It shall come into force on such date as the State Government may, by notification in the <i>Official Gazette</i>, appoint.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Definitions.                             | <p><b>2.</b> In this Act, unless the context otherwise requires,—</p> <p>(1) "academic services unit" means university science and instrumentation centre, academic staff college, computer centre, university printing press or any other unit providing specialized services for the promotion of any of the objectives of the university ;</p> <p>(2) "adjunct professor", "adjunct associate professor" or "adjunct assistant professor" means a person from industry, trade, agriculture, commerce, social, cultural, academic or any other allied field who is so designated during the period of collaboration or association with the university ;</p> <p>(3) "affiliated college" means a college which has been granted affiliation by the university ;</p> <p>(4) "authorities" means the authorities of the university as specified by or under this Act;</p> <p>(5) "autonomy" means a privilege of the university conferred by the Statutes to permit a college, institution or a university department to conduct academic programmes and examinations, develop syllabus for the respective subjects and issue certificates of passing the examinations ;</p> <p>(6) "autonomous college", "autonomous institution" or "autonomous department" means a college, institution or department to which autonomy is granted and is designated to be so by the Statutes ;</p> <p>(7) "bodies" means the bodies of the university formed by the respective authorities ;</p> <p>(8) "Chancellor" and "Vice-Chancellor" means, respectively, the Chancellor and the Vice-Chancellor of the university ;</p> <p>(9) "choice based credit system" means the curricular system that offers multiple interdisciplinary choices for students to select from the courses (core, elective or minor or soft skill courses) to accumulate credits as prescribed in Statutes;</p> <p>(10) "cluster university " means the cluster university established under sub-section (6) of section 3 of the Act ;</p> |

(11) "collaboration" means collaborative academic activity of the university or college or institution with other universities, academic institutions including local, regional, national or international institutions, research institutions and organizations in the field of agriculture, industry, trade and commerce, sports, social, cultural, science, technology and any other field ;

(12) "college" means a college affiliated to the university, situated in the university area or jurisdiction ;

(13) "College Development Committee" means the College Development Committee constituted under section 97 of this Act ;

(14) "Collegium of Heads of Department of Affiliated Colleges and recognized institutions" means an electoral college consisting of heads of departments from affiliated colleges and recognized institutions who shall elect from amongst themselves as members to the concerned authorities;

(15) "Collegium of Graduates of the University" means an electoral college consisting of registered graduates of the university, who shall elect from amongst themselves as members to the different authorities ;

(16) "Collegium of Management Representatives" means an electoral college consisting of representatives of management committees of affiliated or autonomous colleges or institutions who shall elect from amongst themselves as members to the different authorities ;

(17) "Collegium of Principals" means an electoral college consisting of fulltime approved Principals and Directors of recognized institutions who shall elect from amongst themselves as members to the different authorities ;

(18) "Collegium of Teachers" means an electoral college consisting of fulltime approved teachers from affiliated and autonomous colleges and recognized institutions, who shall elect from amongst themselves as members to the different authorities ;

(19) "Collegium of University Teachers" means an electoral college consisting of fulltime teachers from University Departments, University Institutions, and Conducted Colleges appointed by university who shall elect from amongst themselves as members to the different authorities ;

(20) "Commission" means the Maharashtra State Commission for Higher Education and Development constituted under section 76 of this Act;

(21) "community college" means an institution providing skill-based academic programs as prescribed in the Statutes ;

(22) "conducted college" means a college maintained and managed by the university ;

(23) "De-notified Tribes (Vimukta Jatis)" means tribes declared as such by the State Government, from time to time;

(24) "department" means a department teaching a particular subject or a group of subjects in a college or an institution as prescribed in the Statutes;

(25) "Director" means a head of an institution including a centre or a school of the university as designated by the Management Council or a head of a recognized institution;

(26) "Director of Higher Education" and "Director of Technical Education" means respectively, Director of Higher Education, Maharashtra State and Director of Technical Education, Maharashtra State;

(27) "Empowered Autonomous College " means an autonomous college that is identified by the university Grants Commission as College with potential for Excellence or College Excellence, which has high level grade as specified by the Government by notification in the *Official Gazette* as has been given the status of Empowered Autonomous College by the Authority under the Statutes, with a power to grant degree of such College jointly with the affiliating University;

(28) "Empowered Autonomous Cluster Institutions " means a group of autonomous Colleges or institutions of the same management or educational society which includes the colleges or institutions, identified by the University Grants Commission as College with potential for excellence or College of excellence, which have high level grade as specified by the Government by notification in the *Official Gazette* as has been given the status of Empowered Autonomous Cluster Institution by the Authority under the Statutes, and is empowered to grant a joint degree with the affiliating University;

(29) "Empowered Autonomous Skills Development College " means a college which has been recognized by the university for conducting the skills development programmes as prescribed by the university as per the National, State Level policy regarding Skills Qualification and Education Framework and which is given the status of Empowered Autonomous Skills Development College by the university to which it is affiliated and is empowered to grant a joint degree, certificate, diploma and advanced diploma with the affiliating university;

(30) "fee" means tuition fees, other fees and charges, including developmental charges;

(31) "Head of the University Department", "Head of the Institution" and "Head of the College Department" means respectively, a Head of the University Department, a head of the recognized institution and a head of the college department, as prescribed in the Statutes;

(32) "higher education" means the pursuit of knowledge beyond learning at the stage of higher secondary school education;

(33) "Hostel" means a place of residence for the students of the university or a college or an institution, provided, established, maintained by the university or college or institution, as the case may be;

(34) "institution" means an academic institution of higher learning, not being a college, associated with and admitted to the privileges of the university;

(35) "inter-disciplinary studies" means the combined academic studies and research in different disciplines as prescribed by statutes;

(36) "Knowledge Resource Centre" means a library established by the university on the campus or sub-campuses of the university to hold in print, electronic and audio-video format material, monographs, reference volumes, text and review books, all types of journals and any other material in various format useful for education, research, extension services or for similar purposes;

(37) "management" means the trustees or the managing or governing body, by whatever name called, of any trust registered under the Maharashtra Public Trusts Act, or any society registered under the Societies Registration Act, 1860 or a Company registered under section 8 of the Companies Act, 2013, under the management of which one or more colleges or recognized institutions or other institutions of higher learning, are conducted and admitted to the privileges of the university;

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Provided that, in relation to any college or institution established or maintained by the Central Government or the State Government or a local authority like a Zilla Parishad, Municipal Council or Municipal Corporation, it means, respectively, the Central Government or the State Government or Zilla Parishad or the Municipal Council or the Municipal Corporation, as the case may be;

(38) "multi-disciplinary studies" means the combined academic studies and research in different streams of a particular discipline as prescribed by Statutes;

(39) "Nomadic Tribes" means tribes wandering from place to place in search of their livelihood, as declared by the State Government, from time to time;

(40) "non-vacational academic staff" means such staff as the State Government may classify to be non-vacational academic staff and includes all such staff which is complimentary to academic staff but, shall not include the staff engaged purely in discharging administrative functions ;

(41) "Other Backward Classes" means any socially and educationally backward classes of citizens as declared by the State Government and includes Other Backward Classes declared by the Government of India in relation to the State of Maharashtra;

(42) "post-graduate department" means a department in a college or institution of higher learning, research or specialized studies, recognized to be so by the university and imparting post-graduate instruction or guidance for research;

(43) "prescribed" means prescribed by Statutes or Ordinances or Regulations, as the case may be, made by or under this Act;

(44) "Principal" means a teacher who is duly approved as a Principal by the university;

(45) "Pro-Vice-Chancellor" means the academic and executive officer, next to the Vice-Chancellor having purview of the entire university;

(46) "recognized institution" means an institution of higher learning, research or specialized studies, other than a college, and recognized to be so by the university;

(47) "registered graduate" means a graduate of a university registered or deemed to be registered by or under this Act with one of the universities;

(48) "satellite centre" means an integral part of an affiliated or conducted college or recognized institution imparting academic programmes, co-curricular, research and extension activities in rural or tribal region, neighbouring the location of such college or institution, established with the object of reaching the unreached, on the terms and conditions specified by the State Government by an Order in the *Official Gazette*;

(49) "Schedule" means the Schedule to this Act;

(50) "Scheduled Castes" means such castes, races or tribes or parts of, or groups within, such castes, races or tribes as are deemed to be Scheduled Castes, in relation to the State of Maharashtra under article 341 of the Constitution of India;

(51) "Scheduled Tribes" means such tribes or tribal communities or parts of or groups within, such tribes or tribal communities as are deemed to be Scheduled Tribes in relation to the State of Maharashtra under article 342 of the Constitution of India residing in any part of the State of Maharashtra;

(52) "school" means a school of studies maintained by or recognized as such by the university or autonomous college, Empowered Autonomous College, Empowered Autonomous Cluster Institution;

(53) "Skills Knowledge Provider" means an institution which has been recognized by the university for conducting such courses as prescribed by the university as per the National, State Level policy regarding Skills Qualification Framework;

(54) "Special Backward Category" means socially and educationally backward classes of citizens declared as a Special Backward Category by the State Government;

(55) "State" means the State of Maharashtra;

(56) "State Government" or "Government" means the Government of Maharashtra;

(57) "Statutes", "Ordinances" and "Regulations" means, respectively, the Statutes, Ordinances and Regulations of the university, made by or under this Act;

(58) "Student" means an individual who is admitted and registered for an academic programme of the University or affiliated, conducted, autonomous colleges and recognized institutions of the University ;

(59) "Students' Council" means the Students' Council established under section 99 of the Act ;

(60) "Sub-Campus" means a comprehensive inherent independent unit of the university for a predetermined geographical jurisdiction for decentralization of academic, administrative, research and extension activities of that jurisdiction, with the objective of improving efficiency and effectiveness ;

(61) "teacher" means full-time approved professor, associate professor, assistant professor, reader, lecturer, librarian, principal, Director of an institution, Director of Knowledge Resource Centre, Director of Centre of Lifelong Learning and Extension, deputy or assistant librarian in the university, college librarian, Director or instructor of physical education in any university department, conducted, affiliated or autonomous college, autonomous institution or department or recognized institution of the university ;

(62) "Tribunal" means the tribunal established under section 80 of the Act;

(63) "university" means any of the public universities mentioned in the Schedule and includes a cluster university within the meaning of sub-section (6) of section 3;

(64) "university area" means the area specified against the name of the university in the Schedule;

(65) "university department" means a department established and maintained by the university as prescribed by the Statutes;

(66) "University Grants Commission" means the University Grants Commission established under the University Grants Commission Act, 1956; 3 of 1956.

(67) "university institution" means a centre, a school, or an institute established and maintained by the university as prescribed by the Statutes;

(68) "university teacher" means a full time teacher appointed by the university.



## CHAPTER II

### PUBLIC UNIVERSITIES

3. (1) Each of the existing public universities specified in column (1) of Part I of the Schedule, with effect from the date of commencement of this Act, shall be deemed to be constituted under this Act for the same area specified in column (2) of the said part, for which it was constituted immediately before the date of commencement of this Act. Incorporation of universities.

(2) The State Government may, from time to time, by notification in the *Official Gazette*, constitute any new university under this Act by such name, for such area and with effect from such date, as may be specified by it, and insert necessary entries in Part II of the Schedule; and may for that purpose or any other purposes specified in that behalf diminish, increase or alter the area of any existing or new university, by suitably amending the Schedule, by the said notification, and thereupon the entries in column (2) of Part I, or in column (2) of Part II, as the case may be, of the Schedule, shall stand amended accordingly, and all educational institutions, whether colleges, institutions, autonomous or empowered autonomous colleges, empowered autonomous cluster institutions, post-graduate departments, schools on the sub-campuses, by whatever name called, within the area of the new university, which are affiliated to or recognized by the existing university shall, from the date aforesaid, stand affiliated to or recognized by the new university:

Provided that, no such notification shall be issued except on a resolution passed by both Houses of the State Legislature.

(3) Notwithstanding anything contained in sub-section (2), if, in the exigency of circumstances the new university considers it expedient that certain privileges of the existing university to which such educational institutions as referred to in sub-section (2), were entitled immediately before the date specified under the said sub-section, should be continued for a certain period, not exceeding a period of five years in the aggregate, after the date aforesaid, the new university may accordingly forward its recommendations to the State Government and on receipt of such recommendations the State Government may, if it is satisfied that such privileges should be so continued, by notification in the *Official Gazette*, provide that for such period, as may be specified in the notification, such privileges shall continue.

(4) The Chancellor, Vice-Chancellor, Pro-Vice-Chancellor, Registrar, members of the Senate, Management Council and Academic Council for the time being holding office as such in each university are hereby constituted and declared to be a body corporate by the name specified therefor in the Schedule and shall have perpetual succession and a common seal and may by that name sue and be sued.

(5) Each university shall be competent to acquire and hold property, both movable and immovable, to lease, sell or otherwise transfer or dispose of any movable or immovable property, which may vest in or be acquired by it for the purposes of the university, and to contract and do all other things necessary for the purposes of this Act:

Provided that, no such lease, sale or transfer of such property shall be made without the valuation made thereof by the approved valuer appointed by the university and without the prior consent of the State Government.

(6) Notwithstanding anything contained in this Act, the State Government may, by notification in *Official Gazette*, constitute a cluster university comprising of a cluster of affiliated or autonomous colleges or institutions of a university. Such cluster university shall comprise of such university authorities and shall exercise such powers and perform such functions of university as may be specified in such notification:

Provided that, every such notification shall be laid as soon as may be, after it is issued, before each House of the State Legislature.

Object of  
University.

4. The objects of the university, in general, shall be to disseminate, create and preserve knowledge and understanding by teaching, research and development, skill development, training and education, extension and service and by effective demonstration and influence of its corporate life on society in general, and in particular, the objects shall be to,—

(1) carry out its responsibility of creation, preservation and dissemination of knowledge;

(2) promote discipline and the spirit of intellectual inquiry and to dedicate itself as a fearless academic community to the sustained pursuit of excellence;

(3) encourage individuality and diversity within a climate of tolerance and mutual understanding ;

(4) promote freedom, secularism, equality, social justice as enshrined in the Constitution of India, and to be catalyst in patriotic socio-economic transformation by promoting basic attitudes and values of essence to national development;

(5) promote the conducive environment for ensuring social harmony, co-existence, integral humanism and upliftment of the poorest of the poor;

(6) extend the benefits of knowledge and skills for development of individuals and society by associating the university closely with local, regional and national problems of development;

(7) carry out social responsibility as an informed and objective critic, to identify and cultivate talent, to train the right kind of leadership in all walks of life and to help younger generation to develop right attitudes, interests and values;

(8) promote equitable distribution of teaching, learning, training and other support services facilities of higher education;

(9) provide for efficient and responsive administration, scientific and technology management and develop organization of teaching, learning, training, research and extension ;

(10) devise motivational systems to ensure that individual cognitive abilities are not constrained but rather the innovative spirit and desire to make true contribution and realize self-achievement is nurtured;

(11) promote acquisition of knowledge in a rapidly developing and changing society and to continually offer opportunities of upgrading knowledge, training and skills in the context of innovations, research and discovery in all fields of human endeavour by developing a higher educational network with use of modern communication media, information and communication technology and other emerging and future technologies appropriate for a learning society ;

(12) promote national integration, fraternity and preserve cultural heritage and inculcate respect towards different religions and diverse cultures of India through the study of different religions, literature, history, science, art, civilizations and cultures;

(13) develop work culture and promote dignity of labour through applied components in the syllabi;

(14) build up financial self-sufficiency by undertaking academic teaching, training and allied programmes, research and development activities for public and private industries, Governmental organizations at local, regional, national and global level and resource generative services in a cost-effective manner;

(15) promote better interaction and co-ordination among different universities, institutions and colleges in the given university, other universities in the State, in the region, in the nation and at global level by all such means generally to improve the governance of the university and facility it provides for higher education;

(16) generate and promote a sense of self-respect and dignity amongst the weaker sections of the society;

(17) to promote gender equality and sensitivity in society;

(18) strive to promote competitive merit and excellence as the sole guiding criterion in all academic and other matters relating to students.

**5. The university shall have the following powers and duties, namely:—**

Powers and duties of university.

(1) to provide for instructions, extension, teaching, learning and training in such branches or subjects or disciplines and courses of study including a choice based credit system and any other system that may emerge in future, as the university may, from time to time, determine;

(2) to make provision for research and for the advancement and dissemination of knowledge, and generally to cultivate and promote the arts (including fine arts and performing arts), humanities, social sciences, accounts and commerce, pure and applied sciences, technologies, managements, different forms of medicine, engineering, law, physical education and other branches of learning and culture and their multi-disciplinary and inter-disciplinary areas;

(3) to make provision to enable conducted and affiliated colleges and recognized institutions to undertake specialized studies;

(4) to make provisions for creation of autonomous, empowered autonomous and empowered autonomous cluster of institutions;

(5) to develop procedures and processes for recognition of private skills education providers and empowered autonomous skills development colleges;

(6) to organize, maintain and manage university departments, schools, institutions, laboratories, knowledge resource centers, learning resource centers, libraries, museums and equipment for teaching, learning, training, research and development or extension;

(7) to establish, maintain and manage departments, institutions of research, institutions of specialized studies or academic services unit;

(8) to establish, maintain and manage constituent, community and conducted colleges, institutions, hostels, health centers, auditoria and gymnasiums;

(9) to provide for establishment, on the university campus and Sub-Campuses, of autonomous institutions like multi-university and inter-university centers, research laboratories, modern instrumentation centers and like centers of learning, set up by the University Grants Commission, Central Government or the State Government, teaching or learning or training colleges or institutions at local, regional, national and global level, which may be used by a university or college or group of universities or colleges:

Provided that, in the case of any industry or any non-Government organization availing themselves of such facility of a university or such organizations providing the facility to a university, prior approval of the State Government shall be obtained by the university concerned;

(10) to provide for establishment of sub-campuses for serving a group of colleges, and also to provide for and maintain common resource centers in such sub-campuses in the form of post-graduate departments, multi-disciplinary or inter-disciplinary schools, knowledge resource centers, libraries, laboratories, computer centers, and the like centers of learning and skills training, as per the guidelines laid down by the State Government or the University Grants Commission;

(11) to create posts of directors, principals, university teachers, non-vacation academic staff, non-teaching skilled, administrative, ministerial staff and other posts required by the university, from its funds and from the funds received from other funding agencies, prescribe their qualifications, experience and pay-scales, and make appointments thereto;

(12) to make appointments to the posts of directors, principals, university teachers, non-vacation academic staff, non-teaching skilled, administrative, ministerial staff and other posts sanctioned by the State Government as per the qualifications and experience specified by the State Government and the University Grants Commission;

(13) to appoint or recognize persons working in any other university or organization as adjunct professors, adjunct associate professors, adjunct assistant professors, visiting professors of the university for specified periods;

(14) to facilitate mobility of teachers within the university and to other universities with the consent of the teacher concerned;

(15) to prescribe the courses of instruction and studies for the various examinations leading to specific degrees and diplomas or certificates;

(16) to prescribe the courses of instruction and studies in choice based credit system for the various examinations leading to specific degrees, diplomas or certificates in a stand-alone format or joint format with other State or national or global universities;

(17) to make provision, wherever feasible, in the university departments, colleges, institutions, recognized institutions and schools, for survey and collection of statistics, data and other particulars relevant to various developmental activities including State and National plans, evaluation of the developmental schemes with the participation of the students as a part of their curricular activities;

(18) to supervise, control and regulate admission of students for various courses of study in university departments, schools, multi-disciplinary and interdisciplinary schools, community, conducted and affiliated colleges, institutions and recognized institutions;

(19) to guide teaching in colleges by deputation of teachers from a pool of teachers of the university and supplement teaching in colleges for improving their standards;

(20) to institute degrees and post-graduate diplomas and post-higher secondary diplomas, certificates and other academic distinctions on the basis of examinations or by other tests or otherwise;

(21) to hold examinations or evaluations and confer degrees and post-graduate diplomas and award post-higher secondary diplomas and certificates and other academic distinctions on persons who,—

(a) unless exempted therefrom in the manner prescribed, have pursued approved courses of study in the university, or in a college or in an institution or a recognized institution or a school and have passed the examinations and earned the required credits or marks or grades prescribed by the university; or

(b) have pursued approved courses of study in the university, or in a college or in an institution or a recognized institution or in an autonomous college or an autonomous recognized institution or in empowered autonomous college or empowered autonomous cluster institutions or a school and have passed the examinations and earned the required credits or marks or grades prescribed by the university; or

(c) have engaged in research under conditions provided by Ordinances and Regulations;

(22) to confer and award such degrees, diplomas and certificates to, and provide for such lectures, instructions and training for external students, and the students under correspondence and distance education, online and continuing education courses;

(23) to confer honorary degrees or other academic distinctions as prescribed by the Statutes;

(24) to lay down the conditions of affiliation of colleges and recognition of institutions taking into account the credibility of the management and the norms of academic performance of colleges, faculties and subjects, as may be laid down, from time to time, and satisfy itself by periodical assessment or otherwise, that those conditions are fulfilled;

(25) to admit to the privileges of the university, affiliated colleges and institutions not maintained by the university and withdraw all or any of those privileges, temporarily or permanently;

(26) to designate a university department, conducted college, an affiliated college, institution or school as an autonomous university department, conducted college, affiliated college or institution or school, as the case may be, in accordance with the guidelines, if any, laid down by the State Government or University Grants Commission;

(27) to designate a conducted college, an affiliated college, institution or school as an empowered conducted college, affiliated college or institution or school, in a stand-alone or cluster form, as the case may be, in accordance with the guidelines, if any, laid down by the State Government or University Grants Commission;

(28) to monitor and evaluate the academic performance of university departments, university institutions, conducted colleges and of affiliated colleges, autonomous or empowered colleges in a stand-alone or cluster form and recognized institutions for affiliation or recognition, as the case may be, and for periodical accreditations;

(29) to inspect, where necessary, all types of colleges or institutions and recognized institutions through suitable machinery established for the purpose, and take measures to ensure that proper standards of instruction, teaching, learning, training and research, and extension are maintained by them and adequate library, class rooms, laboratory, hostel, workshop and other academic facilities are provided for;

(30) to hold and to manage trusts and endowments and institute and to award fellowship, travelling fellowship, scholarship, studentship, medals and prizes for teachers and students of the university and colleges;

(31) to fix, demand and receive or recover such fees and other charges, as may be regulated by the Ordinances, from time to time;

(32) to constitute a fee fixation committee;

(33) to supervise, control and regulate the conduct and discipline of the students of the university, colleges, institutions, recognized institutions, schools and hostels;

(34) to provide for mobility of students from formal to non-formal stream and vice-versa, and also among the other universities in the State and outside the State;

(35) to provide facilities for revision or in-service courses for teachers of the university, colleges, schools and institutions;

(36) to make arrangements for promoting the healthy atmosphere, corporate life and welfare of the students of the university, colleges, schools and institutions;

(37) to make arrangements for promoting welfare of the employees of the university;

(38) to co-ordinate and regulate teaching, learning, training and research and extension in the colleges and recognized institutions;

(39) to provide for the training and education in the domain of quality, intensive workshops or learning exercises on enhancing quality, and also mechanism for setting up of internal quality assurance for quality improvement of teachers and non-teaching employees;

(40) to provide for periodical assessment of the performance of teachers and non-teaching employees in the colleges, institutions and university in accordance with the norms prescribed by the University Grants Commission or the State Government;

(41) to regulate and provide for attendance of the teachers on the premises of the university or colleges or institutions during teaching hours and beyond teaching hours, as prescribed and to prohibit teachers from taking or conducting private tuitions or private coaching classes;

(42) to regulate and provide for attendance of the non-teaching employees on the premises of the university or colleges or institutions during working hours and beyond working hours, as prescribed;

(43) to enforce conduct and discipline rules for teachers and non-teaching employees prescribed by the State Government;

(44) to prescribe code of conduct for managements;

(45) to prescribe and enforce students charter;

(46) to establish, maintain and manage, whenever necessary,—

(a) Knowledge Resource Centre;

(b) university extension boards;

(c) information bureaus;

(d) employment guidance bureaus;

(e) Autonomous Evaluation Boards; and

(f) such other activities as may be necessary and possible to fulfill the objects of the university;

(47) to make provision for participation of students in,—

(a) the national service scheme;

(b) the national cadet corps;

(c) home guards and civil defense;

(d) the national sports organization;

(e) physical and military training;

(f) extra-mural teaching and research;

(g) programmes related to Lifelong Learning and Extension;

(h) any other programmes, services or activities directed towards cultural, economic and social betterment as may be necessary and possible, to fulfill the objects of the university;

(48) to provide for special training or coaching for competitive examinations, for recruitment to the public services, public sector undertakings and other competitive employment opportunities;

(49) to co-operate or collaborate with any other university, institution, authority or organization for research and advisory services and for such purposes to enter into appropriate arrangement with other universities, institutions, authorities, or organizations to conduct certain courses as the situation may demand;

(50) to rescind or suspend affiliation or recognition or empowered status granted to colleges or institutions or cluster of institutions;

(51) to borrow funds for the purposes of the university on the security of the property of the university, with the prior permission of the State Government;

(52) to explore the possibilities of augmenting the resources of the university by exploring or innovating activities such as research and development, consultancy, training programmes and providing services for different clients from industry, trade or any other non-government organizations;

(53) to transfer the management of an affiliated college, institution or autonomous college or empowered autonomous college or cluster of institutions in case where irregularities or commissions or omissions of criminal nature by the management of such college or institution or mismanagement of such college or institution are prima facie evident, to any other management;

(54) to undertake academic collaboration programmes, research and advisory services with universities and institutions abroad, with prior approval of the State Government;

(55) to receive funds for collaboration programmes from foreign agencies, subject to rules and regulations of the Central Government and State Government in that behalf;

(56) to create development corpus out of surplus that the university may generate through its teaching, learning, training, research and development, consultancy, and any other academic and support activities and to invest it in a professional manner and use the interest generated through it for the growth and development of academic, research and development, academic and physical infrastructure development and any other infrastructure;

(57) to lay down for teachers and university teachers, such instructions or directions as, in the opinion of the university, may be necessary in academic matters;

(58) to undertake development programmes in higher education, research, consultancy based projects and training programmes for outside agencies, by charging fees, so as to generate resources;

(59) to make special provisions for the benefit of university education to be made available to classes and communities which are socially and educationally backward;

(60) to make special provisions for such benefits of university education to be made available for women students and differently-abled students as the university may think necessary;

(61) to make special provision for higher education in rural and tribal areas;

(62) to take appropriate measures in order to increase the gross enrolment ratio;

(63) to implement the national literacy and adult education program through teachers and students on voluntary basis in the university system and to evolve measures to give due weightage to the efforts and performance of the students in this area in addition to their normal academic performance, and also to evaluate the performance of the teachers in this area;

(64) to promote by itself, or in co-operation with other universities, the study of Marathi and the use of Marathi as a medium of instruction, study, research and examination, in adherence to the policies of the State Government;

(65) to promote by itself, or in co-operation with other universities or organizations, the study of foreign languages in general and Asian languages in particular;

(66) to evolve an operational scheme for ensuring accountability of teachers, non-vacation academic and non-teaching staff of the university, institutions and colleges;

(67) to provide for joint appointments in single grade of pay in more than one department or administrative section in the university, as also between university departments and between the university-public or university-private or university public- private partnership research laboratories or university-industry or university- other bodies;

(68) to create knowledge and disseminate it and foster high quality research which is contemporary, globally competitive and locally as well as regionally and nationally relevant;

(69) to have a learner-centric approach and perform the role of being a knowledge creator;

(70) to strengthen education at under-graduate, post-graduate level, enhance research and development culture and relevant degree programmes and cultivate desire for entrepreneurship;

(71) to create a comprehensive digital university framework for both, e-learning and e-administrative services;

(72) to exploit the power of 'learning by collaboration' and 'participation' with use of information and communication technology;

(73) to cultivate research parks, technology incubators and other engagement entities to translate university research to commercial domain and coordinated projects involving multiple faculty groups from several disciplines that address some important issues before the State;

(74) to identify skills to which students need to be exposed to, by taking into account the local needs, training facilities available, emerging needs and new employment opportunities;

(75) to provide an environment for the all-round development of youth by exposing them to the rich cultural heritage of the country and creating opportunities for development of skills in sports;

(76) to ensure introduction of choice based credit system with transferable credit points from four streams, namely, the academic stream, the technology stream, the professional and social stream and the personality and cultural development stream;

(77) to facilitate mobility of teachers to collaborating institutions such as industries, research and development laboratories, non-Government organizations, engaged in societal development, to enable translation of knowledge to viable real life applications and in turn enrich university programmes;

(78) to establish centers or institutions in foreign countries with the permission of the Central and the State Government;

(79) to establish vocational or skills based community colleges in partnership with industry;

(80) to implement recommendations report of the Commission within the time-frame given by it;

(81) to comply with and carry out any directives issued by the State Government, from time to time, with reference to above powers, duties and responsibilities of the university;

(82) to conduct academic audit of university departments, conducted colleges, affiliated colleges, institutions or schools, at regular intervals;

(83) to do all such other acts and things as may be necessary for, or incidental or conducive to, the attainment of all or any of its objects.

**6. (1)** The territorial limits, within which the powers conferred upon the university by this Act shall be exercised, shall comprise the whole of the university area as specified against the name of such university in the Schedule:

Jurisdiction and admission to privileges of university.

Provided that, the benefit of distance-education courses, correspondence courses, open university courses or external degree courses of any university may, with the prior permission of the State Government, extend and cover the entire area of the State outside the university area:



Provided further that, if a university desires to establish sub-campus or centre or institution in any foreign country, on its own or in collaboration with any other Indian or foreign university or institution, it may do so with the prior sanction of the Central and the State Government.

(2) Subject to the provisions of sub-section (3) of section 3, no educational institution situated within the university area shall, except with the consent of the university and the sanction of the State Government, be associated in any way with, or seek admission to any privilege of, any other university established by law with the exception of the state open university and Research or Project collaborations of university, colleges with any other university or colleges:

Provided that, if an educational institution, public or private, Indian or foreign, seeks to be associated with or be admitted to the privileges of a university, jurisdiction of which is not restricted to any State or area, such association or admission may be permitted by the State Government:

Provided further that, if a university, the jurisdiction of which is not restricted to any State or area, wishes to establish a centre or other unit of research in the university area on its own or in collaboration with any public or private Indian or foreign university or institution, it may do so with the sanction of the State Government and also with the sanction of the Central Government, if the collaboration is with the foreign university or institution.

(3) If an educational institution, public or private, Indian or foreign, associated with or admitted to the privileges of any other university established by law, seeks to be associated with, or be admitted to the privileges of a university, such association or admission may be permitted with the sanction of the State Government and consent of the university concerned.

(4) Save as otherwise provided by or under this Act, any privilege enjoyed by any educational institution within the area of another university before the date on which this Act comes into force, shall not be withdrawn, without the sanction of the State Government.

(5) If a new district is created by the State Government, the area of such district shall be under the jurisdiction of such university, as may be declared by the State Government, by notification in the *Official Gazette*, for the purpose of admission to the privileges of such university.

**7. (1)** No citizen of India shall be excluded from any office of the university or from membership of any of its authorities, bodies or committees, or from appointment to any post, or from admission to any degree, diploma, certificate or other academic distinction or course of study on the ground only of sex, race, creed, class, caste, place of birth, religious belief or profession or political or other opinion:

University open to all irrespective of sex, race, creed, class, caste, place of birth, religion, or opinion.

Provided that, the university may maintain, accredit or recognize any college or institution exclusively for women, or reserved for women.

(2) The university shall adopt government policy and orders issued, from time to time, in regard to the reservation for Scheduled Castes, Scheduled Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes and Other Backward Classes for appointment to different posts of teachers and non-teaching employees and for the purpose of admission of students in the affiliated or conducted or community colleges, university departments, university institutions or recognized institutions.

(3) The university shall adopt with the general policy of the State Government in regard to the welfare of various categories of weaker sections of the society, minorities, women and persons with disability as directed by the State Government, from time to time.

Control of  
State  
Government  
on universi-  
ties.

8. (1) Without prior approval of the State Government, the university shall not,—
- (a) create new posts of teachers, officers or other employees;
  - (b) revise the pay, allowances, post-retirement benefits and other benefits of its teachers, officers and other employees;
  - (c) grant any special pay, allowance or other extra remuneration of any description whatsoever, including ex-gratia payment or other benefits having financial implications, to any of its teachers, officers or other employees;
  - (d) divert any earmarked funds received for any purpose other than that for which it was received;
  - (e) transfer by sale or lease of immovable property ;
  - (f) incur expenditure on any development work from the funds received from the State Government or University Grants Commission or any person or body for the purposes other than the purposes for which the funds are received;
  - (g) take any decision regarding affiliated colleges resulting in increased financial liability, direct or indirect, for the State Government.
- (2) The university shall be competent to incur expenditure, in consonance with the policies and directives of the State Government issued from time to time, from the funds received from,—
- (a) various funding agencies without any share or contribution from the State Government;
  - (b) contributions received from individuals, industries, institutions, organizations or any person whosoever, to further the objectives of the university;
  - (c) contributions or fees for academic or other services offered by the university for aided and self-supporting academic programmes;
  - (d) development fund, or any other fund established by the university; for the purposes of,—
    - (i) creation of posts in various cadres;
    - (ii) granting pay, allowances and other benefits to the posts created through its own funds provided those posts are not held by such persons, who are holding the posts for which government contribution is received;
    - (iii) starting any academic programmes on self-supporting basis;
    - (iv) granting remunerations or incentives to its employees for performing any task assigned to them other than their regular duties and responsibilities;
    - (v) incurring expenditure on any development work and on welfare activities of its students and employees:

Provided that, there is no financial liability, direct or indirect, immediate or in future, on the State Government.

(3) The State Government may, in accordance with the provisions contained in this Act, for the purpose of securing and maintaining uniform standards in all universities in the State, by notification in the *Official Gazette*, prescribe a Standard Code providing for the classification, manner and mode of selection, appointment, induction and advance training, field exposure, deputation and reservation of post in favour of members of the Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*), Nomadic Tribes, and Other Backward Classes, duties, workload, pay, allowances, post-retirement benefits, other benefits, conduct and disciplinary matters and other conditions of service of the officers, teachers and other employees of the universities and the teachers and other employees in the affiliated colleges and recognized institutions (other than those managed and maintained by the State Government, Central Government and the local authorities) and the provisions for absorption of teachers and employees in the university departments, affiliated or conducted colleges and institutions who are aided and rendered surplus. However, the unaided teachers and employees who are rendered surplus in university departments, affiliated or conducted colleges and institutions shall not be eligible, for absorption at the aided vacancies in university

departments, affiliated or conducted colleges and institutions. Where such Code is prescribed, the provisions made in the Code shall prevail, and the provisions made in the Statutes, Ordinances and Regulations made under this Act, for matters included in the Code shall, to the extent to which they are inconsistent with the provisions of the Code, be invalid.

(4) Qualifications and experience for the purpose of appointment of non-teaching employees in the universities, affiliated colleges and recognized institutions (other than those managed and maintained by the State Government, Central Government and the local authorities) shall be as may be specified by the Government, by an order published in the *Official Gazette*.

(5) Notwithstanding anything contained in this Act, if the circumstances so require and the State Government considers it necessary to do so, it may appoint, on deputation, a suitable person possessing the requisite qualifications to perform the duties of the Registrar, Finance and Accounts Officer or the Director of the Board of Examinations and Evaluation, for a period of not more than one year at a time and not more than three years in the aggregate.

(6) The State Government through any officer not below the rank of Joint Director, Higher Education or Technical Education shall have right to cause inspection of any affiliated, conducted, or autonomous college, recognized institution or university department.

(7) In case of failure of the university to exercise powers or perform duties specified in section 5, or where the university has not exercised such powers or performed such duties adequately, or where there has been a failure to comply with any order issued by the State Government, or under any other circumstances as the State Government may deem fit, the State Government may issue a directive to the university for proper exercise of such powers or performance of such duties or comply with the order; and it shall be the duty of the university to comply with such direction. In case the university fails to comply with the directives, the State Government shall call upon the University to give reasons in writing as to why the directives were not complied with. If the State Government is not satisfied with the explanation, it may refer the matter to the Chancellor for taking necessary action under sub-section (3) of section 9.

(8) The State Government shall carry out test audit or full audit of the accounts of a university, college, school or institution, a regularly at such intervals as it may deem fit.

## CHAPTER III

## OFFICERS OF THE UNIVERSITY

Chancellor  
and his  
Powers.

**9.** (1) The Governor of Maharashtra shall be the Chancellor of every university and the Chancellor, by virtue of his office, shall be the Head of the university.

(2) The Chancellor, when present, shall preside over the Convocation of the university and may issue directions to the Vice-Chancellor to convene the meeting of any authority of the university for specific purposes, whenever necessary, and the Vice-Chancellor shall submit the minutes of such meeting to the Chancellor for his perusal.

(3) The Chancellor,—

(a) shall, on receiving a reference from the State Government under the proviso to sub-section (7) of section 8 in such matter; or

(b) may, in any matter *suo motu* or otherwise,

call for a report or an explanation or such information and record relating to such matter or any matter or affairs of the university, and shall, after considering such report or explanation, or information or record, issue such directions thereupon as may be deemed fit in the interest of the university or student or larger interest of the public, and his directions shall be final and shall be complied with by the university forthwith.

(4) The Chancellor may, after taking report in writing from the Vice-Chancellor, suspend or modify any resolution, order or proceeding of any authority, body, committee or officer which, in his opinion, is not in conformity with this Act, Statutes, Ordinances or Regulations made thereunder, or is not in the interest of the university and the university, authority, body, committee and officer, shall comply with the same:

Provided that, before making any such order, the Chancellor shall call upon the university, authority, body, committee or, as the case may be, officer to show cause why such an order should not be made, and if any cause is shown, within the time fixed by the Chancellor, he shall consider the same and wherever he deems it necessary, after consulting the State Government, decide the action to be taken in the matter, and his decision shall be final.

(5) Where, in the opinion of the Chancellor, the conduct of any elected or nominated or appointed or co-opted member is detrimental to the smooth functioning of university or any authority or body or committee, he may, after giving such member an opportunity to offer his explanation in writing and after considering such explanation, if any, and satisfying himself that it is necessary so to do, disqualify such member or suspend him for such period, as he may deem fit.

(6) The Chancellor shall exercise such other powers and perform such other duties as may be conferred upon or vested in him by or under this Act.

Other  
officers of  
university.

**10.** The following shall be the other officers of the university, namely:—

(1) the Vice-Chancellor;

(2) the Pro-Vice-Chancellor;

(3) the Registrar;

(4) the Deans of Faculties;

(5) the Director of Board of Examinations and Evaluation;

(6) the Finance and Accounts Officer;

(7) the Director of Sub-campus of the University;

(8) the Director of Innovation, Incubation and Linkages;

(9) the Director Knowledge Resource Center;

(10) the Director of Lifelong Learning and Extension;

- (11) the Director of Students' Development;
- (12) the Director of Sports and Physical Education;
- (13) the Director of National Service Scheme;
- (14) such other officers in the service of the university as may be prescribed by Statutes.

**11.** (1) There shall be a Vice-Chancellor who shall be the principal academic and executive officer of the university and *ex-officio* Chairperson of the Management Council, Academic Council, Board of Examinations and Evaluation, Board of Lifelong Learning and Extension, Finance and Accounts Committee, Board of National and International Linkages and the Board for Innovation, Incubation and Enterprise, Board of Information Technology, Board of Students' Development, Board of Sports and Physical Education and Board of Research and shall preside in the absence of the Chancellor at any convocation for conferring degrees and also at any meeting of Senate. His powers and duties shall be as provided in section 12.

Appoint-  
ment of  
Vice-  
Chancel-  
lor.

(2) Save as otherwise provided, pay and allowances, terms and conditions of service of the Vice-Chancellor shall be such as may be determined by the State Government, from time to time.

(3) The Vice-Chancellor shall be appointed by the Chancellor in the manner stated hereunder :—

(a) There shall be a committee consisting of the following members to recommend suitable names to the Chancellor for appointment of Vice-Chancellor, namely:—

(i) a member nominated by the Chancellor, who shall be the retired Judge of the Supreme Court or retired Chief Justice of a High Court or an eminent scholar of national repute or a recipient of Padma Award in the field of education;

(ii) the Principal Secretary of Higher and Technical Education Department or any officer not below the rank of Principal Secretary to Government nominated by the State Government;

(iii) the Director or Head of an institute or organization of national repute established by an Act of Parliament, nominated by the Management Council and the Academic Council, jointly, in the manner specified by the State Government by an order published in the *Official Gazette*.

(b) The member nominated by the Chancellor shall be the Chairman of the committee.

(c) The members nominated on the committee shall be persons who are not connected with the university or any college or any recognized institution of the university.

(d) No meeting of the committee shall be held unless all the three members of the committee are present.

(e) The committee shall recommend a panel of not less than 5 suitable persons for the consideration of the Chancellor for being appointed as the Vice-Chancellor. The names of the persons so recommended shall be in alphabetical order without any preference being indicated. The report shall be accompanied by a detailed write-up on suitability of each person included in the panel.

(f) A person recommended by the committee for appointment as Vice-Chancellor shall,—

(i) be an eminent academician and an administrator of high caliber;

(ii) be able to provide leadership by his own example;

(iii) be able to provide vision; and have ability to translate the same into reality in the interest of students and society; and

(iv) possess such educational qualifications and experience as may be specified by the State Government, by an Order published in the *Official Gazette*, in consultation with the Chancellor.

(g) The eligibility conditions and the process for recommendation of names for appointment as Vice-Chancellor shall be given wide publicity to ensure the recommendation of most suitable candidates.

(4) The Chancellor may appoint one of the persons included in the panel to be the Vice-Chancellor:

Provided, that, if the Chancellor does not approve any of the persons so recommended, he may call for a fresh panel either from the same committee or after constitution of a new committee for the purpose, from such new committee.

(5) The process of preparing the panel of the suitable persons for being appointed as the Vice-Chancellor, shall begin at least six months before the probable date of occurrence of the vacancy of the Vice-Chancellor, and the process of appointment of the Vice-Chancellor shall be completed at least one month before the probable date of occurrence of the vacancy of the Vice-Chancellor.

(6) The person appointed as the Vice-Chancellor shall, subject to the terms and conditions of contract of service, hold office for a period of five years from the date on which he takes charge of his office or till he attains the age of sixty-five years, whichever is earlier and he shall not be eligible for re-appointment.

(7) The person appointed as the Vice-Chancellor shall hold a lien, if any, on the substantive post held by him prior to the appointment.

(8) In any of the following circumstances, the exigency whereof shall solely be judged by the Chancellor, namely :-

(i) where the committee appointed under clause (a) of sub-section (3) is unable to recommend any name within the time limit specified by the Chancellor;

(ii) where the vacancy occurs in the office of the Vice-Chancellor because of death, resignation or otherwise, and it cannot be conveniently and expeditiously filled in, in accordance with the provisions of sub-sections (3) and (4);

(iii) where the vacancy in the office of the Vice-Chancellor occurs temporarily because of leave, illness or other causes; or

(iv) where there is any other emergency;

the Chancellor may appoint any suitable person, to act as the Vice-Chancellor for a term not exceeding twelve months, in the aggregate as may be specified in his order :

Provided that, the person so appointed shall cease to hold such office on the date on which the person appointed as the Vice-Chancellor in accordance with the provisions of sub-sections (3) and (4) assumes office or the Vice-Chancellor resumes office.

(9) The Vice-Chancellor shall be a whole-time salaried officer of the university and shall receive pay and allowances, and other facilities as determined by the State Government. In addition, he shall be entitled to free furnished residence, a motor car including its maintenance, repairs and fuel required therefor, with the service of a chauffeur, free of charge.

(10) Such sumptuary allowance shall be placed at the disposal of the Vice-Chancellor, as the State Government may approve.

(11) If a person receiving an honorarium from the consolidated fund of the State, or if a principal of an affiliated college or a recognized institution or a university teacher is appointed as Vice-Chancellor, his terms and conditions of service shall not be altered to his disadvantage during his tenure as Vice-Chancellor.

(12) Notwithstanding anything contained in the foregoing sub-sections, the person referred to in sub-section (7) shall stand retired from his original post in accordance with the terms and conditions of service of that post.

(13) The Vice-Chancellor may, by writing under his signature addressed to the Chancellor, after giving one month's notice resign from his office and shall cease to hold his office on the acceptance of his resignation by the Chancellor or from the date of expiry of the said notice period, whichever is earlier.

(14) The Vice-Chancellor may be removed from his office if the Chancellor is satisfied that the incumbent,—

- (a) has become insane and stands so declared by a competent court; or
- (b) has been convicted by a court for any offence involving moral turpitude; or
- (c) has become an undischarged insolvent and stands so declared by a competent court; or
- (d) has been physically unfit and incapable of discharging functions due to protracted illness or physical disability; or
- (e) has willfully omitted or refused to carry out the provisions of this Act or has committed breach of any of the terms and conditions of the service or any other conditions, prescribed by the State Government under sub-section (2), or has abused the powers vested in him or if the continuance of the Vice-Chancellor in the office is detrimental to the interests of the university ; or
- (f) is a member of, or is otherwise associated with, any political party any organization which takes part in politics, or is taking part in, or subscribing in aid of, any political movement or activity.

*Explanation.-* For the purposes of this sub-clause, whether any party is a political party, or whether any organization takes part in politics or whether any movement or activity falls within the scope of this sub-clause, the decision of the Chancellor thereon shall be final :

Provided that, the Vice-Chancellor shall be given a reasonable opportunity to show cause by the Chancellor before taking recourse for his removal under sub-clauses (d), (e) and (f).

**12.** (1) The Vice-Chancellor shall be the principal academic and executive officer of the university responsible for the development of academic programmes of the university. He shall oversee and monitor the administration of the academic programmes and general administration of the university to ensure efficiency and good order of the university.

Powers and duties of Vice-Chancellor.

(2) He shall be entitled to be present, with the right to speak, at any meeting of any other authority or body or committee of the university, but shall not be entitled to vote thereat, unless he is the Chairperson or member of that authority or body.

(3) The Vice-Chancellor shall have the power to convene meetings of any of the authorities, bodies or committees, as and when he considers it necessary to do so.

(4) The Vice-Chancellor shall ensure that directions issued by the Chancellor are strictly complied with or, as the case may be, implemented.

(5) It shall be the duty of the Vice-Chancellor to ensure that the directives of the State Government, if any, and the provisions of this Act, Statutes, Ordinances and Regulations are strictly observed and that the decisions of the authorities, bodies and committees which are not inconsistent with this Act, Statutes, Ordinances and Regulations are properly implemented.

(6) The Vice-Chancellor may defer implementation of a decision taken or a resolution passed by any authority, body or committee of the university if, he is of the opinion that the same is not consistent with the directives of the State Government or with the provisions of the Act, Statutes, Ordinances and Regulations or that such decision or resolution is not in the interest of the university and at the earliest opportunity refer it back to the authority, body or committee concerned for reconsideration in its next meeting with reasons to be recorded in writing. If differences persist, he shall within a week, giving reasons submit it to the Chancellor for decision and inform about having done so to the members of the authority, body or committee concerned. After receipt of the decision of the Chancellor, the Vice-Chancellor shall take action as directed by the Chancellor and inform the authority, body or committee concerned, accordingly.

(7) If there are reasonable grounds for the Vice-Chancellor to believe that there is an emergency which requires immediate action to be taken, or if any action is required to be taken in the interest of the university, he shall take such action, as he thinks necessary, and shall at the earliest opportunity, report in writing the grounds for his belief that there was an emergency, and the action taken by him, to such authority or body as shall, in the ordinary course, have dealt with the matter. In the event of a difference arising between the Vice-Chancellor and the authority or body whether there was in fact an emergency, or on the action taken where such action does not affect any person in the service of the University, or on both, the matter shall be referred to the Chancellor whose decision shall be final :

Provided that, where any such action taken by the Vice-Chancellor affects any person in the service of the university, such person shall be entitled to prefer, within thirty days from the date on which he receives notice of such action, an appeal to the Management Council.

*Explanation.-* For purposes of this sub-section, action taken by the Vice-Chancellor shall not include disciplinary action taken against any employee of the university.

(8) Where any matter is required to be regulated by the Statutes, Ordinances or Regulations, but no Statutes, Ordinances or Regulations are made in that behalf or where there is an exigency to amend Statutes, Ordinances or Regulations, the Vice-Chancellor may, for the time being, regulate the matter by issuing such directions as he thinks necessary, and shall, at the earliest opportunity thereafter, place them before the Management Council or other authority or body concerned for approval. He shall, at the same time, place before such authority or body for consideration the draft of the Statutes, Ordinances or Regulations, as the case may be, required to be made in that behalf:

Provided that, such direction shall have to be converted into Statute, Ordinance or Regulations as the case may be, within six months of issuing of such direction failing which such direction shall automatically lapse.

(9) The Vice-Chancellor shall be the appointing and disciplinary authority for the university teachers.

(10) The Vice-Chancellor shall be the appointing and disciplinary authority for officers of the university of the rank of Assistant Registrar and of the rank equivalent thereto and above.

(11) As the Chairperson of the authorities or bodies or committees of the university, the Vice-Chancellor shall be empowered to suspend member from the meeting of the authority, body or committee for persisting to obstruct or stall the proceedings or for indulging in behaviour unbecoming of a member, and shall report the matter accordingly, to the Chancellor.

(12) The Vice-Chancellor shall place before the Management Council a report of the work of the university periodically as provided under the Ordinances.

(13) The Vice-Chancellor shall have the power to,-

(a) accord recognition to institutions of higher learning, research specialized studies in accordance with the provisions of this Act;

(b) accord recognition to autonomous colleges, empowered autonomous colleges or cluster of institutions and empowered skills development colleges in accordance with the provisions of this Act;

(c) accord recognition to private skills education providers in accordance with the provisions of this Act;



(d) accord recognition as qualified teachers to the experts from the field of application oriented industries or companies and domain specific experts in various professional skills, working as training experts in private skills education providers and empowered skills development colleges.

(e) approve the recommended panel of referees for thesis or dissertations for awarding post-graduate, doctorate and higher degrees.

(14) (a) The Vice-Chancellor shall have right to cause inspection to be made by the Pro-Vice-Chancellor or such person or persons or body of persons as he may direct, of the university, its buildings, laboratories, libraries, museums, workshops and equipment and of affiliated, conducted or autonomous college, empowered autonomous colleges or cluster of institutions, recognized or autonomous institutions, empowered skills development colleges or private skills education provider, hall or hostel maintained or recognized by the university, and of the examinations, teachings and other work conducted by or on behalf of the university, and to cause an inquiry to be made in a like manner regarding any matter connected with the administration or finance of the university, affiliated, conducted or community or autonomous college, empowered autonomous colleges or cluster of institutions, recognized or autonomous institutions, empowered skills development colleges or private skills education provider:

Provided that, the Vice-Chancellor shall, in the case of affiliated or autonomous college, empowered autonomous colleges or cluster of institutions, recognized or autonomous institutions, empowered skills development colleges or private skills education provider, give notice to the management of such affiliated or autonomous college, empowered autonomous colleges or cluster of institutions, recognized or autonomous institutions, empowered skills development colleges or private skills education provider of his intention to cause an inspection or an inquiry to be so made:

Provided further that, the management shall have the right to make such representation to the Vice-Chancellor as it thinks necessary before such inspection or inquiry is made;

(b) after considering such representation, if any, the Vice-Chancellor may cause such inspection or inquiry to be made or may drop the same;

(c) in the case of management when an inspection or inquiry has been caused to be made, the management, shall be entitled to appoint a representative, who shall have the right to be present and be heard at such inspection or inquiry;

(d) the Vice-Chancellor may, if the inspection or inquiry is made regarding any college or institution admitted to the privileges of the university, communicate to the management the result of such inspection or inquiry;

(e) the management shall communicate to the Vice-Chancellor such action, if any, as it proposes to take or has been taken by it;

(f) where the management, does not, within the time fixed by the Vice-Chancellor, take action to his satisfaction, the Vice-Chancellor shall be competent to impose a fine upon the management and direct the management to stop the fresh admissions to the colleges or institutions or to decide any other action to be taken in this behalf and the same shall be communicated to the management concerned for compliance.

(15) The Vice-Chancellor shall forward to the State Government report on the recommendation of the Management Council, regarding the temporary alternative arrangements, in the interest of students, to run the day to day academic and administrative activities, of the management of an affiliated college, institution or autonomous college or empowered autonomous college or cluster of institutions in case of dispute regarding the management of the affiliated college and where irregularities or commissions or omissions of criminal nature by the management of such college or institution or mismanagement of such college or institutions are, *prima facie*, evident to committee of inquiry appointed by the university and to make the necessary arrangements to run the day to day academic and administrative activities of such college till the dispute is statutorily resolved. The decision of the State Government in this behalf shall be final and binding.

Pro-Vice-  
Chancellor.

(16) The Vice-Chancellor shall exercise such other powers and perform such other duties as may be conferred upon him by or under this Act.

**13.** (1) The Pro-Vice-Chancellor shall be the academic and executive officer next to the Vice-Chancellor having purview of the entire university.

(2) The Pro-Vice-Chancellor shall be a person who has held the post of professor, or principal of a college or an institution with not less than fifteen years teaching or research experience.

(3) The Pro-Vice-Chancellor shall be the Chairperson of the Board of Deans, Board of Sub-campuses, Board of University Departments and Inter-Disciplinary Studies, Board of Post-Graduate Education in Colleges; and an ex-officio Chairperson of the Research and Recognition Committee.

(4) The Pro-Vice-Chancellor shall be a full time salaried officer of the university and shall work directly under the superintendence, direction and control of the Vice-Chancellor.

(5) Save as otherwise provided, pay and allowances admissible to him as well as the terms and conditions of his service shall be such as may be determined by the State Government, from time to time.

(6) The Chancellor shall, in consultation with the Vice-Chancellor, appoint a Pro-Vice-Chancellor for the university.

(7) The term of Pro-Vice-Chancellor shall be co-terminus with the term of office of the Vice-Chancellor or till he attains the age of sixty-five years, whichever is earlier.

(8) The provisions of sub-section (11) of section 11 shall, in regard to the conditions of service of Pro-Vice-Chancellor, mutadis-mutandis, apply.

(9) The Pro-Vice-Chancellor shall act as the chairperson of the authorities, bodies and committees, in the absence of the Vice-Chancellor.

(10) When the office of the Pro-Vice-Chancellor falls vacant or when the Pro-Vice-Chancellor is, by reason of illness or absence or any other cause, unable to perform the duties of his office, the Vice-Chancellor, may appoint a suitable person qualified to be appointed as Pro-Vice-Chancellor to officiate as Pro-Vice-Chancellor, till the Pro-Vice-Chancellor resumes office, or a new Pro-Vice-Chancellor assumes duty, as the case may be.

(11) The Pro-Vice-Chancellor may, by writing under his signature addressed to the Vice-Chancellor, after giving one month's notice resign from his office and shall cease to hold his office on the acceptance of his resignation by the Vice-Chancellor or from the date of expiry of the said notice period, whichever is earlier.

(12) The Pro-Vice-Chancellor may be removed from his office by the Chancellor on the recommendation of the Vice-Chancellor, if he is satisfied that the incumbent,—

(a) has become insane and stands so declared by a competent court; or

(b) has been convicted by a court for any offence involving moral turpitude; or

(c) has become an undischarged insolvent and stands so declared by a competent court; or

(d) has been physically unfit and incapable of discharging functions due to protracted illness or physical disability; or

(e) has willfully omitted or refused to carry out the provisions of this Act or has committed breach of any of the terms and conditions of service or any other conditions, prescribed by the State Government under sub-section (5) or has abused the powers vested in him or if, the continuance of the Pro-Vice-Chancellor in the office is detrimental to the interests of the university; or

(f) is a member of, or is otherwise associated with, any political party or any organization which takes part in politics, or is taking part in, or subscribing in aid of, any political movement or activity.

*Explanation.*- For the purposes of this clause, whether any party is a political party, or whether any organization takes part in politics or whether any movement or activity falls within the scope of this clause, the decision of the Vice-Chancellor thereon shall be final :

Provided that, the Pro-Vice-Chancellor shall be given a reasonable opportunity to show cause by the Vice-Chancellor before taking recourse for his removal under clauses (d), (e) and (f).

(13) The Pro-Vice-Chancellor shall,—

(a) be the principal academic planning and academic audit officer for the academic development programmes, including post-graduate teaching, research and extension programmes and collaborative programmes of the university;

(b) ensure that quality in education and central academic services is maintained by the university;

(c) be responsible for fostering intellectual interaction across the university and for ensuring that there is research and development and industry linkages;

(d) ensure that the long-term and short-term development plans of the university and its colleges in their academic programmes are duly processed and implemented through relevant authorities, bodies, committees and officers;

(e) monitor appointment of principals and teachers of affiliated colleges and institutions, autonomous colleges and institutions, empowered autonomous colleges, cluster of institutions and recognized institutions or post-graduate centers;

(f) accord approval to the appointments of principals and teachers of affiliated colleges and institutions, autonomous colleges and institutions, empowered autonomous colleges, cluster of institutions and recognized institutions or withdraw the same in accordance with the procedure as prescribed in the Ordinances;

(g) accord approvals to selection committees for appointment of teachers in the colleges as per the norms of the University Grants Commission and the State Government;

(h) recommend proposals to the Management Council for the establishment of conducted colleges, schools, departments, institutions of higher learning, research and specialized studies, knowledge resource centre, academic services units, libraries, laboratories and museums in the university;

(i) consider and recommend proposals to the Management Council for creation of the posts of directors, principals, university teachers, non-vacation academic staff, non-teaching employees and other posts required by the university, from the funds of the university and from the funds received from other funding agencies, and qualifications, experience and pay-scales for such posts;

(j) be the principal liaison officer with the external funding agencies for generating funds for the collaborative and development programmes of the university and monitor their proper utilization;

(k) be responsible for preparation of the comprehensive perspective plan, annual plan, and undertaking the systematic field survey within geographical jurisdiction under section 107;

(l) be responsible for establishing liaison for fostering and promoting collaboration between the university, colleges and national and international institutions and scientific, industrial and commercial organizations;

(m) be responsible for submission of an annual report on the progress achieved in different developmental and collaborative programmes to the Vice-Chancellor who shall place the same before the Management Council;

(n) exercise such other powers and perform such other duties as prescribed under this Act or assigned to him, from time to time, by the Vice-Chancellor.

Registrar.

**14.** (1) The Registrar shall, be the Chief Administrative Officer of the university. He shall be a full-time salaried officer and shall work directly under the superintendence, direction and control of the Vice-Chancellor.

(2) The qualifications and experience for the purpose of selection of the Registrar shall be as laid down by the University Grants Commission and approved by the State Government.

(3) The Registrar shall be appointed by the Vice-Chancellor on the recommendation of a selection committee constituted for the purpose under this Act.

(4) Appointment of the Registrar shall be for a term of five years or till he attains the age of superannuation whichever is earlier and he shall be eligible for re-appointment by selection on the recommendation of a selection committee constituted for the purpose, for only one more term of five years in the university in which he is serving;

(5) When the office of the Registrar falls vacant or the Registrar is, by reason of illness or absence or any other cause, unable to perform the duties of his office for a period not exceeding six months, the Vice-Chancellor shall appoint a suitable person to officiate as the Registrar until the new Registrar assumes duty or the Registrar resumes duty, as the case may be.

(6) The Registrar shall,—

(a) act as a Member-Secretary of the Senate, Management Council, Academic Council and such other authorities, bodies and committees, as prescribed by or under this Act;

(b) be the appointing and the disciplinary authority of the employees of the university other than the teachers, non-vacation academic staff and officers of the rank of Assistant Registrar and other officers holding posts equivalent thereto or above. An appeal by a person aggrieved by the decision of the Registrar may be preferred within thirty days from the date of communication of such decision, to the Vice-Chancellor;

(c) be the custodian of the records, the common seal and such other property of the university as the Management Council may, commit to his charge;

(d) conduct elections to various authorities and bodies of the university as per the programme approved by the Vice-Chancellor;

(e) prepare and update the Handbook of the Statutes and Regulations approved by the authorities, bodies or committees, from time to time, and make them available to all members of the authorities and officers of the university;

(f) receive complaints and suggestions in regard to the improvement of administration and consider them for appropriate action;

(g) render necessary assistance for inspection of the university, its buildings, class rooms, laboratories, libraries, knowledge resource centre, museums, workshops and equipment is made by such person or persons or body of persons, as directed by the Vice-Chancellor;

(h) organise training and orientation of non-teaching employees in the university and affiliated colleges;

(i) have the power to enter into agreements, sign documents and authenticate records on behalf of the university, subject to the decision of the authorities of the university;

(j) place before the Management Council a report of the development activities of the university every six months;

(k) have the power to seek information in regard to any matter of the university, from the Deans, Finance and Accounts Officer and any other officer of the university for submission to the State Government and other external agencies;

(l) exercise such other powers and perform such other duties, as prescribed by or under this Act or assigned to him, by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**15.** (1) There shall be a Dean for each faculty, who shall be a full time salaried officer. Dean of Faculty.

(2) The Dean shall be appointed by the Vice-Chancellor on the recommendations of the selection committee for the purpose under this Act.

(3) The term of Dean shall be co-terminus with the term of office of the Vice-Chancellor or till he attains the age of superannuation, whichever is earlier:

Provided that, the new Vice-Chancellor may continue his services as a Dean till the new Dean is duly appointed:

Provided further that, in case vacancy occurs in the office of the Vice-Chancellor because of death, resignation or otherwise, the dean shall continue to hold the post till the end of that academic year.

(4) The qualification and experience for the purpose of selection of the Dean shall be the qualification and experience of the Professor or principal having aggregate minimum teaching or research experience of not less than fifteen years.

(5) The Vice-Chancellor may nominate Associate Dean for the particular group of related board of studies, as may be required, for assistance, support and coordination and the minimum qualifications and experience for such nomination shall be at par with the post of Dean :

Provided that, the salary, allowances and other pecuniary benefits payable to the Associate Dean shall be met by the University out of its own resources and there shall not be any liability, direct or indirect, on the State Government for the said purpose.

**16.** The Dean shall,—

Power and duties of Dean.

(a) be responsible for academic planning and academic audit of the programmes and implementation of academic policies approved by the Academic Council in respect of academic development, maintenance of quality of education including standards of teaching and research and training of teachers within his faculty. He shall work directly under the superintendence, direction and control of the Vice-Chancellor;

(b) be responsible for development and application of quality benchmarks or parameters for various academic and administrative activities of higher education;

(c) facilitate the creation of a learner-centric environment conducive for quality education;

(d) arrange for feedback responses from the students, the teachers, non-teaching staff, the parents and the other stakeholders on quality-related institutional processes;

(e) ensure appropriate actions, as are needed for maintenance of quality of teaching spelt out by the Internal Quality Assurance Cell;

(f) ensure that the teachers' appraisal by students is carried out and the reports thereof are sent to the university authorities concerned;

(g) be responsible for dissemination of information on the various quality parameters of higher education, as may be defined by various national level bodies dealing with assessment and accreditation of quality in educational institutions;

(h) organize inter-institutional and intra-institutional workshops, seminars on quality related themes and promotion of quality circles;

(i) co-ordinate quality-related activities, including adoption and dissemination of good practices, development and maintenance of institutional database, through management information system for the purposes of maintaining or enhancing the institutional quality;

(j) be responsible for development of quality culture in higher education;

(k) prepare Annual Quality Assurance Report of programmes within his faculty, based on the quality parameters or assessment criteria, developed by the relevant quality assurance bodies, in the prescribed format;

(l) be responsible for bi-annual development of quality parameters and ranking of integral units of higher education based on the Annual Quality Assurance Report;

(m) interact with State Quality Assurance Cell in the pre-accreditation and post-accreditation quality assessment, sustenance and enhancement endeavours;

(n) recommend to the Management Council proposals for the institution of fellowship, travelling fellowship, scholarship, studentship, medals and prizes and making Regulations for their award;

(o) recommend to the Management Council through the Academic Council, proposals for the conduct of inter-faculty and area or regional studies, common facilities, such as instrumentation centers, knowledge resource centers, Science and Technology Parks, entrepreneurship development and industry incubation center, intellectual property rights center, workshops, hobby centers, museums, etc.;

(p) control, regulate and co-ordinate research activities to maintain standards of teaching and research in the university departments, post-graduate departments in colleges and recognized institutions;

(q) recommend to the Academic Council proposals for conduct of post-graduate courses in university departments, post-graduate departments in colleges and recognized institutions;

(r) recommend to the Academic Council the norms of recognition of postgraduate teachers and research guides in post-graduate departments in colleges, autonomous colleges and institutions, empowered autonomous colleges, cluster of institutions and recognized institutions;

(s) recommend to the Academic Council the norms of recognition of undergraduate teachers and project guides in under-graduate departments in colleges, autonomous colleges and institutions, empowered autonomous colleges, cluster of institutions and recognized institutions;

(t) recommend to the Academic Council the norms of recognition of experts working in industries or private professional skills development companies or private skills development institutions, as recognized teachers for the certificate or diploma or advanced diploma or associate degree programmes which may be run by colleges, institutions, autonomous colleges and institutions, empowered autonomous colleges or cluster of institutions, empowered skills development colleges and private skills education provider, as recommended by the university authorities;

(u) be responsible for ensuring standards of under-graduate and post-graduate teaching and research in the faculty;

(v) be responsible for ensuring academic development of the faculty under his purview and proper implementation of the decisions of the Board of Studies, Faculty, Academic Council, Management Council and the Board of Examinations and Evaluation in respect of his faculty;

(w) be responsible for creation of a repository of questions with model answers which shall be continuously updated and expanded;

(x) enquire into any malpractices committed in any academic programmes in the faculty by a university department, affiliated or conducted or community or autonomous, empowered autonomous colleges or cluster of institutions or recognized institutions, on being directed by the Academic Council and submit a report of the findings to the Academic Council;

(y) render necessary assistance for redressal of grievances of the students in the faculty;

(z) prepare proposals for award of fellowship, scholarship and other distinctions in the faculty for submission to the Academic Council;

(za) prepare reports as required by the various authorities or bodies of the university, the State Government, the Central Government, the Central Educational Commissions or Councils, Commission and any such other body;

(zb) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor or Pro-Vice-Chancellor from time to time.

**17. (1)** The Director, Board of Examinations and Evaluation shall be a full time salaried officer and shall work directly under the directions and control of the Vice-Chancellor. He shall discharge his functions under the superintendence, direction and guidance of the Board of Examinations and Evaluation, and shall be concerned with the implementation of the policies and directives given by the Board of Examinations and Evaluation.

Director of Board of Examinations and Evaluation.

(2) The qualifications and experience for the purpose of selection of the Director, Board of Examinations and Evaluation shall be as may be specified by the State Government, by an order published in the Official Gazette.

(3) The Director, Board of Examinations and Evaluation shall be appointed by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose under this Act:

Provided that, in appointing the Director, Board of Examinations and Evaluation preference shall be given to the persons with proven capacity of use of technology in delivery of education.

(4) Appointment of the Director, Board of Examinations and Evaluation shall be for a term of five years or till he attains the age of superannuation, whichever is earlier and he shall be eligible for re-appointment by selection on the recommendation of a selection committee constituted for the purpose, for only one more term of five years in the university in which he is serving.

(5) The Director, Board of Examinations and Evaluation shall,—

(a) be the principal officer-in-charge of the conduct of university examinations, tests and evaluation, and declaration of their results;

(b) be the Member-Secretary of the Board of Examinations and Evaluation and of the committees appointed by the Board except the committees constituted for appointment of paper-setters, examiners and moderators;

- (c) be responsible for making all arrangements necessary for holding examinations, tests and evaluation, and for timely declaration of results;
- (d) evolve and implement in consultation with the Board of Examinations and Evaluation, processes for proper and smooth conduct of examinations and evaluation;
- (e) prepare and announce in advance the programme of examinations, after seeking approval of the Board of Examinations and Evaluation;
- (f) arrange for printing of question papers;
- (g) postpone or cancel examinations, in part or in whole, in the event of malpractices or if the circumstances so warrant, and take disciplinary action or initiate any civil or criminal proceedings against any person or a group of persons or a college or an institution alleged to have committed malpractices, in consultation with the Vice-Chancellor;
- (h) take disciplinary action where necessary against the candidates, paper setters, examiners, moderators, or any other persons connected with examinations and evaluation, found guilty of malpractices in relation to the examinations and evaluation;
- (i) review, from time to time, the results of university examinations and evaluation, and forward reports thereon to the Board of Examinations and Evaluation;
- (j) strive to declare the results of every examination and evaluation conducted by the University within thirty days from the last date of the examination for that particular course and shall in any case declare the results latest within forty-five days as provided in section 89 and in case of delay, prepare a detailed report outlining the reasons;
- (k) take all steps for implementation of all academic and administrative decisions taken by the Board of Examinations and Evaluation;
- (l) implement decisions taken by the various university authorities, connected with the examination and evaluation process;
- (m) implement all policy and operative decisions with reference to the choice based credit system, both at the under-graduate, post-graduate levels and in other teaching programmes;
- (n) organize workshops for teachers in the subjects concerned, in order to acquaint them with new trends in the assessment processes, such as cognitive and summative assessment, creation and use of repository of questions, use of technology in paper setting and conduct of examinations, tests and evaluation ;
- (o) ensure innovative and effective use of information and communication technology in the entire process of the conduct of examinations and evaluation;
- (p) arrange for proper assessment of performance of candidates at the examinations and process the results;
- (q) ensure that answer books for all degree examinations are assessed through the central assessment system;
- (r) ensure that every teacher and non-teaching employee in the university, affiliated or conducted college or recognized institution renders necessary assistance and service in respect of examinations of the university and in evaluation process;
- (s) carry out all other duties and functions assigned to him by the Board of Examinations and Evaluation;
- (t) undertake any other task assigned to him by the university authorities to carry out the objectives of the Board of Examinations and Evaluation, and to ensure that the objects of the university are accomplished;



(u) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**18.** (1) The Finance and Accounts Officer shall be the principal finance, accounts and audit officer of the university. He shall be a full-time salaried officer and shall work directly under the superintendence, direction and control of the Vice-Chancellor. Finance and Accounts Officer.

(2) The Finance and Accounts Officer shall be a person who is a chartered accountant or a cost accountant, with professional experience of not less than five years.

(3) In case the person possessing the qualifications and experience as specified in sub-section (2) cannot be appointed, the Finance and Accounts Officer may be appointed from amongst the Government Officers of the State Finance and Accounts Service, holding the post not below the rank of Deputy Director.

(4) The Finance and Accounts Officer shall be appointed by the Vice-Chancellor on the recommendation of the Selection Committee constituted for the purpose under this Act.

(5) The appointment of the Finance and Accounts Officer shall be for a term of five years or till the age of superannuation, whichever is earlier, and he shall not be eligible for re-appointment in that university.

(6) The Finance and Accounts Officer shall,—

(a) exercise general supervision over the funds of the university and advise the Vice-Chancellor as regards the finances of the university;

(b) hold and manage the funds, property and investments, including trust and endowed property, for furthering the objects of the university, with the approval of the Vice-Chancellor;

(c) ensure that the limits fixed by the university for recurring and nonrecurring expenditure for a year are not exceeded, and that all allocations are expended for the purposes for which they are granted or allotted;

(d) keep watch on the state of the cash and bank balances and investments;

(e) ensure effective revenue management by keeping watch on the process and progress of collection of revenue, and advise the Vice-Chancellor on the methods to be employed in this regard;

(f) perform the duties under clauses (a) to (e) as per the Maharashtra Universities Account Code;

(g) get the accounts of the university audited, regularly;

(h) ensure that the registers of buildings, land, equipment, machinery and other assets are maintained up-to-date and that the physical verification and reconciliation of these assets and other consumable material in all offices, conducted colleges, workshops and stores of the university are conducted regularly;

(i) propose to the Vice-Chancellor that explanation be called for unauthorized expenditure or other financial irregularities from any academic member or non-vacation academic staff or an officer of the university of the rank of Assistant Registrar or equivalent and above;

(j) propose to the Registrar that explanation be called from any non-academic member of the university, other than the teacher, non-vacation academic staff and an officer of the university of the rank of Assistant Registrar or equivalent and above, for unauthorized expenditure or irregularities in any particular case, and recommend disciplinary action against the persons in default;

(k) call for, from any office, centre, laboratory, conducted college, department of the university or university institution, any information and returns that he thinks necessary for the proper discharge of his financial responsibilities;

(l) maintain the minutes of the meetings of the Finance and Accounts Committee;

(m) be responsible for preparation and maintenance of accounts by double entry accounting system, on accrual basis, presenting the annual financial estimates (budget), statement of accounts and audit reports, to the Finance and Accounts Committee and to the Management Council;

(n) prepare financial reports as required by the various authorities or bodies of the university, the State Government, the Central Government, the Central Educational Commissions or Councils, Commission, University Grants, Commission and All India Council for Technical Education and any such body providing funds to the university;

(o) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice- Chancellor and Pro-Vice-Chancellor, from time to time.

Director of  
Sub-  
Campus  
university.

**19.** (1) The Director of Sub-campus shall be a full time officer who shall work under the superintendence, direction and control of the Vice-Chancellor.

(2) The Director of Sub-campus shall be a person who is holding the post of professor or principal or equivalent position in any university or institute of national repute engaged in teaching, research and development activities, with not less than fifteen years teaching or research or administrative experience.

(3) The appointment of the Director of Sub-Campus shall be made by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose under this Act.

(4) The Appointment of the Director of Sub-Campus shall be for a term of five years or till the age of super-annuation, whichever is earlier, and he shall be eligible for re-appointment, by selection on the recommendation of a selection committee constituted for the purpose, for only one more term of five years in the university in which he is serving.

(5) The Director of Sub-Campus shall,—

(a) be the chief academic and administrative officer of the Sub-Campus;

(b) oversee and monitor the administration of the academic programmes of the colleges and recognized institutions in the district;

(c) oversee and monitor general administration of the Sub-Campus of the university and ensure efficiency and good order of the university departments or schools or institutions on the Sub-Campus;

(d) act as a link between the university, colleges and recognized institutions in the district, as well as departments, schools or institutions on the Sub-Campus of the university;

(e) ensure that appropriate actions as are needed for maintenance of quality of teaching, as specified by the Internal Quality Assurance Cell and the university authorities, are initiated, records thereof are maintained, teachers' appraisal by students is carried out and reports thereof are sent to university authorities;

(f) co-ordinate evaluation, academic training workshops or seminars, quality measurement and other academic, administrative, financial and related activities in the district and on the Sub-campus;

(g) ensure establishment of inter-institutional and intra-institutional information and communication technology linkages among the affiliated colleges and recognized institutions in the district;

(h) ensure that the decisions of the colleges or university departments, schools, institutions on the Sub-Campus and their functioning is not inconsistent with this Act, Statutes and Regulations;

(i) organize workshops and training programmes for the benefit of the teaching and support staff in the district and on the Sub-Campus;

(j) ensure that financial discipline is maintained and expenditures of the campus are within the budgetary provisions recommended by the Sub-Campus committee and sanctioned by the Finance and Accounts Committee of the university;

(k) ensure that the annual audited accounts related to the Sub-Campus are prepared and sent to the university at the end of each financial year;

(l) undertake any other task that may be assigned to him by the university authorities to ensure that the objectives of the university are accomplished;

(m) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**20. (1)** The Director of Innovation, Incubation and Linkages shall be a full time salaried officer who shall be responsible for creation and cultivation of an enabling environment to propagate the concept of innovation, for converting innovative ideas into working models through a process of incubation which shall finally lead to creation of an enterprise and to cultivate, establish, maintain and strengthen the link of the university with premier national and international universities and institutions. He shall work directly under the superintendence, direction and control of the Vice-Chancellor.

Director of  
Innovation,  
Incubation  
and  
Linkages.

(2) The qualifications and experience for the purpose of selection of the Director of the Innovation, Incubation and Linkages shall be as may be specified by the State Government, by an Order published in the *Official Gazette*.

(3) The Appointment of Director of Innovation, Incubation and Linkages shall be made by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose under this Act.

(4) The Appointment of the Director of Innovation, Incubation and Linkages shall be for a term of five years or the age of superannuation, whichever is earlier, and he shall be eligible for re-appointment by selection on the recommendation of a selection committee constituted for the purpose, for only one more term of five years in the university in which he is serving.

(5) The Director of Innovation, Incubation and Linkages shall,—

(a) be the principal officer who shall lead and provide vision to the Centre for Innovation, Incubation and Enterprise with his dynamism and enterprise;

(b) spearhead the awareness and training programmes for imparting education on intellectual property rights and aspects associated therewith;

(c) organize training programmes for creating awareness on the importance of entrepreneurship;

(d) organize and create support system for cultivation and incubation of good ideas into a scalable mode that would eventually culminate into the establishment of small, medium and large industry;

(e) work towards creating a liaison with national and international bodies and agencies involved in creating and developing entrepreneurial skills in students;

(f) take all steps to facilitate colleges to establish linkages with knowledge based and other types of industries;

(g) conduct training programmes to guide the young entrepreneurs in operational aspects, legal aspects, intellectual property rights, patent related issues, business model creation and financial aspects;

(h) implement the policies and strategies for promotion of international linkages with premier national and international universities and institutions,

as envisaged by the Board of National and International Linkages and the university authorities;

(i) process applications for visits of teachers and students from university departments, institutions, conducted colleges, colleges and recognized institutions to national and international universities or institutions and assist them on logistic support for such visits;

(j) oversee and monitor administration of Foreign Students' Assistance Cell which gives facility of a Single Window Operation to the foreign students;

(k) process the applications received from foreign students for their visits to other parts of India;

(l) supervise the working of the Migrant Indian Students' Cell established for providing Single Window Operation for students coming from other parts of the country;

(m) undertake any other task that may be assigned to him by the university authorities, to ensure that the objectives of the Board for Innovation, Incubation and Enterprise and Board of National and International Linkages are accomplished;

(n) exercise such other powers and perform such other duties, as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

Director  
Knowledge  
Resource  
Center.

**21.** (1) Director Knowledge Resource Center shall be a full time salaried officer of the university and shall be in-charge of the Knowledge Resource Centre in the university. He shall work directly under the superintendence, direction and control of the Vice-Chancellor.

(2) The qualifications, experience, emoluments and terms and conditions of service of the Director, Knowledge Resource Center shall be as recommended by the University Grants Commission, in the case of university librarian and adopted by the State Government.

(3) The appointment of the Director Knowledge Resource Center shall be made by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose.

(4) The Director Knowledge Resource Center shall,—

(a) be a Member-Secretary of the Knowledge Resource Centre Committee and shall ensure proper implementation of the decisions taken by the Knowledge Resource Centre Committee;

(b) be the custodian of all books, periodicals, manuscripts, journals in print, audio and digital format, and equipment in the Knowledge Resource Center;

(c) evolve and implement such processes and procedures to ensure that the books, periodical, manuscripts, journals and equipment in the Knowledge Resource Centre are not lost or damaged, and no irregularities take place in the Knowledge Resource Center;

(d) cause periodical verification of stock, prepare appropriate report that includes losses, and place it before the Knowledge Resource Centre Committee;

(e) be responsible for the development, modernization, up keeping and management of university Knowledge Resource Center;

(f) render assistance and guidance to the concerned officer at Knowledge Resource Centre on the Sub-Campus of the university;

(g) render assistance and advice to libraries and librarians of affiliated colleges and recognized institutions by conducting annual meeting of the librarians of affiliated colleges and recognized institutions;

(h) conduct training programmes and workshops to update the skills and knowledge of librarians of affiliated colleges and recognized institutions;

(i) create awareness among the students of various departments of the university regarding the availability of resources, information, search techniques and databases through the information literacy programme;

(j) undertake any other task assigned to him by the university authorities to ensure that the objectives of Knowledge Resource Centre are accomplished;

(k) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**22.** (1) The Director of Lifelong Learning and Extension shall be a full time salaried officer of the university and shall be responsible to carry out the activities of the Board of Lifelong Learning and Extension. He shall work directly under the superintendence, direction and control of the Vice-Chancellor.

Director of Lifelong Learning and Extension.

(2) The qualifications, experience, emoluments and terms and conditions of service of the Director of Lifelong Learning and Extension shall be as recommended by the University Grants Commission and adopted by the State Government.

(3) The Director of Lifelong Learning and Extension shall be appointed by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose under this Act.

(4) The appointment shall be for a term of five years or till the age of superannuation, whichever is earlier and he shall be eligible for reappointment in the manner provided in sub-section (3) for only one more term of five years in the university in which he is serving.

(5) The Director of Lifelong Learning and Extension shall be the *ex-officio* head of the Department of Lifelong Learning and Extension.

(6) The Director of Lifelong Learning and Extension shall,—

(a) be responsible for implementation of policies and recommendations of the Board of Lifelong Learning and Extension;

(b) promote research in the field of lifelong learning, value education, life skills for adults and senior citizens, and for longevity;

(c) organize lower level skills development programmes for training female and male nurses to handle elderly patients or terminally ill patients;

(d) organize the teaching programmes which include certificate and diploma programmes for graduate students and advanced diploma programmes at post-graduate level in value education and longevity;

(e) organize post-graduate teaching programmes exclusively in the domain of value education and life skills for adults and senior citizens;

(f) organize and co-ordinate awareness activities for adults and senior citizens on life skills for coping with old age, information on social organization and Government Schemes for elderly persons and briefing on home for the aged;

(g) undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board for Lifelong Learning and Extension;

(h) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**23.** (a) (1) The Director of Students' Development shall be nominated by the Vice-Chancellor, from amongst the teachers having minimum aggregate teaching experience of ten years and desired exposure in the field of extra-curricular and extension activities. He shall work directly under the superintendence, directions and control of the Vice-Chancellor.

Director of Students' Development and Director of National Service Scheme.

(2) The emoluments, tenure, and terms and conditions of service shall be as prescribed by the Statutes.

(3) The Director of Students' Development shall,—

(a) work towards promotion of cultural, recreational and welfare activities of students in colleges, institutions and university departments;

(b) conduct leadership training programmes for students;

(c) ensure that there are mentors and counselling cells for the young students in colleges, institutions and university departments;

(d) organize anti-ragging committees and squads and ensure that all necessary measures are taken to prevent ragging in the university, colleges and the institutions;

(e) look into the grievances and general welfare of the students;

(f) help in building-up the all-round personality of students and to groom them to be future leaders and confident adults;

(g) organize cultural and recreational activities jointly with regional, national and international bodies;

(h) promote the interest of the youth and develop their skills for appreciation of the fine and performing arts, pure arts and literary skills;

(i) organize university, state, national and international level competitions, skills development workshops and interactive programmes in various fields for the students;

(j) train the students for state, national and international level competitions in various cultural activities;

(k) conduct elections to the University Students' Council;

(l) to prepare the report of the Board of Students' Development to be submitted before the Senate ;

(m) undertake any other task assigned to him by the university authorities to carry out objectives of the Board of Students' Development;

(n) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him, by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

(b) (1) the Director of National Service Scheme shall be nominated by the Vice-Chancellor from amongst the teachers having minimum aggregate teaching experience of ten years, experience of at least three years as NSS Programme Officer and desired exposure in the field of National Service Scheme activities.

(2) The emoluments tenure and terms and conditions of service shall be as prescribed by the Statutes.

(3) The Director of National Service Scheme shall,—

(i) work towards promotion, co-ordination and conduct of different activities under National Service Scheme in colleges, institutions and university departments;

(ii) organize university, State, National and International level workshops, seminars, camps, competitions for National Service Scheme volunteers;

(iii) train the students for State, National and International competition;

(iv) undertake any other task assigned to him by the State National Service Scheme co-ordinator and the university authorities to carry out the objectives of National Service Scheme;

(v) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro Vice-Chancellor, from time to time.

**24.** (1) The Director of Sports and Physical Education shall be a full time salaried officer responsible for promoting the culture of sports and supervising sports related activities in the university, colleges and recognized institutions. He shall work under the superintendence, direction and control of the Vice-Chancellor.

Director of Sports and Physical Education.

(2) The qualifications and experience for the purpose of selection of the Director of Sports and Physical Education shall be such as may be specified by the State Government, by an order published in the Official Gazette.

(3) The Director of Sports and Physical Education shall be appointed by the Vice-Chancellor on the recommendation of the selection committee constituted for the purpose under this Act.

(4) The appointment of the Director of Sports and Physical Education shall be for a term of five years or the age of superannuation, whichever is earlier, and he shall be eligible for re-appointment by selection on the recommendation of a selection committee constituted for the purpose, for only one more term of five years in the university in which he is serving.

(5) The Director of Sports and Physical Education shall,—

(a) cultivate excellence in various domains of sports and also to promote a spirit of healthy competition;

(b) promote sports, culture and organize activities in the field of sports in colleges, institutions and university departments;

(c) co-ordinate and organize activities related to various sports jointly with regional and national bodies;

(d) organize university level competitions, sports skill development camps in various sports on the university campus;

(e) train students for regional, national and international competitions in various sports;

(f) to prepare the report of the Board of Sports and Physical education to be submitted before the Senate;

(g) undertake any other task that may be assigned to him by the university authorities, so as to carry out objectives of the Board of Sports and Physical education;

(h) exercise such other powers and perform such other duties as prescribed by or under this Act or assigned to him by the Vice-Chancellor and Pro-Vice-Chancellor, from time to time.

**25.** All salaried officers, members of the authorities, committees or bodies, teachers of the university and other employees of the university, shall be deemed to be public servants within the meaning of section 21 of the Indian Penal Code.

Officers, members of authorities, bodies and employees of university to be public servants.

## CHAPTER IV

## AUTHORITIES OF THE UNIVERSITY

Authority of  
university.

**26.** The following shall be the authorities of the university, namely:

- (1) the Senate;
- (2) the Management Council;
- (3) the Academic Council;
- (4) the Faculty;
- (5) the Board of Deans;
- (6) the Board of Sub-campuses of the university;
- (7) the Board of Studies;
- (8) the Board of University Departments and Inter-disciplinary studies;
- (9) the Board of Post-Graduate Education in Colleges;
- (10) the Board of Lifelong Learning and Extension;
- (11) the Board of Examinations and Evaluation;
- (12) the Board of Information Technology;
- (13) the Board of National and International Linkages;
- (14) the Board for Innovation, Incubation and Enterprise;
- (15) the Board of Students' Development;
- (16) the Board of Sports and Physical Education;
- (17) the Board of Research;
- (18) such other bodies of the university as are designated by the Statutes, to be the authorities of the university.

Power of  
State  
Government  
to specify  
eligibility  
conditions  
for being  
member of  
any author-  
ity of  
university.

**27.** Notwithstanding anything contained in any other provisions of this Act, in consultation with the Chancellor, the State Government shall, by an order published in the *Official Gazette*, specify the eligibility conditions for being elected, nominated or co-opted as a member of any authority of the university.

Senate.

**28.** (1) The Senate shall be the principal authority for all financial estimates and budgetary appropriations and for providing social feedback to the university on current and future academic programmes.

(2) The Senate shall consist of the following members, namely:—

- (a) the Chancellor - Chairperson;
- (b) the Vice-Chancellor;
- (c) the Pro-Vice-Chancellor;
- (d) the Deans of Faculties;
- (e) the Director of Board of Examinations and Evaluation;
- (f) the Finance and Accounts Officer;
- (g) the Directors of Sub-campuses of the university;
- (h) the Director, Innovation, Incubation and Linkages;
- (i) the Director of Higher Education or his nominee not below the rank of Joint Director;



(j) the Director of Technical Education or his nominee not below the rank of Joint Director;

(k) the Director Knowledge Resource Center of the university;

(l) the Director of Board of Students' Development;

(m) the Director of Sports and Physical Education;

(n) the Director of Board of Lifelong Learning and Extension;

(o) ten Principals of affiliated, conducted, autonomous colleges which are accredited by National Assessment and Accreditation Council (NAAC) or National Board of Accreditation, (NBA), as the case may be, to be elected by the collegium of principals from amongst themselves; of whom one each shall be a person belonging to Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes, Other Backward Classes, and one shall be a woman;

(p) six representatives of Management - to be elected from among the collegium of management representatives of the affiliated colleges or institutions out of whom one shall be from Scheduled Castes or Scheduled Tribes or Denotified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Classes category, by rotation, and one shall be woman :

Provided that, such representatives of management to be elected shall be the representatives of management of colleges which are accredited by National Assessment and Accreditation Council or National Board of Accreditation as the case may be :

Provided further that, where a management conducts one or more Colleges or institutions, only one representative of such management shall be eligible for being included in collegium of Management Representatives;

(q) the president and the secretary of the University Students' Council;

(r) ten teachers other than principals and directors of recognised institutions to be elected by the collegium of teachers from amongst themselves of whom one each shall be a person belonging to Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes, Other Backward Classes, and one shall be a woman;

(s) three teachers to be elected by the collegium of University teachers from amongst themselves, of whom one shall be a person belonging to the Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Classes, by rotation, and one shall be a woman;

(t) ten registered graduates having graduated at least five years prior to the date of nomination, to be elected from amongst the collegium of registered graduates, of whom one each shall be a person belonging to Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes, Other Backward Classes, and one shall be a woman :

Provided that, the registered graduates shall not include the graduates falling in or covered by the category of teachers (regular or on contract basis, irrespective of their teaching experience), principals, heads of the departments, management or any other categories mentioned in this sub-section;

(u) ten persons nominated by the Chancellor, of whom four shall be from the field of agriculture, social work, co-operative movement, legal, financial, banking and cultural activities and of the remaining six persons, one is from the industry, one is an educationist, one is a scientist, one is a person from performing and fine arts or literature or sports, one is from an organization involved in Environment or Preservation of Nature related tasks, and one is from an organization involved in women's development or senior citizens welfare or communications and media;

(v) two persons, nominated by the Vice-Chancellor one shall be a non-teaching employee of the university and one shall be from amongst the non-teaching employees of the affiliated colleges or recognized institutions;

(w) two Members of Legislative Assembly nominated by Speaker of Legislative Assembly for a tenure of two and half years;

(x) one Member of Legislative Council nominated by Chairman of Legislative Council for a tenure of two and half years;

(y) one Member of Municipal Council or Municipal Corporation to be nominated by Vice-Chancellor by rotation for a tenure of one year;

(z) one representative of the Education Committees of Zilla Parishads within the university area, nominated by the Education Committee for the term of one year, by rotation;

(za) the Registrar - Member-Secretary.

(3) The Chancellor shall normally preside over the senate and in his absence the Vice-Chancellor shall preside.

(4) The Senate shall meet at least twice a year on the date to be fixed by the Chancellor. One of the meetings shall be the annual meeting.

Functions  
and duties  
of Senate.

**29.** The Senate shall transact the following business at its meeting, namely:—

(a) to give suggestions to the university authorities on improvements that can be made in all areas and domains that are an integral part of the university, namely, academics, research and development, administration and governance;

(b) to review current academic programmes and collaborative programmes;

(c) to suggest new academic programmes consistent with the societal requirements in higher education;

(d) to suggest measures for improvement and development of the university;

(e) to confer, on the recommendation of the Management Council, honorary degrees or other academic distinctions;

(f) to review broad policies and programmes of the university and suggest measures for its improvement and development;

(g) to receive, discuss and approve the annual financial estimate (budget), the annual report, accounts, audit reports and their satisfactory compliances along with its certification by the auditor and the disciplinary or otherwise action taken report in this regard by the University;

(h) to approve comprehensive perspective plan and annual plan for the location of colleges and institutions of higher learning, as recommended by the Academic Council;

(i) to review and adopt the report of students' grievance redressal report to be presented by Registrar of the University;

(j) to review and adopt the reports of the Board of Students' Development and Board of Sports to be presented by the concerned directors;

(k) to give suggestions to the University authorities on improvements that can be made in the area and domains of student welfare, sports, cultural activities of the University;

(l) to make, amend or repeal statutes.

Management  
Council.

**30.** (1) The Management Council shall be the principal executive and policy making authority of the university and shall be responsible for administering the affairs of the university and carrying out such duties, which are not specifically assigned to any other authority.

(2) There shall be not less than four meetings of the Management Council in a year.

(3) The procedure for conduct of business to be followed at a meeting including the quorum at the meeting and such other matters in relation to meetings as may be necessary, shall be such as may be prescribed by the Statutes.

(4) The Management Council shall consist of following members, namely:—

(a) the Vice-Chancellor-Chairperson;

(b) the Pro-Vice-Chancellor;

(c) one eminent person from the field of education, industry, agriculture, commerce, banking, finance, social, cultural and other allied fields to be nominated by the Chancellor;

(d) two Deans to be nominated by the Vice-Chancellor for tenure of two and half year.

(e) One head or Director, nominated by the Vice-Chancellor from amongst the heads or Directors of University Departments or University institutions for a tenure of one year, by rotation:

Provided that, in rotating the heads or Directors amongst Departments or University institutions, the earlier Departments or University institutions, which were given an opportunity of representation shall be ignored;

(f) two principals to be elected by the Senate from amongst the principals who are the members of the Senate, out of whom one shall be elected from amongst the principals who have been elected from Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Class categories, by rotation;

(g) two teachers who are not principals or directors of recognised institutions to be elected by the Senate from amongst the teachers and university teachers who are the members of the Senate, out of whom one shall be elected from amongst the teachers and university teachers who have been elected from Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Class categories, by rotation ;

(h) two representatives of managements to be elected by Senate from amongst the representatives of management who are members of Senate, and further provided that same managements shall not have second consecutive institutional representation:

Provided that, out of the two representatives under this clause, one member shall be elected, by rotation, from amongst the Scheduled Castes or Scheduled Tribes, or De-notified Tribes (*Vimukata Jatis*) or Other Backward Class;

(i) two registered graduates elected by Senate from amongst elected registered graduate members of Senate, out of whom one shall be elected from amongst the registered graduates who have been elected from Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Class categories, by rotation;

(j) two members elected by the Academic Council from amongst its members, one of whom shall be from amongst the elected teachers who are members of the Council and another shall be a woman;

(k) one eminent-expert from the institute or organization of National repute to be nominated by the Vice-Chancellor in consultation with the Chancellor ;

(l) the Secretary, Higher Education or his nominee not below the rank of Deputy Secretary or Joint Director of Higher Education;

(m) the Director of Higher Education or his nominee, not below the rank of Joint Director of Higher Education;

(n) the Director of Technical Education or his nominee not below the rank of Joint Director of Technical Education;

(o) the Registrar - Member-Secretary.

(5) The Finance and Accounts Officer and the Director, Board of Examinations and Evaluation shall be invitees of the Management Council, but they shall have no right to vote.

(6) President of the university students council shall be invitee, who shall attend the meeting as and when invited:

Provided that, such President shall be invited at least in every three months to discuss the issues related to the students' development, welfare and grievances.

Powers and  
duties of  
Management  
Council.

**31.** The Management Council shall have the following powers and duties, namely:—

(a) to review and deliberate on short and long term reforms in academic, research and development activities, finances, management and governance that are taking place at the national and global level with a view to allow them to percolate into the university;

(b) to study and decide upon the operative mechanism for the reforms that would be recommended by the Commission in all the domains of the university;

(c) to make such provisions, as may enable colleges and institutions to undertake specialized studies and courses, and where necessary or desirable, organize and make provision for common laboratories, libraries, museums and equipment for teaching and research;

(d) to establish departments, colleges, schools, centres, institutions of higher learning, research and specialized studies, on the recommendation of the Academic Council;

(e) to recommend to the senate, the draft of statutes or amendment or repealment of statutes for approval;

(f) to make, amend or repeal ordinances and regulations;

(g) to control and arrange for administration of assets and properties of the university;

(h) to discuss and approve with modifications, if any, the annual financial estimates or budget, that is to say the fund which may be received from State Government, university funds and other funding agencies separately, as received from the Finance and Accounts Committee;

(i) to consider proposals to enter into, amend, carry out and cancel contracts on behalf of the university;

(j) to determine the form of common seal for the university and provide for its use;

(k) to accept, on behalf of the university the transfer of any trusts, bequests, donations and transfer of any movable, immovable and intellectual property to the university;

(l) to transfer by sale or otherwise, any movable or intellectual property rights on behalf of the university;

(m) to transfer by sale or lease or contract any immovable property to other organization with the prior permission of the State Government:

Provided that, any immovable property may be permitted to be used for the specific period, for the purpose of providing essential physical facilities for accomplishment of objects of the university, such as bank, canteen, post office, mobile towers, etc., without prior approval of the State Government;

(n) to create immovable assets in the form of land, building and other infrastructure out of reserve funds, for its campus and sub-campus;

(o) to borrow, lend or invest funds on behalf of the university as recommended by the Finance and Accounts Committee;

(p) to lay down policy for administering funds at the disposal of the university for specific purposes;

(q) to provide buildings, premises, furniture, equipment and other resources needed for the conduct of the work of the university;

(r) to recommend the conferment of honorary degrees and academic distinctions;

(s) to institute and confer such degrees, diplomas, certificates and other academic distinctions as recommended by the Academic Council and arrange for convocation for conferment of the same, as provided by the Ordinances;

(t) to institute fellowship, travelling fellowship, scholarship, studentship, exhibitions, awards, medals and prizes, and prescribe Regulations for their award;

(u) to make Regulations for collaborations with other universities, institutions and organizations for mutually beneficial academic programmes recommended by the Board of Deans;

(v) to create posts of university teachers and non-vacation academic staff from the funds of the university and from the funds received from other funding agencies, on the recommendation of the Academic Council, as and when required, and prescribe their qualifications, experience and pay-scales;

(w) to create posts of officers, non-teaching skilled, administrative, ministerial staff and other posts from the funds of the university and from the funds received from other funding agencies, as and when required, and prescribe their qualifications, experience and pay-scales;

(x) to prescribe honoraria, remunerations, fees and travelling and other allowances for paper-setters and other examination staff, visiting faculty, and fees or charges for any other services rendered to the university;

(y) to recommend to the Academic Council the comprehensive perspective plan and annual plan for the location of colleges and institutions of higher learning, as prepared by the Board of Deans;

(z) to consider and approve proposals for change or transfer of management and shifting of locations of colleges and institutions, as prescribed in the Statutes;

(za) to receive and consider report of the development activities of the university received from the Registrar every six months;

(zb) to confer autonomous status on university departments, university institutions, affiliated colleges and recognized institutions on the recommendation of the Academic Council, as per the Statutes;

(zc) to assess and approve proposals for academic programmes received from the Academic Council;

(zd) to consider and adopt the annual report, annual accounts and audit report in respect of State Government funds, university funds and funds received from other agencies separately;

(ze) to cause an inquiry to be made in respect of any matter concerning the proper conduct, working and finances of colleges, institutions or departments of the university ;

(zf) to delegate, any of its powers, except the power to make, amend or repeal Statutes and Ordinances, to the Vice-Chancellor or such officer or authority of the university or a committee appointed by it, as it thinks fit ;

(zg) to define the functions, duties, powers and responsibilities of non-teaching employees in the university, in respect of the posts created from the funds of the university and from the funds received from other funding agencies ;

(zh) to deal with the cases related to the violation of prescribed fees according to the provisions of the Maharashtra Educational Institutions (Prohibition of Mah. VI of 1988. Capitation Fee) Act, 1987 and other relevant Acts;

(zi) to accept donations, gifts and other forms of financial support from alumni, philanthropists, industries and other stakeholders and prescribe the procedure to be followed by the university for accepting such donations, gifts, etc ;

(zj) to impose penalties upon the erring colleges or recognized institutions after following the procedure laid down by the Statutes;

(zk) to recommend to the State Government through the Vice Chancellor to appoint an Administrative Board for the affiliated college to run the management of such college in case of disputes regarding the management of such colleges, till the dispute is statutorily resolved. The constitution of this board and the process of its appointment shall be as prescribe by the Statutes. The decision of the State Government in this regard shall be final and binding ;

(zl) to develop and adopt students' charter.

Academic  
Council.

**32. (1)** The Academic Council shall be the principal academic authority of the university and shall be responsible for regulating and maintaining the standards of teaching, research and evaluation in the university. It shall also be responsible for laying down the academic policies in regard to maintenance and improvement of standards of teaching, research, extension, collaboration programmes in academic matters and evaluation of workload of the teachers.

(2) The Academic Council shall meet not less than four times in a year.

(3) The Academic Council shall consist of the following members, namely:—

(a) the Vice-Chancellor, Chairperson;

(b) the Pro-Vice-Chancellor;

(c) Deans of Faculties and Associate Deans (if any);

(d) Directors of Sub-campuses;

(e) Director Innovation, Incubation and Linkages;

(f) the Vice-Chancellor shall nominate the following members, as per the recommendations of the search committee appointed by him for this purpose, in consultation with the Chancellor, namely:—

(i) eight Principals of conducted, autonomous or affiliated colleges which are accredited by the National Assessment and Accreditation Council (NAAC) or National Board of Accreditation (NBA), as the case may be of whom one shall be woman and one shall be a person belonging Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Class, by rotation;

(ii) two professors out of whom one shall be a person belonging Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Class, by rotation;

(iii) one head of a recognized institution;

(g) two teachers, representing each faculty, with not less than fifteen years of teaching experience to be elected by the collegiums of teachers from amongst themselves out of whom one each shall be a person belonging Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jaties)/ Nomadic Tribes or Other Backward Class provided that the reservation per faculty shall be decided by drawing lots:

Provided that, out of the teachers representing each faculties, under this clause, one shall be a woman, to be decided by drawing lots.

(h) one representative of management nominated by the Senate, from amongst the representatives of managements, who are the members of Senate;

(i) Eight eminent experts from the institutes or organizations of national repute, such as Indian Institute of Technology, Indian Institute of Science Education and Research, Indian Institute of Management, Indian Space Research Organization, Institute of Chartered Accountants of India, Institute of Cost Accountants of India, Institute of Company Secretaries of India, Indian Council for Social Research, Industrial Associations, Indian Olympic Association and allied fields and as much as possible representing all the faculties, nominated by the Chancellor;

(j) the Director of Higher Education or his nominee, not below the rank of the Joint Director, Higher Education;

(k) the Director of Technical Education or his nominee, not below the rank of the Joint Director, Technical Education;

(l) Director, Board of Examinations and Evaluation;

(m) Chairpersons of Board of Studies;

(n) Registrar-Member Secretary.

**33.** (1) The Academic Council shall have the following powers and duties, namely:— Powers and duties of Academic Council.

(a) to ensure that the university becomes a vibrant hub for promotion of research and development, interactions and linkages with industries, cultivation of intellectual property rights and entrepreneurship and incubation of knowledge linked industries;

(b) to consider and approve with modifications, if any, the matters referred to it by the Board of Studies through the faculty;

(c) to ensure that there are choice based credit systems for all certificates diplomas, degrees, post-graduate programmes and other academic distinctions;

(d) to ensure that the spirit of research and entrepreneurship percolates to all colleges and recognized institutions of the university;

(e) to approve fees, other fees and charges as recommended by the Board of Deans through the fee fixation committee;

(f) to recommend to the Management Council, the institution of degrees, diplomas, certificates and other academic distinctions;

(g) to propose draft of Ordinances relating to the academic matter to the Management Council;

(h) to make amend or repeal Ordinances and Regulations relating to academic matters;

(i) to allocate subjects to the faculties;

(j) to prescribe qualifications and norms for appointment of paper-setters, examiners, moderators and others, concerned with the conduct of examinations and evaluation;

(k) to consider and make recommendations to the Management Council for creation of posts of university teachers and non-vacation academic staff, required by the university from the funds of the university and from the funds received from other funding agencies and prescribe their qualifications, experience and pay-scales;

(l) to prescribe norms for recognition of any member of the staff of an affiliated college or recognized institution as a teacher of the university, in consonance with the norms of the University Grants Commission and the State Government;

(m) to prescribe norms for granting affiliation, continuation of affiliation, extension of affiliation to colleges, and recognition, continuation of recognition, extension of recognition to institutions of higher learning and research or specialized studies;

(n) To grant affiliation to colleges or institutions in accordance with the provisions of this Act, the Statutes, Ordinances and Regulations;

(o) to accord recognition to various certificate, diploma, advanced diploma and degrees programmes run by private skills education providers and empowered autonomous skills development colleges, in consonance with the norms of the University Grants Commission and the State Government;

(p) to recommend to the senate the comprehensive perspective plan as prepared by the Board of Deans and recommended by the Management Council;

(q) to approve annual plan for the location of colleges and institutions of higher learning, as prepared by the Board of Deans and recommended by the Management Council;

(r) to recommend to the Management Council conferment of autonomous status on institutions, departments, affiliated or conducted colleges and recognized institutions in accordance with the provisions of the Statutes;

(s) to approve new courses, inter-disciplinary courses and short-term training programmes referred to it by the Board of Deans;

(t) to approve the course syllabi, paper-setters, examiners and moderators paper-setters, and evaluation schemes of various courses recommended by the faculty concerned;

(u) to advise the university on all academic matters and submit to the Management Council feasibility reports on academic programmes recommended by the Senate at its previous annual meeting;

(v) to create policy, procedure and practice for choice based credit system for all academic programmes;

(w) to create policy for mobility of students among various universities of the State and also lay down the policy for giving flexibility to choose and learn different course modules among different faculties in a university or other universities in the State;



(x) to work out the procedures, policies and practices to introduce more flexible approach to education and of 'adaptive pace of learning' with minimum and maximum duration for completion of a degree and other academic programmes;

(y) to ensure that the research projects are an integral part of choice based modules for post-graduate programmes;

(z) to prepare academic calendar of the university for the subsequent academic year as per the guidelines from the University Grants Commission and the State Government, three months before the expiry of the current academic year;

(za) to recommend to the Management Council establishment of departments, colleges, schools, centres, institutions of higher learning, research and specialized studies;

(zb) to exercise such other powers and perform such other duties as may be conferred or imposed on it by or under this Act, the Statutes, Ordinances and Regulations.

(2) The Academic Council shall refer all matters or decisions involving financial implications to the Management Council for approval.

**34.** (1) The faculty shall be the principal academic coordinating authority of the university in respect of studies and research in relation to the subjects included in the respective faculty and also in respect of studies and research in multi-faculties. Faculty.

(2) The university shall have the following faculties, namely:—

(i) Faculty of Science and Technology;

(ii) Faculty of Commerce and Management;

(iii) Faculty of Humanities;

(iv) Faculty of Inter-disciplinary Studies.

(3) Each faculty shall comprise of such subjects as prescribed by the Statutes.

(4) A faculty shall consist of the following members, namely :—

(a) the Dean of the faculty - ex-officio Chairperson;

(b) the Associate Dean, if nominated under sub-section (5) of section 15;

(c) Chairpersons of each Board of Studies for the subjects comprised in the faculty;

(d) one person, nominated by each Board of Studies, who is an approved teacher and is otherwise eligible to be nominated as a member of the Board of Studies;

(e) five special invitees, who are eminent scholars with proven academic achievements and industrial or professional exposure in the subjects within the faculty, to be nominated by the Pro-Vice-Chancellor in consultation with the Dean of the faculty.

**35.** The faculty shall have the following powers and duties, namely:—

Powers and duties of Faculty.

(a) to consider the report on any matter referred to it by the Management Council, Academic Council or Board of Deans;

(b) to create time bound operative mechanism for implementation of the academic policy decisions;

(c) to consider and recommend with modifications, if any, to the Academic Council, the matters referred to it by the Board of Studies;

(d) to recommend to the Academic Council the course syllabi, course structures and evaluation schemes of various courses, as forwarded by the Board of Studies;

(e) to study and certify the curricula made by the autonomous colleges, empowered autonomous colleges or cluster of institutions;

(f) to recommend to the Board of Deans the requirements regarding the conduct of post-graduate or under-graduate teaching, research, training and instruction, in university departments or institutions, affiliated colleges and recognized institutions, including the manpower requirement;

(g) to consider and recommend to the Board of Deans, new courses, interdisciplinary courses and short-term training programmes referred to it by the Boards of Studies or the Board of University Departments and Inter-disciplinary Studies;

(h) to ensure that guidelines framed by the Academic Council in relation to teaching, research, training and instruction are implemented;

(i) to plan and organize inter-departmental and inter-faculty programmes in consultation with the Board of Deans, Boards of Studies and the Board of University Departments and Inter-disciplinary Studies;

(j) to recommend to the Academic Staff College and the Academic Council, conduct of refresher and orientation programmes for teachers of affiliated colleges and university departments, especially for the revised or newly introduced or inter-disciplinary courses of study, training and advance training, field exposure and deputation;

(k) to prepare and submit the annual report of the functioning of the faculty to the Vice-Chancellor;

(l) to undertake any other task in respect of studies and research in relation to the subjects included in the faculty and also in multi-faculties, as may be assigned to it by the university authorities.

Board of  
Deans.

**36.** (1) There shall be a Board of Deans to co-ordinate, oversee, implement and to supervise the academic activities of the university. It shall be responsible to plan the development of the university in academics, research and development, entrepreneurship, intellectual property rights, incubation of industries and linkages with industries for integrated planning. It shall also plan, monitor, guide and coordinate under-graduate and post-graduate academic programmes and development of affiliated colleges.

(2) The Board of Deans shall consist of the following members, namely:—

(a) the Pro-Vice-Chancellor, Chairperson;

(b) the Deans of faculties;

(c) the Director of Innovation, Incubation and Linkages.

Powers  
and Duties  
of Board of  
Deans.

**37.** (1) The Board of Deans shall have the following powers and duties, namely:—

(a) to make recommendations to the Academic Council for the conduct of post-graduate courses in university departments and post-graduate departments in colleges and recognized institutions;

(b) to consider and recommend to the Academic Council, new courses, inter-disciplinary courses and short-term training programmes referred to it by the faculty;

(c) to control, regulate and co-ordinate research activities to maintain standards of teaching and research in the university departments and post-graduate departments in colleges and recognized institutions;

(d) to recommend to the Academic Council, the norms of recognition of post-graduate teachers and research guides in colleges and recognized institutions;

(e) to grant recognition to the post-graduate teachers and research guides as recommended by the Research and Recognition Committee in accordance with the norms prescribed by the Academic Council;

(f) to recommend to the Vice-Chancellor recognition of private skills education providers and empowered autonomous skills education colleges by following the procedure as prescribed under this Act;

(g) to consider and recommend to the Academic Council the proposals submitted by the private skills education providers and empowered autonomous skills development colleges in respect of starting new certificate, diploma, advanced diploma and degree programmes and designing the curricula thereof;

(h) to prepare a comprehensive perspective plan of five years for integrating therein the plan of Development in a manner ensuring equitable distribution of facilities for higher education, as per the guidelines framed by the Commission;

(i) to prepare the annual plan for the location of colleges and institutions of higher learning, in consonance with the perspective plan;

(j) to conduct academic audit of the university departments, institutions, affiliated colleges, autonomous university departments and institutions, empowered autonomous colleges, cluster of institutions, empowered autonomous skills development colleges and recognized institutions, which shall be carried out by an Academic Audit Committee, having an equal number of internal and external members;

(k) to oversee the continuation of affiliation to colleges and continuation of recognition to institutions through a system of academic audit;

(l) to recommend proposals to the Academic Council for the establishment of conducted colleges, schools, departments, institutions of higher learning, research and specialized studies, academic services units, libraries, laboratories and museums in the university;

(m) to consider and make recommendations to the Academic Council for creation of posts of university teachers and non-vacational academic staff required by the university, from the funds of the university and from the funds received from other funding agencies, and prescribe their qualifications, experience and pay-scales;

(n) to make proposal to the Management Council for the institution of fellowship, travelling fellowship, scholarship, studentship, medals and prizes and make regulations for their award;

(o) to recommend to the Management Council through the Academic Council, the proposal for the conduct of inter-faculty and area or regional studies, common facilities, such as instrumentation centers, workshops, hobby centers, museums, etc.;

(p) to recommend to the Academic Council the proposals to prescribe fees, other fees and charges through a Fee Fixation Committee;

(q) to draft Ordinances and place them before the Management ;

(r) to draft regulations and place them before the Management Council and the Academic Council, as the case may be, for its approval.

(2) The Board of Deans shall appoint a Research and Recognition Committee for each Board of Studies, -

(a) The Research and Recognition Committee shall consist of the following members, namely :-

(i) the Pro-Vice-Chancellor, Ex-officio Chairman;

(ii) Dean of the faculty concerned and Associate Dean of the concerned group of subjects, if any;

(iii) the Chairperson, Board of Studies;

(iv) two experts in the subject, to be nominated by the Vice-Chancellor, not below the rank of Professor, who have successfully guided at least three Doctorate of Philosophy (Ph.D.) students and have published research work in recognized or reputed national or international journals, anthologies, etc., one of whom shall be from outside the university;

(b) the Research and Recognition Committee shall have the following powers and duties, namely:—

(i) to approve the topic of thesis or dissertation in the subject;

(ii) to recommend to the Vice-Chancellor a panel of referees for thesis or dissertations for awarding post-graduate, doctorate and higher degrees, based on the criteria as approved by the Academic Council;

(iii) to recommend to the Board of Deans, by following appropriate process, names of post-graduate teachers, research scientists in the recognized research and other institutions, active research and development experts having of not less than ten years' experience in research and development laboratories or centres in variety of industries, for recognition as approved research guides;

(iv) to undertake any other task in academic and research and development matters, as may be assigned to it by the Board of Deans, the Faculty and the Academic Council.

Board of  
Sub-  
campuses  
of  
university.

**38.** (1) There shall be a Board of sub-campuses of the university to organize the task and activities of the sub-campuses. It shall consist of the following members, namely:—

(a) the Pro-Vice-Chancellor, Chairperson;

(b) the Deans of faculties;

(c) the Finance and Accounts Officer;

(d) the Directors of all Sub-Campuses;

(e) the Director, Innovation, Incubation and Linkages;

(f) two members of the Management Council, to be nominated by the Vice-Chancellor, one of whom shall be a principal and the other shall be a representative of the management;

(g) the Director, Board of Examinations and Evaluation;

(h) the Director, Board of Students' Development;

(i) the Director, Sports and Physical Education;

(j) one Principal, one Teacher, one management representative from the affiliated, autonomous colleges within the jurisdiction of each sub-campus to be nominated by the Management Council;

(k) the Registrar - Member-Secretary.

(2) The Board of Sub-Campuses of the university shall meet at least three times in a year.

Powers  
and Duties  
of Board of  
Sub-  
Campuses  
of the  
university.

**39.** The Board of Sub-Campuses of the university shall have the following powers and duties, namely:—

(a) to co-ordinate the under-graduate and post-graduate educational activities in the district;

(b) to ensure implementation of various academic, administrative and governance mechanisms of the parent university;

(c) to co-ordinate the intra-institutional and inter-institutional information and communication technology linkages among the institutions of higher education in the district;

(d) to carry out in association with colleges workshops and training programmes for the benefit of teachers and non-teaching employees;

(e) to co-ordinate the examination and evaluation related activities in the district;

(f) to co-ordinate creation of research plans, development plans and other fund raising activities for the colleges and institutions in the district and establish links with the central office of the parent university;

(g) to co-ordinate teaching and learning activities at post-graduate level amongst the colleges and institutions, and render necessary assistance in this regard;

(h) to work as a district level gateway of the university for all academic and administrative tasks of students, research students, teachers, supporting staff and other members of the society;

(i) to prepare financial needs and annual financial estimates (budget) for the financial year and submit it to the central office of the parent university;

(j) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the university.

**40.** (1) There shall be a Board of Studies for every subject or group of subjects prescribed by the Statutes. The Board of Studies shall be the primary academic body of the university. Board of Studies.

(2) The Board of Studies shall consist of the following members, namely:—

(a) head of the university department or institution in the relevant subject :

Provided that, where there is no university department in the subject, the Board shall, at its first meeting co-opt the head of the department who is recognized for imparting teaching to post graduate students in an affiliated college or a recognized institution having post graduate teaching in that subject;

(b) six teachers having minimum ten years teaching experience, nominated by the Vice-Chancellor in consultation with the Dean of the respective faculty, from the following categories, namely :—

(i) one teacher from amongst the full time teachers of the university departments in the relevant subject;

(ii) two teachers from amongst recognized post-graduate teachers in affiliated colleges, or recognized institutions or post-graduate centers offering post-graduate programme in the concerned subject;

(iii) three teachers from affiliated colleges and recognized institutions other than heads of departments;

(c) three heads of departments from affiliated colleges and recognized institutions to be elected from amongst the collegiums of heads of departments of affiliated colleges and recognized institutions.

(d) the Board of Studies, at its first meeting, shall,-

(i) Subject to the provisions of section 65, elect one of the members as a chairperson of the board of the studies from amongst its members :

Provided that the member to be elected as a chairperson of Board of Studies shall be a post graduate recognized teacher imparting teaching to post graduate students; and thereafter co-opt -

(ii) one professor from other universities; and

(iii) four experts as under :-

(A) a person holding a rank not lower than that of Assistant Director, in national laboratories or institutions; or recognized institutions or industry or experts in the related field having published at least one reference book in the subject; or at least three research papers in recognized national or international journals;

(B) an eminent scholar in the subject;

(C) an eminent person from the subject-related industries or association or professional body;

(D) person having at least ten years working or ownership or advisory or consultancy experience in the field relevant to the subject.

(e) top rankers of the Final Year Graduate and Final Year Post Graduate examination of previous year of the concerned subject as invitee members for discussions on framing or revision of syllabus of that subject or group of subjects for one year.

Powers  
and duties  
of Board of  
studies.

**41.** The Board of Studies shall have the following powers and duties, namely:—

(a) to recommend to the Management Council through the faculty or faculties concerned and the Academic Council, the introduction of new diplomas and degrees;

(b) to recommend to the Management Council through the faculty or faculties concerned and the Academic Council, the discontinuation of diplomas and degrees which have become irrelevant;

(c) to recommend to the faculty concerned, the course syllabi, course structures and evaluation schemes of various courses;

(d) to recommended to the reference books or supplementary reading books and such other material useful for study of the course;

(e) to recommend to the faculty, modifications in respect of addition or deletion or updating of courses;

(f) to prepare the panels of paper-setters, examiners and moderators for the university examinations and evaluation, based on the criteria laid down by the Academic Council and recommend them to the Board of Examination and Evaluation ;

(g) to suggest to the Dean of the faculty concerned, organization of orientation and refresher courses in the subject in the summer or winter vacations;

(h) to prepare the requirements with regard to library, laboratory, equipment in respect of courses concerned;

(i) to suggest extension programmes with respect to the courses introduced;

(j) to understand the requirements of industry or corporate or society at large and to incorporate them into the syllabi to make the teaching-learning process relevant to the needs of the time;

(k) to encourage learning by collaboration and participation by using information and communication technology tools;

(l) to design curricula, add vocational content to every discipline and to prescribe the minimum period to pursue skill development programme and the level of proficiency expected;

(m) to ratify curricula, all processes and practices developed by the autonomous colleges, university departments or institutions, autonomous recognized institutions, empowered autonomous colleges or cluster of institutions, empowered skills development colleges, and recommendations in respect of recognition of teachers or experts.

**42.** (1) There shall be a Board of University Departments and Interdisciplinary Studies to promote interdisciplinary education and research on campus and also network with national and international institutions and create an academic and research and development environment that allows free flow of ideas amongst several disciplines.

Board of University Departments and Interdisciplinary studies.

(2) The Board of University Departments and Interdisciplinary Studies shall consist of the following members, namely:-

(a) the Pro-Vice-Chancellor, Chairperson;

(b) the Deans of faculties and Associate Deans, if any ;

(c) four experts, to be nominated by the Vice-Chancellor from other universities or national level research and development laboratories, one each having minimum experience of five years as a professor or equivalent position in research and development laboratories, in each of the disciplines of science, technology, humanities, commerce and management and interdisciplinary studies;

(d) four heads of departments or senior professors representing various subjects or disciplines in an equitable manner, to be nominated by the Vice- Chancellor.

(3) The Dean of Faculty of Interdisciplinary Studies shall act as a Member-Secretary.

(4) The Board shall meet at least three times a year.

**43.** The Board of University Departments and Interdisciplinary Studies shall have the following powers and duties, namely:—

Powers and duties of Board of University Departments and Interdisciplinary studies.

(a) to devise long term policy and strategy for promotion of quality postgraduate education on university campus;

(b) to prepare a comprehensive development plan for post-graduate education in university departments;

(c) to work on annual financial estimates (budget) for university departments;

(d) to co-ordinate the research and development activities with the Board of Research;

(e) to establish linkages with foreign and Indian premier teaching and research and development institutions or universities for strengthening of teaching and research and development activities on the campus of the university;

(f) to work in tandem with the Board of National and International Linkages to collaborate with national and international agencies, universities (including deemed or self-financed universities) and institutions for sharing of academic resources, running joint teaching programmes, running joint degree programmes with national and international universities or institutions;

(g) to promote interdisciplinary teaching programmes on the campus by coordinating amongst teachers and also to make policy for sharing of academic and research and development infrastructure;

(h) to promote the choice based credit system in the university departments, the affiliated colleges and recognized institutions;

- (i) to work out and initiate use of technology in delivery of education;
- (j) to promote the face-to-face and e-learning process in classroom teaching, use of mini-research and maxi research projects as an integral part of post-graduate learning;
- (k) to initiate new approaches and methodology for assessing learning by students as a continuous online process;
- (l) to recommend to the Vice-Chancellor,—
  - (i) the posts of university teachers (including aided posts and the posts for the purposes of sub-section (2) of section 8) to be filled by selection, who possess the prescribed minimum and additional qualification ;
  - (ii) emoluments and the number of posts to be filled ; and
  - (iii) the number of posts under sub-clause (i), which may be reserved for the persons belonging to the Scheduled Castes or Scheduled Tribes, Vimukta Jatis (De-Notified Tribes) or Nomadic Tribes or Other Backward Classes.
- (m) to undertake any other task as may be assigned by the university authorities to carry out the objectives of the Board of University Departments and Interdisciplinary Studies and of the university.

Board of  
Post-  
Graduate  
Education  
in Colleges.

**44.** (1) There shall be a Board of Post-Graduate Education in Colleges with broad objectives of initiating and strengthening of quality post-graduate programmes in various disciplines of learning in colleges.

(2) The Board of Post-Graduate Education in Colleges shall meet not less than four times in a year, two of which shall necessarily be in the month of September or October and December or January, each year.

(3) The Board of Post-Graduate Education in Colleges shall consist of the following members, namely:—

- (a) the Pro-Vice-Chancellor - Chairperson;
- (b) the Deans of faculties and Associate Deans, if any;
- (c) one faculty-wise expert from other universities, nominated by the Vice-Chancellor, each having minimum experience of five years as a professor;
- (d) three faculty-wise heads of departments in colleges, with minimum experience of five years as a recognized post-graduate teacher, from post-graduate centres in colleges, preferably from different districts to be nominated by the Vice-Chancellor ;
- (e) Directors of all sub-campus;
- (f) Deputy Registrar of the administrative section concerned, shall act as the Secretary of the Board.

(4) The Board of Post-Graduate Education in Colleges shall have the following powers and duties, namely :—

- (a) to recommend creation of a new post-graduate centre in a particular discipline or a new course in the existing post-graduate centre in an affiliated college ;
- (b) to create synergy for the growth of the post-graduate centers at district level through district sub-campus ;
- (c) to initiate and encourage the use of technology in a blended form of education in the post-graduate centers;
- (d) to propagate and keep track of quality enhancement in post-graduate centers by initiating teachers capacity enhancement activities;
- (e) to initiate research and development activities in post-graduate centers;



(f) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board of Post-Graduate Education in Colleges.

**45.** (1) There shall be a Board for Lifelong Learning and Extension to create skilled and learned human power through its various degree level programmes and skills development programmes.

Board of Lifelong Learning and Extension.

(2) The Board for Lifelong Learning and Extension shall meet at least twice in a year.

(3) The Board for Lifelong Learning and Extension shall consist of the following members, namely:—

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) the Deans of faculties;

(d) three eminent experts, nominated by the Vice-Chancellor, working in the domain of lifelong learning skills, value education and in field of longevity;

(e) two teachers from university departments, nominated by the Vice-Chancellor, who are actively engaged in innovation, research and development;

(f) two teachers from the colleges, nominated by the Vice-Chancellor, who are actively engaged in innovation, research and development and extension;

(g) the Director, Centre of Lifelong Learning and Extension- Member-Secretary.

**46.** (1) The Board of Lifelong Learning and Extension shall have the following powers and duties, namely:-

Powers and duties of Board of Lifelong Learning and Extension.

(a) to create synergy at policy and operative level mechanism for co-existence and co-operation between various teaching, research and development institutions and various regional and national bodies and governmental agencies in the domain of lifelong learning, value education and life skills for senior citizens;

(b) to supervise and monitor the activities of an independent Centre for Lifelong Learning and Extension that shall be set up by the university to carry out the objectives of the Board;

(c) to look into budgets and financial needs of the Centre for Lifelong Learning and Extension;

(d) to prepare an annual programme of activities of the Centre for Lifelong Learning and Extension and to review the same periodically;

(e) to submit an annual report to the Management Council;

(f) to undertake any other task that may be assigned by the university authorities to carry out the objectives of the Board of Lifelong Learning and Extension.

(2) There shall be a Department of Lifelong Learning and Extension headed by the Director, to carry out the objectives of the Board of Lifelong Learning and Extension.

**47.** (1) The Board of Examinations and Evaluation shall be the authority to deal with all matters relating to examinations and evaluation. The Board of Examinations and Evaluation shall also oversee the conduct of examinations in the autonomous colleges, institutions, university departments and university institutions.

Board of Examinations and Evaluation.

(2) The Board of Examinations and Evaluation shall meet at least twice in an academic year.

(3) The Board of Examinations and Evaluation shall consist of the following members, namely:—

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) the Deans of Faculties and Associate Deans, if any ;

(d) two Principals other than Dean, nominated by the Management Council;

(e) one professor of the university departments, to be nominated by the Management Council;

(f) one teacher from affiliated Colleges other than heads of Departments or Principals with the minimum teaching experience of fifteen years to be nominated by Management Council;

(g) one expert in the field of evaluation in computerized environment, nominated by the Vice-Chancellor;

(h) one expert not below the rank of Deputy Registrar of other Statutory University from the State of Maharashtra who has experience related to examination work in computerized environment as an invitee to be nominated by Vice-Chancellor;

(i) Director of Higher Education or his nominee not below the rank of Joint Director;

(j) Director, Board of Examinations and Evaluation - Member- Secretary.

Powers  
and duties  
of Board of  
Examina-  
tion.

**48.** (1) The Board of Examinations and Evaluation shall have the following powers and duties, namely:—

(a) to devise policy, mechanism and operational strategies to do the tasks relating to assessment of performance of students efficiently and in a time bound manner;

(b) to ensure proper organization of examinations and tests of the university, including moderation, tabulation, evaluation and timely declaration of results:

Provided that, the Board of Examination and Evaluation shall, for the purposes of this clause, give effect to the recommendations of the Board of Students' Development and the Board of Sports and Physical Education, regarding alternative arrangements.

(c) to prepare the financial estimates relating to examinations and evaluation for incorporation in the annual financial estimates (budget) of the university and shall submit the same to the Finance and Accounts Committee;

(d) to arrange for strict vigilance during the conduct of examinations so as to avoid use of unfair means by the students, teachers, invigilators, supervisors, etc.;

(e) to establish procedures and devise operative mechanism for credit assessment in the modular structure by the teachers and use computer technology for the entire process of assessment and evaluation including creating and effectively using a repository of question banks;

(f) to ensure that the assessment of answer books for award of degrees, diplomas or certificates shall be done centrally through central assessment system by following system of masking and de-masking of answer books or any other alternative system for ensuring the objective of secrecy;

(g) to undertake examination and evaluation reforms in order to make examination and evaluation system more efficient;

(h) to appoint paper-setters, examiners and moderators from amongst the persons included in the panels prepared by the respective Boards of Studies and, where necessary, having regard to the recommendations made by the committee under clause (b) of sub-section (5), remove them or debar them;

(i) to approve detailed programme of examinations and evaluation as prepared by the Director, Board of Examinations and Evaluation;

(j) to consider the reports of review of results of university examinations forwarded by the Director, Board of Examinations and Evaluation;

(k) to hear and decide the complaints relating to conduct of examinations and evaluation;

(l) to exercise such other powers in relation to examinations and evaluation as may be assigned to it by or under this Act.

(2) In case of any emergency requiring immediate action to be taken, the Chairperson of the Board of Examinations and Evaluation or any other officer or person authorized by him in that behalf, shall take such action as he thinks fit and necessary, and shall report the action taken by him at the next meeting of the Board.

(3) (a) In order to appoint paper-setters, examiners and moderators, the Board of Examinations and Evaluation shall constitute committees for every subject consisting of, -

(i) the Dean of the concerned faculty - Chairperson;

(ii) Associate Dean, if any ;

(iii) the Chairperson of the Board of Studies concerned;

(iv) two members of the Board of Studies, nominated by it from amongst its members of whom at least one shall be a post-graduate teacher;

(v) the Director of Board of Examinations and Evaluation shall act as a Secretary of such committee.

(b) The committee shall prepare lists of persons for various examinations and tests, included in the panels to be prepared by the Board of Studies and shall submit them to the Pro- Vice- Chancellor, who shall submit the same with his recommendations, if any, to the Board of Examinations and Evaluation, which shall then appoint paper-setters, examiners and moderators, and where necessary referees.

(c) No member of the Board of Examinations and Evaluation or the committees constituted under this section shall be appointed as a paper-setter, examiner, moderator or referee:

Provided that, the Pro-Vice-Chancellor shall have power to appoint a member of the Board of Examinations and Evaluation or the committees constituted under this section, as a paper-setter, examiner, moderator or referee where no teacher relating to such subject who is not a member of the Board of Examinations and Evaluation or the committees is available.

(4) It shall be obligatory on every teacher and on the non-teaching employee of the University, affiliated, conducted colleges, community colleges or recognized institutions to render necessary assistance and service in respect of examinations of the university and evaluation of students as prescribed by statutes. If any teacher or non-teaching employee fails to comply with the order of the university or college or institution, in this respect, it shall be treated as misconduct and the employee shall be liable for disciplinary action. In case of failure on the part of the teacher or non-teaching employee of any affiliated college, conducted college, community college or recognized institution, to comply with the order of the university in this respect, the Vice-Chancellor shall have power to take an appropriate action against them, which may include imposing penalties including suspension of approval to the appointment of a teacher, as may be prescribed by the Statutes.

(5) (a) In order to investigate and take disciplinary action for failure to comply with the order of the university for rendering assistance or service in respect of examinations by or on behalf of the university or evaluation of students or formal-practices and lapses on the part of candidates, paper-setters, examiners, moderators, referees, teachers or any other persons connected with the conduct of examinations including the pre-examination stage and the post-examination stage or at any stage whatsoever, the Board of Examinations and Evaluation shall constitute a committee of not more than five persons of whom one shall be the Chairperson;

(b) Such committee shall submit its report and recommendations to the Vice-Chancellor, who may direct the Director, Board of Examinations and Evaluation, the disciplinary action to be taken against the person or persons involved in the malpractices, directly or indirectly, and the Director, Board of Examinations and Evaluation shall proceed to implement the decision of the Vice-Chancellor.

Board of  
Information  
Technology.

**49.** (1) There shall be a Board of Information Technology to create an umbrella structure to professionally manage the selection, deployment and use of application software and technology in Academics, Finances and Administration, address the issues relating to use of the right kind of technology, software, hardware and connectivity to deploy technology in all domains of activities and associated tasks of the university and to project the funds required for that purpose.

(2) The Board of Information Technology shall meet at least three times in a year.

(3) The Board of Information Technology shall consist of the following members, namely:—

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) the Deans of faculties and Associate Deans, if any;

(d) the Director of Board of Examinations and Evaluation;

(e) the Finance and Accounts Officer;

(f) one professor from university departments having knowledge and expertise in the domain of software and hardware, nominated by the Vice-Chancellor;

(g) two experts in the field of information and communication technology, nominated by the Vice-Chancellor, one of whom shall be an expert in software and the other in the field of hardware;

(h) the Registrar;

(i) the Dean of Faculty of Science and Technology shall act as a Member-Secretary.

Powers and  
duties of  
Board of  
Information  
Technology.

**50.** The Board of Information Technology shall have the following powers and duties, namely: —

(a) to plan information technology services through information technology infrastructure;

(b) to decide the annual budget of the university for creating technology related infrastructure;

(c) to devise strategy for creation of virtual classrooms and laboratory infrastructure;

(d) to lay down the policy for networking in the various campuses of the university;

(e) to lay down the policy for generating financial resources in the field of higher education, research and development and allied projects or programmes;

(f) to advise and assist the university to create inter-university and intra-university networks for connecting university administration, departments and colleges;

(g) to assist the university to be part of the national knowledge grid;

(h) to assist the university network, for connecting it with other universities in the State;

(i) to ensure quality and efficiency in the various levels of information technology infrastructure and services within parameters defined by the university;

(j) to devise a policy and strategy plan for use of technology in all aspects connected with academics, evaluation, finances and administration;

(k) to monitor use of technology in administration, finances and evaluation activities of the university;

(l) to devise strategy and technology, financial requirement and operative level mechanism for use of information-flow-line for integrating face-to-face and e-learning objects and also for creation of virtual lecture and laboratory infrastructure;

(m) to work out an approach and operating plan for creation of a repository of data on students, teachers, technical and other staff and other relevant information;

(n) to advise on purchase of software, hardware and networking for university departments and university system as a whole;

(o) to assist and advise the use of technology in blended learning, making of e-learning objects, and teachers training in use of multi-media;

(p) to work out appropriate policy and procedure for creation of a Data Repository Cell for creation, up-gradation and maintenance of data on students, teachers as well as other staff members in the institutions and give a Unique Identification Number;

(q) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board of Information Technology.

**51.** (1) There shall be a Board of National and International Linkages to cultivate, establish, maintain and strengthen the link of the university with premier national and international universities and institutions.

Board of  
National and  
International  
Linkages.

(2) The Board shall meet at least three times in a year.

(3) The Board of National and International Linkages shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) the Deans of faculties and Associate Deans, if any ;

(d) one member of the Management Council, from amongst its elected members, nominated by the Vice- Chancellor;

(e) one senior professor, nominated by the Vice-Chancellor from the university post-graduate Department;

(f) two principals, of whom one shall be from autonomous or empowered autonomous colleges or empowered autonomous institutions and one shall be from affiliated colleges to be nominated by the Vice-Chancellor;

(g) one expert from industries having proven expertise about National and International linkages to be nominated by Commission;

(h) the Director, Innovation, Incubation and Linkages -Member-Secretary.

Powers and  
Duties of  
Board of  
National and  
International  
Linkage.

**52.** The Board of National and International Linkages shall have the following powers and duties, namely:—

(a) to work on long term policy and strategy for promotion of inter-linkages with premier national and international universities and institutions;

(b) to evolve a process to collaborate with national and international agencies, universities, colleges and institutions for sharing of academic resources, running joint research and development and teaching programmes, running joint degree programmes with national and international universities, colleges and institutions;

(c) to evolve mechanism for visits of teachers or research and development scientists or experts from industry and other entities, to the university departments, colleges and institutions and vice-versa, and also to work out the details on logistic support for such visitors;

(d) to evolve mechanism for visits of teachers and students from [university departments to national and international universities or institutions] university departments, colleges and institutions to national and international universities, colleges or institutions and vice-versa, and also to work out details on budgetary provisions and logistic support for such visits;

(e) to evolve a mechanism to assist foreign students and migrant Indian students, their admissions and completion of other statutory formalities;

(f) to organize cultural and other activities such as visits of foreign students and migrant Indian students to other parts of India;

(g) to make arrangements for other logistic infrastructure, if any, created by the university for foreign students and migrant Indian students;

(h) to work out budgetary provision for activities of the Board and for providing various services to foreign students and migrant Indian students;

(i) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board of National and International Linkages.

**53.** (1) There shall be a Board of Innovation, Incubation and Enterprise for creation and cultivation of an enabling environment to propagate the concept of innovation and to convert the innovative ideas into working models through a process of incubation which shall finally lead to the creation of enterprise.

Board of  
Innovation,  
Incubation  
and  
Enterprise.

(2) The university shall establish an independent Centre for Innovation, Incubation and Enterprise to carry out the objectives of the Board for Innovation, Incubation and Enterprise. The Centre shall exercise the powers and perform the duties as may be assigned by the Board, from time to time.

(3) The Board for Innovation, Incubation and Enterprise shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) the Deans of faculties and Associate Deans, if any ;

(d) five prominent industrialists, nominated by Commission from manufacturing, information and communication technology, bio-sciences and technology, agro - industries and service industries;

(e) one senior manager from the lead bank of the District in which head quarter of the University is located to be nominated by Vice-Chancellor;

(f) two teachers from university departments or university institutions, who are active in innovation, research and development nominated by the Vice-Chancellor;

(g) two teachers, nominated by the Vice-Chancellor, from colleges who are active in innovation, research and development;

(h) the representative of Department of Information and Technology, not below the rank of the Deputy Secretary;

(i) the Director, Innovation, Incubation and Linkages - Member-Secretary.

(4) There shall be minimum three meetings of the Board to be conducted in the year.

**54.** The Board of Innovation, Incubation and Enterprise shall have the following powers and duties, namely:-

Powers and  
duties of  
Board of  
Innovation,  
Incubation  
and  
Enterprise.

(a) to create synergy at policy and operative level mechanism for co-existence and co-operation between various research and development activities in university departments, colleges and various industries in the State and in other States;

(b) to create synergy through operative policy mechanism and support system for incubation of good ideas such as product, process, service and innovation, into a scalable mode so as to establish small, medium and large industries;

(c) to establish a system to support protection of intellectual property rights at national and global level;

(d) to establish a system so as to guide and help young entrepreneurs in operational, legal, business model creation and financial support;

(e) to project and plan the activities to be carried out by the Centre for Innovation, Incubation and Enterprise;

(f) to prepare annual programmes of activities of the Centre for Innovation, Incubation and Enterprise and review the same periodically;

(g) to prepare the annual budget of the Centre for Innovation, Incubation and Enterprise;

(h) to oversee and monitor the activities of the Centre for Innovation, Incubation and Enterprise;

(i) to submit an annual report of working of Centre for Innovation, Incubation and Enterprise to the Management Council;

(j) to undertake any other task as may be assigned by the university authorities to carry out the objectives of the Board for Innovation, Incubation and Enterprise.

Board of  
Students'  
Develop-  
ment.

**55.** (1) There shall be a Board of Students' Development to plan and oversee the various cultural and welfare activities of the students in colleges, institutions and university departments. The activities of the Board of Student's Development shall be carried out by the Director of Students' Development.

(2) The Board of Students' Development shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) one professional, nominated by the Vice-Chancellor, in the field of Performing Arts;

(d) one professional, nominated by the Vice-Chancellor in the field of Art and Fine Arts;

(e) Two teachers, nominated by the Vice-Chancellor involved in cultural or welfare activities out of whom one shall be woman ;

(f) office bearers of University Students Council;

(g) District Co-ordinators of Culture and Student Welfare for each district to be nominated by Management Council;

(h) Director of National Service Scheme (NSS) of the University;

(i) the Director, Board of Students' Development, Member- Secretary.

Powers  
and  
Duties of  
Board of  
Student's  
Develop-  
ment.

**56.** (1) The Board of Students' Development shall have the following powers and duties, namely :-

(a) to take necessary steps for promotion of culture and students' development activities in colleges and university departments;

(b) to establish links with regional and national bodies in the various cultural activities and to promote various activities jointly with them;

(c) to take up activities in colleges and university departments to promote interest and skills for appreciation in the field of performing arts, pure art and painting skills;

(d) to hold university level competitions, skills development workshops, interactive activities in order to bring the society closer to the colleges, institutions and university;

(e) to establish rapport with groups (excluding political parties), societies and other professional bodies so as to involve them in the activities of Board of Students' Development;

(f) to devise, develop and implement innovative schemes of students' development including Earn and Learn Scheme, Education Loan, Vice-Chancellors Aid Fund, Endowment Schemes, Student Exchange Schemes, etc.



(g) to devise a mechanism of grievance redressal of student and prevention of sexual harassment and ragging of students and to prepare and submit the Annual Report of the Board to Senate for approval.

(h) to devise a mechanism to implement recommendations of the Commission as regards students' development and culture.

(i) to take necessary measures to ensure participation of well-trained teams in various regional, national and international level competitions, and cultural, recreational and other activities.

(j) to devise, develop and implement schemes of career counselling, psychological counselling and rehabilitation and upliftment of differently-abled students.

(k) to co-ordinate activities of National Service Scheme(NSS)and National Cadet Corps (NCC) in university and affiliated Colleges.

(l) to recommend to competent authority to make alternative arrangements regarding examinations for students participating in the inter-university or national or international sports, cultural competitions or NCC, NSS events during the relevant schedules of examinations as prescribed by Ordinances.

(m) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board of Students' Development and Students' Development Cell.

(2) There shall be a Students' Development Cell and Students Grievance Redressal Cell in the university and in the colleges and recognized institutes to devise an operational level mechanism to assist the Students and provide for prompt redressal of students grievances. These Cells shall be as under,-

(a) Students' Development Cell,-

to assist students on the issues and difficulties in various facets related to their day to day life and other aspects connected with their academic world, personality development and healthy campus life. Such cell in the university shall be headed by Director, Students' Development. The Cell shall consist of other seven members nominated by Vice-Chancellor from amongst the Teachers on the Campus and President and Secretary of the Students Council to be the ex-officio members. There shall be Students' Development Cell in each college and recognized Institution which shall be headed by Vice-Principal or Senior Teacher Nominated by the Principal and other four members shall be nominated by the Principal to include Teachers, Female Teacher, Social Worker, Counselor and office bearers of College Students Council to be the ex-officio members.

(b) Students Grievance Redressal Cell,-

There shall be Students Grievance Redressal Cell at the University and each college and recognized institutions to resolve the Grievances of Students and to suggest to the higher authorities different ways and means to minimize and prevent such grievances. The functional mechanism of working of Students Grievance Redressal Cell shall be as prescribed by Statutes, prepared in accordance with the provisions of the University Grants Commission (Grievance Redressal) Regulations, 2012, or any other regulations for the time being in force.

**57.** (1) There shall be a Board of Sports and Physical Education in the university to promote the culture of sports and look after sports related activities. The activities of the Board shall be carried out by the Director of Sports and Physical Education.

Board of Sports and Physical Education.

(2) The Board of Sports and Physical Education shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

(c) three professionals, nominated by the Vice-Chancellor with established credibility in different fields of sports;

(d) District Sports Officer of the district where the University Head Quarter is located.

(e) one teacher from the university department of Physical Education, nominated by the Management Council;

(f) two sports teachers, from affiliated, conducted or autonomous colleges, nominated by the Management Council;

(g) Zonal or Divisional president (principal of the host college) and secretary(director physical education of the host college) with the tenure of one year;

(h) the President, Secretary of the University Student Council;

(i) one student member from sports of University Student Council nominated by the President of University Students Council under sub-sub clause (v) of sub-clause (b) of sub-section (4) of section 99;

(j) the Director, Sports and Physical Education - Member-Secretary.

Powers  
and  
duties of  
Board of  
Sports and  
Physical  
Education.

**58.** The Board of Sports and Physical Education shall have the following powers and duties, namely:-

(a) to take necessary steps for promotion of sports culture and activities in the field of sports in colleges and university departments;

(b) to establish links with regional and national bodies in the various sports and to promote various activities jointly with them;

(c) to establish rapport with groups, societies and other professional bodies so as to involve them in the activities of Board of Sports and Physical Education;

(d) to take up activities in colleges, recognized institutions and university departments to promote interest and also skills in various sports as per the policy of the university and also national policies in the field of sports;

(e) to hold university level competitions, sports skills development camps, interactive activities and also training workshops in various sports in order to bring the society closer to the colleges, institutions and university;

(f) to encourage participation in regional, national and international level activities and competitions through well trained teams in various sports;

(g) to recommend to competent authority to make alternative arrangements regarding examinations of students participating in the inter-university or national or international sports tournaments or events during the relevant schedules of examinations as prescribed by Ordinances;

(h) to undertake any other task as may be assigned by the university authorities so as to carry out the objectives of the Board of Sports and Physical Education.

Board of  
Research.

**59.** (1) There shall be a Board of Research to cultivate, promote and strengthen research activities and also to plan, co-ordinate, supervise and to raise finances for research activities in university departments, colleges and recognized institutions.

(2) The Board of Research shall consist of the following members, namely :

(a) the Vice-Chancellor - Chairperson;

(b) the Pro-Vice-Chancellor;

- (c) the Deans of faculties and Associate Deans, if any ;
- (d) four eminent researchers, of national or international repute nominated by the Vice-Chancellor, with proven experience; one each from pure and applied sciences and technology, humanities, commerce, accounts and finances, and interdisciplinary studies;
- (e) two teachers, nominated by the Vice-Chancellor from university departments;
- (f) two teachers, nominated by the Vice-Chancellor, from colleges or recognized institutions having a strong base in research culture;
- (g) eight eminent persons from different areas of Science, Commerce, Agriculture, Banking , Finance, Industry, Intellectual Property Rights, etc., who are conversant with the global trends as well as regional issues to be nominated by Chancellor ;
- (h) the Director, Innovation, Incubation and Linkages -Member-Secretary.

(3) The Board of Research shall meet at least three times in a year.

**60.** The Board of Research shall have the following powers and duties, namely:- Powers and duties of Board of Research.

- (a) to work on long term policy and strategy for promotion of research culture in the university, colleges and recognized institutions;
- (b) to advise and encourage the teachers to take up research in emerging areas at individual and group level;
- (c) to promote inter-disciplinary research programmes by co-ordinating amongst teachers and also to make and articulate policies for sharing of research and development infrastructure;
- (d) to encourage the university departments, colleges and recognized institutions to hold research seminars in all disciplines for the research students;
- (e) to publish research journals, monographs for different disciplines;
- (f) to decide upon policy for maintenance of standards of research for Ph.D. degrees, in consonance with the norms of the University Grants Commission and other regulatory bodies;
- (g) to work on creation of research and development data base for work done in university departments, colleges and recognized institutions in a stand-alone mode or as group activity or in collaboration with industries and other research and development laboratories;
- (h) to work out and initiate research in delivery of education, pedagogy of face-to-face and e-learning, impact of e-learning and virtual classrooms on learning and understanding of students, open distance learning and conventional education;
- (i) to make efforts and also assist the teachers, university departments, colleges and recognized institutions to raise the funds for research activities;
- (j) to work out the budget for research activities of the university;
- (k) to mobilize money from the industry for enhancing research activities;
- (l) to identify problems and issues related to the region within the jurisdiction of the university and to take special initiative to address such issues through systematic research;
- (m) to work on long-term policies and strategies for creating synergy between researchers and industries resulting into promotion of knowledge and technology transfer and productive conversion of research;
- (n) to encourage industries to promote, adopt and participate in the basic and applied research projects;

(o) to establish central research laboratories with the help of participation of national and international industries;

(p) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board of Research.

Powers,  
functions  
and  
duties of  
Authori-  
ties.

**61.** The constitution, powers, functions and duties of the authorities of the university, not laid down under any of the provisions of this Act shall be as prescribed by the Statutes.

Term of  
office of  
members of  
authority.

**62.** (1) The term of every authority constituted under this Act shall commence on 1st September and shall be of five years from the said date and the term of the members of every authority shall expire on the expiry of the said period of five years, irrespective of the date on which a member has entered upon his office.

(2) The process of election, nomination and co-option shall be commenced at least three months before expiry of the term of the authority and shall be completed not later than 30th November in that year.

Cessation  
of  
member-  
ship.

**63.** Notwithstanding anything contained in this Act or the Statutes made thereunder, where a person, elected, nominated, appointed or co-opted, as the case may be, as an officer of university or a member of any of the authority or bodies of the university by virtue of his being eligible to be so elected, nominated, appointed or co-opted as such an officer or a member under any of the categories of officers or members specified by or under the relevant provisions of this Act in relation to such office, authority or body, he shall cease to be such an officer of the university or a member of such an authority or a body as soon as he ceases to belong to such category and shall be deemed to have vacated his office as such officer or member.

Disqualifi-  
cation  
for mem-  
bership  
of author-  
ity.

**64.** A person shall be disqualified for being a member of any of the authorities, bodies and committee of university and voting to the authorities, bodies and committees, if he-

(a) is of unsound mind and stands so declared by a competent court; or

(b) is an undischarged insolvent; or

(c) has been convicted of any offence involving moral turpitude; or

(d) is conducting or engaging himself in private tuitions or private coaching classes; or

(e) has been punished for indulging in or promoting unfair practices in the conduct of any examination and evaluation, in any form, anywhere; or

(f) has willfully omitted or refused to carry out the provisions of this Act, Statutes or Ordinances, or has acted in any manner detrimental to the interests of the university; or

(g) has been punished in any form, by the competent authority for committing a misconduct; or

(h) discloses or causes to disclose to the public, in any manner whatsoever, any confidential matter, in relation to the examination and evaluation, the knowledge of which he has come to be in possession, due to his official position:

Provided that, the right of voting of the person in respect of clauses (e) and (g) shall remain suspended during the term of punishment under the said clauses.

**65.** No person shall be a member of Management Council or Chairman of Board of Studies, for a second consecutive term whether, as an elected, nominated or co-opted member, as the case may be:

Ineligibility for second consecutive term.

Provided that, any person who was the member of the Management Council of the university or Chairman of the Board of Studies, for the first time whether as elected, nominated or co-opted member, as the case may be, on the date of commencement of this Act, shall not be deemed to have enjoyed the consecutive term if he is nominated or elected or co-opted for the first time after the commencement of this Act.

**66.** Save as otherwise provided by or under the provisions of this Act, each authority of the university while acting and exercising its powers and discharging functions or duties assigned to it by or under the provisions of this Act, shall have the exclusive jurisdiction to deal with and decide the matters assigned to it and discharging functions or duties assigned to it by or under the provisions of this Act.

Conclusiveness of decision of authority.

**67.** (1) Every election to any authority or body of the university under this Act, except the elections to the post referred in clauses (a) to (e) of sub-section (2) and clauses (a) to (e) of sub-section (3) of section 99, shall be held by ballot in accordance with the system of proportional representation by means of the single transferable vote and as prescribed by the Statutes.

Election to be by proportional representation.

(2) The other details relating to elections not specified in the Act shall be as prescribed by the Statutes.

**68.** (1) A member, other than an ex-officio member, may resign by writing under his signature. A nominee of the Chancellor may resign by addressing to the Chancellor, and any other member may resign by addressing to the Vice-Chancellor. The person shall cease to be a member upon his resignation being accepted by the Chancellor or the Vice-Chancellor, as the case may be, or upon expiry of thirty days from the date of resignation, whichever is earlier.

Resignation of membership.

(2) If a person nominated, elected, appointed or co-opted to any authority or body remains absent without prior permission of the authority or body for three consecutive meetings, he shall be deemed to have vacated his membership and he shall cease to be a member from the date of the third such meeting in which he has remained absent:

Provided that, such member should have attended at least one meeting in the previous year.

**69.** (1) Save as otherwise provided by this Act, all matters with regard to the conduct of meetings of the authorities, bodies or committees, if any, constituted by the university, shall be such as may be prescribed by the Statutes.

Meeting of authorities.

(2) A meeting of an authority or body shall be convened on the date determined by the Chairperson by a notice issued by its Secretary.

(3) Except as otherwise provided, the quorum for a meeting shall ordinarily be one-third of the number of the sitting members. If there is no quorum, the meeting shall be adjourned by the Chairperson to a specific time on the same day, or on a later date and no quorum shall be necessary for such adjourned meeting. No quorum shall be necessary on the following day of the continued meeting.

(4) Where no provision is made by or under the Statutes for a President or Chairperson to preside over a meeting of any authority or body of the university or when the President or the Chairperson so provided for is absent and no provision is made for any other person to preside, the members present shall elect a person from amongst themselves to preside at the meeting.

(5) Save as otherwise provided, all items, questions, matters or proposals on the agenda shall be decided by a majority of votes of members present. The Chairperson shall have a vote. In case of equality of votes, the Chairperson shall have the casting vote. The secretary, if not a member, shall have the right to participate in the deliberations but shall not have the right to vote.

Casual  
vacancy  
and  
Standing  
Committee  
to fill  
vacancies.

**70.** (1) When any vacancy occurs in the office of a member, other than an *ex-officio* member or, a member nominated by the Chancellor, of any authority or other body of the university except Management Council before the expiry of his normal term, the vacancy shall be filled by nomination of a person by the Standing Committee constituted under sub-section (3) who is otherwise eligible to be elected on the said authority or body from the same category.

(2) In case, any vacancy occurs in the office of a member, other than an *ex-officio* member of Management Council of the university, it shall be filled as soon as possible, by nomination or election or co-option, as the case may be, of a person by the authority, body or the officer concerned. The person so nominated, elected or co-opted shall be a person who is otherwise eligible to be nominated, elected or co-opted on the said authority or body from the same category. The person so nominated, elected or co-opted shall hold office only so long as the member in whose place he has been nominated, elected or co-opted shall have held it, if the vacancy had not occurred.

(3) The constitution of the Standing Committee for filling in the vacancies mentioned in sub-section (1) shall be as follows, namely :-

- (a) Pro-Vice-Chancellor - Chairman;
- (b) Chancellor's nominee on Management Council;
- (c) one dean nominated by Management Council;
- (d) one elected member of the Management Council nominated by that Council;
- (e) one principal nominated by Senate from amongst its members;
- (f) one teacher nominated by Senate from amongst its members;
- (g) one graduate nominated by Senate from amongst its members;
- (h) Registrar - Member-Secretary.

(4) The term of the Standing Committee shall commence on 1st September and shall be of five years from the said date. The term of the members shall expire on the expiry of the said period of five years, irrespective of the date on which a member has entered upon his office.

## CHAPTER V

### THE STATUTES, ORDINANCES AND REGULATIONS

Statutes  
and  
their  
subject  
matters.

**71.** Subject to the provisions of this Act, the Statutes may provide for all or any of the following matters, namely:-

- (1) conferment of honorary degrees and academic distinctions;
- (2) establishment and maintenance of the sub-campus university departments, institutions, conducted colleges, institutions of higher learning, research or specialized studies and hostels;
- (3) constitution, powers, duties and functions of authorities of the university not laid down under any of the provisions of this Act;
- (4) abolition of university departments or institutions and conducted colleges;
- (5) rules of procedure for conduct of business at the meetings of authorities of the university;

(6) appropriation of funds of the university for furtherance of the objects of the university;

(7) norms for grant of autonomy to university departments or institutions, affiliated colleges and recognized institutions, subject to the approval of the State Government;

(8) acceptance and management of trusts, bequests, donations, endowments and grants from individuals or organizations;

(9) disciplinary action against defaulting teachers, officers and other employees of the university, affiliated colleges and recognized institutions other than the colleges or institutions managed and maintained by the State Government or Central Government or local authorities;

(10) conditions of residence, conduct and discipline of the students of the university, colleges and recognized institutions, and the action to be taken against them for breach of discipline or misconduct, including the following :-

(a) use of unfair means in an examination, or abetment thereof ;

(b) refusal to appear or give evidence in any authorized inquiry by an officer in charge of an evaluation and examination, or by any officer or authority of the university ; or

(c) disorderly or otherwise objectionable conduct, whether within or outside the university ;

(11) mechanism and procedure for redressal of grievances of the students;

(12) functions and duties of Students' Council in university, colleges and recognized institutions ;

(13) procedure for conduct of elections to various authorities and bodies;

(14) conditions and procedure for grant of approval to the appointments of the teachers in the colleges and recognized institutions and suspension or withdrawal thereof ;

(15) inspection of colleges, recognized institutions, halls and hostels;

(16) procedure to be followed while granting permission for transfer of management ;

(17) Norms and Procedure to be followed while nominating members on authorities, boards and committees by the Vice-Chancellor under this Act ;

(18) norms of grant and withdrawal of affiliations to colleges and institutions ;

(19) transferring, in public interest, of the management of a college or institution by the university and the conditions for such transferring, subject to the approval of the State Government;

(20) qualifications, recruitment, code of conduct, terms of office, duties and conditions of service including periodic training and advance training, field exposure, deputation, assessment of teachers, officers and other employees of the university and affiliated colleges except those colleges or institutions which are

maintained by the State or Central Government or local authority, retirement benefits and the manner of termination of their services as approved by the State Government, provided that these shall not be in contravention of State Government policies in this regard ;

(21) procedure to be followed for purchases under sub-section (7) of section 98;

(22) any matter which is to be prescribed by Statutes or which is necessary to give effect to the provisions of this Act.

Statutes  
how  
made.

**72.** (1) The Statutes may be made, amended or repealed by the Senate in the manner hereinafter provided.

(2) The Statute Committee shall be constituted by Management Council as under :-

(a) One member of Management Council from amongst the elected members of that Council - as Chairman,

(b) One Dean,

(c) One Professor of university department or affiliated colleges,

(d) One Principal of affiliated college,

(e) Registrar of the university,

(f) Law Officer of the university as Member-Secretary.

Such Statute Committee shall prepare and propose draft Statutes concerning the matters referred to in the last preceding section and shall present to the Management Council for its recommendations to senate.

(3) The Management Council, if it thinks necessary, may obtain the opinion of any officer, authority or body of the university with regard to any draft Statute which is before it for consideration.

(4) Every Statute passed by the Senate shall be submitted to the Chancellor who may give or withhold his assent thereto or send it back to the Management Council for reconsideration. The Chancellor may send the draft Statutes to the State Government for its views, if there are implications, financial or otherwise, on the part of the State Government in the implementation of such Statutes.

(5) No Statute passed by the Senate shall be valid or shall come into force until assented to by the Chancellor.

(6) Notwithstanding anything contained in the foregoing sub-sections, the Chancellor, either suomotu or on the advice of the State Government, may, direct the university to make provisions in the Statutes in respect of any matter specified by him and if the Senate fails to initiate adopt the direction within sixty days of its receipt, the Chancellor may, after considering the reasons, if any, communicated by the Senate for its inability to comply with such direction, make or amend the Statutes in that respect, suitably.

(7) The Senate may take into consideration the draft of a statute either of its own motion or on a proposal by the management council. In the case of a draft which is not proposed by the management council, the senate, before considering the same, shall obtain the opinion of the management council :



Provided that, if the management council fails to submit its opinion within three months from the date it receives the draft, the senate may proceed to take the draft into consideration.

(8) The Senate if it thinks necessary may also obtain the opinion of any officer, authority or body of the university in regard to any draft statute which is before it for consideration :

Provided that, any such draft statute pertains to academic matters, the senate shall obtain the opinion of the academic council before considering the same.

(9) The Management Council shall recommend the draft statutes to senate for approval and every statute passed by the senate shall be submitted to the Chancellor.

(10) Notwithstanding anything contained in the foregoing sub-sections, the State Government shall have power to prescribe uniform Statutes on the subjects through publication in the Official Gazette, which shall be binding on the universities.

**73.** Subject to the provisions of this Act, the Ordinances may provide for all or any of the following matters, namely :-

Ordinances and their subject matters.

(1) conditions under which students shall be admitted to courses of study for degrees, diplomas, certificates and other academic distinctions ;

(2) Norms and process of fixation of fees, other fees and charges for courses and programs to be adopted by fee fixation committee under this Act ;

(3) fees for affiliation and recognition to colleges and institutions ;

(4) conditions governing the appointment and duties of examiners ;

(5) conduct of examinations, other tests and evaluation, and the manner in which the candidates may be assessed or examined by the examiners ;

(6) recognition of teachers of the university and the conditions subject to which persons may be recognized as qualified to give instruction in the university departments, colleges and recognized institutions ;

(7) norms to be observed and enforced by colleges and recognized institutions regarding transfer of students ;

(8) The constitution, powers, duties and functions of the Equal Opportunity Cell including provisions for establishing a Cell in accordance with the provision of the Persons with Disabilities (Equal Opportunity, Protection of Rights and Full Participation) Act, 1995 and the guidelines and directives of the University Grants Commission issued from time to time ;

1 of 1996.

(9) Mechanism for prevention of ragging of students of university and affiliated colleges ;

(10) Mechanism for prevention of sexual harassment of teachers, employees, students of university and affiliated colleges and redressal of grievances relating to sexual harassment, incidences and penalty for those who indulge in sexual harassment, in accordance with the provisions of the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013;

14 of 2013.

(11) any academic matter which, by or under this Act or the Statutes is to be prescribed by the Ordinance or which is necessary to give effect to the provisions of this Act.

Ordinances  
and  
their  
making.

**74.** (1) The Management Council may make, amend or repeal Ordinances in the manner hereinafter provided.

(2) The Board of Deans shall prepare and propose draft Ordinances concerning the matters referred to in section 73.

(3) No Ordinance concerning academic matters shall be made, amended or repealed by the Management Council unless a draft thereof has been proposed by the Academic Council.

(4) All Ordinances made by the Management Council shall have effect from the date of the meeting or from such date as it may direct, but every Ordinance so made shall be submitted to the Chancellor within two weeks from the date of the meeting. The Chancellor shall have the power to direct the Management Council, within four weeks of the receipt of the Ordinance, to suspend its operation, and he shall, as soon as possible, inform the Management Council of his objection to it. He may, after receiving the comments of the Management Council, either withdraw the order suspending the Ordinance or disallow the Ordinance, and his decision shall be final.

Regulations.

**75.** (1) Subject to the provisions prescribed by or under this Act, Management Council may make Regulations consistent with this Act, Statutes and Ordinances, for,-

(a) institution of fellowship, travelling fellowship, scholarship, studentship, medals and prizes and for their award;

(b) collaborations with other universities, institutions and organizations for mutually beneficial academic programmes;

(c) the conditions under which students shall be admitted to courses of study for degrees, diplomas, certificates and other academic distinctions;

(d) preservation of record of the university;

(e) providing for all or any of the matters which, by or under this Act, Statutes or Ordinances, are to be or may be provided by Regulations ;

(f) all non- academic matters for which provision is, in the opinion of the Management Council, necessary for the purposes of this Act, Statutes or Ordinances.

(2) Subject to the provisions prescribed by or under this Act, the Academic Council may make Regulations relating to the academic matters, consistent with this Act, Statutes and Ordinances.

(3) The Board of Deans shall draft and place for approval of the Management Council or the Academic Council, as the case may be, the Regulations, providing for the matters referred to in sub-sections (1) and (2) and for all or any of the matters which, by or under this Act, Statutes or Ordinances, are to be or may be provided by Regulations.

**CHAPTER VI**

**MAHARASHTRA STATE COMMISSION FOR HIGHER  
EDUCATION AND DEVELOPMENT**

- 76.** (1) There shall be established the Maharashtra State Commission for Higher Education and Development. Maharashtra State Commission for Higher Education and Development.
- (2) The composition of the Commission shall be as follows, namely:-
- |                                                                                                                                                                                                                   |                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| (a) the Chief Minister                                                                                                                                                                                            | Chairperson ;      |
| (b) the Minister for Higher and Technical Education                                                                                                                                                               | Vice-Chairperson ; |
| (c) the Minister for Finance                                                                                                                                                                                      | Member ;           |
| (d) the Minister for Medical Education                                                                                                                                                                            | Member ;           |
| (e) the Minister for Industries                                                                                                                                                                                   | Member ;           |
| (f) the Minister for Skill Development and Entrepreneurship                                                                                                                                                       | Member ;           |
| (g) the Minister of State for Higher and Technical Education                                                                                                                                                      | Member ;           |
| (h) the Leaders of Opposition in the State Legislative Council and Assembly                                                                                                                                       | Members;           |
| (i) three members of the Maharashtra Legislative Assembly, nominated by the Speaker of the Maharashtra Legislative Assembly                                                                                       | Members            |
| (j) two members of the Maharashtra Legislative Council, nominated by the Chairman of the Maharashtra Legislative Council                                                                                          | Members;           |
| (k) two eminent industrialists to be nominated by Chancellor                                                                                                                                                      | Members ;          |
| (l) one eminent professional from the domain of finance or commerce or education or law and judiciary, having experience of creation of education linkages with real life situations, nominated by the Chancellor | Member ;           |
| (m) two Scientists or Technocrats or Social Leaders for their eminence in Techno-social-Development work nominated by the Chancellor                                                                              | Members;           |
| (n) one educationist having experience in reforms in the nature, role and delivery of education, nominated by the Chancellor                                                                                      | Member;            |
| (o) two Vice-Chancellors of the Public and Private Universities in the State nominated by the Chancellor                                                                                                          | Members ;          |
| (p) two Principals nominated by the Chancellor for their contributions in linking of education with social development,                                                                                           | Members ;          |
| (q) two senior eminent teachers from universities or colleges with the minimum Teaching and Research experience of fifteen years nominated by the Chancellor.                                                     | Members ;          |

|                                                                                   |                    |
|-----------------------------------------------------------------------------------|--------------------|
| (r) the Secretary, Higher and Technical Education Department                      | Member ;           |
| (s) the Secretary, Medical Education and Drugs Department                         | Member ;           |
| (t) the Secretary, Planning Department                                            | Member ;           |
| (u) the Secretary, Finance Department                                             | Member ;           |
| (v) the Secretary, School Education Department                                    | Member;            |
| (w) the Secretary, Industries Department                                          | Member;            |
| (x) the Secretary, Skill Development and Entrepreneurship Development Department  | Member;            |
| (y) the Director of Technical Education                                           | Member ;           |
| (z) the Director of Higher Education                                              | Member ;           |
| (za) the Director of Medical Education and Research                               | Member;            |
| (zb) the Joint Secretary, Western Regional Office of University Grants Commission | Member;            |
| (zc) the Chief Executive Officer of the Commission                                | Member-Secretary : |

Provided that, if the Chief Minister holds the portfolio of Higher and Technical Education, Industries, Medical Education, Skill Development and Entrepreneurship or Finance he may appoint any other Minister as a member.

(3) Term of office of the appointed members of the Commission shall be of five years and shall be co-terminus with the term of the Legislative Assembly.

(4) The Commission shall meet at least twice in a year.

(5) The Commission shall be the authority of the State Government in charge of, and responsible for, the higher education in the State. The Commission shall be the planning, monitoring, co-ordinating and evaluating authority and shall act as a think-tank for higher education, including technical, medical, management, professional education and emerging fields in the education such as Bio-Sciences and Technology and those which would emerge on the horizon of knowledge in future. The Commission shall create synergy between various stakeholders namely, the State Government, public and private universities, private skills education providers and industries.

Functions and duties of the Commission.

**77.** (1) The functions and duties of the Commission shall be as follows, namely:-

(a) to prepare guidelines for perspective plan of five years for each university for the location of colleges and institutions of higher learning in a manner ensuring equitable distribution of facilities for higher education, in consultation with the respective university ;

(b) to approve comprehensive perspective plan submitted by the university ;

(c) to advise the State Government on exploring new ways and means for raising of additional resources and allocation of funds for public and private universities, and for education information and communication technology network ;

(d) to create synergy at policy and operative level mechanism for co-existence and co-operation between different types of educational institutions in the domain of pure, technical and professional education at core and domain specific skills level in the State ;

(e) to understand and keep track of developments that are taking place at national and global level in delivery of education, use of technology in education, administration and governance of education and evolve an appropriate policy and strategy for the educational systems in the State to be in phase with these changes ;

(f) to create synergy through operative policy for research culture in pure and applied domains in all subjects in various disciplines and across different disciplines in educational institutions and also research culture needs and demands of industries ;

(g) to create a policy and strategy for sharing of academic and knowledge resources infrastructure amongst various educational institutions and the State, Central and industry research and development laboratories ;

(h) to establish and maintain educational information communication network in tandem with the national grid and also enhance the geographical reach so as to bring each and every educational institution into the educational information communication network and to keep track of technology changes and upgrade the network from time to time ;

(i) to establish linkages with National Knowledge Commission, the Ministry of Information and Communication Technology and Human Resources Development ;

(j) to create a repository of e-learning objects and virtual experiments and support material in digital format for teaching-learning processes in frontline environment ;

(k) to develop a policy and strategy for percolation of use of technology for administration, evaluation and governance of educational institutions and to promote establishment of an e-platform to carry out these tasks by use of information and communication technology ;

(l) to explore the scope for sharing research journals, research and technology reviews and other such material that enhances scope and quality of research by use of Information and Communication Technology through creation of network of various knowledge resource centers in educational and research and development institutions in the State and also at national level ;

(m) to prepare programmes in the various subjects in the sphere of higher education, keeping in view the overall priorities, perspectives and needs of the society and expectations from higher education ;

(n) to advise the State Government in respect of determining and maintaining uniformity of standards of education in the universities ;

(o) to advise on promoting co-operation and co-ordination of the various educational institutions among themselves and explore the scope for interaction between the universities on the one hand, and industry and other organizations on the other hand ;

(p) to suggest ways and means of raising additional resources for higher education from industry and other sources ;

(q) to advise on inter-university programmes for various activities undertaken by the universities ;

(r) to advise on programmes for greater co-operation and interaction and exchange of university teachers, college teachers and the teachers of university departments ;

(s) to initiate inter-university programme for various activities related to teaching, research and extension in the field of higher education ;

(t) to take into consideration various suggestions, advises and specific recommendations for making academic, administrative, governance and financial synergy more conducive for growth and sustenance of quality in colleges, educational institutions and universities, and to devise mechanisms to bring them into practice ;

(u) to devise and implement approaches for enhancing of knowledge and use of technology in teaching-learning processes for teachers ;

(v) to create platform for academicians with experience in education and research that would form a core for reforms and also operating mechanism in academic framework, course work, delivery methodologies, evaluation of students ;

(w) to make recommendations regarding performance based appraisal system using key performance indicators for principals, heads of institutions and departments and academic performance indicators for teachers in the university and institutions of higher education ;

(x) to recommend necessary steps to restructure institutions of higher learning whose performance is consistently poor in the areas of academic, governance and infrastructure ;

(y) to interact with national and global assessment and accreditation agencies and to carry systemic total quality assessment and programme-wise assessment processes in colleges, educational institutions and universities ;

(z) to create a data base of teachers, academic and industry experts, colleges, educational institutions and universities in the State ;

(za) to create a data base of Indian students by making use of the unique identification number when they join a college at entry level ;

(zb) to establish information collection and data creation cell for foreign students ;

(zc) to keep information on annual financial estimates of the universities, their generation of finances through other streams, research and development, consultancy, training-cum-skills development programmes, special programmes for foreign students and any other similar activities and to devise various streams for generation of financial resources so as to strengthen their financial position ;

(zd) to take steps and recommend to the State Government and to the universities the steps that may be taken to remove the regional imbalance, and to make higher education available to backward classes, rural and tribal communities, women and any such specified groups;

(ze) to review co-operation and interaction among all educational institutions in the State for sharing of academic and other support infrastructure and suggest ways and means to make it more efficient and effective;

(zf) to review the approach and methods adopted by the colleges and universities, both public and private, for integrating education with social development and to study the impact of such an approach on social development and suggest ways and means to make it more efficient and effective;

(zg) to consider the report of the Maharashtra State Rashtriya Uchchar Shiksha Abhiyan Council, made under sub-section (4) of section 78 ;

(zh) develop the vision plan with specific annual outcomes keeping in view the goals of academic excellence, administrative reforms and financial improvements.

(2) There shall be Board of Management to carry out the functions and duties of Commission as under

|                                                                     |                      |
|---------------------------------------------------------------------|----------------------|
| (a) Minister, Higher and Technical Education                        | - Chairperson ;      |
| (b) Minister of State, Higher and Technical Education               | - Vice-Chairperson ; |
| (c) Secretary, Higher Education and Technical Education Department- | - Member ;           |

- (d) Eminent Educationist of National and Global Repute nominated by the Chancellor - Member ;
- (e) Advisor, Planning and Coordination - Member ;
- (f) Advisor, Quality and Excellence Assurance - Member ;
- (g) Advisor, Open Education Resources and Teacher Training - Member ;
- (h) Advisor, Networking and Support Services - Member ;
- (i) Advisor, Finances and Resources Generation - Member ;
- (j) Advisor, Examination and Evaluation - Member ;
- (k) one renowned Industrialist nominated by Chancellor - Member ;
- (l) one Vice-Chancellor of Public Universities nominated by Chancellor - Member ;
- (m) one Professional Expert from the field of Finance, Accounting, Legal and other allied area nominated by Chancellor - Member ;
- (n) one Principal of NAAC accredited A graded College with proven excellence nominated by Chancellor - Member ;
- (o) one Professor from University or College nominated by Chancellor - Member ;
- (p) the Director of Higher Education - Member ;
- (q) the Director of Technical Education - Member ;
- (r) the Chief Executive Officer of Commission - Member-Secretary.

(3) There shall be a Secretariat of the Commission which shall be responsible for administration of the Commission and for execution of the policies, plans and recommendations of the Commission. The Secretariat shall consist of the Chief Executive Officer, other officers and staff as may be required.

(4) The Chief Executive Officer of the commission shall be appointed by the Government and work directly under the superintendence, direction and control of the State Government.

(5) The emoluments, terms and conditions of service qualification and mode of appointment of the Chief Executive Officer and the staff of the Secretariat shall be such as may be determined by the State Government.

(6) The Chief Executive Officer shall,-

(i) be the principal executive officer of the Secretariat of the Commission responsible for carrying out all functions and duties of the Commission;

(ii) lead, oversee and monitor the administration and entire activities of the Secretariat and the Commission;

(iii) be responsible for execution of the policies, plans and recommendations of the Commission;

(iv) establish technology driven operational mechanism for execution of policies, plans and recommendations of the Commission;

(v) establish linkages and co-ordination with Vice-Chancellors of public and private universities, principals and management of all educational institutions in the State ;

(vi) convene meeting of the Commission as per the directions of the Chancellor;

(vii) convene seminars, workshops, meetings as may be necessary to fulfill and carry out the function and duties of the Commission;

(viii) prepare annual financial estimates and statement of financial requirements for the Commission for submission to the Department of Higher Education.

(ix) prepare annual report, annual audit reports of the Commission;

(x) get accounts of the Secretariat and the Commission audited regularly;

(xi) be the appointing and disciplinary authority of the officers and other staff of the Secretariat working under him;

(xii) prepare rules of terms and conditions of service for employees of the Secretariat;

(xiii) exercise such other functions, powers and duties as may be conferred upon him by the Chancellor;

(xiv) do all such activities so as to fulfill objectives, functions and duties of the Commission;

(xv) undertake any other task as may be assigned by the Commission and the State.

(7) The selection and appointment of Advisors on the Board of Management shall be as specified by the State Government by an order published in the OfficialGazette.

(8) Nothing in this section shall empower the Commission to carry out any executive functions in the management of the affairs of the university.

Maharashtra  
State  
Rashtriya  
Uchhatar  
Shiksha  
Abhiyan  
Council.

**78.** (1) There shall be a Council to be called as the Maharashtra State RashtriyaUchhatrarShikshaAbhiyan Council (hereinafter referred to as "RUSA").

(2) The Council under sub-section (1) shall be a body corporate, having perpetual succession and a common Seal and may by the name sue or be sued.

(3) The State Government may, by notification in the OfficialGazette specify the composition, functions and responsibilities of the council under sub-section (1), which shall be in conformity with the guidelines of RUSA of the Government of India :

Provided that, every such notification shall be laid as soon as may be, after it is issued, before each House of the State Legislature.

(4) The Council under sub-section (1) shall forward a yearly report of its activities, to the Commission under section 76.



## CHAPTER VII

### GRIEVANCES OF TEACHERS AND EMPLOYEES

**79.** (1) There shall be a Grievances Committee in each university to deal with all types of grievances ; except grievances against the State Government including its officials, of teachers and other employees of the university, affiliated and autonomous colleges and recognized institutions, other than those managed and maintained by the State Government, Central Government or a local authority ; which are not within the jurisdiction of the University and College Tribunal.

Grievances Committee.

(2) The university shall establish a Grievances Redressal Cell headed by the officer of the university not below the rank of the Assistant Registrar for providing administrative assistance to the Grievances Committee.

(3) The Grievances Committee shall consist of the following members, namely :-

(a) retired Judge not below the rank of the District Judge, nominated by the Vice-Chancellor - Chairperson ;

(b) one Dean, nominated by the Vice-Chancellor;

(c) Chancellor's nominee on the Management Council;

(d) Registrar;

(e) one teacher belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or Other Backward Classes and one non-teaching employee nominated by the Senate from amongst its members;

(f) Law Officer of the University - Member-Secretary.

(4) The nomination of a retired Judge as the Chairperson and of a Dean as the member of the Grievances Committee, shall be for such period, not exceeding three years in aggregate, as the Vice-Chancellor may from time to time, in each case decide.

(5) The retired judge nominated as the Chairperson of the Grievances Committee shall be entitled for remuneration and conveyance charges, as may be determined by the university.

(6) The Grievances Committee shall hear, settle and decide grievances as per the law, as far as may be practicable, within three months, from the date of filing of the complaint.

(7) It shall be lawful for the Grievances Committee to entertain and decide grievances or complaints relating to service of the employees, which are not within the jurisdiction of the Tribunal, after giving reasonable opportunity of being heard to both the parties.

**80.** (1) There shall be one or more university and college tribunals for one or more universities in the State, governed by this Act as well as the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Act, 1983, the Maharashtra Animal and Fishery Sciences University Act, 1998 and the Maharashtra University of Health Sciences Act, 1998, for adjudication of disputes between the employees of these universities and their respective university and between the employees of the affiliated or autonomous colleges or recognized institutions of these universities, other than those managed and maintained by the State Government, Central Government or local authority and their respective managements, with regard to the matters specified in sub-section (1) of section 81.

University and College Tribunal.

(2) The Tribunal shall consist of the Presiding Officer, to be appointed by the State Government.

(3) A person shall not be qualified to be appointed as a Presiding Officer of a Tribunal, unless,-

(a) he is or has been a Judge of High Court; or

(b) is qualified to be appointed as a Judge of High Court:

Mah. XLI of 1983  
Mah. XVII of 1998  
Mah. X of 1999.

Provided that, a person to be appointed under clause (b) shall be from amongst the panel of three persons recommended by the Chief Justice of High Court of Judicature at Bombay.

(4) The appointment of a person as a Presiding Officer of the Tribunal shall be on a full time basis and for such period not exceeding three years in aggregate, as the State Government may, from time to time, in each case decide.

(5) The remuneration and other conditions of service of the Presiding Officer shall be as determined by the State Government.

(6) The university shall make available to the Tribunal such ministerial staff as may be necessary for the discharge of its functions under this Act.

(7) All expenditure on account of the remuneration, pension, provident fund contribution, leave allowance and other allowances and facilities which may be admissible to the Presiding Officer and the staff placed at his disposal shall be borne by the university or universities in such proportion as the State Government may by order specify.

(8) The Presiding Officer may, by writing under his signature resign from his office and shall cease to hold his office on the acceptance of his resignation by the State Government or from the date of expiry of thirty days from the date of resignation, whichever is earlier.

(9) If any vacancy other than a temporary vacancy, occurs in the office of Presiding Officer of a Tribunal, the State Government shall, as soon as possible but in any case within three months, appoint another qualified person to fill the vacancy. In case of a temporary vacancy, the State Government may give the charge to the Presiding Officer of the other Tribunal until the Presiding Officer resumes duty. Any proceedings pending before the former Presiding Officer may be continued and disposed of by his successor from the stage at which they were when the vacancy occurred.

Right of  
appeal.

**81.** (1) Notwithstanding anything contained in any law or contract for the time being in force, any teacher or other employee in the university governed by this Act or in affiliated college or recognized institution of any of these universities, other than that managed and maintained by the State Government, Central Government or a local authority, who is-

(a) dismissed or removed or whose services are otherwise terminated or who is compulsorily retired or who is reduced in rank by the university or management and who is aggrieved; or

(b) aggrieved by the decision of the Grievances Committee established under this Act;

shall have a right of appeal and any appeal against any such order or decision shall lie to the Tribunal:

Provided that, no such appeal shall lie to the Tribunal in any case where the matter has already been decided or pending before a court or Tribunal on the date of commencement of this Act or where the order of dismissal, removal, otherwise termination of service, compulsory retirement or reduction in rank, or decision of the Grievances Committee was passed at any time before the date on which this Act comes into force and in which case the period for filing an appeal has expired.

(2) Such appeal shall be made by the employee to the Tribunal, within thirty days from the date of receipt by him of the order of dismissal, removal, otherwise termination of services, compulsory retirement or reduction in rank, or of decision of the Grievances Committee, as the case may be:

Provided that, where such order was made before the date of commencement of this Act, such appeal may be made if the period of thirty days from the date of receipt of such order or decision has not expired.

(3) Notwithstanding anything contained in sub-section (2), the Tribunal may entertain an appeal made to it after the expiry of the said period of thirty days, if it is satisfied that the appellant had sufficient cause for not preferring the appeal within that period.

(4) Every appeal shall be accompanied by a fee as prescribed which shall not be refundable and shall be credited to the university fund:

Provided that, it shall be lawful for the State Government to revise, by notification in the *Official Gazette*, such fees as it may deem fit, from time to time.

**82.** (1) For the purposes of hearing and disposal of appeals, the Tribunal shall have the same powers as are vested in an appellate court under the Code of Civil Procedure, 1908, and shall also have the power to stay the operation of any order against which an appeal is made, on such conditions as it may think fit to impose and such other powers as are conferred on it by or under this Act.

General power and procedure of Tribunal.

(2) The Presiding Officer of the Tribunal shall decide the procedure to be followed by the Tribunal for the disposal of its business including the place or places at which and the hours during which it shall hold its sittings.

(3) Every appeal shall be decided as expeditiously as possible. In every case, endeavor shall be made by the Tribunal to decide an appeal within three months from the date on which the Tribunal receives it. If the Tribunal is unable to dispose of any appeal within this period, it shall record the reasons therefor.

**83.** (1) On receipt of an appeal, where the Tribunal after giving reasonable opportunity of being heard to both parties, is satisfied that the appeal does not pertain to any of the matters specified in sub-section (1) of section 81 or is not maintainable, or there is no sufficient ground for interfering with the order of the university or management or decision of the Grievances Committee, it may dismiss the appeal.

Powers of Tribunal to give appropriate relief and directions.

(2) Where the Tribunal, after giving reasonable opportunity to both the parties of being heard, decides in any appeal that the order of dismissal, removal, otherwise termination of service, compulsory retirement or reduction in rank, or the decision of the Grievances Committee, was in contravention of any law, contract or conditions of service for the time being in force or was otherwise illegal or improper, the Tribunal may set aside the order of the university or the management, or decision of the Grievances Committee, as the case may be, partially or wholly, and direct the university or the management,-

- (a) to reinstate the employee on the same post or on a lower post as it may specify;
- (b) to restore the employee to the rank which he held before reduction or to any lower rank as it may specify;
- (c) to give arrears of emoluments, dues and other monetary benefits to the employee for such period as it may specify;
- (d) to award such lesser punishment as it may specify in lieu of dismissal, removal, otherwise termination of service, compulsory retirement or reduction in rank, as the case may be;
- (e) where it is decided not to reinstate the employee or in any other appropriate case, to give such sum to the employee, not exceeding his emoluments for six months, by way of compensation, regard being had to loss of employment and possibility of getting or not getting suitable employment thereafter, as it may specify; or
- (f) to give such other relief to the employee and to observe such other conditions as it may specify, having regard to the circumstances of the case.

(3) It shall be lawful for the Tribunal to recommend to the State Government that any dues directed by it to be paid to the employee may be deducted from the grant payable to the university or, as the case may be, the management and be paid to the employee directly.

(4) Any direction issued by the Tribunal under sub-section (2) shall be communicated to both parties in writing and shall be complied with by the university or management within the period specified in the direction, which shall not be less than two months from the date of its receipt by the university or management.

Decision of  
Tribunal to  
be final  
and binding

**84.** Notwithstanding anything contained in any law or contract for the time being in force, the decision of the Tribunal on an appeal entertained and disposed of by it shall be final and binding on the employee and the university or management, as the case may be, and no suit, appeal or other legal proceeding shall lie in any court or before any other Tribunal or authority, in respect of the matters decided by the Tribunal.

Penalty to  
manage-  
ment for  
failure to  
comply  
with  
directions  
of Tribunal.

**85.** (1) If the university or management, as the case may be, fails, without any reasonable cause, to comply with any direction issued by the Tribunal under section 83 within the period specified in the direction, or within such further period as may be allowed by the Tribunal, the university or management, as the case may be, shall on conviction, be punished-

(a) for the first contravention, with fine which may extend to one lakh rupees:

Provided that, in the absence of special and adequate reasons to the contrary to be recorded in the judgment of the Tribunal, the fine shall not be less than ten thousand rupees;

(b) for the second and subsequent contraventions, with fine which may extend to five lakh rupees for each such contravention:

Provided that, in the absence of special and adequate reasons to the contrary to be recorded in the judgment of the Tribunal, the fine shall not be less than five thousand rupees:

Provided further that, when the direction issued by the Tribunal is not complied with, within the period stipulated in the direction or within such further period as allowed by the Tribunal, and when the contravention is a continuing one, the convicted person shall be punished with a further fine of rupees five hundred per day during which such contravention continues after conviction.

(2) (a) Where the university or, as the case may be, management committing the contravention under this section is a society, every person who at the time such contravention has been committed, was in charge of and was responsible to the society, for the conduct of the affairs of the society, as well as the society, shall be deemed to be guilty of the contravention and shall be liable to be proceeded against and punished accordingly:

Provided that, nothing contained in this sub-section shall render any person liable to the punishment, if he proves that the contravention was committed without his knowledge or that he had exercised all the diligence to prevent commission of such contravention.

(b) Notwithstanding anything contained in clause (a), where the contravention has been committed by a society and it is proved that the contravention has been committed with the consent or connivance of, or is attributable to any neglect on the part of the Management Council of the university or any president, chairperson, secretary, member, principal or manager or other officer or servant of the society, such Management Council, president, chairperson, secretary, member, principal or manager or other officer or servant concerned, shall be deemed to be guilty of the contravention and shall be liable to be proceeded against and punished accordingly.

*Explanation.-* For the purposes of this section, society means a society registered under the Societies Registration Act, 1860 or a public trust registered under the Maharashtra Public Trusts Act, or any other body corporate, and includes an association or body of persons, by whatever name called, under whose management one or more colleges or institutions are conducted and admitted to the privileges of the university.

XXI of  
1860.  
XXIX  
of  
1950.

## CHAPTER VIII

### ADMISSIONS, EXAMINATIONS, EVALUATION AND OTHER MATTERS RELATING TO STUDENTS

**86.** Subject to the reservation policy of the State Government for the weaker sections of the society, admissions to all courses in the university departments, affiliated colleges and recognized institutions shall be made on the basis of competitive merit in accordance with the rules, if any, made by the State Government and published in the *Official Gazette*, or Ordinances made by the university: Admissions.

Provided that, where model rules have been framed by the State Government in the interest of students throughout the State, the university shall adopt the same and such rules shall be published by the university before the commencement of the academic session:

Provided further that, having regard to the maintenance of discipline, the authority concerned shall have the power to refuse admission to a student, except at the entry point of any academic programme.

**87.** All the disputes relating to admissions to University Departments, affiliated colleges or recognized institutions shall be adjudicated by the University Students Grievance Redressal Cell as per sub-clause (b) of sub-section (2) of section 56. Disputes Relating to Admission.

**88.** Before the end of each academic year, the university shall prepare and publish a schedule of examinations for the next academic year and choice based credit system of evaluations for each and every course where ever applicable, conducted by itself or by any affiliated college or recognized institutions within its jurisdiction and shall strictly adhere to the schedule. Failing which the concerned authority or officer of the university shall have to make a reasoned report to Chancellor's Office within thirty days and the directions or decisions of the Chancellor in this regard shall be final and binding. Examinations and evaluation.

*Explanation. I.-* "Schedule of Examinations" means a table giving details about the time, day and date of the commencement of each paper which is a part of a scheme of examinations and shall also include the details about the practical examinations.

*Explanation. II.-* "Choice based credit system" means an evaluation wherein modules taken by students shall be assessed immediately upon completion of required academic work as a part of continuous assessment or at the end of a semester:

Provided that, in case the university is unable to follow the said schedule due to reasons and circumstances beyond its control it shall, as soon as practicable, submit a report to the Chancellor and to the State Government incorporating the detailed reasons for making a deviation from the published schedule.

**89.** The university shall strive to declare the results of every examination conducted by it within thirty days from the last date of the examination for that particular course and shall in any case declare the results latest within forty-five days thereof : Declaration of results

Provided that, if for any reasons whatsoever, the university is unable to finally declare the results of any examination and evaluation within the aforesaid period of forty-five days, Director, Board of Examinations and Evaluation shall prepare a detailed report incorporating the reasons for such delay submit the same through Vice-Chancellor to Chancellor and to the State Government, and the direction of the Chancellor in this regard shall be final and binding.

**90.** No examination or evaluation or the results of an examination or evaluation shall be held invalid only for the reasons that the university has not followed the schedule as stipulated in sections 88 and 89, as the case may be. Examinations and evaluation not invalid for non-compliance with schedule.

**91.** The university shall frame appropriate Statutes, Ordinances and Regulations to ensure that the students selected to represent their classes, colleges or the university, as the case may be, for sports, culture and all other extra-curricular activities are selected entirely on the basis of merit, through open merit competition alone and on no other basis. Sports and extra-curricular activities.

**CHAPTER IX****COMMITTEES AND COUNCILS**

Committees and Councils. **92.** The following shall be the Committees and Councils constituted under this Act, namely:-

- (i) Advisory Council;
- (ii) Finance and Accounts Committee ;
- (iii) Internal Quality Assurance Committee;
- (iv) Knowledge Resource Committee ;
- (v) College Development Committee ;
- (vi) Purchase Committee ;
- (vii) Students' Council ;
- (viii) Buildings and Works Committee ;
- (ix) Fee Fixation Committee; and
- (x) Alumina Committee.

Advisory Council.

**93 . (1)** The Advisory Council shall consist of following members -

(a) to be nominated by the Chancellor,-

(i) An eminent industrialist who has proven wide experience in the changing scenario of opportunities for youth and global trends in academy - industry interaction - Chairman;

(ii) An eminent scientist of repute with experience of working with national and global entities that deal with policy and approaches in research and development - Member;

(iii) An eminent social leader who has experience of working with the masses and understands the linkages between education and social transformations - Member;

(iv) An eminent educationist who is conversant with new trends in the world of higher education - Member;

(v) An Information Communication Technology (ICT) expert who has wide experience at the national and international level in the in higher and professional education - Member;

(b) ex-officio :

(vi) the Vice-Chancellor - Member;

(vii) the Pro Vice-Chancellor -Member- Secretary;

(2) The powers and duties of the Council shall be as follows:-

(i) to advise to the Vice-Chancellor through generation of reports and action plans in academic, research and development, administration, generation of financial resources and governance so as to make a University academically vibrant, administratively efficient and financially a strong system;

(ii) to devise a mechanism and approach for monitoring of the working of the University system as a whole and to keep track of the activities and provide information and critical analysis and comments on the progress and impact of the activities on the working of Universities and its identity in the Society;

(iii) to advise the University regarding strategic perspective planning ;

(iv) to take up any other task that the Chairman of the Council shall find of importance for the growth of the University;

(v) to make periodic report on the development, progress, working of University to the Chancellor ;

(vi) to keep track of various reforms and policies thereon as devised by the Commission.

(3) The Advisory Council shall meet at least two times in a year.

**94.** (1) There shall be a Finance and Accounts Committee to plan, coordinate and oversee the financial operations of the university. It shall examine the accounts, the progress of expenditure and all new proposals involving fresh expenditure in the light of the provisions available.

Finance and  
Accounts  
Committee.

(2) The Finance and Accounts Committee shall consist of the following members, namely:-

(a) the Vice-Chancellor-Chairperson ;

(b) the Pro-Vice-Chancellor ;

(c) the Director of Accounts and Treasuries or his representative, not below the rank of Deputy Director of Accounts and Treasuries ;

(d) the Chancellor's nominee from the Management Council ;

(e) one person from the Academic Council, nominated by the Vice-Chancellor ;

(f) two experts nominated by the Management Council, one of whom shall be a Chartered Accountant who is an expert in the field of accounting and auditing and the other shall be an expert in the area of finance ;

(g) the Registrar ;

(h) the Finance and Accounts Officer - Member-Secretary.

(3) The quorum for a meeting of the committee shall be four.

(4) All members of the committee other than ex-officio members shall hold office for a term of five years and shall not be eligible for a second consecutive term.

(5) The committee shall meet at least four times in a year

(6) The Finance and Accounts Committee shall,-

(a) examine and consider Annual Statement of Accounts, Audited final statement of accounts and Audit Report and its compliance report, and the annual financial estimates to be presented by the Finance and Accounts Officer and recommend the same to the Management Council and thereafter to the Senate for Approval ;

(b) examine the progress of expenditure and all new proposals involving fresh expenditure in the light of the provisions available ;

(c) recommend to the Management Council the limits for the total recurring and non-recurring expenditure for the year, based on the income and resources of the university, including the proceeds of loans for productive work ;

(d) recommend to the Management Council productive investment and management of university assets and resources ;

(e) explore the possibilities of, augmenting further the resources for the development of the university ;

(f) take necessary steps to have the university accounts audited by auditors appointed by the Management Council ;

(g) advise the Management Council on matters related to the administration of the property and the funds of the university ;

(h) ensure proper implementation of the orders issued by the State Government from time to time, in respect of funds, assets, and other resources received from the State Government ;

(i) advise on financial matters referred to it by the Management Council, Academic Council or any other authority, body or committee or any officer of the university ;

(j) report to the Vice-Chancellor any lapse or irregularity in financial matters which comes to its notice so that he may take suitable prompt actions after assessing the seriousness of the matter or refer it to the Management Council ;

(k) ensure that the annual accounts of the university, colleges and institutions are open for audit by the auditors appointed by the State Government ;

(l) study various reforms suggested by the Commission for management of financial resources, maintenance of accounts and use of modern technologies to enhance the efficiency in accounts maintenance and audit procedures ;

(m) carry out any other functions and tasks as may be assigned by the university authorities.

Internal  
Quality  
Assurance  
Committee.

**95.** (1) There shall be an Internal Quality Assurance Committee in the university to plan, guide and monitor quality assurance and quality enhancement in all the academic activities of the university.

(2) The Internal Quality Assurance Committee in the university shall be constituted and function as per the guidelines of the University Grants Commission and State Government issued, from time to time.

(3) The Annual Quality Assurance Report shall be approved by the Management Council of the University for the follow up action for the necessary quality enhancement measures. The university shall regularly submit the Annual Quality Assurance Report to the National Assessment and Accreditation Council or other accreditation bodies.

(4) There shall be an Internal Quality Assurance Committee in each college and recognized institution that shall be constituted and function as per the guidelines of the University Grants Commission and State Government issued, from time to time.

(5) The colleges and recognized institutions shall regularly submit their Annual Quality Assurance Reports to the affiliating university, State level quality assurance bodies and national accreditation bodies.

(6) The university shall monitor the functioning of Internal Quality Assurance Committees in the colleges and recognized institutions within its jurisdiction.

Knowledge  
Resource  
Committee.

**96.** (1) There shall be a Knowledge Resource Committee for administering, organizing and maintaining the Knowledge Resource Centre, print and electronic material and related services of the university.

(2) The Knowledge Resource Committee shall consist of the following members, namely :-

(a) the Vice-Chancellor - Chairperson ;

(b) one Dean of faculty, nominated by the Vice-Chancellor ;

(c) one head of the university department or university institution nominated by the Vice-Chancellor ;

(d) two members nominated by the Vice-Chancellor, of whom one shall be from industry and the other shall be librarian from a national level organization ;

(e) the Registrar ;

(f) the Finance and Accounts Officer ;

(g) the Director Knowledge Resource Center - Member - Secretary.

(3) All nominated members of the Knowledge Resource Committee, other than the ex-officio members, shall hold office for a period of three years.

(4) The Knowledge Resource Committee shall meet at least three times in a year.



(5) The Knowledge Resource Committee shall,-

(a) provide for proper organization and support for the functioning of the Knowledge Resource Centre, documentation services and maintenance of records in analogue and digital form ;

(b) provide the approach and operational plan for modernization and improvement of Knowledge Resource Centre and documentation services in both analogue and digital format ;

(c) recommend to the Academic Council fees and other charges for the services and use of the Knowledge Resource Centre by students and others ;

(d) prepare the annual budget and proposal for development of the Knowledge Resource Centre for approval of the Management Council ;

(e) submit the annual report on the functioning of the Knowledge Resource Centre to the Vice-Chancellor ;

(f) establish a network with regional, national and international libraries and information centers ;

(g) hold the information pertaining to all administrative, governance, academic and other documents and information and data pertaining to the working of colleges, university departments or institutions and administrative offices of the university and related to assessment and accreditation of colleges, recognized institutions and the university ;

(h) undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Knowledge Resource Centre.

**97.** (1) There shall be a separate College Development Committee for every affiliated, autonomous, empowered autonomous college or recognized institution, consisting of the following members, namely :- College Development Committee.

(a) Chairperson of the management or his nominee ex-officio Chairperson ;

(b) Secretary of the management or his nominee ;

(c) one head of department, to be nominated by the principal or the head of the institution ;

(d) three teachers in the college or recognized institution, elected by the full-time amongst themselves out of whom atleast one shall be woman ;

(e) one non-teaching employee, elected by regular non-teaching staff from amongst themselves ;

(f) four local members, nominated by the management in consultation with the principal, from the fields of education, industry, research and social service of whom at least one shall be alumnus;

(g) Co-ordinator, Internal Quality Assurance Committee of the college ;

(h) President and Secretary of the College Students' Council;

(i) Principal of the college or head of the institution - Member - Secretary.

(2) For a college or institution managed and maintained by the State Government, the College Development Committee shall consist of the following members, namely:-

(a) Principal of the college or head of the institution - Chairman.

(b) Joint Director designated by the Director of Higher Education, ex-officio Member ;

(c) three teachers in the college or recognized institutions, elected by the full-time approved teachers from amongst themselves;

(d) one non-teaching employee, elected by the regular non-teaching staff from amongst themselves ;

(e) four local members, nominated by the Director of Higher Education in consultation with the principal, from the fields of education, industry, research and social service and having minimum post-graduate degree of whom at least one shall be alumnus;

(f) Co-ordinator, Internal Quality Assurance Committee of the college, ex-officio;

(g) President and Secretary of the College Students' Council ; and

(h) one head of department, nominated by the principal or the head of the institution - Member Secretary .

(3) The College Development Committee shall meet at least four times in a year.

(4) Elected and Nominated members shall have a term of five years from the date of election or nomination. If any vacancy occurs in the office of such member, the vacancy shall be filled within three months by the Principal and the member so appointed shall hold office for the residual term for which the earlier member shall have held the office if the vacancy had not occurred.

(5) The College Development Committee shall,-

(a) prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth, and enable college to foster excellence in curricular, co-curricular and extra-curricular activities ;

(b) decide about the overall teaching programmes or annual calendar of the college ;

(c) recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts ;

(d) take review of the self-financing courses in the college, if any, and make recommendations for their improvement ;

(e) make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college ;

(f) make specific recommendations to the management to foster academic collaborations to strengthen teaching and research ;

(g) make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process ;

(h) make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college ;

(i) prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval ;

(j) formulate proposals of new expenditure not provided for in the annual financial estimates (budget) ;

(k) make recommendations regarding the students' and employees' welfare activities in the college or institution ;

(l) discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations ;

(m) frame suitable admissions procedure for different programmes by following the statutory norms ;

(n) plan major annual events in the college, such as annual day, sports events, cultural events, etc. ;

(o) recommend the administration about appropriate steps to be taken regarding the discipline, safety and security issues of the college or institution ;

(p) consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc. ;

(q) recommend the distribution of different prizes, medals and awards to the students.

(r) prepare the annual report on the work done by committee for the year ending on the 30th June and submit the same to the management of such college and the university ;

(s) perform such other duties and exercise such other powers as may be entrusted by the management and the university.

**98.** (1) There shall be a Purchase Committee for dealing with all matters pertaining to all purchases of the university, in respect of such items where individual cost of each item exceeds rupees ten lakhs at a time. Purchase Committee.

(2) The committee shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson ;

(b) the Pro-Vice-Chancellor ;

(c) Chancellor's nominee on Management Council ;

(d) two heads of university departments or university institutions nominated by the Management Council ;

(e) one member of the Management Council nominated by the Council from amongst the elected members of the Council.

(f) one expert, nominated by the Vice-Chancellor preferably in the area of Material Management from the Industry ;

(g) the Registrar ; and

(h) the Finance and Accounts Officer - Member - Secretary.

(3) During the absence of the Finance and Accounts Officer, the Registrar shall act as the Secretary of the Committee.

(4) The Purchase Committee shall invite the head of the university department or university institution, for which the purchases are to be made.

(5) All members of the committee, other than ex-officio members shall hold office for a term of three years and shall not be eligible for a second consecutive term in the same university.

(6) All matters pertaining to all purchases of the University in respect of such items where individual cost of each item is not more than rupees ten lakhs at a time, shall be as prescribed by the Statutes.

(7) The powers and duties of the Purchase Committee and the procedure for its meetings shall be as prescribed by the Statutes.

**99.** (1) There shall be a University Students' Council as specified in clause (b) of sub-section (4), a university department Students' Council for the departments of the university and a college Students' Council for each conducted college or institution of the University and each affiliated college, to look after the welfare of the students and to promote and co-ordinate the extra-curricular activities of different student's associations for better corporate life. The Councils shall not engage in political activities. Students Council.

(2) The University Department Students' Council shall consist of the following members, namely :-

(a) President, elected by an electoral college consisting of students who are engaged in full time studies in all university departments ;

(b) Secretary, elected by an electoral college consisting of students who are engaged in full time studies in all university departments ;

(c) one lady representative, elected by an electoral college consisting of students who are engaged in full time studies in all university departments ;

(d) one representative belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (VimuktaJatis) or Nomadic Tribes or Other Backward Classes, elected by an electoral college consisting of students who are engaged in full time studies in all university departments;

(e) one student from each department, elected by an electoral college consisting of students who are engaged in full time studies in that department ;

(f) one student each from (a) National Service Scheme, (b) National Cadet Corps, (c) Sports and (d) Cultural activities, nominated by the Vice-Chancellor from the students who are engaged in National Service Scheme, National Cadet Corps, Sports and Cultural activities, respectively, on the basis of prescribed criteria ;

(g) Director, Students' Development shall be an ex-officio member.

(3) The College Students' Council for each institution, conducted college or affiliated college shall consist of the following members, namely :-

(a) President, elected by an electoral college consisting of students who are engaged in full time studies in that college ;

(b) Secretary, elected by an electoral college consisting of students who are engaged in full time studies in that college ;

(c) one lady representative, elected by an electoral college consisting of students who are engaged in full time studies in that college ;

(d) one representative belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta-Jatis) or Nomadic Tribes or Other Backward Classes, by rotation, elected by an electoral college consisting of students who are engaged in full time studies in that college;

Provided that the University shall decide the category of reservation for each college for the purpose of this clause by drawing lots;

(e) one student from each class, elected by an electoral college consisting of students who are engaged in full time studies in that class;

(f) one student each from (a) National Service Scheme, (b) National Cadet Corps, (c) Sports and (d) Cultural activities, nominated by the Principal from the students who are engaged in National Service Scheme, National Cadet Corps, Sports and Cultural activities, respectively, on the basis of prescribed criteria ;

(g) one senior teacher as coordinator of the Students' Council appointed by the principal of the college and Director, Sports and Physical Education, NSS Programme Officer and NCC Officer as permanent invitees.

(4) (a) There shall be University Students' Association consisting of the following members, namely :-

(i) Presidents of the University Department Students' Council and each College Students' Council ;

(ii) Secretaries of the University Department Students' Council and each College Students' Council ;

(iii) Lady representatives of the University Department Students' Council and each College Students' Council ;

(iv) Student representatives, belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (VimuktaJatis) or Nomadic Tribes or Other Backward Classes of the University Department Students' Council and each College Students' Council.

(b) The University Students' Council shall consist of the following members, namely :-

(i) President, elected by the members of University Students' Association from amongst themselves ;

(ii) Secretary, elected by the members of University Students' Association from amongst themselves ;

(iii) one Lady Representative, elected by the members of University Students' Association from amongst themselves ;

(iv) one Representative belonging to Scheduled Castes or Scheduled Tribes or Denotified Tribes (Vimukta Jatis) or Nomadic Tribes or Other Backward Classes or Special Backward Category, by rotation, elected by the members of University Students' Association from amongst themselves ;

(v) one student each from (a) National Service Scheme, (b) National Cadet Corps (c) Sports and (d) Cultural activities nominated by the President of the University Students' Council in consultation with the Director, Students' Development from amongst the students of the University Departments and affiliated colleges who are engaged in National Service Scheme, National Cadet Corps, Sports and Cultural activities respectively on the basis of prescribed criteria ;

(vi) Director Board of Student Development, Director Sports and Physical Education, Director Board of Lifelong Learning and extension shall be permanent invitees.

(5) The first meeting of the University Students' Council shall be presided over by the Vice-Chancellor and shall be attended by such other officers as he may deem fit.

(6) A student shall be eligible to be, or continue to be, a member of any of the Students' Councils, only if he is enrolled as a full time student.

(7) During the period of election no person, other than a student on the rolls of college or institutions or University, shall be permitted to take part in the election process in any capacity. Any student or a candidate violating this condition shall be liable for disciplinary action against him in addition to the revocation of his candidature.

(8) The budget, frequency of meeting of the University Department Students' Council, Students' Council for each institution, conducted college or affiliated college and University Students' Council shall be as may be prescribed by the Statutes.

(9) The election of the student members of the Students' Councils shall be made every year, as soon as possible after the commencement of the academic year, on a date as may be prescribed. The term of office of the elected student members shall begin with effect from the date of election and shall extend up to the last day of the academic year, unless they have, in the meantime, incurred any of the disqualifications specified by or under the Act, and shall then expire.

(10) One third of the members of the Students' Council shall constitute the quorum. The procedure for conduct of business of the meetings and such other matters shall be such as may be prescribed by the Statutes. The Council shall meet at least once in every three months.

(11) The procedure for election, the powers and duties, authority for the conduct of election, mechanism for conduct of such elections, code of conduct for the candidates and election administrators and grievances redressal mechanism in respect of such election shall be such as may be specified by the State Government, by orders published in the *Official Gazette*.

(12) The provisions of this sections shall come into effect from such date after issuing the order under sub-section (11), as specified by the State Government in such order.

**100.** (1) There shall be a Buildings and Works Committee to carry out several minor and major infrastructure development activities of the university efficiently and in a time bound manner.

Building and Works Committee.

(2) The Buildings and Works Committee shall consist of the following members namely :-

(a) the Vice-Chancellor - Chairperson ;

- (b) the Pro - Vice - Chancellor ;
  - (c) Chancellor's nominee on the Management Council ;
  - (d) Chief Engineer of the Public Works Department in charge of the region in which the university is situated, or his nominee not below the rank of Executive Engineer from that region ;
  - (e) one eminent engineer, nominated by the Vice-Chancellor from the private sector ;
  - (f) an eminent Architect, nominated by the Vice-Chancellor from the private sector ;
  - (g) the Registrar ;
  - (h) the Finance and Accounts Officer ;
  - (i) the Executive Engineer of the University - Member-Secretary.
- (3) All members of the committee, other than ex- officio members shall hold office for a term of five years and shall not be eligible for a second consecutive term.
- (4) If any vacancy occurs in the office of a member, the same shall be filled within one month by the Vice-Chancellor and the member so appointed shall hold office for the residual term for which the earlier member shall have held the office if the vacancy had not occurred.
- (5) The Buildings and Works committee shall,-
- (a) under direction and overall superintendence of the Management Council, be responsible for the execution of all types of works, including major works to be executed through the agency of the Public Works Department ;
  - (b) accord administrative approval and financial sanction, subject to availability of funds in the budget, to the maintenance work ;
  - (c) recommend and obtain administrative approval and expenditure sanction of the Management Council in respect of all minor and major works ;
  - (d) recommend to the Management Council through the Finance and Accounts Committee, a 'Programme of Works' to be executed in the ensuing year, specifying maintenance works, minor works and major works, separately;
  - (e) prepare a panel of ten to twelve Architects and other specialized consultants of proven experience and merit for the university works and get the same approved by Management Council. Such panel shall be subject to the approval of the Chancellor who may make such modifications in it as he deems fit ;
  - (f) on getting administrative approval and expenditure sanction of the Management Council to minor and major works, to get the plans and estimates of such works prepared from the Executive Engineer of the university or the Architect selected for a project, borne on the panel of approved Architects of the university ;
  - (g) maintain a list of approved contractors on the basis of their technical experience and financial capability for execution of maintenance works and minor works ;
  - (h) be responsible for making technical scrutiny as may be considered necessary by it ;
  - (i) be responsible, after careful scrutiny, for the acceptance of tenders received for maintenance works and major works ;
  - (j) exercise general supervision over the work of the technical staff of the university, and in particular, ensure that essential records and data are maintained up-to-date and that the rejected tenders are retained for a reasonable period ;
  - (k) ensure that the Executive Engineer of the university certifies the completion of works in accordance with the designs finally approved by the architect, if appointed, in respect of maintenance works and minor works ;
  - (l) associate and deliberate with the consulting Architects, as and when necessary;

(m) settle rates not covered by the tender and settle claims and disputes with contractors in respect of maintenance works and minor works :

Provided that, the rates or claims or disputes shall be settled by the Public Works Department in respect of major works entrusted to that Department, subject to the condition that if the decision in respect of any such claims or disputes is likely to cause excess over the approved estimated cost of the project, prior sanction of the Management Council shall be obtained to such an excess amount ;

(n) exercise such other powers and perform such other duties as may be conferred upon it by the Statutes.

(6) The Chairperson of the committee shall, in respect of maintenance and minor works, have the power to sanction the payment of monthly Running Account Bills of a work, subject to such bill having been examined by the Architect, where appointed, and certified as 'fit for payment' by the Executive Engineer of the university. The bills so paid shall be put up for approval of the committee at its next meeting.

(7) If there are reasonable grounds for the Chairperson of the committee to believe that there is an emergency which requires immediate action to be taken, he may exercise the powers of the committee. Such cases shall be reported by the Chairperson at the next meeting of the committee.

(8) Procedure for the execution of all types of works in the university and procedure for conduct of business at the meetings of the committee shall be as prescribed by the Statutes.

**101.** (1) There shall be a Fee Fixation Committee to work out the real cost of delivery of each and every under-graduate and post-graduate courses or programmes run by the university, colleges and recognized institutions, other than autonomous colleges and autonomous institutions and those managed and maintained by the State Government, Central Government and local authorities. Fee fixation Committee.

(2) The Fee Fixation Committee shall decide the tuition fees, other fees and charges for various courses or programmes as recommended by the board of Deans, and recommend it to the academic Council for approval.

(3) The Fee Fixation Committee shall consist of the following members, namely :-

(a) a retired Vice-Chancellor or an eminent educationist having wide experience in the field of education, who shall not be connected with the university or any college or institution under its jurisdiction as the Chairperson ;

(b) the Dean of the faculty concerned ;

(c) Chancellor's nominee on the Management Council ;

(d) one finance expert nominated by the Vice-Chancellor, preferably a Chartered Accountant, not connected with the university or college or institutions under its jurisdiction ;

(e) one legal expert nominated by the Vice-Chancellor, not connected with the university or college or institution under its jurisdiction ;

(f) Registrar or his nominee not below the rank of Deputy Registrar - Member Secretary.

(4) The quorum for a meeting of the committee shall be three.

(5) All members of the committee, other than ex-officio members shall hold office for a term of five years and shall not be eligible for a second consecutive term.

(6) Notwithstanding anything contained above, the State Government may evolve the Statutory Mechanism of fixation and regulation of fees which shall be binding on different types of colleges and recognized institutions as specified by the State Govt. in this regard.

(7) The tuition fees, other fees, and charges for various courses or programmes as recommended by fee fixation committee and finally approved by the Academic Council

shall be applicable in general. Provided that, any college or recognized institution other than autonomous college and autonomous institution and those managed and maintained by the State Government, Central Government and Local Authorities which intends to charge different fees other than those prescribed and approved by Academic Council may submit the proposal to the fee fixation committee and the fee fixation committee shall decide the tuition fee, other fees and charges for the specific course or programme for such college or institution on the basis of assessment and evaluation of different additional facilities provided by such applicant college or recognized institutions. The decision of fee fixation committee in this regard shall be final and binding on the applicant college or institution.

(8) The committee shall meet at least twice a year to examine and consider the fee fixation proposals on the basis of the norms as prescribed in Ordinance, and shall hold as many meetings as needed. The committee shall decide tuition fees, other fees and charges for various courses or programmes, at least six months before the commencement of academic year.

Selection  
and appoint-  
ment of  
university  
teachers.

**102.** (1) Subject to the provisions of this Act, Statutes and Ordinances, the Vice-Chancellor shall appoint according to the order of merit and recommendations made by the selection committee, a university teacher.

(2) The selection committee for making recommendations for appointment of university teachers shall consist of the following members :-

(a) the Vice-Chancellor or the Pro-Vice-Chancellor upon directions of the Vice-Chancellor-Chairman ;

(b) one person, not below the rank of professor, nominated by the Chancellor ;

(c) the Dean of the Faculty concerned as a Member Secretary ;

(d) the Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor ;

(e) not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected ;

(f) one person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (VimuktaJatis) or Nomadic Tribes or Other Backward Classes, nominated by the Chancellor ;

(g) one principal who is a member of Management Council to be nominated by the Management Council;

(h) Director, Higher Education or his nominee not below the rank of Joint Director ;

(i) Director, Technical Education or his nominee not below the rank of Joint Director ;

Provided that, a head referred to in clause (d), who is an Associate Professor shall be a member of the selection committee for the selection to the Assistant Professor.

(3) Every post of a university teacher, to be filled by selection, shall be duly and widely advertised, according to the draft approved by the Vice-Chancellor, together with particulars of the minimum and additional qualifications, as prescribed, the emoluments and number of posts to be filled, the number of posts which are reserved for the members of the Scheduled castes or Scheduled Tribes or De-notified Tribes (VimuktaJatis) or Nomadic Tribes or Other Backward Classes, to be determined by the Vice-Chancellor on the recommendation of the Board of University Department and Inter Disciplinary Studies, and reasonable time, shall be allowed within which the applicants may, in response to the advertisement, submit their applications.



(4) The date of the meeting of every selection committee shall be so fixed as to allow a notice of at least thirty days of such meeting, be in given to each member; and the particulars of each candidate shall be sent to each member of the selection committee so as to reach him at least seven days before the date of meeting :

Provided that, for the post of professor, the selection committee may in preference to the candidates who have applied and appeared before it, recommend for appointment, with all the requisite details, the name of any other person who may not have applied or appeared before it, but who is duly qualified and has to his credit exceptionally high academic achievements or proficiency in the specialization or has extraordinary academic contribution, to be recorded in writing.

(5) The quorum to constitute a meeting of every selection committee shall be four members, of whom at least two shall be persons nominated under clause (e) of sub-section (2).

(6) If, on petition by any person directly affected, or suomotu, the Chancellor, after making or having made such inquiries or obtaining or having obtained such explanations, including explanations from the teachers whose appointments are likely to be affected, as may be or may have been necessary, made by any authority or officer of the university at any time was not in accordance with the law at that time in force, the Chancellor, may, by order, notwithstanding anything contained in the contract relating to the conditions of service of such teacher, direct the Vice-Chancellor to terminate his appointment after giving him one month's notice or one month's salary in lieu of such notice, and the Vice-Chancellor shall forthwith comply and take steps for a fresh selection to be made. The person whose appointment has been so terminated shall be eligible to apply again for the same post.

(7) Any order made by the Chancellor, under the last preceding sub-section shall be final and a copy of the order shall be served on the teacher concerned by the Vice-Chancellor within three days from its receipts.

(8) It shall be the duty of the Vice-Chancellor, to ensure that no payment whatsoever is made to any person, by way of salary or allowance, from the funds of the university, for any period after the termination of his services, and any authority or officer authorizing or making any such payment shall be liable to reimburse the amount so paid to the university.

(9) The Vice Chancellor shall before proceeding to fill in the vacancies of aided University Teachers in accordance with the prescribed procedure shall ascertain from Director of Higher Education whether there is any suitable person available on the list of surplus aided University teachers as maintained by the Director of Higher Education for absorption in other Universities and in the event of such aided teacher being available, the Vice chancellor shall appoint that teacher.

**103.** (1) Where an appointment is to be made on a temporary vacancy of teacher of the university because of resignation, leave or any reason, whatsoever, the appointment shall be made, if the vacancy is for a period of more than one year, on the recommendation of the selection committee in accordance with the provisions of section 102. The quorum for the selection committee shall be three:

Filling temporary vacancies of university teachers.

Provided that, if, the vacancy is for a period of less than one year or if, the Vice-Chancellor is satisfied that in the interest of teaching, it is necessary to fill in the vacancy immediately, he may make the appointment of person duly qualified, for a period not exceeding one year on the recommendation of a local selection committee.

(2) Local selection committee shall consist of the following members, namely:-

- (a) the Vice-Chancellor, Chairperson;
- (b) the Dean of the faculty concerned;
- (c) the head of the department concerned;

(d) one expert nominated by the Vice-Chancellor :

Provided that, where the head of the department is also the Dean, the Vice-Chancellor shall nominate two persons instead of one;

(e) one member, belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or Other Backward Classes or Special Backward Category, not below the rank of Principal or Professor nominated by the Vice-Chancellor;

(f) one principal or professor who is a member of Management Council to be nominated by the Management Council ;

(g) the Director, Higher Education or his nominee, not below the rank of Joint Director of Higher Education; and

(h) the Director, Technical Education or his nominee, not below the rank of Joint Director of Technical Education:

Provided that, before the expiry of one year as aforesaid, the Vice-Chancellor shall take steps to fill up the post by appointment in accordance with the provisions of section 102.

Appointment and selection of principal of conducted colleges.

**104.** The selection committee for selection of Principals of conducted colleges or directors or heads of university institutions or post-graduate centres or sub-centres maintained by the university, shall consist of the following members, namely:-

(a) the Vice-Chancellor - Chairperson;

(b) Chancellor's nominee on the Management Council;

(c) two experts, nominated by the Management Council and one expert nominated by the Academic Council, who are not connected with the university, colleges or institutions under its jurisdiction;

(d) one member belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or Other Backward Classes not below the rank of Principal or Professor nominated by the Vice-Chancellor;

(e) one principal who is a member of Management Council to be nominated by the Management Council;

(f) the Director, Higher Education or his nominee, not below the rank of Joint Director of Higher Education;

(g) the Director, Technical Education or his nominee, not below the rank of Joint Director of Technical Education.

Selection committees for officers and employees of university principals, teachers and other employees of affiliated colleges.

**105.** (1) There shall be a selection committee for making recommendations of suitable candidates for appointment to the posts of-

(a) Deans;

(b) Directors of Sub-Campuses of the university;

(c) Registrar;

(d) Director, Board of Examinations and Evaluation;

(e) Finance and Accounts officer;

(f) Director of Sports and Physical Education;

(g) Director of Innovation, Incubation and Linkages;

(h) Director of Lifelong Learning and Extension.

(2) The Selection Committee shall consist of-

(a) the Vice-Chancellor, Chairperson;

(b) the Chancellor's nominee on the Management Council;

(c) two experts having special knowledge in the field related to the post to be filled, who are not connected with the university or affiliated college or recognized institution under its jurisdiction, nominated by the Chancellor;

(d) one person belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes, or Other Backward Classes, not below the rank of Principal or Professor nominated by the Vice-Chancellor;

(e) one elected principal or teacher who is a member of Management Council to be nominated by the Management Council;

(f) the Director of Higher Education or his nominee, not below the rank of the Joint Director of Higher Education;

(g) the Registrar, Member-Secretary :

Provided that, where he himself is a candidate for the post then in such case, the Pro-Vice-Chancellor shall be the Member-Secretary.

(3) All posts, mentioned in sub-section (1) shall be duly and widely advertised.

(4) The date of the meeting of every selection committee shall be so fixed as to allow a notice of at least thirty days of such meeting, being given to each member; and the particulars of each candidate shall be sent to each member of the selection committee so as to reach him at least seven days before the date of meeting.

(5) In case of appointment to the post referred to in sub-section (1), if, on petition by any person directly affected, or suomotu, the Chancellor, after making or having made such inquiries or obtaining or having obtained such explanations, including explanations from the person whose appointments are likely to be affected, as may be or may have been necessary, made by any authority or officer of the university at any time was not in accordance with the law at that time in force, the Chancellor, may, by order, notwithstanding anything contained in the contract relating to the conditions of service of such person, direct the Vice-Chancellor to terminate his appointment after giving him one month's notice or one month's salary in lieu of such notice, and the Vice-Chancellor shall forthwith comply and take steps for a fresh selection to be made. The person whose appointment has been so terminated shall be eligible to apply again for the same post.

(6) Any order made by the Chancellor, under the last preceding sub-section shall be final and a copy of the order shall be served on the person concerned by the Vice-Chancellor within three days from its receipts.

(7) It shall be the duty of the Vice-Chancellor, to ensure that no payment whatsoever is made to any person, by way of salary or allowance, from the funds of the university, for any period after the termination of his services, and any authority or officer authorizing or making any such payment shall be liable to reimburse the amount so paid to the university.

(8) The Selection Committee and mode of appointment of other officers of the university shall be prescribed by the State Government in the *Official Gazette*.

(9) The management of any affiliated college shall before proceeding to fill in vacancies of aided teachers and other aided employees in accordance with the prescribed procedure shall ascertain from the Director of Higher Education whether there is any suitable person available on the list of aided surplus persons maintained by the Director of Higher Education for absorption in other colleges and in the event of such person being available, the management shall appoint that person in accordance with the direction issued by Director of Higher Education:

Provided that, this process of absorption of surplus teachers and other employees shall be applicable to only aided teachers and aided other employees.

(10) The Selection Committee, selection process and mode of appointment of principals and teachers of affiliated colleges and recognized institutions shall be as per the guidelines, directions of the University Grants Commission as may be prescribed by the State Government in the *Official Gazette*.

**106.** In addition to the committees constituted under this Act, the authorities of the university may appoint committee with suitable terms and reference for any specific task, and such committee shall consist of members of the same authority constituting such a committee and also of such other persons as that authority may nominate.

other  
Committees.

## CHAPTER X

## PERMISSION, AFFILIATION AND RECOGNITION

Perspective  
Plan.

**107.** (1) The university shall prepare a comprehensive perspective plan for every five years and get the same approved by Commission. Such plan shall be prepared for the location of colleges and institutions of higher learning in a manner ensuring comprehensive equitable distribution of facilities for higher education having due regard, in particular, to the needs of unserved and under-developed areas within the jurisdiction of the university. Such plan shall be prepared by the Board of Deans and shall be placed before the Academic Council and the Senate through the Management Council.

(2) The perspective plan shall include the new courses and faculties to be permitted which shall be determined by studying the social and economic needs of the region, job opportunities available and requirements of the industry and should be as per policies of and in conformity with the plans of the State Government and the National Policy for Higher Education for achieving National and State objectives of higher access, equity, excellence, research, relevance and quality.

(3) The perspective plan shall make provision for the subjects, number of new divisions and satellite centres to be permitted to the colleges and institutions of higher learning in different regions after factoring in the demand for the same and shall be in conformity with the plans of and after the approval of Commission under section 76.

(4) While preparing the perspective plan preference shall be given to the districts where Gross Enrolment Ratio is less than the national average and also to the tribal, hilly and inaccessible areas besides quality benchmarks, inclusive growth, social relevance and value education.

(5) The university shall initiate a time bound programme to prepare an annual plan every year for the location of colleges and institutions of higher learning, in consonance with the perspective plan and shall publish it before the end of academic year preceding the year in which the proposals for the opening of new colleges or institutions of higher learning are to be invited.

(6) The University shall undertake the systematic field survey within the geographical jurisdiction of the University every five years regarding the requirements of the facilities of Higher Education, types of skills needed for the local industries, trade and commerce, aspirations of youth of the region, needs of socially and economically deprived youth like female students, backward and tribal communities and such other related factors. The university shall use the findings of such field survey and develop the scientific database while preparing the perspective plan of the university.

Conditions  
of affiliation  
and recogni-  
tion.

**108.** (1) The management applying for affiliation or recognition, and the management whose college or institution has been granted affiliation or recognition, shall give the following undertaking and shall comply with the following conditions,-

(a) that the provisions of the Act and Statutes, Ordinances, and Regulations made thereunder and the standing orders and directions of the university and State Government shall be complied with;

(b) that there shall be a separate College Development Committee provided for an affiliated college as provided by section 97 of the Act ;

(c) that the number of students admitted for courses of study shall not exceed the limits prescribed by the university and the State Government, from time to time;

(d) that there shall be suitable and adequate physical facilities such as buildings, laboratories, libraries, books, equipment required for teaching and research, hostels, gymnasium, etc. as may be prescribed;

(e) that the financial resources of the college or institution shall be such as to make due provision for its continued maintenance and working;

(f) that the strength and qualifications of teachers and non-teaching employees of the affiliated colleges and recognized institutions and the emoluments and the terms and conditions of service of the staff of affiliated colleges and recognized institutions shall be such as may be specified by the university and the State Government and which shall be sufficient to make due provision for courses of study, teaching or training or research, efficiently;

(g) that the services of all teachers and non-teaching employees and the facilities of the college to be affiliated shall be made available for conducting examinations and evaluation and for promoting other activities of the university;

(h) that the directions and orders issued by the Chancellor, Vice-Chancellor and other officers of the university in exercise of the powers conferred on them under the provisions of this Act, Statutes, Ordinances and Regulations shall be mandatorily complied with;

(i) that there shall be no change or transfer of the management or shifting of location of college or institution, without prior permission of the university;

(j) that the college or institution shall not be closed without prior permission of the university;

(k) That in the event of disaffiliation or de-recognition or closure of the college or institution under section 121, the management shall abide by and execute the decision of Academic Council regarding the damages or compensation to be recovered from management.

(2) No college or institution of higher learning which is part of another university shall be considered for affiliation or recognition, as the case may be, unless a "no objection certificate" is given by the parent university.

**109.** (1) The proposal for opening of new colleges or institutions of higher learning or for starting new courses of study, subjects, faculties, additional divisions or satellite centers, shall be invited and considered by the university.

Procedure for permission for opening new college or new course, subject, faculty, division.

(2) No application for opening a new college or institution of higher learning, which is not in conformity with the perspective plan prepared under section 107 shall be considered by the university.

(3)(a) The Management seeking a Letter of Intent for opening a new college or institution of higher learning shall apply in a prescribed format to the Registrar of the university before the last day of September of the year preceding the year in which the Letter of Intent is sought;

(b) only those applications complying with the requirements and received within the prescribed time limit, shall be accepted and considered by the university;

(c) all such applications received within the aforesaid prescribed time limit, shall be scrutinized by the Board of Deans and be forwarded to the State Government with the approval of the Management Council on or before 30th November of the year in which such application is received by the university. The university shall submit alongwith the application, its recommendation, duly supported by relevant reasons, as are deemed appropriate by the Management Council;

(d) out of the applications recommended by the university, the State Government may grant a Letter of Intent on or before 31st January of the immediately following year after the recommendations of the university under clause (c). The Letter of Intent may be granted to such institutions as the State Government may consider fit and proper in its absolute discretion, taking into account the relevant factors, the suitability of the management seeking Letter of Intent, state level priority with regard to location of institutions of higher learning, etc. The Letter of Intent shall be communicated by the State Government to the university, on or before the date specified in this clause:

Provided, however, that in exceptional cases and for the reasons to be recorded in writing any application not recommended by the university may be approved by the State Government for grant of a Letter of Intent to college or institutions of higher learning;

(e) such Letter of Intent granted by the State Government shall be valid up to 31st January of the next following year. The management shall have to comply with the necessary conditions mentioned in the Letter of Intent, within such period and submit compliance report to the university with the present status of the academic and infrastructure facilities and readiness to start the institutions with required documents for final approval;

(f) Such compliance report received within aforesaid time-limit, shall be scrutinized by the Board of Deans and be forwarded to the State Government with the approval of the Management Council on or before, 1st day of May in which the compliance report has been received. The recommendation of the Board of Deans and approved by the Management Council shall be duly supported by relevant reasons as are deemed appropriate by Management Council:

Provided that, if the management fails to comply with the conditions of Letter of Intent, within the time limit as specified in clause (e), the Letter of Intent shall be deemed to have been lapsed:

Provided however that, in exceptional cases and reasons to be recorded in writing, the State Government may, on application by the management duly processed by the university, extend from time to time, the validity of Letter of Intent for further period which shall not exceed twelve months in the aggregate;

(g) after considering the report of the university under clause (f), the State Government may grant final approval to such management as it may consider fit and proper in its absolute discretion, taking into account the State Government's budgetary resources, and other relevant factors, the suitability of management seeking permission to open new institution, etc. The final approval under this clause may be granted on or before 15th June, of the year in which such new college or institutions are proposed to be started. Such approval from the State Government shall be communicated to the university. Approvals granted thereafter shall be given effect by the university only in the subsequent academic year:

Provided however that, in exceptional cases and for the reasons to be recorded in writing any compliance report on the Letter of Intent, which is not recommended by the university, may be approved by the State Government.

(4)(a) The management seeking permission to start a new course of study, subjects, faculties, additional divisions or satellite centers shall apply in a prescribed format to the Registrar of the University before the last day of the September, of the year preceding the year in which the permission is sought;

(b) only those applications complying with the requirement and received within the prescribed time limit shall be accepted and considered by the university;

(c) all such applications received within the aforesaid prescribed time limit, shall be scrutinized by the Board of Deans and be forwarded to the State Government with the approval of Management Council on or before the 1st day of April of the year, with such recommendation duly supported by relevant reasons as are deemed appropriate by the Management Council;

(d) out of the applications recommended by the university, the State Government may grant permission on or before 15th June of the year to such institutions as it may consider fit and proper in its absolute discretion, taking into account other relevant factors, the budgetary resources of the State Government and other relevant factors, the suitability of the management seeking permission, etc. The permission shall be communicated by the State Government to the university, on or before the date specified in this clause:

Provided however that, in exceptional cases and for the reasons to be recorded in writing any application not recommended by the university may be approved by the State Government.

(5) No application shall be entertained directly by the State Government for grant of Letter of Intent, under sub-section (3) or final approval under sub-section (4), as the case may be.

(6) The application for starting new course of study, subject, faculty or additional division or satellite center by existing colleges or institutions of Higher learning, shall not be forwarded to the State Government by the university, if,-

(a) they have not been accredited or re-accredited either from National Assessment and Accreditation Council or National Board of Accreditation even though they are eligible and due for being accredited or re-accredited as per the norms of accreditation agencies; and

(b) they have not complied with the conditions laid down by the State Government.

(7) Notwithstanding anything contained in this Act or any other law for the time being in force,-

(a) no management shall establish or open a new college or an institution of higher learning in the State, except with the prior permission of the State Government;

(b) no management shall start a new course of study or subjects, faculty, additional division or satellite centers except with the prior permission of the State Government.

*Explanation.-* For the purpose of this sub-section, the expressions "establish or open a new college or an institution of higher learning" and "start a new course of study, subject, faculty, additional division or satellite center" shall include establishing or opening of such college or institution of higher learning, and starting of any such course of study, subject, faculty, additional division, or satellite center, on the basis of no grant-in aid from the State Government.

(8) In case of extraordinary situations which warrant starting of new divisions of particular faculties, the State Government, with reasons to be recorded in writing, shall have the authority to declare and adopt the fast track system of grant of permission to start such new divisions and the norms and procedures related thereto:

Provided that, the procedure for grant of permission in such extraordinary situations shall be completed not later than 31st August of the Academic Year in which such new divisions are to be started:

Provided further that, the applications for starting of new divisions under the fast track system shall be duly processed by the university. On the compliance of necessary conditions, if the University recommends to the Government the proposal for starting such new divisions, then such permission shall be deemed to have been accorded by the State Government if no adverse communication of any nature is issued by the State Government up to 31st August of the Academic Year in which such new divisions are to be started.

(9) The State Government, for the purpose of giving effect to the provisions of sub-section (3) or sub-section (4), as the case may be, may by notification in the *Official Gazette*, lay down the procedure to be followed for the purposes under the said sub-sections.

**110.** (1) On receipt of the permission from the State Government, the Academic Council of the university shall consider grant of first time affiliation to the new college or institution of higher learning or to the new courses of study, subjects, faculties, additional divisions, or satellite centers as the case may be: Procedure for affiliation.

(2) The Academic Council shall decide,-

(a) whether affiliation should be granted or rejected;

(b) whether affiliation should be granted in whole or part;

(c) subjects, courses of study, the number of students to be admitted;

(d) conditions, if any, which may be stipulated while granting or for granting the affiliation to be complied within reasonable time :

Provided that, in case of failure to comply with such conditions within such period, the affiliation granted shall be deemed to have been cancelled and no communication in this regard by the university to the management concerned shall be necessary.

(3) The Pro-Vice-Chancellor shall communicate the decision of Academic Council to the management with a copy to the Director of Higher Education, within one month from the date of communication of sanction by the State Government in respect of opening the new college or institution of higher learning or starting a new course of study, subjects, faculties or additional divisions, or satellite centers and if the application for affiliation is granted, along with an intimation regarding,-

(a) the courses of study, subjects, faculties or additional divisions for which affiliation is granted;

(b) the number of students to be admitted ;

(c) the conditions, if any, subject to the fulfillment of which the affiliation is granted and time stipulated for compliance of such conditions.

(4) Where the college or institution is eligible and due for accreditation or re-accreditation, as the case may be, and such college fails to comply with the requirements of accreditation or re-accreditation, then no affiliation shall be granted by the university to such college or institution:

Provided that, nothing in this sub-section shall apply in respect of the affiliation for natural growth of the faculty, additional division, course of study, subject or satellite centre.

(5) No student shall be admitted by the college or institution unless the university has granted the affiliation to the college or institution of higher learning or to a new course of study, subject, faculty or additional division.

Procedure  
of recogni-  
tion of  
institu-  
tions.

**111.** (1) The management of an institution actively engaged in conducting research or specialized studies for a period of not less than five years, and seeking recognition shall apply to the Registrar of the university before the last day of September of the year preceding the year from which the recognition is sought, with full information regarding the following matters, namely:-

(a) the constitution and personnel of the management;

(b) the subjects and courses of study and research Programmes for which recognition is sought;

(c) the accommodation, equipment and the number of students for whom provision has been made;

(d) the permanent, visiting and honorary staff of the institution, recognized for guiding research or recognizable for the purpose by the university; their experience, evidence of research work carried out at the institution, publications, report, monographs, books published by the institution;

(e) the fees levied, or proposed to be levied, and the provisions made for capital expenditure on buildings, equipment and for the continued maintenance and efficient working of the institution.

(2) Only those applications complying with the requirements shall be accepted and considered by the university.

(3) All such applications shall be scrutinized by the Board of Deans. The Board of Deans may call for any further information, which it thinks necessary and shall ask the management to comply with the requirements.

(4) If the Board of Deans decides to consider the application, it shall cause an inspection by a committee of persons having specialized knowledge in the subject or field concerned, for physical verification of all requirements for grant of recognition.

(5) The committee shall visit the institution and submit a report thereof to the Board of Deans, with such recommendations duly supported by relevant reasons as are deemed appropriate.

(6) After considering the report of such inquiry, and making such further inquiry, as it may think necessary, the Board of Deans shall submit to the Vice- Chancellor the proposal to grant or reject the application, in part or in whole, with such recommendations duly supported by relevant reasons as are deemed appropriate and the report of the inquiry committee.



(7) The Vice-Chancellor shall after considering the proposal submitted by the Board of Deans, may, either grant or reject it. The decision of the Vice-Chancellor in this regard shall be final and binding.

(8) The Pro-Vice-Chancellor shall communicate the decision of the Vice-Chancellor to the management with a copy to the Director of Higher Education.

(9) The process laid down in sub-sections (1) to (8) shall be completed within six months.

**112.** (1) The management of private skills education provider seeking recognition from the university to various degree, diploma, advanced diploma and certificate courses as prescribed by the University as per the National, State level policy regarding skill qualification and education framework and to the experts engaged for conducting such courses shall apply to the Registrar in the prescribed format, with full information on the programmes run by the private skills education provider and other data as sought in the format, before the last day of September of the year preceding the year from which the recognition is sought.

Procedure for recognition of private education provider.

(2) Only those applications complying with the requirements and received within the prescribed time-limit, shall be accepted and considered by the university.

(3) All such applications shall be scrutinized by the Board of Deans. The Board of Deans shall inform the management the discrepancies in the application or documents submitted for seeking recognition, and shall ask the management to comply with the requirements.

(4) The Board of Deans after being satisfied with the authenticity of the private skills education providers shall cause an inspection by the committee of experts in skills education, industry and academia, for the purpose of grant of recognition.

(5) The committee shall visit the institution and submit a report thereof to the Board of Deans, with such recommendations duly supported by relevant reasons as are deemed appropriate.

(6) After considering the report of such inquiry, and making such further inquiry as it may think necessary, the Board of Deans shall submit to the Vice-Chancellor the proposal to grant or reject the application, in part or in whole, with such recommendations duly supported by relevant reasons as are deemed appropriate and the report of the inquiry committee.

(7) The Vice-Chancellor shall after considering the proposal submitted by the Board of Deans, may, either grant or reject it and the decision of the Vice-Chancellor in this regard shall be final and binding.

(8) The Pro-Vice-Chancellor shall communicate the decision of the Vice-Chancellor to the management.

(9) The time schedule for the process laid down in sub-sections (2) to (8) shall be published and completed by the University up to 30th April of the year, in which private skills education provider intends to start various degree, diploma, advance diploma and certificate courses.

(10) The recognition shall be valid for a period of five years. The procedure referred to in sub-sections (1) to (8) shall apply mutatis-mutandis, for continuation of such recognition, from time to time.

(11) The recognized private skills education provider shall conduct assessment, declare results and recommend to the University for Award of certificate, diploma, advanced diploma and degree for different programmes.

(12) The management desirous of closing down the institution providing private skills education shall apply to the Registrar on or before the first day of August of the preceding year, stating fully the grounds for closure, and pointing out the assets in the form of buildings and equipment, their original cost, the prevailing market value and the grants so far received by it either from the University Grants Commission, the State Government or from public funding agencies.

(13) On receipt of such an application, the Vice-Chancellor shall cause to make enquiries as it may deem fit, to assess and determine whether the private skills education provider be permitted to effect the closure. The Vice-Chancellor may examine whether the closure should be avoided by transferring it to another management.

(14) If the Vice-Chancellor decides to recommend the closure, the Board of Deans shall prepare and submit to the Management Council, a report on the extent of damages or compensation to be recovered from the management and whether the assets created utilizing the funds provided by the University Grants Commission, the State Government or other public funding agencies, be transferred to other management.

(15) The Vice-Chancellor shall, with prior concurrence of the Management Council, decide whether private skills education provider be permitted the closure.

(16) The procedure to give effect to the closure shall be in phases, so as to ensure that the students already admitted to the private skills education provider are not affected, and that the first year shall be closed first and no new admission shall be effected. The procedure to phase out the closure shall be such as may be prescribed.

Recognition  
to  
empowered  
autonomous  
skills  
development  
colleges.

**113.** (1) The management of the empowered autonomous skills development college applying for recognition shall give and comply with the following undertakings, namely:-

(a) that the provisions of this Act and Statutes, Ordinances and Regulations made thereunder and the standing orders and directions of the university shall be observed;

(b) that there shall be suitable and adequate physical facilities such as buildings, classrooms with modern delivery facilities, skills development laboratories with necessary equipment, if needed, library and knowledge access facilities, information and communication technology connectivity and other facilities as may be prescribed by the university;

(c) that the financial resources of the college shall be such as to make provision for its continued maintenance and working;

(d) that there shall be core academic and technical staff, as prescribed by the university, and the emoluments and the terms and conditions of services of the staff of the college shall be such as prescribed by the university;

(e) that there shall be linkages with the industries or businesses as may be necessary to give professional experiences and also a panel of experts from industries or businesses which shall work as visiting teachers or trainers as demanded by the various programmes of that college which intends to run;

(f) that the services of all teaching staff, visiting teachers or experts, supporting and technical staff and the facilities of the college shall be made available for conducting examinations, evaluation and for promoting other activities of the university;

(g) that there shall be no change or transfer of the management without previous permission of the university;

(h) that the college shall not be closed without permission of the university;

(i) that in the event of disqualification or de-recognition or closure of the college, the college shall continue to function and discharge its duties till last batch of student's registered for various programmes are trained, assessed or evaluated, their results are declared by the university and they are given appropriate certificate of completion of the programme.

(2) The management of college seeking recognition from the university shall apply to the Registrar of the university in the prescribed format, before the last day of September of the year preceding the year from which the recognition is sought, to various degree, diploma, advanced diploma and certificate courses as prescribed by the University as per the National, State level policy regarding skills qualification and education framework providing information on the programmes proposed to be conducted in college, which shall include relevant data on curriculum, delivery

process, creation of necessary academic and skills training infrastructure, linkages with appropriate industries or business, faculty and experts with their academic qualifications and domain experience and other supporting information on assessment of students and the financial details of the college seeking recognition.

(3) Only those applications complying with the requirements and received within the prescribed time-limit, shall be accepted and considered by the university.

(4) All such applications shall be scrutinized by the Board of Deans and a report thereof be forwarded to the Vice-Chancellor and the university shall inform the management, of the discrepancies in the application or documents submitted for seeking recognition and shall ask the management to comply with the requirements.

(5) The Board of Deans after being satisfied with the authenticity of the proposal, shall cause an inspection by the committee of experts in skills education, industry and academia for the purpose of grant of recognition.

(6) The committee shall visit the institution and submit a report thereof to the Board of Deans, with such recommendations duly supported by relevant reasons as are deemed appropriate.

(7) After considering the report of such inquiry, and making such further inquiry as it may think necessary, the Board of Deans shall submit to the Vice-Chancellor the proposal to grant or reject the application, in part or in whole, with such recommendations duly supported by relevant reasons as are deemed appropriate and the report of the inquiry committee.

(8) The Vice-Chancellor shall after considering the proposal submitted by the Board of Deans, may, either grant or reject it and the decision of the Vice-Chancellor in this regard shall be final and binding.

(9) The time schedule for the process laid down in sub-sections (2) to (8) shall be published and completed by the University up to 30th April of the year, in which empowered autonomous skills development college intends to start various degree, diploma, advance diploma and certificate courses.

(10) The Pro-Vice-Chancellor shall communicate the decision of the Vice-Chancellor to the management, on or before the 30th April of the year, in which the management desires to seek recognition.

(11) The recognition shall be valid for a period of five years. The procedure referred to in sub-sections (1) to (10) shall apply mutatis-mutandis, for continuation of recognition, from time to time.

(12) The recognized empowered autonomous skills development college shall conduct assessment, declare results and recommend to the university award of joint certificate, diploma, advanced diploma and degree for different programmes.

(13) The management desirous of closing down the empowered autonomous skills development college shall apply to the Registrar on or before the first day of August of the preceding year, stating fully the grounds for closure, and specifying the assets in the form of buildings and equipment, their original cost, the prevailing market value and the grants so far received by it either from the University Grants Commission, the State Government or from public funding agencies.

(14) On receipt of such an application, the Vice-Chancellor shall cause to make enquiries as it may deem fit, to assess and determine whether the college be permitted to effect the closure. The Vice-Chancellor may, examine whether the closure should be avoided by making provisions for transferring it to another management.

(15) If the Vice-Chancellor decides to recommend the closure, it shall prepare and submit to the Management Council, a report on the extent of damages or compensation to be recovered from the management and whether the assets created utilizing the funds provided by the University Grants Commission, the State Government or other public funding agencies, be transferred to other management.

(16) The Vice-Chancellor shall, with prior concurrence of the Management Council, decide whether the college be permitted the closure.

(17) The procedure to effect the closure shall be in phases, so as to ensure that the students already admitted to the college are not affected, and that the first year shall be closed first and no new admission shall be effected. The procedure to phase out the closure shall be such as may be prescribed.

Continuation of affiliation or recognition.

**114.** (1) The procedure prescribed in sub-sections (1) to (3) of section 110 shall apply, *mutatis mutandis*, for the consideration of continuation of affiliation, from time to time.

(2) The procedure prescribed in section 111, for grant of recognition shall apply, *mutatis-mutandis*, for the consideration of continuation of recognition.

Extension of affiliation or recognition.

**115.** The affiliated college or recognized institution may apply for affiliation or recognition for additional courses of study. The university shall follow the procedure as prescribed in sections 108, 109, 110 and 111, so far as may be applicable.

Permanent affiliation and recognition.

**116.** The affiliated college or institution or recognized institution with at least five years standing as an affiliated or recognized institution shall apply for permanent affiliation or recognition. The Board of Deans shall consider and scrutinize the applications and make recommendation to the Academic Council. If the Academic Council is satisfied that the affiliated college or institution or recognized institution has fulfilled all the conditions of affiliation or recognition satisfactorily and has attained high academic and administrative standards as prescribed by the university and concerned regulatory bodies, from time to time, the Academic Council shall grant permanent affiliation or recognition to the college or institution, as the case may be.

Inspection of colleges and recognized institutions and report.

**117.** (1) Every affiliated college and recognized institution shall furnish such reports, returns and other particulars as the university may require for enabling it to judge the academic standards and standards of academic administration of the college or recognized institution.

(2) The Pro-Vice-Chancellor shall cause every university department or institution, affiliated college or recognized institution to be inspected, at least once in every three years, by one or more committees appointed by him in that behalf which shall consist of the following members, namely:-

(a) the Dean of the faculty concerned - Chairperson;

(b) one expert, not connected with the university or with any affiliated college or recognized institution under its jurisdiction, nominated by the Academic Council;

(c) one expert, to be nominated by the Management Council;

(d) one expert, to be nominated by the Senate:

Provided that, no member on such committee shall be connected with the management of college or institution concerned.

(3) The committee shall submit its report to the Pro-Vice-Chancellor for his consideration and for further action as may be necessary.

Shifting college location.

**118.** (1) The permission for shifting of location of a college or institution of higher learning only within the same district shall be granted.

(2) The Management Council of the university shall consider the points referred to in sub-section (3) before granting permission for shifting of location of a college.

(3) Permission shall be granted by the university after the concurrence of the State Government:

Provided that,-

(a) such shifting of location does not result in disturbing the educational development of the location from where the college is being shifted;

(b) such shifting to a new location is allowed only if such location is within the periphery of five kilometres of the location for opening a new college or institution of higher learning, as indicated in the annual perspective plan; and

(c) the infrastructure and other facilities in the new location are adequate as per the prescribed norms.

(4) If the college is being shifted from one location to another for reason of natural calamity, emergent permission shall be granted by the university and shall in due course of time be approved by the State Government.

**119.** The Management Council of the university shall consider the proposals for transfer of management of colleges and institutions, as prescribed in the Statutes subject to the permission of the State Government.

Transfer of management.

**120.** (1) If an affiliated college or recognized institution fails to comply with the conditions of affiliation or recognition as provided in section 108 or to allow the College Development Committee as provided in section 97 to function properly or to take action as per directions issued under the Act, or if it is conducting the college or recognized institution in a manner prejudicial to the interest of the university or the standards laid down by it, the Board of Deans may issue a notice to the management to show cause as to why the privileges conferred on the college or recognized institution by affiliation or recognition should not be withdrawn in part or in whole or modified.

withdrawal of affiliation or recognition.

(2) The Board of Deans shall mention the grounds on which it proposes to take the action and shall send a copy of the notice to the principal of the college, or head of recognized institution. It shall also specify in the notice, the period, being a period which shall not be less than thirty days within which the management should file its written statement in reply to the notice.

(3) On receipt of such written statement or on expiry of the period specified in the notice issued under sub-section (1), the Board of Deans shall place before the Academic Council, the notice and the written statement, if any, with or without the motion for withdrawal or modification of such privileges.

(4) The Academic Council shall, having regard to the interest of students studying in the colleges or recognized institutions, shall recommend an action in this behalf to the Vice-Chancellor and the Vice-Chancellor shall pass the necessary order.

**121.** (1) No management of an affiliated college or recognized institution shall be allowed to close down the affiliated college or recognized institution without prior permission of the State Government.

Closure of affiliated college or recognized institutions.

(2) The management desirous of closing down the college or recognized institution shall apply to the university on or before the first day of August of the preceding year, stating fully the grounds for closure, and pointing out the assets in the form of buildings and equipment, their original cost, the prevailing market value and the grants so far received by it either from the University Grants Commission, the State Government or from public funding agencies.

(3) On receipt of such an application, the Academic Council shall cause to make inquiries as it may deem fit, to assess and determine whether the affiliated college or recognized institution be permitted to effect the closure. The Academic Council may examine whether the closure should be avoided by [providing necessary assistance or taking over the college or institution by the university or] transferring it to another management.

(4) If the Academic Council decides to recommend the closure, it shall prepare and submit to the Management Council, a report on the extent of damages or compensation to be recovered from the management for the assets created utilizing the funds provided by the University Grants Commission, the State Government or other public funding agencies.

(5) The Academic Council shall, with prior concurrence of the Management Council and approval of the State Government decide whether the affiliated college or recognized institution be permitted the closure.

(6) The university may transfer the college or a recognized institution to another management with prior approval of the State Government and after following the procedure prescribed in that behalf.

(7) The procedure to effect the closure shall be in phases, to ensure that the students already admitted to the affiliated college or recognized institution are not affected, and that the first year shall be closed first and no new admissions shall be effected. The procedure to phase out the closure shall be such as may be prescribed.

(8) The procedure for closure of affiliated colleges, or recognized institutions, referred to in sub-sections (1) to (7) shall, mutatis-mutandis apply in the case of closure of faculties, courses of studies or satellite centres.

Autonomous university department or institutions, college or recognized institution. **122.** (1) A university department or institution, affiliated college or recognized institution may apply to the university for grant of autonomous status. The Management Council on the recommendation of the Academic Council may confer the autonomous status.

(2) Autonomous university department or institution or affiliated college or recognized institution shall function with the objectives of promoting academic freedom and scholarship on the part of teachers and students which are essential to the fostering and development of an intellectual climate conducive to the pursuit of scholarship and excellence.

(3) The autonomous university department or institution or affiliated college or recognized institution, may constitute its authorities or bodies and exercise the powers and perform the functions and carry out the administrative, academic and other activities of the university, as may be prescribed by the Statutes.

(4) The autonomous university department or institution or affiliated college or recognized institution may prescribe its own courses of study, evolve its own teaching methods and hold examinations and tests for students receiving instruction in it, and recommend the university for award degrees, diplomas or certificates, after following the procedure as prescribed in the Statutes. The autonomous university department or institution or affiliated college or recognized institution shall have full academic and administrative autonomy subject to the provisions of this Act and Statutes and the guidelines issued by the University Grant Commission, from time to time.

Empowered autonomous colleges. **123.** (1) Affiliated autonomous colleges that are identified by University Grants Commission as College with Potential for Excellence or College of Excellence which have a high level grade to be prescribed by the State Government through Official Gazette may apply to the university for grant of empowered autonomous status. The Management Council on the recommendation of the Academic Council may confer the empowered autonomous status upon such college.

(2) Norms and procedure for grant of the empowered autonomous status and continuation thereof, shall be as may be prescribed by the Statutes.

(3) The empowered autonomous college may constitute its authorities or bodies and exercise the powers and perform the functions and carry out the administrative, academic, financial and other activities of the university, as may be prescribed by the Statutes.

(4) The empowered autonomous college shall enjoy all such privileges in addition to the privileges enjoyed by autonomous college as may be prescribed by the statutes and guidelines of State Government and University Grants Commission.

Empowered autonomous cluster institutions. **124.** (1) A group of affiliated autonomous colleges or recognized institutions of the same management or educational society which includes the colleges or institutions, identified by the University Grants Commission as Potential for Excellence or College of Excellence or which have a high level grade to be prescribed by the State Government through Official Gazette may apply to the university for grant of status of empowered autonomous cluster institutions. The Management Council on the recommendation of the Academic Council may confer the status of empowered autonomous cluster institutions upon such group of colleges or institutions.

(2) Norms and procedure for grant status of empowered autonomous cluster institutions and continuation thereof, shall be as may be prescribed by the Statutes.

(3) The empowered autonomous cluster institutions may constitute its authorities or bodies and exercise the powers and perform the functions and carry out the administrative, academic, financial and other activities of the university, as may be prescribed by the Statutes and guidelines of State Government and University Grants Commission.

## CHAPTER XI

### ENROLMENT, DEGREES AND CONVOCATIONS

**125.** All post-graduate instruction, teaching, training, research, research collaborations and partnerships, shall normally be conducted within the university area by the university, affiliated colleges and the recognized institutions in such manner as may be prescribed. Post-graduate teaching and research.

**126.** A person to be enrolled as student of the university shall possess such qualifications and fulfill such conditions as may be prescribed. Enrolment of students.

**127. (1)** All powers relating to discipline and disciplinary action in relation to the students of the university departments and institutions and colleges maintained by the university, shall vest in the Vice-Chancellor. Disciplinary powers and discipline amongst students.

**(2)** The Vice-Chancellor may, by an order, delegate all or any of his powers under sub-section (1), as he deems fit, to such other officer as he may nominate in that behalf.

**(3)** The Vice-Chancellor may, in the exercise of his powers, by an order, direct that any student or students be expelled or rusticated for a specified period, or be not admitted to a course or courses of study in conducted college, institution or department of the university for a specified period, or be punished with fine, as prescribed by the university, or be debarred from taking an examination or evaluation conducted by the department, conducted college or institution maintained by the university for a specified period not exceeding five years or that the result of the student or students concerned in the examination or evaluation in which he or they have appeared, be cancelled:

Provided that, the Vice-Chancellor shall give reasonable opportunity of being heard to the student concerned, if expulsion is for a period exceeding one year.

**(4)** Without prejudice to the powers of the Vice-Chancellor, the principals of conducted colleges, heads of university institutions and the heads of departments of the university shall have authority to exercise all such powers over the student in their respective charge as may be necessary for the maintenance of proper discipline.

**(5)** Provisions as regards discipline and proper conduct for students of the university and the action to be taken against them for breach of discipline or misconduct, shall be as may be prescribed by the Statutes, which shall apply to the students of all its conducted colleges and university departments or institutions, affiliated colleges and recognized institutions.

**(6)** Statutes relating to discipline and proper conduct for students, and the action to be taken against them for breach of discipline or misconduct, shall also be published in the prospectus of the university, affiliated college or recognized institution and every student shall be supplied with a copy of the same. The principals of the colleges and heads of the institutions, maintained by the university and affiliated colleges, may, prescribe additional norms of discipline and proper conduct, not inconsistent with the Statutes, as they think necessary and every student shall be supplied with a copy of such norms.

**(7)** At the time of admission, every student shall sign a declaration to the effect that he submits himself to the disciplinary jurisdiction of the Vice-Chancellor and the other officers and authorities or bodies of the university and the authorities or bodies of the conducted colleges, affiliated colleges and recognized institutions, and shall observe and abide by the Statutes made in that behalf and in so far as they may apply, the additional norms made by the principals of conducted colleges and heads of university institutions and affiliated colleges.

**(8)** All powers relating to disciplinary action against students of an affiliated college or recognized institution not maintained by the university, shall vest in the principal of the affiliated college or head of the recognized institution, and the provisions of the sub-sections (6) and (7) including the Statutes made thereunder, shall mutatis-mutandis apply to such colleges, institutions and students therein.

Degrees,  
diplomas,  
certificates &  
other  
academic  
distinctions.

**128.** (1) The Management Council may institute and confer such degrees, diplomas, certificates and other academic distinctions as may be recommended by the Academic Council.

(2) The Management Council may institute and confer post- doctoral degrees such as D.Sc. and D.Litt. - by Research, as may be recommended by Academic Council.

(3) The Chancellor may, on the recommendation of the Management Council and the Academic Council, supported by a majority of not less than two-third members of each such authority, present at its meeting, such majority comprising not less than one-half of the members of each such authority, withdraw the degree or diploma or certificate or any other academic distinction permanently or for such period as the Chancellor thinks fit, if such a person is convicted by a court of law for any offence involving moral turpitude or has been found to have sought admission to any degree or diploma or certificate course by fraudulent means or has been found to have obtained such degree or diploma or certificate or any other academic distinction by fraudulent means. No such action under this section shall be taken unless the person concerned is given an opportunity to defend himself.

Honorary  
Degree.

**129.** (1) The Management Council may consider and recommend to the Senate the conferment of an honorary degree or other academic distinction on any person, without requiring him to undergo any test or examination or evaluation, on the ground solely that he, by reason of his eminent position, attainments and public service, is a fit and proper person to receive such degree or other academic distinction, and such recommendation shall be deemed to have been duly passed if supported by a majority of not less than two-thirds of the members present at the meeting of the Senate, being not less than one-half of its total membership:

Provided that, the Management Council shall not entertain or consider any proposal in that behalf without the Vice-Chancellor having obtained the previous approval of the Chancellor.

(2) The Management Council may take a decision on the proposal of the Senate:

Provided that, the Senate shall not entertain or consider any proposal in that behalf without the Vice-Chancellor having obtained prior approval of the Chancellor.

Convocation.

**130.** The convocation of the university shall be held at least once during an academic year in the manner prescribed by the Statutes for conferring degrees, post-graduate diplomas or for any other purpose.

Registered  
graduates.

**131.** (1) Subject to the provisions of sub-section (2), the following persons shall be entitled to have their names entered in the register of registered graduates or deemed to be registered graduates, maintained by the university, namely:-

(a) who are graduates of the university;

(b) who are graduates of the parent university from which corresponding new university is established:

Provided that, the graduates registered in the parent university as registered graduates but residing in the jurisdiction of the new university will have to apply for registration, as registered graduates, to the new university and once registered with the new university, they will automatically cease to be the registered graduates of the parent university.

(2) A person who -

(a) is of unsound mind and stands so declared by a competent court; or

(b) is an un-discharged insolvent; or

(c) is convicted for an offence involving moral turpitude; or

(d) has obtained a degree by fraudulent means; or



(e) is a registered graduate of any other university established by law in the State, shall not be qualified to have his name entered in the register of graduates, or be a registered graduate.

(3) Every person who intends to be a registered graduate shall make an application to the Registrar in such form and make payment of such fees as may be prescribed by the Statutes.

(4) The Vice-Chancellor shall, after making such inquiry as he thinks fit, decide whether the person is entitled to be a registered graduate. If any question arises whether a person is entitled to have his name entered in the register of graduates or be a registered graduate or is not qualified to be a registered graduate, it shall be decided by the Vice-Chancellor after making such inquiry as he thinks fit and his decision shall be final.

(5) From amongst the persons registered as registered graduates, an electoral college shall be constituted for election of members of the Senate under clause (t) of sub-section (2) of section 28, and for that purpose, an electoral roll shall be prepared as prescribed by publishing a public notice, requiring the registered graduates desirous of enrolling themselves in such electoral roll to fill in the prescribed form for such enrolment.

**132.** (1) The Vice-Chancellor may, on the recommendation of the Management Council, supported by a majority of not less than two-third of its members present at its meeting, such majority comprising not less than one-half of its members, remove the name of any person from the register of graduates for such period as the Vice-Chancellor thinks fit, for any of the reasons mentioned in sub-section (2) of section 131.

Removal of name from register of graduates.

(2) No action under this section shall be taken unless the person concerned is, as prescribed by the Statutes, given an opportunity of being heard in his defence.

## CHAPTER XII

### UNIVERSITY FUNDS, ACCOUNTS AND AUDIT

**133.** (1) The annual financial estimates (budget) of the university for ensuing financial year shall be prepared by the Finance and Accounts Officer under the direction of the Finance and Accounts Committee, at least two months before the commencement of the financial year.

Annual financial estimates.

(2) The Finance and Accounts Officer shall thereafter forward copies of annual financial estimates (budget) as approved by the Management Council and the Senate to the Chancellor, the Maharashtra State Commission for Higher Education and Development and the State Government.

(3) The Financial year of the university shall be the same as that of the State Government.

**134.** (1) The university shall establish the following funds, namely :-

University funds.

(a) general fund ;

(b) salary fund,-

(i) for all posts approved by the State Government;

(ii) for all other posts separately;

(c) trust fund;

(d) development and programme fund;

(e) contingency fund;

(f) any other fund which, in the opinion of the university, is deemed necessary to establish.

(2) The following shall form part of, or be paid into, the general fund:

(a) non-salary contribution or grant, received from the State Government or Central Government or University Grants Commission ;

(b) all incomes of the university from any source whatsoever, including income from fees, other fees and charges;

(c) any sums borrowed from the banks or any other agency, with the permission of the State Government;

(d) sums received from any other source or agency.

(3) The salary fund shall consist of all amounts received from the State Government, Central Government or University Grants Commission or any other endowment or contribution received towards full or part payment of the salary and allowances. No amount from this fund shall be utilized for the purpose other than payment of salary and allowances.

(4) All income or moneys from trusts, bequests, donations, endowments, subventions and similar grants shall form part of the trust fund.

(5) (a) The development and programme fund of the university shall consist of all infrastructure development grants received from the State Government, all contributions made by the University Grants Commission for development and research grants received from other funding agencies of the Central Government, United Nations and its affiliates, other international agencies, industry, banks and financial institutions or any person or institution;

(b) no amount from this fund shall be appropriated to any other fund of the university or expended for any other purpose ;

(c) the development and programme fund shall be utilized in the manner consistent with the object of the programme and as per guidelines of the funding agency on expenditure and audit, to be granted and approved by the Management Council.

(6) The university shall have and maintain a contingency fund under a separate head of the university accounts which shall be used only for the purpose of meeting any unforeseen expenditure.

(7) Surplus money at the credit of these funds, including accruals thereto, which cannot immediately or at any early date be applied for the purposes aforesaid shall, from time to time, be deposited in the Nationalized or Scheduled Banks or invested in any other Equity or securities issued by the Corporations having financial participation of the State Government.

Annual  
accounts and  
Audit.

**135.** (1) The accounts of the University shall be maintained on the basis and principles of double entry accounting system, and the method of accounting to be followed shall be the mercantile system by following the Maharashtra Universities Account Code as prescribed by State Government.

(2) The accounts of the university shall be audited at least once every year and in any case within four months of the close of the financial year by the auditors appointed by the Management Council from amongst the firms of Chartered Accountants whose partners have no interest in any of the authorities or affairs of the university. The university shall comply with the remarks and discrepancies as shown in the audit report in any case within one month of the receipt of such audit report, audited accounts shall be published by the university and a copy thereof, together with the copy of the auditor's report shall be submitted to the Chancellor and the State Government within one year of the close of the financial year.

(3) The audited accounts shall be published by the university and a copy thereof, together with the copy of the auditor's report and compliance report shall be submitted to the Chancellor and the State Government and shall be submitted for approval before the senate in any case within six months from the close of the financial year.

(4) The State Government shall cause the audited annual accounts of the university, received by it, to be laid before each House of the State Legislature.

(5) The State Government shall provide for conduct of the test audit or full audit of the accounts of the university at regular intervals by the auditors appointed by the State Government.

**136.** (1) The Board of Deans shall prepare the Annual Report containing the administrative, academic, research and development and other activities of the university, colleges and institutions under its jurisdiction, for each academic year and submit it to the Management Council for consideration. The Senate shall discuss and approve the Annual Report as received from the Management Council. Such report as approved by the Senate shall be submitted to the Chancellor and the State Government, within one year from the conclusion of the academic year. Annual Report.

(2) The State Government shall cause the Annual Report to be laid before each House of the State Legislature.

### CHAPTER XIII

#### SPECIAL PROVISIONS FOR SHREEMATI NATHIBAI DAMODAR THACKERSEY WOMEN'S UNIVERSITY

**137.** (1) In addition to the other provisions of this Act and Statutes, the provisions set out in this section shall apply to the Shreemati Nathibai Damodar Thackersey Women's University. Special provisions for Shreemati Nathibai Damodar Thackersey Women's university.

(2) The territorial limits, within which the powers conferred upon the university by this Act shall be exercised, shall comprise the entire State:

Provided that, the university may, subject to such conditions and restrictions as it and the State Government may think fit to impose, admit any women's educational institution in any other territory to the privileges of the university, with the approval of the Government concerned.

(3) Any female student from any part of the State of Maharashtra or any other territory may register as a private student of the university or join correspondence course or any other external degree or diploma course of the university.

(4) Any society, association or body in the State seeking affiliation or recognition by the university to the college or institution started or conducted by it exclusively for women students need not seek the permission of any other university in the area of which the college or the institution, as the case may be, is to be or is located. On an application of any such society or association or body, the university may, notwithstanding anything contained in any other law for the time being in force, grant the affiliation, with the previous sanction of the State Government, or the recognition, as the case may be, without seeking permission of any other university in the area of which the college or institution, as the case may be, is to be or is located.

(5) The university may, in the interest of women's education, start or conduct a college or research institution in any territory outside the State of Maharashtra, with the approval of the Government concerned.

(6) No educational institution affiliated to or recognized by the university shall be associated in any way with, or seek admission to any privileges of, any other university established by law, except, with the permission of the university and the State Government.

(7) The Senate of the university shall have the following additional members, namely:-

(a) two representatives of women's educational associations or bodies in the State of Maharashtra, nominated by the Vice-Chancellor;

(b) two representatives of women's educational associations or bodies from outside the State admitted to the privileges of the Shreemati Nathibai Damodar Thackersey Women's University, nominated by the Vice-Chancellor;

(c) one representative of women's educational associations or bodies in other territories, nominated by the Vice-Chancellor.

(8) The university shall have powers to draw up Statutes or Ordinances or Regulations or to undertake other activities, such as running schools, polytechnics, etc.

(9) No member of the Board of Examinations or the Committees of the University shall be appointed as paper setter, examiner, moderator or referee except with the written approval of the Board under exceptional circumstances to be recorded in writing.

## CHAPTER XIV MISCELLANEOUS

Authorities and officers responsible for damages.

**138.** (1) It shall be the duty of every authority or body and officer of the university to ensure that the interests of the university are duly safeguarded.

(2) If it is found that a damage or loss has been caused to the university by any action on the part of any authority or body or officer of the university, not in conformity with the provisions of this Act, Statutes, Ordinances or Regulations, except when done in good faith, or any failure so as to act in conformity thereof, by willful neglect or default on its or his part, such damage or loss shall be liable to be recovered from the authority or body or the concerned members thereof, jointly or severally, or from the officer concerned, as the case may be, in accordance with the procedure prescribed by the Statutes.

Membership of State Legislature and of Parliament.

**139.** (1) A teacher or a non-teaching employee shall not be disqualified for continuing as such teacher or a non-teaching employee merely on the ground that he has been elected or nominated as a member of the Legislative Assembly or of the Legislative Council of the State or of the Parliament.

(2) A teacher or a non-teaching employee elected or nominated as a member of the Legislative Assembly or of the Legislative Council of the State, or of the Parliament shall be entitled to treat the period of his membership of the Legislative Assembly or of the Legislative Council or of the Parliament as on leave without salary and allowances.

(3) A teacher or a non-teaching employee referred to in sub-section (2) shall also be entitled to count the period of his membership of the Legislative Assembly or of the Legislative Council or of the Parliament for the purposes of pension, seniority and increments.

Questions regarding interpretation and disputes regarding constitution of university authority or body, etc.

**140.** If any question arises regarding the interpretation of any provision of this Act, or of any Statutes, Ordinance or Regulation or Rule, or whether a person has been duly elected or appointed or nominated or co-opted as a member or is entitled to be a member of any authority or body of the university, the matter may, be referred, on petition by any person or body directly affected or *suomotu* by the Vice-Chancellor to the Chancellor, who shall after taking such advice as he thinks necessary, decide the question, and his decision shall be final:

Provided that, such reference shall be made by the Vice-Chancellor upon a requisition signed by not less than one fourth members of the senate.

Protection of Acts and orders.

**141.** All acts and orders done or passed in good faith by the university or any of its officers, authorities or bodies, shall subject to the other provisions of this Act, be final; and accordingly, no suit or other legal proceedings shall be instituted against, or maintained, or damages claimed from the university or its officers, authorities or bodies for anything done or passed, or purporting to have been done or passed in good faith and in pursuance of the provisions of this Act and the Statutes, Ordinances and Regulations.

Delegation of powers.

**142.** Subject to the provisions of this Act and the Statutes, any officer or authority of the university may, by order, delegate his or its powers, except the power to make Statutes, Ordinances and Regulations to any other officer or authority under his or its control, and subject to the condition that the ultimate responsibility for the exercise of the powers so delegated shall continue to vest in the officer or authority delegating them.

**143.** No act or proceeding of the Senate or the Management Council or the Academic Council or any other authority or anybody or committee of the university, including a committee appointed by the Chancellor for the appointment of a Vice-Chancellor, shall be deemed to be invalid at any time merely on the ground that -

Acts and proceedings not invalid merely on ground of defect in constitution, vacancies, irregularity in procedure, etc.

(a) any of the members of any such authority, body or committee are not elected, appointed, nominated or co-opted or for any other reason are not available to take office at the time of the constitution or to attend any meeting thereof or any person is a member in more than one capacity or there is any other defect in the constitution thereof or there are one or more vacancies in the offices of members thereof;

(b) there is any irregularity in the procedure of any such authority, body or committee not affecting the merits of the matter under consideration, and the validity of such act or proceeding shall not be questioned in any court or before any authority or officer merely on any such ground.

## CHAPTER XV

### ESTABLISHMENT OF NEW UNIVERSITIES

**144.** When any new university is constituted by a notification in the Official Gazette under sub-section (2) of section 3, or a cluster university under sub-section (6) of that section, the State Government may, notwithstanding anything contained in this Act, by one or more orders published in the *Official Gazette*, provide for all or any of the following matters, namely:-

Issue of order providing for matters when a new university is constituted.

(a) the appointment of the first Vice-Chancellor and other officers of the university and the term for which they shall be appointed;

(b) the constitution of the first Management Council and Academic Council in such manner as it thinks fit and the term for which it shall function;

(c) the continuance or application of such Statutes, Ordinances and Regulations with such modifications as it may specify:

Provided that, the Competent Authority of the new university shall adopt such statutes, ordinances and regulations, either in toto or with such modifications as deemed fit, within a period of two years from its establishment.

(d) the exercise of option by the registered graduates of any of the then existing universities to continue to remain registered graduates of the same universities or to get registered with the new university;

(e) the continuance or discontinuance of membership of the Management Council, the Academic Council and other authorities, bodies and committees of the existing universities constituted under this Act;

(f) the filling in the vacancies caused by discontinuance of the members of authorities or bodies or committees of the existing university;

(g) the continuance of affiliation of the colleges or the recognition of the institutions by the new university to which the area is added and discontinuance of the same by the existing university from which the area is carved out;

(h) the transfer of any of the employees of the existing university to the new university and the terms and conditions of service applicable to such employees or termination of the service of the employees of the existing university by giving such terminal benefits as the State Government deems fit:

Provided that, the terms and conditions of service of any employee so transferred shall not be varied to his disadvantage;

(i) transfer of assets, that is to say, the property, movable or immovable, right, interest of whatsoever kind acquired, and the liabilities and obligations incurred, before the issue of any such order; and

(j) such other supplemental, incidental and consequential provisions as the State Government may deem necessary.

## CHAPTER XVI

### TRANSITORY PROVISIONS

Continuance  
of existing  
officers and  
employees of  
university.

**145.** Save as otherwise provided by or under this Act, every person holding office either as an officer or the employee, whether teaching or other employee, of any university on the date immediately before the commencement of this Act shall continue to hold office on the same terms and conditions as were applicable to him immediately before such date, and shall exercise such powers and perform such duties as are conferred on them by or under this Act.

Provisions  
relating to  
continuance  
and constitu-  
tion of  
authorities.

**146.** (1) Every authority of an existing university shall, as soon as practicable, but within a period of six months or immediately following 31st August, from the date of commencement of this Act, whichever is later, be re-constituted in accordance with the provisions of this Act. Every such authority shall, be deemed to be reconstituted with effect from such date as the Vice- Chancellor may, from time to time, specify by notification.

(2) Every person holding office as a member of any authority immediately before the commencement of this Act shall, on the date of such commencement, continue to hold the said office and the authority with such members shall exercise the powers and perform the duties conferred on it by or under this Act, until the date on which the authority is deemed to be re-constituted or a period of six months from the date of commencement of this Act expires, whichever is later.

(3) On the date on which any authority is deemed to be re-constituted or on which a period of six month expires, whichever is earlier, every member of an authority of an existing university who is continued in office under this section shall be deemed to have vacated his office.

(4) If on the date of commencement of this Act, any authority or body cannot be constituted in accordance with the provisions of this Act, the Vice-Chancellor may, after approval of the Chancellor take such measures for interim constitution of such authority or body.

(5) The term of such authority or body constituted under sub-section (4) shall be for a period of one year from its constitution or till such authority or body is duly constituted under this Act, whichever is earlier.

(6) For the removal of doubt, it is hereby declared that on expiry of a period of one year of the interim constitution of such authority or body, such authority or body shall cease to function.

Repeal and  
savings.

**147.** (1) On and from the date of commencement of this Act, the Maharashtra Universities Act, 1994 shall stand repealed.

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(2) Notwithstanding the repeal of the said Act,-

(a) any person holding office immediately before the commencement of this Act as Vice-Chancellor of the university shall, on such commencement, continue to hold the said office till his term of office as Vice-Chancellor of that university would have expired had he continued to be as such unless he ceases to be the Vice-Chancellor by reason of death, resignation or otherwise before the expiry of his term of office as aforesaid and shall exercise all the powers and perform all the duties conferred and imposed on the Vice-Chancellor of the respective university by or under this Act;

(b) all colleges which stood affiliated to the university immediately before the commencement of this Act, shall be deemed to be affiliated to that university under this Act till their affiliation is withdrawn by that university under this Act;

(c) all other educational institutions which were entitled to any privileges of the university shall be entitled to similar privileges of that university;

(d) all property, movable or immovable, and all rights, interest of whatsoever kind, powers and privileges of the university shall stand transferred to and shall, without further assurance, vest in, that university and be applied to the objects and purposes for which that university is constituted;

(e) all benefactions accepted or received by the university and held by it immediately before the commencement of this Act, shall be deemed to have been accepted or received or held by that university under this Act, and all the conditions on which such benefactions were accepted or received or held shall be deemed to be valid under this Act, notwithstanding that such conditions may be inconsistent with any of the provisions of this Act;

(f) all debts, liabilities and obligations incurred before the commencement of this Act, and lawfully subsisting against the university, shall be discharged and satisfied by that university;

(g) any will, deed or other document made before the commencement of this Act, which contains any bequest, gift, term or trust in favour of the university shall be deemed to have been made thereunder and for the purposes of this Act in favour of that university;

(h) all references in any enactment or other instruments issued under any enactment to the university before the commencement of this Act, shall be deemed to have been construed under and for the purposes of this Act;

(i) the appointment of examiners validly made under the said Act and subsisting immediately before the commencement of this Act, shall be deemed to have been made under and for the purposes of this Act for the respective university, and such examiners shall continue to hold office and to act until fresh appointments are made under this Act;

(j) the teachers, who were recognized teachers of the university under the said Act immediately before the commencement of this Act, shall be deemed to be recognized teachers of that university under and for the purposes of this Act and shall continue to be such recognized teachers until fresh recognitions are granted under this Act;

(k) the registered graduates, whose names were entered in the register of graduates maintained by the university immediately before the commencement of this Act, shall be deemed to be the registered graduates of that university under and for the purposes of this Act and the register so maintained and the registered graduates whose names are so entered therein, shall continue to be the register maintained by that university, and the registered graduates to be the registered graduates of that university;

(l) all Statutes and Ordinances made under the said Act in respect of the university shall, in so far as they are not inconsistent with the provisions of this Act, continue to be in force and be deemed to have been made under this Act in respect of that university, until they are superseded or modified by the Statutes or Ordinances, as the case may be, made under this Act;

(m) all Regulations made under the said Act in respect of the university shall, in so far as they are not inconsistent with the provisions of this Act, continue to be in force and be deemed to have been made under this Act by the that university, until they are superseded or modified by the Regulations, made under this Act;

(n) a standard code, if any, prescribed under the said Acts shall be deemed to have been prescribed under this Act and shall, save as otherwise provided by or under this Act, continue to remain in force, until it is superseded in accordance with the provisions of this Act;

(o) all notices and orders made or issued by any authority under the said Act or by the State Government shall, in so far as they are not inconsistent with the provisions of this Act, continue to be in force and be deemed to have been made or issued by that authority or by the State Government until they are superseded or modified under this Act;

(p) the Tribunal constituted under the said Act and existing on the date of commencement of this Act shall continue to function as such under this Act and all the disputes or matters or appeals pending before such Tribunal shall be dealt with and disposed of by such Tribunal:

Provided that, no Statutes, Ordinances, Regulations, Notices or orders made or issued under the said Act, repealed by this section and in force immediately before the commencement of this Act, shall be deemed to be inconsistent with the provisions of this Act by reason only that the power to make or issue such Statute, Ordinance, Regulation, Notice or Order under this Act vests in a different authority or body or officer, or that the subject matter thereof is permissible only under a different form of subordinate legislation or instrument to be made, under this Act.

Removal of  
difficulties.

**148.** (1) If any difficulty arises in giving effect to the provisions of this Act, the State Government may, as occasion arises, by Order published in the Official Gazette, do anything, not inconsistent with the provisions of this Act, which appears to it to be necessary or expedient for the purpose of removing the difficulty:

Provided that, no such Order shall be made after the expiry of the period of two years from the date of commencement of this Act.

(2) Every Order made under sub-section (1) shall be laid, as soon as may be, after it is made, before each House of the State Legislature.

## SCHEDULE

### PART I

[See sections 3 (1) and 6(1)]

| Name of the University<br>(1)                                   | University Area<br>(2)                                                                                                                   |
|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| 1. The University of Mumbai, Mumbai                             | Districts of -<br>(1) City of Mumbai<br>(2) Mumbai Suburban<br>(3) Raigad<br>(4) Thane<br>(5) Palghar<br>(6) Ratnagiri<br>(7) Sindhudurg |
| 2. The Savitribai Phule Pune University, Pune                   | Districts of -<br>(1) Pune<br>(2) Ahmednagar<br>(3) Nashik                                                                               |
| 3. The Shivaji University, Kolhapur                             | Districts of -<br>(1) Kolhapur<br>(2) Sangli<br>(3) Satara                                                                               |
| 4. The Dr. Babasaheb Ambedkar Marathwada University, Aurangabad | Districts of -<br>(1) Aurangabad<br>(2) Jalna<br>(3) Beed<br>(4) Osmanabad                                                               |



| Name of the University<br>(1)                                              | University Area<br>(2)                                                                    |
|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 5. The Rashtra Sant Tukdoji Maharaj University,<br>Nagpur                  | Districts of -<br>(1) Nagpur<br>(2) Bhandara<br>(3) Gondia<br>(4) Wardha                  |
| 6. The Shreemati Nathibai Damodar Thackersey<br>Women's University, Mumbai | The State of Maharashtra                                                                  |
| 7. The Sant Gadge Baba University, Amravati                                | Districts of -<br>(1) Amravati<br>(2) Akola<br>(3) Buldhana<br>(4) Yavatmal<br>(5) Washim |
| 8. The North Maharashtra University, Jalgaon                               | Districts of -<br>(1) Jalgaon<br>(2) Dhule<br>(3) Nandurbar.                              |
| 9. The Swami Ramananda Teerth Marathwada<br>University, Nanded             | Districts of -<br>(1) Nanded<br>(2) Parbhani<br>(3) Latur<br>(4) Hingoli                  |
| 10. The Solapur University, Solapur                                        | District of Solapur                                                                       |
| 11. The Gondwana University, Gadchiroli                                    | Districts of -<br>(1) Gadchiroli<br>(2) Chandrapur                                        |

## PART II

[See section 3 (2)]

| Name of the University<br>(1) | University Area<br>(2) |
|-------------------------------|------------------------|
|-------------------------------|------------------------|



# महाराष्ट्र शासन राजपत्र

## असाधारण भाग चार

वर्ष ३, अंक ७(३)]

बुधवार, जानेवारी ११, २०१७/पौष २१, शके १९३८

[पृष्ठ १२८, किंमत : रुपये २३.००

असाधारण क्रमांक ११

प्राधिकृत प्रकाशन

महाराष्ट्र विधानमंडळाचे अधिनियम व राज्यपालांनी प्रख्यापित केलेले अध्यादेश व केलेले विनियम.

अनुक्रमणिका

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| सन २०१७ चा महाराष्ट्र अधिनियम क्रमांक ६.—विद्याविषयक स्वायत्तता व अत्युच्च गुणवत्ता, लोकशाही प्रक्रियेद्वारे पर्याप्त प्रतिनिधित्व, उच्च शिक्षणाची अभिवृद्धी, त्याचे बळकटीकरण व विनियमन यांकरिता आणि त्यांच्याशी संबंधित किंवा तदनुषंगिक बाबींकरिता तरतूद करण्यासाठी अधिनियम. | पृष्ठे<br>१-१२८ |
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दिनांक १० जानेवारी २०१७ रोजी मा. राज्यपालांनी संमती दिलेला महाराष्ट्र विधानमंडळाचा पुढील अधिनियम माहितीसाठी, याद्वारे, प्रसिद्ध करण्यात येत आहे.

प्रकाश हिं. माळी,  
प्रधान सचिव,  
महाराष्ट्र शासन,  
विधि व न्याय विभाग.

सन २०१७ चा महाराष्ट्र अधिनियम क्रमांक ६.

(मा. राज्यपालांची संमती मिळाल्यानंतर “महाराष्ट्र शासन राजपत्रात ” दिनांक ११ जानेवारी २०१७ रोजी प्रथम प्रसिद्ध केलेला अधिनियम.)

विद्याविषयक स्वायत्तता व अत्युच्च गुणवत्ता, लोकशाही प्रक्रियेद्वारे पर्याप्त प्रतिनिधित्व, उच्च शिक्षणाची अभिवृद्धी, त्याचे बळकटीकरण व विनियमन यांकरिता आणि त्यांच्याशी संबंधित किंवा तदनुषंगिक बाबींकरिता तरतूद करण्यासाठी अधिनियम.

ज्याअर्थी, महाराष्ट्र राज्यातील कृषीतर व वैद्यकेतर विद्यापीठांना विद्याविषयक स्वायत्तता देणे आणि त्याकरिता अधिक चांगल्या तरतुदी करणे इष्ट आहे ;

**आणि ज्याअर्थी,** महाराष्ट्र शासनाने उच्च शिक्षण व अध्ययन यांच्या विविध पैलूंवर विचार करण्यासाठी व शिफारस करण्यासाठी आणि स्वायत्ततेची सुनिश्चिती करण्याकरिता विविध उपाययोजना सुचविण्यासाठी डॉ. अरूण निगवेकर, डॉ. अनिल काकोडकर, डॉ. राम ताकवले आणि दिवंगत श्रीमती कुमुद बन्सल यांच्या अध्यक्षतेखाली विविध समित्या नियुक्त केल्या होत्या ;

**आणि ज्याअर्थी,** उक्त समित्यांच्या शिफारशी विचारात घेतल्यानंतर, महाराष्ट्र शासनास, विद्याविषयक स्वायत्तता व अत्युच्च गुणवत्ता, लोकशाही प्रक्रियेद्वारे पर्याप्त प्रतिनिधित्व, उच्च शिक्षणाची अभिवृद्धी, त्याचे बळकटीकरण व विनियमन करणे आणि महाराष्ट्र राज्यातील कृषीतर व वैद्यकेतर विद्यापीठांचे अधिक प्रभावी रीतीने विनियमन करणे, महाराष्ट्र राज्य उच्च शिक्षण व विकास आयोगाची स्थापना करून विद्यापीठांना सामाजिक व शैक्षणिक क्षेत्रात अधिकाधिक वाव देणे, विविध मंडळे घटित करणे, आणि महाराष्ट्र विद्यापीठ अधिनियम, १९९४ चा १९९४ निरसित करणे यांकरिता, आणि त्यांच्याशी संबंधित किंवा तदनुषंगिक बाबींकरिता कायदा करणे इष्ट वाटते ; **त्याअर्थी,** भारतीय गणराज्याच्या सदुसष्टाव्या वर्षी, याद्वारे, पुढील अधिनियम करण्यात येत आहे :—

### प्रकरण एक

#### प्रारंभिक

संक्षिप्त नाव व प्रारंभ.

१. (१) या अधिनियमास, महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६, असे म्हणावे.
- (२) तो, राज्य शासन **राजपत्रातील** अधिसूचनेद्वारे नेमून देईल अशा दिनांकास अंमलात येईल.

व्याख्या.

२. या अधिनियमात, संदर्भानुसार दुसरा अर्थ अपेक्षित नसेल तर,—

(१) “ विद्याविषयक सेवा युनिट ” याचा अर्थ, विद्यापीठ विज्ञान व उपकरण केंद्र, विद्याविषयक अधिकारी महाविद्यालय, संगणक केंद्र, विद्यापीठ मुद्रणालय किंवा विद्यापीठाच्या कोणत्याही उद्दिष्टांच्या प्रचालनासाठी विशेषीकृत सेवा पुरविणारे इतर कोणतेही युनिट, असा आहे ;

(२) “ संलग्न प्राध्यापक ”, “ संलग्न सहयोगी प्राध्यापक ” किंवा “ संलग्न सहायक प्राध्यापक ” याचा अर्थ, विद्यापीठाबरोबरच्या सहयोगाच्या किंवा साहचर्याच्या कालावधीत तशी पदनिर्देशित करण्यात आलेली, उद्योग, व्यापार, कृषि, वाणिज्य, सामाजिक, सांस्कृतिक, विद्याविषयक किंवा इतर कोणत्याही संलग्न क्षेत्रातील व्यक्ती, असा आहे ;

(३) “ संलग्न महाविद्यालय ” याचा अर्थ, विद्यापीठाकडून संलग्नीकरणास मंजुरी देण्यात आलेले महाविद्यालय, असा आहे ;

(४) “ प्राधिकरणे ” याचा अर्थ, या अधिनियमाद्वारे किंवा त्याअन्वये विनिर्दिष्ट करण्यात आलेली विद्यापीठाची प्राधिकरणे, असा आहे ;

(५) “ स्वायत्तता ” याचा अर्थ, शैक्षणिक अध्ययनक्रम चालविणे आणि परीक्षा पार पाडणे, त्या त्या विषयांसाठी पाठ्यक्रम तयार करणे आणि परीक्षा उत्तीर्ण झाल्याची प्रमाणपत्रे देणे, इत्यादींसाठी महाविद्यालय, परिसंस्था किंवा विद्यापीठ विभाग यांना परवानगी देण्याचा, परिनियमांद्वारे प्रदान करण्यात आलेला, विद्यापीठाचा विशेषाधिकार, असा आहे ;

(६) “ स्वायत्त महाविद्यालय ”, “ स्वायत्त परिसंस्था ” किंवा “ स्वायत्त विभाग ” याचा अर्थ, परिनियमान्वये स्वायत्तता देण्यात आलेले आणि तसे संबोधण्यात आलेले महाविद्यालय, परिसंस्था किंवा विभाग, असा आहे ;

(७) “ मंडळे ” याचा अर्थ, त्या त्या प्राधिकरणांनी रचना केलेली विद्यापीठाची मंडळे, असा आहे ;

(८) “ कुलपती ” आणि “ कुलगुरू ” याचा अर्थ, अनुक्रमे, विद्यापीठाचा कुलपती व कुलगुरू, असा आहे ;

(९) “पसंतीवर आधारित श्रेयांक पद्धती” याचा अर्थ, परिनियमांमध्ये विहित केलेले श्रेयांक संचित करण्यासाठी पाठ्यक्रमामधून (मुख्य, ऐच्छिक किंवा दुय्यम किंवा सुलभ कौशल्य अभ्यास पाठ्यक्रम) निवड करण्यासाठी विद्यार्थ्यांकरिता बहुविध आंतरविद्या शाखीय पसंतीनुसार अभ्यासपाठ्यक्रमाची पद्धती, असा आहे ;

(१०) “समूह (क्लस्टर) विद्यापीठ” याचा अर्थ, या अधिनियमाच्या कलम ३ च्या पोट-कलम (६) अन्वये स्थापन करण्यात आलेले समूह विद्यापीठ, असा आहे ;

(११) “सहयोग” याचा अर्थ, विद्यापीठाचा किंवा महाविद्यालयाचा किंवा इतर परिसंस्थेचा, कृषि, उद्योग, व्यापार व वाणिज्य, क्रीडा, सामाजिक, सांस्कृतिक, विज्ञान, तंत्रज्ञान क्षेत्रातील व अन्य कोणत्याही क्षेत्रातील स्थानिक, प्रादेशिक, राष्ट्रीय किंवा आंतरराष्ट्रीय परिसंस्था, संशोधन परिसंस्था व संघटना यांसह इतर विद्यापीठे, विद्याविषयक परिसंस्था यांच्याबरोबर असलेला विद्याविषयक सहयोगी कार्यक्रम, असा आहे ;

(१२) “महाविद्यालय” याचा अर्थ, विद्यापीठ क्षेत्रात किंवा त्याच्या अधिकारक्षेत्रात असलेले, विद्यापीठाला संलग्न असलेले महाविद्यालय, असा आहे ;

(१३) “महाविद्यालय विकास समिती” याचा अर्थ, या अधिनियमाच्या कलम ९७ अन्वये महाविद्यालयांच्या विकासासाठी घटित केलेली, महाविद्यालय विकास समिती, असा आहे ;

(१४) “संलग्न महाविद्यालये व मान्यताप्राप्त परिसंस्था यांच्या विभाग प्रमुखांचा गट” याचा अर्थ, संलग्न महाविद्यालये व मान्यताप्राप्त परिसंस्था यांच्या विभाग प्रमुखांचा, जे संबंधित प्राधिकरणांचे सदस्य म्हणून त्यांच्यामधून निवडून येतील, त्यांचा समावेश असलेला निर्वाचक गण, असा आहे ;

(१५) “विद्यापीठाच्या पदवीधरांचा गट” याचा अर्थ, जे विद्यापीठाचे नोंदणीकृत पदवीधर आपल्यामधून निरनिराळ्या प्राधिकरणांचे सदस्य म्हणून निवडून येतील अशा, विद्यापीठाच्या नोंदणीकृत पदवीधरांनी मिळून बनलेला निर्वाचक गण, असा आहे ;

(१६) “व्यवस्थापन प्रतिनिधींचा गट” याचा अर्थ, जे संलग्न किंवा स्वायत्त महाविद्यालयांच्या किंवा परिसंस्थांच्या व्यवस्थापन समित्यांचे प्रतिनिधी आपल्यामधून निरनिराळ्या प्राधिकरणांचे सदस्य म्हणून निवडून येतील अशा, संलग्न किंवा स्वायत्त महाविद्यालयांच्या किंवा परिसंस्थांच्या व्यवस्थापन समित्यांच्या प्रतिनिधींचा मिळून बनलेला निर्वाचक गण, असा आहे ;

(१७) “प्राचार्यांचा गट” याचा अर्थ, जे पूर्णकालिक मान्यताप्राप्त प्राचार्य व मान्यताप्राप्त परिसंस्थांचे संचालक आपल्यामधून निरनिराळ्या प्राधिकरणांचे सदस्य म्हणून निवडून येतील अशा, पूर्णकालिक मान्यताप्राप्त प्राचार्यांनी व मान्यताप्राप्त परिसंस्थांच्या संचालकांनी मिळून बनलेला निर्वाचक गण, असा आहे ;

(१८) “अध्यापकांचा गट” याचा अर्थ, जे संलग्न व स्वायत्त महाविद्यालयांचे आणि मान्यताप्राप्त परिसंस्थांचे अध्यापक आपल्यामधून निरनिराळ्या प्राधिकरणांचे सदस्य म्हणून निवडून येतील अशा, संलग्न व स्वायत्त महाविद्यालयांच्या आणि मान्यताप्राप्त परिसंस्थांच्या अध्यापकांनी मिळून बनलेला निर्वाचक गण, असा आहे ;

(१९) “विद्यापीठ अध्यापकांचा गट” याचा अर्थ, जे विद्यापीठाने नियुक्त केलेले विद्यापीठ विभागांचे, विद्यापीठ परिसंस्थांचे आणि संचालित महाविद्यालयांचे पूर्णकालिक अध्यापक आपल्यामधून निरनिराळ्या प्राधिकरणांचे सदस्य म्हणून निवडून येतील अशा, विद्यापीठ विभागांचे, विद्यापीठ परिसंस्थांचे आणि संचालित महाविद्यालयांचे पूर्णकालिक अध्यापक यांनी मिळून बनलेला निर्वाचक गण, असा आहे ;

(२०) “आयोग” याचा अर्थ, या अधिनियमाच्या कलम ७६ अन्वये घटित केलेला, महाराष्ट्र राज्य उच्च शिक्षण व विकास आयोग, असा आहे ;

(२१) “समूह (कम्युनिटी) महाविद्यालय” याचा अर्थ, परिनियमांमध्ये विहित केल्याप्रमाणे, कौशल्य-आधारित शैक्षणिक अध्ययनक्रम प्रस्तुत करणारी परिसंस्था, असा आहे ;

(२२) “संचालित महाविद्यालय” याचा अर्थ, विद्यापीठाकडून चालवण्यात येणारे व व्यवस्था पाहण्यात येणारे महाविद्यालय, असा आहे ;

(२३) “ निरधिसूचित जमाती (विमुक्त जाती) ” याचा अर्थ, राज्य शासनाने, वेळोवेळी विमुक्त जाती म्हणून घोषित केलेल्या जमाती, असा आहे ;

(२४) “ विभाग ” याचा अर्थ, परिनियमांमध्ये विहित करण्यात आल्यानुसार महाविद्यालयामध्ये किंवा परिसंस्थेमध्ये एखादा विशिष्ट विषय किंवा विषय गट शिकवणारा विभाग, असा आहे ;

(२५) “ संचालक ” याचा अर्थ, व्यवस्थापन परिषदेकडून तसे संबोधण्यात आलेला, विद्यापीठाचे केंद्र किंवा प्रशाळा यांसह त्या परिसंस्थेचा प्रमुख किंवा मान्यताप्राप्त परिसंस्थेचा प्रमुख, असा आहे ;

(२६) “ संचालक, उच्च शिक्षण ” आणि “ संचालक, तंत्र शिक्षण ” याचा अर्थ, अनुक्रमे, संचालक, उच्च शिक्षण, महाराष्ट्र राज्य, आणि संचालक, तंत्र शिक्षण, महाराष्ट्र राज्य, असा आहे ;

(२७) “ अधिकारप्रदत्त स्वायत्त महाविद्यालय ” याचा अर्थ, ज्याची विद्यापीठ अनुदान आयोगाने उत्कृष्टताक्षम महाविद्यालय किंवा उत्कृष्ट महाविद्यालय म्हणून निवड केली असेल किंवा ज्याने राज्य शासनाकडून राजपत्राद्वारे विनिर्दिष्ट करण्यात आलेली उच्चदर्जाची श्रेणी प्राप्त केलेली असेल, तसेच ज्याला परिनियमांन्वये प्राधिकरणांकडून अधिकार प्रदत्त स्वायत्त महाविद्यालयाचा संलग्नता असलेल्या विद्यापीठासह अशा महाविद्यालयांची संयुक्त पदवी प्रदान करण्याचा अधिकार देण्यात आला असेल असे स्वायत्त महाविद्यालय, असा आहे ;

(२८) “ अधिकारप्रदत्त स्वायत्त समूह परिसंस्था ” याचा अर्थ विद्यापीठ अनुदान आयोगाने उत्कृष्टताक्षम महाविद्यालय किंवा उत्कृष्ट महाविद्यालय म्हणून ज्यांची निवड केली असेल किंवा ज्यांनी राज्य शासनाकडून राजपत्राद्वारे विनिर्दिष्ट करण्यात आलेली उच्चदर्जाची श्रेणी प्राप्त केलेली असेल, तसेच ज्यांना परिनियमांन्वये प्राधिकरणांकडून अधिकार प्रदत्त स्वायत्त समूह परिसंस्थांचा दर्जा देण्यात आला असेल आणि ज्यांना संलग्नता असलेल्या विद्यापीठासह संयुक्त पदवी प्रदान करण्याचा अधिकार देण्यात आला असेल अशा स्वायत्त महाविद्यालयांचा व परिसंस्थांचा समावेश असलेला, एकाच व्यवस्थापनाचा किंवा शैक्षणिक संस्थेचा गट, असा आहे ;

(२९) “ अधिकारप्रदत्त स्वायत्त कौशल्य विकास महाविद्यालय ” याचा अर्थ, विद्यापीठाने कौशल्य अर्हता व शिक्षण संरचना याबाबतच्या राष्ट्रीय, राज्य स्तरीय धोरणानुसार विद्यापीठाकडून विहित करण्यात आलेले कौशल्य विकास अध्ययनक्रम चालविण्याकरिता ज्या महाविद्यालयास मान्यता दिलेली आहे आणि ज्या विद्यापीठाशी ते संलग्न आहे त्या विद्यापीठाने त्यास अधिकारप्रदत्त स्वायत्त कौशल्य विकास महाविद्यालयाचा दर्जा देण्यात आलेला आहे आणि ज्यास संलग्न विद्यापीठाबरोबर संयुक्त पदवी, प्रमाणपत्र, पदविका व प्रगत पदविका देण्याचा अधिकार प्रदान करण्यात आलेला आहे, असे महाविद्यालय, असा आहे ;

(३०) “ शुल्क ” याचा अर्थ, शिकवणी शुल्क, विकास आकारासह इतर शुल्क व आकार, असा आहे ;

(३१) “ विद्यापीठ विभागाचा प्रमुख ”, “ परिसंस्थेचा प्रमुख ” आणि “ महाविद्यालय विभागाचा प्रमुख ” याचा अर्थ, परिनियमामध्ये विहित केल्याप्रमाणे अनुक्रमे विद्यापीठ विभागाचा प्रमुख, मान्यताप्राप्त परिसंस्थेचा प्रमुख आणि महाविद्यालय विभागाचा प्रमुख, असा आहे ;

(३२) “ उच्च शिक्षण ” याचा अर्थ, उच्च माध्यमिक शालेय शिक्षणाच्या टप्प्यावरील शिक्षणानंतरचा ज्ञानाचा व्यासंग, असा आहे ;

(३३) “ वसतिगृह ” याचा अर्थ, विद्यापीठ किंवा महाविद्यालय किंवा, यथास्थिति, परिसंस्था यांनी तरतूद केलेले, स्थापन केलेले, चालवण्यात येणारे, विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा परिसंस्थेच्या विद्यार्थ्यांसाठी असलेले निवासस्थान, असा आहे ;

(३४) “ परिसंस्था ” याचा अर्थ, विद्यापीठाशी सहयोगी असलेली आणि विद्यापीठाचे विशेषाधिकार बहाल करण्यात आलेली, महाविद्यालय नसणारी, उच्च शिक्षणाची विद्याविषयक परिसंस्था, असा आहे ;

(३५) “ आंतर-विद्याशाखीय अभ्यासक्रम ” याचा अर्थ, परिनियमांद्वारे विहित केल्याप्रमाणे निरनिराळ्या विद्याशाखांमधील संयुक्त शैक्षणिक अभ्यासक्रम व संशोधन, असा आहे ;

(३६) “ ज्ञान स्रोत केंद्र ” याचा अर्थ, मुद्रित, इलेक्ट्रॉनिक व दृक-श्राव्य स्वरूपातील साहित्य, प्रबंधिका, संदर्भ ग्रंथ, पाठ्यपुस्तके व समीक्षा ग्रंथ, सर्व प्रकारची जर्नल्स आणि शिक्षण, संशोधन, विस्तार सेवा किंवा तत्सम प्रयोजनासाठी उपयुक्त विविध स्वरूपातील इतर कोणतेही साहित्य ठेवण्यासाठी विद्यापीठाच्या परिसरामध्ये किंवा उप-परिसरामध्ये विद्यापीठाने स्थापन केलेले ग्रंथालय, असा आहे ;

(३७) “ व्यवस्थापन ” याचा अर्थ, ज्यांच्या व्यवस्थापनाखाली एका किंवा अधिक महाविद्यालयांचे किंवा मान्यताप्राप्त परिसंस्थांचे किंवा उच्च शिक्षणाच्या इतर परिसंस्थांचे संचालन करण्यात येते आणि त्यांना १९५० चा विद्यापीठाचे विशेषाधिकार बहाल करण्यात येतात असे, महाराष्ट्र सार्वजनिक विश्वस्त व्यवस्था अधिनियमान्वये, २९. नोंदणी करण्यात आलेल्या कोणत्याही विश्वस्त मंडळाचे किंवा सोसायटी नोंदणी अधिनियम, १८६० अन्वये नोंदणी १८६० चा करण्यात आलेल्या कोणत्याही संस्थेचे किंवा कंपनी अधिनियम, २०१३ च्या कलम ८ अन्वये नोंदणी करण्यात २०१३ चा आलेल्या कंपनीचे विश्वस्त किंवा व्यवस्थापन किंवा नियामक मंडळ, —मग त्याला कोणत्याही नावाने संबोधण्यात १८. येवो—, असा आहे :

परंतु, केंद्र सरकार किंवा राज्य शासन किंवा जिल्हा परिषद, नगरपरिषद किंवा महानगरपालिका यांसारखे स्थानिक प्राधिकरण यांनी स्थापन केलेल्या किंवा त्यांच्याकडून चालवण्यात येणाऱ्या कोणत्याही महाविद्यालयाच्या किंवा परिसंस्थेच्या बाबतीत, व्यवस्थापन याचा अर्थ, अनुक्रमे, यथास्थिति, केंद्र सरकार किंवा राज्य शासन किंवा जिल्हा परिषद किंवा नगरपरिषद किंवा महानगरपालिका, असा आहे ;

(३८) “ बहु-विद्याशाखीय अभ्यासक्रम ” याचा अर्थ, परिनियमांद्वारे विहित केल्याप्रमाणे, एखाद्या विशिष्ट विद्याशाखेच्या निरनिराळ्या शाखांमधील संयुक्त शैक्षणिक अभ्यासक्रम व संशोधन, असा आहे ;

(३९) “ भटक्या जमाती ” याचा अर्थ, चरितार्थाच्या शोधात ठिकठिकाणी भटकणाऱ्या जमाती म्हणून राज्य शासनाने वेळोवेळी घोषित केलेल्या जमाती, असा आहे ;

(४०) “ दीर्घ सुटी नसलेला विद्याविषयक कर्मचारीवर्ग ” याचा अर्थ, राज्य शासन दीर्घ सुटी नसलेला विद्याविषयक कर्मचारीवर्ग म्हणून वर्गीकरण करील असा कर्मचारीवर्ग, असा आहे आणि त्यामध्ये विद्याविषयक कर्मचाऱ्यांना पूरक अशा सर्व कर्मचारीवर्गांचा समावेश होईल. परंतु केवळ प्रशासकीय कामे करणाऱ्या कर्मचारीवर्गाचा त्यात समावेश होणार नाही ;

(४१) “ इतर मागास वर्ग ” याचा अर्थ, राज्य शासनाने सामाजिकदृष्ट्या व शैक्षणिकदृष्ट्या मागास वर्ग म्हणून घोषित केलेला नागरिकांचा कोणताही वर्ग, असा आहे आणि त्यामध्ये भारत सरकारने घोषित केलेल्या, महाराष्ट्र राज्याशी संबंधित इतर मागास वर्गांचा अंतर्भाव होतो ;

(४२) “ पदव्युत्तर विभाग ” याचा अर्थ, विद्यापीठांकडून तशी असल्याबाबत मान्यता देण्यात आलेला व पदव्युत्तर शिक्षण देणारा किंवा संशोधनाबाबत मार्गदर्शन करणारा, महाविद्यालयातील किंवा उच्च शिक्षण संशोधन किंवा विशेषीकृत अभ्यास यांच्या परिसंस्थेतील विभाग, असा आहे ;

(४३) “ विहित ” याचा अर्थ, या अधिनियमाद्वारे किंवा तदन्वये करण्यात आलेले परिनियम किंवा आदेश किंवा, यथास्थिति, विनियम यांद्वारे विहित करण्यात आलेले, असा आहे ;

(४४) “ प्राचार्य ” याचा अर्थ, विद्यापीठाने प्राचार्य म्हणून यथोचितरीत्या मान्यता दिलेला अध्यापक, असा आहे ;

(४५) “ प्र-कुलगुरु ” याचा अर्थ, कुलगुरूच्या लगतनंतर संपूर्ण विद्यापीठाची कार्यकक्षा असणारा विद्याविषयक व कार्यकारी अधिकारी, असा आहे ;

(४६) “ मान्यताप्राप्त परिसंस्था ” याचा अर्थ, महाविद्यालयाव्यतिरिक्त उच्च शिक्षणासाठी, संशोधनासाठी किंवा विशेषीकृत अभ्यासासाठी असलेली आणि विद्यापीठाने तशी मान्यता दिलेली परिसंस्था, असा आहे ;

(४७) “ नोंदणीकृत पदवीधर ” याचा अर्थ, अधिनियमाद्वारे किंवा तदन्वये कोणत्याही एका विद्यापीठात नोंदणी केलेला किंवा नोंदणी केल्याचे मानण्यात आलेला विद्यापीठाचा पदवीधर, असा आहे ;

(४८) “ सेंटलाईट केंद्र ” याचा अर्थ, एखाद्या संलग्न किंवा संचालित महाविद्यालयाचा किंवा मान्यताप्राप्त परिसंस्थेचा एक अविभाज्य भाग म्हणून ग्रामीण किंवा आदिवासी क्षेत्रात वंचितांपर्यंत शिक्षण पोहोचविण्याच्या हेतूने शैक्षणिक अभ्यासक्रम, अभ्यासानुवर्ती कार्यक्रम, संशोधन आणि विस्तार कार्यक्रम राबविण्यासाठी राज्य शासनाकडून **राजपत्रातील** आदेशाद्वारे विनिर्दिष्ट करण्यात येतील अशा अटी व शर्तीवर स्थापन करण्यात आलेले, केंद्र, असा आहे ;

(४९) “ अनुसूची ” याचा अर्थ, या अधिनियमाची अनुसूची, असा आहे ;

(५०) “ अनुसूचित जाती ” याचा अर्थ, भारताच्या संविधानाच्या अनुच्छेद ३४१ अन्वये महाराष्ट्र राज्याच्या संबंधात अनुसूचित जाती म्हणून समजण्यात येणाऱ्या जाती, वंश किंवा जमाती अथवा अशा जाती, वंश किंवा जमाती यांचे भाग किंवा त्यांच्यातील गट, असा आहे ;

(५१) “ अनुसूचित जमाती ” याचा अर्थ, भारताच्या संविधानाच्या अनुच्छेद ३४२ अन्वये महाराष्ट्र राज्याच्या संबंधात अनुसूचित जमाती म्हणून समजण्यात येणाऱ्या अशा, महाराष्ट्र राज्याच्या कोणत्याही भागात राहणाऱ्या जमाती अथवा जमाती समूह किंवा अशा जमाती किंवा जमाती समूह यांचे भाग किंवा त्यांच्यातील गट, असा आहे ;

(५२) “ प्रशाला ” याचा अर्थ, विद्यापीठ किंवा स्वायत्त महाविद्यालय, अधिकारप्रदत्त स्वायत्त महाविद्यालय, अधिकारप्रदत्त स्वायत्त समूह परिसंस्था यांच्याकडून चालविण्यात येणारी किंवा अध्ययन प्रशाला म्हणून मान्यता देण्यात आलेली अध्ययन प्रशाला, असा आहे ;

(५३) “ कौशल्य ज्ञान प्रदाता परिसंस्था ” याचा अर्थ, विद्यापीठाने कौशल्य अर्हता संरचना याबाबतच्या राष्ट्रीय, राज्य स्तरीय धोरणानुसार विहित केलेले असे अध्ययनक्रम चालविण्याकरिता विद्यापीठाकडून जिला मान्यता देण्यात आलेली असेल अशी परिसंस्था, असा आहे ;

(५४) “ विशेष मागास प्रवर्ग ” याचा अर्थ, राज्य शासनाने विशेष मागास प्रवर्ग म्हणून घोषित केलेला नागरिकांचा सामाजिकदृष्ट्या व शैक्षणिकदृष्ट्या मागास प्रवर्ग, असा आहे ;

(५५) “ राज्य ” याचा अर्थ, महाराष्ट्र राज्य, असा आहे ;

(५६) “ राज्य शासन ” किंवा “ शासन ” याचा अर्थ, महाराष्ट्र शासन, असा आहे ;

(५७) “ परिनियम ”, “ आदेश ” व “ विनियम ” याचा अर्थ, या अधिनियमाद्वारे किंवा तदन्वये तयार केलेले विद्यापीठाचे अनुक्रमे परिनियम, आदेश व विनियम, असा आहे ;

(५८) “ विद्यार्थी ” याचा अर्थ, विद्यापीठाच्या किंवा संलग्न, संचालित, स्वायत्त महाविद्यालयांच्या आणि विद्यापीठाच्या मान्यताप्राप्त परिसंस्थांच्या शैक्षणिक अध्ययनक्रमाकरिता ज्याने प्रवेश घेतला आहे आणि ज्याची नोंदणी झाली आहे अशी व्यक्ती, असा आहे ;

(५९) “ विद्यार्थी परिषद ” याचा अर्थ, या अधिनियमाच्या कलम ९९ अन्वये स्थापन करण्यात आलेली विद्यार्थी परिषद, असा आहे ;

(६०) “ उप-परिसर ” याचा अर्थ, कार्यक्षमतेत व परिणामकारकतेत सुधारणा करण्याच्या उद्दिष्टांसह, पूर्वनिर्धारित भौगोलिक अधिकारितेतील विद्याविषयक, प्रशासकीय संशोधन व विस्तार कार्ये यांचे विकेंद्रीकरण करण्यासाठी पूर्वनिर्धारित भौगोलिक अधिकारिता असणारे विद्यापीठाचे सर्वसमावेशक अंगभूत स्वतंत्र युनिट, असा आहे ;

(६१) “ अध्यापक ” याचा अर्थ, विद्यापीठाच्या कोणत्याही विभागातील संचालित, संलग्न किंवा स्वायत्त महाविद्यालयातील, स्वायत्त परिसंस्थेतील किंवा विभागातील किंवा विद्यापीठातील मान्यताप्राप्त परिसंस्थेतील पूर्णकालिक मान्यताप्राप्त प्राध्यापक, सहयोगी प्राध्यापक, सहायक प्राध्यापक, प्रपाठक, अधिव्याख्याता, ग्रंथपाल, प्राचार्य, परिसंस्थेचा संचालक, ज्ञान स्रोत केंद्राचा संचालक, आजीवन अध्ययन व विस्तार केंद्राचा संचालक, विद्यापीठाचा उप किंवा सहायक ग्रंथपाल व महाविद्यालयाचा ग्रंथपाल, शारीरिक शिक्षण संचालक किंवा निर्देशक, असा आहे ;

(६२) “न्यायाधिकरण” याचा अर्थ, या अधिनियमाच्या कलम ८० अन्वये स्थापन करण्यात आलेले न्यायाधिकरण, असा आहे ;

(६३) “विद्यापीठ” याचा अर्थ, अनुसूचीत उल्लेख करण्यात आलेल्या विद्यापीठांपैकी कोणतेही सार्वजनिक विद्यापीठ, असा आहे आणि यामध्ये कलम ३, पोट-कलम (६) च्या अर्थातर्गत समूह विद्यापीठांचा अंतर्भाव होतो ;

(६४) “विद्यापीठ क्षेत्र” याचा अर्थ, अनुसूचीमध्ये विद्यापीठाच्या नावापुढे विनिर्दिष्ट करण्यात आलेले क्षेत्र, असा आहे ;

(६५) “विद्यापीठ विभाग” याचा अर्थ, परिनियमांद्वारे विहित केल्याप्रमाणे विद्यापीठाने स्थापन केलेला व विद्यापीठाकडून चालवण्यात येणारा विभाग, असा आहे ;

१९५६ चा (६६) “विद्यापीठ अनुदान आयोग” याचा अर्थ, विद्यापीठ अनुदान आयोग अधिनियम, १९५६ अन्वये  
३. स्थापन करण्यात आलेला विद्यापीठ अनुदान आयोग, असा आहे ;

(६७) “विद्यापीठ परिसंस्था” याचा अर्थ, परिनियमांद्वारे विहित केल्याप्रमाणे विद्यापीठाने स्थापन केलेले व विद्यापीठाकडून चालवण्यात येणारे केंद्र, प्रशाळा किंवा परिसंस्था, असा आहे ;

(६८) “विद्यापीठ अध्यापक” याचा अर्थ, विद्यापीठाने नियुक्त केलेला पूर्णकालिक अध्यापक, असा आहे.

#### प्रकरण दोन

#### सार्वजनिक विद्यापीठे

३. (१) अनुसूचीचा भाग एक, स्तंभ (१) मध्ये विनिर्दिष्ट करण्यात आलेले प्रत्येक विद्यमान विद्यापीठांचे विधि-सार्वजनिक विद्यापीठ हे, या अधिनियमाच्या प्रारंभाच्या लगतपूर्वीच्या दिनांकास उक्त भागाच्या स्तंभ (२) मध्ये संस्थापन. विनिर्दिष्ट केलेल्या ज्या क्षेत्रासाठी ते घटित करण्यात आले होते त्याच क्षेत्रासाठी या अधिनियमाच्या प्रारंभाच्या दिनांकापासून घटित केले असल्याचे मानण्यात येईल.

(२) राज्य शासनाला, वेळोवेळी, **राजपत्रातील** अधिसूचनेद्वारे, त्याच्याकडून विनिर्दिष्ट करण्यात येईल अशा नावाने, अशा क्षेत्रासाठी व अशा दिनांकापासून या अधिनियमान्वये कोणतेही नवीन विद्यापीठ घटित करता येईल व अनुसूचीच्या भाग दोन मध्ये आवश्यक त्या नोंदी समाविष्ट करता येतील ; आणि त्यास त्या प्रयोजनासाठी किंवा त्याबाबतीत विनिर्दिष्ट करण्यात येतील अशा अन्य कोणत्याही प्रयोजनासाठी, उक्त अधिसूचनेद्वारे, अनुसूचीत योग्य ती सुधारणा करून कोणत्याही विद्यमान किंवा नवीन विद्यापीठाचे क्षेत्र कमी करता येईल, वाढवता येईल किंवा त्यात फेरबदल करता येईल, आणि त्यानंतर, अनुसूचीच्या, भाग एकच्या स्तंभ (२) मधील किंवा, यथास्थिति, भाग दोनच्या स्तंभ (२) मधील नोंदीमध्ये तदनुसार सुधारणा होईल ; आणि विद्यमान विद्यापीठाशी संलग्न असलेल्या किंवा त्याने मान्यता दिलेल्या नवीन विद्यापीठाच्या क्षेत्रातील सर्व शिक्षण परिसंस्था,—मग त्या महाविद्यालये, परिसंस्था, स्वायत्त किंवा अधिकारप्रदत्त स्वायत्त महाविद्यालये, अधिकारप्रदत्त स्वायत्त समूह परिसंस्था, पदव्युत्तर विभाग, उप-परिसरांतील प्रशाला असोत व त्यांना कोणत्याही नावाने संबोधण्यात येवो—उपरोक्त दिनांकापासून नवीन विद्यापीठांशी संलग्न होतील किंवा त्यांना नवीन विद्यापीठाची मान्यता मिळेल :

परंतु, राज्य विधानमंडळाच्या दोन्ही सभागृहांनी ठराव संमत केल्याखेरीज, अशी कोणतीही अधिसूचना काढली जाणार नाही.

(३) पोट-कलम (२) मध्ये काहीही अंतर्भूत असले तरी, परिस्थितीच्या गरजेनुसार, पोट-कलम (२) मध्ये निर्दिष्ट केलेल्या ज्या शिक्षण परिसंस्था, विद्यमान विद्यापीठाचे जे विवक्षित विशेषाधिकार मिळण्यास उक्त पोट-कलमान्वये विनिर्दिष्ट केलेल्या दिनांकाच्या लगतपूर्वी हक्कदार होत्या, त्यांना, पूर्वोक्त दिनांकानंतर, एकंदर पाच वर्षांहून अधिक होणार नाही एवढ्या विवक्षित मुदतीकरिता ते विशेषाधिकार मिळण्याचे चालू राहणे इष्ट आहे, अशा नवीन विद्यापीठास योग्य वाटत असेल त्याबाबतीत, त्या नवीन विद्यापीठास, तदनुसार आपल्या शिफारशी राज्य शासनाकडे पाठवता येतील व अशा शिफारशी मिळाल्यावर, असे विशेषाधिकार चालू राहावेत याबाबत राज्य शासनाची खात्री पटल्यास, त्यास **राजपत्रातील** अधिसूचनेद्वारे त्या अधिसूचनेत विनिर्दिष्ट करण्यात येईल एवढ्या मुदतीकरिता ते विशेषाधिकार चालू राहावेत अशी तरतूद करता येईल.



(४) प्रत्येक विद्यापीठातील त्या त्या वेळी पद धारण करणारे कुलपती, कुलगुरू, प्र-कुलगुरू, कुलसचिव, अधिसभा, व्यवस्थापन परिषद व विद्यापरिषद सदस्य यांचा, याद्वारे, अनुसूचीमध्ये त्याबाबत विनिर्दिष्ट करण्यात आलेल्या नावाने एक निगम निकाय घटित व घोषित केला आहे व त्या निगम निकायाची एक अखंड परंपरा व सामाईक मोहोर असेल व त्यास आणि त्याच्याविरुद्ध किंवा त्याच्या नावाने दावा दाखल करता येईल.

(५) प्रत्येक विद्यापीठ जंगम व स्थावर अशा दोन्ही प्रकारची मालमत्ता संपादन करण्यास व ती धारण करण्यास, विद्यापीठाच्या प्रयोजनांसाठी, त्याच्याकडे निहित असेल अशी किंवा त्याच्याकडून संपादन करण्यात येईल अशी, कोणतीही जंगम किंवा स्थावर मालमत्ता पट्ट्याने देण्यास, विकण्यास किंवा अन्य प्रकारे तिचे हस्तांतरण करण्यास किंवा तिची विल्हेवाट लावण्यास आणि करार करण्यास व या अधिनियमाच्या प्रयोजनांसाठी आवश्यक असतील अशा इतर सर्व गोष्टी करण्यास सक्षम असेल :

परंतु, अशी मालमत्ता विद्यापीठाने नियुक्त केलेल्या मान्यताप्राप्त मूल्यनिर्धारकाकडून तिचे मूल्यनिर्धारण करून घेतल्याखेरीज व राज्य शासनाच्या पुर्वसंमतीखेरीज भाडेपट्ट्याने देण्यात येणार नाही, तिची विक्री करण्यात येणार नाही किंवा तिचे हस्तांतरण करण्यात येणार नाही.

(६) या अधिनियमामध्ये काहीही अंतर्भूत असले तरी, राज्य शासनाला, **राजपत्रातील** अधिसूचनेद्वारे, विद्यापीठाची समूह, संलग्न किंवा स्वायत्त महाविद्यालये किंवा परिसंस्था यांचा समावेश असणारे समूह विद्यापीठ घटित करता येईल. अशा समूह विद्यापीठामध्ये विद्यापीठाच्या अशा प्राधिकरणांचा समावेश असेल आणि अशा अधिसूचनेत विनिर्दिष्ट करण्यात येईल त्याप्रमाणे विद्यापीठाच्या अशा अधिकारांचा वापर करील व अशी कार्ये पार पाडील :

परंतु, अशी प्रत्येक अधिसूचना, ती काढण्यात आल्यानंतर, शक्य असेल तितक्या लवकर राज्य विधानमंडळाच्या प्रत्येक सभागृहासमोर मांडण्यात येईल.

विद्यापीठाची उद्दिष्टे. ४. अध्यापन, संशोधन व विकास, कौशल्य विकास प्रशिक्षण व शिक्षण, विस्तार व सेवा यांद्वारे आणि परिणामकारक प्रात्यक्षिकांद्वारे आणि विद्यापीठ या नात्याने समाजजीवनावर प्रभाव पाडून, त्याद्वारे ज्ञान व सामंजस्य यांचा प्रसार, निर्मिती व जपणूक करणे, ही विद्यापीठाची सर्वसाधारण उद्दिष्टे असतील व ही उद्दिष्टे, विशेषकरून पुढीलप्रमाणे असतील.—

(१) ज्ञानाची निर्मिती, जतन व प्रसार करण्याची आपली जबाबदारी पार पाडणे ;

(२) शिस्त आणि बौद्धिक जिज्ञासेचे तत्त्व जोपासणे आणि सर्वोच्च गुणवत्ता साध्य करण्याच्या अविरत कार्यास एक निर्भय शैक्षणिक संस्था म्हणून वाहून घेणे ;

(३) सहिष्णुता व परस्पर सामंजस्याच्या वातावरणात व्यक्तित्वाला व बहुविधतेला प्रोत्साहन देणे ;

(४) भारताच्या संविधानात नमूद केलेले स्वातंत्र्य, धर्मनिरपेक्षता, समता व सामाजिक न्याय यांचे संवर्धन करणे व सर्वोत्तम मूलतत्वे व मूल्ये यांची राष्ट्रीय विकासाच्या दृष्टीने जोपासना करून देशभक्तीपर सामाजिक आर्थिक परिवर्तनामध्ये प्रेरक शक्ती म्हणून कार्य करणे ;

(५) सामाजिक सलोखा, सहजीवन, एकात्मिक मानवता आणि गरिबातल्या गरिबाची उन्नती यांची सुनिश्चिती करण्यासाठी अनुकूल वातावरण तयार करण्यासाठी चालना देणे ;

(६) विद्यापीठाने स्थानिक, प्रादेशिक व राष्ट्रीय विकासाच्या समस्यांमध्ये जवळून सहभागी होणे, ज्ञान व कौशल्य यांचा लाभ व्यक्ती व समाज यांच्या विकासासाठी उपलब्ध करून देणे ;

(७) एक सजग व वस्तुनिष्ठ समीक्षक म्हणून आपली सामाजिक जबाबदारी पार पाडणे, गुणवत्तेचा शोध व जोपासना करणे, जीवनाच्या सर्व क्षेत्रांमध्ये योग्य नेतृत्व तयार करणे व योग्य दृष्टिकोन, आवडी व गुण विकसित करण्याच्या कामी नवीन पिढीला साहाय्य करणे ;

(८) सर्वांना उच्च शिक्षणाचे अध्यापन, अध्ययन, प्रशिक्षण व इतर आधारभूत सेवासुविधा यांची समान संधी उपलब्ध करून देणे ;

(९) कार्यक्षम व संवेदनशील प्रशासन, शास्त्रशुद्ध व तंत्रज्ञानात्मक व्यवस्थापन यांची तरतूद करणे आणि अध्यापन, अध्ययन, प्रशिक्षण, संशोधन व विस्तार संघटनेचा विकास करणे ;

(१०) व्यक्तिगत आकलनविषयक क्षमता दडपून न ठेवता काहीशा नावीन्यपूर्ण कल्पना व इच्छा प्रत्यक्षात साकार करण्यासाठी आणि स्व-कर्तृत्व सिद्ध करण्यासाठी त्या विकसित केल्या असल्याची सुनिश्चिती करणारी प्रेरणादायी प्रणाली योजना तयार करणे ;

(११) वेगाने विकास व परिवर्तन होत असलेल्या समाजात ज्ञान संपादनास चालना देणे, बुद्धिजीवी समाजाला योग्य अशी आधुनिक प्रसारमाध्यमे, माहिती व संदेशवहन तंत्रज्ञान आणि इतर उद्गामी व भविष्यातील तंत्रज्ञान यांचा वापर करून उच्च शिक्षणाचे जाळे निर्माण करून मानवी कर्तृत्वाच्या सर्व क्षेत्रांमधील नवनवीन कल्पना, संशोधन व शोध यांच्या संदर्भात ज्ञान, प्रशिक्षण व कौशल्य यांचा दर्जा वाढविण्याच्या संधी सातत्याने उपलब्ध करून देणे ;

(१२) वेगवेगळे धर्म, साहित्य, इतिहास, विज्ञान आणि कला, सभ्यता व संस्कृती यांच्या अभ्यासामार्फत राष्ट्रीय एकात्मता, बंधुता वाढीस लावणे आणि सांस्कृतिक वारसा जतन करणे तसेच भारतातील विभिन्न धर्म आणि विविध संस्कृती यांच्या प्रती आदर वृद्धिगत करणे ;

(१३) पाठ्यक्रमांमध्ये उपयोजित घटकांचा समावेश करून त्याद्वारे काम करण्याची प्रवृत्ती वाढविणे व श्रमांना प्रतिष्ठा मिळवून देणे ;

(१४) स्थानिक, प्रादेशिक, राष्ट्रीय आणि जागतिक स्तरावर सार्वजनिक व खाजगी उद्योग, शासकीय संघटना यांकरिता विद्याविषयक अध्यापन, प्रशिक्षण व संबद्ध कार्यक्रम, संशोधन व विकास कार्यक्रम आणि खर्चाची फलनिष्पत्ती होईल अशा रीतीने, साधनसंपत्ती निर्माण करणारी कामे हाती घेऊन आर्थिक स्वावलंबन साध्य करणे ;

(१५) सर्वसाधारणपणे विद्यापीठाचे प्रशासन व उच्च शिक्षणासाठी ते पुरवीत असलेल्या सुविधा, यात सुधारणा करण्यासाठी निरनिराळी विद्यापीठे, दिलेल्या विद्यापीठातील, राज्यातील, प्रदेशातील, राष्ट्रातील व जागतिक स्तरावरील इतर विद्यापीठांतील परिसंस्था व महाविद्यालये यांच्यात अधिक चांगल्या प्रकारे सहयोग व समन्वय साधणे ;

(१६) समाजाच्या दुर्बल घटकांतील व्यक्तींमध्ये आत्मसन्मान व प्रतिष्ठेची जाणीव निर्माण करणे व ती वाढीस लावणे ;

(१७) समाजातील स्त्री-पुरुष समानता व संवेदनशीलता यांना चालना देणे ;

(१८) सर्व विद्याविषयक व विद्यार्थ्यांशी संबंधित असलेल्या इतर बाबींच्या संबंधात एकमेव मार्गदर्शक निकष म्हणून स्पर्धात्मक गुणवत्ता व श्रेष्ठत्व वाढीस लावण्याचे प्रयत्न करणे.

५. विद्यापीठाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :—

विद्यापीठाचे  
अधिकार व  
कर्तव्ये.

(१) विद्यापीठ, वेळोवेळी निश्चित करील, अशा शाखा किंवा विषय किंवा विद्याशाखांमध्ये आणि पसंतीवर आधारित श्रेयांक पद्धत आणि भविष्यात उदयास येऊ शकेल अशी इतर कोणतीही पद्धत यासह अभ्यास पाठ्यक्रमांमध्ये शिक्षण, विस्तार, अध्यापन, अध्ययन व प्रशिक्षण यांची तरतूद करणे ;

(२) संशोधन आणि ज्ञानवर्धन व ज्ञानप्रसार यांसाठी तरतूद करणे आणि सर्वसाधारणतः (ललित कला व प्रायोगिक कला यांसह,) कला व शास्त्रे, मानवविज्ञान, सामाजिक शास्त्रे, लेखा व वाणिज्य, शुद्ध व उपयोजित शास्त्रे, तंत्रज्ञाने, व्यवस्थापन, औषधवैद्यकशास्त्राचे निरनिराळे प्रकार, अभियांत्रिकी, कायदा, शारीरिक शिक्षण आणि अध्ययनाच्या इतर शाखा व संस्कृती व त्यांच्या बहुविद्याशाखांची व आंतरविद्याशाखांची क्षेत्रे यांचे संवर्धन करणे व त्यांना चालना देणे ;

(३) संचालित आणि संलग्न महाविद्यालयांना व मान्यताप्राप्त परिसंस्थांना विशेषीकृत अभ्यासक्रम सुरू करणे शक्य व्हावे यासाठी तरतूद करणे ;

(४) स्वायत्त परिसंस्था, अधिकारप्रदत्त स्वायत्त परिसंस्था व अधिकारप्रदत्त स्वायत्त समूह परिसंस्था यांच्या निर्मितीसाठी तरतुदी करणे ;

(५) खाजगी कौशल्य शिक्षण प्रदाता परिसंस्था आणि अधिकारप्रदत्त स्वायत्त कौशल्य विकास महाविद्यालये यांच्या मान्यतेसाठीची कार्यपद्धती व प्रक्रिया विकसित करणे ;

(६) विद्यापीठ विभाग, प्रशाला, परिसंस्था, प्रयोगशाळा, ज्ञान स्रोत केंद्रे, अध्ययन स्रोत केंद्रे, ग्रंथालये, संग्रहालये आणि अध्यापन, अध्ययन, प्रशिक्षण, संशोधन व विकास किंवा विस्तार यासाठी आवश्यक असलेली साधनसामग्री यांचे आयोजन, परिरक्षण व व्यवस्थापन करणे ;

(७) विभाग, संशोधन परिसंस्था, विशेषीकृत अभ्यासक्रम परिसंस्था किंवा विद्याविषयक सेवा युनिट यांची स्थापना करणे, त्या चालवणे व त्यांचे व्यवस्थापन करणे ;

(८) घटक, समूह व संचालित महाविद्यालये, परिसंस्था, वसतिगृहे, आरोग्य केंद्रे, श्रोतृगृहे आणि व्यायामशाळा यांची स्थापना करणे, त्या चालवणे व त्यांचे व्यवस्थापन करणे ;

(९) विद्यापीठ परिसरात व उप परिसरांत बहुविध-विद्यापीठ व आंतर-विद्यापीठ केंद्रे, संशोधन प्रयोगशाळा, आधुनिक उपकरण केंद्रे यांसारख्या आणि विद्यापीठ किंवा महाविद्यालय किंवा विद्यापीठांचा किंवा महाविद्यालयांचा गट यांद्वारे उपयोगात आणली जातील असे विद्यापीठ अनुदान आयोग, केंद्र सरकार किंवा राज्य शासन, अध्यापन किंवा अध्ययन किंवा प्रशिक्षण महाविद्यालये किंवा परिसंस्था यांनी स्थानिक, प्रादेशिक, राष्ट्रीय व जागतिक स्तरावर स्थापन केलेली अध्ययन केंद्रे यांसारख्या स्वायत्त परिसंस्था स्थापन करण्यासाठी तरतूद करणे ;

परंतु, स्वतःसाठी विद्यापीठाच्या अशा सुविधेचा लाभ घेणारा कोणताही उद्योग किंवा कोणत्याही अशासकीय संघटना यांच्याबाबतीत, किंवा अशा संघटना विद्यापीठाला सुविधा उपलब्ध करून देत असतील त्याबाबतीत संबंधित विद्यापीठ राज्य शासनाची पूर्वसंमती घेईल ;

(१०) महाविद्यालयांच्या गटाला सेवा उपलब्ध करून देण्याच्या दृष्टीने विद्यापीठ उपपरिसर स्थापन करण्यासाठी तरतूद करणे आणि तसेच अशा उपपरिसरांमध्ये पदव्युत्तर विभाग, बहु-विद्याशाखा किंवा आंतर-विद्याशाखा प्रशाला, ज्ञान स्रोत केंद्रे, ग्रंथालये, प्रयोगशाळा, संगणक केंद्रे यांच्या स्वरूपात सामाईक स्रोत केंद्रे आणि राज्य शासनाने किंवा विद्यापीठ अनुदान आयोगाने निर्धारित केलेल्या मार्गदर्शक तत्वानुसार त्यांसारखी अध्ययन व कौशल्य प्रशिक्षण केंद्रे स्थापन करण्याची तरतूद करणे व ती चालविणे ;

(११) विद्यापीठासाठी आवश्यक असणारी त्याच्या निधीतून आणि इतर विधीकरण अभिकरणांकडून प्राप्त झालेल्या निधीतून, संचालक, प्राचार्य, विद्यापीठ अध्यापक, दीर्घ सुटी नसलेल्या विद्याविषयक कर्मचाऱ्यांची अध्यापकेतर कुशल, प्रशासकीय, लिपिकवर्गीय कर्मचारी आणि इतर पदे निर्माण करणे आणि त्यांच्या अर्हता, अनुभव व वेतनश्रेणी विहित करणे आणि त्यांच्या नियुक्त्या करणे ;

(१२) राज्य शासन व विद्यापीठ अनुदान आयोग विहित करील अशा अर्हता व अनुभव यांनुसार, संचालक, प्राचार्य, विद्यापीठ अध्यापक, दीर्घ सुटी नसलेले विद्याविषयक कर्मचारी, अध्यापकेतर कुशल, प्रशासकीय, लिपिकवर्गीय कर्मचारी आणि राज्य शासनाने मंजूर केलेली इतर पदे यांवर नियुक्त्या करणे ;

(१३) अन्य कोणत्याही विद्यापीठात किंवा संघटनेत काम करणाऱ्या व्यक्तींना विनिर्दिष्ट कालावधीसाठी विद्यापीठाचे संलग्न प्राध्यापक, संलग्न सहयोगी प्राध्यापक, संलग्न सहायक प्राध्यापक, अभ्यागत प्राध्यापक म्हणून नियुक्त करणे किंवा मान्यता देणे ;

(१४) संबंधित अध्यापकांच्या संमतीने, त्या अध्यापकांना विद्यापीठात इतरत्र व इतर विद्यापीठांमध्ये पाठवणे सुकर करणे ;

(१५) विनिर्दिष्ट पदव्या, पदविका किंवा प्रमाणपत्रे असलेल्या वेगवेगळ्या परीक्षांचे शिक्षणक्रम व अभ्यासपाठ्यक्रम विहित करणे ;

(१६) एकल स्वरूपात किंवा इतर राज्यीय किंवा राष्ट्रीय किंवा जागतिक विद्यापीठांशी संयुक्त स्वरूपात विनिर्दिष्ट पदव्या, पदविका किंवा प्रमाणपत्रे यांसाठी असलेल्या वेगवेगळ्या परीक्षांचे शिक्षणक्रम व पसंतीवर आधारित श्रेयांक पद्धती मधील अभ्यासपाठ्यक्रम विहित करणे ;

(१७) व्यवहार्य असेल तेथे, विद्यापीठ विभागांमध्ये, महाविद्यालयांमध्ये, परिसंस्थांमध्ये, मान्यताप्राप्त परिसंस्थांमध्ये आणि प्रशाळांमध्ये विद्यार्थ्यांच्या अभ्यासक्रमांचा एक भाग म्हणून विद्यार्थ्यांना सहभागी करून घेऊन, राज्य व राष्ट्रीय योजना, विकासविषयक योजनांचे मूल्यमापन यांसह विविध विकासविषयक कार्यांची पाहणी व त्यांच्याशी संबंधित असलेली आकडेवारी, आधारसामग्री व इतर तपशील यांचे संकलन यासाठी तरतूद करणे ;

(१८) विद्यापीठ विभाग, प्रशाळा, बहु-विद्याशाखा व आंतर-विद्याशाखा प्रशाळा, समूह महाविद्यालये, संचालित आणि संलग्न महाविद्यालये, परिसंस्था आणि मान्यताप्राप्त परिसंस्था यांमधील वेगवेगळ्या अभ्यासपाठ्यक्रमांसाठी विद्यार्थ्यांना दिल्या जाणाऱ्या प्रवेशाच्या संबंधात देखरेख, नियंत्रण व विनियमन करणे ;

(१९) विद्यापीठाच्या अध्यापकांच्या संकोषामधून अध्यापकांची प्रतिनियुक्ती करून महाविद्यालयांतील अध्यापनाचे मार्गदर्शन करणे आणि महाविद्यालयांचा दर्जा सुधारण्यासाठी त्यातील अध्यापनाला सहाय्य करणे ;

(२०) परीक्षा किंवा इतर कोणतीही चाचणी यांच्या आधारे किंवा अन्य रीतीने पदव्या, पदव्युत्तर पदविका, उच्च माध्यमिक शिक्षणोत्तर पदविका, प्रमाणपत्रे आणि इतर विद्याविषयक विशेषोपाधी सुरू करणे ;

(२१) ज्या व्यक्तींनी,—

(क) विहित पद्धतीने त्यांना परीक्षांमधून सूट मिळालेली नसेल तर, विद्यापीठातील किंवा महाविद्यालयातील किंवा परिसंस्थेतील किंवा मान्यताप्राप्त परिसंस्थेतील किंवा प्रशाळेतील मान्यताप्राप्त अभ्यासपाठ्यक्रम पूर्ण केलेला असेल आणि ज्या व्यक्ती विद्यापीठाने विहित केलेल्या परीक्षा उत्तीर्ण झालेल्या असतील आणि आवश्यक श्रेयांक किंवा गुण किंवा श्रेणी मिळविलेल्या असतील ; किंवा

(ख) विद्यापीठातील किंवा महाविद्यालयातील किंवा परिसंस्थेतील किंवा मान्यताप्राप्त परिसंस्थेतील किंवा स्वायत्त महाविद्यालयातील किंवा स्वायत्त मान्यताप्राप्त परिसंस्थेतील किंवा अधिकारप्रदत्त स्वायत्त महाविद्यालयातील किंवा अधिकारप्रदत्त स्वायत्त समूह परिसंस्थेतील किंवा प्रशाळेतील मान्यताप्राप्त पाठ्यक्रम पूर्ण केलेला असेल आणि ज्या व्यक्ती विद्यापीठाने विहित केलेल्या परीक्षा उत्तीर्ण झालेल्या असतील आणि आवश्यक श्रेयांक किंवा गुण किंवा श्रेणी मिळविलेल्या असतील ; किंवा

(ग) आदेश आणि विनियम यांद्वारे तरतूद करण्यात आलेल्या शर्तीनुसार संशोधन केलेले असेल ;

अशा व्यक्तींच्या परीक्षा घेणे किंवा मूल्यांकन करणे आणि त्यांना पदव्या, पदव्युत्तर पदविका आणि उच्च माध्यमिक शिक्षणोत्तर पदविका आणि प्रमाणपत्रे व इतर विद्याविषयक विशेषोपाधी प्रदान करणे ;

(२२) बहिःशाल विद्यार्थी आणि पत्रव्यवहार व दूरस्थ पद्धतीद्वारे शिक्षण घेणारे विद्यार्थी, तसेच ऑनलाईन व निरंतर शिक्षणविषयक अभ्यासक्रमाचे विद्यार्थी यांना पदव्या, पदविका आणि प्रमाणपत्रे देणे व त्यांना व्याख्याने, शिक्षण व प्रशिक्षण देण्याची तरतूद करणे ;

(२३) परिनियमांद्वारे विहित करण्यात आल्याप्रमाणे सन्मान्य पदव्या किंवा इतर विद्याविषयक विशेषोपाधी प्रदान करणे ;

(२४) व्यवस्थापनाची व्यवहार्यता आणि वेळोवेळी निर्धारित केल्याप्रमाणे, महाविद्यालयांच्या, विद्याशाखांच्या आणि विषयांच्या शैक्षणिक कामगिरीची मानके विचारात घेता, महाविद्यालयांच्या संलग्नीकरणाच्या आणि परिसंस्थांच्या मान्यतेच्या शर्ती निर्धारित करणे आणि त्या शर्तीची पूर्तता करण्यात आली आहे, याबाबत नियतकालिक किंवा अन्यप्रकारे मूल्यांकन करून स्वतःची खात्री पटविणे ;

(२५) विद्यापीठाकडून चालविण्यात येत नसतील अशा संलग्न महाविद्यालयांना आणि परिसंस्थांना विद्यापीठाचे विशेषाधिकार प्रदान करणे आणि हे सर्व किंवा त्यांपैकी कोणतेही विशेषाधिकार तात्पुरते किंवा कायमचे काढून घेणे ;

(२६) राज्य शासनाने किंवा विद्यापीठ अनुदान आयोगाने घालून दिलेल्या मार्गदर्शक तत्वांनुसार, कोणतीही असल्यास, विद्यापीठ विभाग, संचालित महाविद्यालय, संलग्न महाविद्यालय, परिसंस्था किंवा प्रशाळा यांना, यथास्थिति, स्वायत्त विद्यापीठ विभाग, संचालित महाविद्यालय, संलग्न महाविद्यालय किंवा परिसंस्था किंवा प्रशाळा म्हणून संबोधणे ;

(२७) राज्य शासनाने किंवा विद्यापीठ अनुदान आयोगाने घालून दिलेल्या मार्गदर्शक तत्वांनुसार, कोणतीही असल्यास, संचालित महाविद्यालय, संलग्न महाविद्यालय, परिसंस्था किंवा प्रशाळा यांना, यथास्थिति, एकल किंवा समूह स्वरूपातील अधिकारप्रदत्त संचालित महाविद्यालय, संलग्न महाविद्यालय, किंवा परिसंस्था किंवा प्रशाळा म्हणून संबोधणे ;

(२८) संलग्नीकरणासाठी, किंवा, यथास्थिति, मान्यतेसाठी आणि नियतकालिक अधिस्वीकृतीसाठी विद्यापीठ विभागांच्या, विद्यापीठ परिसंस्थांच्या, संचालित महाविद्यालयांच्या आणि एकल किंवा समूह स्वरूपातील संलग्न महाविद्यालयांच्या, स्वायत्त किंवा अधिकारप्रदत्त महाविद्यालयांच्या आणि मान्यताप्राप्त परिसंस्थांच्या विद्याविषयक कामगिरीचे संनियंत्रण व मूल्यमापन करणे ;

(२९) आवश्यक असेल तेथे, निरीक्षणाच्या प्रयोजनार्थ स्थापन करण्यात आलेल्या समुचित यंत्रणेमार्फत सर्व प्रकारच्या महाविद्यालयांची किंवा परिसंस्थांची आणि मान्यताप्राप्त परिसंस्थांची तपासणी करणे आणि त्यांच्यामध्ये शिक्षण, अध्यापन, अध्ययन, प्रशिक्षण व संशोधन आणि विस्तार यांचा उचित दर्जा राखण्यात येत आहे आणि त्यामध्ये ग्रंथालये, वर्ग खोल्या, प्रयोगशाळा, वसतिगृह, कार्यशाळा आणि अन्य विद्याविषयक सोयींची पर्याप्त तरतूद करण्यात आली आहे याची खात्री करून घेण्यासाठी उपाय योजणे ;

(३०) विश्वस्त निधी आणि दाननिधी धारण करणे आणि त्यांची व्यवस्था पाहणे आणि विद्यापीठांचे आणि महाविद्यालयांचे अध्यापक आणि विद्यार्थी यांच्यासाठी अधिछात्रवृत्त्या, प्रवासी अधिछात्रवृत्त्या, शिष्यवृत्त्या, छात्रवृत्त्या, पदके आणि बक्षिसे सुरू करणे व ती देणे ;

(३१) वेळोवेळी आदेशांद्वारे विनियमित करण्यात येईल असे शुल्क व इतर आकार निश्चित करणे, त्यांची मागणी करणे व ती प्राप्त करणे किंवा वसूल करणे ;

(३२) शुल्क निश्चिती समिती घटित करणे ;

(३३) विद्यापीठ, महाविद्यालये, परिसंस्था, मान्यताप्राप्त परिसंस्था, प्रशाळा आणि वसतिगृहे यांमधील विद्यार्थ्यांची वर्तणूक व शिस्त यांवर देखरेख ठेवणे, नियंत्रण ठेवणे आणि त्यांचे विनियमन करणे ;

(३४) विद्यार्थ्यांना औपचारिक शिक्षणाकडून अनौपचारिक शिक्षणाकडे जाता यावे यासाठी आणि अनौपचारिक शिक्षणाकडून औपचारिक शिक्षणाकडे आणि राज्यातील व राज्याबाहेरील इतर विद्यापीठांमध्ये देखील जाता यावे यासाठी तरतूद करणे ;

(३५) विद्यापीठ, महाविद्यालये, प्रशाळा व परिसंस्था यांच्या अध्यापकांसाठी उजळणी किंवा सेवेच्या कालातील पाठ्यक्रमांच्या सुविधांची तरतूद करणे ;

(३६) विद्यापीठ, महाविद्यालये, प्रशाळा व परिसंस्था यांच्या विद्यार्थ्यांच्या बाबतीत निरोगी वातावरण, समूह जीवन आणि सर्वसाधारण कल्याण यांच्या अभिवृद्धीसाठी व्यवस्था करणे ;

(३७) विद्यापीठाच्या कर्मचाऱ्यांच्या कल्याणविषयक कार्यास चालना देण्याची व्यवस्था करणे ;

(३८) महाविद्यालयांमध्ये व मान्यताप्राप्त परिसंस्थांमध्ये अध्यापन, अध्ययन, प्रशिक्षण व संशोधन आणि विस्तार यांचा समन्वय साधणे व नियमन करणे ;

(३९) अध्यापक आणि अध्यापकेतर कर्मचारी यांचे प्रशिक्षण व क्षेत्रातील दर्जेदार शिक्षण, दर्जा वाढविण्याकरिता व्यापक कार्यशाळा किंवा अध्ययन पाठ यासाठी आणि त्यांची गुणवत्ता वाढवण्यासाठी अंतर्गत दर्जा सुनिश्चित करणाऱ्या यंत्रणेची देखील तरतूद करणे ;

(४०) विद्यापीठ अनुदान आयोगाने किंवा राज्य शासनाने विहित केलेल्या मानकांनुसार, महाविद्यालये, परिसंस्था व विद्यापीठ यातील अध्यापक आणि अध्यापकेतर कर्मचारी यांच्या कामाच्या नियतकालिक मूल्यमापनासाठी तरतूद करणे ;

(४१) विहित करण्यात येईल त्याप्रमाणे अध्यापनाच्या वेळेत व अध्यापनाच्या वेळेनंतर विद्यापीठ किंवा महाविद्यालये किंवा परिसंस्था यांच्या जागांमध्ये असणाऱ्या अध्यापकांच्या उपस्थितीचे नियमन करणे व तरतूद करणे आणि तसेच खाजगी शिकवणी किंवा खाजगी शिकवणी वर्ग घेण्यास किंवा चालविण्यास अध्यापकांना मनाई करणे ;

(४२) विहित करण्यात येईल त्याप्रमाणे कामाच्या वेळेत व कामाच्या वेळेनंतर विद्यापीठ किंवा महाविद्यालये किंवा परिसंस्था यांच्या जागांमध्ये असणाऱ्या अध्यापकेतर कर्मचाऱ्यांच्या उपस्थितीचे नियमन करणे व तरतूद करणे ;

(४३) अध्यापक व अध्यापकेतर कर्मचारीवर्गाकरिता राज्य शासनाने विहित केलेल्या वर्तणूक व शिस्त यांसंबंधीच्या नियमांची अंमलबजावणी करणे ;

(४४) व्यवस्थापनासाठी आचारसंहिता विहित करणे ;

(४५) विद्यार्थ्यांची सनद विहित करणे व त्याची अंमलबजावणी करणे ;

(४६) आवश्यक असेल त्याबाबतीत,—

(क) ज्ञान स्रोत केंद्र ;

(ख) विद्यापीठ विस्तार मंडळे ;

(ग) माहिती केंद्रे ;

(घ) सेवायोजन मार्गदर्शन केंद्रे ;

(ङ) स्वायत्त मूल्यमापन मंडळे ; आणि

(च) विद्यापीठाची उद्दिष्टे साध्य करण्यासाठी आवश्यक व शक्य असतील असे इतर उपक्रम ;

स्थापन करणे, चालविणे व त्यांची व्यवस्था ठेवणे ;

(४७) विद्यार्थ्यांना,—

(क) राष्ट्रीय सेवा योजना ;

(ख) राष्ट्रीय छात्रसेना ;

(ग) होमगार्ड व नागरी संरक्षण दल ;

(घ) राष्ट्रीय क्रीडा संघटना ;

(ङ) शारीरिक व लष्करी प्रशिक्षण ;

(च) बहिःशाल अध्यापन व संशोधन ;

(छ) आजीवन अध्ययन, विस्तार यांच्याशी संबंधित कार्यक्रम ;

(ज) विद्यापीठाची उद्दिष्टे साध्य करण्यासाठी आवश्यक व शक्य असतील असे सांस्कृतिक, आर्थिक आणि सामाजिक सुधारणेच्या दृष्टीने आखण्यात आलेले कोणतेही इतर कार्यक्रम, सेवा किंवा उपक्रम ;

यांमध्ये सहभागी करण्यासाठी तरतूद करणे ;

(४८) लोकसेवा, सार्वजनिक उपक्रम यांमधील सेवाप्रवेशाकरिता व रोजगाराच्या इतर स्पर्धात्मक संधी यांकरिता स्पर्धात्मक परीक्षांसाठी विशेष प्रशिक्षणाची किंवा खास शिक्षणाची तरतूद करणे ;

(४९) संशोधन व सल्लागार सेवा यांसाठी अन्य कोणतेही विद्यापीठ, परिसंस्था, प्राधिकरण किंवा संघटना यांच्याशी सहकार्य करणे किंवा त्यांच्याशी समन्वय साधणे आणि अशा प्रयोजनांसाठी परिस्थितीनुरूप मागणी केली जाईल त्याप्रमाणे विवक्षित पाठ्यक्रम चालविण्यासाठी अन्य विद्यापीठे, परिसंस्था, प्राधिकरणे किंवा संघटना यांसह योग्य ती व्यवस्था करणे ;

(५०) महाविद्यालयांना किंवा परिसंस्थांना किंवा परिसंस्थांच्या समूहाला दिलेले संलग्नीकरण किंवा मान्यता किंवा अधिकारप्रदत्त दर्जा विखंडित करणे किंवा स्थगित करणे ;

(५१) राज्य शासनाच्या पूर्वपरवानगीने, विद्यापीठाच्या मालमत्तेच्या तारणावर, विद्यापीठाच्या प्रयोजनांकरिता पैसा कर्जाऊ घेणे ;

(५२) संशोधन व विकास, सल्ला सेवा, प्रशिक्षण कार्यक्रमांचा अंदाज घेऊन किंवा नव्याने सुरू करून आणि उद्योग, व्यापार किंवा अन्य कोणत्याही अशासकीय संघटना या क्षेत्रांमधील विविध ग्राहकांना सेवा देऊन, त्याद्वारे विद्यापीठाच्या साधनसंपत्तीत वाढ करण्याच्या शक्यतेचा शोध घेणे ;

(५३) संलग्न महाविद्यालयाच्या, परिसंस्थेच्या किंवा स्वायत्त महाविद्यालयाच्या किंवा अधिकारप्रदत्त स्वायत्त महाविद्यालयाच्या किंवा परिसंस्थांच्या समूहाच्या व्यवस्थापनाने नियमबाह्य गोष्टी किंवा दंडनीय स्वरूपाच्या कृती किंवा अकृती केलेल्या आहेत किंवा अशा महाविद्यालयामध्ये किंवा परिसंस्थेमध्ये गैरव्यवस्थापन झाले आहे असे प्रथमदर्शनी दिसून आले असेल त्याबाबतीत अशा महाविद्यालयाचे किंवा परिसंस्थेचे व्यवस्थापन कोणत्याही इतर व्यवस्थापनाकडे हस्तांतरित करणे ;

(५४) राज्य शासनाच्या पूर्वमान्यतेने विदेशातील विद्यापीठांबरोबर व परिसंस्थांबरोबर विद्याविषयक सहयोगी कार्यक्रम, संशोधन व सल्लागार सेवा हाती घेणे ;

(५५) याबाबतीतील, केंद्र सरकारच्या व राज्य शासनाच्या नियमांच्या व विनियमांच्या अधीन राहून, विदेशी अभिकरणांकडून सहयोगी कार्यक्रमासाठी निधी स्वीकारणे ;

(५६) विद्यापीठ त्याच्या अध्यापनातून, अध्ययनातून, प्रशिक्षणातून, संशोधन व विकास, सल्ला सेवा, आणि कोणत्याही अन्य विद्याविषयक व पूरक कार्यक्रम यांमधून विद्यापीठ जे उत्पन्न मिळवेल त्या व्यतिरिक्त उत्पन्नातून विकास निधी तयार करणे आणि व्यावसायिकरीत्या त्या निधीची गुंतवणूक करणे आणि त्यामधून मिळालेल्या व्याजाचा शैक्षणिक वृद्धी व विकास, संशोधन व विकास, शैक्षणिक व भौतिक पायाभूत सुविधा यांचा विकास आणि कोणत्याही इतर पायाभूत सुविधा यांच्यासाठी उपयोग करणे ;

(५७) अध्यापक आणि विद्यापीठ अध्यापक यांच्याकरिता विद्यापीठाच्या मते विद्याविषयक बाबींच्या संबंधात आवश्यक असतील अशा इतर सूचना किंवा निदेश घालून देणे ;

(५८) साधनसंपत्ती निर्माण करण्याच्या दृष्टीने, शुल्क आकारून बाहेरील अभिकरणांकरिता उच्च शिक्षण, संशोधन, सल्लागार सेवा यांवर आधारित प्रकल्प यांबंधातील विकास कार्यक्रम आणि प्रशिक्षण कार्यक्रम हाती घेणे ;

(५९) सामाजिक आणि शैक्षणिकदृष्ट्या मागास असलेल्या वर्गांना व जाती-जमातींना विद्यापीठातील शिक्षणाचे लाभ उपलब्ध करून देण्यासाठी विशेष तरतुदी करणे ;

(६०) विद्यार्थीनींना आणि दिव्यांग विद्यार्थ्यांना विद्यापीठातील शिक्षणाचे लाभ विद्यापीठास आवश्यक वाटतील त्याप्रमाणे उपलब्ध करून देण्यासाठी विशेष तरतुद करणे ;

(६१) ग्रामीण आणि आदिवासी क्षेत्रांमध्ये उच्च शिक्षणासाठी विशेष तरतुद करणे ;

(६२) एकूण नावनोंदणीचे प्रमाण वाढविण्याच्या प्रयोजनार्थ योग्य उपाययोजना करणे ;

(६३) विद्यापीठ यंत्रणेमधील अध्यापक व विद्यार्थी यांच्यामार्फत स्वेच्छा-तत्त्वावर राष्ट्रीय साक्षरता आणि प्रौढ शिक्षण कार्यक्रम कार्यान्वित करणे आणि त्यांच्या सर्वसाधारण शैक्षणिक कामगिरीशिवाय आणखी विद्यार्थ्यांचे या क्षेत्रातील प्रयत्न व कामगिरी यांना योग्य ते गुणाधिक्य देण्याची उपाययोजना करणे आणि त्याचप्रमाणे अध्यापकांच्या या क्षेत्रातील कामगिरीचेही मूल्यमापन करणे.

(६४) विद्यापीठाने स्वतः किंवा इतर विद्यापीठाच्या सहकार्याने, राज्य शासनाच्या धोरणाचे अनुपालन करण्यासाठी मराठीचा अभ्यासक्रम आणि शिक्षण, अभ्यास, संशोधन व परीक्षा यांचे माध्यम म्हणून मराठीचा वापर करण्यास चालना देणे ;

(६५) विद्यापीठाने स्वतः किंवा इतर विद्यापीठांच्या किंवा संघटनांच्या सहकार्याने, सर्वसाधारणपणे विदेशी भाषांच्या व विशेषतः आशियाई भाषांच्या अभ्यासास चालना देणे ;

(६६) विद्यापीठ, परिसंस्था व महाविद्यालये यांचे अध्यापक, दीर्घ सुटीवर नसलेले शैक्षणिक व अध्यापकेतर कर्मचारी यांच्या जबाबदाऱ्या सुनिश्चित करण्यासाठी कार्यात्मक योजना तयार करणे ;

(६७) विद्यापीठामधील एकापेक्षा अनेक विभागात किंवा प्रशासकीय उप विभागात, त्याचप्रमाणे विद्यापीठातील विभागांमध्ये आणि विद्यापीठ-सार्वजनिक किंवा विद्यापीठ-खाजगी किंवा विद्यापीठ सार्वजनिक-खाजगी भागीदारी संशोधन प्रयोगशाळा किंवा विद्यापीठ उद्योग किंवा विद्यापीठ इतर संस्था यांच्यामध्ये एकाच वेतनश्रेणीतील संयुक्त नियुक्त्या करण्यासाठी तरतुद करणे ;

(६८) जे समकालीन, जागतिकदृष्ट्या स्पर्धात्मक आणि स्थानिक तसेच धार्मिक व राष्ट्रीयदृष्ट्या महत्त्वपूर्ण आहे अशा ज्ञानाची निर्मिती करणे व त्याचा प्रसार करणे आणि श्रेष्ठ दर्जाच्या संशोधनाची जोपासना करणे ;

- (६९) विद्यार्थीकेंद्री दृष्टिकोन ठेवणे आणि ज्ञानाची निर्मिती करण्यासाठी भूमिका पार पाडणे ;
- (७०) पदवीपूर्व, पदव्युत्तर शिक्षणाचे बळकटीकरण करणे, संशोधन व संस्कृती विकास आणि संबंधित पदवी कार्यक्रम यात वाढ करणे ;
- (७१) ई-अध्ययन आणि ई-प्रशासन या दोन्ही सेवांसाठी सर्वसमावेशक डिजीटल विद्यापीठाची रचना तयार करणे ;
- (७२) माहिती व संदेशवहन तंत्रज्ञानाच्या उपयोगासह सहयोग आणि सहभाग यांद्वारे शिक्षणाच्या अधिकाराचे समुपयोजन करणे ;
- (७३) वेगवेगळ्या विद्याशाखेमधील बहुविध विद्या शाखेतील गटांचा अंतर्भाव असणाऱ्या विद्यापीठामधील संशोधनाचा व्यावसायिक क्षेत्रामध्ये व समन्वयीत प्रकल्पांमध्ये रूपांतर करण्यासाठी संशोधन केंद्र, तंत्रज्ञानातील नवसंशोधन व इतर कार्यउद्योगी संस्था यांची निर्मिती करणे जेणेकरून राज्यासमोरील काही महत्वाच्या समस्यांचे निराकरण होईल ;
- (७४) स्थानिक गरजा, उपलब्ध प्रशिक्षण सुविधा, नव्याने उद्भवणाऱ्या गरजा आणि नवीन रोजगाराची संधी विचारात घेऊन विद्यार्थ्यांना जी कौशल्ये माहीत करून देण्याची गरज आहे अशी कौशल्ये निश्चित करणे ;
- (७५) तरूण पिढीला देशाच्या समृद्ध सांस्कृतिक वारशाची ओळख करून देऊन त्याद्वारे त्यांच्या सर्वांगीण विकासाकरिता पोषक वातावरण तयार करणे आणि खेळांमध्ये कौशल्यांचा विकास करण्याकरिता संधी निर्माण करणे ;
- (७६) मुख्यत्वेकरून विद्याशाखा, तंत्रज्ञान शाखा, व्यावसायिक व सामाजिक शाखा आणि व्यक्तिमत्त्व व सांस्कृतिक विकास शाखा या चार शाखांमधून हस्तांतरित करण्यायोग्य पसंतीवर आधारित श्रेयांक पद्धती सुरू करण्याची सुनिश्चिती करणे ;
- (७७) वर्धनक्षम वास्तव जीवनातील कार्याचे ज्ञानात रूपांतर करण्यासाठी सामाजिक विकासात गुंतलेले उद्योग, संशोधन व विकास प्रयोगशाळा, अशासकीय संघटना यांसारख्या संस्थांचा सहयोग घेऊन अध्यापकांच्या चलनशीलतेला चालना देणे आणि त्याच्या परिणामरूप विद्यापीठांच्या कार्यक्रमांना समृद्ध करणे ;
- (७८) केंद्र सरकार व राज्य शासन यांच्या परवानगीने परराष्ट्रांमध्ये केंद्रांची किंवा संस्थांची स्थापना करणे ;
- (७९) उद्योगसमूहासोबत भागीदारी करून व्यावसायिक किंवा कौशल्यावर आधारित समूह महाविद्यालये स्थापन करणे ;
- (८०) आयोगाच्या अहवालातील शिफारशीची, त्याद्वारे देण्यात आलेल्या कालमर्यादेत अंमलबजावणी करणे ;
- (८१) विद्यापीठाचे वरील अधिकार, कर्तव्ये व जबाबदाऱ्या यांच्या संदर्भात, राज्य शासनाद्वारे वेळोवेळी देण्यात आलेल्या निदेशांचे अनुपालन करणे व ते पार पाडणे ;
- (८२) नियमित कालांतरांनी विद्यापीठ विभागांची, संचालित महाविद्यालयांची, संलग्न महाविद्यालयांची, परिसंस्थांची किंवा प्रशालांची शैक्षणिक लेखापरीक्षा करणे ;
- (८३) विद्यापीठाची सर्व किंवा कोणतीही उद्दिष्टे पार पाडण्यासाठी आवश्यक किंवा आनुषंगिक किंवा पोषक असतील अशा इतर सर्व कृती आणि गोष्टी करणे.

६. (१) या अधिनियमाद्वारे विद्यापीठाला प्रदान करण्यात आलेल्या अधिकारांचा वापर हा, ज्या प्रादेशिक सीमांमध्ये करण्यात येईल त्या प्रादेशिक सीमांमध्ये, अनुसूचित अशा विद्यापीठाच्या नावासमोर विनिर्दिष्ट केल्याप्रमाणे संपूर्ण विद्यापीठ क्षेत्राचा समावेश असेल:

परंतु, राज्य शासनाच्या पूर्वपरवानगीने, कोणत्याही विद्यापीठाचे दूरस्थ शिक्षण पाठ्यक्रम, पत्रव्यवहार शिक्षण पाठ्यक्रम, मुक्त विद्यापीठ पाठ्यक्रम किंवा बाह्य पदवी पाठ्यक्रम यांचा लाभ विद्यापीठ क्षेत्राबाहेरील, राज्याच्या, संपूर्ण क्षेत्रास लागू करता येईल किंवा देता येईल :

विद्यापीठाची अधिकारिता आणि प्रवेशाचे विशेषाधिकार बहाल करणे.



परंतु आणखी असे की, जर विद्यापीठाची स्वतःची किंवा इतर कोणत्याही भारतीय किंवा विदेशी विद्यापीठाचा सहयोग घेऊन कोणत्याही देशात उप-परिसर किंवा परिसर किंवा परिसंस्था यांची स्थापना करण्याची इच्छा असल्यास, ते विद्यापीठ केंद्र सरकार आणि राज्य शासन यांच्या पूर्वपरवानगीने स्थापन करू शकेल.

(२) कलम ३ च्या पोट-कलम (३) च्या तरतुदीस अधीन राहून, विद्यापीठ क्षेत्राच्या आत स्थित असलेली कोणतीही शैक्षणिक परिसंस्था, विद्यापीठाच्या संमतीने व राज्य शासनाच्या मंजूरीने असेल त्याव्यतिरिक्त अन्य बाबतीत, राज्य मुक्त विद्यापीठाच्या आणि अन्य कोणत्याही विद्यापीठाशी किंवा महाविद्यालयांशी विद्यापीठाचा, महाविद्यालयांचा सहयोगी संशोधन किंवा प्रकल्प यांचा अपवाद करून विधिद्वारे स्थापित अशा कोणत्याही अन्य विद्यापीठाशी कोणत्याही प्रकारे सहयोगी होणार नाही किंवा त्यांचा कोणताही विशेषाधिकार मिळविण्याचा प्रयत्न करणार नाही :

परंतु, जर एखादी सार्वजनिक किंवा खाजगी, भारतीय किंवा विदेशी शैक्षणिक परिसंस्था, ज्या विद्यापीठाची अधिकारिता कोणत्याही राज्यापुरती किंवा क्षेत्रापुरती मर्यादित करण्यात आलेली नसेल अशा एखाद्या विद्यापीठाशी संबंध ठेवण्याची किंवा अशा विद्यापीठाचे विशेषाधिकार मिळविण्याची मागणी करत असेल तर, असे सहयोगी होण्यास किंवा असे विशेषाधिकार मिळविण्यास, राज्य शासन परवानगी देऊ शकेल :

परंतु आणखी असे की, ज्या विद्यापीठाची अधिकारिता कोणत्याही राज्यापुरती किंवा क्षेत्रापुरती मर्यादित नसेल असे एखादे विद्यापीठ, विद्यापीठ क्षेत्रात स्वतः किंवा कोणत्याही सार्वजनिक किंवा खाजगी, भारतीय किंवा विदेशी विद्यापीठ या सोबत संशोधनाचे केंद्र किंवा इतर युनिट प्रस्थापित करू इच्छित असेल आणि जर असा सहयोग विदेशी विद्यापीठ किंवा परिसंस्थेसोबत असेल तर, त्यास, राज्य शासनाच्या मंजूरीने आणि केंद्र सरकारच्या मंजूरीने देखील तसे करता येईल.

(३) जर सार्वजनिक किंवा खाजगी, भारतीय किंवा विदेशी शैक्षणिक परिसंस्था ही विधिद्वारे स्थापित केलेल्या इतर कोणत्याही विद्यापीठासोबत सहयोगी असल्यास किंवा विशेषाधिकार मिळविलेला असल्यास, ती शैक्षणिक परिसंस्था विद्यापीठासोबत सहयोगी होण्यास किंवा विशेषाधिकार मिळविण्यास प्रयत्न करू शकेल आणि राज्य शासनाच्या मंजूरीने आणि संबंधित विद्यापीठाच्या संमतीने असा सहयोगी होण्यास किंवा असा प्रवेश मिळविण्यास परवानगी देता येईल.

(४) या अधिनियमाद्वारे किंवा तदन्वये तरतूद करण्यात आली असेल त्याव्यतिरिक्त अन्य बाबतीत, हा अधिनियम अंमलात येण्याच्या दिनांकापूर्वी अन्य विद्यापीठाच्या क्षेत्रात कोणत्याही शैक्षणिक परिसंस्थांद्वारे वापरला जाणारा कोणताही विशेषाधिकार राज्य शासनाची मंजूरी न घेता, काढून घेण्यात येणार नाही.

(५) राज्य शासनाने, नवीन जिल्ह्याची निर्मिती केल्यास, अशा विद्यापीठाच्या विशेषाधिकारांनुसार, प्रवेश देण्याच्या प्रयोजनासाठी, राज्य शासनाकडून **राजपत्रातील** अधिसूचनेद्वारे घोषित करण्यात येईल त्याप्रमाणे, अशा जिल्ह्याचे क्षेत्र अशा विद्यापीठाच्या अधिकारितेखाली येईल.

स्त्री-पुरुष भेद, वंश, पंथ, वर्ग, जात, जन्मस्थान, धर्म किंवा मतप्रणाली, इ. विचारात न घेता विद्यापीठ सर्वांना खुले असणे.

७. (१) भारताच्या कोणत्याही नागरिकास स्त्री-पुरुष भेद, वंश, पंथ, वर्ग, जात, जन्मस्थान, धर्म किंवा व्यवसाय किंवा राजकीय किंवा इतर मतप्रणाली केवळ याच कारणावरून, विद्यापीठाच्या कोणत्याही पदापासून किंवा त्याच्या प्राधिकरणापैकी, मंडळापैकी किंवा समित्यापैकी कोणत्याही प्राधिकरणाचे, मंडळाचे किंवा समितीचे सदस्यत्व मिळण्यापासून किंवा कोणत्याही पदावरील नेमणुकीपासून किंवा कोणतीही पदवी, पदविका, प्रमाणपत्र किंवा इतर विद्याविषयक विशेषोपाधी किंवा अभ्यास पाठ्यक्रम यासाठी प्रवेश मिळवण्यापासून वगळण्यात येणार नाही :

परंतु, विद्यापीठास केवळ स्त्रियांसाठी असलेले किंवा स्त्रियांसाठी राखीव असलेले कोणतेही महाविद्यालय किंवा परिसंस्था चालविता येईल किंवा त्यास अधिस्वीकृती किंवा मान्यता देता येईल.

(२) अनुसूचित जातीसाठी, अनुसूचित जमातीसाठी, निरधिसूचित जमातीसाठी (विमुक्त जाती), भटक्या जमातीसाठी, इतर मागासवर्गासाठी अध्यापक व अध्यापकेतर कर्मचारी यांच्या वेगवेगळ्या पदांवरील नियुक्त्यांच्या बाबतीत व संलग्न किंवा संचालित किंवा समूह महाविद्यालयांमध्ये, विद्यापीठ विभागांमध्ये, विद्यापीठ परिसंस्थांमध्ये किंवा मान्यताप्राप्त परिसंस्थांमध्ये विद्यार्थ्यांना प्रवेश देण्याच्या प्रयोजनाकरिता, विद्यापीठ, राखीव जागा ठेवण्यासंबंधातील शासनाचे धोरण अंगीकारील व शासनाने वेळोवेळी दिलेल्या आदेशांचे अनुपालन करील.

(३) विद्यापीठ, राज्य शासनाकडून वेळोवेळी निदेश देण्यात येईल त्यानुसार, समाजाच्या दुर्बल घटकांतील विविध प्रवर्ग, अल्पसंख्याक, महिला व दिव्यांग व्यक्ती यांच्या कल्याणासंबंधात राज्य शासनाच्या सर्वसाधारण धोरणांचे अनुपालन करील.

८. (१) राज्य शासनाच्या पूर्वपरवानगीशिवाय, विद्यापीठ,—

राज्य शासनाचे  
विद्यापीठावर  
नियंत्रण असणे.

- (क) अध्यापकांची, अधिकाऱ्यांची किंवा इतर कर्मचाऱ्यांची नवीन पदे निर्माण करणार नाही ;
- (ख) त्याच्या अध्यापकांचे, अधिकाऱ्यांचे व इतर कर्मचाऱ्यांचे वेतन, भत्ते, सेवानिवृत्तीनंतरचे लाभ व इतर लाभ यात सुधारणा करणार नाही ;
- (ग) त्याच्या कोणत्याही अध्यापकांना, अधिकाऱ्यांना किंवा इतर कर्मचाऱ्यांना कोणतेही विशेष वेतन, भत्ते किंवा कोणत्याही स्वरूपाचे अन्य अतिरिक्त पारिश्रमिक, तसेच सानुग्रह प्रदान किंवा अपेक्षित वित्तीय भार असणारे अन्य लाभ देणार नाही ;
- (घ) कोणत्याही प्रयोजनासाठी मिळालेला कोणताही राखीव निधी, तो ज्या प्रयोजनासाठी मिळालेला होता, त्या प्रयोजनाव्यतिरिक्त अन्य कोणत्याही प्रयोजनासाठी वळविणार नाही ;
- (ङ) स्थावर मालमत्तेची विक्री किंवा भाडेपट्टा याद्वारे, हस्तांतरण करणार नाही ;
- (च) राज्य शासनाकडून किंवा विद्यापीठ अनुदान आयोग किंवा कोणतीही व्यक्ती किंवा संस्था यांकडून मिळणाऱ्या निधीतून, ज्या प्रयोजनाकरिता निधी मिळाला आहे त्या प्रयोजनाव्यतिरिक्त अन्य प्रयोजनाकरिता, कोणत्याही विकास कामासाठी तो निधी खर्च करणार नाही ;
- (छ) संलग्न महाविद्यालयाच्या संबंधात, ज्यामुळे प्रत्यक्षपणे किंवा अप्रत्यक्षपणे राज्य शासनाचे वित्तीय दायित्व वाढेल, असा कोणताही निर्णय घेणार नाही.

(२) राज्य शासनाने वेळोवेळी केलेली धोरणे आणि दिलेले निदेश यांच्याशी सुसंगत राहून, विद्यापीठ पुढील ठिकाणांहून मिळणाऱ्या निधीतून खर्च करण्यास सक्षम असेल,—

- (क) राज्य शासनाकडून मिळणारा कोणताही हिस्सा किंवा अंशदान याशिवाय विविध निधिकरण अभिकरणे ;
- (ख) विद्यापीठाच्या उद्दिष्टांना चालना देण्यासाठी, व्यक्ती, उद्योगसमूह, परिसंस्था, संघटना किंवा कोणतीही व्यक्ती यांच्याकडून मिळालेली अंशदाने ;
- (ग) अनुदानित व स्वयंसहाय्यित शैक्षणिक अध्ययन कार्यक्रमांसाठी विद्यापीठाने पुरवलेल्या शैक्षणिक किंवा इतर सेवांकरिता अंशदाने किंवा शुल्क ;
- (घ) पुढील प्रयोजनांकरिता विद्यापीठाने स्थापन केलेला विकास निधी किंवा इतर कोणताही निधी,—
  - (एक) विविध संवर्गांची पदे निर्माण करणे ;
  - (दोन) आपल्या स्वतःच्या निधीतून निर्माण केलेल्या पदांच्या बाबतीत, परंतु, ज्या पदासाठी शासकीय अंशदान प्राप्त झाले आहे अशी पदे धारण करीत असलेल्या अशा व्यक्तींनी ती पदे धारण केली नसतील तर असे वेतन, भत्ते व इतर लाभ देणे ;
  - (तीन) स्वयंसहाय्यित तत्वावर कोणताही शैक्षणिक कार्यक्रम सुरू करणे ;
  - (चार) कर्मचाऱ्यांची नियमित कर्तव्ये व दायित्वे यांच्या व्यतिरिक्त त्यांना सोपविण्यात आलेले कोणतेही कार्य पार पाडण्यासाठी त्यांना पारिश्रमिक किंवा प्रोत्साहने देणे ;
  - (पाच) कोणत्याही विकासविषयक कामांवर आणि विद्यापीठाचे विद्यार्थी व कर्मचारी यांच्या कल्याण कार्यक्रमांवर खर्च करणे ;

परंतु, यामुळे राज्य शासनावर, प्रत्यक्षपणे किंवा अप्रत्यक्षपणे, तात्काळ किंवा भविष्यात, कोणतेही वित्तीय दायित्व येणार नाही.

(३) राज्य शासनास, या अधिनियमात अंतर्भूत असलेल्या तरतुदीनुसार, राज्यातील सर्व विद्यापीठांमध्ये समान मानके साध्य करण्याच्या आणि ती कायम राखण्याच्या प्रयोजनासाठी, राजपत्रातील अधिसूचनेद्वारे, विद्यापीठाचे अधिकारी, अध्यापक व इतर कर्मचारीवर्ग आणि (राज्य शासन, केंद्र सरकार आणि स्थानिक प्राधिकरणे यांच्याकडून व्यवस्थापन करण्यात व चालविण्यात येत असतील अशी महाविद्यालये व परिसंस्था यांखेरीज इतर) संलग्न महाविद्यालयांमधील व मान्यताप्राप्त परिसंस्थांमधील अध्यापक व इतर कर्मचारीवर्ग यांचे वर्गीकरण, निवडीची रीत व पद्धती, नियुक्ती, पदस्थापना व प्रगत प्रशिक्षण, क्षेत्र अनुभव, प्रतिनियुक्ती, अनुसूचित जाती, अनुसूचित जमाती, निरधिसूचित जमाती (विमुक्त जाती), भटक्या जमाती आणि इतर मागासवर्ग यांतील व्यक्तींसाठी पदे राखून ठेवणे, त्यांची कर्तव्ये, कार्यभार, वेतन, भत्ते, सेवानिवृत्तीनंतरचे लाभ, इतर लाभ, वर्तणूक व शिस्तविषयक बाबी व सेवेच्या इतर शर्ती यांसाठी तरतूद करणारी आणि विद्यापीठ विभाग, संलग्न किंवा संचालित महाविद्यालये व परिसंस्था यांतील अनुदानित असलेले व अतिरिक्त ठरलेले अध्यापक व कर्मचारी यांना सामावून घेण्यासाठीच्या तरतुदी यांसाठी प्रमाण संहिता विहित करता येईल. तथापि, विद्यापीठ विभाग, संलग्न किंवा संचालित महाविद्यालये व परिसंस्था यातील अतिरिक्त ठरलेले विनाअनुदानित अध्यापक व कर्मचारी हे विद्यापीठ विभाग, संलग्न किंवा संचालित महाविद्यालये व परिसंस्था यांतील अनुदानित रिक्त पदावर सामावून घेण्यासाठी पात्र असणार नाहीत. जेथे अशी संहिता विहित करण्यात आली आहे तेथे संहितेत केलेल्या तरतुदी अधिभावी ठरतील आणि या अधिनियमान्वये करण्यात आलेले परिनियम, आदेश आणि विनियम यात करण्यात आलेल्या तरतुदी संहितेमध्ये अंतर्भूत असलेल्या बाबींच्या संबंधात त्या संहितेमधील तरतुदींशी, जेथवर विसंगत असतील तेथवर, विधिअग्राह्य असतील.

(४) विद्यापीठांमधील, संलग्न महाविद्यालयांमधील आणि मान्यताप्राप्त परिसंस्थांमधील (राज्य शासन, केंद्र सरकार आणि स्थानिक प्राधिकरणांकडून व्यवस्थापन करण्यात आणि चालवण्यात येत असलेली महाविद्यालये व परिसंस्था खेरीज करून इतर) अध्यापकेतर कर्मचाऱ्यांच्या नियुक्तीच्या प्रयोजनार्थ अर्हता व अनुभव हा राज्य शासन **राजपत्रात** प्रसिद्ध करील अशा अधिसूचनेद्वारे विनिर्दिष्ट करण्यात येईल त्या प्रमाणे असेल.

(५) या अधिनियमात काहीही अंतर्भूत असले तरीही, जर परिस्थितीनुसार अशी गरज भासल्यास आणि राज्य शासनाला तसे करणे आवश्यक वाटल्यास, विद्यापीठ, एका वेळी एका वर्षापेक्षा आणि एकूण तीन वर्षापेक्षा अधिक असणार नाही इतक्या कालावधीसाठी कुलसचिव, वित्त व लेखा अधिकारी किंवा परीक्षा व मूल्यमापन मंडळाच्या संचालकाची कर्तव्ये पार पाडण्यासाठी आवश्यक अर्हता धारण करणाऱ्या योग्य व्यक्तीची प्रतिनियुक्तीवर नियुक्ती करू शकेल.

(६) राज्य शासनाला, सह संचालक, उच्च शिक्षण किंवा तंत्र शिक्षण याच्या दर्जापेक्षा कमी दर्जा नसलेल्या अधिकाऱ्यामार्फत कोणत्याही संलग्न, संचालित किंवा स्वायत्त महाविद्यालयाची, मान्यताप्राप्त परिसंस्थेची किंवा विद्यापीठ विभागाची तपासणी करवून घेण्याचे अधिकार असतील.

(७) कलम ५ मध्ये विनिर्दिष्ट केलेले अधिकार व कर्तव्ये अनुक्रमे वापरण्यास व पार पाडण्यास विद्यापीठाने कसूर केली असेल त्याबाबतीत किंवा विद्यापीठाने असे अधिकार व कर्तव्ये समुचितरीतीने अनुक्रमे वापरलेले किंवा पार पाडलेली नसतील किंवा राज्य शासनाने काढलेल्या कोणत्याही आदेशाचे पालन केलेले नसेल, किंवा राज्य शासनाला योग्य वाटेल अशा कोणत्याही परिस्थितीअन्वये त्याबाबतीत, राज्य शासन विद्यापीठास अशा अधिकारांचा योग्य वापर करण्याचा किंवा अशी कर्तव्ये योग्य रीतीने पार पाडण्याचा किंवा आदेशाचे पालन करण्याचा निदेश देता येईल व अशा निदेशाचे पालन करणे हे विद्यापीठाचे कर्तव्य असेल. विद्यापीठाने निदेशाचे पालन करण्यात कसूर केल्याच्या बाबतीत, राज्य शासन, या आदेशाचे पालन का करण्यात आले नाही, याची लेखी कारणे देण्यास विद्यापीठाला फर्मावील. राज्य शासनाचे, जर त्या स्पष्टीकरणाने समाधान झाले नाही तर, ते, कलम ९ च्या पोट-कलम (३) अन्वये आवश्यक ती कार्यवाही करण्यासाठी ही बाब कुलपतीकडे विचारार्थ पाठवील.

(८) राज्य शासनास, त्यास योग्य वाटेल अशा ठराविक कालांतराने विद्यापीठ, महाविद्यालय, प्रशाळा किंवा परिसंस्था यांची नियमितपणे चाचणी लेखापरीक्षा किंवा संपूर्ण लेखापरीक्षा करता येईल.

प्रकरण तीन

विद्यापीठाचे अधिकारी

१. (१) त्या त्या वेळी असलेला महाराष्ट्राचा राज्यपाल हा प्रत्येक विद्यापीठाचा कुलपती असेल कुलपती आणि व त्याच्या पदपरत्वे तो विद्यापीठाचा प्रमुख असेल. त्याचे अधिकार.

(२) कुलपती, जेव्हा उपस्थित असेल तेव्हा, विद्यापीठाच्या दीक्षांत समारंभाचे अध्यक्षपद भूषवील व तो, कुलगुरूस कोणत्याही विशिष्ट प्रयोजनाकरिता आवश्यक असेल तेव्हा, विद्यापीठाच्या कोणत्याही प्राधिकरणाची सभा बोलाविण्याचा निदेश देऊ शकेल व कुलगुरू, अशा सभेचे कार्यवृत्त कुलपतीस त्याच्या अवलोकनार्थ सादर करील.

(३) कुलपतीस,—

(क) अशा प्रकरणात कलम ८ च्या पोट-कलम (७) च्या परंतुकान्वये राज्य शासनाकडून कोणताही संदर्भ प्राप्त झाल्यावर ; किंवा

(ख) त्यास, कोणत्याही प्रकरणात स्वाधिकारे किंवा अन्यथा,

अशा प्रकरणासंबंधीचा किंवा विद्यापीठाच्या कोणत्याही प्रकरणासंबंधीचा किंवा कार्यासंबंधीचा अहवाल किंवा खुलासा किंवा अशी माहिती मागविता येईल, आणि तो, असा अहवाल किंवा खुलासा किंवा माहिती किंवा अभिलेख विचारात घेतल्यानंतर, त्यावर विद्यापीठाच्या किंवा विद्यार्थ्यांच्या हितासाठी किंवा व्यापक लोकहितासाठी त्यास योग्य वाटतील असे निदेश देईल, आणि त्याचे निदेश अंतिम असतील आणि विद्यापीठाकडून त्या निदेशांचे ताबडतोब अनुपालन करण्यात येईल.

(४) कुलपतीस, कुलगुरूकडून लेखी अहवाल घेतल्यानंतर कोणत्याही प्राधिकरणाचा, मंडळाचा, समितीचा किंवा अधिकाऱ्याचा कोणताही ठराव, आदेश किंवा कामकाज त्याच्या मते या अधिनियमाशी किंवा त्याखाली केलेल्या परिनियमांशी, आदेशांशी किंवा विनियमांशी सुसंगत नसेल किंवा विद्यापीठाच्या हिताचे नसेल तर, ते स्थगित करता येईल, किंवा त्यात फेरबदल करता येईल आणि विद्यापीठ, प्राधिकरण, मंडळ, समिती व अधिकारी त्याचे पालन करतील :

परंतु, कुलपती असा कोणताही आदेश देण्यापूर्वी, विद्यापीठ प्राधिकरण, मंडळ, समिती किंवा, यथास्थिति, अधिकारी यांना, असा आदेश का देण्यात येऊ नये याची कारणे दाखविण्यास फर्मावील व कुलपतीने ठरवून दिलेल्या कालावधीत, जर कोणतेही कारण दाखविण्यात आले तर, कुलपती, ते विचारात घेईल आणि ज्याबाबतीत त्यास आवश्यक वाटेल त्याबाबतीत राज्य शासनाशी विचारविनिमय करून, तो, त्या प्रकरणात कोणती कारवाई करायची हे ठरवील व त्याचा निर्णय अंतिम असेल.

(५) ज्या बाबतीत कुलपतीच्या मते, निवडून दिलेल्या किंवा नामनिर्देशित केलेल्या किंवा नियुक्त केलेल्या किंवा स्वीकृत केलेल्या कोणत्याही सदस्याचे वर्तन, विद्यापीठाचे, किंवा कोणत्याही प्राधिकरणाचे किंवा मंडळाचे किंवा समितीचे कामकाज सुरळीत चालण्यास बाधक ठरत असेल तर, त्यास अशा सदस्यास, त्याचे लेखी स्पष्टीकरण देण्याची संधी दिल्यानंतर व अशा प्रकारचे कोणतेही स्पष्टीकरण मिळाल्यास, त्यावर विचार करून आणि असे करणे आवश्यक आहे याबद्दल स्वतःची खात्री करून घेतल्यानंतर, अशा सदस्यास, त्याला योग्य वाटेल तेवढ्या कालावधीकरिता अपात्र ठरवता येईल किंवा त्याला निलंबित करता येईल.

(६) कुलपती, या अधिनियमाद्वारे किंवा तदन्वये त्यास प्रदान करण्यात येतील किंवा त्याच्याकडे निहित असतील अशा अन्य अधिकारांचा वापर करील व अशी अन्य कर्तव्ये पार पाडील.

१०. विद्यापीठाचे इतर अधिकारी पुढीलप्रमाणे असतील, ते असे :—

विद्यापीठाचे इतर अधिकारी.

- (१) कुलगुरू ;
- (२) प्र-कुलगुरू ;
- (३) कुलसचिव ;
- (४) विद्याशाखांचे अधिष्ठाते ;
- (५) संचालक, परीक्षा व मूल्यमापन मंडळ ;

- (६) वित्त व लेखा अधिकारी ;
- (७) संचालक, विद्यापीठ उप परिसर ;
- (८) संचालक, नवोपक्रम, नवसंशोधन व साहचर्य मंडळ ;
- (९) संचालक, ज्ञान स्रोत केंद्र ;
- (१०) संचालक, आजीवन अध्ययन व विस्तार ;
- (११) संचालक, विद्यार्थी विकास ;
- (१२) संचालक, क्रीडा व शारीरिक शिक्षण ;
- (१३) संचालक, राष्ट्रीय सेवा योजना ;

(१४) परिनियमांद्वारे विहित करण्यात येतील असे, विद्यापीठाच्या सेवेतील इतर अधिकारी.

कुलगुरूची नियुक्ती. ११. (१) विद्यापीठाचा एक कुलगुरू असेल जो विद्यापीठाचा मुख्य विद्याविषयक आणि कार्यकारी अधिकारी असेल व व्यवस्थापन परिषद, विद्यापरिषद, परीक्षा व मूल्यमापन मंडळ, आजीवन शिक्षण व विस्तार, वित्त व लेखा समिती, राष्ट्रीय व आंतरराष्ट्रीय साहचर्य मंडळ आणि नवोपक्रम, नवसंशोधन व उपक्रम केंद्र, माहिती तंत्रज्ञान मंडळ, विद्यार्थी विकास मंडळ, क्रीडा व शारीरिक शिक्षण मंडळ आणि संशोधन मंडळ यांचा पदसिद्ध अध्यक्ष असेल आणि तो कुलपतीच्या अनुपस्थितीत विद्यापीठाच्या कोणत्याही दीक्षांत समारंभात तसेच अधिसभेच्या कोणत्याही बैठकीत देखील अध्यक्ष म्हणून काम पाहील. त्याचे अधिकार व कर्तव्ये कलम १२ मध्ये तरतूद केल्याप्रमाणे असतील.

(२) अन्यथा तरतूद करण्यात आली असेल त्याव्यतिरिक्त इतर बाबतीत, कुलगुरूचे वेतन व भत्ते, सेवेच्या अटी व शर्ती, राज्य शासन वेळोवेळी निर्धारित करील त्याप्रमाणे असतील.

(३) कुलपती हा, यात याखाली नमूद केलेल्या रीतीने कुलगुरूची नियुक्ती करील :—

(क) कुलगुरूच्या नियुक्तीसाठी कुलपतीला योग्य अशा नावांची शिफारस करण्याकरिता पुढील सदस्यांचा समावेश असलेली एक समिती असेल :—

(एक) कुलपतीने नामनिर्देशित केलेला एक सदस्य असेल जो सर्वोच्च न्यायालयाचा सेवानिवृत्त न्यायाधीश किंवा उच्च न्यायालयाचा सेवानिवृत्त मुख्य न्यायमूर्ती किंवा राष्ट्रीय कीर्तीचा ख्यातनाम विद्याव्यासंगी किंवा शैक्षणिक क्षेत्रामध्ये पद्म पुरस्कार प्राप्त केलेली व्यक्ती असेल ;

(दोन) उच्च व तंत्र शिक्षण विभागाचा प्रधान सचिव किंवा राज्य शासनाने नामनिर्देशित केलेला शासनाच्या प्रधान सचिवाच्या दर्जापेक्षा कमी दर्जा नसलेला कोणताही अधिकारी ;

(तीन) राजपत्रात प्रसिद्ध केलेल्या आदेशाद्वारे, राज्य शासनाने विनिर्दिष्ट केलेल्या रीतीने, व्यवस्थापन परिषद व विद्यापरिषद यांनी एकत्रितरीत्या नामनिर्देशित करून संसदेच्या अधिनियमाद्वारे प्रस्थापित केलेल्या राष्ट्रीय कीर्तीच्या परिसंस्थेचा किंवा संघटनेचा संचालक किंवा प्रमुख.

(ख) कुलपतीने नामनिर्देशित केलेला सदस्य हा समितीचा अध्यक्ष असेल.

(ग) समितीवर नामनिर्देशित केलेले सदस्य विद्यापीठाशी किंवा विद्यापीठाच्या कोणत्याही महाविद्यालयाशी किंवा कोणत्याही मान्यताप्राप्त परिसंस्थेशी संबंध नसलेल्या व्यक्ती असतील.

(घ) समितीचे सर्व तीन सदस्य उपस्थित असल्याशिवाय समितीची कोणतीही सभा घेण्यात येणार नाही.

(ङ) समिती, कुलगुरू म्हणून नियुक्ती केली जाण्यासाठी कुलपतीच्या विचारार्थ ५ पेक्षा कमी नसतील अशा योग्य व्यक्तींच्या नामिकेची शिफारस करील. अशा प्रकारे शिफारस करण्यात आलेल्या व्यक्तींची नावे, कोणताही पसंतीक्रम न दर्शविता वर्णक्रमानुसार नमूद केलेली असतील. नामिकेत समाविष्ट असलेल्या प्रत्येक व्यक्तीच्या योग्यतेची सविस्तर माहिती अहवालासोबत जोडलेली असेल.

(च) कुलगुरू म्हणून नियुक्तीकरिता, समितीद्वारे शिफारस केलेली व्यक्ती ही,—

(एक) एक शिक्षणतज्ज्ञ आणि उच्च दर्जाची प्रशासक असेल ;

(दोन) तिच्या स्वतःच्या उदाहरणाद्वारे नेतृत्व करण्यास सक्षम असेल ;

(तीन) दूरदृष्टी देण्यास सक्षम असेल ; आणि विद्यार्थी व समाज यांच्या हिताच्या दृष्टीने ती दृष्टी वास्तवात साकार करण्यासाठीची क्षमता तिच्यात असेल ; आणि

(चार) कुलपतीशी विचारविनिमय करून, राज्य शासनाकडून **राजपत्रात** प्रसिद्ध केलेल्या आदेशाद्वारे विनिर्दिष्ट करण्यात येईल अशी शैक्षणिक अर्हता व अनुभव धारण करणारी असेल.

(छ) कुलगुरू म्हणून नियुक्तीसाठी पात्रतेच्या शर्ती आणि नावांची शिफारस करण्याची प्रक्रिया यांस सर्वोत्तम उमेदवारांची शिफारस करण्याची सुनिश्चिती करण्यासाठी विस्तृत प्रसिद्धी देण्यात येईल.

(४) कुलपती नामिकेमध्ये समाविष्ट असलेल्या व्यक्तींपैकी एकाची कुलगुरू म्हणून नियुक्ती करील :

परंतु, कुलपतीस, अशी शिफारस केलेल्या कोणत्याही व्यक्तीस मान्यता दिली नाही तर, त्यास त्याच समितीकडून किंवा या प्रयोजनासाठी नवीन समिती घटित करून त्यानंतर अशा नवीन समितीकडून नवीन नामिका मागवता येईल.

(५) कुलगुरू म्हणून नियुक्ती करण्यास योग्य व्यक्तींची नामिका तयार करण्याची प्रक्रिया ही, कुलगुरूचे पद रिक्त होण्याच्या संभाव्य दिनांकाच्या किमान सहा महिने अगोदर सुरू करण्यात येईल, आणि कुलगुरूच्या नियुक्तीची प्रक्रिया कुलगुरूचे पद रिक्त होण्याच्या संभाव्य दिनांकाच्या किमान एक महिना अगोदर पूर्ण करण्यात येईल.

(६) कुलगुरू म्हणून नियुक्ती करण्यात आलेली व्यक्ती ही, सेवाविषयक संविदेच्या अटी व शर्तींना अधीन राहून, तिने अधिकारपद ग्रहण केल्याच्या दिनांकापासून पाच वर्षांचा अवधी किंवा तिच्या वयाची पासष्ट वर्षे पूर्ण होईपर्यंतचा अवधी या दोन्हीपैकी जो कोणताही अवधी अगोदर पूर्ण होईल त्या अवधीसाठी पद धारण करील, आणि ती पुनर्नियुक्तीसाठी पात्र असणार नाही.

(७) कुलगुरू म्हणून नियुक्ती करण्यात आलेली व्यक्ती ही, त्या नियुक्तीपूर्वी ज्या कोणत्या पदावर कायम झाली असेल त्या पदावर तिचा धारणाधिकार, कोणताही असल्यास, धारण करील.

(८) जी परिस्थिती निकडीची असल्याबद्दलचा निर्णय केवळ कुलपतीच करील अशा पुढीलपैकी कोणत्याही परिस्थितीत, म्हणजेच,—

(एक) ज्याबाबतीत पोट-कलम (३) चा खंड (क) अन्वये नियुक्ती करण्यात आलेल्या समितीला कुलपतीने विनिर्दिष्ट केलेल्या कालमर्यादेच्या आत कोणत्याही नावाची शिफारस करता येत नसेल ;

(दोन) ज्याबाबतीत मृत्यू, राजीनामा यांमुळे किंवा अन्य कारणांमुळे कुलगुरूचे पद रिक्त झाले असेल व ते पद पोट-कलम (३) व (४) च्या तरतुदीनुसार सुकरतेने व शीघ्रतेने भरता येत नसेल ;

(तीन) ज्याबाबतीत रजा, आजार यांमुळे किंवा अन्य कारणांमुळे कुलगुरूचे पद तात्पुरते रिक्त झाले असेल ; किंवा

(चार) ज्याबाबतीत इतर कोणत्याही प्रकारची निकडीची परिस्थिती असेल,

त्याबाबतीत कुलपतीला, त्याच्या आदेशात तो विनिर्दिष्ट करील अशा, एकूण बारा महिन्यांपेक्षा अधिक नसेल इतक्या मुदतीकरिता, कोणत्याही योग्य अशा व्यक्तीची कुलगुरू म्हणून काम करण्यासाठी नियुक्ती करता येईल :

परंतु, अशा प्रकारे नियुक्ती करण्यात आलेली व्यक्ती ही, ज्या दिनांकास पोट-कलम (३) व (४) च्या तरतुदीनुसार कुलगुरू म्हणून नियुक्त केलेली व्यक्ती पद ग्रहण करील किंवा कुलगुरू त्या पदावर पुन्हा रुजू होईल, त्या दिनांकापासून पदावर राहणार नाही.

(९) कुलगुरू हा, विद्यापीठाचा पूर्णवेळ वेतनी अधिकारी असेल व त्याला राज्य शासनाने निर्धारित केल्याप्रमाणे वेतन व भत्ते आणि अशा सुविधा मिळतील. याखेरीज त्याला मोफत, सुसज्ज निवासस्थान, त्याच्या वापरासाठी मोटारगाडी, तिचे परिरक्षण, दुरुस्ती व त्यासाठी आवश्यक असलेल्या इंधनासह शोफरची मोफत सेवा मिळण्याचा हक्क असेल.

(१०) राज्य शासन मान्यता देईल असा आतिथ्य भत्ता, कुलगुरूकडे देण्यात येईल.

(११) जर एखाद्या व्यक्तीस राज्याच्या एकत्रीकृत निधीतून मानधन मिळत असेल किंवा जर संलग्न महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या प्राचार्याची किंवा विद्यापीठाच्या अध्यापकाची कुलगुरू म्हणून नियुक्ती झालेली असेल तर, कुलगुरू म्हणून असलेल्या त्याच्या पदावधीत त्याच्या सेवेच्या अटी व शर्तींमध्ये त्याचे अहित होईल अशा प्रकारे फेरफार करण्यात येणार नाही.

(१२) पूर्वगामी पोट-कलमांमध्ये काहीही अंतर्भूत असले तरी, पोट-कलम (७) मध्ये निर्दिष्ट केलेली व्यक्ती, तिच्या मूळ पदाच्या सेवेच्या अटी व शर्तीनुसार त्या पदावरून निवृत्त होईल.

(१३) कुलगुरूस आपल्या सहीने कुलपतीला पत्र लिहून एक महिन्याची नोटीस देऊन आपल्या पदाचा राजीनामा देता येईल आणि त्याचा राजीनामा कुलपतीने स्वीकारणे किंवा उक्त नोटीशीचा कालावधी समाप्त होणे यापैकी जे अगोदर घडेल त्या दिवसापासून तो आपल्या पदावर राहणार नाही.

(१४) कुलपतीला, जर अशी खात्री वाटेल की कुलगुरू हा,—

(क) भ्रमिष्ट झाला आहे आणि सक्षम न्यायालयाने तसे जाहीर केले आहे ; किंवा

(ख) नैतिक अधःपात अंतर्भूत असलेल्या कोणत्याही अपराधाकरिता न्यायालयाकडून दोषी ठरविण्यात आलेला आहे ; किंवा

(ग) अविमुक्त नादार झाला आहे आणि सक्षम न्यायालयाने तसे जाहीर केले आहे ; किंवा

(घ) तो शारीरिकदृष्ट्या अपात्र झाला आहे आणि दीर्घकाळच्या आजारामुळे किंवा विकलांगतेमुळे त्याची कार्ये पार पाडण्यास तो असमर्थ झालेला आहे ; किंवा

(ङ) या अधिनियमाच्या तरतुदींचे पालन करण्याचे बुद्धिपुरस्सर वर्जिले आहे किंवा पालन करण्याचे बुद्धिपुरस्सर नाकारले आहे किंवा सेवाविषयक संविदेतील कोणत्याही अटींचा किंवा शर्तींचा किंवा पोट-कलम (२) अन्वये राज्य शासनाने विहित केलेल्या कोणत्याही अटींचा भंग केला आहे, किंवा त्याच्याकडे निहित केलेल्या अधिकारांचा दुरुपयोग केला आहे किंवा त्या कुलगुरूला पदावर पुढे चालू ठेवणे, विद्यापीठाच्या हितसंबंधाच्या दृष्टीने हानिकारक आहे ; किंवा

(च) तो कोणत्याही राजकीय पक्षाचा किंवा राजकारणात भाग घेणाऱ्या कोणत्याही संघटनेचा सदस्य आहे किंवा त्या पक्षाशी वा संघटनेशी अन्य प्रकारे संबंधित आहे, किंवा कोणत्याही राजकीय चळवळीत किंवा कार्यात भाग घेत आहे किंवा त्यासाठी मदतीदाखल वर्गणी देत आहे ;

तर, कुलगुरू त्याच्या पदावरून काढून टाकला जाऊ शकेल.

**स्पष्टीकरण.**—या उप-खंडाच्या प्रयोजनांसाठी, कोणताही पक्ष राजकीय पक्ष आहे किंवा कोणतीही संघटना राजकारणात भाग घेते किंवा कोणतीही चळवळ किंवा कार्य या उप-खंडाच्या व्याप्तीमध्ये येते किंवा कसे यासंबंधातील कुलपतीचा निर्णय अंतिम असेल :

परंतु, उप-खंड (घ), (ङ) आणि (च) अन्वये कुलगुरूला काढून टाकण्यापूर्वी कुलपतीकडून कुलगुरूला कारणे दाखवण्याची वाजवी संधी देण्यात येईल.

कुलगुरूचे अधिकार व कर्तव्ये. १२. (१) कुलगुरू हा, विद्यापीठाचा प्रमुख विद्याविषयक व कार्यकारी अधिकारी असेल आणि तो विद्यापीठाच्या शैक्षणिक कार्यक्रमांच्या विकासासाठी जबाबदार असेल. विद्यापीठाचे कामकाज कार्यक्षमतापूर्वक व सुव्यवस्थितरीत्या चालावे यासाठी विद्यापीठाच्या शैक्षणिक कार्यक्रमांची अंमलबजावणी आणि सामान्य प्रशासन यांच्यावर तो देखरेख करील व संनियंत्रण ठेवील.

(२) त्याला विद्यापीठाच्या इतर कोणत्याही प्राधिकरणाच्या किंवा मंडळाच्या किंवा समितीच्या कोणत्याही बैठकीमध्ये हजर राहण्याचा व बोलण्याचा हक्क असेल, परंतु, तो त्या प्राधिकरणाची किंवा मंडळाची अध्यक्षपदस्थ व्यक्ती किंवा सदस्य नसेल तर, त्याला तेथे मत देण्याचा हक्क असणार नाही.

(३) कुलगुरूला, कोणत्याही प्राधिकरणांच्या, मंडळांच्या किंवा समित्यांच्या बैठका त्याला आवश्यक वाटेल तेव्हा, बोलावण्याचा अधिकार असेल.

(४) कुलगुरू, कुलपतीने काढलेल्या निदेशांचे काटेकोर अनुपालन, किंवा यथास्थिति, अंमलबजावणी करण्यात येत असल्याबद्दल खात्री करून घेईल.

(५) राज्य शासनाचे कोणतेही निदेश असल्यास, त्यांचे, आणि या अधिनियमाच्या तरतुदी, परिनियम, आदेश व विनियम यांचे काटेकोर पालन करण्यात येत आहे, तसेच हा अधिनियम, परिनियम, आदेश व विनियम यांच्याशी विसंगत नसतील असे, प्राधिकरणांचे, मंडळांचे व समित्यांचे जे निर्णय असतील त्यांची योग्यरीत्या अंमलबजावणी करण्यात येत आहे, याबाबत खात्री करून घेणे हे कुलगुरूचे कर्तव्य असेल.

(६) विद्यापीठाचे कोणतेही प्राधिकरण, मंडळ किंवा समिती यांनी घेतलेला निर्णय किंवा संमत केलेला ठराव हा, कुलगुरूच्या मते राज्य शासनाच्या निदेशांशी किंवा अधिनियम, परिनियम, आदेश आणि विनियम यांच्या तरतुदींशी सुसंगत नसेल किंवा असा निर्णय किंवा ठराव हा विद्यापीठाच्या हिताचा नसेल तर कुलगुरूला त्याची अंमलबजावणी लांबणीवर टाकता येईल आणि तो संधी मिळाल्यानंतर ताबडतोब संबंधित प्राधिकरण, मंडळ किंवा समिती यांच्याकडे कारणे लेखी नमूद करून पुढील बैठकीमध्ये मांडण्यासाठी फेरविचारार्थ परत पाठविता येईल. जर मतभेद कायम राहिले तर, कुलगुरू एक आठवड्याच्या आत कारणे देऊन कुलपतीकडे निर्णयार्थ तो सादर करील आणि असे केल्याबद्दल संबंधित प्राधिकरण, मंडळ किंवा समिती यांच्या सभासदांना कळवील. कुलपतीचा निर्णय आल्यानंतर, कुलगुरू कुलपतीच्या निदेशानुसार कार्यवाही करील आणि तदनुसार संबंधित प्राधिकरण, मंडळ किंवा समिती यांना कळवील.

(७) कुलगुरूला जर, तातडीने कार्यवाही करण्यासारखी निकडीची परिस्थिती आहे असे रास्त कारणांवरून किंवा विद्यापीठाच्या हितासाठी कोणतीही कार्यवाही करणे आवश्यक आहे, असे वाटले तर, तो त्यास आवश्यक वाटेल अशी कार्यवाही करील आणि ज्या कारणांमुळे निकडीची परिस्थिती निर्माण झाली असल्याबद्दल त्याला खात्री पटली ती कारणे आणि त्याने केलेली कार्यवाही ज्यांनी एरवी या बाबींच्या संबंधात कार्यवाही केली असती त्या प्राधिकरणाला किंवा मंडळाला शक्य तितक्या लवकर लेखी कळवील. निकडीची परिस्थिती खरोखरच होती किंवा कसे, याबद्दल किंवा ज्या बाबतीत विद्यापीठाच्या सेवेत असलेल्या कोणत्याही व्यक्तीला अशा कार्यवाहीमुळे बाधा पोचत नसेल त्या बाबतीत केलेल्या कार्यवाहीबद्दल किंवा दोन्हीबद्दल कुलगुरू आणि प्राधिकरण किंवा मंडळ यांच्यामध्ये मतभेद निर्माण झाले तर ती बाब कुलपतीकडे निर्णयासाठी पाठवण्यात येईल, त्याचा निर्णय अंतिम असेल :

परंतु, ज्या बाबतीत कुलगुरूने केलेल्या अशा कोणत्याही कार्यवाहीमुळे विद्यापीठाच्या सेवेत असलेल्या कोणत्याही व्यक्तीला बाधा पोचत असेल त्याबाबतीत अशा व्यक्तीला, तिला अशा कार्यवाहीची नोटीस मिळाल्याच्या दिनांकापासून तीस दिवसांच्या आत व्यवस्थापन परिषदेकडे अपील दाखल करण्याचा हक्क असेल.

**स्पष्टीकरण.**—या पोट-कलमाच्या प्रयोजनार्थ, कुलगुरूने केलेल्या कार्यवाहीमध्ये विद्यापीठाच्या कोणत्याही कर्मचाऱ्याविरोधात केलेल्या शिस्तभंगविषयक कारवाईचा अंतर्भाव असणार नाही.

(८) ज्या बाबतीत कोणतीही बाब, परिनियम, आदेश किंवा विनियम याद्वारे विनियमित करावयाची असेल परंतु त्यासंबंधात कोणतेही परिनियम, आदेश किंवा विनियम केलेले नसतील किंवा परिनियम, आदेश किंवा विनियम यांत सुधारणा करण्याची निकडीची परिस्थिती असेल तर कुलगुरू त्यास आवश्यक वाटतील असे निदेश देऊन ती बाब त्या वेळेपुरती विनियमित करू शकेल आणि शक्य तितक्या लवकर मान्यतेसाठी व्यवस्थापन परिषदेपुढे किंवा संबंधित प्राधिकरण किंवा मंडळ यांच्यापुढे मांडील. त्याचबरोबर तो यासंबंधात करावयाचे परिनियम, आदेश किंवा यथास्थिति, विनियम यांचा मसुदा विचारार्थ अशा प्राधिकरणापुढे किंवा मंडळापुढे ठेवील :

परंतु, असा निदेश दिल्यापासून सहा महिन्यांच्या आत, हा परिनियम, आदेश किंवा, यथास्थिति, विनियम यात रूपांतरित करावा लागेल, असे करण्यात कसूर केल्यास असा निदेश आपोआपच व्यपगत होईल.



(९) कुलगुरु हा, विद्यापीठ अध्यापकांसाठी नियुक्ती व शिस्तविषयक प्राधिकारी असेल.

(१०) कुलगुरु हा, विद्यापीठातील सहायक कुलसचिवाच्या दर्जाच्या आणि त्याच्याशी समतुल्य व त्यावरील दर्जाच्या अधिकाऱ्यांसाठी नियुक्ती व शिस्तविषयक प्राधिकारी असेल.

(११) विद्यापीठाची प्राधिकरणे किंवा मंडळे किंवा समित्या यांचा अध्यक्ष या नात्याने, कुलगुरूला, प्राधिकरण, मंडळ किंवा समिती यांच्या बैठकीतून एखाद्या सदस्यास, त्याने कामकाजात सतत अडथळे आणण्याचा किंवा ते थांबविण्याचा प्रयत्न केल्यामुळे किंवा सदस्याला न शोभणारी वर्तणूक केल्यामुळे निलंबित करण्याचा अधिकार असेल व तो ती बाब त्यानुसार कुलपतीला कळवील.

(१२) कुलगुरु, आदेशान्वये तरतूद केल्याप्रमाणे नियतकालाने विद्यापीठाच्या कामाचा अहवाल व्यवस्थापन परिषदेसमोर ठेवील.

(१३) कुलगुरूला पुढील अधिकार असतील :—

(क) या अधिनियमाच्या तरतुदीनुसार उच्चशिक्षणाच्या परिसंस्थांना विशेषीकृत अभ्यासांच्या संशोधनासाठी मान्यता देणे ;

(ख) या अधिनियमाच्या तरतुदीनुसार स्वायत्त महाविद्यालये, अधिकारप्रदत्त स्वायत्त महाविद्यालये, किंवा समूह परिसंस्था आणि अधिकारप्रदत्त कौशल्य विकास महाविद्यालये यांना मान्यता देणे ;

(ग) या अधिनियमाच्या तरतुदीनुसार खाजगी कौशल्य शिक्षण प्रदात्यांना मान्यता देणे ;

(घ) खाजगी कौशल्य शिक्षण प्रदाते आणि अधिकारप्रदत्त कौशल्य विकास महाविद्यालये यांमधील प्रशिक्षण तज्ज्ञ म्हणून काम करणाऱ्या आणि विविध व्यावसायिक कौशल्यांमधील विशिष्ट कार्यक्षेत्र तज्ज्ञ आणि कृतिप्रवण उद्योग किंवा कंपनी क्षेत्रामधील तज्ज्ञांना अर्हताप्राप्त अध्यापक म्हणून मान्यता देणे ;

(ङ) पदव्युत्तर पदव्या, डॉक्टरेट व उच्च पदव्या देण्याकरिता प्रबंध किंवा संशोधन निबंध यांच्यासाठी निर्देशींच्या शिफारसप्राप्त नामिकेस मान्यता देणे.

(१४) (क) कुलगुरूस, तो निदेश देईल असा प्र-कुलगुरू किंवा अशी व्यक्ती किंवा अशा व्यक्ती किंवा व्यक्तींचे मंडळ, यांच्याकडून विद्यापीठ, त्याच्या इमारती, प्रयोगशाळा, ग्रंथालये, वस्तुसंग्रहालये, कार्यशाळा व साधनसामग्री यांची आणि तसेच विद्यापीठाकडून चालविण्यात येणारी किंवा विद्यापीठाने मान्यता दिलेली कोणतीही संलग्न, संचालित किंवा स्वायत्त महाविद्यालये, अधिकारप्रदत्त स्वायत्त महाविद्यालये किंवा समूह परिसंस्था, मान्यताप्राप्त किंवा स्वायत्त परिसंस्था, अधिकारप्रदत्त कौशल्य विकास महाविद्यालये किंवा खाजगी कौशल्य शिक्षण प्रदाता, सभागृहे किंवा वसतिगृहे यांची आणि विद्यापीठाच्या परीक्षांची, विद्यापीठाकडून किंवा विद्यापीठाच्या वतीने करण्यात येणारे अध्यापन व इतर कामकाज यांची तपासणी करवून घेण्याचा आणि विद्यापीठ, संलग्न, संचालित किंवा समूह किंवा स्वायत्त महाविद्यालय, अधिकारप्रदत्त स्वायत्त महाविद्यालये किंवा समूह परिसंस्था, मान्यताप्राप्त किंवा स्वायत्त परिसंस्था, अधिकारप्रदत्त कौशल्य विकास महाविद्यालये किंवा खाजगी कौशल्य शिक्षण प्रदाता यांचे प्रशासन किंवा वित्तव्यवस्था यांच्याशी संबंधित कोणत्याही बाबींची त्याच पद्धतीने चौकशी करवून घेण्याचा हक्क असेल :

परंतु, कुलगुरू, संलग्न किंवा स्वायत्त महाविद्यालय, अधिकारप्रदत्त स्वायत्त महाविद्यालय किंवा समूह परिसंस्था, मान्यताप्राप्त किंवा स्वायत्त परिसंस्था, अधिकारप्रदत्त कौशल्य विकास महाविद्यालये किंवा खाजगी कौशल्य शिक्षण प्रदाता यांच्या बाबतीत अशा प्रकारे तपासणी किंवा चौकशी करवून घेण्याच्या उद्देशाबद्दलची नोटीस, अशा संलग्न किंवा स्वायत्त महाविद्यालयाच्या, अधिकारप्रदत्त स्वायत्त महाविद्यालयाच्या किंवा समूह परिसंस्थांच्या, मान्यताप्राप्त किंवा स्वायत्त परिसंस्थांच्या, अधिकारप्रदत्त कौशल्य विकास महाविद्यालयाच्या किंवा खाजगी कौशल्य विकास प्रदात्याच्या व्यवस्थापनाला देईल :

परंतु आणखी असे की, व्यवस्थापनाला, अशी तपासणी किंवा चौकशी होण्यापूर्वी त्यास आवश्यक वाटेल असे अभिवेदन कुलगुरूकडे करण्याचा हक्क असेल ;

(ख) असे कोणतेही अभिवेदन विचारात घेतल्यानंतर, कुलगुरूला अशी तपासणी किंवा चौकशी करवून घेता येईल किंवा ती चौकशी करणे सोडून देता येईल ;

(ग) व्यवस्थापनाच्या बाबतीत, तपासणी किंवा चौकशी करण्याची व्यवस्था करण्यात आली असेल त्यावेळी व्यवस्थापनाला एक प्रतिनिधी नियुक्त करण्याचा हक्क असेल आणि त्या प्रतिनिधीला अशा तपासणीच्या किंवा चौकशीच्या वेळी हजर राहण्याचा व आपले म्हणणे मांडण्याचा हक्क असेल ;

(घ) ही तपासणी किंवा चौकशी, विद्यापीठाचे विशेषाधिकार देण्यात आलेल्या कोणत्याही महाविद्यालयासंबंधात किंवा परिसंस्थेच्या संबंधात असेल तर, कुलगुरू अशा तपासणीचा किंवा चौकशीचा निष्कर्ष, व्यवस्थापनाला कळवू शकेल ;

(ङ) व्यवस्थापन त्याने करण्याचे योजलेली किंवा केलेली अशी कोणतीही कार्यवाही असेल तर त्याबाबत कुलगुरूला कळवील ;

(च) व्यवस्थापनाने, कुलगुरूकडून निश्चित करण्यात आलेल्या मुदतीत त्याचे समाधान होईल अशी कार्यवाही केली नाही तर, कुलगुरू, व्यवस्थापनावर द्रव्यदंड लादण्यास सक्षम असेल आणि महाविद्यालयाचे किंवा परिसंस्था यातील नवीन प्रवेश बंद करण्याचे निदेश व्यवस्थापनास देईल किंवा या बाबतीत इतर कोणती कार्यवाही करावी ते ठरवील आणि त्याचे अनुपालन करण्यासाठी संबंधित व्यवस्थापनाला तसे कळवील.

(१५) कुलगुरू, व्यवस्थापन परिषदेच्या शिफारशीवरून, संलग्न महाविद्यालयाच्या व्यवस्थापनाच्या संदर्भात विवाद असल्याचे आणि एखाद्या संलग्न महाविद्यालयाच्या, परिसंस्थेच्या व्यवस्थापनाने गुन्हेगारी स्वरूपाच्या अनियमितता किंवा कृती किंवा अकृतीचे किंवा अशा महाविद्यालयाचे किंवा परिसंस्थेचे गैरव्यवस्थापन घडल्याचे विद्यापीठाने नियुक्त केलेल्या चौकशी समितीला प्रथमदर्शनी दिसून आले असेल त्याबाबतीत, असे संलग्न महाविद्यालय, परिसंस्था किंवा अधिकारप्रदत्त स्वायत्त संस्था किंवा समूह परिसंस्था यांचे दैनंदिन विद्याविषयक व प्रशासकीय कामकाज चालविण्यासाठीच्या विद्यार्थ्यांच्या हितार्थ तात्पुरत्या पर्यायी व्यवस्थेबाबतचा आणि तो विवाद सांविधिकरीत्या मिटविण्यात येईपर्यंत अशा महाविद्यालयाचे दैनंदिन विद्याविषयक व प्रशासकीय कामकाज चालविण्यासाठी आवश्यक व्यवस्था करण्याबाबतचा अहवाल, राज्य शासनाला पाठवील व राज्य शासनाचा याबाबतीतील निर्णय हा अंतिम व बंधनकारक असेल.

(१६) कुलगुरू, या अधिनियमाद्वारे किंवा तदन्वये, त्याला प्रदान करण्यात येतील अशा अन्य अधिकारांचा वापर करील व अशी अन्य कर्तव्ये पार पाडील.

**१३.** (१) प्र-कुलगुरू हा, कुलगुरूनंतरचा, दुसरा विद्याविषयक व कार्यकारी अधिकारी असेल व संपूर्ण प्र-कुलगुरू. विद्यापीठावर त्याची कार्यक्षमता असेल.

(२) प्र-कुलगुरूचे पद धारण करणारी व्यक्ती ही, जिला किमान पंधरा वर्षांचा अध्यापनाचा किंवा संशोधनाचा अनुभव असेल व जिने महाविद्यालयाच्या अथवा परिसंस्थेच्या प्राध्यापकाचे किंवा प्राचार्याचे पद धारण केले असेल अशी व्यक्ती असेल.

(३) प्र-कुलगुरू हा, अधिष्ठाता मंडळ, विद्यापीठ उप-परिसर मंडळ, विद्यापीठ विभाग व आंतर विद्याशाखा अभ्यास मंडळ, महाविद्यालयांतील पदव्युत्तर शिक्षण मंडळ यांचा अध्यक्ष असेल आणि संशोधन व मान्यता समितीचा पदसिद्ध अध्यक्ष असेल.

(४) प्र-कुलगुरू हा, विद्यापीठाचा पूर्णकालिक वेतनी अधिकारी असेल आणि तो, थेट कुलगुरूचे अधीक्षण, संचालन व नियंत्रण यांखाली काम करील.

(५) अन्यथा तरतूद केली असेल त्याव्यतिरिक्त, त्याला अनुज्ञेय असलेले वेतन व भत्ते तसेच त्याच्या सेवेच्या अटी व शर्ती, राज्य शासनाकडून वेळोवेळी निर्धारित करण्यात येतील त्याप्रमाणे असतील.

(६) कुलपती, कुलगुरूशी विचारविनिमय करून, विद्यापीठासाठी प्र-कुलगुरूची नियुक्ती करील.

(७) प्र-कुलगुरूचा पदावधी हा, कुलगुरूच्या पदाच्या अवधीबरोबरच किंवा तो वयाची पासष्ट वर्षे पूर्ण करेपर्यंत, यापैकी जे लवकर घडेल तेव्हा समाप्त होईल.

(८) प्र-कुलगुरूच्या सेवा शर्तीच्या संबंधातील कलम ११ च्या पोट-कलम (११) च्या तरतुदी, योग्य त्या फेरफारांसह, लागू होतील.

(९) प्र-कुलगुरू हा, कुलगुरूच्या अनुपस्थितीत, प्राधिकरणे, मंडळे व समित्या यांचा अध्यक्ष म्हणून काम पाहील.

(१०) प्र-कुलगुरूचे पद रिक्त होईल किंवा आजारपण किंवा अनुपस्थिती किंवा इतर कोणतेही कारण यामुळे तो आपल्या पदाची कर्तव्ये पार पाडण्यास असमर्थ झाला असेल तर, त्यावेळी कुलगुरूस, प्र-कुलगुरू कामावर परत रुजू होईपर्यंत, किंवा यथास्थिति, नवीन प्र-कुलगुरू पद ग्रहण करीपर्यंत, प्र-कुलगुरू म्हणून स्थानापन्न करण्याकरिता, प्र-कुलगुरू म्हणून नियुक्ती होण्यास अर्हताप्राप्त अशा योग्य व्यक्तीची नियुक्ती करता येईल.

(११) प्र-कुलगुरूस आपल्या सहीनिशी कुलगुरूला उद्देशून, एक महिन्याची नोटीस देऊन, आपल्या पदाचा राजीनामा देता येईल आणि त्याचा राजीनामा कुलगुरूने स्वीकारणे किंवा उक्त नोटीशीचा कालावधी समाप्त होणे, यापैकी जे अगोदर घडेल त्या दिनांकापासून तो, आपल्या पदावर राहणार नाही.

(१२) जर कुलपतीची अशी खात्री पटली असेल की, प्र-कुलगुरू हा,—

(क) भ्रमिष्ट झाला आहे आणि सक्षम न्यायालयाने त्याला तसे घोषित केले आहे; किंवा

(ख) त्याला नैतिक अधःपतनाचा अंतर्भाव असलेल्या कोणत्याही अपराधाबद्दल न्यायालयाकडून दोषी ठरवण्यात आले आहे; किंवा

(ग) तो अमुक्त नादार झाला आहे आणि सक्षम न्यायालयाने त्याला तसे घोषित केले आहे; किंवा

(घ) तो शारीरिकदृष्ट्या अपात्र झाला आहे आणि दीर्घकाळच्या आजारामुळे किंवा विकलांगतेमुळे त्याची कार्ये पार पाडण्यात तो असमर्थ झाला आहे; किंवा

(ङ) या अधिनियमाच्या तरतुदींचे पालन करण्याचे त्याने बुद्धिपुरस्सर वर्जिले आहे किंवा पालन करण्याचे बुद्धिपुरस्सर नाकारले आहे किंवा सेवेच्या कोणत्याही अटीचा व शर्तीचा भंग केला आहे किंवा पोट-कलम (५) अन्वये राज्य शासनाने विहित केलेल्या कोणत्याही अन्य अटीचा भंग केला आहे किंवा त्याच्याकडे निहित असलेल्या अधिकारांचा दुरुपयोग केला आहे किंवा त्या प्र-कुलगुरूला पदावर पुढे चालू ठेवणे, विद्यापीठाच्या हिताच्या दृष्टीने हानीकारक आहे ; किंवा

(च) तो कोणत्याही पक्षाचा किंवा राजकारणात भाग घेणाऱ्या कोणत्याही संघटनेचा सदस्य आहे किंवा त्या पक्षाशी वा संघटनेशी अन्य प्रकारे संबंधित आहे, किंवा कोणत्याही राजकीय चळवळीत किंवा कार्यात भाग घेत आहे किंवा त्यासाठी मदतीदाखल वर्गणी देत आहे,

तर, कुलगुरूच्या शिफारशीवरून प्र-कुलगुरूला त्याच्या पदावरून दूर करता येईल.

**स्पष्टीकरण.**—या खंडाच्या प्रयोजनांसाठी, कोणताही पक्ष राजकीय पक्ष आहे किंवा कोणतीही संघटना राजकारणात भाग घेते किंवा कोणतीही चळवळ किंवा कार्य या खंडाच्या व्याप्तीमध्ये येते किंवा कसे यासंबंधातील कुलगुरूचा निर्णय अंतिम असेल :

परंतु, खंड (घ), (ङ) आणि (च) अन्वये प्र-कुलगुरूला पदावरून दूर करण्यापूर्वी, कुलपती कडून प्र-कुलगुरूला कारणे दाखविण्याची वाजवी संधी देण्यात येईल.

(१३) प्र-कुलगुरू,—

(क) विद्यापीठाचा पदव्युत्तर अध्यापन, संशोधन व विस्तार कार्यक्रम आणि सहयोगी कार्यक्रम यांसह विद्याविषयक विकास कार्यक्रमांसाठी मुख्य विद्याविषयक नियोजन व विद्याविषयक लेखा अधिकारी असेल ;

(ख) विद्यापीठाकडून शिक्षणातील आणि केंद्रीय शैक्षणिक सेवांमधील गुणवत्ता राखली जात आहे याची सुनिश्चिती करेल ;

(ग) विद्यापीठात बौद्धिक परस्पर संवादाची जोपासना करण्यासाठी आणि संशोधन व विकास आणि उद्योग यांत दुवा साधला जात आहे याची सुनिश्चिती करण्यासाठी जबाबदार असेल ;

(घ) विद्यापीठातील आणि त्यांच्या महाविद्यालयांमध्ये त्यांचे शैक्षणिक कार्यक्रम यांची संबंधित प्राधिकारी, संस्था, समित्या आणि अधिकारी यांच्या मार्फत दीर्घ मुदतीच्या आणि अल्प मुदतीच्या विकास योजनांची अंमलबजावणी यथोचितरीत्या होत आहे याची सुनिश्चिती करील ;

(ङ) संलग्न महाविद्यालये आणि परिसंस्था, स्वायत्त महाविद्यालये आणि परिसंस्था, अधिकारप्रदत्त स्वायत्त महाविद्यालये, समूह परिसंस्था आणि मान्यताप्राप्त परिसंस्था किंवा पदव्युत्तर केंद्रे यांचे प्राचार्य आणि अध्यापक यांच्या नियुक्तीचे संनियंत्रण करेल ;

(च) या आदेशांमध्ये विहित केलेल्या कार्यपद्धतीनुसार संलग्न महाविद्यालये व परिसंस्था, स्वायत्त महाविद्यालये व परिसंस्था, अधिकारप्रदत्त स्वायत्त परिसंस्था, समूह परिसंस्था आणि मान्यताप्राप्त परिसंस्था यांचे प्राचार्य आणि अध्यापक यांच्या नियुक्तीला मान्यता देईल किंवा ती काढून घेईल ;

(छ) विद्यापीठ अनुदान आयोग आणि राज्य शासन यांच्या मानकांनुसार महाविद्यालयातील अध्यापकांच्या नियुक्तीकरिता निवड समितीला मान्यता देईल ;

(ज) विद्यापीठाची संचालित महाविद्यालये, प्रशाळा, विभाग, उच्च शिक्षणाच्या परिसंस्था, संशोधन व विशेषीकृत अभ्यास, ज्ञान स्रोत केंद्र, शैक्षणिक सेवा युनिटे, ग्रंथालये, प्रयोगशाळा व वस्तुसंग्रहालये यांच्या आस्थापनाकरिता व्यवस्थापन परिषदेकडे प्रस्तावांची शिफारस करील ;

(झ) विद्यापीठाच्या निधीमधून आणि इतर निधीकरण अभिकरणाकडून मिळालेल्या निधीमधून विद्यापीठास आवश्यक असणाऱ्या संचालक, प्राचार्य, विद्यापीठाचे अध्यापक, दीर्घ सुटी नसलेला विद्याविषयक कर्मचारी-वर्ग, अध्यापकेतर कर्मचारी आणि विद्यापीठास आवश्यक असलेली इतर पदे आणि अशा पदांची अर्हता, पदांचे अनुभव आणि पदांच्या वेतनश्रेणी निर्माण करण्यावर विचार करील आणि तसे प्रस्ताव व्यवस्थापन परिषदेकडे सादर करील ;

(ञ) विद्यापीठाच्या सहयोगी आणि विकासविषयक कार्यक्रमांसाठी निधी जमवण्याकरिता, बाह्य निधीकरण अभिकरणांबरोबर मुख्य संपर्क अधिकारी म्हणून काम करील आणि त्याच्या योग्य विनियोगावर नियंत्रण ठेवील ;

(ट) कलम १०७ अन्वये सर्वसमावेशक सम्यक योजना, वार्षिक योजना तयार करण्याकरिता आणि भौगोलिक अधिकारिता क्षेत्रात पद्धतशीर क्षेत्रीय सर्वेक्षण हाती घेण्याकरिता जबाबदार असेल ;

(ठ) विद्यापीठ, महाविद्यालये आणि राष्ट्रीय व आंतरराष्ट्रीय परिसंस्था आणि वैज्ञानिक, औद्योगिक व वाणिज्यिक संघटनांमधील सहयोगाची जोपासना करण्यासाठी आणि त्यास प्रोत्साहन देण्यासाठी संपर्क प्रस्थापित करण्यास जबाबदार असेल ;

(ड) वेगवेगळ्या विकासात्मक आणि सहयोगी कार्यक्रमांतर्गत साध्य केलेल्या प्रगतीचा वार्षिक अहवाल कुलगुरूला सादर करण्यास जबाबदार असेल, आणि कुलगुरू हा अहवाल व्यवस्थापन परिषदेसमोर मांडील ;

(ढ) या अधिनियमाअन्वये विहित केलेल्या किंवा कुलगुरूने वेळोवेळी त्यास नेमून दिलेल्या अशा इतर अधिकारांचा वापर करील व अशी इतर कर्तव्ये पार पाडील.

१४. (१) कुलसचिव हा विद्यापीठाचा मुख्य प्रशासकीय अधिकारी असेल. तो पूर्णकालिक वेतनी अधिकारी कुलसचिव असेल व तो थेट कुलगुरूचे अधीक्षण, संचालन व नियंत्रण याखाली काम करील.

(२) कुलसचिवाची निवड करण्याच्या प्रयोजनासाठी असलेली अर्हता व अनुभव हा विद्यापीठ अनुदान आयोगाने घालून दिल्याप्रमाणे व राज्य शासनाने मान्यता दिल्याप्रमाणे असेल.

(३) या अधिनियमाअन्वये नियुक्तीच्या प्रयोजनासाठी घटित करण्यात आलेल्या निवड समितीच्या शिफारशीवरून कुलगुरूकडून कुलसचिवाची नियुक्ती करण्यात येईल.

(४) कुलसचिवाची नियुक्ती पाच वर्षांच्या कालावधीसाठी किंवा नियत वयोमान पूर्ण करेपर्यंत, यापैकी जे अगोदर घडेल इतक्या कालावधीसाठी करण्यात येईल आणि तो या प्रयोजनार्थ घटित केलेल्या निवड समितीच्या शिफारशीवरील निवडीद्वारे, तो ज्या विद्यापीठात काम करत असेल अशा विद्यापीठात, पाच वर्षांच्या फक्त एकाच कालावधीसाठी पुनर्नियुक्तीकरिता पात्र असेल.

(५) कुलसचिवाचे पद रिक्त झाले असेल तेव्हा किंवा आजारपणाच्या कारणामुळे, किंवा अनुपस्थित असल्यामुळे किंवा अन्य कोणत्याही कारणामुळे, सहा महिन्यांपेक्षा अधिक नसेल इतक्या कालावधीसाठी, कुलसचिव आपल्या पदाची कर्तव्ये पार पाडण्यास असमर्थ असेल त्याबाबतीत, कुलगुरू, कुलसचिव पदावर रुजू होईपर्यंत किंवा यथास्थिति, नवीन कुलसचिव पदावर रुजू होईपर्यंत कुलसचिव म्हणून काम पाहण्यासाठी योग्य त्या व्यक्तीची नियुक्ती करील.

(६) कुलसचिव,—

(क) अधिसभेचा, व्यवस्थापन परिषदेचा, विद्यापरिषदेचा आणि या अधिनियमाद्वारे किंवा तदन्वये विहित करण्यात आलेल्या अशा इतर प्राधिकरणांचा, मंडळांचा व समित्यांचा सदस्य-सचिव म्हणून काम पाहील ;

(ख) अध्यापक, दीर्घ सुटी नसलेला विद्याविषयक कर्मचारी वर्ग व सहायक कुलसचिवाच्या दर्जाचे अधिकारी व तत्सम दर्जाची किंवा त्यापेक्षा वरच्या दर्जाची पदे धारण करणारे इतर अधिकारी यांव्यतिरिक्त विद्यापीठाच्या अन्य कर्मचाऱ्यांचा नियुक्ती व शिस्तभंगविषयक प्राधिकारी असेल. कुलसचिवाच्या निर्णयामुळे बाधित झालेल्या कोणत्याही व्यक्तीस असा निर्णय त्यास कळवल्याच्या दिनांकापासून तीस दिवसांच्या आत कुलगुरूकडे अपील दाखल करता येईल ;

(ग) विद्यापीठाच्या अभिलेखांचा, सामाईक शिक्क्याचा आणि व्यवस्थापन परिषद त्याच्याकडे सुपूर्द करील, अशा विद्यापीठाच्या इतर मालमत्तेचा अभिरक्षक असेल ;

(घ) कुलगुरूकडून मान्य करण्यात येईल अशा कार्यक्रमानुसार विद्यापीठाच्या विविध प्राधिकरणाच्या व मंडळांच्या निवडणुका घेईल ;

(ङ) प्राधिकरणे, मंडळे किंवा समित्या यांच्याकडून वेळोवेळी मान्यता देण्यात येईल असे परिनियम व विनियम यांचे एक निदेशपुस्तक तयार करील व ते अद्ययावत ठेवील आणि प्राधिकरणांचे सर्व सदस्य व विद्यापीठाचे अधिकारी यांना ते उपलब्ध करून देईल ;

(च) प्रशासनात सुधारणा करण्यासंबंधातील तक्रारी व सूचना तो स्वीकारील व त्यांवर योग्य ती कार्यवाही करण्यासंबंधात विचार करील ;

(छ) कुलगुरूकडून निदेश देण्यात येईल अशी व्यक्ती किंवा अशा व्यक्ती किंवा व्यक्तींचे मंडळ यांच्याकडून विद्यापीठ, त्याच्या इमारती, वर्गखोल्या, प्रयोगशाळा, ग्रंथालये, ज्ञान स्रोत केंद्र, वस्तु संग्रहालये, कार्यशाळा व साधनसामग्री यांची तपासणी करण्यासाठी आवश्यक ते सहाय्य देईल ;

(ज) विद्यापीठातील आणि संलग्न महाविद्यालयांतील अध्यापकेतर कर्मचाऱ्यांसाठी प्रशिक्षण व दिशानिर्देशन कार्यक्रम आयोजित करील ;

(झ) विद्यापीठाच्या प्राधिकरणाच्या निर्णयांच्या अधीन राहून, विद्यापीठाच्या वतीने करार करण्याचा, दस्तऐवजांवर स्वाक्षरी करण्याचा व अभिलेख अधिप्रमाणित करण्याचा त्याला अधिकार असेल ;

(ञ) विद्यापीठाच्या प्रत्येक सहा महिन्यांचा विकास कार्यक्रमांचा एक अहवाल व्यवस्थापन परिषदेसमोर सादर करील ;

(ट) राज्य शासनाकडे आणि इतर बाह्य अभिकरणांकडे माहिती सादर करण्यासाठी विद्यापीठाच्या अधिष्ठात्याकडून, वित्त व लेखा अधिकाऱ्याकडून आणि कोणत्याही इतर अधिकाऱ्यांकडून, ती माहिती मागवण्याचा अधिकार असेल ;

(ठ) या अधिनियमाद्वारे किंवा तदन्वये वेळोवेळी विहित केलेल्या किंवा कुलगुरुकडून आणि प्र-कुलगुरुकडून त्यास नेमून देण्यात आलेल्या अशा इतर अधिकारांचा वापर करील व अशी इतर कर्तव्ये पार पाडील.

१५. (१) प्रत्येक विद्याशाखेसाठी एक अधिष्ठाता असेल, जो पूर्णकालिक वेतनी अधिकारी असेल.

विद्याशाखेचा  
अधिष्ठाता.

(२) या अधिनियमाच्या प्रयोजनार्थ निवड समितीच्या शिफारशीवरून कुलगुरुकडून अधिष्ठात्याची नियुक्ती करण्यात येईल.

(३) अधिष्ठात्याचा पदावधी हा कुलगुरुच्या पदावधीइतकाच किंवा त्याचे नियत वयोमान पूर्ण होईपर्यंत, यांपैकी जे अगोदर घडेल तोपर्यंत असेल :

परंतु, नवीन अधिष्ठात्याची यथोचितरीत्या नियुक्ती होईतोपर्यंत नवीन कुलगुरुस, अधिष्ठात्याची सेवा पुढे चालू ठेवता येईल :

परंतु आणखी असे की, मृत्यू, राजीनामा किंवा अन्यथा, या कारणामुळे कुलगुरुचे पद रिक्त झाल्यास, अधिष्ठाता हा, त्या शैक्षणिक वर्षाच्या अखेरपर्यंत पद धारण करणे सुरू ठेवील.

(४) अधिष्ठात्याच्या निवडीच्या प्रयोजनार्थ असलेली अर्हता व अनुभव, प्राध्यापक किंवा प्राचार्य पदाची जी अर्हता असेल तीच अर्हता असेल आणि अध्यापनाचा व संशोधनाचा एकूण पंधरा वर्षांपेक्षा कमी नसेल असा अनुभव असेल.

(५) कुलगुरुस, आवश्यक असेल अशा संबंधित अभ्यास मंडळाच्या विशिष्ट गटाकरिता साहाय्य, समर्थन आणि समन्वयन यासाठी सहयोगी अधिष्ठात्याचे नामनिर्देशन करता येईल आणि अशा नामनिर्देशनासाठी किमान अर्हता व अनुभव हा, अधिष्ठात्याच्या पदाप्रमाणेच असेल :

परंतु, अशा सहयोगी अधिष्ठात्याला देय असणारे वेतन, भत्ते व इतर वित्तीय लाभ हे, विद्यापीठाच्या स्वतःच्या स्रोतामधून भागविण्यात येतील आणि उक्त प्रयोजनासाठी राज्य शासनावर, कोणतेही प्रत्यक्ष किंवा अप्रत्यक्ष, दायित्व असणार नाही.

१६. अधिष्ठाता हा,—

अधिष्ठात्याचे  
अधिकार व  
कर्तव्ये.

(क) अध्यापनाचा व संशोधनाचा दर्जा व त्याच्या विद्याशाखेतील अध्यापकांचे प्रशिक्षण यांसह विद्याविषयक विकास, शैक्षणिक गुणवत्ता राखणे यासंबंधात विद्यापरिषदेने मान्यता दिलेल्या कार्यक्रमाचे विद्याविषयक नियोजन आणि विद्याविषयक लेखाजोखा तसेच विद्याविषयक धोरणांची अंमलबजावणी करण्यास जबाबदार असेल. तो थेट कुलगुरुचे अधीक्षण, निदेशन आणि नियंत्रण यांखाली काम करील ;

(ख) उच्च शिक्षणाच्या विविध विद्याविषयक व प्रशासकीय कार्यक्रमांकरिता गुणवत्तापूर्ण मापदंड किंवा परिमाणे यांचा विकास व त्यांचे उपयोजन याकरिता जबाबदार असेल ;

(ग) गुणवत्तापूर्ण शिक्षणाकरिता हितावह असणारी अध्ययनार्थी केंद्रित परिस्थिती निर्माण करणे सुकर करील ;

(घ) गुणवत्तेशी संबंधित असणाऱ्या संस्थात्मक प्रक्रियेवर विद्यार्थी, अध्यापक, अध्यापकेतर कर्मचारीवर्ग, पालक व इतर हितसंबंधित व्यक्ती यांच्याकडून मिळणाऱ्या प्रतिसादाचा पाठपुरावा करण्याची व्यवस्था करील ;

(ङ) अंतर्गत गुणवत्ता हमी कक्षाने तपशील दिल्याप्रमाणे अध्यापनाचा दर्जा राखण्याकरिता आवश्यक आहे त्याप्रमाणे उचित कार्यवाही सुरू आहे याची सुनिश्चिती करील ;

(च) विद्यार्थ्यांद्वारे अध्यापक मूल्यन होत आहे आणि त्याचा अहवाल संबंधित विद्यापीठ प्राधिकाऱ्यांकडे पाठविला आहे याची सुनिश्चिती करील ;

(छ) शैक्षणिक परिसंस्थांमधील गुणवत्ता निर्धारण व मानांकन करण्याशी संबंधित असणाऱ्या विविध राष्ट्रीय स्तरावरील संस्थांकडून निश्चित करण्यात आल्याप्रमाणे उच्च शिक्षणाच्या विविध गुणात्मक मापदंडावरील माहितीचा प्रसार करण्याकरिता जबाबदार असेल ;

(ज) गुणवत्तेशी संबंधित विषयांवर आंतर परिसंस्थात्मक व अंतर्गत परिसंस्थात्मक कार्यशाळा, चर्चासत्रे आयोजित करील व गुणात्मक गटांचे प्रचालन करील ;

(झ) चांगल्या प्रथांचा स्वीकार व प्रसार करणे यांसह गुणवत्तेशी संबंधित असलेल्या कार्यक्रमांचे समन्वयन करणे, संस्थात्मक गुणवत्ता कायम राखणे व गुणवत्तेत वाढ करणे, या प्रयोजनार्थ व्यवस्थापन माहिती यंत्रणेमार्फत संस्थात्मक आधारसामग्रीचा विकास व परिरक्षण करील ;

(ञ) उच्च शिक्षणामधील गुणवत्तापूर्ण संस्कृतीच्या विकासासाठी जबाबदार असेल ;

(ट) संबंधित गुणवत्ता हमी मंडळांनी विहित नमुन्यात विकसित केलेले गुणवत्तेचे परिमाण किंवा निर्धारण निकष यांच्यावर आधारित त्याच्या विद्याशाखेमधील कार्यक्रमांचा वार्षिक गुणवत्ता हमी अहवाल तयार करील ;

(ठ) वार्षिक गुणवत्ता हमी अहवालाच्या आधारे उच्च शिक्षणाच्या गुणवत्ता निकषाचा द्वि-वार्षिकी विकास करण्यासाठी आणि अविभाज्य युनिटांची श्रेणीव्यवस्था लावण्यासाठी जबाबदार असेल ;

(ड) राज्य गुणवत्ता हमी कक्षाशी अधिस्वीकृतीपूर्व आणि अधिस्वीकृतीनंतर गुणवत्ता निर्धारण, शाश्वतता व वाढीचे प्रयत्न यासंबंधात विचारांची देवघेव करील ;

(ढ) अधिछात्रवृत्ती, प्रवासी अधिछात्रवृत्ती, शिष्यवृत्ती, छात्रवृत्ती, पदके व बक्षिसे देण्यासाठी व्यवस्थापन परिषदेकडे प्रस्तावांची शिफारस करील व ते देण्यासाठी विनियम करील ;

(ण) आंतरविद्याशाखा आणि क्षेत्रीय किंवा प्रादेशिक अभ्यासक्रम चालविण्यासाठी साधनभूत केंद्रे, ज्ञान स्रोत केंद्रे, विज्ञान व तंत्रज्ञान केंद्रे उद्योजकता विकास व उद्योग नवसंशोधन केंद्र, बौद्धिक संपदा हक्क केंद्र, कार्यशाळा, छंद केंद्रे, वस्तुसंग्रहालये इत्यादींसारख्या सामाईक सुविधा पुरविण्यासाठी विद्यापरिषदेच्या प्रस्तावांमार्फत व्यवस्थापन परिषदेकडे शिफारस करील ;

(त) विद्यापीठ विभाग, महाविद्यालयांतील आणि मान्यताप्राप्त परिसंस्थांतील पदव्युत्तर विभाग यांमधील अध्यापनाचा व संशोधनाचा दर्जा राखण्यासाठी संशोधन कार्यक्रमांवर नियंत्रण ठेविल, त्यांचे विनियमन करील व त्यांचा समन्वय साधील.

(थ) विद्यापीठ विभाग, महाविद्यालयातील व मान्यताप्राप्त परिसंस्थांतील पदव्युत्तर विभाग यांमध्ये पदव्युत्तर अभ्यासक्रम चालविण्यासाठी विद्यापरिषदेकडे शिफारस करील ;

(द) महाविद्यालयातील, स्वायत्त महाविद्यालयांतील व परिसंस्थांतील, अधिकारप्रदत्त स्वायत्त महाविद्यालयातील, समूह परिसंस्थेतील व मान्यताप्राप्त परिसंस्थेतील पदव्युत्तर विभागात पदव्युत्तर अध्यापक व संशोधन मार्गदर्शक यांच्या मान्यतेच्या मानकांची विद्यापरिषदेकडे शिफारस करील ;

(ध) महाविद्यालये, स्वायत्त महाविद्यालये, अधिकारप्रदत्त स्वायत्त महाविद्यालये, समूह परिसंस्था आणि मान्यताप्राप्त परिसंस्था यांमधील पदवीपूर्व विभागांमधील पदवीपूर्व अध्यापक व प्रकल्प मार्गदर्शक यांच्या मान्यतेच्या मानकांची विद्यापरिषदेकडे शिफारस करील ;

(न) विद्यापीठ प्राधिकरणांनी शिफारस केलेली महाविद्यालये, परिसंस्था, स्वायत्त महाविद्यालये व परिसंस्था, अधिकारप्रदत्त स्वायत्त महाविद्यालये किंवा समूह परिसंस्था, अधिकारप्रदत्त कौशल्य विकास महाविद्यालये, अधिकारप्रदत्त कौशल्य विकास खाजगी परिसंस्था यांद्वारे चालविण्यात येतील अशा प्रमाणपत्र किंवा पदविका किंवा प्रगत पदविका किंवा सहयोगी पदवी कार्यक्रम यांचे मान्यताप्राप्त अध्यापक म्हणून उद्योग किंवा खाजगी व्यवसाय कौशल्य विकास कंपन्या किंवा खाजगी कौशल्य विकास प्रदाता परिसंस्था यात कार्यरत असणाऱ्या तज्ज्ञांच्या मान्यतेच्या मानकांची विद्यापरिषदेकडे शिफारस करील ;

(प) विद्याशाखेतील पदवीपूर्व अध्यापन, पदव्युत्तर अध्यापन व संशोधन यासाठी जबाबदार असेल आणि अध्यापनाच्या व संशोधनाच्या दर्जाबाबत सुनिश्चिती करील ;

(फ) त्याच्या कार्यक्षेत्रातील विद्याशाखांच्या विद्याविषयक विकासाच्या सुनिश्चितीसाठी आणि त्याच्या विद्याशाखेच्या संबंधात अभ्यास मंडळे, विद्याशाखा, विद्यापरिषद, व्यवस्थापन परिषद आणि परीक्षा व मूल्यमापन मंडळ यांच्या निर्णयाच्या योग्य अंमलबजावणीसाठी जबाबदार असेल ;

(ब) आदर्श उत्तरांसह प्रश्नसंग्रह तयार करण्यासाठी, जो सतत अद्ययावत करण्यासाठी व त्यात वाढ करण्यासाठी, जबाबदार असेल ;

(भ) विद्यापरिषदेने निदेश दिल्यावर, विद्यापीठ विभागात, संलग्न किंवा संचालित किंवा स्वायत्त, अधिकारप्रदत्त स्वायत्त महाविद्यालय किंवा समूह परिसंस्था किंवा मान्यताप्राप्त परिसंस्था यातील विद्याशाखेतील कोणत्याही विद्याविषयक उपक्रमात केलेल्या कोणत्याही गैरव्यवहारांची चौकशी करील आणि याबाबतच्या निष्कर्षाचा एक अहवाल विद्यापरिषदेला सादर करील.

(म) विद्याशाखेतील विद्यार्थ्यांच्या तक्रारींचे निवारण करण्यासाठी आवश्यक ते सहाय्य देईल ;

(य) विद्याशाखेतील विद्यापरिषदेकडे सादर करण्यासाठी अधिछात्रवृत्त्या, शिष्यवृत्त्या व इतर विशेषोपाधी देण्याबाबतचे प्रस्ताव तयार करील ;

(यक) विद्यापीठाच्या विविध प्राधिकरणांना किंवा मंडळांना, राज्य शासनाला, केंद्र सरकारला, केंद्रीय शैक्षणिक आयोगांना किंवा परिषदांना, आयोगाला आणि अशा इतर कोणत्याही मंडळाला आवश्यक असल्याप्रमाणे अहवाल तयार करील;

(यख) या अधिनियमाद्वारे किंवा तदन्वये विहित केल्याप्रमाणे किंवा कुलगुरु किंवा प्र-कुलगुरु यांनी वेळोवेळी त्याला नेमून दिल्याप्रमाणे अशा अधिकारांचा वापर करील आणि अशी इतर कर्तव्ये पार पाडील.

**१७.** (१) संचालक, परीक्षा व मूल्यमापन मंडळ, हा पूर्णकालिक वेतनी अधिकारी असेल आणि तो संचालक, परीक्षा व मूल्यमापन मंडळ, थेट कुलगुरुच्या निदेशनाखाली व नियंत्रणाखाली काम करील. तो, परीक्षा व मूल्यमापन मंडळाचे पर्यवेक्षण, निदेशन व मार्गदर्शन यांअन्वये आपली कार्ये पार पाडील आणि परीक्षा व मूल्यमापन मंडळाने आखलेली धोरणे व निदेशकतत्त्वे यांची अंमलबजावणी करण्यामध्ये लक्ष घालील.

(२) संचालक, परीक्षा व मूल्यमापन मंडळ याच्या निवडीच्या प्रयोजनार्थ असणारी अर्हता व अनुभव हा, राज्य शासनाकडून, **राजपत्रात** प्रसिद्ध केलेल्या, आदेशाद्वारे, विहित करण्यात येईल त्याप्रमाणे असेल.

(३) संचालक, परीक्षा व मूल्यमापन मंडळ याची नियुक्ती, या अधिनियमान्वये या प्रयोजनासाठी घटित करण्यात आलेल्या निवड समितीच्या शिफारशीवरून कुलगुरूकडून करण्यात येईल :

परंतु, संचालक, परीक्षा व मूल्यमापन मंडळ याची नियुक्ती करताना, शिक्षणात तंत्रज्ञानाचा वापर करण्याची क्षमता सिद्ध केलेल्या व्यक्तींना पसंती देण्यात येईल.

(४) संचालक, परीक्षा व मूल्यमापन मंडळ याची नियुक्ती पाच वर्षांसाठी किंवा त्याचा नियत सेवावधी पूर्ण होईतोपर्यंत, यांपैकी जे अगोदर घडेल, तोपर्यंतच्या मुदतीसाठी करण्यात येईल आणि तो या प्रयोजनार्थ घटित केलेल्या निवड समितीच्या शिफारशीवरून निवडीद्वारे तो ज्या विद्यापीठात काम करीत असेल त्या विद्यापीठात फक्त पाच वर्षांच्या आणखी एका मुदतीसाठी, पुनर्नियुक्तीस पात्र असेल.

(५) संचालक, परीक्षा व मूल्यमापन मंडळ, हा —

(क) विद्यापीठाच्या परीक्षा, चाचणी परीक्षा घेणे व मूल्यमापन करणे व त्यांचे निकाल जाहीर करणे या गोष्टींचा मुख्य प्रभारी अधिकारी असेल ;

(ख) परीक्षा व मूल्यमापन मंडळाचा तसेच प्राश्निक, परीक्षक व नियामक यांच्या नियुक्तीसाठी घटित करण्यात आलेल्या समित्यांव्यतिरिक्त मंडळाकडून नियुक्त करण्यात आलेल्या समित्यांचा सदस्य-सचिव असेल ;

(ग) परीक्षा व चाचणी परीक्षा घेणे, मूल्यमापन करणे व त्यांचे निकाल वेळेत जाहीर करणे यांसाठी आवश्यक ती सर्व व्यवस्था करण्यासाठी जबाबदार असेल ;

(घ) परीक्षा व मूल्यमापन मंडळाशी विचारविनिमय करून परीक्षा व मूल्यमापन योग्य व सुरळीतपणे पार पाडण्यासाठी प्रक्रिया तयार करील आणि तिची अंमलबजावणी करील ;

(ङ) परीक्षा व मूल्यमापन मंडळाची मान्यता मिळाल्यानंतर, परीक्षांचे वेळापत्रक आधीच तयार करून ते जाहीर करील ;

(च) प्रश्नपत्रिका छापून घेण्याची व्यवस्था करील ;



(छ) गैरप्रकारांच्या प्रसंगी किंवा परिस्थितीची तशी गरज असेल तर परीक्षा पुढे ढकलील अथवा अंशतः किंवा पूर्णतः रद्द करील आणि कुलगुरुशी विचारविनिमय करून असे गैरप्रकार केल्याचा ज्यांच्यावर आरोप असेल अशा कोणत्याही व्यक्ती किंवा व्यक्तींच्या गटाविरुद्ध किंवा महाविद्यालयांविरुद्ध किंवा परिसंस्थेविरुद्ध शिस्तभंगाची कारवाई करील किंवा कोणतीही दिवाणी किंवा फौजदारी कार्यवाही सुरू करील ;

(ज) आवश्यक असेल त्या बाबतीत, परीक्षांशी व मूल्यमापनाशी संबंधित असलेले आणि परीक्षांच्या व मूल्यमापनाच्या बाबतीत गैरप्रकारांबद्दल दोषी असल्याचे आढळून आलेले परीक्षेतील उमेदवार, प्राश्निक, परीक्षक, नियामक किंवा अन्य कोणत्याही व्यक्ती यांच्यावर शिस्तभंगाची कारवाई करील ;

(झ) विद्यापीठाच्या परीक्षांच्या व मूल्यमापनाच्या निकालाचे वेळोवेळी पुनर्विलोकन करील व त्यासंबंधातील अहवाल परीक्षा व मूल्यमापन मंडळाला सादर करील ;

(ञ) विद्यापीठाकडून घेण्यात आलेल्या प्रत्येक परीक्षेचा व मूल्यमापनाचा निकाल त्या विशिष्ट पाठ्यक्रमाच्या परीक्षेच्या अखेरच्या दिनांकापासून तीस दिवसांच्या आत जाहीर करण्याचा आटोकाट प्रयत्न करील आणि कोणत्याही परिस्थितीत, कलम ८९ मध्ये तरतूद केल्याप्रमाणे उशिरात उशिरा पंचेचाळीस दिवसांच्या आत निकाल जाहीर करील आणि विलंब झाल्यास, त्याबाबतची कारणे नमूद करून, एक सविस्तर अहवाल तयार करील ;

(ट) परीक्षा व मूल्यमापन मंडळाने घेतलेल्या सर्व विद्याविषयक व प्रशासकीय निर्णयांची अंमलबजावणी करण्याकरिता आवश्यक ती सर्व उपाययोजना करील ;

(ठ) परीक्षा व मूल्यमापन प्रक्रियेसंबंधात विविध विद्यापीठ प्राधिकरणांनी घेतलेले निर्णय अंमलात आणिले ;

(ड) पदवीपूर्व, पदव्युत्तर या दोन्ही स्तरांवर आणि इतर अध्यापन कार्यक्रमांमध्ये पसंतीवर आधारित श्रेयांक पद्धतीच्या संदर्भातील सर्व धोरणात्मक व कार्यचालनात्मक निर्णय अंमलात आणिले ;

(ढ) अध्यापकांना बोधात्मक व ज्ञानात्मक निर्धारण, प्रश्नसंग्रह तयार करणे व त्यांचा वापर करणे, प्रश्नपत्रिका तयार करताना व परीक्षा, चाचण्या घेताना व मूल्यमापन करताना तंत्रज्ञानाचा वापर करणे त्यांसारख्या निर्धारण प्रक्रियेमधील नवीन प्रवाहांची ओळख करून देण्याच्या हेतूने, अध्यापकांसाठी संबंधित विषयांची कार्यशाळा आयोजित करील ;

(ण) परीक्षा घेणे व मूल्यमापन करणे या संपूर्ण प्रक्रियेमध्ये माहिती व संदेशवहन तंत्रज्ञानाच्या अभिनव व परिणामक वापराची सुनिश्चिती करील ;

(त) परीक्षांमध्ये उमेदवारांच्या कामगिरीचे उचित निर्धारण करण्याची व्यवस्था करील आणि निकाल प्रक्रिया पार पाडील ;

(थ) सर्व पदवी परीक्षांच्या उत्तरपत्रिकांचे केंद्रीय निर्धारण पद्धतीमार्फत निर्धारण करण्यात आल्याबाबत सुनिश्चिती करील ;

(द) विद्यापीठ, संलग्न किंवा संचालित महाविद्यालये किंवा मान्यताप्राप्त परिसंस्था यांमधील प्रत्येक अध्यापक व अध्यापकेतर कर्मचारी, विद्यापीठाच्या परीक्षा व मूल्यमापन प्रक्रियेमध्ये आवश्यक ते सहाय्य व सेवा देत आहेत याची सुनिश्चिती करील ;

(ध) परीक्षा व मूल्यमापन मंडळाने त्याच्याकडे नेमून देण्यात आलेली अशी इतर सर्व कर्तव्ये व कार्ये पार पाडील ;

(न) परीक्षा व मूल्यमापन मंडळाची उद्दिष्टे साध्य करण्यासाठी विद्यापीठ प्राधिकरणांकडून त्याला नेमून देण्यात येईल असे इतर कोणतेही नियुक्तकार्य हाती घेईल आणि विद्यापीठाची उद्दिष्टे साध्य झाली आहेत याची सुनिश्चिती करील ;

(प) या अधिनियमाद्वारे किंवा तदन्वये विहित करण्यात येतील किंवा कुलगुरूकडून आणि प्र-कुलगुरूकडून वेळोवेळी, त्यास नेमून देण्यात येतील अशा इतर अधिकारांचा वापर करील व अशी इतर कर्तव्ये पार पाडील.

१८. (१) वित्त व लेखा अधिकारी हा, विद्यापीठाचा प्रमुख वित्त, लेखा व लेखापरीक्षा अधिकारी असेल. वित्त व लेखा तो पूर्णकालिक वेतनी अधिकारी असेल व थेट कुलगुरूच्या पर्यवेक्षणाखाली, निदेशनाखाली व नियंत्रणाखाली अधिकारी. काम करील.

(२) वित्त व लेखा अधिकारी ही, त्यास पाच वर्षांपेक्षा कमी नसेल इतका व्यावसायिक अनुभव असलेली सनदी लेखापाल किंवा परिव्यय लेखापाल अशी व्यक्ती असेल.

(३) पोटकलम (२) मध्ये, विनिर्दिष्ट केलेली अर्हता व अनुभव धारण करणारी व्यक्ती नियुक्त केली जाऊ शकत नसेल तेथे, उप संचालकाच्या दर्जाहून कमी दर्जा नसलेले पद धारण करणाऱ्या राज्य वित्त व लेखा सेवेतील शासकीय अधिकाऱ्यांमधून वित्त व लेखा अधिकाऱ्याची नियुक्ती करण्यात येईल.

(४) वित्त व लेखा अधिकाऱ्याची नियुक्ती या अधिनियमाच्या प्रयोजनार्थ घटित केलेल्या निवड समितीच्या शिफारशीवरून कुलगुरूकडून करण्यात येईल.

(५) वित्त व लेखा अधिकाऱ्यांची नियुक्ती ही, पाच वर्षांच्या मुदतीसाठी किंवा त्याचा नियत सेवावधी पूर्ण होईपर्यंत, यांपैकी जे अगोदर घडेल, तोपर्यंतच्या मुदतीसाठी असेल आणि तो त्या विद्यापीठात पुनर्नियुक्तीस पात्र असणार नाही.

(६) वित्त व लेखा अधिकारी,—

(क) विद्यापीठाच्या निधीवर सर्वसाधारण देखरेख ठेवील आणि विद्यापीठाच्या वित्तव्यवस्थेसंबंधात कुलगुरूला सल्ला देईल ;

(ख) कुलगुरूच्या मान्यतेने विद्यापीठाच्या उद्दिष्टांच्या पुष्ट्यर्थ, निधी, मालमत्ता व गुंतवणुका तसेच विश्वस्तव्यवस्था व दान करण्यात आलेली मालमत्ता धारण करील व त्यांचे व्यवस्थापन करील ;

(ग) वर्षातील आवर्ती व अनावर्ती खर्च, विद्यापीठाने त्याकरिता निश्चित केलेल्या मर्यादांपेक्षा अधिक होत नाही आणि तसेच, वाटप करावयाच्या सर्व रकमा ह्या, ज्या प्रयोजनासाठी देण्यात आलेल्या आहेत किंवा त्या रकमांचे नियतवाटप करण्यात आलेले आहे त्याच प्रयोजनासाठी त्या खर्च केल्या जातात, याची खात्री करील ;

(घ) रोख रक्कम व बँकेतील शिल्लक रकमा आणि गुंतवणुका यांच्या स्थितीवर लक्ष ठेवील ;

(ङ) उत्पन्न वसुलीच्या कार्यपद्धतीवर आणि प्रगतीवर लक्ष ठेऊन उत्पन्नाचे प्रभावी व्यवस्थापन केले जात असल्याची सुनिश्चिती करील, आणि त्याबाबतीत अनुसरावयाच्या पद्धतीबाबत कुलगुरूला सल्ला देईल ;

(च) महाराष्ट्र विद्यापीठ लेखा संहितेनुसार खंड (क) ते (ङ) खालील कर्तव्ये पार पाडील ;

(छ) विद्यापीठाच्या लेखांची नियमितपणे लेखापरीक्षा करून घेईल ;

(ज) इमारती, जमीन, साधनसामग्री, यंत्रसामग्री आणि इतर मत्ता यांच्या नोंदवह्या अद्ययावत ठेवल्या जात आहेत आणि तसेच या मत्तांची आणि विद्यापीठांची सर्व कार्यालये, संचालित महाविद्यालये, कार्यशाळा व भांडारे यांमधील इतर उपभोग्य साहित्याची नियमितपणे प्रत्यक्ष पडताळणी केली जात आहे आणि त्यांचा मेळ बसविला जात आहे, यांची खात्री करील ;

(झ) सहायक कुलसचिवाच्या किंवा त्याच्या समकक्ष आणि त्यापेक्षा वरिष्ठ दर्जाच्या, विद्यापीठाच्या कोणत्याही विद्याविषयक सदस्याकडून किंवा दीर्घ सुटी नसलेला विद्याविषयक कर्मचारीवर्ग यांच्याकडून किंवा अधिकाऱ्याकडून अनधिकृत खर्च किंवा इतर वित्तीय अनियमितता याबद्दल स्पष्टीकरण मागण्यात यावे, असे कुलगुरूला सूचित करील ;

(ञ) विद्यापीठाचे अध्यापक, दीर्घ सुटी नसलेला विद्याविषयक कर्मचारीवर्ग आणि सहायक कुलसचिव दर्जाचा किंवा समकक्ष आणि त्यापेक्षा वरिष्ठ दर्जाचा अधिकारी यांव्यतिरिक्त अध्यापकेतर कोणतेही सदस्य, यांच्याकडून कोणत्याही विशिष्ट प्रकरणातील अनधिकृत खर्च किंवा अनियमितता याबद्दल स्पष्टीकरण मागण्यात यावे, असे कुलसचिवाला सूचित करील आणि कसूरदार व्यक्तीवर शिस्तभंगाची कारवाई करण्याची शिफारस करील ;

(ट) आपल्या वित्तीय जबाबदाऱ्या योग्य रीतीने पार पाडण्यासाठी कोणतेही कार्यालय, केंद्र, प्रयोगशाळा, संचालित महाविद्यालय, विद्यापीठाचा विभाग किंवा विद्यापीठाची परिसंस्था यांच्याकडून त्यास आवश्यक वाटेल अशी कोणतीही माहिती आणि विवरणे मागवील ;

(ठ) वित्त व लेखा समितीच्या बैठकीची कार्यवृत्ते ठेवील ;

(ड) वित्त व लेखा समितीला आणि व्यवस्थापन परिषदेला वार्षिक वित्तीय अंदाज (अर्थसंकल्प), लेखांचे विवरणपत्र आणि लेखापरीक्षा अहवाल सादर करून उपाजित तत्वावर दुहेरी नोंद लेखांकन प्रणालीद्वारे लेखे तयार करण्यास आणि ते ठेवण्यास जबाबदार असेल ;

(ढ) विद्यापीठाची विविध प्राधिकरणे किंवा मंडळे, राज्य शासन, केंद्र सरकार, केंद्रीय शिक्षण आयोग किंवा परिषदा, आयोग, विद्यापीठ अनुदान आयोग आणि अखिल भारतीय तंत्रशिक्षण परिषद तसेच विद्यापीठाला निधी पुरविणारी अशी कोणतीही संस्था यांनी मागणी केलेले वित्तीय अहवाल तयार करणे ;

(ण) या अधिनियमाद्वारे किंवा तदन्वये विहित केलेले असतील असे किंवा कुलगुरूकडून व प्र-कुलगुरूकडून वेळोवेळी त्यास नेमून देण्यात येतील असे अन्य अधिकार वापरील आणि अशी अन्य कर्तव्ये पार पाडील.

विद्यापीठ उप परिसर संचालक. १९. (१) संचालक, विद्यापीठ उप परिसर हा पूर्णकालिक वेतनी अधिकारी असेल. तो कुलगुरूच्या अधीक्षणाखाली, निदेशनाखाली व नियंत्रणाखाली काम करील.

(२) संचालक, उप परिसर ही व्यक्ती अध्यापन, संशोधन व विकास कार्यक्रमांमध्ये सक्रिय असलेल्या, राष्ट्रीय ख्याती असलेल्या कोणत्याही विद्यापीठात किंवा अध्यापन, संशोधन व विकास कार्यक्रमांमध्ये सक्रिय असलेल्या परिसंस्थेत प्राध्यापक किंवा प्राचार्य अथवा समकक्ष पद धारण केलेली व पंधरा वर्षांपेक्षा कमी नसेल इतक्या कालावधीची अध्यापन किंवा संशोधन किंवा प्रशासकीय कामाचा अनुभव असणारी असेल.

(३) संचालक, उप परिसर याची नियुक्ती, या अधिनियमाखालील प्रयोजनासाठी घटित केलेल्या निवड समितीच्या शिफारशीवरून कुलगुरूकडून करण्यात येईल.

(४) संचालक, उप परिसर याची नियुक्ती, पाच वर्षांच्या मुदतीसाठी किंवा नियत सेवावधी पूर्ण होईल तोपर्यंत, यांपैकी जे अगोदर घडेल, तोपर्यंतच्या मुदतीसाठी करण्यात येईल आणि तो या प्रयोजनार्थ घटित केलेल्या निवड समितीच्या शिफारशीवरून निवडीद्वारे, ज्या विद्यापीठात तो काम करीत असेल त्या विद्यापीठामध्ये फक्त पाच वर्षांच्या आणखी एका मुदतीसाठी, पुनर्नियुक्तीस पात्र असेल.

(५) संचालक, उप परिसर हा,—

(क) उप परिसराचा मुख्य विद्याविषयक व प्रशासकीय अधिकारी असेल ;

(ख) जिल्ह्यातील महाविद्यालयांच्या आणि मान्यताप्राप्त परिसंस्थांच्या विद्याविषयक अध्ययनक्रमांच्या प्रशासनाचे पर्यवेक्षण व संनियंत्रण करील;

(ग) विद्यापीठाच्या उप परिसराच्या सर्वसाधारण प्रशासनाचे पर्यवेक्षण व संनियंत्रण करील आणि उप-परिसरातील विद्यापीठ विभाग अथवा प्रशाळा अथवा परिसंस्था यांच्या कार्यक्षमतेची व सुस्थितीची सुनिश्चिती करील ;

(घ) जिल्ह्यातील विद्यापीठ, महाविद्यालये व मान्यताप्राप्त परिसंस्था तसेच त्या विद्यापीठाच्या उप-परिसरातील विभाग, प्रशाळा अथवा परिसंस्था यांच्यामधला दुवा म्हणून कार्य करील ;

(ड) अंतर्गत गुणवत्ता हमी कक्ष आणि विद्यापीठ प्राधिकरणे यांनी विनिर्दिष्ट केल्याप्रमाणे, अध्यापन गुणवत्ता राखण्याकरिता आवश्यक आहेत अशी समुचित कामे सुरू करण्यात आलेली आहेत, त्यांचा अभिलेख ठेवण्यात आलेला आहे, विद्यार्थ्यांकडून अध्यापक मूल्यन करण्यात आलेले आहे, आणि त्याचा अहवाल विद्यापीठ प्राधिकरणांना पाठविण्यात आलेला आहे, याबाबत सुनिश्चिती करील ;

(च) जिल्ह्यामधील आणि उप परिसरातील मूल्यमापन, विद्याविषयक प्रशिक्षण कार्यशाळा किंवा चर्चासत्रे, गुणवत्ता-मापन आणि अन्य विद्याविषयक, प्रशासनिक, वित्तीय व संबंधित कार्यक्रमांचे समन्वयन करील ;

(छ) जिल्ह्यातील संलग्न महाविद्यालयांमध्ये आणि मान्यताप्राप्त परिसंस्थांमध्ये आंतर-संस्था व संस्थांतर्गत माहिती व संदेशवहन तंत्रज्ञान साहचर्य प्रस्थापित करण्याबाबत सुनिश्चिती करील ;

(ज) उप परिसरातील महाविद्यालये अथवा विद्यापीठ विभाग, प्रशाळा, परिसंस्था यांनी घेतलेले निर्णय आणि त्यांचे कार्यचालन हे, हा अधिनियम, परिनियम व विनियम यांच्याशी विसंगत नाही, याची सुनिश्चिती करील ;

(झ) जिल्ह्यातील आणि उप परिसरातील अध्यापन व सहायक कर्मचारीवर्गाच्या लाभाकरिता कार्यशाळा व प्रशिक्षण कार्यक्रम आयोजित करील ;

(ञ) आर्थिक शिस्त राखली जात असल्याबाबत तसेच परिसराचा खर्च हा, उप परिसर समितीने शिफारस केलेल्या आणि विद्यापीठाच्या वित्त व लेखा समितीने मंजूर केलेल्या अर्थसंकल्पीय तरतुदीमधूनच केलेला असल्याबाबत सुनिश्चिती करील;

(ट) उप परिसराशी संबंधित वार्षिक लेखापरिक्षित लेखे तयार करण्यात आल्याबाबत आणि प्रत्येक वित्तीय वर्षाच्या अखेरीस ते विद्यापीठाकडे पाठविण्यात आल्याबाबत सुनिश्चिती करील ;

(ठ) विद्यापीठाची उद्दिष्टे पूर्ण झाल्याची सुनिश्चिती करण्याकरिता म्हणून, विद्यापीठ प्राधिकरणे त्याला नेमून देईल असे अन्य कार्य हाती घेईल ;

(ड) या अधिनियमाद्वारे किंवा तदन्वये विहित केलेले असतील असे अथवा कुलगुरूकडून व प्र-कुलगुरूकडून वेळोवेळी त्यास नेमून देण्यात येतील असे अन्य अधिकार वापरील आणि अशी अन्य कर्तव्ये पार पाडील.

२०. (१) संचालक, नवोपक्रम, नवसंशोधन व साहचर्य हा, पूर्णकालिक वेतनी अधिकारी असेल. तो, संचालक, नवोपक्रम, नवसंशोधन व साहचर्य मंडळ. नवोपक्रमाची संकल्पना प्रसृत करण्यासाठी पोषक वातावरण निर्माण करण्यास व ते रुजविण्यास, तसेच ज्यायोगे अखेरीस एखाद्या उपक्रमाची निर्मिती होईल अशा, नवोपक्रमशील कल्पनांचे नवसंशोधनाच्या प्रक्रियेमाफत कार्यकारी रचना परिणामांमध्ये रूपांतर करण्यासदेखील जबाबदार असेल. तो विद्यापीठाचा प्रथम राष्ट्रीय व आंतरराष्ट्रीय विद्यापीठांशी व परिसंस्थांशी असलेला दुवा जोपासील, प्रस्थापित करील, राखील व त्यास बळकटी देईल. तो थेट कुलगुरूच्या अधीक्षणाखाली, निदेशनाखाली व नियंत्रणाखाली काम करील.

(२) संचालक, नवोपक्रम, नवसंशोधन व साहचर्य मंडळ याच्या निवडीच्या प्रयोजनासाठीची अर्हता व अनुभव, राज्य शासनाकडून राजपत्रात प्रसिद्ध केलेल्या आदेशाद्वारे विनिर्दिष्ट करण्यात येईल त्याप्रमाणे असेल.

(३) संचालक, नवोपक्रम, नवसंशोधन व साहचर्य मंडळ याची नियुक्ती, या अधिनियमाखालील प्रयोजनासाठी घटित केलेल्या निवड समितीच्या शिफारशीवरून कुलगुरूकडून करण्यात येईल.

(४) संचालक, नवोपक्रम, नवसंशोधन व साहचर्य मंडळ याची नियुक्ती पाच वर्षांच्या मुदतीसाठी किंवा नियत सेवावधी पूर्ण होईतोपर्यंत, यांपैकी जे अगोदर घडेल, तोपर्यंतच्या मुदतीसाठी करण्यात येईल आणि तो या प्रयोजनार्थ घटित केलेल्या निवड समितीच्या शिफारशीवरून निवडीद्वारे ज्या विद्यापीठात तो काम करीत असेल त्या विद्यापीठामध्ये पाच वर्षांच्या फक्त आणखी एकाच मुदतीकरिता, पुनर्नियुक्तीस पात्र असेल.

(५) संचालक, नवोपक्रम, नवसंशोधन व साहचर्य मंडळ हा,—

(क) मुख्य अधिकारी असेल व तो गतिमानतेने व धडाडीने नवोपक्रम, नवसंशोधन व उपक्रम केंद्राचे नेतृत्व करील आणि त्यास नवीन दृष्टी प्राप्त करून देईल ;

(ख) बौद्धिक संपदा हक्क आणि त्याच्याशी निगडित बाबी यासंबंधात शिक्षण देण्याकरिता जागरूकता आणि प्रशिक्षण कार्यक्रम यांना अग्रक्रम देईल ;

(ग) उद्योजकतेच्या महत्वाबाबत जागरूकता निर्माण करण्यासाठी प्रशिक्षण कार्यक्रम आयोजित करील ;

(घ) जिच्या परिणामस्वरूप लघु, मध्यम व मोठे उद्योग स्थापन होतील अशा उपयुक्ततेच्या श्रेणीसह चांगल्या कल्पना रुजविण्याकरिता व वृद्धिंगत करण्याकरिता पाठबळ व्यवस्था संघटित करील व निर्माण करील;

(ड) विद्यार्थ्यांमध्ये उद्योजकतेचे कौशल्य निर्माण करण्यासाठी व विकसित करण्यासाठी काम करणारी राष्ट्रीय आणि आंतरराष्ट्रीय मंडळे व अभिकरणे यांच्याशी स्नेहसंबंध निर्माण करण्याबाबतचे कार्य करील ;

(च) ज्ञानाधारित व अन्य प्रकारच्या उद्योगांशी साहचर्य प्रस्थापित करून महाविद्यालयांना सुकर होईल अशी सर्व उपाययोजना करील ;

(छ) तरुण उद्योजकांना कार्यात्मक बाबी, विधिविषयक बाबी, बौद्धिक संपदा हक्क, पेटंटसंबंधित मुद्दे, व्यवसाय प्रतिमान निर्मिती आणि वित्तीय बाबी यांसंबंधात मार्गदर्शन करण्याकरिता प्रशिक्षण कार्यक्रम आयोजित करील;

(ज) राष्ट्रीय व आंतरराष्ट्रीय साहचर्य मंडळ आणि विद्यापीठ प्राधिकरणे यांना अभिप्रेत असल्याप्रमाणे, प्रथम राष्ट्रीय व आंतरराष्ट्रीय विद्यापीठे व परिसंस्था यांच्याबरोबर आंतरराष्ट्रीय साहचर्याचे प्रचालन करण्याकरिता धोरणे व कार्यतंत्रे अंमलात आणिले ;

(झ) विद्यापीठ विभाग, परिसंस्था, संचालित महाविद्यालये, महाविद्यालये व मान्यताप्राप्त परिसंस्था येथील अध्यापक व विद्यार्थी यांनी राष्ट्रीय व आंतरराष्ट्रीय विद्यापीठे व परिसंस्था यांना भेटी देण्याबाबतच्या अर्जावर कार्यवाही करील आणि अशा भेटींकरिता त्यांना व्यूहतंत्रविषयक साहाय्य देण्यात मदत करील ;

(ञ) विदेशी विद्यार्थ्यांसाठी एक खिडकी मोहीम राबविण्याकरिता सुविधा पुरविणाऱ्या विदेशी विद्यार्थी सहायता कक्षाच्या प्रशासनावर पर्यवेक्षण व संनियंत्रण करील ;

(ट) विदेशी विद्यार्थ्यांनी भारताच्या अन्य भागांना भेटी देण्याकरिता म्हणून त्यांच्याकडून आलेल्या अर्जावर कार्यवाही करील ;

(ठ) देशाच्या अन्य भागांतून येणाऱ्या विद्यार्थ्यांसाठी एक खिडकी मोहीम राबविण्याची तरतूद करण्याकरिता स्थापन करण्यात आलेल्या स्थलांतरित भारतीय विद्यार्थी कक्षाच्या कामकाजावर देखरेख ठेविले ;

(ड) नवोपक्रम, नवसंशोधन आणि उपक्रम मंडळ आणि राष्ट्रीय व आंतरराष्ट्रीय साहचर्य मंडळाची उद्दिष्टे पार पाडण्याची सुनिश्चिती करण्यासाठी विद्यापीठ प्राधिकरणांनी त्याला नेमून दिलेले अन्य कोणतेही काम हाती घेईल ;

(ढ) या अधिनियमाद्वारे किंवा तदन्वये विहित केलेले असतील असे अथवा कुलगुरूकडून व प्र-कुलगुरूकडून वेळोवेळी त्यास नेमून देण्यात येतील असे अन्य अधिकार वापरील आणि अशी अन्य कर्तव्ये पार पाडील.

संचालक, ज्ञान स्रोत केंद्र. २१. (१) संचालक, ज्ञान स्रोत केंद्र हा विद्यापीठाचा पूर्णकालिक वेतनी अधिकारी असेल आणि तो विद्यापीठामध्ये ज्ञान स्रोत केंद्राचा प्रभारी असेल. तो थेट कुलगुरूच्या अधीक्षणाखाली, निदेशनाखाली व नियंत्रणाखाली काम करील.

(२) संचालक, ज्ञान स्रोत केंद्र याची अर्हता, अनुभव, वित्तलब्धी आणि सेवेच्या अटी व शर्ती विद्यापीठ अनुदान आयोगाने विद्यापीठ ग्रंथपालाच्या बाबतीत शिफारस केल्याप्रमाणे आणि राज्य शासनाने स्वीकृत केल्याप्रमाणे असतील.

(३) संचालक, ज्ञान स्रोत केंद्र याची नियुक्ती, त्या प्रयोजनासाठी घटित केलेल्या निवड समितीच्या शिफारशीवरून कुलगुरूकडून करण्यात येईल.

(४) संचालक, ज्ञान स्रोत केंद्र हा,—

(क) ज्ञान स्रोत केंद्र समितीचा सदस्य-सचिव असेल आणि ज्ञान स्रोत केंद्र समितीने घेतलेल्या निर्णयांची योग्य अंमलबजावणी होत असल्याबाबत तो सुनिश्चिती करील ;

(ख) मुद्रित, ध्वनिमुद्रित आणि डिजिटल स्वरूपातील सर्व पुस्तके, नियतकालिके, हस्तलिखिते, जर्नल यांचा आणि ज्ञान स्रोत केंद्र सामग्रीचा परिरक्षक असेल ;

(ग) ज्ञान स्रोत केंद्राची पुस्तके, नियतकालिके, हस्तलिखिते, जर्नल आणि साधनसामग्री गहाळ होऊ नये किंवा तिचे नुकसान होऊ नये आणि ज्ञान स्रोत केंद्रामध्ये नियमबाह्य गोष्टी घडू नयेत याची खातरजमा करण्यासाठी अशा प्रक्रिया व कार्यपद्धती विकसित करील व त्यांची अंमलबजावणी करील ;

(घ) साठ्याच्या नियतकालिक पडताळणीची व्यवस्था करील, हानीबाबतची माहिती समाविष्ट असलेला योग्य अहवाल तयार करील आणि तो ज्ञान स्रोत केंद्र समितीपुढे ठेवील ;

(ङ) विद्यापीठ ज्ञान स्रोत केंद्राच्या विकासासाठी, आधुनिकीकरणासाठी, त्याची निगा राखण्यासाठी आणि व्यवस्थापनासाठी जबाबदार असेल ;

(च) विद्यापीठाच्या उप परिसरातील ज्ञान स्रोत केंद्रात संबंधित अधिकाऱ्यांना मदत करील आणि मार्गदर्शन करील ;

(छ) संलग्न महाविद्यालयांच्या आणि मान्यताप्राप्त परिसंस्थांच्या ग्रंथपालांची वार्षिक बैठक आयोजित करून, संलग्न महाविद्यालयांच्या आणि मान्यताप्राप्त परिसंस्थांच्या ग्रंथालयांना साहाय्य करील आणि ग्रंथपालांना सल्ला देईल ;

(ज) संलग्न महाविद्यालयांच्या आणि मान्यताप्राप्त परिसंस्थांच्या ग्रंथपालांचे कौशल्य आणि ज्ञान अद्ययावत ठेवण्यासाठी प्रशिक्षण कार्यक्रम आणि कार्यशाळा आयोजित करील ;

(झ) साधनसंपत्ती, माहिती, संशोधन तंत्रे व आधारसामग्री यांच्या उपलब्धतेबाबत विद्यापीठाच्या विविध विभागांच्या विद्यार्थ्यांमध्ये माहिती साक्षरता कार्यक्रमांमार्फत जागरूकता निर्माण करील ;

(ञ) ज्ञान स्रोत केंद्राची उद्दिष्टे पार पाडण्याची सुनिश्चिती करण्याकरिता विद्यापीठ प्राधिकरणांनी त्यास नेमून दिलेली अन्य कोणतीही कामे हाती घेईल ;

(ट) या अधिनियमाद्वारे किंवा तदन्वये विहित केलेले असतील असे किंवा कुलगुरूकडून व प्र-कुलगुरूकडून वेळोवेळी त्यास नेमून देण्यात येतील असे अन्य अधिकार वापरील आणि अशी अन्य कर्तव्ये पार पाडील.

२२. (१) संचालक, आजीवन अध्ययन व विस्तार हा, विद्यापीठाचा पूर्णकालिक वेतनी अधिकारी असेल आणि आजीवन अध्ययन व विस्तार मंडळाची कार्ये पार पाडण्यास तो जबाबदार असेल. तो थेट कुलगुरूच्या अधिक्षणाखाली, निदेशनाखाली व नियंत्रणाखाली काम करील. संचालक, आजीवन अध्ययन व विस्तार.

(२) संचालक, आजीवन अध्ययन व विस्तार यांची अर्हता, अनुभव, वित्तलब्धी आणि सेवेच्या अटी व शर्ती या, विद्यापीठ अनुदान आयोगाने शिफारस केल्याप्रमाणे आणि राज्य शासनाने स्वीकृत केल्याप्रमाणे असतील.

(३) संचालक, आजीवन अध्ययन व विस्तार यांची नियुक्ती, या अधिनियमाखालील प्रयोजनासाठी घटित केलेल्या निवड समितीच्या शिफारशीवरून कुलगुरूकडून करण्यात येईल.

(४) संचालक, आजीवन अध्ययन व विस्तार यांची नियुक्ती, पाच वर्षांच्या मुदतीसाठी किंवा नियत सेवावधी पूर्ण होईल तोपर्यंत, यापैकी जे अगोदर घडेल, तोपर्यंतच्या मुदतीसाठी करण्यात येईल आणि तो, ज्या विद्यापीठात तो काम करीत असेल त्या विद्यापीठामध्ये फक्त पाच वर्षांच्या आणखी एका मुदतीसाठी पोट-कलम (३) मध्ये तरतूद केलेल्या रीतीने पुनर्नियुक्तीस पात्र असेल.

(५) संचालक, आजीवन अध्ययन व विस्तार हा, आजीवन अध्ययन व विस्तार विभागाचा पदसिद्ध प्रमुख असेल.

(६) संचालक, आजीवन अध्ययन व विस्तार हा,—

(क) आजीवन अध्ययन व विस्तार मंडळाच्या धोरणांची व शिफारशींची अंमलबजावणी करण्यासाठी जबाबदार असेल ;

(ख) प्रौढांकरिता व ज्येष्ठ नागरिकांकरिता आणि सखोल शिक्षणाकरिता आजीवन अध्ययन, मूल्य शिक्षण व जीवन कौशल्य या क्षेत्रातील संशोधनास चालना देईल ;

(ग) वयोवृद्ध किंवा असाध्य आजार असलेले रुग्ण यांना सांभाळणाऱ्या परिचारिकांना व परिचारकांना प्रशिक्षण देण्याकरिता निम्नस्तरीय कौशल्याविकास कार्यक्रम आयोजित करील ;

(घ) मूल्य शिक्षण व सखोल शिक्षण यातील पदवीधर विद्यार्थ्यांकरिता प्रमाणपत्र व पदविका अध्ययनक्रम आणि पदव्युत्तर स्तरावरील प्रगत पदविका अध्ययनक्रम यांचा समावेश असणारे अध्ययनक्रम आयोजित करील ;

(ङ) प्रौढ व ज्येष्ठ नागरिक यांच्याकरिता निव्वळ मूल्य शिक्षण व आजीवन कौशल्य या क्षेत्रातील पदव्युत्तर अध्यापन अध्ययनक्रम आयोजित करील ;

(च) वृद्धापकाळ सुसह्य व्हावा म्हणून प्रौढ व ज्येष्ठ नागरिकांकरिता जीवन कौशल्ये आत्मसात करण्याकरिता वयोवृद्ध व्यक्तींना त्यांच्याकरिता असलेल्या सामाजिक संघटना व शासकीय योजना यांची माहिती देण्याकरिता आणि वृद्धाश्रमांची आवश्यक ती माहिती पुरविण्याकरिता जनजागृती कार्यक्रम आयोजित करील व समन्वय साधील ;

(छ) आजीवन अध्ययन व विस्तार मंडळाची उद्दिष्टे पार पाडण्यासाठी, विद्यापीठ प्राधिकरणाकडून नेमून देण्यात येईल असे इतर कोणतेही काम हाती घेईल ;

(ज) या अधिनियमाद्वारे किंवा तदन्वये विहित केलेले असतील असे, किंवा कुलगुरूकडून व प्र-कुलगुरूकडून वेळोवेळी त्यास नेमून देण्यात येतील असे अन्य अधिकार वापरील आणि अशी अन्य कर्तव्ये पार पाडील.

संचालक, विद्यार्थी  
विकास व  
संचालक, राष्ट्रीय  
सेवा योजना.

**२३. (क)** (१) संचालक, विद्यार्थी विकास हा, अध्यापनाचा किमान एकूण दहा वर्षांचा अनुभव असणाऱ्या, आणि अभ्यासेतर व विस्तार कृतिकार्यक्रम क्षेत्रामध्ये समाधानकारक कामगिरी पार पाडलेल्या अध्यापकांमधून कुलगुरूकडून नामनिर्देशित करण्यात येईल. तो कुलगुरूच्या थेट अधीक्षणाखाली, निदेशनाखाली व नियंत्रणाखाली काम करील.

(२) त्याच्या वित्तलब्धी, पदावधी आणि सेवेच्या अटी व शर्ती परिनियमांद्वारे विहित केल्याप्रमाणे असतील.

(३) संचालक विद्यार्थी विकास हा,—

(क) महाविद्यालये, परिसंस्था आणि विद्यापीठ विभाग यांमध्ये सांस्कृतिक, मनोरंजनपर आणि विद्यार्थी कल्याण कार्यक्रमांना चालना देण्याकरिता काम करील ;

(ख) विद्यार्थ्यांसाठी नेतृत्व प्रशिक्षण कार्यक्रम आयोजित करील ;

(ग) महाविद्यालये, परिसंस्था आणि विद्यापीठ विभाग यांमध्ये विद्यार्थ्यांसाठी समुपदेशक आणि समुपदेशन कक्ष असल्याची खातरजमा करील ;

(घ) रॅगिंग करण्यास प्रतिबंध समित्या आणि पथके यांची रचना करील आणि विद्यापीठ, महाविद्यालये आणि परिसंस्था यांमध्ये रॅगिंग करण्यास प्रतिबंध करण्यासाठी आवश्यक त्या सर्व उपाययोजना केल्या जात असल्याची खातरजमा करील ;

- (ड) विद्यार्थ्यांच्या तक्रारी आणि सर्वसाधारण कल्याण या गोष्टींमध्ये लक्ष घालील ;
- (च) विद्यार्थ्यांचे सर्वांगीण व्यक्तिमत्त्व घडविण्यासाठी मदत करील आणि त्यांचे नेतृत्वगुण विकसित करण्यासाठी आणि त्यांना आत्मनिर्भर बनविण्यासाठी तयार करील ;
- (छ) प्रादेशिक, राष्ट्रीय व आंतरराष्ट्रीय मंडळे यांच्या संयुक्त विद्यमाने सांस्कृतिक व मनोरंजनपर कार्यक्रम आयोजित करील ;
- (ज) युवकांच्या अभिरूचीला चालना देईल आणि ललित व प्रयोगनिष्ठ कला, विशुद्ध कला व साहित्यिक कौशल्ये वाढीस लागण्यासाठी युवकांची कौशल्य विकसित करील ;
- (झ) विद्यार्थ्यांकरिता विविध क्षेत्रांमध्ये विद्यापीठ, राज्य, राष्ट्रीय व आंतरराष्ट्रीय स्तरावर स्पर्धा, कौशल्य विकास कार्यशाळा आणि परिसंवाद कार्यक्रम आयोजित करील ;
- (ञ) विविध प्रकारच्या सांस्कृतिक कार्यक्रमांमध्ये राज्य, राष्ट्रीय व आंतरराष्ट्रीय स्तरावरील स्पर्धांसाठी विद्यार्थ्यांना प्रशिक्षण देईल ;
- (ट) विद्यापीठ विद्यार्थी परिषदेच्या निवडणुका घेईल ;
- (ठ) अधिसभेपुढे सादर करावयाचा विद्यार्थी विकास मंडळाचा अहवाल तयार करील ;
- (ड) विद्यार्थी विकास मंडळाची उद्दिष्टे पार पाडण्यासाठी विद्यापीठ प्राधिकरणांनी त्यास नेमून दिलेली अन्य कोणतीही कामे हाती घेईल ;
- (ढ) या अधिनियमाद्वारे किंवा तदन्वये, विहित केलेले असतील असे किंवा कुलगुरूकडून व प्र-कुलगुरूकडून वेळोवेळी त्यास नेमून देण्यात येतील असे अन्य अधिकार वापरील आणि अशी इतर कर्तव्ये पार पाडील.
- (ख) (१) संचालक, राष्ट्रीय सेवा योजना हा, अध्यापनाचा किमान एकूण दहा वर्षांचा अनुभव असणाऱ्या, राष्ट्रीय सेवा योजना कार्यक्रम अधिकारी म्हणून किमान तीन वर्षांचा अनुभव असणाऱ्या आणि राष्ट्रीय सेवा योजना कृतिकार्यक्रम क्षेत्रांमध्ये समाधानकारक कामगिरी पार पाडलेल्या अध्यापकांमधून कुलगुरूकडून नामनिर्देशित करण्यात येईल.
- (२) त्याच्या वित्तलब्धी, पदावधी आणि सेवेच्या अटी व शर्ती परिनियमांद्वारे विहित केल्याप्रमाणे असतील.
- (३) संचालक, राष्ट्रीय सेवा योजना हा,—
- (एक) महाविद्यालये, परिसंस्था आणि विद्यापीठ विभाग यांमध्ये राष्ट्रीय सेवा योजनेअंतर्गत विविध कार्यक्रमांना चालना देण्यासाठी, त्यात समन्वय साधण्यासाठी व ते आयोजित करण्यासाठी काम करील ;
- (दोन) राष्ट्रीय सेवा योजना स्वयंसेवकांसाठी विद्यापीठ, राज्य, राष्ट्रीय व आंतरराष्ट्रीय स्तरावर कार्यशाळा, चर्चासत्रे, शिबिरे, स्पर्धा आयोजित करील ;
- (तीन) राज्य, राष्ट्रीय व आंतरराष्ट्रीय स्पर्धांसाठी विद्यार्थ्यांना प्रशिक्षण देईल ;
- (चार) राष्ट्रीय सेवा योजनेची उद्दिष्टे पार पाडण्यासाठी राज्य राष्ट्रीय सेवा योजना समन्वयकाने व विद्यापीठ प्राधिकरणांनी त्याला नेमून दिलेले इतर कोणतेही काम हाती घेईल ;



(पाच) या अधिनियमाद्वारे किंवा तदन्वये विहित केलेले असतील असे, किंवा कुलगुरूकडून व प्र-कुलगुरूकडून वेळोवेळी त्यास नेमून देण्यात येतील असे अन्य अधिकार वापरील आणि अशी अन्य कर्तव्ये पार पाडील.

संचालक, क्रीडा व शारीरिक शिक्षण.

२४. (१) संचालक, क्रीडा व शारीरिक शिक्षण हा पूर्णकालिक वेतनी अधिकारी असेल. तो विद्यापीठ, महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमध्ये क्रीडा संस्कृतीस चालना देण्यास आणि क्रीडासंबंधी कार्यक्रमांचे पर्यवेक्षण करण्यास जबाबदार असेल. तो कुलगुरूच्या अधीक्षणाखाली, निदेशनाखाली व नियंत्रणाखाली काम करील.

(२) संचालक, क्रीडा व शारीरिक शिक्षण यांच्या निवडीच्या प्रयोजनासाठीची अर्हता व अनुभव, राज्य शासन **राजपत्रातील** आदेशाद्वारे विनिर्दिष्ट करील त्याप्रमाणे असेल.

(३) संचालक, क्रीडा व शारीरिक शिक्षण यांची नियुक्ती, या अधिनियमाखालील प्रयोजनासाठी घटित केलेल्या निवड समितीच्या शिफारशीवरून कुलगुरूकडून करण्यात येईल.

(४) संचालक, क्रीडा व शारीरिक शिक्षण यांची नियुक्ती पाच वर्षांच्या मुदतीसाठी किंवा नियत सेवावधी पूर्ण होईतोपर्यंत, यांपैकी जे अगोदर घडेल, तोपर्यंतच्या मुदतीसाठी करण्यात येईल आणि तो या प्रयोजनार्थ घटित केलेल्या निवड समितीच्या शिफारशीवरून निवडीद्वारे ज्या विद्यापीठात काम करीत असेल त्या विद्यापीठामध्ये फक्त पाच वर्षांच्या आणखी एका मुदतीकरिता, पुनर्नियुक्तीस पात्र असेल.

(५) संचालक, क्रीडा व शारीरिक शिक्षण हा,—

(क) विविध क्रीडा क्षेत्रांमध्ये अत्युच्च गुणवत्तेची जोपासना करील आणि त्याचबरोबर निकोप स्पर्धेचे वातावरण निर्माण करण्यास देखील चालना देईल ;

(ख) महाविद्यालये, परिसंस्था आणि विद्यापीठ विभाग यांमध्ये क्रीडा संस्कृतीला चालना देईल आणि क्रीडा क्षेत्रातील कार्यक्रम आयोजित करील ;

(ग) प्रादेशिक आणि राष्ट्रीय मंडळांच्या संयुक्त विद्यमाने विविध क्रीडा प्रकारांशी संबंधित कार्यक्रमांमध्ये समन्वय साधील आणि ते कार्यक्रम आयोजित करील ;

(घ) विद्यापीठ क्षेत्रामध्ये विविध क्रीडा प्रकारांची विद्यापीठस्तरीय स्पर्धा, क्रीडा कौशल्य विकास शिबिरे आयोजित करील ;

(ड.) विविध क्रीडा प्रकारांत प्रादेशिक, राष्ट्रीय व आंतरराष्ट्रीय स्पर्धाकरिता विद्यार्थ्यांना प्रशिक्षण देईल ;

(च) अधिसभेपुढे सादर करावयाचा क्रीडा व शारीरिक शिक्षण मंडळाचा अहवाल तयार करील ;

(छ) क्रीडा व शारीरिक शिक्षण मंडळाची उद्दिष्टे पार पाडण्यासाठी विद्यापीठ प्राधिकरणांनी त्यास नेमून दिलेले अन्य कोणतेही काम हाती घेईल ;

(ज) या अधिनियमाद्वारे किंवा तदन्वये विहित केलेले असतील असे किंवा कुलगुरूकडून व प्र-कुलगुरूकडून त्यास वेळोवेळी नेमून देण्यात येतील असे अधिकार वापरील आणि अशी इतर कर्तव्ये पार पाडील.

प्राधिकरणांचे,  
मंडळाचे अधिकारी,  
सदस्य आणि  
विद्यापीठाचे  
कर्मचारी हे  
लोकसेवक असणे.

२५. विद्यापीठाच्या प्राधिकरणांचे, समित्यांचे किंवा मंडळांचे, सर्व वेतनी अधिकारी, सदस्य विद्यापीठाचे १८६० चा अध्यापक आणि इतर कर्मचारी हे, भारतीय दंड संहितेच्या कलम २१ च्या अर्थातर्गत लोकसेवक असल्याचे मानण्यात येईल. ४५.

प्रकरण चार

विद्यापीठाची प्राधिकरणे

२६. विद्यापीठाची प्राधिकरणे पुढीलप्रमाणे असतील :—

विद्यापीठाची प्राधिकरणे.

- (१) अधिसभा ;
- (२) व्यवस्थापन परिषद ;
- (३) विद्यापरिषद ;
- (४) विद्याशाखा ;
- (५) अधिष्ठाता मंडळ ;
- (६) विद्यापीठ उप-परिसर मंडळ ;
- (७) अभ्यास मंडळ ;
- (८) विद्यापीठ विभाग व आंतरविद्याशाखा अभ्यास मंडळ ;
- (९) महाविद्यालयांतील पदव्युत्तर शिक्षण मंडळ ;
- (१०) आजीवन अध्ययन व विस्तार मंडळ ;
- (११) परीक्षा व मूल्यमापन मंडळ ;
- (१२) माहिती तंत्रज्ञान मंडळ ;
- (१३) राष्ट्रीय व आंतरराष्ट्रीय साहचर्य मंडळ ;
- (१४) नवोपक्रम, नवसंशोधन व उपक्रम मंडळ ;
- (१५) विद्यार्थी विकास मंडळ ;
- (१६) क्रीडा व शारीरिक शिक्षण मंडळ ;
- (१७) संशोधन मंडळ ;
- (१८) विद्यापीठाची प्राधिकरणे म्हणून परिनियमांद्वारे निर्देशित केली असतील अशी विद्यापीठाची इतर मंडळे.

२७. या अधिनियमाच्या अन्य कोणत्याही तरतुदींमध्ये काहीही अंतर्भूत असले तरी, राज्य शासन, कुलपतीशी विचारविनिमय करून, विद्यापीठाच्या कोणत्याही प्राधिकरणाचा सदस्य म्हणून निवडून येण्याच्या, नामनिर्देशित करण्याच्या अथवा स्वीकृत करून घेण्याच्या पात्रता शर्ती, राजपत्रात प्रसिद्ध केलेल्या आदेशाद्वारे विनिर्दिष्ट करील.

विद्यापीठाच्या कोणत्याही प्राधिकरणाचा सदस्य असण्यासाठीच्या पात्रता शर्ती विनिर्दिष्ट करण्याचा राज्य शासनाचा अधिकार.

२८. (१) अधिसभा ही, सर्व वित्तीय अंदाजांकरिता आणि अर्थसंकल्पीय विनियोजनांकरिता आणि विद्यापीठाला विद्यमान व भविष्यातील शैक्षणिक कार्यक्रमांच्या बाबतीत सामाजिक परिणामांची माहिती देण्याकरिता प्रमुख प्राधिकरण असेल.

अधिसभा.

(२) अधिसभेमध्ये पुढील सदस्यांचा समावेश असेल :—

- (क) कुलपती-अध्यक्ष ;
- (ख) कुलगुरु ;
- (ग) प्र-कुलगुरु ;
- (घ) विद्याशाखांचे अधिष्ठाते ;
- (ङ) संचालक, परीक्षा व मूल्यमापन मंडळ ;
- (च) वित्त व लेखा अधिकारी ;
- (छ) विद्यापीठाच्या उप-परिसरांचे संचालक ;
- (ज) संचालक, नवोपक्रम, नवसंशोधन व साहचर्य ;
- (झ) संचालक, उच्च शिक्षण किंवा त्याने नामनिर्देशित केलेली सह संचालक दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती ;

(ज) संचालक, तंत्रशिक्षण किंवा त्याने नामनिर्देशित केलेली सह संचालकाच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती ;

(ट) संचालक, ज्ञान स्रोत केंद्र ;

(ठ) संचालक, विद्यार्थी विकास मंडळ ;

(ड) संचालक, क्रीडा व शारीरिक शिक्षण ;

(ढ) संचालक, आजीवन अध्ययन व विस्तार मंडळ ;

(ण) प्राचार्यांच्या गटाने त्यांच्यामधून निवडून द्यावयाचे राष्ट्रीय मूल्यांकन व अधिस्वीकृती परिषदेने (नॅक) किंवा, यथास्थिति, राष्ट्रीय अधिस्वीकृती मंडळाने अधिस्वीकृती दिलेल्या संलग्न, संचालित व स्वायत्त महाविद्यालयांचे दहा प्राचार्य, त्यांपैकी प्रत्येकी एक अनुसूचित जाती, अनुसूचित जमाती, निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती, इतर मागास वर्ग या प्रवर्गातील व्यक्ती असेल आणि एक महिला असेल ;

(त) संलग्न महाविद्यालये किंवा परिसंस्था यांच्या व्यवस्थापन गटाने त्यांच्यामधून निवडून द्यावयाचे व्यवस्थापनाचे सहा प्रतिनिधी, ज्यांपैकी किमान एक आळीपाळीने अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती, किंवा इतर मागासवर्ग या प्रवर्गातील व्यक्ती असेल आणि एक महिला असेल :

परंतु, निवडून द्यावयाचे व्यवस्थापनाचे असे प्रतिनिधी, राष्ट्रीय मूल्यांकन व अधिस्वीकृती परिषदेने किंवा, यथास्थिति, राष्ट्रीय अधिस्वीकृती मंडळाने अधिस्वीकृती दिलेल्या महाविद्यालयांच्या व्यवस्थापनाचे प्रतिनिधी असतील :

परंतु आणखी असे की, जेथे व्यवस्थापन, एक वा त्याहून अधिक महाविद्यालये किंवा परिसंस्था चालवित असेल त्याबाबतीत, अशा व्यवस्थापनाचा केवळ एक प्रतिनिधी हा व्यवस्थापन प्रतिनिधीच्या गटामध्ये समाविष्ट होण्याकरिता पात्र असेल ;

(थ) विद्यापीठाच्या विद्यार्थी परिषदेचा अध्यक्ष आणि सचिव ;

(द) प्राचार्य आणि मान्यताप्राप्त परिसंस्थांचे संचालक यांच्याखेरीज अध्यापक गटाने त्यांच्यामधून निवडून द्यावयाचे दहा अध्यापक, ज्यांपैकी प्रत्येकी एक अनुसूचित जाती, अनुसूचित जमाती, निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती, इतर मागासवर्ग या प्रवर्गातील व्यक्ती असेल आणि एक महिला असेल ;

(ध) विद्यापीठ अध्यापक गटाने त्यांच्यामधून निवडून द्यावयाचे तीन अध्यापक, ज्यांपैकी एक आळीपाळीने अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग यांतील व्यक्ती असेल आणि एक महिला असेल ;

(न) नोंदणीकृत पदवीधर गटाने त्यांच्यामधून निवडून द्यावयाचे, नामनिर्देशनाच्या दिनांकाच्या किमान पाच वर्षे अगोदर पदवी प्राप्त केलेले दहा नोंदणीकृत पदवीधर, ज्यांपैकी प्रत्येकी एक अनुसूचित जाती, अनुसूचित जमाती, निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती, इतर मागासवर्ग यांतील व्यक्ती असेल आणि एक महिला असेल :

परंतु, नोंदणीकृत पदवीधरांमध्ये अध्यापक (नियमित असलेले किंवा कंत्राटी तत्त्वावर घेतलेले—मग त्याचा अध्यापकीय अनुभव काहीही असो), प्राचार्य, विभाग प्रमुख, व्यवस्थापन किंवा या पोट-कलमामध्ये नमूद केलेल्या इतर कोणत्याही प्रवर्गामध्ये मोडणाऱ्या पदवीधरांचा समावेश होणार नाही ;

(प) कुलपती दहा व्यक्ती नामनिर्देशित करील ज्यांपैकी चार व्यक्ती कृषि, समाजकार्य, सहकारी चळवळ, विधिविषयक, वितीय, बँक व्यवसाय व सांस्कृतिक कार्यक्रम या क्षेत्रांतील असतील तर उर्वरित सहा व्यक्तींपैकी एक उद्योग क्षेत्रातील, एक शिक्षण तज्ज्ञ, एक शास्त्रज्ञ, एक प्रयोगनिष्ठ व ललित कला किंवा वाङ्मय किंवा क्रीडा क्षेत्रातील, एक व्यक्ती पर्यावरण अथवा निसर्ग संरक्षण संबंधित कामामध्ये कार्यरत असलेल्या संघटनेतील, आणि एक व्यक्ती महिला विकास अथवा ज्येष्ठ नागरिक कल्याण अथवा संदेशवहन व प्रसारमाध्यमे या क्षेत्रांत कार्यरत असलेल्या संघटनेतील असेल ;

(फ) कुलगुरूने नामनिर्देशित केलेल्या दोन व्यक्ती, यांपैकी एक व्यक्ती विद्यापीठाची अध्यापकेतर कर्मचारी असेल व एक व्यक्ती संलग्न महाविद्यालयांच्या किंवा मान्यताप्राप्त परिसंस्थांच्या अध्यापकेतर कर्मचाऱ्यांमधील असेल ;

- (ब) विधानसभा अध्यक्षांने अडीच वर्षांच्या पदावधीकरिता नामनिर्देशित केलेले, विधानसभेचे दोन सदस्य ;
- (भ) विधानपरिषद सभापतीने अडीच वर्षांच्या पदावधीकरिता नामनिर्देशित केलेला, विधानपरिषदेचा एक सदस्य ;
- (म) कुलगुरूने एक वर्षांच्या पदावधीकरिता आळीपाळीने नामनिर्देशित करावयाचा नगरपालिकेचा किंवा महानगरपालिकेचा एक सदस्य ;
- (य) शिक्षण समितीने एक वर्षांच्या कालावधीसाठी, आळीपाळीने नामनिर्देशित केलेला, विद्यापीठ क्षेत्रातील जिल्हा परिषदेच्या शिक्षण समित्यांचा एक प्रतिनिधी ;
- (यक) कुलसचिव—सदस्य सचिव.
- (३) सर्वसाधारणपणे कुलपती हा अधिसभेच्या अध्यक्षस्थानी असेल आणि त्याच्या अनुपस्थितीत कुलगुरु हा अध्यक्षस्थानी असेल.
- (४) अधिसभेची बैठक वर्षातून किमान दोन वेळा, कुलपती निश्चित करील, त्या दिनांकास बोलावण्यात येईल. या बैठकीपैकी एक वार्षिक बैठक असेल.

**२९.** अधिसभा, तिच्या बैठकीमध्ये पुढील कामकाज चालवील :—

अधिसभेची कार्ये व कर्तव्ये.

- (क) विद्या, संशोधन व विकास, प्रशासन व व्यवस्था यांसारखे विद्यापीठाचे आवश्यक भाग असलेल्या सर्व क्षेत्रांमध्ये व परिक्षेत्रांमध्ये करता येऊ शकतील अशा सुधारणांवर विद्यापीठ प्राधिकरणांना सूचना करणे ;
- (ख) विद्यमान विद्याविषयक कार्यक्रम व सहयोगी कार्यक्रम यांचे पुनरीक्षण करणे ;
- (ग) उच्च शिक्षणातील सामाजिक गरजांशी सुसंगत असे नवीन विद्याविषयक अध्ययनक्रम सुचविणे ;
- (घ) विद्यापीठाची सुधारणा व विकास यांसाठी उपाय सुचविणे ;
- (ङ) व्यवस्थापन परिषदेच्या शिफारशीवरून सन्मान्य पदव्या किंवा इतर विद्याविषयक विशेषोपाधी प्रदान करणे ;
- (च) विद्यापीठाची स्थूल धोरणे आणि कार्यक्रम यांचे पुनरीक्षण करणे आणि त्यांची सुधारणा व विकास यांसाठी उपाय सुचविणे ;
- (छ) वार्षिक वित्तीय अंदाज (अर्थसंकल्प), वार्षिक अहवाल, लेखे, लेखापरीक्षा अहवाल आणि लेखापरीक्षकाच्या त्यावरील स्पष्टीकरणासह त्यांचे समाधानकारक अनुपालन अहवाल आणि विद्यापीठाने या संबंधातील शिस्तभंगविषयक किंवा अन्यथा केलेल्या कार्यवाहीचा अहवाल प्राप्त करणे, त्यावर चर्चा करणे आणि ते मान्य करणे ;
- (ज) विद्यापरिषदेने शिफारस केल्याप्रमाणे उच्च शिक्षण देणाऱ्या महाविद्यालयांच्या व परिसंस्थांच्या ठिकाणांसाठी सर्वसमावेशक सम्यक योजनेस आणि वार्षिक योजनेस मान्यता देणे ;
- (झ) विद्यापीठाच्या कुलसचिवाने सादर करावयाच्या, विद्यार्थी तक्रार निवारण अहवालाचे पुनरीक्षण करणे व ते स्वीकृत करणे ;
- (ञ) संबंधित संचालकांनी सादर करावयाच्या, विद्यार्थी विकास मंडळाच्या व क्रीडा मंडळाच्या अहवालाचे पुनरीक्षण करणे व ते स्वीकृत करणे ;
- (ट) विद्यापीठाच्या विद्यार्थी कल्याण, क्रीडा, सांस्कृतिक कार्य या क्षेत्रांमध्ये व परिक्षेत्रांमध्ये करता येतील अशा सुधारणांवर विद्यापीठ प्राधिकरणांना सूचना देणे;
- (ठ) परिनियम तयार करणे, त्यात सुधारणा करणे किंवा ते निरसित करणे.

**३०.** (१) व्यवस्थापन परिषद, विद्यापीठाचे मुख्य कार्यकारी व धोरण आखणारे प्रमुख प्राधिकरण असेल आणि विद्यापीठाचे कामकाज चालविण्याकरिता जबाबदार असेल आणि ती अन्य कोणत्याही प्राधिकरणाकडे विनिर्देशपूर्वक नेमून दिली नसतील अशी कर्तव्ये पार पाडील.

- (२) व्यवस्थापन परिषदेच्या वर्षातून चारपेक्षा कमी नसतील इतक्या बैठकी होतील.
- (३) बैठकीमध्ये कामकाज-चालनाबाबत अनुसरावयाची कार्यपद्धती, गणपूर्ती आणि बैठकीच्या संबंधात आवश्यक असतील अशा इतर बाबी या, परिनियमांद्वारे विहित करण्यात येतील त्याप्रमाणे असतील.
- (४) व्यवस्थापन परिषदेत, पुढील सदस्यांचा समावेश असेल :—
- (क) कुलगुरु-अध्यक्ष ;
- (ख) प्र-कुलगुरु ;

(ग) कुलपतीने नामनिर्देशित करावयाची, शिक्षण, उद्योग, कृषि, वाणिज्य, बँक व्यवसाय, वित्त, सामाजिक, सांस्कृतिक व इतर संलग्न क्षेत्रे यातील एक विख्यात व्यक्ती ;

(घ) अडीच वर्षांच्या मुदतीसाठी कुलगुरूने नामनिर्देशित करावयाचे दोन अधिष्ठाते ;

(ङ) कुलगुरूने विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्था यांचे प्रमुख किंवा संचालक यांच्यामधून आळीपाळीने एक वर्षांच्या मुदतीसाठी नामनिर्देशित केलेला एक प्रमुख किंवा संचालक ;

परंतु, विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्था यांच्यामधून प्रमुख किंवा संचालक आळीपाळीने नामनिर्देशित करताना, ज्या विद्यापीठ विभागांना किंवा विद्यापीठ परिसंस्थांना पूर्वी प्रतिनिधित्वाची संधी दिलेली होती ती दुर्लक्षित करण्यात येईल ;

(च) अधिसभेचे सदस्य असतील अशा, प्राचार्यांमधून अधिसभेने निवडून घ्यावयाचे दोन प्राचार्य, ज्यांपैकी एक, अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग या प्रवर्गातून निवडून आलेले आहेत अशा प्राचार्यांमधून आळीपाळीने निवडण्यात येईल ;

(छ) अधिसभेचे सदस्य असतील अशा, अध्यापक व विद्यापीठ अध्यापक यांमधून अधिसभेने निवडून घ्यावयाचे, जे मान्यताप्राप्त संस्थेचे प्राचार्य किंवा संचालक नाहीत असे दोन अध्यापक, ज्यांपैकी एक, अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग या प्रवर्गातून निवडून आलेले आहेत अशा, अध्यापक व विद्यापीठ अध्यापक यांच्यामधून आळीपाळीने निवडण्यात येईल ;

(ज) अधिसभेचे सदस्य असतील अशा व्यवस्थापन प्रतिनिधींमधून अधिसभेने निवडून घ्यावयाच्या व्यवस्थापन प्रतिनिधींपैकी दोन प्रतिनिधी, परंतु त्याच व्यवस्थापनाकडे लागोपाठ दुसरे संस्थात्मक प्रतिनिधित्व असणार नाही ;

परंतु, या खंडान्वये दोन प्रतिनिधींपैकी एक सदस्य अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा इतर मागासवर्ग यांमधून आळीपाळीने निवडण्यात येईल.

(झ) अधिसभेच्या निवडून दिलेल्या नोंदणीकृत पदवीधर सदस्यांमधून अधिसभेने निवडून दिलेले दोन नोंदणीकृत पदवीधर, ज्यांपैकी एका नोंदणीकृत पदवीधरास अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग प्रवर्गांमधून आळीपाळीने निवडून देण्यात येईल ;

(ञ) विद्यापरिषदेने तिच्या सदस्यांमधून निवडून दिलेले दोन सदस्य, ज्यांपैकी एक सदस्य परिषदेच्या सदस्य असलेल्या निर्वाचित अध्यापकांमधील असेल व दुसरा सदस्य ही महिला असेल ;

(ट) कुलगुरूने कुलपतीशी विचारविनिमय करून, राष्ट्रीय कीर्तीच्या परिसंस्थेमधून किंवा संघटनेमधून नामनिर्देशित करावयाचा एक ख्यातनाम तज्ज्ञ ;

(ठ) सचिव, उच्च शिक्षण, किंवा त्याने नामनिर्देशन केलेली उप सचिव किंवा सह संचालक, उच्च शिक्षण या पदाच्या दर्जापेक्षा कमी दर्जाची नसेल अशी व्यक्ती ;

(ड) संचालक, उच्च शिक्षण, किंवा त्याने नामनिर्देशन केलेली सह संचालक, उच्च शिक्षण या पदाच्या दर्जापेक्षा कमी दर्जाची नसेल अशी व्यक्ती ;

(ढ) संचालक, तंत्र शिक्षण, किंवा त्याने नामनिर्देशन केलेली सह संचालक, तंत्र शिक्षण या पदाच्या दर्जापेक्षा कमी दर्जाची नसेल अशी व्यक्ती ;

(ण) कुलसचिव-सदस्य सचिव.

(५) वित्त व लेखा अधिकारी आणि संचालक, परीक्षा व मूल्यमापन मंडळ हे, व्यवस्थापन परिषदेचे निमंत्रित असतील, परंतु, त्यांना मतदानाचा हक्क असणार नाही.

(६) विद्यापीठाच्या विद्यार्थी परिषदेचा अध्यक्ष हा, निमंत्रित असेल, त्यास ज्या ज्या वेळी निमंत्रित करण्यात येईल त्या त्या वेळी तो बैठकीला उपस्थित राहील :

परंतु, विद्यार्थ्यांचा विकास, कल्याण आणि तक्रारी यांच्याशी संबंधित प्रश्नांवर चर्चा करण्यासाठी किमान दर तीन महिन्यातून अशा अध्यक्षाला निमंत्रित करण्यात येईल.

३१. व्यवस्थापन परिषदेचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :—

व्यवस्थापन  
परिषदेचे अधिकार  
व कर्तव्ये.

(क) राष्ट्रीय व जागतिक स्तरावर घडून येत आहेत अशा विद्याविषयक, संशोधन आणि विकास कार्यक्रम, वित्त व्यवस्था, व्यवस्थापन व नियमन याबाबत अल्प व दीर्घकालीन सुधारणांचा आढावा घेणे व विद्यापीठात त्यांचा अंतर्भाव करून घेण्याच्या दृष्टीने त्यावर विचारविनिमय करणे ;

(ख) विद्यापीठाच्या सर्व क्षेत्रांमध्ये आयोगाकडून शिफारस करण्यात येतील अशा सर्व सुधारणांचा अभ्यास करणे व अशा सर्व सुधारणांच्या संबंधात परिणामकारक कार्यतंत्र ठरविणे ;

(ग) ज्यायोगे महाविद्यालयांना व परिसंस्थांना विशेषीकृत अभ्यासक्रम व पाठ्यक्रम हाती घेणे शक्य होईल अशा तरतुदी करणे आणि जेथे आवश्यक आणि इष्ट असेल त्याबाबतीत, अध्यापनासाठी व संशोधनासाठी सामायिक प्रयोगशाळा, ग्रंथालये, संग्रहालये आणि साधनसामग्री यांचे आयोजन करणे व त्याबाबत तरतूद करणे ;

(घ) विद्यापरिषदेच्या शिफारशीवरून विभाग, महाविद्यालये, प्रशाला, केंद्रे, उच्च शिक्षण, संशोधन व विशेषीकृत अभ्यास परिसंस्था स्थापन करणे ;

(ङ) अधिसभेला, मान्यतेकरिता प्रारूप परिनियम किंवा परिनियमांमध्ये सुधारणा किंवा त्यांचे निरसन करणे यांबाबत शिफारस करणे ;

(च) आदेश व विनियम तयार करणे, त्यांत सुधारणा करणे किंवा त्यांचे निरसन करणे ;

(छ) विद्यापीठाची मत्ता व मालमत्ता यांचे नियंत्रण करणे व तिच्या प्रशासनाची व्यवस्था करणे ;

(ज) वित्त व लेखा समितीकडून प्राप्त होतील असे फेरबदल, कोणतेही असल्यास, वार्षिक वित्तीय अंदाज किंवा अर्थसंकल्प, म्हणजे राज्य शासनाकडून प्राप्त होईल असा निधी, विद्यापीठ निधी आणि इतर निधीकरण अभिकरणे यांच्याकडून स्वतंत्रपणे प्राप्त होईल असा निधी यावर चर्चा करणे आणि त्यांना मान्यता देणे ;

(झ) विद्यापीठाच्या वतीने करार करणे, त्यात सुधारणा करणे, त्याचे पालन करणे व ते रद्द करणे यांबाबतच्या प्रस्तावांचा विचार करणे ;

(ञ) विद्यापीठाच्या सामाईक शिक्क्याचा नमुना ठरविणे आणि त्याच्या वापराची तरतूद करणे ;

(ट) विद्यापीठाच्या वतीने कोणताही विश्वस्तनिधी, मृत्युपत्रित दान, देणग्या आणि विद्यापीठाकडे करण्यात आलेल्या कोणत्याही जंगम, स्थावर मालमत्तेचे आणि बौद्धिक संपदेचे हस्तांतरण स्वीकारणे ;

(ठ) विद्यापीठाच्या वतीने कोणत्याही जंगम किंवा बौद्धिक संपदेचे हक्क विक्रीद्वारे किंवा अन्यप्रकारे हस्तांतरित करणे ;

(ड) राज्य शासनाच्या पूर्व परवानगीने कोणतीही स्थावर मालमत्ता, इतर संघटनेकडे विक्रीद्वारे किंवा भाडेपट्ट्याने किंवा कराराने हस्तांतरित करणे :

परंतु, विद्यापीठाची उद्दिष्टे साध्य करण्याकरिता कोणत्याही आवश्यक भौतिक सुविधा पुरविण्याच्या प्रयोजनार्थ, बँक, उपाहारगृहे, डाकघर, मोबाईल टॉवर, इत्यादींसारख्या कोणत्याही स्थावर मालमत्तेचा राज्य शासनाच्या पूर्व-मान्यतेशिवाय विशिष्ट कालावधीकरिता वापर करण्याची परवानगी असेल ;

(ढ) विद्यापीठ परिसर व उप परिसर यांकरिता राखीव निधीतून जमीन, इमारत व अन्य पायाभूत सोयीसुविधा यांच्या स्वरूपात स्थावर मालमत्ता निर्माण करणे ;

(ण) वित्त व लेखा समितीने केलेल्या शिफारशीनुसार, विद्यापीठाच्या वतीने, कर्ज घेणे, कर्ज देणे किंवा निधी गुंतविणे ;

(त) विशिष्ट प्रयोजनांसाठी विद्यापीठाकडे असलेल्या निधीचा वापर करण्याबाबतचे धोरण ठरविणे ;

(थ) विद्यापीठाचे कामकाज चालविण्यासाठी आवश्यक असलेल्या इमारती, जागा, फर्निचर, उपकरणे व इतर साधनसामग्री यांची तरतूद करणे ;

(द) सन्मान्य पदव्या व विद्याविषयक विशेषोपाधी प्रदान करण्याबाबत शिफारशी करणे ;

(ध) विद्यापरिषदेकडून शिफारशी करण्यात आल्या असतील अशा पदव्या, पदविका, प्रमाणपत्रे व इतर विद्याविषयक विशेषोपाधी सुरू करणे व प्रदान करणे आणि आदेशाद्वारे तरतूद केल्यानुसार त्यांचे प्रदान करण्याकरिता दीक्षांत समारंभाची व्यवस्था करणे ;

(न) अधिछात्रवृत्त्या, प्रवासी अधिछात्रवृत्त्या, शिष्यवृत्त्या, छात्रवृत्त्या, प्रदर्शने, पारितोषिके, पदके व बक्षिसे सुरू करणे व ते प्रदान करण्यासाठी विनियम विहित करणे ;

(प) अधिष्ठाता मंडळाने शिफारस केलेल्या परस्पर लाभप्रद विद्याविषयक अध्ययनक्रमांसाठी इतर विद्यापीठे, परिसंस्था व संघटना यांच्याशी सहयोग करण्याकरिता विनियम करणे ;

(फ) आवश्यक असेल त्यानुसार विद्यापरिषदेच्या शिफारशीवरून विद्यापीठ निधीमधून व निधी देणाऱ्या अन्य अभिकरणांकडून विद्यापीठ अध्यापकांची व दीर्घ सुटी नसलेल्या विद्याविषयक कर्मचारीवर्गाची पदे निर्माण करणे आणि त्यांची अर्हता, अनुभव व वेतनश्रेणी विहित करणे ;

(ब) आवश्यक असेल त्यानुसार, विद्यापीठ निधीमधून व निधीकरण अभिकरणांकडून अधिकारी, अध्यापकेतर कुशल, प्रशासनिक, लिपिकवर्गीय व इतर पदे निर्माण करणे आणि त्यांची अर्हता, अनुभव व वेतनश्रेणी विहित करणे ;

(भ) प्राशनिक व परीक्षाविषयक इतर कर्मचारीवर्ग, विद्याशाखेचे अभ्यागत यांच्यासाठी मानधन, पारिश्रमिक, शुल्क आणि प्रवास व इतर भत्ते व विद्यापीठाला देण्यात येणाऱ्या अशा इतर सेवांसाठी शुल्क व इतर आकार विहित करणे ;

(म) अधिष्ठाता मंडळाने तयार केल्याप्रमाणे उच्च शिक्षण महाविद्यालयांच्या व परिसंस्थांच्या ठिकाणासाठी सर्वसमावेशक सम्यक योजनेची व वार्षिक योजनेची विद्यापरिषदेकडे शिफारस करणे ;

(य) परिनियमांमध्ये विहित केल्याप्रमाणे, व्यवस्थापनाच्या बदलांच्या किंवा हस्तांतरणाच्या आणि महाविद्यालये व परिसंस्था यांचे ठिकाण बदलण्याच्या प्रस्तावांवर विचार करणे व त्यांना मान्यता देणे ;

(यक) कुलसचिवाकडून दर सहा महिन्यांनी प्राप्त झालेल्या, विद्यापीठाच्या विकास कार्यक्रमांचा अहवाल स्वीकारणे व त्यावर विचार करणे ;

(यख) परिनियमांनुसार, विद्यापरिषदेच्या शिफारशीवरून, विद्यापीठ विभाग, विद्यापीठ परिसंस्था, संलग्न महाविद्यालये व मान्यताप्राप्त परिसंस्था यांना स्वायत्त दर्जा देणे ;

(यग) विद्यापरिषदेकडून प्राप्त झालेल्या विद्याविषयक कार्यक्रमांच्या प्रस्तावांचे निर्धारण करणे व त्यांना मान्यता देणे ;

(यघ) राज्य शासनाचे निधी, विद्यापीठ निधी व इतर अभिकरणांकडून स्वतंत्रपणे मिळालेले निधी यांचे वार्षिक अहवाल, वार्षिक लेखे व लेखापरीक्षा अहवाल यांवर विचार करणे व ते स्वीकारणे ;

(यङ) महाविद्यालये, परिसंस्था किंवा विद्यापीठ विभाग योग्यरीत्या चालविणे, त्यांचे कामकाज करणे व त्यांची आर्थिक स्थिती यांसंबंधातील कोणत्याही बाबीच्या संबंधात चौकशी करण्याची व्यवस्था करणे ;

(यच) परिनियम आणि आदेश काढण्याचा किंवा त्यामध्ये सुधारणा करण्याचा किंवा त्याचे निरसन करण्याचा अधिकार वगळता, आपल्या अधिकारांपैकी कोणतेही अधिकार कुलगुरुकडे किंवा त्यास योग्य वाटेल अशा विद्यापीठाच्या अधिकाऱ्याकडे किंवा प्राधिकरणाकडे किंवा त्याने नियुक्त केलेल्या समितीकडे सोपविणे ;

(यछ) विद्यापीठ निधी व इतर अभिकरणांकडून मिळालेले निधी यांमधून निर्माण केलेल्या पदांच्या संबंधात, विद्यापीठातील अध्यापकेतर कर्मचारीवर्गाची कार्ये, कर्तव्ये, अधिकार व जबाबदाऱ्या निश्चित करणे ;

(यज) महाराष्ट्र शैक्षणिक संस्था (कॅपिटेशन फी घेण्यास प्रतिबंध) अधिनियम, १९८७ व इतर १९८८ चा संबद्ध अधिनियम यांच्या तरतुदीनुसार विहित फी च्या उल्लंघनाच्या संबंधातील सर्व प्रकरणे हाताळणे ;

(यझ) महाविद्यालयाचे माजी विद्यार्थी, लोकहितैषी, उद्योगसमूह आणि इतर हितसंबंधित व्यक्तींकडून देणग्या, बक्षिसे आणि इतर स्वरूपातील वित्तीय साहाय्य स्वीकारणे आणि अशा देणग्या, बक्षिसे, इत्यादी स्वीकारण्यासाठी विद्यापीठाने अनुसरावयाची कार्यपद्धती विहित करणे ;

(यज) परिनियमांमध्ये निर्धारित केलेली कार्यपद्धती अनुसरल्यानंतर दोषी महाविद्यालये किंवा मान्यताप्राप्त परिसंस्था यांच्यावर शास्ती लादणे ;

(यट) संलग्न महाविद्यालयाच्या व्यवस्थापनासंबंधीच्या विवादांच्या बाबतीत, त्या विवादावर वैधानिकरीत्या निर्णय घेण्यात येईपर्यंत अशा महाविद्यालयाचे व्यवस्थापन चालविण्याकरिता, प्रशासकीय मंडळ नियुक्त करण्याकरिता कुलगुरूमार्फत राज्य शासनाला शिफारस करणे. या मंडळाची रचना व त्याच्या नियुक्तीची प्रक्रिया ही परिनियमांद्वारे विहित केल्याप्रमाणे असेल. या संबंधातील राज्य शासनाचा निर्णय अंतिम आणि बंधनकारक असेल ;

(यठ) विद्यार्थ्यांची सनद तयार करणे व ती स्वीकारणे.

३२. (१) विद्यापरिषद हे विद्यापीठाचे विद्याविषयक प्रमुख प्राधिकरण असेल आणि ती विद्यापीठातील विद्यापरिषद. अध्यापन, संशोधन व मूल्यमापन यांचे नियमन करण्यास व त्यांचा दर्जा कायम राखण्यास जबाबदार असेल. अध्यापन, संशोधन, विस्तार, विद्याविषयक बाबीसंबंधातील सहयोगी कार्यक्रम यांसंबंधातील दर्जा राखणे व सुधारणे आणि अध्यापकांच्या कार्यभाराचे मूल्यमापन याबाबीसंबंधातील विद्याविषयक धोरणे निर्धारित करण्यासदेखील विद्यापरिषद जबाबदार असेल.

(२) विद्यापरिषदेच्या वर्षातून किमान चारपेक्षा कमी नसतील इतक्या बैठकी होतील.

(३) विद्यापरिषदेत पुढील सदस्यांचा समावेश असेल :-

(क) कुलगुरु, अध्यक्ष ;

(ख) प्र-कुलगुरु ;

(ग) विद्याशाखांचे अधिष्ठाते आणि सहयोगी अधिष्ठाते, कोणतेही असल्यास ;

(घ) उप परिसरांचे संचालक ;

(ङ) संचालक, नवोपक्रम, नवसंशोधन आणि साहचर्य ;

(च) कुलगुरु, कुलपतीशी विचारविनिमय करून या प्रयोजनाकरिता त्याने नियुक्त केलेल्या शोध समितीच्या शिफारशीनुसार खालील सदस्य नामनिर्देशित करील :-

(एक) संचालित स्वायत्त किंवा संलग्न महाविद्यालयांचे आठ प्राचार्य, यांपैकी एक महिला असेल आणि एक ज्यांना राष्ट्रीय मूल्यांकन व अधिस्वीकृती परिषद (नॅक), किंवा, यथास्थिति, राष्ट्रीय अधिस्वीकृती मंडळ यांच्याकडून अधिस्वीकृती मिळालेली आहे असे, आळीपाळीने अनुसूचित जातीची किंवा अनुसूचित जमातीची किंवा निरधिसूचित जमातीची (विमुक्त जाती) किंवा भटक्या जमातीची किंवा इतर मागासवर्गाची व्यक्ती असेल ;

(दोन) दोन प्राध्यापक, त्यापैकी एक व्यक्ती, आळीपाळीने अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग यांतील असेल ;

(तीन) मान्यताप्राप्त परिसंस्थेचा एक प्रमुख ;

(छ) अध्यापक गटाने आपल्यामधून निवडून द्यावयाचे पंधरा वर्षांपेक्षा कमी नसेल इतका अध्यापनाचा अनुभव असलेले, प्रत्येक विद्याशाखेचे प्रतिनिधित्व करणारे दोन अध्यापक, त्यांपैकी एक अनुसूचित जातीची किंवा अनुसूचित जमातीची किंवा निरधिसूचित जमातीची (विमुक्त जाती) किंवा भटक्या जमातीची किंवा



इतर मागासवर्गाची व्यक्ती असेल, परंतु प्रत्येक विद्याशाखेचे आरक्षण हे चिठ्ठ्या टाकून काढलेल्या सोडतीद्वारे ठरविण्यात येईल :

परंतु, या खंडान्वये, प्रत्येक विद्याशाखेचे प्रतिनिधित्व करणाऱ्या अध्यापकांपैकी, एक अध्यापक ही, चिठ्ठ्या टाकून काढलेल्या सोडतीद्वारे ठरविण्यात येईल अशी महिला असेल ;

(ज) अधिसभेने, अधिसभेचे सदस्य असलेल्या व्यवस्थापनाच्या प्रतिनिधीमधून नामनिर्देशित केलेला एक व्यवस्थापन प्रतिनिधी ;

(झ) भारतीय प्रौद्योगिकी संस्था, भारतीय विज्ञान शिक्षण व संशोधन संस्था, भारतीय व्यवस्थापन संस्था, भारतीय अवकाश संशोधन संघटना, भारतीय सनदी लेखापाल संस्था, भारतीय परिव्यय लेखापाल संस्था, भारतीय कंपनी सचिव संस्था, भारतीय सामाजिक संशोधन परिषद, औद्योगिक संघ, भारतीय ऑलिम्पिक संघ यांसारख्या राष्ट्रीय दर्जाच्या परिसंस्थांमधील आणि संलग्न क्षेत्रांमधील तसेच शक्य तेथवर सर्व विद्याशाखांचे प्रतिनिधित्व करणाऱ्या क्षेत्रांमधील, कुलपतीने, नामनिर्देशित केलेले, आठ मान्यवर तज्ज्ञ ;

(ञ) संचालक, उच्च शिक्षण, किंवा सह संचालक, उच्च शिक्षण या दर्जापेक्षा कमी दर्जाची नसेल अशी, त्याने नामनिर्देशित केलेली व्यक्ती ;

(ट) संचालक, तंत्र शिक्षण, किंवा सह संचालक, तंत्र शिक्षण या दर्जापेक्षा कमी दर्जाची नसेल अशी, त्याने नामनिर्देशित केलेली व्यक्ती ;

(ठ) संचालक, परीक्षा व मूल्यमापन मंडळ ;

(ड) अभ्यास मंडळाचे अध्यक्ष ;

(ढ) कुलसचिव-सदस्य सचिव.

**३३. (१) विद्यापरिषदेचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :-**

(क) विद्यापीठ हे, संशोधन व विकास यांस चालना देणारे, आणि उद्योगाशी परस्परसंबंध राखणारे व एकमेकांशी दुवा साधणारे बौद्धिक संपदा हक्क आणि उपक्रमशीलता यांची जोपासना व ज्ञानाधिष्ठित उद्योगांचे नवसंशोधन करणारे एक गतिमान असे मध्यवर्ती केंद्र बनले आहे याची सुनिश्चिती करणे ;

(ख) विद्याशाखेकडून अभ्यास मंडळाकडे विचारार्थ पाठविण्यात आलेल्या बाबी, कोणत्याही असल्यास, त्यावर विचार करणे आणि फेरबदलांसह त्यास मान्यता देणे ;

(ग) सर्व प्रमाणपत्रे, पदविका, पदव्या, पदव्युत्तर अध्ययनक्रम व इतर विद्याविषयक विशेषोपाधी यांसाठी पसंतीवर आधारित श्रेयांकपद्धती असल्याबाबत सुनिश्चिती करणे ;

(घ) विद्यापीठाची सर्व महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमध्ये संशोधनाचा व उपक्रमशीलतेचा अंतस्थ हेतू वाढीस लागत आहे याची सुनिश्चिती करणे ;

(ङ) अधिष्ठाता मंडळ, शुल्क निश्चिती समिती मार्फत, शिफारस केल्याप्रमाणे शुल्क, इतर शुल्क व आकार यांना मान्यता देणे ;

(च) पदव्या, पदविका, प्रमाणपत्रे आणि इतर विद्याविषयक विशेषोपाधी सुरू करण्यासंबंधी व्यवस्थापन परिषदेकडे शिफारस करणे ;

(छ) व्यवस्थापन परिषदेकडे विद्याविषयक बाबींच्या संबंधात आदेशांचा मसुदा प्रस्तावित करणे ;

(ज) विद्याविषयक बाबींच्या संबंधात आदेश आणि विनियम करणे, त्यात सुधारणा करणे व त्यांचे निरसन करणे ;

(झ) विद्याशाखांना विषयांचे वाटप करणे ;

(ञ) प्राश्निक, परीक्षक, नियामक आणि परीक्षा घेणाऱ्या व मूल्यमापन करण्याच्या कामाशी संबंधित इतर व्यक्ती यांच्या नियुक्तीसाठी अर्हता व प्रमाणके विहित करणे ;

विद्यापरिषदेचे  
अधिकार व  
कर्तव्ये.

(ट) विद्यापीठ निधीमधून व इतर निधीकरण अधिकरणांकडून मिळणाऱ्या निधीमधून विद्यापीठास आवश्यक असलेल्या विद्यापीठ अध्यापकांची व दीर्घ सुटी नसलेल्या विद्याविषयक कर्मचारीवर्गाची पदे निर्माण करण्यासाठी व्यवस्थापन परिषदेने विचार करणे व त्याबद्दल शिफारस करणे ;

(ठ) विद्यापीठ अनुदान आयोग व राज्य शासनाच्या प्रमाणकांशी अनुरूप संलग्न महाविद्यालयांच्या किंवा मान्यताप्राप्त परिसंस्थांच्या कर्मचारीवर्गामधील कोणत्याही कर्मचाऱ्यास विद्यापीठाचा अध्यापक म्हणून मान्यता देण्यासाठी प्रमाणके विहित करणे ;

(ड) महाविद्यालयांना संलग्नीकरण देणे, त्यांचे संलग्नीकरण चालू ठेवणे, संलग्नीकरणाची मुदत वाढविणे व उच्च शिक्षण व संशोधन किंवा विशेषीकृत अभ्यास परिसंस्थाना मान्यता देणे, त्यांची मान्यता चालू ठेवणे, मान्यतेची मुदत वाढविणे यांसाठी प्रमाणके विहित करणे ;

(ढ) हा अधिनियम, परिनियम, आदेश व विनियम यांच्या तरतुदींनुसार महाविद्यालयांना किंवा परिसंस्थांना संलग्नीकरण देणे ;

(ण) विद्यापीठ अनुदान आयोग व राज्य शासनाच्या मानकांनुसार खाजगी कौशल्य शिक्षण प्रदाता परिसंस्था व अधिकारप्रदत्त स्वायत्त कौशल्य विकास महाविद्यालयांनी सुरू केलेल्या विविध प्रमाणपत्र, पदविका, प्रगत पदविका व पदवी अध्ययनक्रम यांस मान्यता देणे ;

(त) अधिष्ठाता मंडळाने तयार केल्याप्रमाणे आणि व्यवस्थापन परिषदेने शिफारस केल्याप्रमाणे सर्वसमावेशक सम्यक योजनेची अधिसभेला शिफारस करणे ;

(थ) अधिष्ठाता मंडळाने तयार केल्याप्रमाणे आणि व्यवस्थापन परिषदेच्या शिफारशीप्रमाणे, उच्च शिक्षणाची महाविद्यालये, परिसंस्था यांच्या ठिकाणाबाबतच्या वार्षिक योजनेस मान्यता देणे ;

(द) परिनियमांच्या तरतुदींनुसार परिसंस्था, विभाग, संलग्न किंवा संचालित महाविद्यालय आणि मान्यताप्राप्त परिसंस्था यांना स्वायत्त दर्जा प्रदान करण्याबद्दल व्यवस्थापन परिषदेकडे शिफारस करणे ;

(ध) अधिष्ठाता मंडळाने त्यांच्याकडे विचारार्थ पाठवलेले नवीन पाठ्यक्रम, आंतर-विद्याशाखीय पाठ्यक्रम व अल्पमुदत प्रशिक्षण कार्यक्रम यांना मान्यता देणे ;

(न) संबंधित विद्याशाखेने शिफारस केलेल्या पाठ्यक्रम, अभ्यासक्रम, प्राश्निक, परीक्षक व नियामक प्राश्निक व विविध पाठ्यक्रम योजनांचे मूल्यमापन यांस मान्यता देणे ;

(प) सर्व विद्याविषयक बाबींसंबंधात विद्यापीठाला सल्ला देणे आणि अधिसभेने तिच्या मागील वार्षिक बैठकीत शिफारस केलेल्या विद्याविषयक अध्ययनक्रमांबाबत व्यवहार्यता अहवाल व्यवस्थापन परिषदेला सादर करणे ;

(फ) सर्व विद्याविषयक अध्ययनक्रमांकरिता पसंतीवर आधारित श्रेयांकपद्धतीसाठी धोरण, कार्यपद्धती आणि कार्यप्रणाली निर्माण करणे ;

(ब) राज्यातील विविध विद्यापीठांमध्ये विद्यार्थ्यांच्या स्थानांतरणाबाबतचे धोरण तयार करणे तसेच राज्यातील एका विद्यापीठातील किंवा इतर विद्यापीठांमधील विविध विद्याशाखांमधून निरनिराळ्या पाठ्यक्रम रचनांची निवड करण्यास आणि त्याचे अध्ययन करण्यास लवचिकता आणण्याबाबतचे धोरण निर्धारित करणे ;

(भ) एखादे पदवी शिक्षण व इतर विद्याविषयक अध्ययनक्रम पूर्ण करण्यासाठी किमान व कमाल कालावधीसह शिक्षणाबाबत लवचिक दृष्टिकोन आणि “ अनुकूल अध्ययनगती ” प्रस्तुत करण्यासाठी कार्यपद्धती, धोरणे व कार्यप्रणाली याबाबत तपशीलवार योजना तयार करणे ;

(म) संशोधन प्रकल्प हे, पदव्युत्तर अध्ययनक्रमाच्या पसंतीवर आधारित प्रतिमानाचा एक अविभाज्य भाग असल्याची सुनिश्चिती करणे ;

(य) विद्यमान शैक्षणिक वर्ष संपण्याच्या तीन महिने अगोदर राज्य शासन व विद्यापीठ अनुदान आयोग यांनी दिलेल्या मार्गदर्शकतत्त्वानुसार, पुढील शैक्षणिक वर्षाकरिता विद्यापीठाचे शैक्षणिक वेळापत्रक तयार करणे ;

(यक) विभाग, महाविद्यालये, प्रशाळा, केंद्रे, उच्च शिक्षण, संशोधन व विशेषीकृत अभ्यासक्रम परिसंस्था स्थापन करण्यासाठी व्यवस्थापन परिषदेकडे शिफारस करणे ;

(यख) हा अधिनियम, परिनियम, आदेश व विनियम यांद्वारे किंवा तदन्वये प्रदान करण्यात येतील अशा इतर अधिकारांचा वापर करणे किंवा सोपविण्यात येतील अशी कर्तव्ये पार पाडणे.

(२) विद्यापरिषद, वित्तीय भाराचा अंतर्भाव असणाऱ्या सर्व बाबी किंवा निर्णय मान्यतेसाठी व्यवस्थापन परिषदेकडे विचारार्थ पाठवील.

विद्याशाखा.

**३४.** (१) विद्याशाखा या, विद्याशाखेत समाविष्ट असलेल्या विषयांच्या संबंधातील अभ्यास व संशोधन यांबाबत आणि तसेच बहुविध विद्याशाखांच्या अभ्यास व संशोधनाच्या संबंधात, विद्यापीठाची विद्याविषयक समन्वय साधणारी प्रमुख प्राधिकरणे असतील.

(२) विद्यापीठात पुढील विद्याशाखा असतील :-

- (एक) विज्ञान व तंत्रज्ञान विद्याशाखा ;
- (दोन) वाणिज्य व व्यवस्थापन विद्याशाखा ;
- (तीन) मानवविज्ञान विद्याशाखा ;
- (चार) आंतर-विद्याशाखीय अभ्यास विद्याशाखा.

(३) प्रत्येक विद्याशाखेत, परिनियमांद्वारे विहित करण्यात येतील अशा विषयांचा समावेश असेल.

(४) विद्याशाखेत पुढील सदस्यांचा समावेश असेल :-

- (क) विद्याशाखेचा अधिष्ठाता-पदसिद्ध अध्यक्ष ;
- (ख) कलम १५ च्या पोट-कलम (५) अन्वये नामनिर्देशित केला असल्यास सहयोगी अधिष्ठाता ;
- (ग) विद्याशाखेत अंतर्भूत असलेल्या विषयांसाठी प्रत्येक अभ्यास मंडळाचा अध्यक्ष ;
- (घ) प्रत्येक अभ्यास मंडळाने नामनिर्देशित केलेली एक व्यक्ती, जी मान्यताप्राप्त अध्यापक असेल आणि अन्यथा अभ्यास मंडळाचा सदस्य म्हणून नामनिर्देशित होण्यास पात्र असेल ;
- (ङ) प्र-कुलगुरूने विद्याशाखेच्या अधिष्ठात्याशी विचारविनिमय करून नामनिर्देशित करावयाच्या, विद्याशाखेतील विषयांमध्ये उच्च विद्याविभूषित आणि औद्योगिक किंवा व्यावसायिक कामगिरीसाठी ख्यातनाम आहेत अशा पाच विशेष निर्मंत्रित व्यक्ती.

विद्याशाखेचे  
अधिकार व  
कर्तव्ये.

**३५.** विद्याशाखेचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :-

(क) व्यवस्थापन परिषद, विद्यापरिषद किंवा अधिष्ठाता मंडळ यांच्याकडून विद्याशाखेकडे विचारार्थ पाठवण्यात आलेल्या कोणत्याही बाबींवरील अहवाल विचारात घेणे ;

(ख) शैक्षणिक धोरणात्मक निर्णयांची अंमलबजावणी करण्यासाठी कालबद्ध कार्यचालन यंत्रणा तयार करणे ;

(ग) अभ्यास मंडळाने विचारार्थ पाठविलेल्या बाबी विचारात घेणे व फेरबदलांसह, कोणतेही असल्यास, त्याची विद्यापरिषदेकडे शिफारस करणे ;

(घ) अभ्यास मंडळाकडून पाठविण्यात आलेल्या शिक्षण पाठ्यक्रम, पाठ्यक्रम संरचना व विविध पाठ्यक्रमांच्या मूल्यमापन योजना यांबाबत विद्यापरिषदेकडे शिफारस करणे ;

(ड) स्वायत्त महाविद्यालये, अधिकारप्रदत्त स्वायत्त महाविद्यालये किंवा समूह परिसंस्था यांनी तयार केलेल्या अभ्यासक्रमांचा अभ्यास करणे व ते प्रमाणित करणे ;

(च) मनुष्यबळाच्या आवश्यकतेसह, विद्यापीठ विभाग किंवा परिसंस्था, संलग्न महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमध्ये पदव्युत्तर किंवा पदवीपूर्व अध्यापन, संशोधन, प्रशिक्षण व निदेशन सुरू करण्यासाठी आवश्यक असलेल्या बाबीसंबंधी अधिष्ठाता मंडळाकडे शिफारस करणे ;

(छ) अभ्यास मंडळे किंवा विद्यापीठ विभागाने व आंतर-विद्याशाखीय अभ्यास मंडळ यांनी त्यांच्याकडे विचारार्थ पाठविलेले नवीन पाठ्यक्रम, आंतर-विद्याशाखीय पाठ्यक्रम आणि अल्पमुदती प्रशिक्षण कार्यक्रम यांवर विचार करणे आणि त्याची अधिष्ठाता मंडळाकडे शिफारस करणे ;

(ज) अध्यापन, संशोधन, प्रशिक्षण व निदेशन यांच्या संबंधात विद्यापरिषदेने घालून दिलेल्या मार्गदर्शक-तत्वांची अंमलबजावणी केली जात आहे याची सुनिश्चिती करणे ;

(झ) अधिष्ठाता मंडळ, अभ्यास मंडळे आणि विद्यापीठ विभाग व आंतर-विद्याशाखीय अभ्यास मंडळ यांच्याशी विचारविनिमय करून, आंतरविभागीय व आंतर-विद्याशाखीय अध्ययनक्रमांचे नियोजन व आयोजन करणे ;

(ञ) विशेषतः सुधारित किंवा नव्याने सुरू केलेले किंवा आंतर-विद्याशाखीय अभ्यास पाठ्यक्रम, प्रशिक्षण व प्रगत प्रशिक्षण, क्षेत्रीय अनुभव व प्रतिनियुक्ती यांसाठी संलग्न महाविद्यालये आणि विद्यापीठ विभाग यांच्या अध्यापकांकरिता उजळणी पाठ्यक्रम व दिशानिर्देशन कार्यक्रम आयोजित करण्यासंबंधात, अध्यापक कर्मचारी प्रशिक्षण महाविद्यालयाकडे आणि विद्यापरिषदेकडे शिफारस करणे ;

(ट) विद्याशाखेच्या कामकाजाचा वार्षिक अहवाल तयार करणे आणि तो कुलगुरूकडे सादर करणे ;

(ठ) विद्यापीठ प्राधिकरणांद्वारे तिच्याकडे नेमून दिलेल्या विद्याशाखेमध्ये तसेच बहु-विद्याशाखांमध्ये अंतर्भूत केलेल्या विषयांच्या संबंधातील अभ्यासक्रम व संशोधन यांच्या संबंधात अन्य कोणतेही कार्य हाती घेणे.

**३६. (१)** विद्यापीठाच्या विद्याविषयक कामकाजांमध्ये समन्वय साधण्यासाठी, त्याचे निरीक्षण करण्यासाठी अधिष्ठाता मंडळ व ते कार्यान्वित करण्यासाठी आणि त्यावर देखरेख ठेवण्यासाठी एक अधिष्ठाता मंडळ असेल. विद्याविषयक संशोधन व विकास, उपक्रमशीलता, बौद्धिक संपदा हक्क, औद्योगिक नवसंशोधन व एकात्मिकृत नियोजनासाठी उद्योगांशी संबंध प्रस्थापित करणे यांसंबंधातील विद्यापीठ विकास योजना करण्यासाठी ते जबाबदार असेल. ते पदवीपूर्व, पदव्युत्तर विद्याविषयक अध्ययनक्रम व संलग्न महाविद्यालयांचा विकास यांचे नियोजन करील, संनियंत्रण करील, मार्गदर्शन करील व त्यात समन्वय साधेल.

(२) अधिष्ठाता मंडळात पुढील सदस्यांचा समावेश असेल :—

(क) प्र-कुलगुरू-अध्यक्ष ;

(ख) विद्याशाखांचे अधिष्ठाते.

(ग) संचालक, नवोपक्रम, नवसंशोधन आणि साहचर्य.

**३७. (१)** अधिष्ठाता मंडळाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :—

अधिष्ठाता मंडळाचे अधिकार व कर्तव्ये.

(क) विद्यापीठ विभाग व महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमधील पदव्युत्तर विभागांमध्ये पदव्युत्तर पाठ्यक्रम सुरू करण्यासाठी विद्यापरिषदेकडे शिफारशी करणे ;

(ख) विद्याशाखेने त्यांच्याकडे विचारार्थ पाठविलेले नवीन पाठ्यक्रम, आंतर-विद्याशाखीय पाठ्यक्रम व अल्पमुदती प्रशिक्षण कार्यक्रम यांवर विचार करणे व त्यांची विद्यापरिषदेकडे शिफारस करणे ;

(ग) विद्यापीठ विभाग व महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमधील पदव्युत्तर विभाग यांमधील अध्यापन व संशोधन यांचा दर्जा राखण्यासाठीच्या संशोधनविषयक कार्यक्रमांवर नियंत्रण ठेवणे, त्यांचे विनियमन करणे व त्यात समन्वय साधणे ;

(घ) महाविद्यालये आणि मान्यताप्राप्त परिसंस्था यांमधील पदव्युत्तर अध्यापक व संशोधन मार्गदर्शक यांना मान्यता देण्याबाबतच्या मानकासंबंधात विद्यापरिषदेकडे शिफारस करणे ;

(ङ) विद्यापरिषदेने विहित केलेल्या मानकांनुसार संशोधन व मान्यता समितीने शिफारस केल्याप्रमाणे पदव्युत्तर अध्यापक व संशोधन मार्गदर्शक यांना मान्यता देणे ;

(च) या अधिनियमान्वये विहित केल्याप्रमाणे कार्यपद्धतीचे अनुसरण करून खाजगी कौशल्य शिक्षण प्रदाता परिसंस्था व अधिकारप्रदत्त स्वायत्त कौशल्य शिक्षण महाविद्यालये यांना मान्यता देण्यासाठी कुलगुरूकडे शिफारस करणे ;

(छ) नवीन प्रमाणपत्र, पदविका, प्रगत पदविका व पदवी कार्यक्रम यांविषयी अध्ययनक्रम सुरू करण्याच्या व त्यांच्या अभ्यासक्रमांची रचना करण्याच्या बाबतीत खाजगी कौशल्य शिक्षण प्रदाता परिसंस्था व अधिकारप्रदत्त स्वायत्त कौशल्य-विकास महाविद्यालये यांनी विद्यापरिषदेकडे सादर केलेले प्रस्ताव विचारात घेणे व शिफारस करणे ;

(ज) आयोगाने तयार केलेल्या मार्गदर्शकतत्वांनुसार, उच्च शिक्षणाकरिता सुविधांचे समन्यायी वाटप करण्याची सुनिश्चिती करण्यासाठी विकासाची योजना एकत्रित करून पाच वर्षांसाठी सर्वसमावेशक सम्यक योजना तयार करणे ;

(झ) महाविद्यालये व उच्च शिक्षण परिसंस्था यांच्या ठिकाणासाठी सम्यक योजनेशी अनुरूप वार्षिक योजना तयार करणे ;

(ञ) विद्यापीठ विभाग, परिसंस्था, संलग्न महाविद्यालये, स्वायत्त विद्यापीठ विभाग व परिसंस्था, अधिकारप्रदत्त स्वायत्त महाविद्यालये, समूह परिसंस्था आणि अधिकारप्रदत्त स्वायत्त कौशल्य विकास महाविद्यालये व मान्यताप्राप्त परिसंस्था यांचे विद्याविषयक लेखापरीक्षण करणे. असे लेखापरीक्षण विद्याविषयक लेखापरीक्षा समिती करील त्या समितीची अंतर्गत व बाह्य सदस्य संख्या समान असेल ;

(ट) विद्याविषयक लेखापरीक्षा पद्धतीने महाविद्यालयांचे संलग्नीकरण चालू ठेवण्यावर आणि परिसंस्थांची मान्यता चालू ठेवण्यावर लक्ष ठेवणे.

(ठ) विद्यापीठामध्ये संचालित महाविद्यालये, प्रशाला, विभाग, उच्च शिक्षण, संशोधन व विशेषीकृत अभ्यास परिसंस्था, विद्याविषयक सेवा युनिटे, ग्रंथालये, प्रयोगशाळा व संग्रहालये स्थापन करण्यासाठीच्या प्रस्तावांची विद्यापरिषदेकडे शिफारस करणे ;

(ड) विद्यापीठ निधीमधून व इतर निधीकरण अभिकरणांकडून मिळालेल्या निधीमधून विद्यापीठासाठी आवश्यक असलेले विद्यापीठ अध्यापक व दीर्घ सुटी नसलेल्या विद्याविषयक कर्मचारीवर्गाची पदे निर्माण करण्याचा विचार करील आणि त्यांची अर्हता, अनुभव व वेतनश्रेणी विहित करण्याचा निर्णय घेणे आणि त्याबाबत विद्यापरिषदेकडे शिफारस करणे ;

(ढ) अधिछात्रवृत्ती, प्रवासी अधिछात्रवृत्ती, शिष्यवृत्ती, छात्रवृत्ती, पदके व पारितोषिके सुरू करण्याबाबत व्यवस्थापन परिषदेकडे प्रस्ताव तयार करणे व ती देण्यासाठी विनियम करणे ;

(ण) आंतर-विद्याशाखा व क्षेत्रीय किंवा प्रादेशिक अभ्यासक्रम चालविण्यासाठी उपकरण केंद्रे, कार्यशाळा, छंद केंद्रे, संग्रहालये, इत्यादींसारख्या सामाईक सुविधा पुरविण्याबाबतच्या प्रस्तावावर विद्यापरिषदेमार्फत व्यवस्थापन परिषदेकडे शिफारस करणे ;

(त) शुल्क-निश्चिती समितीमार्फत शुल्क, इतर शुल्के व आकार विहित करण्याबाबतच्या प्रस्तावाची विद्यापरिषदेकडे शिफारस करणे ;

(थ) आदेशांचा मसुदा तयार करणे आणि तो मान्यतेसाठी व्यवस्थापन परिषदेसमोर, किंवा, यथास्थिति, विद्यापरिषदेसमोर ठेवणे ;

(द) विनियमाचा मसुदा तयार करणे आणि तो मान्यतेसाठी व्यवस्थापन परिषदेसमोर किंवा, यथास्थिति, विद्यापरिषदेसमोर ठेवणे.

(२) अधिष्ठाता मंडळ, प्रत्येक अभ्यास मंडळासाठी संशोधन व मान्यता समिती नेमील :-

(क) संशोधन व मान्यता समितीमध्ये पुढील सदस्यांचा समावेश असेल :-

(एक) प्र-कुलगुरू-पदसिद्ध अध्यक्ष ;

(दोन) संबंधित विद्याशाखा अधिष्ठाता आणि संबंधित विषय गटाचा सहयोगी अधिष्ठाता, कोणताही असल्यास ;

(तीन) अभ्यास मंडळाचा अध्यक्ष ;

(चार) ज्यांनी विद्यावाचस्पतीच्या (पीएच.डी.) किमान तीन विद्यार्थ्यांना यशस्वीरीत्या मार्गदर्शन केले आहे व जे प्राध्यापकाच्या दर्जापेक्षा कमी दर्जाचे नाहीत असे आणि मान्यताप्राप्त किंवा ख्यातनाम राष्ट्रीय किंवा आंतरराष्ट्रीय जर्नल, साहित्यसंग्रह इत्यादींमध्ये ज्यांचे संशोधनपर वाङ्मय प्रसिद्ध झाले आहे असे कुलगुरूंनी नामनिर्देशित करावयाचे दोन विषयातील तज्ज्ञ, त्यांपैकी एक व्यक्ती, विद्यापीठाबाहेरील असेल ;

(ख) संशोधन व मान्यता समितीला पुढील अधिकार आणि कर्तव्ये असतील :-

(एक) शोधनिबंधाचा किंवा प्रबंधाचा विषय मान्य करणे ;

(दोन) विद्यापरिषदेने मान्य केलेल्या निकषांच्या आधारे पदव्युत्तर, विद्यावाचस्पती आणि उच्च पदव्या प्रदान करण्यासाठी प्रबंध व संशोधन निबंधासाठी निर्देशांच्या नामिकेची शिफारस कुलगुरूकडे करणे ;

(तीन) उचित कार्यप्रणाली अनुसरून, मान्यताप्राप्त संशोधन व इतर परिसंस्थांमधील पदव्युत्तर अध्यापक, संशोधक, शास्त्रज्ञ, विविध उद्योगातील, संशोधन व विकास प्रयोगशाळा किंवा केंद्रे यांमधील दहा वर्षांपेक्षा कमी नसेल इतका अनुभव असणारे, सक्रिय संशोधन व विकास तज्ज्ञ यांना मान्यताप्राप्त संशोधन मार्गदर्शक म्हणून मान्यता देण्यासाठी, अधिष्ठाता मंडळाकडे शिफारस करणे ;

(चार) अधिष्ठाता मंडळ, विद्याशाखा व विद्यापरिषद यांनी नेमून दिलेली शैक्षणिक व संशोधन आणि विकासविषयक बाबींच्या संदर्भातील इतर कोणतीही कामे हाती घेणे.

३८. (१) उप परिसरातील नेमून दिलेले काम आणि कार्यक्रम आयोजित करण्यासाठी विद्यापीठाचे एक उप-परिसर मंडळ असेल. त्यामध्ये पुढील सदस्यांचा समावेश असेल :-

(क) प्र-कुलगुरू-अध्यक्ष ;

(ख) विद्याशाखांचे अधिष्ठाता ;

(ग) वित्त व लेखा अधिकारी ;

(घ) सर्व उप परिसराचे संचालक ;

(ङ) संचालक, नवोपक्रम, नवसंशोधन आणि साहचर्य ;

(च) कुलगुरूंनी नामनिर्देशित केलेले, व्यवस्थापन परिषदेचे दोन सदस्य, ज्यांपैकी एक प्राचार्य असेल आणि दुसरा व्यवस्थापनाचे प्रतिनिधित्व करणारा असेल ;

(छ) संचालक, परीक्षा व मूल्यमापन मंडळ ;

(ज) संचालक, विद्यार्थी विकास मंडळ ;

(झ) संचालक, क्रीडा व शारीरिक शिक्षण ;

(ञ) व्यवस्थापन परिषदेने, नामनिर्देशित करावयाचे, प्रत्येक उप परिसराच्या अधिकारितेतील संलग्न, स्वायत्त महाविद्यालयामधील एक प्राचार्य, एक अध्यापक, एक व्यवस्थापन प्रतिनिधी ;

(ट) कुलसचिव-सदस्य-सचिव ;

(२) विद्यापीठ उप परिसर मंडळाची बैठक वर्षातून किमान तीन वेळा घेण्यात येईल.

विद्यापीठ उप परिसर  
मंडळाचे अधिकार  
व कर्तव्ये.

३९. विद्यापीठ उप परिसर मंडळाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :-

- (क) जिल्ह्यातील पदवीपूर्व व पदव्युत्तर शैक्षणिक उपक्रमांमध्ये समन्वय साधणे ;
- (ख) मूळ विद्यापीठाच्या विविध शैक्षणिक, प्रशासनिक आणि प्रशासन यंत्रणेच्या कार्यान्वयनाची सुनिश्चिती करणे ;
- (ग) जिल्ह्यातील उच्च शिक्षणाच्या परिसंस्थांमधील अंतर्गत परिसंस्था व आंतर परिसंस्था यांची परस्परामधील माहिती व संदेशवहन तंत्रज्ञानाचे दुवे यांमध्ये समन्वय साधणे ;
- (घ) अध्यापक आणि अध्यापकेतर कर्मचाऱ्यांच्या लाभासाठी महाविद्यालयांच्या सहयोगाने कार्यशाळा व प्रशिक्षण कार्यक्रम पार पाडणे ;
- (ङ) जिल्ह्यातील परीक्षा व मूल्यमापन यांच्याशी संबंधित कार्यक्रमांमध्ये समन्वय साधणे ;
- (च) जिल्ह्यातील महाविद्यालये आणि संस्थांसाठी संशोधन योजना, विकास योजना आणि इतर निधी उभारणीचे कार्यक्रम तयार करण्यासाठी समन्वय साधणे आणि मूळ विद्यापीठाच्या मध्यवर्ती कार्यालयाशी संपर्क प्रस्थापित करणे ;
- (छ) महाविद्यालये आणि परिसंस्थांमध्ये पदव्युत्तर स्तरावर अध्यापन आणि अध्ययन कामांचे समन्वय करणे आणि या संदर्भात आवश्यक ते सहाय्य उपलब्ध करून देणे ;
- (ज) विद्यार्थी, संशोधन करणारे विद्यार्थी, अध्यापक, सहायक कर्मचारी आणि समाजातील इतर सदस्यांसाठी सर्व शैक्षणिक व प्रशासकीय कामांसाठी विद्यापीठाचा जिल्हास्तरीय प्रतिनिधी मंडळ म्हणून काम करणे ;
- (झ) वित्तीय वर्षासाठीच्या वित्तीय गरजा आणि वार्षिक वित्तीय अंदाजपत्रक (अर्थसंकल्प) तयार करणे आणि मूळ विद्यापीठाच्या मध्यवर्ती कार्यालयास ते सादर करणे ;
- (ञ) विद्यापीठाची उद्दिष्टे पार पाडण्यासाठी विद्यापीठ प्रशासनाने नेमून दिलेली कोणतीही इतर नियुक्त कामे हाती घेणे.

अभ्यास मंडळे.

४०. (१) परिनियमांद्वारे विहित करण्यात आलेल्या प्रत्येक विषयासाठी किंवा विषयांच्या गटासाठी एक अभ्यास मंडळ असेल. अभ्यास मंडळ हे विद्यापीठाचे प्राथमिक विद्याविषयक मंडळ असेल.

(२) अभ्यास मंडळात पुढील सदस्यांचा समावेश असेल :-

- (क) संबंधित विषयांतील विद्यापीठ विभागाचा किंवा परिसंस्थेचा प्रमुख :  
परंतु, जेथे विषयासंबंधात विद्यापीठ विभाग नसेल त्याबाबतीत, मंडळ आपल्या पहिल्या बैठकीत, त्या विषयातील पदव्युत्तर स्तरावर अध्यापन करणाऱ्या संलग्न महाविद्यालयामधील किंवा मान्यताप्राप्त परिसंस्थेमधील पदव्युत्तर विद्यार्थ्यांना अध्यापन करण्यासाठी ज्याला मान्यता मिळालेली आहे अशा विभागाच्या प्रमुखास स्वीकृत करील ;
- (ख) कुलगुरूने संबंधित विद्याशाखेच्या अधिष्ठात्याशी विचारविनिमय करून, किमान दहा वर्षे अध्यापनाचा अनुभव असलेले पुढील प्रवर्गामधून नामनिर्देशित केलेले सहा अध्यापक :-  
(एक) संबंधित विषयातील विद्यापीठ विभागाच्या पूर्णवेळ अध्यापकांमधून एक अध्यापक ;  
(दोन) संबंधित विषयातील पदव्युत्तर अध्ययनक्रम देऊ करणाऱ्या संलग्न महाविद्यालयांमधील किंवा मान्यताप्राप्त परिसंस्थांमधील किंवा पदव्युत्तर केंद्रांमधील मान्यताप्राप्त पदव्युत्तर अध्यापकांमधून दोन अध्यापक ;

(तीन) संलग्न महाविद्यालये आणि मान्यताप्राप्त परिसंस्था यांमधील विभागप्रमुख नसलेले तीन अध्यापक ;

(ग) संलग्न महाविद्यालये व मान्यताप्राप्त परिसंस्था यांच्या विभाग प्रमुखाच्या गटामधून निवडून घ्यावयाचे संलग्न महाविद्यालयातील व मान्यताप्राप्त परिसंस्थेमधील तीन विभाग प्रमुख ;

(घ) अभ्यास मंडळ त्याच्या पहिल्या बैठकीत :-

(एक) कलम ६५ च्या तरतुदींना अधीन राहून, अभ्यास मंडळ त्याच्या सदस्यांमधून एका सदस्याची अध्यक्ष म्हणून निवड करील :

परंतु, अभ्यास मंडळाच्या अध्यक्ष म्हणून निवडून घ्यावयाचा सदस्य हा, पदव्युत्तर विद्यार्थ्यांना अध्यापन करण्यासाठी मान्यता मिळालेला व पदव्युत्तर विद्यार्थ्यांना अध्यापन करणारा अध्यापक असेल ; आणि त्यानंतर पुढील व्यक्तींना स्वीकृत करून घेईल—

(दोन) इतर विद्यापीठातील एक प्राध्यापक ; आणि

(तीन) पुढीलप्रमाणे चार तज्ज्ञ व्यक्ती, जी,—

(क) राष्ट्रीय प्रयोगशाळा किंवा परिसंस्थांतील किंवा मान्यताप्राप्त परिसंस्था किंवा उद्योग यांमधील सहायक संचालकाच्या दर्जापेक्षा कमी दर्जाचे नसलेले पद धारण करणारी व्यक्ती किंवा मान्यताप्राप्त राष्ट्रीय किंवा आंतरराष्ट्रीय जर्नलमध्ये त्या विषयातील किमान एक संदर्भ पुस्तक किंवा तीन संशोधन प्रबंध प्रसिद्ध झाले आहेत अशा संबंधित क्षेत्रामधील तज्ज्ञ आहे ;

(ख) त्या विषयातील नामवंत विद्याव्यासंगी ;

(ग) विषयाशी संबंधित उद्योगामधील किंवा व्यावसायिक संस्थांमधील नामवंत व्यक्ती ;

(घ) विषयाशी संबंधित उद्योगामध्ये किमान दहा वर्षे कामाचा अनुभव किंवा विषयाशी संबंधित उद्योगाचा मालक किंवा सल्लागार किंवा संयंत्रणा याचा अनुभव असणारी व्यक्ती ;

(ड.) आधीच्या वर्षाच्या अंतिम वर्ष पदवी परीक्षेतील आणि अंतिम वर्ष पदव्युत्तर परीक्षेतील संबंधित विषयातील अव्वल क्रमांक असलेल्या व्यक्तीला एक वर्षासाठी त्या विषयाचा अथवा त्या विषयाच्या गटाचा अभ्यासक्रम तयार करणे किंवा त्यात सुधारणा करणे यावरील चर्चेसाठी निर्मात्रित सदस्य म्हणून घेणे.

४१. अभ्यास मंडळाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :-

अभ्यास मंडळाचे  
अधिकार व  
कर्तव्ये.

(क) नवीन पदविका व पदव्या सुरू करण्याबाबत विद्याशाखा किंवा संबंधित विद्याशाखा व विद्यापरिषद यांमार्फत व्यवस्थापन परिषदेकडे शिफारस करणे ;

(ख) अप्रस्तुत ठरणाऱ्या पदविका व पदव्या बंद करण्याबाबत विद्याशाखा किंवा संबंधित विद्याशाखा आणि विद्यापरिषद यांच्यामार्फत व्यवस्थापन परिषदेकडे शिफारस करणे ;

(ग) पाठ्यक्रम अभ्यास, पाठ्यक्रम संरचना आणि विविध पाठ्यक्रमांच्या मूल्यमापन योजना याबाबत संबंधित विद्याशाखेला शिफारस करणे ;

(घ) अभ्यास पाठ्यक्रमासाठी उपयोगी ठरणारी संदर्भ पुस्तके किंवा पूरक वाचन ग्रंथ किंवा पाठ्यपुस्तके आणि असे इतर उपयोगी साहित्य यांबाबत विद्याशाखेला शिफारस करणे ;

(ड) पाठ्यक्रमात भर घालणे किंवा तो वगळणे किंवा तो अद्ययावत करणे या संबंधात फेरबदलाबाबत विद्याशाखेला शिफारस करणे ;

(च) विद्यापरिषदेने निर्धारित केलेल्या निकषांच्या आधारे विद्यापीठीय परीक्षा व मूल्यमापन यासाठी प्राशनिक, परीक्षक आणि नियामक यांची नामिका तयार करणे आणि परीक्षा व मूल्यमापन मंडळाकडे त्यांची शिफारस करणे ;

(छ) उन्हाळी किंवा दिवाळी सुट्ट्यांमध्ये विषयानुरूप दिशा निदेशन आणि उजळणी पाठ्यक्रम आयोजित करण्याबाबत संबंधित विद्याशाखेच्या अधिष्ठात्याला सुचविणे ;



(ज) संबंधित पाठ्यक्रमाबाबत ग्रंथालय, प्रयोगशाळा व साधनसामग्रीसंबंधात आवश्यक गोष्टींची सिद्धता करणे ;

(झ) सुरू केलेल्या पाठ्यक्रमांबाबत विस्तार कार्यक्रम सुचविणे ;

(ञ) उद्योगाच्या किंवा उद्योगसमूहाच्या किंवा समाजाच्या सर्वांगीण आवश्यक बाबी जाणून घेऊन आणि काळाची गरज ओळखून अध्यापन-अध्ययन प्रक्रिया सुसंबद्ध ठेवण्यासाठी या आवश्यक बाबींचा अभ्यासक्रमात समावेश करणे ;

(ट) माहिती व संदेशवहन तंत्रज्ञान साधने वापरून सहयोग व सहभाग याद्वारे अध्ययनास प्रोत्साहन देणे ;

(ठ) अभ्यासक्रम तयार करणे, प्रत्येक विद्याशाखेत व्यवसाय शिक्षणाचा समावेश करणे आणि कौशल्य विकास कार्यक्रमाचा पाठपुरावा करण्यासाठी आणि अपेक्षित प्राविण्याचा स्तर गाठण्यासाठी किमान कालावधी विहित करणे ;

(ड) स्वायत्त महाविद्यालये, विद्यापीठ विभाग किंवा परिसंस्था, स्वायत्त मान्यताप्राप्त परिसंस्था, अधिकारप्रदत्त स्वायत्त महाविद्यालये किंवा समूह परिसंस्था, अधिकारप्रदत्त कौशल्यविकास महाविद्यालये यांनी विकसित केलेले अभ्यासक्रम, सर्व प्रक्रिया व सराव आणि अध्यापकांच्या किंवा तज्ज्ञांच्या मान्यतेबाबतच्या शिफारशी यांचे अनुसमर्थन करणे.

विद्यापीठ विभाग  
आणि आंतर-  
विद्याशाखीय  
अभ्यास मंडळ.

**४२. (१)** विद्यापीठ परिसरात आंतर-विद्याशाखीय शिक्षण व संशोधन यांचे प्रचालन करण्यासाठी आणि तसेच राष्ट्रीय व आंतरराष्ट्रीय परिसंस्थांबरोबर संपर्कजाळे निर्माण करण्यासाठी आणि अनेक विद्याशाखांमध्ये विचारांचे मुक्त आदानप्रदान व्हावे म्हणून विद्याविषयक संशोधन व विकासाचे वातावरण निर्माण करण्यासाठी विद्यापीठ विभाग व आंतरविद्याशाखीय अभ्यास मंडळ असेल.

(२) विद्यापीठ विभाग आणि आंतरविद्याशाखीय अभ्यास मंडळात पुढील सदस्यांचा समावेश असेल :-

(क) प्र-कुलगुरू— अध्यक्ष ;

(ख) विद्याशाखांचे अधिष्ठाते आणि सहयोगी अधिष्ठाते, कोणतेही असल्यास ;

(ग) कुलगुरूने, इतर विद्यापीठ किंवा राष्ट्रीय स्तरावरील संशोधन व विकास प्रयोगशाळेमधून नामनिर्देशित करावयाचे चार तज्ज्ञ, यापैकी प्रत्येकाला विज्ञान, तंत्रज्ञान, मानवविज्ञान, वाणिज्य व व्यवस्थापन आणि आंतर-विद्याशाखीय अभ्यास अशा प्रत्येक विद्याशाखेत, संशोधन व विकास प्रयोगशाळेमधील प्राध्यापक म्हणून किंवा समतुल्य पदाचा किमान पाच वर्षांचा अनुभव असेल ;

(घ) कुलगुरूने नामनिर्देशित करावयाचे, विविध विषयांचे किंवा विद्याशाखांचे समन्याय पद्धतीने प्रतिनिधित्व करणारे चार विभाग प्रमुख किंवा वरिष्ठ प्राध्यापक.

(३) आंतर-विद्याशाखीय अभ्यास विद्याशाखेचा अधिष्ठाता हा सदस्य-सचिव म्हणून काम पाहील.

(४) मंडळाची वर्षातून किमान तीन वेळा बैठक होईल.

विद्यापीठ विभाग व  
आंतर-विद्याशाखा  
अभ्यास मंडळाचे  
अधिकार व  
कर्तव्ये.

**४३. विद्यापीठ विभाग व आंतर-विद्याशाखा अभ्यास मंडळाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :-**

(क) विद्यापीठ परिसरात गुणवत्तापूर्ण पदव्युत्तर शिक्षणाच्या प्रचालनासाठी दीर्घ मुदतीची धोरणे व कार्ययोजना तयार करणे ;

(ख) विद्यापीठ विभागांमध्ये पदव्युत्तर शिक्षणासाठी सर्वसमावेशक विकास योजना तयार करणे ;

(ग) विद्यापीठ विभागांसाठी वार्षिक वित्तीय अंदाजपत्रकावर (अर्थसंकल्प) काम करणे ;

(घ) संशोधन व विकास कार्यक्रमांचा, संशोधन मंडळाशी समन्वय साधणे ;

(ड) विद्यापीठ परिसरामधील अध्यापन व संशोधन व विकास कार्यक्रम यांत वाढ करण्याकरिता विदेशी व भारतातील प्रमुख अध्यापन व संशोधन व विकास परिसंस्था किंवा विद्यापीठे यांमध्ये संबंध प्रस्थापित करणे ;

(च) राष्ट्रीय व आंतरराष्ट्रीय विद्यापीठे व परिसंस्था यांच्याबरोबर विद्याविषयक साधनसंपत्तीचे आदानप्रदान करण्यासाठी, संयुक्त अध्यापन कार्यक्रम चालविण्यासाठी, संयुक्त पदवी अध्ययनक्रम चालविण्यासाठी, राष्ट्रीय व आंतरराष्ट्रीय अभिकरणे, विद्यापीठे (अभिमत किंवा स्वयंअर्थसहाय्यित विद्यापीठांसह) व परिसंस्था यांच्याशी सहयोग साधून राष्ट्रीय व आंतरराष्ट्रीय साहचर्य मंडळाबरोबर सहकार्याने काम करणे ;

(छ) अध्यापकांमध्ये समन्वय साधून विद्यापीठ परिसरात आंतरविद्याशाखीय अध्यापन कार्यक्रमांचे प्रचालन करणे आणि त्याचबरोबर विद्याविषयक आणि संशोधन व विकासविषयक पायाभूत सुविधा विभागून देण्यासाठी धोरण तयार करणे ;

(ज) विद्यापीठ विभाग, संलग्न महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमध्ये पसंतीवर आधारित श्रेयांकपद्धतीचे प्रचालन करणे ;

(झ) शिक्षण देण्यामध्ये तंत्रज्ञानाचा वापर करणे व त्याचा अंगीकार करणे ;

(ञ) वर्गखोल्यांमधील अध्ययनात प्रत्यक्ष शिकवण्याचे आणि इ-अध्ययन पद्धतीचे प्रचालन करणे, पदव्युत्तर अध्ययनाचा एक अविभाज्य भाग म्हणून छोट्या व मोठ्या संशोधन प्रकल्पांचा वापर करणे ;

(ट) निरंतर ऑनलाईन प्रक्रिया म्हणून विद्यार्थ्यांद्वारे अध्ययनाचे मूल्यनिर्धारण करण्यासाठी नवीन दृष्टिकोन व कार्यपद्धती सुरू करणे ;

(ठ) कुलगुरूला पुढील शिफारशी करणे,—

(एक) विहित केलेली किमान व अतिरिक्त अर्हता धारण करणाऱ्यांमधून निवडीद्वारे भरावयाची (अनुदानित पदे व कलम ८ च्या पोट-कलम (२) च्या प्रयोजनांसाठी असलेली पदे यांसह) विद्यापीठ अध्यापकांची पदे ;

(दोन) वित्तलब्धी व भरावयाच्या पदांची संख्या ; आणि

(तीन) अनुसूचित जाती किंवा अनुसूचित जमाती, विमुक्त जाती (निरधिसूचित जमाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग यांतील व्यक्तींसाठी राखून ठेवता येतील ; अशा उप-खंड (एक) खालील पदांची संख्या ;

(ड) विद्यापीठ विभाग व आंतरविद्याशाखीय अभ्यास मंडळ आणि विद्यापीठाची उद्दिष्टे साध्य करण्यासाठी विद्यापीठ प्राधिकरणांकडून नेमून देण्यात येईल असे इतर कोणतेही काम हाती घेणे.

४४. (१) महाविद्यालयांत अध्ययनाच्या विविध विद्याशाखेतील गुणवत्तापूर्ण पदव्युत्तर अध्ययनक्रम सुरू करण्याचा महाविद्यालयीन पदव्युत्तर शिक्षण मंडळ. आणि त्यांची गुणवत्ता सुधारण्याचे व्यापक उद्दिष्ट असलेले महाविद्यालयीन पदव्युत्तर शिक्षण मंडळ असेल.

(२) महाविद्यालयांतील पदव्युत्तर शिक्षण मंडळाची वर्षातून चारपेक्षा कमी नसेल एवढ्या वेळा बैठक होईल. त्यांपैकी दोन बैठकी प्रत्येक वर्षी, सप्टेंबर किंवा ऑक्टोबर आणि डिसेंबर किंवा जानेवारी महिन्यात होणे आवश्यक असेल.

(३) महाविद्यालयीन पदव्युत्तर शिक्षण मंडळात पुढील सदस्यांचा समावेश असेल :—

(क) प्र-कुलगुरू—अध्यक्ष ;

(ख) विद्याशाखांचे अधिष्ठाते आणि सहयोगी अधिष्ठाते, कोणतेही असल्यास ;

(ग) कुलगुरूने नामनिर्देशित करावयाचे, इतर विद्यापीठामधून विद्याशाखानिहाय एक तज्ज्ञ व्यक्ती, यापैकी प्रत्येकाकडे प्राध्यापक म्हणून किमान पाच वर्षांचा अनुभव असेल ;

(घ) कुलगुरूने नामनिर्देशित करावयाचे, अधिमानतः विविध जिल्ह्यांमधून महाविद्यालयांतील पदव्युत्तर केंद्रामधील मान्यताप्राप्त पदव्युत्तर अध्यापक म्हणून किमान पाच वर्षांचा अनुभव असणारे महाविद्यालयांतील विद्याशाखानिहाय तीन विभाग प्रमुख ;

(ड) सर्व उप परिसरांचे संचालक ;

(च) संबंधित प्रशासनिक विभागाचा उप कुलसचिव, मंडळाचा सचिव म्हणून काम पाहील.

(४) महाविद्यालयीन पदव्युत्तर शिक्षण मंडळाचे पुढील अधिकार व कर्तव्ये असतील :-

(क) संलग्न महाविद्यालयातील विशिष्ट विद्याशाखेत नवीन पदव्युत्तर केंद्र निर्माण करण्याची किंवा विद्यमान पदव्युत्तर केंद्रात नवीन पाठ्यक्रम सुरू करण्याची शिफारस करणे ;

(ख) जिल्हा उप परिसरांमार्फत जिल्हा पातळीवरील पदव्युत्तर केंद्रांच्या विकासासाठी सहकार्य निर्माण करणे ;

(ग) पदव्युत्तर केंद्रांमध्ये शिक्षणाच्या संमिश्र स्वरूपातील तंत्रज्ञानाचा वापर सुरू करणे व त्याच्या वापरास प्रोत्साहन देणे ;

(घ) अध्यापक-क्षमता वृद्धिंगत उपक्रम सुरू करून पदव्युत्तर केंद्रातील गुणवत्ता वाढीचा प्रसार करणे आणि त्याचा मागोवा घेणे ;

(ङ) पदव्युत्तर केंद्रांमध्ये संशोधन व विकास कार्यक्रम सुरू करणे ;

(च) महाविद्यालयांतील पदव्युत्तर शिक्षण मंडळाचे उद्दिष्ट पार पाडणे शक्य व्हावे म्हणून विद्यापीठ प्राधिकरण नेमून देईल अशी इतर कामे हाती घेणे.

आजीवन अध्ययन  
व विस्तार मंडळ.

४५. (१) विविध पदवीस्तरीय अध्ययनक्रम व कौशल्य विकास अध्ययनक्रम यांमधून कौशल्यपूर्ण व विद्वतापूर्ण मनुष्यबळ तयार करण्यासाठी आजीवन अध्ययन व विस्तार मंडळ असेल.

(२) आजीवन अध्ययन व विस्तार मंडळाची वर्षातून किमान दोन वेळा बैठक होईल.

(३) आजीवन अध्ययन व विस्तार मंडळात पुढील सदस्यांचा समावेश असेल :—

(क) कुलगुरू—अध्यक्ष ;

(ख) प्र-कुलगुरू ;

(ग) विद्याशाखांचे अधिष्ठाते ;

(घ) आजीवन अध्ययन कौशल्य, मूल्य शिक्षण याच्या कार्यक्षेत्रात आणि सखोल शिक्षण क्षेत्रात कार्य करणारे, कुलगुरूने नामनिर्देशित केलेले तीन विख्यात तज्ज्ञ ;

(ङ) नवोपक्रम, संशोधन व विकास यांत सक्रीयपणे कार्यरत असलेले, कुलगुरूने नामनिर्देशित केलेले विद्यापीठ विभागामधील दोन अध्यापक ;

(च) नवोपक्रम, संशोधन व विकास आणि विस्तार यात सक्रीयपणे कार्यरत असलेले, कुलगुरूने नामनिर्देशित केलेले, महाविद्यालयांमधील दोन अध्यापक ;

(छ) संचालक, आजीवन अध्ययन व विस्तार केंद्र—सदस्य सचिव.

आजीवन अध्ययन  
व विस्तार मंडळाचे  
अधिकार व कर्तव्ये.

४६. (१) आजीवन अध्ययन व विस्तार मंडळाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :—

(क) ज्येष्ठ नागरिकांसाठी आजीवन अध्ययन, मूल्य शिक्षण व जीवन कौशल्य याच्या क्षेत्रात, विविध अध्ययन, संशोधन व विकास परिसंस्था आणि विविध प्रादेशिक व राष्ट्रीय संस्था आणि शासकीय अधिकरणे यांच्यामधील सहजीवन व सहकार्य याकरिता धोरणात्मक व कार्यात्मक स्तरावर साहचर्य निर्माण करणे ;

(ख) आजीवन अध्ययन व विस्तार याकरिता स्वतंत्र केंद्राच्या उपक्रमांचे पर्यवेक्षण करणे व संनियंत्रण करणे. हे केंद्र, मंडळाची उद्दिष्टे पार पाडण्यासाठी विद्यापीठाकडून स्थापन करण्यात येईल ;

(ग) आजीवन अध्ययन व विस्तार केंद्राच्या अर्थसंकल्पाकडे व वित्तीय गरजांकडे लक्ष देणे ;

(घ) आजीवन अध्ययन व विस्तार केंद्राच्या उपक्रमांचे वार्षिक कार्यक्रम तयार करणे आणि त्याचे नियतकालिक पुनर्विलोकन करणे ;

(ङ) व्यवस्थापन परिषदेकडे वार्षिक अहवाल सादर करणे ;

(च) आजीवन अध्ययन व विस्तार मंडळाची उद्दिष्टे पार पाडण्यासाठी विद्यापीठ प्राधिकरण नेमून देईल अशी कोणतीही अन्य कामे हाती घेणे.

(२) आजीवन अध्ययन व विस्तार मंडळाची उद्दिष्टे पार पाडण्यासाठी आजीवन अध्ययन व विस्तार विभाग असेल व त्याचा प्रमुख संचालक असेल.

४७. (१) परीक्षा व मूल्यमापन मंडळास, परीक्षा व मूल्यमापनाबाबतच्या सर्व बाबी हाताळण्याचा प्राधिकार असेल. परीक्षा व मूल्यमापन मंडळ, स्वायत्त महाविद्यालये, परिसंस्था, विद्यापीठ विभाग व विद्यापीठ परिसंस्था यांमधील परीक्षा घेण्यावरदेखील पर्यवेक्षण करील. परीक्षा व मूल्यमापन मंडळ.

(२) परीक्षा व मूल्यमापन मंडळाची प्रत्येक शैक्षणिक वर्षात किमान दोनदा बैठक होईल.

(३) परीक्षा व मूल्यमापन मंडळात पुढील सदस्यांचा समावेश असेल :—

(क) कुलगुरू—अध्यक्ष ;

(ख) प्र-कुलगुरू ;

(ग) विद्याशाखांचे अधिष्ठाते आणि सहयोगी अधिष्ठाते, कोणतेही असल्यास ;

(घ) व्यवस्थापन परिषदेने नामनिर्देशित केलेले, अधिष्ठात्याव्यतिरिक्त दोन प्राचार्य ;

(ङ) व्यवस्थापन परिषदेने नामनिर्देशित करावयाचा विद्यापीठ विभागामधील एक प्राध्यापक ;

(च) व्यवस्थापन परिषदेने नामनिर्देशित करावयाचा किमान १५ वर्षे अध्यापनाचा अनुभव असलेला विभागप्रमुख किंवा प्राचार्य यांच्याखेरीज संलग्न महाविद्यालयांमधील एक अध्यापक ;

(छ) कुलगुरूने नामनिर्देशित केलेला मूल्यमापन क्षेत्रातील संगणकीकरणाचा एक तज्ज्ञ ;

(ज) कुलगुरूने नामनिर्देशित करावयाचा, महाराष्ट्र राज्यातील इतर सांविधिक विद्यापीठातील उप कुलसचिवाच्या दर्जापेक्षा कमी दर्जा नसलेला ; ज्याला परीक्षेच्या कामासंबंधीचा संगणकीकरणाचा अनुभव असेल, असा निमंत्रित म्हणून एक तज्ज्ञ ;

(झ) संचालक, उच्च शिक्षण किंवा सह संचालकाच्या दर्जापेक्षा कमी दर्जा नसलेली त्याने नामनिर्देशित केलेली व्यक्ती ;

(ञ) संचालक, परीक्षा व मूल्यमापन मंडळ - सदस्य-सचिव.

४८. (१) परीक्षा व मूल्यमापन मंडळाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :—

परीक्षा व मूल्यमापन मंडळाचे अधिकार व कर्तव्ये.

(क) विद्यार्थ्यांच्या कामगिरीचे कार्यक्षमतेने आणि कालबद्ध रीतीने मूल्यमापन करण्यासंबंधातील कामे करण्यासाठी धोरणे, यंत्रणा व कृती योजना तयार करणे ;

(ख) नियमन, कोष्टकीकरण, मूल्यमापन व वेळेवर निकाल घोषित करणे यांसह विद्यापीठाच्या परीक्षा व चाचण्या योग्यप्रकारे आयोजित करण्याची सुनिश्चिती करणे ;

परंतु, परीक्षा व मूल्यमापन मंडळ, या खंडाच्या प्रयोजनार्थ, विद्यार्थी विकास मंडळ व क्रीडा व शारिरीक शिक्षण मंडळ यांच्या पर्यायी व्यवस्था करण्याविषयीच्या, शिफारशी परिणामक करतील.

(ग) विद्यापीठाच्या वार्षिक वित्तीय अंदाजपत्रकात (अर्थसंकल्प) समाविष्ट करण्यासाठी परीक्षा व मूल्यमापन याबाबत वित्तीय अंदाजपत्रके तयार करणे व ती वित्त व लेखा समितीस सादर करणे ;

(घ) परीक्षा घेताना काटेकोर दक्षता घेण्याची व्यवस्था करणे, जेणेकरून विद्यार्थी, अध्यापक, समवेक्षक, पर्यवेक्षक, इत्यादींद्वारे कोणत्याही गैरप्रकारांचा अवलंब करण्यास आळा बसेल ;

(ङ) अध्यापकांद्वारे बहुआयामी (मॉड्युलर) संरचनेमधील श्रेयांकाधारित निर्धारणासाठी कार्यपद्धती व अध्यापन कार्यपद्धती प्रस्थापित करणे व परिणामकारक यंत्रणा तयार करणे आणि प्रश्नपत्रिका संचाचा संग्रह निर्माण करणे व त्याचा प्रभावीपणे वापर करणे यांसह मूल्यमापनाच्या व निर्धारणाच्या संपूर्ण प्रक्रियेकरिता संगणक तंत्रज्ञानाचा वापर करणे ;

(च) पदवी, पदविका किंवा प्रमाणपत्रे देण्यासाठीच्या उत्तरपत्रिकांचे निर्धारण, गुप्तता बाळगल्याची सुनिश्चिती करण्यासाठी उत्तरपत्रिकांना आच्छादन घालणे आणि आच्छादन काढणे किंवा इतर कोणतीही पर्यायी पद्धत अनुसरून, मध्यवर्ती निर्धारण पद्धतीद्वारे केंद्रीभूत करण्यात आले आहे, याची सुनिश्चिती करणे ;

(छ) परीक्षा व मूल्यमापन प्रणाली अधिक कार्यक्षम करण्यासाठी परीक्षा व मूल्यमापनविषयक सुधारणा हाती घेणे ;

(ज) संबंधित अभ्यास मंडळाद्वारे तयार करण्यात आलेल्या नामिकेमध्ये समाविष्ट केलेल्या व्यक्तींमधून प्राश्निक, परीक्षक व नियामक यांची नियुक्ती करणे आणि पोट-कलम (५) च्या खंड (ख) अन्वये समितीद्वारे करण्यात आलेल्या शिफारशी लक्षात घेऊन जेथे आवश्यक असेल तेथे त्यांना काढून टाकणे किंवा त्यास मनाई करणे ;

(झ) संचालक, परीक्षा व मूल्यमापन मंडळ यांनी तयार केलेल्या परीक्षा व मूल्यमापनाच्या सविस्तर कार्यक्रमास मंजूरी देणे ;

(ञ) संचालक, परीक्षा व मूल्यमापन मंडळ यांनी अग्रेषित केलेल्या विद्यापीठ परीक्षांच्या निकालाच्या पुनर्विलोकनाच्या अहवालावर विचार करणे ;

(ट) परीक्षा घेणे व मूल्यमापन करणे यासंबंधातील तक्रारी ऐकून घेणे व त्यावर निर्णय देणे ;

(ठ) या अधिनियमाद्वारे किंवा तदन्वये त्याच्याकडे परीक्षा आणि मूल्यमापनाच्या संबंधातील सोपविण्यात आले असतील अशा, इतर अधिकारांचा वापर करणे.

(२) तात्काळ कार्यवाही करणे जीमुळे आवश्यक असेल अशी आकस्मिक निकड असल्यास, परीक्षा व मूल्यमापन मंडळाचे अध्यक्ष किंवा याबाबत त्याने प्राधिकृत केलेला इतर कोणताही अधिकारी किंवा व्यक्ती, त्यास योग्य व आवश्यक वाटेल अशी कार्यवाही करील आणि त्याने केलेल्या कार्यवाहीचा अहवाल मंडळाच्या आगामी बैठकीत देईल.

(३) (क) प्राश्निक, परीक्षक व नियामक यांची नियुक्ती करण्यासाठी, परीक्षा व मूल्यमापन मंडळ, प्रत्येक विषयासाठी, पुढील व्यक्तींचा समावेश असणारी समिती घटित करील :—

(एक) संबंधित विद्याशाखेचा अधिष्ठाता—अध्यक्ष ;

(दोन) सहयोगी अधिष्ठाता, कोणताही असल्यास ;

(तीन) संबंधित अभ्यास मंडळाचा अध्यक्ष ;

(चार) अभ्यास मंडळाने त्यांच्या सदस्यांमधून नामनिर्देशित केलेले दोन सदस्य, त्यापैकी किमान एक पदव्युत्तर अध्यापक असेल ;

(पाच) परीक्षा व मूल्यमापन मंडळाचा संचालक अशा समितीचा सचिव म्हणून काम करील.

(ख) समिती अभ्यास मंडळाने तयार करावयाच्या नामिकेमध्ये समाविष्ट केलेल्या विविध परीक्षा व चाचण्या यांसाठी व्यक्तींची सूची तयार करील आणि ती सूची प्र-कुलगुरुकडे सादर करील व तो, ती सूची त्याच्या शिफारशीसह, कोणत्याही असल्यास, परीक्षा व मूल्यमापन मंडळास सादर करील. त्यानंतर सदर मंडळ प्राश्निक, परीक्षक व नियामक आणि जेथे आवश्यक असेल तेथे निर्देशी यांची नियुक्ती करील.

(ग) परीक्षा व मूल्यमापन मंडळाच्या किंवा या कलमान्वये घटित केलेल्या समितीच्या कोणत्याही सदस्याची प्राश्निक, परीक्षक, नियामक किंवा निर्देशी म्हणून नियुक्ती करता येणार नाही :

परंतु, जेथे परीक्षा व मूल्यमापन मंडळाचा किंवा समितीचा सदस्य नसेल अशा विषयाच्या संबंधातील कोणताही अध्यापक उपलब्ध नसल्यास प्राश्निक, परीक्षक, नियामक किंवा निर्देशी म्हणून परीक्षा व मूल्यमापन मंडळाच्या किंवा या कलमान्वये घटित केलेल्या समितीच्या सदस्याची नियुक्ती करण्याचा अधिकार प्र-कुलगुरुला असेल ;

(४) विद्यापीठ, संलग्न, संचालित महाविद्यालये, समूह महाविद्यालये किंवा मान्यताप्राप्त परिसंस्था यांच्या प्रत्येक अध्यापकावर आणि अध्यापकेतर कर्मचाऱ्यावर, विद्यापीठाच्या परीक्षा व विद्यार्थ्यांचे मूल्यमापन यांबाबत परिनियमांद्वारे विहित केल्याप्रमाणे आवश्यक ते सहाय्य आणि सेवा देणे बंधनकारक असेल. याबाबत विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा परिसंस्थेच्या आदेशाचे अनुपालन करण्यात कोणत्याही अध्यापकाने किंवा अध्यापकेतर कर्मचाऱ्याने कसूर केल्यास, ती गैरवर्तणूक असल्याचे समजण्यात येईल आणि तो कर्मचारी शिस्तभंगविषयक कारवाईसाठी पात्र असेल. याबाबत विद्यापीठाच्या आदेशाचे अनुपालन करण्यात, कोणत्याही संलग्न महाविद्यालयाच्या, संचालित महाविद्यालयाच्या, समूह महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या अध्यापकाच्या किंवा अध्यापकेतर कर्मचाऱ्याच्या वतीने कसूर झाल्यास, कुलगुरूस, त्यांच्याविरुद्ध, समुचित कारवाई करण्याचा अधिकार असेल, यामध्ये परिनियमांद्वारे विहित करण्यात आले असेल त्याप्रमाणे, अध्यापकाच्या नियुक्तीच्या मान्यतेस स्थगिती देण्यासह शास्ती लादण्याचा समावेश असू शकेल.

(५) (क) विद्यापीठाद्वारे किंवा त्याच्या वतीने परीक्षा किंवा विद्यार्थ्यांचे मूल्यमापन किंवा औपचारिक सराव याबाबत सहाय्य किंवा सेवा देण्यासाठी विद्यापीठाच्या आदेशाचे अनुपालन करण्यात कसूर केल्याबद्दल आणि विद्यार्थी, प्राश्निक, परीक्षक, नियामक, निर्देशी, अध्यापक यांच्या किंवा परीक्षापूर्व टप्पा आणि परीक्षेनंतरचा टप्पा यांसह किंवा अशा कोणत्याही इतर टप्प्यावर परीक्षा घेण्याशी संबंधित इतर कोणत्याही व्यक्तीच्या चुकांबद्दल अन्वेषण करण्यासाठी व त्यावर शिस्तभंगाची कारवाई करण्यासाठी, परीक्षा व मूल्यमापन मंडळ पाचहून अधिक नसतील अशा व्यक्तींची, ज्यामध्ये एक अध्यक्ष असेल, समिती घटित करील.

(ख) अशी समिती, कुलगुरूला तिचा अहवाल व शिफारशी सादर करील. कुलगुरू, हा परीक्षा व मूल्यमापन मंडळाचे संचालक यांना गैरव्यवहारात प्रत्यक्षपणे किंवा अप्रत्यक्षपणे सहभागी असलेल्या व्यक्तीविरुद्ध किंवा व्यक्तीविरुद्ध शिस्तभंगाची कारवाई करण्याचे निर्देश देईल आणि संचालक, परीक्षा व मूल्यमापन मंडळ हा, कुलगुरूच्या निर्णयाची अंमलबजावणी करण्याची कार्यवाही करील.

४९. (१) विद्यापीठाच्या उपक्रमांच्या सर्व क्षेत्रात आणि त्याच्याशी संलग्न असलेल्या कामामध्ये तंत्रज्ञान, माहिती तंत्रज्ञान कार्यप्रणाली (सॉफ्टवेअर), हार्डवेअर यांचा योग्य प्रकारे वापर करण्यासाठी व संपर्कजाळ्याचा वापर करण्यासंबंधातील प्रश्न सोडविण्यासाठी निवड, नियुक्ती यांची व्यावसायिकदृष्ट्या व्यवस्था करण्यासाठी व शैक्षणिक, वित्तीय व प्रशासकीय कामात उपयोजन कार्यप्रणाली व तंत्रज्ञान यांचा वापर करण्यासाठी, एकछत्री संरचना निर्माण करणे आणि या प्रयोजनासाठी आवश्यक असलेला निधी उभारणे यासाठी माहिती तंत्रज्ञान मंडळ असेल.

(२) माहिती तंत्रज्ञान मंडळाची वर्षातून किमान तीन वेळा बैठक होईल.

(३) माहिती तंत्रज्ञान मंडळात पुढील सदस्यांचा समावेश असेल,—

(क) कुलगुरू—अध्यक्ष ;

(ख) प्र-कुलगुरू ;

(ग) विद्याशाखांचे अधिष्ठाते आणि सहयोगी अधिष्ठाते, कोणतेही असल्यास ;

(घ) संचालक, परीक्षा व मूल्यमापन मंडळ ;

(ङ) वित्त व लेखा अधिकारी ;

(च) कुलगुरूने नामनिर्देशित केलेला, कार्यप्रणाली (सॉफ्टवेअर) व हार्डवेअर या क्षेत्रातील ज्ञान व विशेष नैपुण्य असलेला विद्यापीठ विभागातील एक प्राध्यापक ;

(छ) कुलगुरूने नामनिर्देशित केलेले, माहिती व संदेशवहन तंत्रज्ञानाच्या क्षेत्रातील दोन तज्ज्ञ, त्यापैकी एक कार्यप्रणाली (सॉफ्टवेअर) व दुसरा हार्डवेअर या क्षेत्रातील तज्ज्ञ असेल ;

(ज) कुलसचिव ;

(झ) विज्ञान व तंत्रज्ञान विद्याशाखेचा अधिष्ठाता, सदस्य-सचिव म्हणून काम करील.

माहिती तंत्रज्ञान  
मंडळाचे अधिकार  
व कर्तव्ये.

५०. माहिती तंत्रज्ञान मंडळाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :—

- (क) माहिती तंत्रज्ञान पायाभूत सुविधांमार्फत माहिती तंत्रज्ञान सेवांचे नियोजन करणे ;
- (ख) तंत्रज्ञानाशी संबंधित असलेल्या पायाभूत सुविधा निर्माण करण्यासाठी विद्यापीठाच्या वार्षिक अर्थसंकल्पात विचार करणे ;
- (ग) आभासी वर्गखोल्या व प्रयोगशाळाविषयक पायाभूत सुविधा निर्माण करण्यासाठी कार्ययोजना तयार करणे ;
- (घ) विद्यापीठाच्या विविध परिसरांमध्ये संपर्कजाळे उभारण्यासाठी धोरण निर्धारित करणे ;
- (ङ) उच्च शिक्षण, संशोधन व विकास आणि संलग्न प्रकल्प किंवा कार्यक्रम या क्षेत्रातील वित्तीय साधनसंपत्ती निर्माण करण्यासाठी धोरण निर्धारित करणे ;
- (च) विद्यापीठ प्रशासन, विभाग व महाविद्यालये यांना परस्परांशी जोडण्यासाठी आंतरविद्यापीठीय व विद्यापीठांतर्गत संपर्कजाळे निर्माण करण्यासाठी विद्यापीठाला सल्ला देणे व सहाय्य करणे ;
- (छ) राष्ट्रीय ज्ञान जाळ्याचा भाग असण्यासाठी विद्यापीठाला सहाय्य करणे ;
- (ज) राज्यातील इतर विद्यापीठांशी त्यास जोडण्यासाठी विद्यापीठ संपर्कजाळे निर्माण करण्यास सहाय्य करणे ;
- (झ) विद्यापीठाद्वारे निश्चित करण्यात आलेल्या मापदंडानुसार माहिती तंत्रज्ञान पायाभूत सुविधांच्या आणि सेवांच्या विविध स्तरांवरील दर्जा व कार्यक्षमता यांची सुनिश्चिती करणे ;
- (ञ) शिक्षण, मूल्यमापन, वित्त व प्रशासन यांच्याशी संबंधित सर्व पैलूंमध्ये तंत्रज्ञानाचा वापर करण्यासाठी धोरण व कार्य योजना आखणे ;
- (ट) विद्यापीठाचे प्रशासन, वित्तीय व मूल्यमापन कार्यक्रमांमध्ये तंत्रज्ञानाच्या वापराचे संनियंत्रण करणे ;
- (ठ) प्रत्यक्ष शिक्षण व ई-अध्ययन साधने यांचे एकत्रीकरण करताना माहिती-प्रवाह-रूपरेषेचा वापर करण्यासाठी आणि तसेच आभासी व्याख्यान व प्रयोगशाळा यासंबंधातील पायाभूत सुविधा निर्माण करण्यासाठी कार्ययोजना व तंत्रज्ञान, वित्तीय गरजा व कार्यान्वयन स्तरावरील यंत्रणा तयार करणे ;
- (ड) विद्यार्थी, अध्यापक, तांत्रिक व इतर कर्मचारी आणि इतर संबंधित माहिती यांवरील आधारसामग्रीच्या संग्रहनिर्मितीसाठी धोरणात्मक व कार्यान्वयन योजना तयार करणे ;
- (ढ) संपूर्ण विद्यापीठ विभाग व विद्यापीठ यंत्रणा यासाठी कार्यप्रणाली (सॉफ्टवेअर), हार्डवेअर व प्रणाली (नेटवर्किंग) खरेदीकरिता सल्ला देणे ;
- (ण) संमिश्र अध्ययनामध्ये तंत्रज्ञानाचा वापर, ई-अध्ययन साधने तयार करणे, आणि बहुविध माध्यमाचा (मल्टी-मिडिया) वापर करताना अध्यापक प्रशिक्षण याकरिता सहाय्य करणे व सल्ला देणे ;
- (त) परिसंस्थांतील विद्यार्थी, अध्यापक तसेच इतर कर्मचारी सदस्यांची आधारसामग्री निर्माण करणे, तिची दर्जावाढ व परिरक्षण करणे यासाठी आधारसामग्री संग्रह कक्षाची निर्मिती करण्याकरिता यथोचित धोरण व कार्यपद्धती तयार करणे आणि विशिष्ट ओळख क्रमांक देणे ;
- (थ) माहिती तंत्रज्ञान मंडळाची उद्दिष्टे पार पाडण्यासाठी विद्यापीठ प्राधिकरणांकडून नेमून देण्यात येतील अशी इतर कोणतीही कामे हाती घेणे.

राष्ट्रीय व  
आंतरराष्ट्रीय  
साहचर्य मंडळ.

५१. (१) विद्यापीठाचा प्रमुख राष्ट्रीय व आंतरराष्ट्रीय विद्यापीठांशी व परिसंस्थांशी असलेला दुवा जोपासणे, प्रस्थापित करणे, राखणे आणि बळकट करणे यांसाठी राष्ट्रीय व आंतरराष्ट्रीय साहचर्य मंडळ असेल.

(२) मंडळाची वर्षातून किमान तीन वेळा बैठक होईल.

(३) राष्ट्रीय व आंतरराष्ट्रीय साहचर्य मंडळामध्ये पुढील सदस्यांचा समावेश असेल :—

(क) कुलगुरू—अध्यक्ष ;

(ख) प्र-कुलगुरू ;

(ग) विद्याशाखांचे अधिष्ठाते आणि सहयोगी अधिष्ठाते, कोणतेही असल्यास ;

(घ) कुलगुरूने नामनिर्देशित केलेला, निवडून आलेल्या सदस्यांमधील व्यवस्थापन परिषदेचा एक सदस्य ;

(ड) कुलगुरूने नामनिर्देशित केलेला, विद्यापीठांच्या पदव्युत्तर विभागातील एक वरिष्ठ प्राध्यापक ;

(च) कुलगुरूने नामनिर्देशित करावयाचे दोन प्राचार्य, त्यांपैकी एक स्वायत्त किंवा अधिकारप्रदत्त स्वायत्त महाविद्यालये किंवा अधिकारप्रदत्त स्वायत्त परिसंस्था यांमधील असेल आणि एक संलग्न महाविद्यालयामधील असेल ;

(छ) राष्ट्रीय व आंतरराष्ट्रीय साहचर्यासंबंधात विशेष नैपुण्य दिसून येणाऱ्या उद्योगांमधून आयोगाने नामनिर्देशित करावयाचा एक तज्ज्ञ;

(ज) संचालक, नवोपक्रम, नवसंशोधन व सहाचर्य मंडळ-सदस्य-सचिव.

५२. राष्ट्रीय व आंतरराष्ट्रीय साहचर्य मंडळाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :-

राष्ट्रीय व  
आंतरराष्ट्रीय  
साहचर्य मंडळाचे  
अधिकार व  
कर्तव्ये.

(क) प्रमुख राष्ट्रीय व आंतरराष्ट्रीय विद्यापीठे व परिसंस्था यांच्याबरोबर आंतरसाहचर्य वाढविण्यासाठी दीर्घकालीन धोरण व कार्ययोजना यांवर काम करणे ;

(ख) शैक्षणिक साधनसंपत्तीचे आदानप्रदान करणे, संयुक्त संशोधन आणि विकास व अध्ययनक्रम चालविणे, राष्ट्रीय व आंतरराष्ट्रीय विद्यापीठे, महाविद्यालये व परिसंस्था यांच्याबरोबर संयुक्त पदवी कार्यक्रम चालविणे यांसाठी राष्ट्रीय व आंतरराष्ट्रीय अभिकरणे, विद्यापीठे, महाविद्यालये व परिसंस्था यांच्याबरोबर सहयोग करण्याची प्रक्रिया विकसित करणे ;

(ग) उद्योग क्षेत्र आणि इतर संस्था यांमधील अध्यापक किंवा संशोधन व विकास शास्त्रज्ञ किंवा तज्ज्ञ यांनी विद्यापीठाचे विभाग, महाविद्यालये व परिसंस्था यांना भेटी देणे किंवा विद्यापीठाचे विभाग, महाविद्यालये व परिसंस्था यांमधील अध्यापकांनी उद्योगक्षेत्र व इतर संस्थांना भेटी देणे यांसाठी यंत्रणा विकसित करणे आणि तसेच अशा अभ्यागतांसाठी इतर आनुषंगिक (लॉजिस्टिक) सहाय्य देण्याबाबतचा तपशील तयार करणे ;

(घ) विद्यापीठ विभाग, महाविद्यालय व परिसंस्था यांमधील अध्यापक व विद्यार्थी यांनी राष्ट्रीय व आंतरराष्ट्रीय विद्यापीठे किंवा महाविद्यालये व परिसंस्थांना भेटी देणे किंवा राष्ट्रीय व आंतरराष्ट्रीय विद्यापीठे किंवा महाविद्यालये व परिसंस्था यांमधील अध्यापक व विद्यार्थी यांनी विद्यापीठ विभाग, महाविद्यालये व परिसंस्थांना भेटी देणे यांसाठी यंत्रणा विकसित करणे आणि तसेच अशा भेटीसाठी अर्थसंकल्पीय तरतुदी आणि आनुषंगिक (लॉजिस्टिक) सहाय्य याबाबतचा तपशील तयार करणे ;

(ड) विदेशी विद्यार्थी व स्थलांतरित भारतीय विद्यार्थी, यांना त्यांच्या प्रवेशासाठी व इतर सांविधिक औपचारिकता पूर्ण करण्यात सहाय्य करण्याची यंत्रणा तयार करणे ;

(च) विदेशी विद्यार्थी व स्थलांतरित भारतीय विद्यार्थी यांनी भारताच्या इतर भागास भेटी देणे, यांसारख्या सांस्कृतिक व इतर कार्यक्रमांचे आयोजन करणे ;

(छ) विदेशी विद्यार्थ्यांसाठी आणि स्थलांतरित भारतीय विद्यार्थ्यांसाठी जर विद्यापीठाने कोणत्याही इतर आनुषंगिक (लॉजिस्टिक) सुविधा निर्माण केल्या असल्यास, त्यासाठी व्यवस्था करणे ;

(ज) मंडळाच्या कार्यक्रमांसाठी आणि विदेशी विद्यार्थी व भारतीय स्थलांतरित विद्यार्थी यांना विविध सेवा देण्याकरिता अर्थसंकल्पीय तरतूद करणे ;

(झ) राष्ट्रीय व आंतरराष्ट्रीय साहचर्य मंडळाची उद्दिष्टे पार पाडण्यासाठी विद्यापीठ प्राधिकरणांकडून नेमून देण्यात येतील अशी अन्य कोणतीही कामे हाती घेणे.



नवोपक्रम,  
नवसंशोधन व  
उपक्रम मंडळ.

५३. (१) नवोपक्रमाच्या संकल्पनेचा प्रसार करण्यासाठी आणि ज्यामुळे अंतिमतः उपक्रम निर्मिती होते अशा नवसंशोधन प्रक्रियेद्वारे नवनवीन कल्पना, कार्यकारी प्रतिमानांमध्ये पोषक वातावरण निर्मिती करण्याकरिता व ती रुजवण्याकरिता एक नवोपक्रम, नवसंशोधन व उपक्रम मंडळ असेल.

(२) नवोपक्रम, नवसंशोधन व उपक्रम मंडळाची उद्दिष्टे साध्य करण्यासाठी विद्यापीठ एक स्वतंत्र नवोपक्रम, नवसंशोधन व उपक्रम केंद्र स्थापन करील. हे केंद्र, मंडळाकडून वेळोवेळी नेमून देण्यात येतील असे अधिकार वापरील व अशी कर्तव्ये पार पाडील.

(३) नवोपक्रम, नवसंशोधन व उपक्रम मंडळामध्ये पुढील सदस्यांचा समावेश असेल,—

(क) कुलगुरू—अध्यक्ष ;

(ख) प्र-कुलगुरू ;

(ग) विद्याशाखांचे अधिष्ठाते आणि सहयोगी अधिष्ठाते, कोणतेही असल्यास ;

(घ) आयोगाने उत्पादन, माहिती व संदेशवहन तंत्रज्ञान, जैव-विज्ञान व तंत्रज्ञान, कृषी उद्योग व सेवा उद्योग यांमधून नामनिर्देशित केलेले पाच ख्यातनाम उद्योगपती ;

(ङ) विद्यापीठाचे मुख्यालय ज्या जिल्ह्यात आहे त्या जिल्ह्याच्या अग्रणी बँकेमधील, कुलगुरूने नामनिर्देशित करावयाचा एक वरिष्ठ व्यवस्थापक ;

(च) नवोपक्रम, संशोधन व विकास यांमध्ये कार्यरत असणारे, कुलगुरूने नामनिर्देशित केलेल्या विद्यालयांमधील दोन अध्यापक ;

(छ) नवोपक्रम, संशोधन व विकास यांमध्ये कार्यरत असणारे, कुलगुरूने नामनिर्देशित केलेल्या महाविद्यालयांमधील दोन अध्यापक ;

(ज) उप-सचिवाच्या दर्जापेक्षा कमी दर्जा नसलेला, माहिती व तंत्रज्ञान विभागाचा प्रतिनिधी ;

(झ) संचालक, नवोपक्रम, नवसंशोधन व साहचर्य मंडळ—सदस्य-सचिव.

(४) मंडळाच्या, वर्षभरात घ्यावयाच्या किमान तीन बैठकी असतील.

नवोपक्रम, नवसंशोधन  
व उपक्रम मंडळाचे  
अधिकार व कर्तव्ये.

५४. नवोपक्रम, नवसंशोधन व उपक्रम मंडळाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :—

(क) विद्यापीठ विभाग, महाविद्यालये आणि महाराष्ट्र राज्य आणि इतर राज्यांमधील विविध उद्योग यांमध्ये करण्यात येणारे विविध संशोधन आणि विकास कामे यांमधील सह-अस्तित्व आणि सहकार्य यांसाठी धोरणात्मक आणि कार्यात्मक स्तरावरील यंत्रणेमध्ये सहकार्य निर्माण करणे ;

(ख) परिणामकारक धोरण यंत्रणेच्या मार्फत सहकार्य निर्माण करणे आणि लहान, मध्यम व मोठे उद्योग स्थापन करण्यासाठी चांगल्या कल्पनांचे उत्पादित वस्तू प्रक्रिया सेवा व संशोधन योग्य पद्धतीमध्ये (स्केलेबल मोड) रूपांतरण करण्यासाठी यंत्रणेला सहाय्य करणे ;

(ग) राष्ट्रीय आणि जागतिक स्तरावर बौद्धिक संपदा हक्कांचे संरक्षण करण्यास पाठिंबा देण्यासाठी यंत्रणा स्थापन करणे ;

(घ) तरुण उद्योजकांना कार्यात्मक, कायदेविषयक, व्यवसाय आदर्श निर्माण व वित्तीय साहाय्य यांमध्ये मार्गदर्शन व मदत करण्यासाठी यंत्रणा तयार करणे ;

(ङ) नवोपक्रम, नवसंशोधन व उपक्रम केंद्राद्वारे, करावयाची कार्ये, प्रकल्प व योजना तयार करणे ;

(च) नवोपक्रम, नवसंशोधन व उपक्रम केंद्राच्या कार्याचा वार्षिक कार्यक्रम तयार करणे आणि त्याचा नियतकालिक आढावा घेणे ;

(छ) नवोपक्रम, नवसंशोधन व उपक्रम केंद्राचा वार्षिक अर्थसंकल्प तयार करणे ;

(ज) नवोपक्रम, नवसंशोधन व उपक्रम केंद्राच्या कार्याचे अवेक्षण व संनियंत्रण करणे ;

(झ) व्यवस्थापन परिषदेला नवोपक्रम, नवसंशोधन व उपक्रम केंद्राच्या कामाचा वार्षिक अहवाल सादर करणे ;

(ज) नवोपक्रम, नवसंशोधन व उपक्रम मंडळाची उद्दिष्टे पार पाडण्यासाठी विद्यापीठ प्राधिकरणाकडून नेमून देण्यात येईल असे कोणतेही अन्य काम हाती घेणे.

५५. (१) महाविद्यालये, परिसंस्था व विद्यापीठ विभाग यांमधील विद्यार्थ्यांची विविध सांस्कृतिक व कल्याण विद्यार्थी विकास कार्यक्रमांची आखणी करण्यासाठी व त्यांचे अवेक्षण करण्यासाठी एक विद्यार्थी विकास मंडळ असेल. विद्यार्थी विकास मंडळाची कामे विद्यार्थी विकास संचालकाद्वारे पार पाडण्यात येतील.

(२) विद्यार्थी विकास मंडळामध्ये पुढील सदस्यांचा समावेश असेल :—

- (क) कुलगुरू—अध्यक्ष ;
- (ख) प्र-कुलगुरू ;
- (ग) कुलगुरूने नामनिर्देशित केलेली प्रायोगिक कला क्षेत्रामधील एक व्यावसायिक व्यक्ती ;
- (घ) कुलगुरूने नामनिर्देशित केलेली कला व ललित कला क्षेत्रामधील एक व्यावसायिक व्यक्ती ;
- (ङ) कुलगुरूने नामनिर्देशित केलेले सांस्कृतिक किंवा कल्याण कार्यक्रमांशी संबंधित असलेले दोन अध्यापक त्यांपैकी एक महिला असेल ;
- (च) विद्यापीठ विद्यार्थी परिषदेचे पदाधिकारी ;
- (छ) व्यवस्थापन परिषदेने प्रत्येक जिल्ह्यासाठी नामनिर्देशित करावयाचे सांस्कृतिक व विद्यार्थी कल्याण कार्यक्रमाचे जिल्हा समन्वयक ;
- (ज) विद्यापीठाच्या राष्ट्रीय सेवा योजनेचे संचालक ;
- (झ) संचालक, विद्यार्थी विकास मंडळ, सदस्य-सचिव.

५६. (१) विद्यार्थी विकास मंडळाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :—

विद्यार्थी विकास मंडळाचे अधिकार व कर्तव्ये.

- (क) महाविद्यालये व विद्यापीठ विभाग यांमधील सांस्कृतिक व विद्यार्थी विकास कार्यक्रमाच्या प्रचालनासाठी आवश्यक त्या उपाययोजना करणे ;
- (ख) विविध सांस्कृतिक कार्यक्रमांच्या बाबतीत प्रादेशिक व राष्ट्रीय मंडळांशी दुवा साधणे आणि त्यांच्यासह विविध कार्यक्रमांचे एकत्रितरीत्या प्रचालन करणे ;
- (ग) प्रायोगिक कला, केवल कला व रंग चित्रकला कौशल्ये या क्षेत्रातील आकलन होण्यासाठी, अभिरूची व कौशल्ये यांच्या प्रोत्साहनाकरिता महाविद्यालये व विद्यापीठ विभागांमध्ये कार्यक्रम हाती घेणे ;
- (घ) महाविद्यालये, परिसंस्था आणि विद्यापीठ यांना समाजाच्या अधिक जवळ आणण्यासाठी विद्यापीठ-स्तरीय स्पर्धा, कौशल्य विकास कार्यशाळा, सहभागक्षम कार्यक्रम आयोजित करणे ;
- (ङ) गट (राजकीय पक्ष वगळता), समाज व अन्य व्यावसायिक मंडळे यांना, विद्यार्थी विकास मंडळाच्या कामांमध्ये सहभागी करून घेण्यासाठी त्यांच्याशी संपर्क साधणे ;
- (च) कमवा व शिका योजना, शैक्षणिक कर्ज, कुलगुरू साहाय्य निधी, दाननिधी योजना, विद्यार्थी आदानप्रदान योजना, इत्यादींसह विद्यार्थ्यांच्या विकासाच्या अभिनव योजना तयार करणे, त्या विकसित करणे आणि राबविणे ;
- (छ) विद्यार्थ्यांच्या तक्रारी दूर करण्यासाठी आणि विद्यार्थ्यांचा लैंगिक छळ व रॅगिंग करण्यास प्रतिबंध करण्यासाठी यंत्रणा उभारणे आणि मंडळाचा वार्षिक अहवाल तयार करणे व तो मान्यतेसाठी अधिसभेकडे सादर करणे ;
- (ज) विद्यार्थ्यांचा विकास व संस्कृती यासंबंधात आयोगाच्या शिफारशी अंमलात आणण्याकरिता यंत्रणा उभारणे ;
- (झ) विविध प्रादेशिक, राष्ट्रीय व आंतरराष्ट्रीय स्तरीय स्पर्धा आणि सांस्कृतिक, मनोरंजनात्मक व अन्य कार्यक्रम यांमधील योग्य प्रशिक्षित संघांचा सहभाग सुनिश्चित करण्यासाठी आवश्यक त्या उपाययोजना करणे ;
- (ज) व्यवसाय समुपदेशन, मानसिकदृष्ट्या समुपदेशन आणि पुनर्वसन करण्यासाठी आणि दिव्यांग विद्यार्थ्यांच्या (डिफरन्टली एबल स्टुडन्ट्स) उन्नतीसाठी योजना तयार करणे, विकसित करणे आणि राबविणे ;
- (ट) विद्यापीठ व संलग्न महाविद्यालये यांतील राष्ट्रीय सेवा योजना (एनएसएस) व राष्ट्रीय छात्र सेना (एनसीसी) यांच्या कार्यक्रमांचे समन्वयन करणे ;

(ठ) आदेशांद्वारे विहित केल्याप्रमाणे, परीक्षांच्या संबंधित वेळापत्रकांच्या दरम्यान आंतरविद्यापीठीय किंवा राष्ट्रीय अथवा आंतरराष्ट्रीय सांस्कृतिक स्पर्धांमध्ये किंवा राष्ट्रीय छात्र सेना, राष्ट्रीय सेवा योजनेच्या कार्यक्रमांमध्ये सहभागी होणाऱ्या विद्यार्थ्यांच्या परीक्षेच्या संबंधात पर्यायी व्यवस्था करण्याकरिता सक्षम प्राधिकरणाला शिफारस करणे ;

(ड) विद्यार्थी विकास मंडळाची व विद्यार्थी विकास कक्षाची उद्दिष्टे पूर्ण करता यावीत म्हणून विद्यापीठ प्राधिकरणाकडून नेमून देण्यात येईल असे कोणतेही अन्य काम हाती घेणे.

(२) विद्यार्थ्यांना सहाय्य करण्यासाठी आणि विद्यार्थ्यांच्या तक्रारींचे सत्वर निवारण करण्यासाठी तरतूद करण्याकरिता कार्यकारी स्तरीय यंत्रणा उभारण्याकरिता विद्यापीठामध्ये आणि महाविद्यालये व मान्यताप्राप्त परिसंस्थांमध्ये एक विद्यार्थी विकास कक्ष आणि विद्यार्थी तक्रार निवारण कक्ष असेल. हे कक्ष खालीलप्रमाणे असतील-

(क) विद्यार्थी विकास कक्ष, -

विद्यार्थ्यांना त्यांच्या दैनंदिन जीवनाशी संबंधित विविध पैलूंमधील व त्यांचे शैक्षणिक कार्य, व्यक्तिमत्त्व विकास व विद्यापीठ परिसरातील निकोप जीवनाशी संबंधित इतर पैलू यामधील प्रश्न व अडचणी यांमध्ये सहाय्य करण्यासाठी एक विद्यार्थी विकास कक्ष असेल. संचालक, विद्यार्थी विकास हा विद्यापीठातील अशा कक्षाच्या प्रमुखपदी असेल. विद्यार्थी विकास कक्षामध्ये विद्यापीठ परिसरातील अध्यापकांमधून कुलगुरूने नामनिर्देशित केलेल्या इतर सात सदस्यांचा समावेश असेल आणि विद्यापीठ विद्यार्थी परिषदेचा अध्यक्ष व सचिव हे पदसिद्ध सदस्य असतील. प्रत्येक महाविद्यालयामध्ये व मान्यताप्राप्त परिसंस्थेमध्ये विद्यार्थी विकास कक्ष असेल आणि त्याच्या प्रमुखपदी उपप्राचार्य किंवा प्राचार्यांनी नामनिर्देशित केलेला वरिष्ठ अध्यापक असेल आणि अध्यापक, महिला अध्यापक, सामाजिक कार्यकर्ता, समुपदेशक यांचा समावेश करण्यासाठी प्राचार्याने नामनिर्देशित केलेले इतर चार सदस्य असतील आणि महाविद्यालय विद्यार्थी परिषदेचे पदाधिकारी हे पदसिद्ध सदस्य असतील.

(ख) विद्यार्थी तक्रार निवारण कक्ष, -

विद्यार्थ्यांच्या तक्रारी दूर करण्यासाठी आणि अशा तक्रारी कमी करण्यासाठी आणि त्यास अटकाव करण्यासाठी निरनिराळे मार्ग व साधने उच्चतर प्राधिकरणांना सुचविण्यासाठी विद्यापीठामध्ये आणि प्रत्येक महाविद्यालय व मान्यताप्राप्त परिसंस्था यांमध्ये विद्यार्थी तक्रार निवारण कक्ष असेल. विद्यार्थी तक्रार निवारण कक्षाची कामकाजविषयक कार्यकारी यंत्रणा ही, विद्यापीठ अनुदान आयोग (तक्रार निवारण) विनियम, २०१२ किंवा त्या त्या वेळी अंमलात असलेले इतर कोणतेही विनियम यांच्या तरतुदीनुसार तयार केलेल्या परिनियमांद्वारे विहित केल्याप्रमाणे असेल.

क्रीडा व शारीरिक शिक्षण ५७. (१) क्रीडा संस्कृतीच्या प्रचालनासाठी आणि खेळांशी संबंधित कार्यक्रमांकडे लक्ष देण्यासाठी विद्यापीठामध्ये एक क्रीडा व शारीरिक शिक्षण मंडळ असेल. मंडळाची कामे संचालक, क्रीडा व शारीरिक शिक्षण मंडळ. यांच्याकडून पार पाडण्यात येतील.

(२) क्रीडा व शारीरिक शिक्षण मंडळामध्ये पुढील सदस्यांचा समावेश असेल :-

(क) कुलगुरू-अध्यक्ष ;

(ख) प्र-कुलगुरू ;

(ग) विविध क्रीडा क्षेत्रांतील विश्वसनीयता सिद्ध केलेले, कुलगुरूंनी नामनिर्देशित केलेले तीन व्यावसायिक ;

(घ) ज्या जिल्ह्यामध्ये विद्यापीठाचे मुख्यालय आहे त्या जिल्ह्याचा जिल्हा क्रीडा अधिकारी ;

(ड) व्यवस्थापन परिषदेने विद्यापीठाच्या शारीरिक शिक्षण विभागातील नामनिर्देशित केलेला एक अध्यापक ;

(च) व्यवस्थापन परिषदेने संलग्न, संचालित किंवा स्वायत्त महाविद्यालयांमधून नामनिर्देशित केलेले दोन क्रीडा अध्यापक ;

(छ) एक वर्षाचा पदावधी असलेला क्षेत्रीय किंवा विभागीय अध्यक्ष (प्रमुख महाविद्यालयाचा प्राचार्य व सचिव (प्रमुख महाविद्यालयाचा शारीरिक शिक्षण संचालक) ;

(ज) विद्यापीठ विद्यार्थी परिषदेचा अध्यक्ष, सचिव ;

(झ) कलम ९९, पोट-कलम (४), उप-खंड (ख) च्या उप-पोट-खंड (पाच) अन्वये, विद्यापीठ विद्यार्थी परिषदेच्या अध्यक्षांने विद्यापीठ विद्यार्थी परिषदेच्या क्रीडा क्षेत्रातून नामनिर्देशित केलेला एक विद्यार्थी सदस्य ;

(ञ) संचालक, क्रीडा व शारीरिक शिक्षण-सदस्य-सचिव.

५८. क्रीडा व शारीरिक शिक्षण मंडळाला पुढील अधिकार व कर्तव्ये असतील :—

क्रीडा व शारीरिक  
शिक्षण मंडळाचे  
अधिकार व कर्तव्ये.

(क) महाविद्यालयांमधील आणि विद्यापीठ विभागांमधील क्रीडा क्षेत्रातील क्रीडा संस्कृती व कार्यक्रम यांच्या प्रचालनासाठी आवश्यक त्या उपाययोजना करणे ;

(ख) विविध क्रीडा क्षेत्रांमधील प्रादेशिक व राष्ट्रीय मंडळांशी दुवा साधणे आणि त्यांच्यासोबत संयुक्तरीत्या विविध कार्यक्रमांचे प्रचालन करणे ;

(ग) क्रीडा व शारीरिक शिक्षण मंडळाच्या कार्यामध्ये गट, संस्था आणि इतर व्यावसायिक मंडळे यांना सहभागी करून घेता यावे यासाठी त्यांच्याशी संपर्क साधणे ;

(घ) क्रीडा क्षेत्रामधील विद्यापीठाचे धोरण आणि तसेच राष्ट्रीय धोरण यानुसार विविध खेळांमध्ये अभिरूची तसेच कौशल्ये यांच्या प्रचालनासाठी महाविद्यालये, मान्यताप्राप्त परिसंस्था व विद्यापीठ विभाग यांमध्ये उपक्रम हाती घेणे ;

(ङ) समाजाला, महाविद्यालये, परिसंस्था व विद्यापीठ यांच्या जवळ आणण्यासाठी विविध क्रीडा प्रकार क्षेत्रांमधील विद्यापीठस्तरीय स्पर्धा, क्रीडा कौशल्ये विकास शिबिरे, सहभागी कार्यक्रम तसेच प्रशिक्षण कार्यशाळा यांचे आयोजन करणे ;

(च) विविध क्रीडा प्रकारातील सुप्रशिक्षित संघांना प्रादेशिक, राष्ट्रीय व आंतरराष्ट्रीय स्तरीय कार्यक्रम व स्पर्धा यांमध्ये सहभाग घेण्यास प्रोत्साहन देणे ;

(छ) आदेशाद्वारे विहित केल्याप्रमाणे, परीक्षांच्या संबंधित वेळापत्रकांच्या दरम्यान आंतरविद्यापीठीय किंवा राष्ट्रीय अथवा आंतरराष्ट्रीय क्रीडा स्पर्धांमध्ये किंवा कार्यक्रमांमध्ये सहभागी होणाऱ्या विद्यार्थ्यांच्या परीक्षेच्या संबंधात पर्यायी व्यवस्था करण्यासाठी सक्षम प्राधिकरणाला शिफारस करणे ;

(ज) क्रीडा व शारीरिक शिक्षण मंडळाची उद्दिष्टे पूर्ण करता यावी यासाठी विद्यापीठ प्राधिकरणाकडून नेमून देण्यात येईल असे अन्य कोणतेही काम हाती घेणे.

५९. (१) संशोधन कार्याची जोपासना करणे, त्यास चालना देणे व बळकटी आणणे यासाठी तसेच विद्यापीठ संशोधन मंडळ. विभाग, महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमधील संशोधन कार्यासाठी योजना तयार करणे, समन्वय प्रस्थापित करणे, पर्यवेक्षण करणे व वित्तीय व्यवस्था उभी करणे, यासाठी एक संशोधन मंडळ असेल.

(२) संशोधन मंडळामध्ये पुढील सदस्यांचा समावेश असेल :—

(क) कुलगुरू—अध्यक्ष ;

(ख) प्र-कुलगुरू ;

(ग) विद्याशाखांचे अधिष्ठाते आणि सहयोगी अधिष्ठाते, कोणतेही असल्यास ;

(घ) कुलगुरूने नामनिर्देशित केलेले राष्ट्रीय किंवा आंतरराष्ट्रीय ख्यातीचे अनुभवसिद्ध चार विख्यात संशोधक, केवळ व उपयोजित विज्ञान व तंत्रज्ञान, मानवशास्त्रे, वाणिज्य, लेखे व वित्तव्यवस्था आणि आंतर-विद्याशाखीय अभ्यास यांमधील प्रत्येकी एक संशोधक ;

(ङ) कुलगुरूने विद्यापीठ विभागांमधून नामनिर्देशित केलेले दोन अध्यापक ;

(च) संशोधन संस्कृतीचा भक्कम पाया असणारी महाविद्यालये किंवा मान्यताप्राप्त परिसंस्था यांमधून कुलगुरूने नामनिर्देशित केलेले दोन अध्यापक ;

(छ) कुलपतीने नामनिर्देशित करावयाच्या जागतिक प्रवाह तसेच प्रादेशिक प्रश्नांशी सुपरिचित आहेत असे विज्ञान, वाणिज्य, कृषि, बँक व्यवसाय, वित्त, उद्योग, बौद्धिक संपदा अधिकार, इत्यादी विविध क्षेत्रांतील आठ विख्यात व्यक्ती ;

(ज) संचालक, नवोपक्रम, नवसंशोधन व साहचर्य मंडळ—सदस्य-सचिव.

(३) संशोधन मंडळाची बैठक वर्षातून किमान तीन वेळा होईल.

६०. संशोधन मंडळाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :—

संशोधन मंडळाचे  
अधिकार व  
कर्तव्ये.

(क) विद्यापीठ, महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमधील संशोधन कार्याच्या प्रचालनासाठी दीर्घमुदतीच्या धोरणानुसार व कार्यतंत्रानुसार कार्य करणे ;

(ख) व्यक्तिगत व गटस्तरावर उदयोन्मुख क्षेत्रांमध्ये संशोधन हाती घेण्यासाठी अध्यापकांना सल्ला व प्रोत्साहन देणे ;

(ग) संशोधन व विकास पायाभूत सुविधांचे आदानप्रदान करण्यासाठी अध्यापकांमध्ये समन्वय प्रस्थापित करून आणि तसेच धोरण तयार करण्यासाठी व ते स्पष्ट करण्यासाठी आंतरविद्याशाखीय संशोधन कार्यक्रमांचे प्रचालन करणे ;

(घ) संशोधन विद्यार्थ्यांसाठी सर्व विद्याशाखांमधील संशोधन चर्चासत्रे आयोजित करण्याकरिता विद्यापीठ विभाग, महाविद्यालये व मान्यताप्राप्त परिसंस्थांना प्रोत्साहन देणे ;

(ङ) विविध विद्याशाखांची संशोधन विषयक नियतकालिके, प्रबंधिका प्रसिद्ध करणे ;

(च) विद्यापीठ अनुदान आयोग आणि अन्य नियामक मंडळांच्या निकषांशी अनुरूप विद्यावाचस्पती (पीएच.डी.) पदवीच्या संशोधनाचा दर्जा राखण्यासाठी धोरण निश्चित करणे ;

(छ) विद्यापीठ विभाग, महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमध्ये एकल पद्धतीने किंवा समूह उपक्रमानुसार किंवा उद्योग आणि अन्य संशोधन व विकास प्रयोगशाळा यांच्या सहकार्याने केलेल्या कार्यासाठी संशोधन व विकास आधारसामग्री निर्माण करणे ;

(ज) शिक्षण देणे, प्रत्यक्ष शिक्षण व ई-शिक्षण, ई-शिक्षणाचा परिणाम आणि अध्ययनावरील आभासी वर्ग खोल्या आणि विद्यार्थ्यांचे आकलन, मुक्त दूरस्थ शिक्षण व पारंपरिक शिक्षण यामध्ये काम करणे व संशोधन सुरू करणे ;

(झ) संशोधन कार्यासाठी निधी उभारण्याकरिता प्रयत्न करणे तसेच अध्यापक, विद्यापीठ विभाग, महाविद्यालये आणि मान्यताप्राप्त परिसंस्था यांना सहाय्य करणे ;

(ञ) विद्यापीठाच्या संशोधन कार्यासाठी अर्थसंकल्प तयार करणे ;

(ट) संशोधन कार्यात वाढ करण्यासाठी उद्योगांकडून निधी उभारणे ;

(ठ) विद्यापीठाच्या अधिकारक्षेत्रातील प्रदेशाशी संबंधित असलेल्या समस्या व प्रश्न निश्चित करणे आणि पद्धतशीर संशोधन करून अशा समस्या व प्रश्न मिटविण्यासाठी विशेष पुढाकार घेणे ;

(ड) संशोधक व उद्योग समूह यांमध्ये सहकार्य निर्माण करण्यासाठी दीर्घ मुदतीची धोरणे व कार्यतंत्रे यांनुसार कार्य करणे ; जेणेकरून संशोधनविषयक ज्ञान व तंत्रज्ञानाच्या हस्तांतरणास आणि संशोधनातून उत्पादक रूपांतरणास चालना मिळेल ;

(ढ) मूलभूत व उपयोजित संशोधन प्रकल्पांना चालना देणे, ते हाती घेणे आणि त्यांत सहभागी होणे यांसाठी उद्योगांना प्रोत्साहन देणे ;

(ण) राष्ट्रीय व आंतरराष्ट्रीय उद्योग समूहांच्या सहभागातून त्यांच्या सहाय्याने मध्यवर्ती संशोधन प्रयोगशाळा स्थापन करणे ;

(त) संशोधन मंडळाची उद्दिष्टे पूर्ण करण्यासाठी विद्यापीठ प्राधिकरणांकडून नेमून देण्यात येईल असे अन्य कोणतेही काम हाती घेणे.

प्राधिकरणांचे अधिकार, कार्ये व कर्तव्ये. ६१. या अधिनियमाच्या अन्य कोणत्याही तरतुदींअन्वये निर्धारित करण्यात आले नसतील अशी विद्यापीठाच्या प्राधिकरणांची रचना, त्यांचे अधिकार, कार्ये आणि कर्तव्ये ही परिनियमांद्वारे विहित करण्यात आल्याप्रमाणे असतील.

प्राधिकरणांच्या सदस्यांचा पदावधी. ६२. (१) या अधिनियमान्वये घटित करण्यात आलेल्या प्रत्येक प्राधिकरणाची मुदत १ सप्टेंबरपासून सुरू होईल आणि ती उक्त दिनांकापासून पाच वर्षे इतकी असेल आणि प्रत्येक प्राधिकरणाच्या सदस्यांची मुदत ही, -मग तो सदस्य कोणत्याही दिनांकाला त्या पदावर आलेला असो ते लक्षात न घेता-उक्त पाच वर्षांचा कालावधी संपेल त्याचवेळी समाप्त होईल.

(२) प्राधिकरणाची मुदत संपण्याच्या किमान ३ महिने अगोदर निवडणूक, नामनिर्देशन व स्वीकृतीची प्रक्रिया सुरू करण्यात येईल आणि ती त्या वर्षाच्या ३० नोव्हेंबरच्या आत पूर्ण करण्यात येईल.

६३. या अधिनियमात किंवा त्याखाली करण्यात आलेल्या परिनियमांमध्ये काहीही अंतर्भूत असले तरी, ज्याबाबतीत विद्यापीठाचा अधिकारी म्हणून किंवा विद्यापीठाच्या कोणत्याही प्राधिकरणाचा किंवा मंडळाचा सदस्य म्हणून निवडून आलेली, नामनिर्देशित केलेली, नियुक्त केलेली किंवा यथास्थिति, स्वीकृत केलेली व्यक्ती, अशा पदाच्या, प्राधिकरणाच्या किंवा मंडळाच्या संबंधातील या अधिनियमाच्या संबंधित तरतुदींद्वारे किंवा त्याअन्वये विनिर्दिष्ट केलेल्या अधिकाऱ्यांच्या किंवा सदस्यांच्या कोणत्याही प्रवर्गातील असा अधिकारी किंवा सदस्य म्हणून अशा प्रकारे निवडून येण्यास, नामनिर्देशित केली जाण्यास, नियुक्त केली जाण्यास किंवा स्वीकृत केली जाण्यास पात्र असल्यामुळे ती अशा प्रवर्गाची असण्याचे बंद झाल्याबरोबर लगेचच विद्यापीठाचा असा अधिकारी किंवा अशा प्राधिकरणाचा किंवा मंडळाचा सदस्य असण्याचे बंद होईल आणि असा अधिकारी किंवा सदस्य म्हणून तिने आपले पद रिक्त केले असल्याचे मानण्यात येईल.

सदस्यत्वाची समाप्ती.

६४. एखादी व्यक्ती, पुढील कारणांवरून कोणत्याही प्राधिकरणांची, मंडळांची व समितीची सदस्य होण्यास आणि प्राधिकरणे, मंडळे आणि समित्या यांना मतदान करण्यास निरह ठरेल :—

प्राधिकरणाच्या सदस्यत्वासाठी निरहता.

- (क) ती व्यक्ती, विकल मनाची असेल व एखाद्या सक्षम न्यायालयाने तिला तसे घोषित केलेले असेल ; किंवा
- (ख) ती अमुक्त नादार असेल ; किंवा
- (ग) ज्यात नैतिक अधःपतनाचा अंतर्भाव असेल अशा कोणत्याही अपराधाबद्दल जी दोषी ठरली असेल ; किंवा
- (घ) ती खाजगी शिकवण्या घेत असेल किंवा खाजगी शिकवणी वर्ग चालवत असेल ; किंवा
- (ङ) कोणत्याही परीक्षा घेताना व मूल्यमापन करताना, कोणत्याही प्रकारे व कोठेही अनुचित व्यवहार केल्याबद्दल किंवा त्याला चालना दिल्याबद्दल जिला शिक्षा झालेली असेल ; किंवा
- (च) तिने या अधिनियमाच्या, परिनियमांच्या किंवा आदेशांच्या तरतुदींचे पालन करण्याचे जाणीवपूर्वक टाळले असेल किंवा नकार दिला असेल किंवा विद्यापीठाच्या हिताकरिता हानिकारक असेल अशी कोणतीही कृती केली असेल ; किंवा
- (छ) तिला गैरव्यवहार केल्याबद्दल सक्षम प्राधिकाऱ्याकडून कोणत्याही प्रकारची शिक्षा झालेली असेल ; किंवा
- (ज) तिच्या पदीय दर्जामुळे, तिला परीक्षेसंबंधात आणि मूल्यमापनासंबंधात माहीत असलेली कोणतीही गोपनीय बाब, कोणत्याही रीतीने, ती लोकांसमोर उघड करील किंवा उघड करवील :

परंतु, खंड (ङ) व (छ) च्या बाबतीत, त्या व्यक्तीचा मतदानाचा हक्क, उक्त खंडाखालील शिक्षेच्या कालावधीमध्ये निलंबित ठेवण्यात येईल.

६५. व्यवस्थापन परिषदेचा कोणताही सदस्य किंवा अभ्यास मंडळाचा अध्यक्ष म्हणून, निवडून आलेली, नामनिर्देशित केलेली, नियुक्त केलेली किंवा यथास्थिति, स्वीकृत केलेली कोणतीही व्यक्ती, लागोपाठच्या दुसऱ्या मुदतीकरिता पात्र असणार नाही :

लागोपाठच्या दुसऱ्या मुदतीकरिता सदस्य असण्यास अपात्र असणे.

परंतु, या अधिनियमाच्या प्रारंभाच्या दिनांकास, जी कोणतीही व्यक्ती, विद्यापीठाच्या व्यवस्थापन परिषदेची पहिल्यांदा सदस्य होती—मग ती असा सदस्य किंवा अभ्यास मंडळाचा अध्यक्ष म्हणून निवडून आली असेल, नियुक्त केली असेल, नामनिर्देशित केली असेल किंवा यथास्थिति, स्वीकृत केली असेल तर—ती या अधिनियमाच्या प्रारंभानंतर, पहिल्यांदा नियुक्त केली असेल, नामनिर्देशित केली असेल, निवडून आली असेल, स्वीकृत केली असेल तर तिने, लागोपाठच्या मुदतीकरिता लाभ घेतला असल्याचे मानण्यात येणार नाही.

६६. या अधिनियमाच्या तरतुदींद्वारे किंवा तदन्वये अन्यथा तरतूद करण्यात आली असेल त्याव्यतिरिक्त, इतर बाबतीत, विद्यापीठाच्या प्रत्येक प्राधिकरणाला, ते कार्यरत असताना आणि या अधिनियमाच्या तरतुदींद्वारे किंवा तदन्वये त्याला देण्यात आलेल्या अधिकारांचा वापर करीत असताना आणि नेमून दिलेली कामे किंवा कर्तव्ये पार पाडीत असताना, या अधिनियमाच्या तरतुदींद्वारे किंवा तदन्वये त्यास नेमून दिलेल्या बाबींसंबंधी कार्यवाही करण्याची आणि निर्णय घेण्याची आणि त्याला नेमून दिलेली कामे किंवा कर्तव्ये पार पाडण्याची अनन्य अधिकारिता असेल.

प्राधिकरणाच्या निर्णयाची निर्णायकता.

६७. (१) कलम ९९ च्या पोटकलम (२) चे खंड (क) ते (ङ) आणि पोटकलम (३) चे खंड (क) ते (ङ) यांमध्ये निर्दिष्ट केलेल्या पदाच्या निवडणुकां व्यतिरिक्त या अधिनियमाखालील विद्यापीठाच्या कोणत्याही प्राधिकरणाची किंवा मंडळाची प्रत्येक निवडणूक, प्रमाणशीर प्रतिनिधित्व पद्धतीनुसार, एकल संक्रमणीय मताद्वारे व परिनियमांद्वारे विहित केल्याप्रमाणे घेण्यात येईल.

प्रमाणशीर प्रतिनिधित्वाद्वारे निवडणूक घेणे.

(२) अधिनियमात विनिर्दिष्ट केलेला नसेल असा निवडणुकीच्या संबंधातील इतर तपशील हा, परिनियमांद्वारे विहित करण्यात आल्याप्रमाणे असेल.

सदस्यत्वाचा  
राजीनामा.

६८. (१) पदसिद्ध सदस्याव्यतिरिक्त, अन्य सदस्य आपल्या स्वतःच्या सहीने राजीनामा देऊ शकेल. कुलपतीने नामनिर्देशित केलेली व्यक्ती, कुलपतीच्या नावे पत्र लिहून राजीनामा देऊ शकेल आणि अन्य कोणताही सदस्य कुलगुरूच्या नावे पत्र लिहून राजीनामा देऊ शकेल. कुलपतीने किंवा यथास्थिति, कुलगुरूने राजीनामा स्वीकारल्यानंतर किंवा, राजीनाम्याच्या दिनांकापासून तीस दिवस पूर्ण झाल्यावर, यापैकी जे अगोदर घडेल तेव्हापासून ती व्यक्ती सदस्य असण्याचे बंद होईल.

(२) कोणत्याही प्राधिकरणावर किंवा मंडळावर नामनिर्देशित केलेली, निवडून आलेली, नियुक्त केलेली किंवा स्वीकृत केलेली व्यक्ती, त्या प्राधिकरणाच्या किंवा मंडळाच्या पूर्वपरवानगीशिवाय लागोपाठच्या तीन बैठकींना अनुपस्थित राहिल तर, तिने आपले सदस्यत्व सोडले असल्याचे मानण्यात येईल आणि ती, ज्या अशा तिसऱ्या बैठकीस अनुपस्थित राहिली असेल त्या बैठकीच्या दिनांकापासून ती सदस्य असण्याचे बंद होईल :

परंतु, असा सदस्य मागील वर्षामधील किमान एका बैठकीत उपस्थित राहिलेला असावा.

प्राधिकरणांची  
बैठक.

६९. (१) या अधिनियमाद्वारे, अन्यथा तरतूद करण्यात आली असेल त्याव्यतिरिक्त इतर बाबतीत, विद्यापीठाकडून गठीत करण्यात आलेल्या प्राधिकरणांच्या, मंडळांच्या किंवा समित्यांच्या, कोणत्याही असल्यास, बैठकीच्या कामकाजाच्या संबंधातील सर्व बाबी, परिनियमांद्वारे विहित करण्यात आल्याप्रमाणे असतील.

(२) प्राधिकरणाची किंवा मंडळाची बैठक, त्याच्या अध्यक्षांने ठरविलेल्या दिनांकास, त्याच्या सचिवाने दिलेल्या नोटीशीद्वारे बोलाविण्यात येईल.

(३) अन्यथा तरतूद केलेले असेल त्याव्यतिरिक्त अन्य बाबतीत, बैठकीची गणपूर्ती, सर्वसाधारणपणे विद्यमान सदस्यांच्या एक तृतीयांश इतक्या संख्येने होईल. बैठकीची गणपूर्ती होत नसेल तर, अध्यक्ष त्याच दिवशी किंवा नंतरच्या दिनांकास विशिष्ट वेळेपर्यंत बैठक स्थगित करील आणि पुढे चालू ठेवलेल्या बैठकीच्या पुढील दिवशी गणपूर्तीची आवश्यकता असणार नाही.

(४) ज्याबाबतीत या परिनियमांद्वारे किंवा तदन्वये विद्यापीठाच्या कोणत्याही प्राधिकरणाच्या किंवा मंडळाच्या बैठकीचे अध्यक्षपद, अध्यक्ष किंवा सभापती यांनी स्वीकारण्याची तरतूद केली नसेल किंवा ज्याबाबतीत अशा प्रकारे तरतूद करण्यात आलेला अध्यक्ष किंवा सभापती अनुपस्थित असेल व कोणत्याही अन्य व्यक्तीने अध्यक्षपद स्वीकारण्याची तरतूद करण्यात आलेली नसेल त्याबाबतीत, उपस्थित असलेले सदस्य, त्यांच्यातून एका व्यक्तीची बैठकीचे अध्यक्षपद भूषविण्यासाठी निवड करतील.

(५) अन्यथा तरतूद करण्यात आली असेल त्याव्यतिरिक्त इतर बाबतीत, कार्यसूचीवरील सर्व बाबी, प्रश्न, विषय किंवा प्रस्ताव यांवर उपस्थित असलेल्या सदस्यांच्या बहुमताने निर्णय घेण्यात येईल. अध्यक्षस मत देता येईल. समसमान मते पडतील त्याबाबतीत, अध्यक्षास निर्णायक मत देता येईल. सचिव हा सदस्य नसेल तर, त्यास विचारविमर्शात भाग घेण्याचा हक्क असेल, परंतु त्यास मतदानाचा हक्क असणार नाही.

प्रासंगिक रिक्त पद  
व ते स्थायी  
समितीने भरणे.

७०. (१) व्यवस्थापन परिषदेव्यतिरिक्त विद्यापीठाच्या कोणत्याही प्राधिकरणाच्या किंवा इतर मंडळाच्या पदसिद्ध सदस्याव्यतिरिक्त किंवा कुलपतीने नामनिर्देशित केलेल्या सदस्याव्यतिरिक्त एखाद्या सदस्याचे पद, त्याचा नेहमीचा पदावधी संपण्यापूर्वी रिक्त होईल तेव्हा, पोटकलम (३) अन्वये गठीत करण्यात आलेल्या स्थायी समितीकडून असे रिक्त पद एखाद्या व्यक्तीस नामनिर्देशित करून, भरण्यात येईल, जी अन्यथा त्याच प्रवर्गातून उक्त प्राधिकरणावर किंवा मंडळावर निवडून येण्यास पात्र असणारी व्यक्ती असेल.

(२) विद्यापीठाच्या व्यवस्थापन परिषदेच्या पदसिद्ध सदस्याव्यतिरिक्त, एखाद्या सदस्याचे पद रिक्त होईल त्याबाबतीत, ते पद शक्य तितक्या लवकर, प्राधिकरणाने, मंडळाने किंवा संबंधित अधिकाऱ्याने नामनिर्देशन किंवा निवडणूक किंवा, यथास्थिति, स्वीकृती याद्वारे भरण्यात येईल. अशा प्रकारे नामनिर्देशित केलेली, निवडून दिलेली किंवा स्वीकृत केलेली व्यक्ती ही, अन्यथा त्याच प्रवर्गातून उक्त प्राधिकरणावर किंवा मंडळावर नामनिर्देशित करण्यास किंवा निवडून येण्यास किंवा स्वीकृत करण्यास पात्र असलेली व्यक्ती असेल. अशा प्रकारे नामनिर्देशित करण्यात आलेली, निवडून आलेली किंवा स्वीकृत करण्यात आलेली व्यक्ती ही ज्याच्या पदावर तिचे नामनिर्देशन झाले असेल त्या सदस्याने, जर ते पद रिक्त झाले नसते तर, जितक्या मुदतीकरता ते पद धारण केले असते तितक्याच मुदतीकरता ते पद धारण करील.

(३) पोट-कलम (१) मध्ये नमूद केलेली रिक्त पदे भरण्याकरिता असलेल्या स्थायी समितीची रचना पुढीलप्रमाणे असेल :-

- (क) प्र-कुलगुरू-अध्यक्ष ;
- (ख) व्यवस्थापन परिषदेवर कुलपतीने नामनिर्देशित केलेली एक व्यक्ती ;
- (ग) व्यवस्थापन परिषदेने नामनिर्देशित केलेला एक अधिष्ठाता ;
- (घ) व्यवस्थापन परिषदेने नामनिर्देशित केलेला त्या परिषदेचा एक निर्वाचित सदस्य ;
- (ङ) अधिसभेने आपल्या सदस्यांमधून नामनिर्देशित केलेला एक प्राचार्य ;
- (च) अधिसभेने आपल्या सदस्यांमधून नामनिर्देशित केलेला एक अध्यापक ;
- (छ) अधिसभेने आपल्या सदस्यांमधून नामनिर्देशित केलेला एक पदवीधर ;
- (ज) कुलसचिव-सदस्य-सचिव.

(४) स्थायी समितीची मुदत १ सप्टेंबर रोजी सुरू होईल आणि ती उक्त दिनांकापासून पाच वर्षांकरिता असेल. सदस्यांची मुदत, सदस्याने ज्या दिनांकास त्याचे पद ग्रहण केले आहे तो दिनांक विचारात न घेता पाच वर्षांचा उक्त कालावधी समाप्त झाल्यावर संपुष्टात येईल.

प्रकरण पाच

### परिनियम, आदेश आणि विनियम

७१. या अधिनियमाच्या तरतुदींना अधीन राहून, परिनियमांमध्ये पुढे दिलेल्या सर्व किंवा यांपैकी कोणत्याही परिनियम व त्याचे बाबींसाठी तरतूद करता येईल :- विषय.

- (१) सन्मान्य पदव्या आणि विद्याप्रावीण्य प्रदान करणे ;
- (२) उप परिसर, विद्यापीठ विभाग, परिसंस्था, संचालित महाविद्यालये, उच्च शिक्षण परिसंस्था, संशोधन किंवा विशेषीकृत अभ्यास परिसंस्था व वसतिगृहे सुरू करणे व ती चालविणे ;
- (३) या अधिनियमाच्या कोणत्याही तरतुदींन्वये निर्धारित न केलेल्या विद्यापीठाच्या प्राधिकरणांची रचना, अधिकार, कर्तव्ये व कार्ये ;
- (४) विद्यापीठ विभाग किंवा परिसंस्था किंवा संचालित महाविद्यालये बंद करणे ;
- (५) विद्यापीठ प्राधिकरणांच्या बैठकांमध्ये कामकाज करण्यासंबंधीच्या कार्यपद्धतीचे नियम ;
- (६) विद्यापीठांची उद्दिष्टे साध्य करण्यासाठी विद्यापीठाच्या निधीचा विनियोग करणे ;
- (७) राज्य शासनाच्या मान्यतेस अधीन राहून, विद्यापीठ विभाग किंवा परिसंस्था, संलग्न महाविद्यालये आणि मान्यताप्राप्त परिसंस्था यांना स्वायत्त दर्जा देण्यासाठीचे निकष ;
- (८) व्यक्तींकडून किंवा संघटनांकडून विश्वस्त निधी, मृत्युपत्रित देणग्या, देणग्या, दाननिधी व अनुदाने स्वीकारणे आणि त्यांचे व्यवस्थापन करणे ;
- (९) राज्य शासन किंवा केंद्र सरकार किंवा स्थानिक प्राधिकरण यांनी व्यवस्थापन केलेली व चालविलेली महाविद्यालये किंवा परिसंस्था खेरीजकरून, विद्यापीठाचे, संलग्न महाविद्यालयांचे आणि मान्यताप्राप्त परिसंस्थांचे कसूरदार अध्यापक, अधिकारी आणि अन्य कर्मचारी यांच्याविरुद्ध शिस्तभंगाची कारवाई करणे ;
- (१०) विद्यापीठाच्या, महाविद्यालयांच्या व मान्यताप्राप्त परिसंस्थांच्या विद्यार्थ्यांच्या निवासस्थानाच्या, वर्तणुकीच्या आणि शिस्तीसंबंधीच्या शर्ती, आणि पुढील बाबींचा अंतर्भाव असणारी शिस्तभंग किंवा गैरवर्तणूक याबाबत त्याच्याविरोधात करावयाची कारवाई :-

- (क) परीक्षेच्या वेळी गैरप्रकार करणे किंवा त्यांना अपप्रेरणा देणे ;



(ख) मूल्यमापन व परीक्षाविषयक प्रभारी अधिकाऱ्याने किंवा विद्यापीठाच्या कोणत्याही अधिकाऱ्याने किंवा प्राधिकाऱ्याने केलेल्या कोणत्याही अधिकृत चौकशीस हजर राहण्यास किंवा साक्ष देण्यास नकार देणे ; किंवा

(ग) विद्यापीठात अगर विद्यापीठाच्या बाहेर गैरशिस्त किंवा अन्यथा आक्षेपाह वर्तणूक ;

(११) विद्यार्थ्यांच्या तक्रारींचे निवारण करण्याकरिता यंत्रणा व कार्यपद्धती ;

(१२) विद्यापीठ, महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमधील विद्यार्थी परिषदेची कार्ये व कर्तव्ये ;

(१३) विविध प्राधिकरणे व परिसंस्था यांच्या निवडणुका घेण्याची कार्यपद्धती ;

(१४) महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमधील अध्यापकांच्या नियुक्त्या आणि निलंबन किंवा त्यांना पदावरून दूर करणे यास मान्यता देण्याकरिताच्या शर्ती व कार्यपद्धती ;

(१५) महाविद्यालये, मान्यताप्राप्त परिसंस्था, सभागृहे आणि वसतिगृहे यांची तपासणी करणे ;

(१६) व्यवस्थापनाच्या हस्तांतरणास परवानगी देताना अनुसरावयाची कार्यपद्धती ;

(१७) या अधिनियमाअन्वये कुलगुरूद्वारे प्राधिकरणे, मंडळे, व समित्या यांवर सदस्यांचे नामनिर्देशन करताना अनुसरावयाची मानके व कार्यपद्धती ;

(१८) महाविद्यालये व परिसंस्था यांना संलग्नीकरण देणे व ते काढून घेणे याची मानके ;

(१९) राज्य शासनाच्या मान्यतेस अधीन राहून, लोकहितास्तव, विद्यापीठाने एखाद्या महाविद्यालयाचे किंवा परिसंस्थेचे व्यवस्थापन हस्तांतरित करणे आणि अशा प्रकारे ते व्यवस्थापन हस्तांतरित करण्याच्या शर्ती ;

(२०) राज्य शासनाने मान्यता दिल्याप्रमाणे, विद्यापीठाचे आणि संलग्न महाविद्यालयांचे राज्य शासन किंवा केंद्र सरकार किंवा स्थानिक प्राधिकरण यांच्याकडून चालविली जाणारी महाविद्यालये किंवा परिसंस्था खेरीज करून, विद्यापीठाचे व संलग्न महाविद्यालयांचे अध्यापक, अधिकारी व इतर कर्मचारी यांचे नियतकालिक प्रशिक्षण व प्रगत प्रशिक्षण, क्षेत्रीय अनुभव, प्रतिनियुक्ती, मूल्यमापन यांसह अर्हता, सेवाप्रवेश, आचारसंहिता, पदावधी, कर्तव्ये आणि सेवाशर्ती राज्य शासनाने मान्यता दिल्याप्रमाणे सेवानिवृत्ती लाभ यांची तरतूद करण्याची आणि त्यांची सेवा समाप्त करण्याची रीत ; परंतु, हे, या संदर्भातील राज्य शासनाच्या धोरणांचे उल्लंघन करणारे असणार नाही ;

(२१) कलम ९८ च्या पोटकलम (७) अन्वये खरेदीसाठी अनुसरावयाची कार्यपद्धती ;

(२२) या अधिनियमाच्या तरतुदींची अंमलबजावणी करण्यासाठी परिनियमाद्वारे विहित करण्यात यावयाची किंवा आवश्यक असेल अशी कोणतीही बाब.

परिनियम कसे  
करावयाचे.

७२. (१) अधिसभेला, यात यापुढे तरतूद केलेल्या रीतीने परिनियम तयार करता येतील, त्यात सुधारणा करता येतील किंवा त्यांचे निरसन करता येईल.

(२) व्यवस्थापन परिषदेकडून पुढीलप्रमाणे परिनियम समिती गठीत करण्यात येईल :-

(क) अध्यक्ष म्हणून व्यवस्थापन परिषदेच्या निर्वाचित सदस्यांमधील त्या परिषदेचा एक सदस्य ;

(ख) एक अधिष्ठाता ;

- (ग) विद्यापीठ विभागाचा किंवा संलग्न महाविद्यालयांचा एक प्राध्यापक ;
- (घ) संलग्न महाविद्यालयाचा एक प्राचार्य ;
- (ड) विद्यापीठाचा कुलसचिव ;
- (च) सदस्य सचिव म्हणून विद्यापीठाचा विधि अधिकारी,

अशी परिनियम समिती, मागील पूर्ववर्ती कलमामध्ये निर्दिष्ट केलेल्या संबंधित बाबींच्या परिनियमांचा मसुदा तयार करील व तो प्रस्तावित करील आणि तो अधिसभेच्या शिफारशीकरिता व्यवस्थापन परिषदेला सादर करील.

(३) व्यवस्थापन परिषदेला आवश्यक वाटल्यास, त्याच्यापुढे विचारार्थ असलेल्या कोणत्याही मसुदा परिनियमांच्या संबंधात, विद्यापीठाच्या कोणत्याही अधिकाऱ्याचे, प्राधिकरणाचे किंवा संस्थेचे मत मागविता येईल.

(४) अधिसभेने मंजूर केलेला प्रत्येक परिनियम कुलपतीकडे सादर करण्यात येईल जो त्यास आपली अनुमती देईल किंवा ती रोखून ठेवील किंवा पुनर्विचारासाठी व्यवस्थापन परिषदेकडे परत पाठवील. कुलपतीला, अशा परिनियमाच्या अंमलबजावणीमुळे राज्य शासनावर वित्तीय अथवा अन्यथा अपेक्षित भार असेल, तर मसुदा परिनियम राज्य शासनाकडे विचारार्थ पाठविता येईल.

(५) अधिसभेने मंजूर केलेला कोणताही परिनियम, कुलपतीकडून अनुमती देण्यात येईपर्यंत विधिग्राह्य ठरणार नाही किंवा अंमलात येणार नाही.

(६) पूर्ववर्ती पोट-कलमांत काहीही अंतर्भूत असले तरी, कुलपतीस, स्वाधिकारे किंवा राज्य शासनाच्या सल्ल्याने, तो विनिर्दिष्ट करील अशा कोणत्याही बाबींच्या संबंधात परिनियमांमध्ये तरतुदी करण्याविषयी निदेश देता येतील आणि अधिसभेने असे निदेश प्राप्त झाल्यापासून साठ दिवसांच्या आत, त्यांचा अवलंब सुरू करण्यात कसूर केली तर, कुलपतीस, अधिसभेने अशा निदेशांचे अनुपालन करणे तिला शक्य न झाल्याबद्दलची कारणे, कोणतीही असल्यास कळवली असतील तर, त्या कारणांचा विचार केल्यानंतर, त्याबाबतीत योग्य असे परिनियम करता येतील किंवा परिनियमांत योग्य अशा सुधारणा करता येतील.

(७) अधिसभा, एकतर स्वतःहून किंवा व्यवस्थापन परिषदेच्या प्रस्तावावरून, परिनियमाच्या मसुद्यावर विचार करील. व्यवस्थापन परिषदेने प्रस्तावित न केलेल्या मसुद्याच्या बाबतीत, अधिसभा, त्यावर विचार करण्यापूर्वी, व्यवस्थापन परिषदेचे मत मागवील :

परंतु, व्यवस्थापन परिषदेने, मसुदा मिळाल्याच्या दिनांकापासून तीन महिन्यांच्या आत, तिचे मत सादर करण्यात कसूर केल्यास, अधिसभा मसुद्यावर विचार करण्याची कार्यवाही सुरू करील.

(८) अधिसभेस, आवश्यक वाटल्यास, त्याच्यापुढे विचारार्थ असलेल्या कोणताही मसुदा परिनियमाच्या संबंधात विद्यापीठाच्या कोणत्याही अधिकाऱ्याचे, प्राधिकरणाचे किंवा संस्थेचे मत मागविता येईल :

परंतु, जर असा कोणताही मसुदा, परिनियम विद्याविषयक बाबींशी संबंधित असेल तर, अधिसभा त्यावर विचार करण्यापूर्वी, विद्यापरिषदेचे मत मागवील.

(९) व्यवस्थापन परिषद, मसुदा परिनियमाच्या मंजुरीसाठी अधिसभेकडे शिफारस करील आणि अधिसभेने मंजूर केलेला प्रत्येक परिनियम कुलपतीकडे सादर करण्यात येईल.

(१०) पूर्ववर्ती पोट-कलमांमध्ये काहीही अंतर्भूत असले तरी, राज्य शासनाला विषयांबाबत एकरूप परिनियम **राजपत्रात** प्रसिद्ध करून ते विहित करण्याचा अधिकार असेल, जे विद्यापीठांवर बंधनकारक असतील.

**७३.** या अधिनियमाच्या तरतुदींना अधीन राहून, पुढील सर्व किंवा पुढीलपैकी कोणत्याही बाबींसाठी आदेश व त्यांचे विषय. आदेशात तरतूद करता येईल :—

(१) ज्या शर्तीअन्वये विद्यार्थ्यांना पदवी, पदविका, प्रमाणपत्रे व इतर विद्याविषयक विशेषोपाधी यांच्या अभ्यास पाठ्यक्रमांना प्रवेश देण्यात येईल अशा शर्ती ;

(२) या अधिनियमाखाली शुल्क निश्चिती समितीकडून पाठ्यक्रमांसाठी व अध्ययनक्रमांसाठी स्वीकृत करावयाचे शुल्क, इतर शुल्क व आकार निश्चित करावयाची मानके व प्रक्रिया ;

(३) महाविद्यालये व परिसंस्था यांच्या संलग्नतेसाठी व मान्यतेसाठी शुल्क ;

(४) परीक्षाकांच्या नेमणुका व कर्तव्ये यांचे नियमन करणाऱ्या शर्ती ;

(५) परीक्षा, इतर चाचण्या घेणे व मूल्यमापन करणे आणि ज्यामधून परीक्षाकांना उमेदवारांचे मूल्यमापन करता येईल किंवा त्यांची परीक्षा घेता येईल अशी रीत ;

(६) विद्यापीठाच्या अध्यापकांची मान्यता आणि विद्यापीठ विभाग, महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमध्ये शिकविण्यासाठी अर्हताप्राप्त म्हणून व्यक्तींना, ज्या शर्तीच्या अधीन राहून, मान्यता देण्यात येईल त्या शर्ती ;

(७) विद्यार्थ्यांच्या स्थानांतरणाशी संबंधित महाविद्यालये व मान्यताप्राप्त परिसंस्था यांच्याकडून पालन करावयाची किंवा अंमलात आणावयाची मानके ;

(८) विकलांग व्यक्तींसाठी (समान संधी, हक्कांचे संरक्षण आणि पूर्ण सहभाग) अधिनियम, १९९५ १९९६ चा १. याच्या तरतुदीनुसार आणि विद्यापीठ अनुदान आयोगाने वेळोवेळी प्रसिद्ध केलेली मार्गदर्शक-तत्त्वे व निदेश यांनुसार एक कक्ष स्थापन करण्याच्या तरतुदींसह समान संधी कक्षाची रचना, अधिकार, कर्तव्ये व कार्ये ;

(९) विद्यापीठ आणि संलग्न महाविद्यालयांमधील विद्यार्थ्यांचे रॅगिंग करण्यास प्रतिबंध करण्याकरिता यंत्रणा ;

(१०) कामाच्या ठिकाणी महिलांचा लैंगिक छळ (प्रतिबंध, मनाई व निवारण) अधिनियम, २०१३ २०१३ चा १४. याच्या तरतुदीनुसार विद्यापीठ आणि संलग्न महाविद्यालये यातील अध्यापक, कर्मचारी, विद्यार्थी यांच्या लैंगिक छळास प्रतिबंध व लैंगिक छळ, घटना यांच्याशी संबंधित तक्रारींचे निवारण आणि लैंगिक छळ करण्यात सहभागी असणाऱ्यांना शिक्षा यांकरिता यंत्रणा ;

(११) हा अधिनियम किंवा परिनियम याद्वारे किंवा तदन्वये आदेशाद्वारे विहित करावयाची आहे किंवा या अधिनियमाच्या तरतुदी अंमलात आणण्यासाठी आवश्यक आहे अशी कोणतीही विद्याविषयक बाब.

७४. (१) व्यवस्थापन परिषदेला, यात यापुढे तरतूद केलेल्या रीतीने आदेश तयार करता येतील, त्यात सुधारणा करता येतील किंवा ते निरसित करता येतील.

(२) अधिष्ठाता मंडळ, कलम ७३ मध्ये निर्दिष्ट केलेल्या बाबींशी संबंधित आदेशांचा मसुदा तयार करील व तो प्रस्तावित करील.

आदेश व ते तयार करणे.

(३) विद्याविषयक बाबींशी संबंधित कोणताही आदेश हा, त्याचा प्रस्ताव विद्यापरिषदेने प्रस्तावित केला असल्याखेरीज व्यवस्थापन परिषदेकडून काढण्यात येणार नाही, त्यात सुधारणा केली जाणार नाही किंवा तो निरसित केला जाणार नाही.

(४) व्यवस्थापन परिषदेने तयार केलेले सर्व आदेश, बैठकीच्या दिनांकापासून किंवा ती निदेश देईल अशा दिनांकापासून अंमलात येतील, परंतु, असा तयार केलेला प्रत्येक आदेश, बैठकीच्या दिनांकापासून दोन आठवड्यांच्या आत, कुलपतीला सादर करण्यात येईल. कुलपतीला, सदर आदेश प्राप्त झाल्यापासून चार आठवड्यांच्या आत, त्याची अंमलबजावणी स्थगित ठेवण्याबाबत व्यवस्थापन परिषदेस निदेश देण्याचा अधिकार असेल, आणि तो, शक्य तितक्या लवकर, त्यावरील त्याचा आक्षेप व्यवस्थापन परिषदेला कळवील. त्याला, व्यवस्थापन परिषदेचे अभिप्राय प्राप्त झाल्यानंतर स्थगित ठेवणारा आदेश एकतर मागे घेता येईल किंवा तो नामंजूर करता येईल व त्याचा निर्णय अंतिम असेल.



- (ज) महाराष्ट्र विधानपरिषदेच्या सभापतीने नामनिर्देशित . . सदस्य ;  
केलेले महाराष्ट्र विधानपरिषदेचे दोन सदस्य
- (ट) कुलपतीने नामनिर्देशित करावयाचे दोन ख्यातनाम . . सदस्य ;  
उद्योगपती
- (ठ) कुलपतीने नामनिर्देशित केलेला, वास्तव जीवनाशी . . सदस्य ;  
दुवा साधणारे शिक्षण देण्याचा अनुभव असणारा वित्तीय  
किंवा वाणिज्यिक किंवा शिक्षण किंवा विधि व न्याय  
क्षेत्रातील एक विख्यात व्यावसायिक
- (ड) कुलपतीने नामनिर्देशित केलेले, तंत्र-सामाजिक . . सदस्य ;  
विकासकार्यात ख्याती असलेले दोन शास्त्रज्ञ  
किंवा तंत्रज्ञ किंवा सामाजिक नेते
- (ढ) कुलपतीने नामनिर्देशित केलेला, शिक्षणाचे . . सदस्य ;  
स्वरूप, शिक्षणाची भूमिका व शिक्षण देणे यांत सुधारणा  
करण्याचा अनुभव असणारा एक शिक्षणतज्ज्ञ.
- (ण) कुलपतीने नामनिर्देशित केलेले, राज्यातील . . सदस्य ;  
सार्वजनिक व खाजगी विद्यापीठांचे दोन कुलगुरू.
- (त) कुलपतीने नामनिर्देशित केलेले, सामाजिक . . सदस्य ;  
विकासाशी शिक्षणाची सांगड घालण्यामध्ये स्वतःचे  
योगदान असलेले दोन प्राचार्य.
- (थ) कुलपतीने नामनिर्देशित केलेले किमान पंधरा वर्षे . . सदस्य ;  
अध्यापन व संशोधनाचा अनुभव असलेले विद्यापीठां-  
मधील किंवा महाविद्यालयांमधील दोन ख्यातनाम  
वरिष्ठ अध्यापक
- (द) सचिव, उच्च व तंत्र शिक्षण विभाग . . सदस्य ;
- (ध) सचिव, वैद्यकीय शिक्षण व औषधिद्रव्ये विभाग . . सदस्य ;
- (न) सचिव, नियोजन विभाग . . सदस्य ;
- (प) सचिव, वित्त विभाग . . सदस्य ;
- (फ) सचिव, शालेय शिक्षण विभाग . . सदस्य ;
- (ब) सचिव, उद्योग विभाग . . सदस्य ;
- (भ) सचिव, कौशल्य विकास व उद्योजकता विकास विभाग . . सदस्य ;

- (म) संचालक, तंत्र शिक्षण . . . सदस्य ;
- (य) संचालक, उच्च शिक्षण . . . सदस्य ;
- (यक) संचालक, वैद्यकीय शिक्षण व संशोधन . . . सदस्य ;
- (यख) सहसचिव, विद्यापीठ अनुदान आयोगाचे पश्चिम . . . सदस्य ;

क्षेत्रीय कार्यालय

- (यग) आयोगाचा मुख्य कार्यकारी अधिकारी . . . सदस्य-सचिव :

परंतु, जर उच्च व तंत्र शिक्षण, उद्योग, वैद्यकीय शिक्षण, कौशल्य विकास व उद्योजकता किंवा वित्त खाते मुख्यमंत्र्याकडे असेल तर, त्यास इतर कोणत्याही मंत्र्याला सदस्य म्हणून नियुक्त करता येईल.

(३) आयोगाच्या नियुक्त केलेल्या सदस्यांचा पदावधी पाच वर्षे इतका असेल आणि तो विधानसभेच्या कालावधीइतकाच असेल.

(४) आयोगाची बैठक एका वर्षात किमान दोनदा घेण्यात येईल.

(५) आयोग हा, राज्यातील उच्च शिक्षणासाठीचे प्रभारी व जबाबदार असे राज्य शासनाचे प्राधिकरण असेल. आयोग हा, नियोजन, संनियंत्रण, समन्वयन व मूल्यमापन करणारे प्राधिकरण असेल आणि तंत्र शिक्षण, वैद्यकीय शिक्षण, व्यवस्थापन शिक्षण, व्यावसायिक शिक्षण, जैवविज्ञान व तंत्रज्ञान यांसारखी व भविष्यात ज्ञानाच्या क्षितिजावर उदयास येतील अशी शिक्षणातील उदयोन्मुख क्षेत्रे यांसह उच्च शिक्षणासाठी तज्ज्ञ मंडळ म्हणून काम करील. आयोग हा राज्य शासन, सार्वजनिक व खाजगी विद्यापीठे, खाजगी कौशल्य शिक्षण प्रदाता परिसंस्था व उद्योग यांसारख्या विविध हितसंबंधितांमध्ये साहचर्य निर्माण करील.

७७. (१) आयोगाची कार्ये व कर्तव्ये पुढीलप्रमाणे असतील :-

आयोगाची कार्ये व कर्तव्ये.

(क) संबंधित विद्यापीठाशी विचारविनिमय केल्यानंतर, उच्च शिक्षणासाठी सुविधांचे समन्यायी वाटप सुनिश्चित करून, उच्च शिक्षणाची महाविद्यालये व संस्था असणाऱ्या ठिकाणांसाठी प्रत्येक विद्यापीठाकरिता पाच वर्षांच्या सम्यक योजनेकरिता मार्गदर्शकतत्त्वे तयार करणे ;

(ख) विद्यापीठाने सादर केलेल्या सर्वसमावेशक सम्यक योजनेला मान्यता देणे ;

(ग) सार्वजनिक व खाजगी विद्यापीठांकरिता आणि शैक्षणिक माहिती व संदेशवहन तंत्रज्ञान जाळ्याकरिता तसेच अतिरिक्त साधनसंपत्ती उभारण्यासाठी व निर्धीचे वाटप करण्यासाठी नवीन मार्ग व साधनांचे समन्वेषण करण्याबाबत राज्य शासनाला सल्ला देणे ;

(घ) राज्यातील विविध प्रकारच्या शैक्षणिक संस्थांमधील केवळ तांत्रिक व व्यावसायिक शिक्षणातील मुख्य व क्षेत्र विनिर्दिष्ट कौशल्ये यांमध्ये सहकार्य व सहअस्तित्व राखणे यासाठी धोरणात्मक व कार्यात्मक स्तरावर समन्वय साधणे ;

(ङ) शिक्षण देताना, शिक्षणामध्ये तंत्रज्ञानाचा वापर करताना, शिक्षणाचे प्रशासन व नियमन आदींमध्ये राष्ट्रीय व जागतिक पातळीवर होत असलेला विकास जाणून घेणे व त्याचा मागोवा घेणे व त्या बदलानुरूप राज्यातील शिक्षणपद्धतीमध्ये यथोचित धोरण व कार्यतंत्र विकसित करणे ;

(च) शैक्षणिक परिसंस्थामधील विविध विद्या शाखांतील व निरनिराळ्या विद्याशाखांबाहेरील शुद्ध व उपयोजित क्षेत्रातील सर्व विषयांमधील संशोधन संस्कृती तसेच संशोधन संस्कृतीद्वारे उद्योगांमधील गरजा व मागण्या यांमधील परिणामकारक धोरणामार्फत समन्वय साधणे ;

(छ) विविध शैक्षणिक परिसंस्था व राज्य, केंद्र व औद्योगिक संशोधन आणि विकास प्रयोगशाळा यांमध्ये शैक्षणिक व ज्ञान स्रोत सुविधांच्या सहभागासाठी धोरण व कृतियोजना तयार करणे ;

(ज) राष्ट्रीय जाळ्यांशी क्रमबद्ध असे शैक्षणिक माहिती संदेशवहनाचे जाळे स्थापन करणे व त्याचे परिरक्षण करणे आणि तसेच भौगोलिक आवाका वाढवणे की ज्यामुळे प्रत्येक शैक्षणिक संस्था ही शैक्षणिक माहिती संदेशवहनाच्या जाळ्यात आणता येईल आणि वेळोवेळी तंत्रज्ञान बदलांचा मागोवा घेणे व जाळे अद्ययावत करणे ;

(झ) राष्ट्रीय ज्ञान आयोग, माहिती व संदेशवहन तंत्रज्ञान आणि मानव संसाधन विकास मंत्रालय यांच्याशी साहचर्य प्रस्थापित करणे ;

(ञ) प्रगत वातावरणात (फ्रंटलाइन) अध्यापन-अध्ययन प्रक्रियांकरिता डिजिटल स्वरूपात ई-अध्ययन साहित्य व आभासी प्रयोग व आधारभूत साहित्य यांचा संग्रहसाठा निर्माण करणे ;

(ट) शैक्षणिक परिसंस्थांचे प्रशासन, मूल्यमापन व नियमन यांसाठी तंत्रज्ञानाचा वापर होण्यासाठी आणि माहिती व संदेशवहन तंत्रज्ञानाच्या वापराद्वारे ही कामे पार पाडण्यासाठी ई-प्लॅटफॉर्मच्या स्थापनेस चालना देण्याकरिता एक धोरण व कृतियोजना विकसित करणे ;

(ठ) राज्यातील तसेच राष्ट्रीय स्तरावरील शैक्षणिक, संशोधन आणि विकास परिसंस्थांमधील विविध ज्ञानस्रोत केंद्रांच्या जाळ्याच्या निर्मितीद्वारे माहिती व संदेशवहन तंत्रज्ञानाचा वापर करून संशोधनाची व्याप्ती व दर्जा यात वाढ करणारी संशोधन जर्नल्स, संशोधन व तंत्रज्ञान परीक्षणे यांच्या आदानप्रदानासाठी वाव देणे ;

(ड) समाजाचे एकूण अग्रक्रम, दृष्टिकोन व गरजा आणि उच्च शिक्षणाकडून असणाऱ्या अपेक्षा लक्षात घेऊन, उच्च शिक्षणाच्या क्षेत्रातील विविध विषयांवर अध्ययनक्रम तयार करणे ;

(ढ) विद्यापीठांमधील शिक्षणाचा दर्जा निश्चित करण्याच्या व त्यात एकरूपता राखण्याच्या संबंधात राज्य शासनाला सल्ला देणे ;

(ण) निरनिराळ्या शैक्षणिक परिसंस्थांमधील सहकार्य व समन्वय यास चालना देण्यासंबंधात सल्ला देणे आणि एकीकडे विद्यापीठ व दुसरीकडे उद्योग आणि इतर संघटना यांच्यात आदानप्रदान करण्यास कितपत वाव आहे ते पाहणे ;

(त) उद्योग व इतर साधने यांच्यामधून उच्च शिक्षणासाठी अतिरिक्त साधनसंपत्ती उभारण्यासाठी मार्ग व साधने सुचवणे ;

(थ) विद्यापीठांनी हाती घेतलेल्या विविध उपक्रमांकरिता आंतर-विद्यापीठ कार्यक्रमासंबंधात सल्ला देणे ;

(द) विद्यापीठाचे अध्यापक, महाविद्यालयाचे अध्यापक आणि विद्यापीठ विभागाचे अध्यापक यांच्यामध्ये अधिकाधिक सहकार्य व आदानप्रदान व अदलाबदल करण्याच्या कार्यक्रमासंबंधात सल्ला देणे ;

(ध) उच्च शिक्षणाच्या क्षेत्रातील अध्यापन, संशोधन व विस्तार यांच्याशी संबंधित विविध उपक्रमांकरिता आंतर-विद्यापीठ कार्यक्रम सुरू करणे ;

(न) महाविद्यालये, शैक्षणिक परिसंस्था आणि विद्यापीठे यांचा विस्तार आणि दर्जा कायम राखणे यांकरिता, शैक्षणिक, प्रशासकीय, नियामक आणि वित्तीय कार्यवाही एकत्रित करून अधिक हितावह करण्यासाठी आणि निरनिराळ्या सूचना, सल्ले आणि विशिष्ट शिफारशी विचारात घेणे आणि त्यांना उपयोगात आणण्याकरिता कार्यतंत्र तयार करणे ;

(प) अध्यापकांसाठीच्या अध्यापन-अध्ययन प्रक्रियेतील ज्ञान व तंत्रज्ञानाचा वापर यात वाढ करण्याकरिता योजना तयार करणे व तिची अंमलबजावणी करणे ;

(फ) शिक्षण व संशोधन यांमधील अनुभव असलेल्या शिक्षण तज्ञांकरिता व्यासपीठ तयार करणे, जे शैक्षणिक चौकट, अभ्यासक्रम, शिक्षण देण्याच्या पद्धती, विद्यार्थ्यांचे मूल्यमापन सुधारणांकरिता आणि कार्यान्वयन कार्यतंत्राकरितादेखील मुख्य भाग बनेल ;

(ब) प्राचार्य, परिसंस्थांचे व विभागांचे प्रमुख यांच्याकरिता मुख्य कामगिरी दर्शकांचा वापर करून आणि विद्यापीठ व उच्च शिक्षण परिसंस्थांमधील अध्यापक यांच्याकरिता शैक्षणिक कामगिरी दर्शकांचा वापर करून कामगिरीवर आधारित मूल्यांकन पद्धतीच्या संबंधात शिफारशी करणे ;

(भ) शैक्षणिक, नियामक व पायाभूत सोयी या क्षेत्रांत ज्या संस्थांचे कार्य सातत्याने कमी दर्जाचे असेल अशा उच्च शिक्षण परिसंस्थांच्या पुनर्रचनेसाठी आवश्यक ती पावले उचलण्याच्या शिफारशी करणे ;

(म) राष्ट्रीय व जागतिक मूल्यांकन आणि अधिस्वीकृती अभिकरणांशी परस्पर आदानप्रदान करणे आणि महाविद्यालये, शैक्षणिक परिसंस्था आणि विद्यापीठे यांमध्ये पद्धतशीर एकूण दर्जा निर्धारण व कार्यक्रमानिहाय निर्धारण प्रक्रिया हाती घेणे ;

(य) राज्यातील अध्यापक, शिक्षणतज्ज्ञ व उद्योगतज्ज्ञ, महाविद्यालये, शैक्षणिक परिसंस्था व विद्यापीठे यांची एक आधारसामग्री तयार करणे ;

(यक) प्रवेश पातळीवर जेव्हा विद्यार्थी महाविद्यालयात प्रवेश घेतात तेव्हा, विशिष्ट ओळख क्रमांकाचा वापर करून भारतीय विद्यार्थ्यांची एक आधारसामग्री तयार करणे ;

(यख) परदेशी विद्यार्थ्यांकरिता, माहिती संकलन व आधारसामग्री निर्मिती कक्ष स्थापन करणे ;

(यग) विद्यापीठांचे वार्षिक वित्तीय अंदाज, इतर मार्ग, संशोधन व विकास, संमंत्रणा, प्रशिक्षण-निकौशल्य विकास कार्यक्रम, परदेशी विद्यार्थ्यांकरिता विशेष कार्यक्रम आणि इतर कोणतेही तत्सम कार्यक्रम यांद्वारे त्यांची भांडवलनिर्मिती यावरील माहिती ठेवणे आणि ज्यामुळे विद्यापीठाची वित्तीय स्थिती मजबूत होईल अशा वित्तीय साधनांच्या निर्मितीसाठीचे विविध मार्ग तयार करणे ;

(यघ) प्रादेशिक असमतोल दूर करण्याकरिता आणि मागास प्रवर्ग, ग्रामीण व आदिवासी समाज, महिला व असे कोणतेही विनिर्दिष्ट गट यांना उच्च शिक्षण उपलब्ध करण्याकरिता पावले उचलणे व अशी पावले उचलण्यात यावीत याकरिता राज्य शासन व विद्यापीठ यांना शिफारस करणे ;

(यड) शैक्षणिक व इतर पायाभूत सुविधांचा सहभाग असण्यासाठी राज्यातील सर्व शैक्षणिक संस्थांमधील सहकार्य व परस्पर संपर्क यांचा आढावा घेणे आणि तो अधिकाधिक कार्यक्षम व परिणामक करणारे मार्ग व साधने सुचविणे ;

(यच) सामाजिक विकासासह एकात्मिक शिक्षणाकरिता, महाविद्यालये व विद्यापीठे, सार्वजनिक व खाजगी दोन्हीही, यांनी स्वीकृत केलेली योजना व पद्धती यांचा आढावा घेणे आणि सामाजिक विकासावर अशा योजनेचा होणाऱ्या परिणामाचा अभ्यास करणे आणि ती अधिकाधिक कार्यक्षम व परिणामक करण्यासाठी मार्ग व साधने सुचविणे ;

(यछ) कलम ७८ च्या पोट-कलम (४) खाली सादर केलेल्या महाराष्ट्र राज्य राष्ट्रीय उच्चतर शिक्षा अभियानाच्या अहवालावर विचार करणे ;

(यज) शैक्षणिक गुणवत्ता, प्रशासकीय सुधारणा व वित्तीय सुधारणा यांचे ध्येय लक्षात घेऊन विशिष्ट वार्षिक निष्पत्तीसह ध्येयवादी योजना विकसित करणे ;



(२) आयोगाची कार्ये व कर्तव्ये पार पाडण्यासाठी पुढीलप्रमाणे एक व्यवस्थापन मंडळ असेल :—

- |                                                                                                                                                             |                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| (क) उच्च व तंत्रशिक्षण, मंत्री                                                                                                                              | .. अध्यक्ष ;   |
| (ख) उच्च व तंत्रशिक्षण, राज्यमंत्री                                                                                                                         | .. उपाध्यक्ष ; |
| (ग) सचिव, उच्च व तंत्रशिक्षण विभाग                                                                                                                          | .. सदस्य ;     |
| (घ) कुलपतीने नामनिर्देशित केलेला राष्ट्रीय व जागतिक<br>कीर्तीचा ख्यातनाम शिक्षणतज्ञ                                                                         | .. सदस्य ;     |
| (ङ) सल्लागार, नियोजन व समन्वयन                                                                                                                              | .. सदस्य ;     |
| (च) सल्लागार, दर्जा व गुणवत्ता हमी                                                                                                                          | .. सदस्य ;     |
| (छ) सल्लागार, मुक्त शिक्षण स्रोत व अध्यापक प्रशिक्षण                                                                                                        | .. सदस्य ;     |
| (ज) सल्लागार, नेटवर्किंग व पूरक सेवा                                                                                                                        | .. सदस्य ;     |
| (झ) सल्लागार, वित्तव्यवस्था व साधनसंपत्ती निर्मिती                                                                                                          | .. सदस्य ;     |
| (ञ) सल्लागार, परीक्षा व मूल्यमापन                                                                                                                           | .. सदस्य ;     |
| (ट) कुलपतीने नामनिर्देशित केलेला एक नामांकित उद्योगपती                                                                                                      | .. सदस्य ;     |
| (ठ) कुलपतीने नामनिर्देशित केलेला सार्वजनिक विद्यापीठांचा<br>एक कुलगुरू                                                                                      | .. सदस्य ;     |
| (ड) कुलपतीने नामनिर्देशित केलेला वित्त, लेखांकन,<br>विधि क्षेत्रातील व इतर संलग्न क्षेत्रातील एक<br>व्यावसायिक तज्ञ                                         | .. सदस्य ;     |
| (ढ) कुलपतीने नामनिर्देशित केलेला गुणवत्ता प्रमाणित<br>राष्ट्रीय मूल्यांकन व अधिस्वीकृती परिषदेची<br>अ श्रेणी अधिस्वीकृतीप्राप्त महाविद्यालयाचा एक प्राचार्य | .. सदस्य ;     |
| (ण) कुलपतीने नामनिर्देशित केलेला, विद्यापीठामधील किंवा<br>महाविद्यालयामधील एक प्राध्यापक                                                                    | .. सदस्य ;     |
| (त) संचालक, उच्च शिक्षण                                                                                                                                     | .. सदस्य ;     |
| (थ) संचालक, तंत्रशिक्षण                                                                                                                                     | .. सदस्य ;     |
| (द) आयोगाचा मुख्य कार्यकारी अधिकारी,                                                                                                                        | .. सदस्य-सचिव. |

(३) आयोगाचे एक प्रशासकीय कार्यालय असेल, जे आयोगाचे प्रशासन आणि आयोगाची धोरणे, योजना व शिफारशी यांची अंमलबजावणी करण्यासाठी जबाबदार असेल. प्रशासकीय कार्यालयामध्ये, मुख्य कार्यकारी अधिकारी, आवश्यक असतील असे इतर अधिकारी व कर्मचारीवर्ग यांचा समावेश असेल.

(४) आयोगाच्या मुख्य कार्यकारी अधिकाऱ्याची नियुक्ती राज्य शासनाकडून करण्यात येईल आणि तो राज्य शासनाच्या थेट पर्यवेक्षणाखाली, निदेशनाखाली व नियंत्रणाखाली काम करील.

(५) प्रशासकीय कार्यालयाचा मुख्य कार्यकारी अधिकारी व कर्मचारीवर्ग यांची वित्तलब्धी, सेवेच्या अटी व शर्ती नियुक्तीची अर्हता व पद्धती ह्या राज्य शासनाकडून, निर्धारित करण्यात येतील त्याप्रमाणे असतील.

(६) मुख्य कार्यकारी अधिकारी,—

(एक) आयोगाची सर्व कार्ये व कर्तव्ये पार पाडण्यासाठी जबाबदार असणारा, आयोगाच्या प्रशासकीय कार्यालयाचा मुख्य कार्यकारी अधिकारी असेल ;

(दोन) प्रशासकीय कार्यालयाचे व आयोगाचे प्रशासन व संपूर्ण कामकाजाचे नेतृत्व करील, पर्यवेक्षण करील व संनियंत्रण करील ;

(तीन) आयोगाची धोरणे, योजना व शिफारशी यांची अंमलबजावणी करण्यासाठी जबाबदार असेल ;

(चार) आयोगाची धोरणे, योजना व शिफारशी यांच्या अंमलबजावणीसाठी तंत्रज्ञानाधारित कार्यान्वयन यंत्रणा स्थापन करील ;

(पाच) राज्यातील सार्वजनिक व खाजगी विद्यापीठांचे कुलगुरू, प्राचार्य आणि सर्व शैक्षणिक परिसंस्थांचे व्यवस्थापन यांच्याशी साहचर्य व समन्वय स्थापन करील ;

(सहा) कुलपतीच्या निदेशानुसार आयोगाची बैठक बोलावील ;

(सात) आयोगाची कार्ये पूर्ण करण्यासाठी व कर्तव्ये पार पाडण्यासाठी आवश्यक असतील अशी चर्चासत्रे, कार्यशाळा, बैठकी आयोजित करील ;

(आठ) उच्च व तंत्र शिक्षण विभागाला सादर करण्यासाठी, आयोगाचे आवश्यक ते वार्षिक वित्तीय अंदाजपत्रक व वित्तीय विवरणपत्र तयार करील ;

(नऊ) आयोगाचा वार्षिक अहवाल, वार्षिक लेखापरीक्षा अहवाल तयार करील ;

(दहा) प्रशासकीय कार्यालय व आयोग यांच्या लेख्यांची नियमितपणे लेखापरीक्षा करवून घेईल ;

(अकरा) त्याच्या नियंत्रणाखाली काम करणाऱ्या प्रशासकीय कार्यालयाचे अधिकारी व इतर कर्मचारी यांचे नियुक्ती व शिस्तविषयक प्राधिकारी असेल ;

(बारा) प्रशासकीय कार्यालयाच्या कर्मचाऱ्यांच्या अटी व सेवाशर्तीचे नियम तयार करील ;

(तेरा) कुलपतीने त्याला प्रदान केले असतील अशी इतर कार्ये, अधिकार व कर्तव्ये यांचा वापर करील ;

(चौदा) आयोगाची उद्दिष्टे, कार्ये व कर्तव्ये पार पाडण्यासाठीच्या अशा सर्व कृती करील ;

(पंधरा) आयोगाकडून व राज्य शासनाकडून नेमून देण्यात येईल असे इतर कोणतेही काम हाती घेईल.

(७) व्यवस्थापन मंडळावरील सल्लागारांची निवड व नियुक्ती, राज्य शासनाने **राजपत्रात** प्रसिद्ध केलेल्या आदेशाद्वारे विनिर्दिष्ट करण्यात येईल त्याप्रमाणे केलेली असेल.

(८) या कलमातील कोणत्याही गोष्टीमुळे, आयोगाला विद्यापीठाच्या कामकाजाच्या व्यवस्थापनातील कोणतीही कार्यकारी स्वरूपाची कामे पार पाडण्याचा अधिकार मिळणार नाही.

**७८.** (१) महाराष्ट्र राज्य राष्ट्रीय उच्चतर शिक्षा परिषद (यात यापुढे ज्याचा निर्देश “रूसा” असा करण्यात आला आहे) म्हणून संबोधण्यात येणारी एक परिषद असेल.

महाराष्ट्र राज्य राष्ट्रीय उच्चतर शिक्षा परिषद.

(२) पोट-कलम (१) अन्वये परिषद ही अखंड परंपरा व सामायिक मोहोर असणारी एक निगम निकाय असेल आणि तिला, तिच्या विरुद्ध किंवा तिच्या नावाने दावा दाखल करता येईल.

(३) राज्य शासन, **राजपत्रातील** अधिसूचनेद्वारे पोट-कलम (१) अन्वये परिषदेची रचना, कार्ये व जबाबदाऱ्या विनिर्दिष्ट करील. त्या भारत सरकारच्या रूसाच्या मार्गदर्शकतत्वांशी अनुरूप असतील :

परंतु, अशी प्रत्येक अधिसूचना काढल्यानंतर, ती शक्य तितक्या लवकर, राज्य विधानमंडळाच्या प्रत्येक सभागृहासमोर ठेवण्यात येईल.

(४) पोट-कलम (१) अन्वये परिषद तिच्या प्रत्येक कार्यक्रमाचा वार्षिक अहवाल कलम ७६ अन्वये आयोगास पाठवील.

## प्रकरण सात

## अध्यापक आणि कर्मचारी यांच्या तक्रारींचे निवारण

तक्रार निवारण  
समिती.

७९. (१) प्रत्येक विद्यापीठामध्ये, राज्य शासन, केंद्र सरकार किंवा स्थानिक प्राधिकरण यांनी व्यवस्थापन केलेल्या व चालविलेल्या संस्थांव्यतिरिक्त, विद्यापीठांचे, संलग्न व स्वायत्त महाविद्यालयांचे आणि मान्यताप्राप्त परिसंस्थांचे अध्यापक व इतर कर्मचारी यांच्या, राज्य शासन व त्यांचे अधिकारी यांच्या विरुद्धच्या तक्रारीव्यतिरिक्त, इतर सर्व प्रकारच्या आणि विद्यापीठाच्या व महाविद्यालय न्यायाधिकरणाच्या अधिकारक्षेत्रात येत नाहीत अशा तक्रारींवर कार्यवाही करण्यासाठी एक तक्रार निवारण समिती असेल.

(२) विद्यापीठ, तक्रार निवारण समितीला प्रशासकीय साहाय्य देण्यासाठी सहायक कुलसचिवापेक्षा कमी दर्जाचा नसेल अशा विद्यापीठाच्या अधिकाऱ्याच्या अध्यक्षतेखाली एक तक्रार निवारण कक्ष स्थापन करील ;

(३) तक्रार निवारण समितीमध्ये पुढील सदस्यांचा समावेश असेल :-

(क) कुलगुरुने नामनिर्देशित केलेला, जिल्हा न्यायाधीशाच्या दर्जापेक्षा कमी दर्जाचा नसेल असा सेवानिवृत्त न्यायाधीश -अध्यक्ष ;

(ख) कुलगुरुने नामनिर्देशित केलेला एक अधिष्ठाता ;

(ग) कुलपतीने व्यवस्थापन परिषदेवर नामनिर्देशित केलेली व्यक्ती ;

(घ) कुलसचिव ;

(ङ) अधिसभेने आपल्या सदस्यांमधून नामनिर्देशित केलेला, अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्गातील एक अध्यापक आणि एक अध्यापकेतर कर्मचारी ;

(च) विद्यापीठाचा विधि अधिकारी-सदस्य सचिव.

(४) तक्रार निवारण समितीचा अध्यक्ष म्हणून सेवानिवृत्त न्यायाधीशाचे आणि सदस्य म्हणून अधिष्ठात्याचे नामनिर्देशन हे, कुलगुरू प्रत्येक प्रकरणी वेळोवेळी निश्चित करील अशा, एकूण तीन वर्षांपेक्षा अधिक नसेल अशा कालावधीसाठी असेल.

(५) तक्रार निवारण समितीचा अध्यक्ष म्हणून नामनिर्देशित केलेला सेवानिवृत्त न्यायाधीश, विद्यापीठाकडून निश्चित करण्यात येईल असे पारिश्रमिक व वाहनभत्ता मिळण्यास हक्कदार असेल.

(६) तक्रार निवारण समिती व्यवहार्य असेल तेथवर, तक्रार दाखल केल्याच्या दिनांकापासून तीन महिन्यांच्या आत कायदानुसार तक्रारीची सुनावणी, समझोता करील व त्यावर निर्णय देईल.

(७) दोन्ही पक्षकारांना आपले म्हणणे मांडण्याची वाजवी संधी दिल्यानंतर, न्यायाधिकरणाच्या अधिकारक्षेत्रात नसलेल्या कर्मचाऱ्यांच्या सेवेसंबंधीची गाऱ्हाणी किंवा तक्रारी विचारार्थ स्वीकारणे व त्यावर निर्णय देणे हे तक्रार निवारण समितीसाठी कायदेशीर असेल.

विद्यापीठ व  
महाविद्यालय  
न्यायाधिकरण.

८०. (१) कलम ८१ च्या पोट-कलम (१) मध्ये विनिर्दिष्ट केलेल्या बाबीसंदर्भात, या विद्यापीठांचे कर्मचारी आणि त्यांचे संबंधित विद्यापीठ यांच्यामधील आणि राज्य शासन, केंद्र सरकार किंवा स्थानिक प्राधिकरण यांनी व्यवस्थापन केलेल्या व चालविलेल्या संस्था व त्यांचे संबंधित व्यवस्थापन या व्यतिरिक्त, संलग्न किंवा स्वायत्त महाविद्यालये किंवा या विद्यापीठांच्या मान्यताप्राप्त संस्था यांचे कर्मचारी आणि त्यांचे संबंधित व्यवस्थापन यांच्यामधील विवादांच्या अभिनिर्णयासाठी या अधिनियमाद्वारे तसेच महाराष्ट्र कृषि विद्यापीठ अधिनियम, १९८३, महाराष्ट्र पशु आणि मत्स्यव्यवसाय विज्ञान विद्यापीठ अधिनियम, १९९८ व महाराष्ट्र आरोग्य विज्ञान विद्यापीठ अधिनियम, १९९८ यांद्वारे नियमित केलेल्या, राज्यातील एक किंवा अधिक विद्यापीठांकरिता एक किंवा अधिक विद्यापीठ व महाविद्यालय न्यायाधिकरणे असतील.

१९८३ चा  
महा. ४१.  
१९९८ चा  
महा. १७.  
१९९९ चा  
महा. १०.

(२) न्यायाधिकरणामध्ये राज्य शासनाने नियुक्त करावयाचा पीठासीन अधिकारी याचा समावेश असेल.

(३) जर एखादी व्यक्ती,-

(क) उच्च न्यायालयाची न्यायाधीश आहे किंवा होती ; किंवा

(ख) उच्च न्यायालयाची न्यायाधीश म्हणून नियुक्ती करण्यास ती अर्हताप्राप्त आहे,

असे असल्याशिवाय न्यायाधिकरणाचा पीठासीन अधिकारी म्हणून नियुक्ती केली जाण्यास अर्हताप्राप्त असणार नाही :

परंतु, खंड (ख) अन्वये नियुक्त करावयाची व्यक्ती ही, मुंबई येथील उच्च न्यायालयाच्या मुख्य न्यायमूर्तीने शिफारस केलेल्या तीन व्यक्तींच्या नामिकेमधील असेल.

(४) न्यायाधिकरणाचा पीठासीन अधिकारी म्हणून एखाद्या व्यक्तीची नियुक्ती ही, पूर्णवेळ तत्वावर केलेली असेल आणि ती, राज्य शासन, प्रत्येक प्रकरणी, वेळोवेळी निश्चित करील अशा, एकूण तीन वर्षांपेक्षा अधिक नसलेल्या कालावधीसाठी केलेली असेल.

(५) पीठासीन अधिकाऱ्याचे पारिश्रमिक आणि सेवेच्या इतर शर्ती या राज्य शासनाने ठरवून दिल्याप्रमाणे असतील.

(६) विद्यापीठ, या अधिनियमाखालील न्यायाधिकरणाची कामे पार पाडण्यासाठी आवश्यक असेल असा, लिपिकीय कर्मचारीवर्ग न्यायाधिकरणाला उपलब्ध करून देईल.

(७) पीठासीन अधिकाऱ्यास व त्याच्या दिमतीला असलेल्या कर्मचारीवर्गास अनुज्ञेय असलेले पारिश्रमिक, निवृत्तीवेतन, भविष्यनिर्वाह निधी, अंशदान, रजा भत्ता आणि इतर भत्ते व सोयी यांसाठी होणारा सर्व खर्च हा, राज्य शासनाकडून आदेशाद्वारे विनिर्दिष्ट करता येईल अशा प्रमाणात विद्यापीठाकडून किंवा विद्यापीठाकडून भागविण्यात येईल.

(८) पीठासीन अधिकाऱ्यास, आपल्या स्वाक्षरीने आपल्या पदाचा लेखी राजीनामा देता येईल आणि राज्य शासनाने त्याचा राजीनामा स्वीकारल्यानंतर किंवा राजीनामा दिल्याच्या दिनांकापासून तीस दिवसांचा कालावधी समाप्त झाल्याच्या दिनांकापासून, यापैकी जे आधी घडेल तेव्हापासून, त्याने पद धारण करणे बंद होईल.

(९) न्यायाधिकरणाच्या पीठासीन अधिकाऱ्याचे पद तात्पुरते रिक्त होईल ते खेरीजकरून एरव्ही, ते पद रिक्त झाल्यास, राज्य शासन, शक्य तितक्या लवकर, परंतु, कोणत्याही परिस्थितीत तीन महिन्यांच्या आत, असे रिक्त पद भरण्यासाठी दुसऱ्या अर्हताप्राप्त व्यक्तीची नियुक्ती करील. तात्पुरत्या रिक्त पदाच्या बाबतीत, राज्य शासनास, पीठासीन अधिकारी परत कामावर रुजू होईपर्यंत इतर न्यायाधिकरणाच्या पीठासीन अधिकाऱ्याकडे त्याचा प्रभार देता येईल. पूर्वीच्या पीठासीन अधिकाऱ्यासमोर प्रलंबित असेल असे कोणतेही कामकाज, त्याच्या उत्तराधिकाऱ्यास पद रिक्त झाले तेव्हा, ते कामकाज ज्या टप्प्यापर्यंत आले होते तेथून पुढे चालू ठेवता येईल व निकालात काढता येईल.

८१. (१) त्या त्या वेळी अंमलात असलेल्या कोणत्याही कायद्यात किंवा संविदेत काहीही अंतर्भूत असले तरी,—

अपील  
करण्याचा  
अधिकार.

(क) ज्याला विद्यापीठाने किंवा व्यवस्थापनाने बडतर्फ केले असेल किंवा पदावरून काढून टाकले असेल किंवा अन्यथा ज्याची सेवा समाप्त केली असेल किंवा ज्याला सक्तीने सेवानिवृत्त केले असेल किंवा ज्याला पदावनत केले असेल आणि जो व्यथित झाला असेल ; किंवा

(ख) जो या अधिनियमान्वये स्थापन केलेल्या तक्रार निवारण समितीच्या निर्णयाने व्यथित झाला असेल ;

अशा राज्य शासनाकडून, केंद्र सरकारकडून किंवा स्थानिक प्राधिकरणाकडून व्यवस्थापन करण्यात आणि चालविण्यात येत असेल असे महाविद्यालय किंवा परिसंस्था वगळता, या अधिनियमान्वये नियमन केलेल्या कोणत्याही विद्यापीठातील किंवा इतर कोणत्याही विद्यापीठाच्या संलग्न महाविद्यालयातील किंवा मान्यताप्राप्त परिसंस्थेतील कोणत्याही अध्यापक किंवा अन्य कर्मचारी यास वरील अपील करण्याचा हक्क असेल व अशा कोणत्याही आदेशावरील अपील न्यायाधिकरणाकडे दाखल करण्यात येईल :

परंतु, एखाद्या बाबीचा निर्णय, या अधिनियमाच्या प्रारंभाच्या दिनांकाला न्यायालयाकडून किंवा न्यायाधिकरणाकडून आधीच करण्यात आला असेल किंवा ती बाब अशा न्यायालयासमोर किंवा न्यायाधिकरणासमोर प्रलंबित असेल किंवा हा अधिनियम अंमलात येण्याच्या दिनांकापूर्वी कोणत्याही वेळी बडतर्फाचा, पदावरून काढून टाकण्याचा, अन्यथा सेवासमाप्तीचा, सक्तीच्या सेवानिवृत्तीचा किंवा पदावनतीचा आदेश किंवा तक्रार निवारण समितीचा निर्णय देण्यात आला असेल आणि ज्या बाबतीत अपील दाखल करण्याची मुदत टळून गेली असेल अशा कोणत्याही प्रकरणी असे कोणतेही अपील न्यायाधिकरणाकडे दाखल करता येणार नाही.

(२) कर्मचाऱ्यांस, बडतर्फाचा, पदावरून काढून टाकण्याचा, अन्यथा सेवा समाप्तीचा, सक्तीच्या सेवानिवृत्तीचा किंवा पदावनतीचा आदेश किंवा यथास्थिति, तक्रार निवारण समितीचा निर्णय मिळाल्याच्या दिनांकापासून तीस दिवसांच्या आत त्यास न्यायाधिकरणाकडे असे अपील दाखल करता येईल :

परंतु, असा आदेश, या अधिनियमाच्या प्रारंभाच्या दिनांकापूर्वी देण्यात आला असेल त्याबाबतीत, असा आदेश किंवा निर्णय मिळाल्याच्या दिनांकापासून तीस दिवसांची मुदत समाप्त झाली नसेल तर, असे अपील करता येईल.

(३) पोट-कलम (२) मध्ये काहीही अंतर्भूत असले तरीही, तीस दिवसांच्या उक्त मुदतीत अपील दाखल न करण्यास, अपीलकारास पुरेसे कारण होते याबद्दल, न्यायाधिकरणाची खात्री पटल्यास, न्यायाधिकरणास, त्याच्याकडे उक्त मुदतीनंतर करण्यात आलेले अपील दाखल करून घेता येईल.

(४) प्रत्येक अपिलासोबत विहित करण्यात आलेले शुल्क भरण्यात येईल. ते शुल्क परत करण्याजोगे असणार नाही व ते विद्यापीठ निधीमध्ये जमा करण्यात येईल :

परंतु, राज्य शासनाने **राजपत्रातील** अधिसूचनेद्वारे, वेळोवेळी त्यास योग्य वाटेल अशी शुल्कामध्ये सुधारणा करणे कायदेशीर असेल.

न्यायाधिकरणाचे सर्वसाधारण अधिकार व कार्यपद्धती.

**८२.** (१) अपिलांची सुनावणी करण्याच्या आणि ती निकालात काढण्याच्या प्रयोजनासाठी न्यायाधिकरणास, १९०८ चा दिवाणी प्रक्रिया संहिता, १९०८ अन्वये अपील न्यायालयाकडे जे अधिकार निहित केलेले असतात तसेच अधिकार असतील व त्यास, ज्याविरुद्ध अपील करण्यात आले असेल त्या कोणत्याही आदेशाची अंमलबजावणी, त्यास लादणे योग्य वाटेल अशा शर्तीवर तहकूब करण्याचा देखील अधिकार असेल. तसेच या अधिनियमाद्वारे किंवा तदन्वये त्याला प्रदान करण्यात आले असतील असे इतर अधिकार असतील.

(२) न्यायाधिकरणाचा पीठासीन अधिकारी, न्यायाधिकरणाने आपले काम चालविण्यासाठी अनुसरावयाची कार्यपद्धती तसेच, ज्या ठिकाणी व ज्यावेळी ते आपल्या बैठकी घेईल ते ठिकाण किंवा ठिकाणे व वेळ निश्चित करील.

(३) प्रत्येक अपिलाचा निर्णय, शक्य तितक्या लवकर करण्यात येईल. न्यायाधिकरण प्रत्येक प्रकरणी, त्यास अपील मिळाल्याच्या दिनांकापासून तीन महिन्यांच्या आत अपिलावर निर्णय घेण्याचा आटोकाट प्रयत्न करील. या कालावधीमध्ये एखादे अपील निकालात काढणे न्यायाधिकरणास शक्य झाले नाही तर, त्याबद्दलची कारणे न्यायाधिकरण आपल्या अभिलेखांमध्ये नमूद करून ठेवील.

उचित अनुतोष व निदेश देण्याचे न्यायाधिकरणाचे अधिकार.

**८३.** (१) एखादे अपील मिळाल्यावर, दोन्ही पक्षकारांना आपले म्हणणे मांडण्याची वाजवी संधी दिल्यानंतर, ते अपील कलम ८० च्या पोट-कलम (१) मध्ये विनिर्दिष्ट केलेल्या बाबींपैकी कोणत्याही बाबींशी संबंधित नाही, किंवा त्याने चालविण्यायोग्य नाही किंवा विद्यापीठाच्या किंवा व्यवस्थापनाच्या आदेशांमध्ये किंवा तक्रार निवारण समितीच्या निर्णयामध्ये हस्तक्षेप करण्यास पुरेसे कारण नाही याबाबत न्यायाधिकरणाची खात्री पटल्यास, त्यास ते अपील फेटाळता येईल.

(२) दोन्ही पक्षकारांस आपले म्हणणे मांडण्याची वाजवी संधी दिल्यानंतर किंवा एखाद्या अपिलाबाबत, बडतर्फीचा, पदावरून काढून टाकण्याचा, अन्यथा सेवा समाप्त करण्याचा, सक्तीच्या सेवानिवृत्तीचा किंवा पदावनतीचा आदेश किंवा तक्रार निवारण समितीचा निर्णय यामुळे त्या त्या वेळी अंमलात असलेल्या कोणत्याही कायद्याच्या, संविदेच्या किंवा सेवेच्या शर्तीचे उल्लंघन झाले होते किंवा अन्यथा तो आदेश किंवा निर्णय अवैध किंवा अयोग्य होता, असा निर्णय न्यायाधिकरणाने दिला तर, न्यायाधिकरणास, यथास्थिति, विद्यापीठाचा किंवा व्यवस्थापनाचा आदेश किंवा यथास्थिति, तक्रार निवारण समितीचा निर्णय अंशतः किंवा पूर्णतः रद्द करता येईल व विद्यापीठास किंवा व्यवस्थापनास पुढील निदेश देता येईल,—

(क) कर्मचाऱ्यास पुन्हा त्या पदावर किंवा न्यायाधिकरण विनिर्दिष्ट करील अशा खालच्या पदावर पुन्हा नेमणे ;

(ख) कर्मचाऱ्यास, त्याने पदावनतीपूर्वी धारण केलेला दर्जा किंवा न्यायाधिकरण विनिर्दिष्ट करील असा कोणताही खालचा दर्जा प्राप्त करून देणे ;

(ग) न्यायाधिकरण विनिर्दिष्ट करील अशा कालावधीच्या वित्तलब्धीची थकबाकी, देय रकमा व इतर आर्थिक लाभ कर्मचाऱ्यास देणे ;

(घ) बडतर्फी, पदावरून काढून टाकणे, अन्यथा सेवा समाप्त करणे, सक्तीची सेवासमाप्ती किंवा यथास्थिति, पदावनती याऐवजी न्यायाधिकरण विनिर्दिष्ट करील अशी त्यापेक्षा कमी शिक्षा देणे ;

(ड) कर्मचाऱ्यास पुन्हा कामावर न घेण्याचा निर्णय घेण्यात आला असेल अशा प्रकरणात किंवा कोणत्याही इतर योग्य प्रकरणात, कर्मचाऱ्यास गमवावी लागलेली नोकरी आणि त्यानंतर योग्य ती नोकरी मिळण्याची किंवा न मिळण्याची शक्यता या गोष्टी विचारात घेऊन, भरपाई म्हणून न्यायाधिकरण विनिर्दिष्ट करील त्याप्रमाणे कर्मचाऱ्यांच्या सहा महिन्यांच्या वित्तलब्धीपेक्षा अधिक नसेल इतकी रक्कम कर्मचाऱ्यास देणे ; किंवा

(च) प्रकरणातील परिस्थिती विचारात घेऊन, न्यायाधिकरण विनिर्दिष्ट करील असा अन्य अनुतोष कर्मचाऱ्यास देणे व अशा इतर शर्तीचे पालन करणे ;

(३) न्यायाधिकरणाने ज्या कोणत्याही देय रकमा कर्मचाऱ्यास देण्यासंबंधी निदेश दिले असतील अशा देय रकमा, यथास्थिति, विद्यापीठास किंवा व्यवस्थापनास देय असलेल्या अनुदानामधून कापून घेता येतील व थेट त्या कर्मचाऱ्यास देता येतील अशी शिफारस न्यायाधिकरणाने राज्य शासनाकडे करणे हे कायदेशीर असेल.

(४) पोट-कलम (२) अन्वये न्यायाधिकरणाने दिलेला कोणताही निदेश, दोन्ही पक्षकारांना लेखी कळविण्यात येईल व त्या निदेशामध्ये विनिर्दिष्ट केलेल्या कालावधीच्या आत विद्यापीठ किंवा व्यवस्थापन त्याचे पालन करील, असा कालावधी विद्यापीठास किंवा व्यवस्थापनास निदेश मिळाल्याच्या दिनांकापासून दोन महिन्यांपेक्षा कमी असणार नाही इतका असेल.

८४. त्या त्या वेळी अंमलात असलेल्या कोणत्याही कायद्यामध्ये किंवा संविदेमध्ये काहीही अंतर्भूत असले तरी, न्यायाधिकरणाने निर्णयार्थ दाखल करून घेतलेल्या आणि निकालात काढलेल्या कोणत्याही अपिलावरील न्यायाधिकरणाचा निर्णय अंतिम असेल आणि तो, कर्मचारी व विद्यापीठ किंवा यथास्थिति, व्यवस्थापन यांवर बंधनकारक असेल , आणि न्यायाधिकरणाने निर्णय दिलेल्या कोणत्याही बाबींच्या संबंधात, कोणत्याही न्यायालयात किंवा इतर कोणत्याही न्यायाधिकरणासमोर किंवा प्राधिकरणासमोर कोणताही दावा, अपील किंवा इतर कायदेशीर कार्यवाही दाखल करता येणार नाही.

न्यायाधिकरणाचा निर्णय अंतिम व बंधनकारक असणे.

८५. (१) जर विद्यापीठ किंवा यथास्थिति, व्यवस्थापन हे, न्यायाधिकरणाने कलम ८३ अन्वये दिलेल्या कोणत्याही निदेशाचे, त्यात विनिर्दिष्ट करण्यात आलेल्या कालावधीत, किंवा न्यायाधिकरणाकडून परवानगी देण्यात येईल अशा वाढीव कालावधीत पालन करण्यात कोणत्याही वाजवी कारणाशिवाय कसूर करील तर, विद्यापीठाला किंवा यथास्थिति, व्यवस्थापनाला अपराध सिद्ध झाला तर,—

न्यायाधिकरणाच्या निदेशांचे पालन करण्यात कसूर केल्याबद्दल व्यवस्थापनाला शास्ती.

(क) पहिल्या उल्लंघनाबद्दल, एक लाख रुपयांपर्यंत असू शकेल इतक्या द्रव्यदंडाची शिक्षा होईल :

परंतु, न्यायाधिकरणाच्या न्यायनिर्णयामध्ये नोंदवावयाच्या, विरुद्ध असलेल्या विशेष आणि पुरेशा कारणांच्या अभावी, हा द्रव्यदंड दहा हजार रुपयांपेक्षा कमी असणार नाही ;

(ख) दुसऱ्या आणि नंतरच्या उल्लंघनासाठी पाच लाख रुपयांपर्यंत असू शकेल इतक्या द्रव्यदंडाची शिक्षा होईल :

परंतु, न्यायाधिकरणाच्या न्यायनिर्णयामध्ये नोंदवावयाच्या, विरुद्ध असलेल्या विशेष व पुरेशा कारणाअभावी, हा द्रव्यदंड पाच हजार रुपयांपेक्षा कमी असणार नाही :

परंतु आणखी असे की, न्यायाधिकरणाने दिलेल्या निदेशात विनिर्दिष्ट करण्यात आलेल्या कालावधीत किंवा न्यायाधिकरणाने परवानगी दिलेल्या अशा वाढीव कालावधीत, त्या निदेशाचे पालन करण्यात आले नाही, आणि निदेशाचे उल्लंघन करणे चालू राहील त्याबाबतीत, सिद्धापराधी व्यक्तीने असे उल्लंघन असा अपराध सिद्ध झाल्यानंतर जितके दिवस चालू ठेवले असेल त्या प्रत्येक दिवसासाठी पाचशे रुपये एवढ्या आणखी द्रव्यदंडाची शिक्षा देण्यात येईल.

(२) (क) या कलमाखालील उल्लंघन करणारे विद्यापीठ, किंवा यथास्थिति, व्यवस्थापन एक संस्था असेल त्या बाबतीत, असे उल्लंघन करण्यात आले होते त्यावेळी संस्थेची प्रभारी असलेली आणि संस्थेची कार्ये पार पाडण्यासाठी तिला जबाबदार असलेली प्रत्येक व्यक्ती, तसेच परिसंस्था यांना त्या उल्लंघनासाठी दोषी मानण्यात येईल आणि त्या त्यांच्याविरुद्ध कार्यवाही केली जाण्यास आणि तदनुसार शिक्षा दिली जाण्यास पात्र ठरतील :

परंतु, कोणत्याही व्यक्तीने उल्लंघन तिच्या नकळत घडले किंवा उल्लंघन घडू नये म्हणून तिने सर्व दक्षता घेतली होती असे सिद्ध केले तर, या पोट-कलमामध्ये अंतर्भूत असलेल्या कोणत्याही गोष्टीमुळे ती व्यक्ती शिक्षेस पात्र ठरणार नाही.

(ख) खंड (क) मध्ये काहीही अंतर्भूत असले तरी, एखादे उल्लंघन संस्थेकडून करण्यात आले असेल आणि ते उल्लंघन विद्यापीठाच्या व्यवस्थापन परिषदेच्या किंवा त्या संस्थेचा कोणताही अध्यक्ष, सभापती, सचिव, सदस्य, प्राचार्य किंवा व्यवस्थापक किंवा इतर अधिकारी किंवा कर्मचारी यांच्या संमतीने करण्यात आले आहे किंवा त्याने दुर्लक्ष केल्यामुळे झाले आहे किंवा त्याने केलेल्या कोणत्याही दुर्लक्षाशी त्याचा संबंध लावण्याजोगा आहे हे सिद्ध करण्यात आले तर, अशी व्यवस्थापन परिषद, अध्यक्ष, सभापती, सचिव, सदस्य, प्राचार्य किंवा व्यवस्थापक किंवा इतर संबंधित अधिकारी किंवा कर्मचारी यांना त्या उल्लंघनासाठी दोषी समजण्यात येईल आणि ते त्याच्याविरुद्ध कार्यवाही केली जाण्यास आणि तदनुसार शिक्षा केली जाण्यास पात्र असतील.

**स्पष्टीकरण.**—या कलमाच्या प्रयोजनासाठी “ संस्था ” याचा अर्थ, सोसायटी नोंदणी अधिनियम, १८६० १८६० चा अन्वये नोंदणी करण्यात आलेली संस्था किंवा महाराष्ट्र विश्वस्त व्यवस्था अधिनियम, या अन्वये नोंदणी करण्यात आलेले सार्वजनिक विश्वस्त मंडळ, किंवा इतर कोणताही निगम निकाय, असा आहे आणि त्यामध्ये, जिच्या १९५० चा व्यवस्थापनाखाली एक किंवा अधिक महाविद्यालये किंवा परिसंस्था चालविण्यात येतात आणि जिला विद्यापीठाचे विशेषाधिकार प्रदान करण्यात येतात अशा संघटनेचा किंवा व्यक्तीच्या संस्थेचाही समावेश होतो—मग ती कोणत्याही नावाने संबोधण्यात येत असेल.

#### प्रकरण आठ

#### प्रवेश, परीक्षा, मूल्यमापन व विद्यार्थ्यांशी संबंधित इतर बाबी

प्रवेश. ८६. समाजाच्या दुर्बल घटकांसाठी असलेल्या राज्य शासनाच्या, आरक्षण धोरणास अधीन राहून, विद्यापीठ विभाग, संलग्न महाविद्यालये व मान्यताप्राप्त परिसंस्था यांमधील सर्व शिक्षणक्रमांना, राज्य शासनाने केलेले व राजपत्रात प्रसिद्ध केलेले किंवा विद्यापीठाने काढलेल्या आदेशाद्वारे केलेले कोणतेही नियम करण्यात आले असल्यास, त्यानुसार स्पर्धात्मक गुणांच्या आधारावर प्रवेश देण्यात येईल :

परंतु, संपूर्ण राज्यातील विद्यार्थ्यांच्या हिताच्या दृष्टीने, राज्य शासनाने आदर्श नियम तयार केले असतील त्या बाबतीत, विद्यापीठ ते स्वीकारील आणि असे नियम, विद्यासत्राच्या प्रारंभापूर्वी विद्यापीठाकडून प्रसिद्ध करण्यात येतील :

परंतु आणखी असे की, शिस्तीचे पालन करण्याच्या दृष्टीने संबंधित प्राधिकाऱ्याला, कोणत्याही शैक्षणिक अध्ययनक्रमाच्या प्रवेशाच्या वेळी असेल त्याखेरीज एखाद्या विद्यार्थ्याला प्रवेश नाकारण्याचा अधिकार असेल.

प्रवेशासंबंधीचे विवाद. ८७. विद्यापीठ विभाग, संलग्न महाविद्यालये किंवा मान्यताप्राप्त परिसंस्था यांमधील प्रवेशासंबंधीचे सर्व विवाद हे कलम ५६ च्या पोटकलम (२) च्या उप-खंड (ख) नुसार विद्यापीठाच्या विद्यार्थी तक्रार निवारण कक्षाकडून अभिनिर्णीत करण्यात येतील.

परीक्षा व मूल्यमापन. ८८. प्रत्येक शैक्षणिक वर्ष संपण्यापूर्वी, विद्यापीठ, स्वतः त्याच्याकडून किंवा त्याच्या अधिकारितेतील कोणत्याही संलग्न महाविद्यालयाकडून किंवा मान्यताप्राप्त परिसंस्थांकडून घेण्यात येणाऱ्या पुढील शैक्षणिक वर्षातील परीक्षांचे आणि जेथे लागू असेल तेथे, अशा प्रत्येक पाठ्यक्रमाच्या मूल्यमापनासाठी पसंतीवर आधारित श्रेयांक पद्धतीचे वेळापत्रक तयार करील आणि ते प्रसिद्ध करील. तसे न झाल्यास, विद्यापीठाच्या संबंधित प्राधिकरणास किंवा अधिकाऱ्यास तीस दिवसांच्या आत त्याबाबतचा कारण दर्शविणारा अहवाल कुलपतीच्या कार्यालयाला सादर करावा लागेल आणि यासंबंधात कुलपतीचे निदेश किंवा निर्णय अंतिम व बंधनकारक असतील.

**स्पष्टीकरण एक.**—“ परीक्षेचे वेळापत्रक ” याचा अर्थ परीक्षांच्या योजनेचा भाग असलेल्या प्रत्येक प्रश्नपत्रिकेची वेळ, दिवस व दिनांक यांचा तपशील दिलेला तक्ता, असा आहे आणि त्यामध्ये प्रात्यक्षिक परीक्षांच्या तपशिलाचाही समावेश असेल.

**स्पष्टीकरण दोन.**—“ पसंतीवर आधारित श्रेयांक पद्धती ” याचा अर्थ, मूल्यमापन असा आहे, ज्यामध्ये निरंतर मूल्यमापनाचा एक भाग म्हणून आवश्यक त्या शैक्षणिक कार्याच्या समाप्तीच्या लगतनंतर किंवा सत्राच्या शेवटी विद्यार्थ्यांनी ग्रहण केलेल्या अभ्यासक्रमाच्या प्रतिमानाचे निर्धारण करण्यात येईल :

परंतु, विद्यापीठाला, त्याच्या नियंत्रणाबाहेरील कारणांमुळे व परिस्थितीमुळे उक्त वेळापत्रकाचे पालन करता आले नाही तर, ते व्यवहार्य असेल तितक्या लवकर कुलपती व राज्य शासन यांना एक अहवाल सादर करील. या अहवालात प्रसिद्ध केलेल्या वेळापत्रकाचे पालन का करता आले नाही त्याची तपशीलवार कारणे नमूद करण्यात येतील.

**८९.** विद्यापीठ, त्याने घेतलेल्या प्रत्येक परीक्षेचा निकाल त्या विशिष्ट पाठ्यक्रमाच्या परीक्षेच्या अखेरच्या दिनांकापासून तीस दिवसांच्या आत जाहीर करण्याचा आटोकाट प्रयत्न करील आणि तो कोणत्याही परिस्थितीत त्या अखेरच्या दिनांकापासून उशिरात उशिरा म्हणजे पंचेचाळीस दिवसांच्या आत घोषित करील :

परंतु, पूर्वोक्त पंचेचाळीस दिवसांच्या कालावधीच्या आत कोणत्याही परीक्षेचा व मूल्यमापनाचा निकाल घोषित करणे कोणत्याही कारणाने अंततः विद्यापीठाला शक्य झाले नाही तर, परीक्षा व मूल्यमापन मंडळाचा संचालक अशा विलंबाची कारणे नमूद असलेला एक तपशीलवार अहवाल तयार करील आणि तो कुलगुरुमार्फत कुलपतीला आणि राज्य शासनाला सादर करील. त्याबाबत कुलपतीचा निदेश अंतिम व बंधनकारक असेल.

**९०.** विद्यापीठाने यथास्थिति, कलमे ८८ व ८९ मध्ये विनिर्दिष्ट करण्यात आलेल्या वेळापत्रकाचे पालन केले नाही केवळ याच कारणावरून कोणतीही परीक्षा किंवा मूल्यमापन किंवा परीक्षेचा किंवा मूल्यमापनाचा निकाल अवैध ठरणार नाही.

**९१.** क्रीडा, सांस्कृतिक कार्यक्रम व इतर पाठ्येतर कार्यक्रम यांसाठी यथास्थिति, आपापल्या वर्गाचे, महाविद्यालयाचे किंवा विद्यापीठाचे प्रतिनिधित्व करण्यासाठी ज्या विद्यार्थ्यांची निवड करण्यात येईल, त्याची निवड इतर कोणत्याही निकषावर न करता केवळ खुल्या स्पर्धेमधून सर्वस्वी गुणवत्तेच्या आधारावरच करण्यात यावी यासाठी विद्यापीठ, योग्य ते परिनियम, आदेश व विनियम तयार करील.

#### प्रकरण नऊ

#### समित्या व परिषदा

**९२.** या अधिनियमान्वये पुढील समित्या व परिषदा घटित करण्यात येतील :—

समित्या व परिषदा.

- (एक) सल्लागार परिषद ;
- (दोन) वित्त व लेखा समिती ;
- (तीन) अंतर्गत गुणवत्ता हमी समिती ;
- (चार) ज्ञान स्रोत समिती ;
- (पाच) महाविद्यालय विकास समिती ;
- (सहा) खरेदी समिती ;
- (सात) विद्यार्थी परिषद ;
- (आठ) इमारत व बांधकाम समिती ;
- (नऊ) शुल्क निश्चिती समिती ;
- (दहा) माजी विद्यार्थी समिती ;

**९३.** सल्लागार परिषदेमध्ये पुढील सदस्यांचा समावेश असेल :—

सल्लागार परिषद.

(१) (क) कुलपतीने नामनिर्देशित करावयाचा,—

(एक) ज्याला युवकांसाठी रोजगाराच्या संधी निर्माण करण्याचा आणि शैक्षणिक-औद्योगिक कार्यक्षेत्रातील जागतिक प्रवाहांचा सखोल अनुभव आहे, असा ख्यातनाम उद्योगपती—अध्यक्ष ;



(दोन) ज्याला संशोधन व विकासविषयक धोरणे व कृतियोजना यांसंबंधात कार्यवाही करणाऱ्या राष्ट्रीय आणि जागतिक संस्थांमधील कार्याचा अनुभव आहे, अशी कीर्ती असलेला ख्यातनाम शास्त्रज्ञ—सदस्य ;

(तीन) ज्याला सर्वसामान्य लोकांबरोबर काम करण्याचा अनुभव आहे आणि शैक्षणिक व सामाजिक सुधारणांमधील परस्पर दुव्यांचे आकलन आहे, असा ख्यातनाम समाजनेता—सदस्य ;

(चार) ज्याला जागतिक उच्च शिक्षणाच्या नवनवीन प्रवाहांची ओळख आहे, असा ख्यातनाम शिक्षणतज्ज्ञ—सदस्य ;

(पाच) ज्याला उच्च व व्यवसाय शिक्षणामधील राष्ट्रीय व आंतरराष्ट्रीय स्तरावरील सखोल अनुभव आहे, असा माहिती व दळणवळण तंत्रज्ञान तज्ज्ञ—सदस्य ;

(ख) पदसिद्ध सदस्य ;

(सहा) कुलगुरू—सदस्य ;

(सात) प्र-कुलगुरू—सदस्य-सचिव.

(२) परिषदेचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील :—

(एक) शिक्षण, संशोधन आणि विकास, प्रशासन यांसंबंधीचे अहवाल व कृतियोजना सादर करून त्याद्वारे कुलगुरूला सल्ला देणे, वित्तीय साधनसंपत्ती व सुशासन निर्माण करणे, जेणेकरून विद्यापीठ शैक्षणिकदृष्ट्या सशक्त, प्रशासनिकदृष्ट्या कार्यक्षम होईल आणि आर्थिकदृष्ट्या त्याची एक भक्कम व्यवस्था निर्माण होईल ;

(दोन) विद्यापीठ व्यवस्थेच्या संपूर्ण कामकाजाचे संनियंत्रण करण्यासाठी एक कार्यतंत्र व धोरण निश्चित करणे आणि कार्याचा लेखाजोखा ठेवणे आणि विद्यापीठाची प्रगती आणि त्याच्या कार्यात्मक सक्रियतेचे परिणाम आणि समाजातील त्याची अनन्यता यांबाबतची माहिती देणे आणि सूक्ष्म विश्लेषण करणे आणि भाष्य करणे ;

(तीन) उपायात्मक यथार्थदर्शी नियोजनासंबंधी विद्यापीठाला सल्ला देणे ;

(चार) परिषदेच्या अध्यक्षास विद्यापीठाच्या वृद्धीकरता महत्वाचे वाटेल असे इतर कोणतेही काम हाती घेणे ;

(पाच) विद्यापीठाचा विकास, प्रगती, कामकाज यांबाबतचा नियतकालिक अहवाल कुलपतीला सादर करणे ;

(सहा) आयोगाने योजिल्याप्रमाणे विभिन्न सुधारणांचा आणि त्यांबाबतच्या धोरणाचा लेखाजोखा ठेवणे.

(३) सल्लागार परिषदेची दरवर्षी किमान दोन वेळा बैठक होईल.

वित्त व लेखा समिती. ९४. (१) विद्यापीठाच्या आर्थिक व्यवहारांचे नियोजन, समन्वय आणि त्यावर देखरेख ठेवण्यासाठी वित्त व लेखा समिती असेल. उपलब्ध तरतुदी लक्षात घेऊन ही समिती लेख्यांच्या वाढत्या खर्चाची आणि नवीन खर्चाचा समावेश असणाऱ्या नवीन प्रस्तावांची तपासणी करील.

(२) वित्त व लेखा समितीमध्ये पुढील सदस्यांचा समावेश असेल :—

(क) कुलगुरू—अध्यक्ष ;

(ख) प्र- कुलगुरू ;

(ग) लेखा व कोषागारे संचालक किंवा लेखा व कोषागारे उपसंचालकाच्या दर्जापेक्षा कमी दर्जा नसलेला त्याचा प्रतिनिधी ;

(घ) व्यवस्थापन परिषदेमधून कुलपतीने नामनिर्देशित केलेली व्यक्ती ;

(ङ) कुलगुरुने विद्यापरिषदेतील नामनिर्देशित केलेली एक व्यक्ती ;

(च) व्यवस्थापन परिषदेने नामनिर्देशित केलेले दोन तज्ज्ञ, त्यापैकी एक व्यक्ती ही लेखांकन आणि लेखापरीक्षा क्षेत्रातील तज्ज्ञ असेल आणि दुसरी व्यक्ती ही वित्त क्षेत्रातील तज्ज्ञ असेल ;

(छ) कुलसचिव ;

(ज) वित्त व लेखा अधिकारी—सदस्य-सचिव.

(३) समितीच्या बैठकीच्या गणपूर्तीची संख्या चार एवढी असेल.

(४) पदसिद्ध सदस्यांव्यतिरिक्त, समितीचे इतर सर्व सदस्य पाच वर्षांच्या मुदतीकरिता पद धारण करतील आणि लागोपाठ दुसऱ्या मुदतीसाठी ते पात्र असणार नाहीत.

(५) समितीची वर्षातून किमान चार वेळा बैठक घेण्यात येईल.

(६) वित्त व लेखा समिती :-

(क) वित्त व लेखा अधिकाऱ्याकडून सादर करावयाचे वार्षिक लेखा विवरणपत्र, लेखापरीक्षा केलेल्या लेख्यांचे अंतिम विवरणपत्र आणि लेखापरीक्षण अहवाल व त्याचा अनुपालन अहवाल आणि वार्षिक वित्तीय विवरणपत्र यांची तपासणी करील व त्यावर विचार करील आणि मान्यतेसाठी त्याची व्यवस्थापन परिषदेकडे आणि त्यानंतर अधिसभेकडे शिफारस करील ;

(ख) उपलब्ध तरतुदी विचारात घेऊन, वाढत्या खर्चाची आणि नवीन खर्चाचा समावेश असणाऱ्या सर्व नवीन प्रस्तावांची तपासणी करील ;

(ग) उत्पादक कामासाठी असलेल्या कर्जातून मिळणाऱ्या उत्पन्नासह विद्यापीठाचे उत्पन्न आणि साधनसंपत्ती यांवर आधारित अशा संपूर्ण वर्षाच्या आवर्ती व अनावर्ती खर्चाच्या मर्यादांची व्यवस्थापन परिषदेकडे शिफारस करील ;

(घ) विद्यापीठाची मत्ता व साधनसंपत्तीची उत्पादक गुंतवणूक व त्यांचे व्यवस्थापन याबाबत व्यवस्थापन परिषदेकडे शिफारस करील ;

(ङ) विद्यापीठाच्या विकासासाठी अधिक साधनसंपत्ती वाढवण्याच्या शक्यतांचा शोध घेईल ;

(च) व्यवस्थापन परिषदेने नियुक्त केलेल्या लेखापरीक्षकाकडून विद्यापीठाच्या लेख्याची लेखापरीक्षा करून घेण्यासाठी आवश्यक ती कार्यवाही करील ;

(छ) विद्यापीठाच्या मालमत्तेच्या व निधीच्या प्रशासनाशी संबंधित बाबींवर व्यवस्थापन परिषदेला सल्ला देईल ;

(ज) राज्य शासनाकडून मिळालेला निधी, मत्ता आणि इतर स्रोत यांच्या संबंधात राज्य शासनाने वेळोवेळी काढलेल्या आदेशांची योग्य प्रकारे अंमलबजावणी होत असल्याबद्दल सुनिश्चिती करील ;

(झ) व्यवस्थापन परिषद, विद्यापरिषद किंवा विद्यापीठाचे इतर कोणतेही प्राधिकरण, मंडळ किंवा समिती अथवा कोणताही अधिकारी यांच्याकडून तिच्याकडे विचारार्थ सोपवलेल्या वित्तीय बाबीसंबंधात सल्ला देईल ;

(ञ) तिच्या निदर्शनास येईल अशी, वित्तीय बाबीसंबंधातील कोणतीही चूक किंवा अनियमितता कुलगुरुला कळवील, जेणेकरून कुलगुरुला, बाबीसंबंधीच्या गंभीरतेचे निर्धारण केल्यानंतर सत्वर योग्य ती कार्यवाही करता येईल किंवा ती बाब व्यवस्थापन परिषदेकडे विचारार्थ पाठवता येईल ;

(ट) राज्य शासनाकडून नियुक्त करण्यात आलेल्या लेखापरीक्षकांकडून लेखापरीक्षेसाठी विद्यापीठ, महाविद्यालये आणि परिसंस्थांचे वार्षिक लेखे खुले केले जातात याची सुनिश्चिती करील ;

(ठ) वित्तीय स्रोतांचे व्यवस्थापन, लेखे ठेवणे, लेखे ठेवण्याची कार्यक्षमता आणि लेखापरीक्षेच्या कार्यपद्धती उंचावण्यासाठी आधुनिक तंत्रज्ञानाचा वापर करण्यासाठी आयोगाने सुचविलेल्या विविध सुधारणांचा अभ्यास करील ;

(ड) विद्यापीठ प्राधिकरणांकडून नेमून देण्यात येतील अशी इतर कोणतीही कार्ये आणि कामे पार पाडील.

अंतर्गत गुणवत्ता  
हमी समिती.

१५. (१) विद्यापीठाच्या सर्व शैक्षणिक कार्यक्रमांच्या गुणवत्ता हमी आणि गुणवत्ता वृद्धीची योजना आखणे, त्यांना मार्गदर्शन करणे आणि त्यांचे संनियंत्रण करणे यांकरिता विद्यापीठात अंतर्गत गुणवत्ता हमी समिती असेल.

(२) विद्यापीठातील अंतर्गत गुणवत्ता हमी समिती ही, विद्यापीठ अनुदान आयोग व राज्य शासन यांनी वेळोवेळी काढलेल्या मार्गदर्शक तत्वांनुसार घटित करण्यात येईल आणि ती त्याप्रमाणे कार्य करील.

(३) आवश्यक ती गुणवत्तावृद्धी उपाययोजनांसाठीच्या कामाचा पाठपुरावा करण्यासाठी विद्यापीठाच्या व्यवस्थापन परिषदेकडून वार्षिक गुणवत्ता हमी अहवालास मान्यता देण्यात येईल. विद्यापीठ, राष्ट्रीय मूल्यांकन व अधिस्वीकृती परिषद किंवा इतर अधिस्वीकृती मंडळांकडे नियमितपणे वार्षिक गुणवत्ता हमी अहवाल सादर करील.

(४) प्रत्येक महाविद्यालयात आणि मान्यताप्राप्त परिसंस्थेत अंतर्गत गुणवत्ता हमी समिती असेल जी विद्यापीठ अनुदान आयोग आणि राज्य शासन यांनी वेळोवेळी काढलेल्या मार्गदर्शक तत्वांप्रमाणे घटित करण्यात येईल व ती त्याप्रमाणे कार्य करील.

(५) महाविद्यालये आणि मान्यताप्राप्त परिसंस्था, आपले वार्षिक गुणवत्ता हमी अहवाल नियमितपणे संलग्न विद्यापीठ, राज्यस्तरीय गुणवत्ता हमी मंडळे आणि राष्ट्रीय अधिस्वीकृती मंडळे यांना सादर करतील.

(६) विद्यापीठ आपल्या अधिकारितेतील महाविद्यालये आणि मान्यताप्राप्त परिसंस्था यांतील अंतर्गत गुणवत्ता हमी समित्यांच्या कामकाजाचे संनियंत्रण करील.

ज्ञानस्रोत समिती.

१६. (१) ज्ञान स्रोत केंद्र, मुद्रण व इलेक्ट्रॉनिक सामग्री आणि विद्यापीठाच्या संबंधित सेवा यांचे प्रशासन, रचना आणि देखभाल करण्यासाठी एक ज्ञान स्रोत समिती असेल.

(२) ज्ञान स्रोत समितीमध्ये पुढील सभासदांचा समावेश असेल :—

(क) कुलगुरु—अध्यक्ष ;

(ख) कुलगुरुने नामनिर्देशित केलेला विद्याशाखेचा एक अधिष्ठाता ;

(ग) कुलगुरुने नामनिर्देशित केलेला विद्यापीठ विभागाचा किंवा विद्यापीठ परिसंस्थेचा एक प्रमुख ;

(घ) कुलगुरुने नामनिर्देशित केलेले दोन सदस्य, त्यांपैकी एक सदस्य हा उद्योग क्षेत्रातील असेल आणि दुसरा सदस्य हा राष्ट्रीय स्तरावरील संघटनेतील ग्रंथपाल असेल ;

(ङ) कुलसचिव ;

(च) वित्त आणि लेखा अधिकारी ;

(छ) संचालक, ज्ञान स्रोत केंद्र-सदस्य-सचिव.

(३) पदसिद्ध सदस्यांव्यतिरिक्त, ज्ञान स्रोत समितीचे सर्व नामनिर्देशित सदस्य हे तीन वर्षांच्या कालावधीसाठी पद धारण करतील.

(४) ज्ञान स्रोत समितीची वर्षातून किमान तीन वेळा बैठक घेण्यात येईल.

(५) ज्ञान स्रोत समिती,—

(क) ज्ञान स्रोत केंद्र, दस्तऐवजीकरण सेवा आणि ऑनलॉग व डिजिटल स्वरूपातील अभिलेख ठेवण्यासाठी योग्य त्या व्यवस्थेची आणि सहाय्याची तरतूद करील ;

(ख) ज्ञान स्रोत केंद्राचे आणि ऑनलॉग व डिजिटल अशा दोन्ही स्वरूपातील दस्तऐवजीकरण सेवांचे आधुनिकीकरण व सुधारणा करण्यासाठी सुलभ व कार्यात्मक योजनेची तरतूद करील ;

(ग) ज्ञान स्रोत केंद्राच्या सेवांसाठी आणि त्यांच्या वापरासाठी विद्यार्थी व इतरांकडून आकारावयाचे शुल्क आणि इतर आकार यांची विद्या परिषदेकडे शिफारस करील ;

(घ) व्यवस्थापन परिषदेच्या मान्यतेसाठी, ज्ञान स्रोत केंद्राच्या विकासासाठीचे वार्षिक अंदाजपत्रक आणि प्रस्ताव तयार करील ;

(ङ) ज्ञान स्रोत केंद्राच्या कामकाजावरील वार्षिक अहवाल कुलगुरुला सादर करील ;

(च) प्रादेशिक, राष्ट्रीय आणि आंतरराष्ट्रीय ग्रंथालये व माहिती केंद्रे यांबरोबर संपर्क जाळे प्रस्थापित करील ;

(छ) यांसंबंधातील सर्व माहितीचे आणि महाविद्यालये, विद्यापीठ विभाग किंवा परिसंस्था व विद्यापीठाची प्रशासकीय कार्यालये यांच्या कामकाजाशी संबंधित आणि महाविद्यालये, मान्यताप्राप्त परिसंस्था आणि विद्यापीठ यांच्या मूल्यांकनाशी आणि अधिस्वीकृतीशी संबंधित सर्व प्रशासकीय, प्रशासन, शैक्षणिक व इतर दस्तऐवज माहिती व आधारसामग्री यांच्याशी संबंधित माहिती ठेवील ;

(ज) ज्ञान स्रोत केंद्राची उद्दिष्टे पार पाडण्यासाठी विद्यापीठ प्राधिकरणांकडून नेमून देण्यात येईल असे इतर कोणतेही काम हाती घेईल.

१७. (१) प्रत्येक संलग्न, स्वायत्त, अधिकारप्रदत्त स्वायत्त महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांसाठी पुढील सदस्यांचा समावेश असलेली एक स्वतंत्र महाविद्यालय विकास समिती असेल :—

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(क) व्यवस्थापनाचा अध्यक्ष किंवा त्याची नामनिर्देशित व्यक्ती-पदसिद्ध अध्यक्ष ;

(ख) व्यवस्थापनाचा सचिव किंवा त्याची नामनिर्देशित व्यक्ती ;

(ग) प्राचार्य किंवा परिसंस्था प्रमुखाद्वारे नामनिर्देशित करावयाचा एक विभागप्रमुख ;

(घ) पूर्णकालिक मान्यताप्राप्त अध्यापकांनी त्यांच्यामधून निवडून दिलेले महाविद्यालयातील किंवा मान्यताप्राप्त परिसंस्थेतील तीन अध्यापक, यांपैकी किमान एक महिला असेल ;

(ङ) नियमित अध्यापकेतर कर्मचारीवर्ग यांनी त्यांच्यामधून निवडून दिलेला एक अध्यापकेतर कर्मचारी ;

(च) व्यवस्थापनाने प्राचार्याशी विचारविनिमय करून, शिक्षण, उद्योग, संशोधन आणि समाजसेवा या क्षेत्रातून नामनिर्देशित केलेले चार स्थानिक सदस्य, यांपैकी किमान एक जण हा, माजी विद्यार्थी असेल ;

(छ) समन्वयक, महाविद्यालय अंतर्गत गुणवत्ता हमी समिती ;

(ज) महाविद्यालय विद्यार्थी परिषदेचे सभापती व सचिव ;

(झ) महाविद्यालयाचा प्राचार्य किंवा परिसंस्थेचा प्रमुख, सदस्य-सचिव.

(२) राज्य शासनाकडून व्यवस्था पाहण्यात येणारी किंवा चालवण्यात येणारी महाविद्यालये किंवा परिसंस्था यांच्याकरिता असलेल्या महाविद्यालय विकास समितीमध्ये पुढील सदस्यांचा समावेश असेल :—

(क) महाविद्यालयाचा प्राचार्य किंवा परिसंस्थेचा प्रमुख—अध्यक्ष ;

(ख) उच्च शिक्षण संचालकाने पदनिर्देशित केलेला, सह संचालक-पदसिद्ध सदस्य ;

(ग) पूर्णकालिक मान्यताप्राप्त अध्यापकांनी आपल्यामधून निवडून दिलेले महाविद्यालयातील किंवा मान्यताप्राप्त परिसंस्थांतील तीन अध्यापक ;

(घ) नियमित अध्यापकेतर कर्मचारीवर्गाने आपल्यामधून निवडून दिलेला एक अध्यापकेतर कर्मचारी ;

(ङ) उच्च शिक्षण संचालकाने प्राचार्याशी विचारविनिमय करून, शिक्षण, उद्योग, संशोधन आणि समाजसेवा या क्षेत्रातून नामनिर्देशित केलेले आणि किमान पदव्युत्तर पदवी धारण करणारे चार स्थानिक सदस्य यांपैकी किमान एकजण हा माजी विद्यार्थी असेल ;

(च) महाविद्यालयाच्या अंतर्गत गुणवत्ता हमी समितीचा समन्वयक, पदसिद्ध सदस्य ;

(छ) महाविद्यालय विद्यार्थी परिषदेचा अध्यक्ष व सचिव आणि ;

(ज) महाविद्यालयाच्या प्राचार्याने किंवा परिसंस्थेच्या प्रमुखाने नामनिर्देशित केलेला एक विभाग प्रमुख-सदस्य सचिव.

(३) महाविद्यालय, विकास समितीची बैठक वर्षातून किमान चार वेळा घेईल.

(४) निवडलेल्या आणि नामनिर्देशित केलेल्या सदस्यांची मुदत निवडून आल्याच्या किंवा नामनिर्देशित केल्याच्या दिनांकापासून पाच वर्षे इतकी असेल. अशा सदस्याचे कोणतेही पद रिक्त झाले तर, ते रिक्त पद प्राचार्याकडून तीन महिन्यांच्या आत भरण्यात येईल आणि अशा प्रकारे नियुक्त झालेला सदस्य, पद रिक्त झाले नसते तर आधीच्या सदस्याने जितक्या मुदतीसाठी ते पद धारण केले असते तितक्याच उर्वरित मुदतीकरिता ते पद धारण करील.

(५) महाविद्यालय विकास समिती :—

(क) शैक्षणिक, प्रशासकीय आणि पायाभूत सुविधाविषयक वाढ यासंबंधात महाविद्यालयाचा सर्वांगीण सर्वसमावेशक विकास आराखडा तयार करील आणि अभ्यासविषयक, अभ्यासानुवर्ती, पाठ्येतर कार्यक्रम यांमधील अत्युच्च गुणवत्तेमध्ये वाढ करण्याच्या दृष्टीने महाविद्यालयाला सक्षम करील ;

(ख) महाविद्यालयाचा एकूण अध्यापन कार्यक्रम किंवा वार्षिक वेळापत्रक ठरवील ;

(ग) नवीन विद्याविषयक पाठ्यक्रम सुरू करण्याबाबत आणि अतिरिक्त अध्यापक व प्रशासकीय पदांची निर्मिती करण्याबाबत व्यवस्थापनाकडे शिफारस करील ;

(घ) महाविद्यालयामध्ये कोणतेही स्वयं सहाय्यित असे कोणतेही पाठ्यक्रम असतील तर त्याचा आढावा घेईल आणि त्यांच्या सुधारणेकरिता शिफारशी करील ;

(ङ) महाविद्यालयामध्ये संशोधन संस्कृती, सल्ला आणि विस्तार कार्यक्रमांना उत्तेजन देण्यासाठी व ते बळकट करण्यासाठी व्यवस्थापनाला विशिष्ट शिफारशी करील ;

(च) अध्यापन व संशोधनाला बळकट करण्यासाठी विद्याविषयक सहयोगांना उत्तेजन देण्यासाठी व्यवस्थापनाला विशिष्ट शिफारशी करील ;

(छ) अध्यापन व अध्ययन प्रक्रियेत माहिती व संदेशवहन तंत्रज्ञानाच्या वापराला उत्तेजन देण्यासाठी व्यवस्थापनाला विशिष्ट शिफारशी करील ;

(ज) अध्यापनातील सुधारणांसंबंधी व महाविद्यालयाच्या कर्मचाऱ्यांसाठी योग्य प्रशिक्षण कार्यक्रम याबाबत विशिष्ट शिफारशी करील ;

(झ) महाविद्यालयाचे किंवा परिसंस्थेचे वार्षिक वित्तीय अंदाज (अर्थसंकल्प) व वित्तीय विवरणपत्रे तयार करील आणि मान्यतेसाठी व्यवस्थापनाकडे शिफारस करील ;

(ञ) वार्षिक वित्तीय अंदाजात (अर्थसंकल्प) तरतूद केली नसेल अशा नवीन खर्चासाठी प्रस्ताव तयार करील ;

(ट) महाविद्यालयातील किंवा परिसंस्थेतील विद्यार्थ्यांच्या व कर्मचाऱ्यांच्या कल्याण कार्यक्रमांबाबत शिफारशी करील ;

(ठ) अंतर्गत गुणवत्ता हमी समितीच्या अहवालावर चर्चा करील व योग्य शिफारशी करील ;

(ड) वैधानिक मानकांचे अनुपालन करून विविध कार्यक्रमांसाठी योग्य प्रवेश परीक्षा कार्यपद्धती तयार करील ;

(ढ) महाविद्यालयामध्ये वार्षिक दिन, क्रीडा महोत्सव, सांस्कृतिक महोत्सव इत्यादींसारखे मोठे वार्षिक महोत्सव आयोजित करील ;

(ण) महाविद्यालयाची किंवा परिसंस्थेची शिस्त, सुरक्षितता व सुरक्षा या प्रश्नांबाबत हाती घ्यावयाच्या योग्य उपाययोजनांविषयी प्रशासनाला शिफारस करील ;

(त) निरीक्षण अहवाल, स्थानिक चौकशी अहवाल, लेखापरीक्षा अहवाल, राष्ट्रीय मूल्यांकन व अधिस्वीकृती परिषदेचा (नॅक) अहवाल, इत्यादींवर विचार करील व त्यावर उचित शिफारशी करील ;

(थ) महाविद्यालय किंवा परिसंस्थेच्या विद्यार्थी व कर्मचारी वर्ग यांना विविध पारितोषिके, पदके व पुरस्कार वितरित करण्यासाठी शिफारस करील ;

(द) ३० जून रोजी संपणाऱ्या वर्षासाठी समितीने केलेल्या कामाचा वार्षिक अहवाल तयार करील आणि तो अशा महाविद्यालयाच्या व्यवस्थापनास व विद्यापीठास सादर करील ;

(ध) व्यवस्थापनाकडून व विद्यापीठाकडून सोपविण्यात येतील अशी इतर कर्तव्ये पार पाडील व अशा इतर अधिकारांचा वापर करील.

१८. (१) ज्यामध्ये प्रत्येक बाबीचे स्वतंत्र मूल्य एकावेळी दहा लाखांहून अधिक असेल अशा, खरेदी समिती. विद्यापीठाच्या खरेदीच्या सर्व बाबी हाताळण्यासाठी एक खरेदी समिती असेल.

(२) समितीमध्ये पुढील सदस्यांचा समावेश असेल :—

(क) कुलगुरू - अध्यक्ष ;

(ख) प्र-कुलगुरू ;

(ग) व्यवस्थापन परिषदेवरील कुलपतीने नामनिर्देशित केलेली व्यक्ती ;

(घ) व्यवस्थापन परिषदेने नामनिर्देशित केलेले विद्यापीठ विभागांचे किंवा विद्यापीठ परिसंस्थांचे दोन प्रमुख ;

(ङ) व्यवस्थापन परिषदेने, त्या परिषदेच्या निर्वाचित सदस्यांमधून नामनिर्देशित केलेला त्या परिषदेचा एक सदस्य ;

(च) कुलगुरूने प्राधान्याने उद्योगसमूहातील सामग्री व्यवस्थापन क्षेत्रातील नामनिर्देशित केलेला एक तज्ज्ञ ;

(छ) कुलसचिव ; आणि

(ज) वित्त व लेखा अधिकारी, सदस्य-सचिव.

(३) वित्त व लेखा अधिकाऱ्याच्या अनुपस्थितीत कुलसचिव हा समितीचा सचिव म्हणून काम करील.

(४) खरेदी समिती, ज्यांच्यासाठी खरेदी करावयाची आहे त्या विद्यापीठ विभागाच्या किंवा परिसंस्थेच्या प्रमुखाला आमंत्रित करील.

(५) पदसिद्ध सदस्यांव्यतिरिक्त समितीचे इतर सर्व सदस्य तीन वर्षांच्या मुदतीकरिता पद धारण करतील आणि त्याच विद्यापीठात सलग दुसऱ्या मुदतीसाठी पद धारण करण्यास पात्र नसतील.

(६) जेथे प्रत्येक बाबीची विशिष्ट किंमतही एका वेळी दहा लाखांपेक्षा अधिक नसेल तेथे अशा बाबींच्या बाबतीत विद्यापीठाच्या सर्व खरेदीसंबंधीच्या सर्व बाबी ह्या, परिनियमांद्वारे विहित करण्यात येतील.

(७) खरेदी समितीचे अधिकार व कर्तव्ये आणि तिच्या बैठकांची कार्यपद्धती परिनियमांद्वारे विहित करण्यात येईल त्याप्रमाणे असेल.

१९. (१) पोट-कलम (४) चा खंड (ख) मध्ये विनिर्दिष्ट केल्याप्रमाणे एक विद्यापीठ विद्यार्थी परिषद विद्यार्थी परिषद. असेल, व विद्यार्थ्यांच्या कल्याणासाठी आणि अधिक चांगल्या प्रकारच्या सामुदायिक जीवनासाठी विविध विद्यार्थी संघांच्या पाठ्येतर कार्यक्रमांचे प्रचालन करण्याकरिता व त्याबाबतीत समन्वय साधण्याकरिता, विद्यापीठाच्या विभागांकरिता एक विद्यापीठ विभाग विद्यार्थी परिषद आणि विद्यापीठाच्या प्रत्येक संचालित महाविद्यालय किंवा परिसंस्था आणि प्रत्येक संलग्न महाविद्यालय यांच्याकरिता एक महाविद्यालय विद्यार्थी परिषद असेल. या परिषदा कोणत्याही राजकीय चळवळींमध्ये भाग घेणार नाहीत.

(२) विद्यापीठ विभाग विद्यार्थी परिषदेत पुढील सदस्यांचा समावेश असेल :—

(क) सर्व विद्यापीठ विभागांत पूर्णवेळ अभ्यासक्रम शिकणाऱ्या विद्यार्थ्यांचा समावेश असणाऱ्या निर्वाचक गणाद्वारे निवडण्यात आलेला सभापती ;

(ख) सर्व विद्यापीठ विभागांत पूर्णवेळ अभ्यासक्रम शिकणाऱ्या विद्यार्थ्यांचा समावेश असणाऱ्या निर्वाचक गणाद्वारे निवडण्यात आलेला सचिव ;

(ग) सर्व विद्यापीठ विभागांत पूर्णवेळ अभ्यासक्रम शिकणाऱ्या विद्यार्थ्यांचा समावेश असणाऱ्या निर्वाचक गणाद्वारे निवडण्यात आलेली एक महिला प्रतिनिधी ;

(घ) सर्व विद्यापीठ विभागांमध्ये पूर्णवेळ अभ्यासक्रम शिकणाऱ्या विद्यार्थ्यांचा समावेश असणाऱ्या निर्वाचक गणाद्वारे, अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग यांच्यामधून निवडण्यात आलेला एक प्रतिनिधी ;

(ड) त्या विभागामध्ये पूर्णवेळ अभ्यासक्रम शिकणाऱ्या विद्यार्थ्यांचा समावेश असणाऱ्या निर्वाचक गणातून निवडून दिलेला प्रत्येक विभागामधील एक विद्यार्थी ;

(च) जे विद्यार्थी विहित केलेल्या निकषाच्या आधारावर अनुक्रमे राष्ट्रीय सेवा योजना, राष्ट्रीय छात्र सेना, क्रीडा व सांस्कृतिक कार्ये यांमध्ये सहभागी झालेल्या विद्यार्थ्यांमधून कुलगुरुने नामनिर्देशित केलेल्या प्रत्येकी (क) राष्ट्रीय सेवा योजना (ख) राष्ट्रीय छात्र सेना (ग) क्रीडा आणि (घ) सांस्कृतिक कार्ये यांमधील प्रत्येकी एक विद्यार्थी ;

(छ) संचालक, विद्यार्थी विकास हा पदसिद्ध सदस्य असेल.

(३) प्रत्येक परिसंस्था, संचालित महाविद्यालय किंवा संलग्न महाविद्यालय यांच्याकरिता असलेल्या महाविद्यालय विद्यार्थी परिषदेमध्ये पुढील सदस्यांचा समावेश असेल :—

(क) त्या महाविद्यालयामध्ये पूर्णवेळ अभ्यासक्रम शिकणाऱ्या विद्यार्थ्यांचा समावेश असणाऱ्या निर्वाचक गणाद्वारे निवडण्यात आलेला सभापती ;

(ख) त्या महाविद्यालयामध्ये पूर्णवेळ अभ्यासक्रम शिकणाऱ्या विद्यार्थ्यांचा समावेश असणाऱ्या निर्वाचक गणाद्वारे निवडण्यात आलेला सचिव ;

(ग) त्या महाविद्यालयामध्ये पूर्णवेळ अभ्यासक्रम शिकणाऱ्या विद्यार्थ्यांचा समावेश असणाऱ्या निर्वाचक गणाद्वारे निवडून दिलेली एक महिला प्रतिनिधी ;

(घ) त्या महाविद्यालयामध्ये पूर्णवेळ अभ्यासक्रम शिकणाऱ्या विद्यार्थ्यांचा समावेश असणाऱ्या निर्वाचक गणाद्वारे, त्यांच्यामधून आळीपाळीने अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग यांच्यामधील एक प्रतिनिधी ;

परंतु, विद्यापीठ या खंडाच्या प्रयोजनासाठी प्रत्येक महाविद्यालयाकरिता आरक्षणाचा प्रवर्ग चिड्ड्या टाकून काढलेल्या सोडतीद्वारे निश्चित करील ;

(ड) महाविद्यालयामध्ये पूर्णवेळ अभ्यासक्रम शिकणाऱ्या विद्यार्थ्यांचा समावेश असणाऱ्या निर्वाचक गणाद्वारे निवडून दिलेला प्रत्येक वर्गामधील एक विद्यार्थी ;

(च) विहित केलेल्या निकषाच्या आधारावर अनुक्रमे राष्ट्रीय सेवा योजना, राष्ट्रीय छात्र सेना, क्रीडा व सांस्कृतिक कार्ये यांमध्ये सहभागी झालेल्या विद्यार्थ्यांमधून प्राचार्याने नामनिर्देशित केलेला (क) राष्ट्रीय सेवा योजना (ख) राष्ट्रीय छात्र सेना (ग) क्रीडा आणि (घ) सांस्कृतिक कार्ये यांमधील प्रत्येकी एक विद्यार्थी ;

(छ) महाविद्यालयाच्या प्राचार्याकडून नियुक्त केलेल्या विद्यार्थी परिषदेचा समन्वयक म्हणून एक वरिष्ठ अध्यापक आणि संचालक, क्रीडा व शारीरिक शिक्षण, राष्ट्रीय नमुना सर्वेक्षण कार्यक्रम अधिकारी आणि कायमस्वरूपी निर्मात्र म्हणून राष्ट्रीय छात्रसेना अधिकारी.

(४) (क) पुढील सदस्यांचा समावेश असणारा एक विद्यापीठ विद्यार्थी संघ असेल :—

(एक) विद्यापीठ विभाग विद्यार्थी परिषद आणि प्रत्येक महाविद्यालय विद्यार्थी परिषद यांचे सभापती ;

(दोन) विद्यापीठ विभाग विद्यार्थी परिषद आणि प्रत्येक महाविद्यालय विद्यार्थी परिषद यांचे सचिव ;

(तीन) विद्यापीठ विभाग विद्यार्थी परिषद आणि प्रत्येक महाविद्यालयाची विद्यार्थी परिषद यांच्या महिला प्रतिनिधी ;

(चार) विद्यापीठ विभाग विद्यार्थी परिषद आणि प्रत्येक महाविद्यालयाची विद्यार्थी परिषद यांच्यातील अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग यांच्यामधील विद्यार्थी प्रतिनिधी.

(ख) विद्यापीठ विद्यार्थी परिषदेमध्ये पुढील सदस्यांचा समावेश असेल :—

(एक) विद्यापीठ विद्यार्थी संघाच्या सदस्यांनी त्यांच्यामधून निवडून दिलेला सभापती ;

(दोन) विद्यापीठ विद्यार्थी संघाच्या सदस्यांनी त्यांच्यामधून निवडून दिलेला सचिव ;

(तीन) विद्यापीठ विद्यार्थी संघाच्या सदस्यांनी त्यांच्यामधून निवडून दिलेली एक महिला प्रतिनिधी ;

(चार) विद्यापीठ विद्यार्थी संघाच्या विद्यार्थी सदस्यांनी त्यांच्यामधून आळीपाळीने निवडून दिलेला अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती, (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग किंवा विशेष मागास प्रवर्ग यांच्यामधील एक प्रतिनिधी ;

(पाच) विहित निकषांच्या आधारावर अनुक्रमे जे विद्यार्थी राष्ट्रीय सेवा योजना, राष्ट्रीय छात्रसेना, क्रीडा व सांस्कृतिक कार्ये यांमध्ये सहभागी झालेले आहेत अशा विद्यापीठ विभागांच्या आणि संलग्न महाविद्यालयांच्या विद्यार्थ्यांमधून संचालक, विद्यार्थी विकास यांच्याशी विचारविनिमय करून, विद्यापीठ विद्यार्थी परिषदेच्या सभापतीने नामनिर्देशित केलेला (क) राष्ट्रीय सेवा योजना, (ख) राष्ट्रीय छात्रसेना, (ग) क्रीडा व (घ) सांस्कृतिक कार्ये यांमधील प्रत्येकी एक विद्यार्थी ;

(सहा) विद्यार्थी विकास संचालक मंडळ ; संचालक, क्रीडा व शारीरिक शिक्षण ; संचालक, आजीवन शिक्षण व विस्तार हे कायमस्वरूपी निमंत्रित असतील.

(५) विद्यापीठ विद्यार्थी परिषदेच्या पहिल्या बैठकीच्या अध्यक्षस्थानी कुलगुरु असेल आणि त्याला योग्य वाटतील असे इतर अधिकारी त्या बैठकीस उपस्थित असतील.

(६) कोणताही विद्यार्थी, जर त्याची/तिची पूर्णवेळ विद्यार्थी म्हणून नावनोंदणी झाली असेल तरच कोणत्याही विद्यार्थी परिषदेचा सदस्य होण्यास किंवा सदस्य म्हणून चालू राहण्यास पात्र असेल.

(७) निवडणुकीच्या कालावधीमध्ये महाविद्यालयाच्या किंवा परिसंस्थेच्या किंवा विद्यापीठाच्या हजेरीपटावरील विद्यार्थी वगळता कोणत्याही व्यक्तीस, कोणत्याही नात्याने निवडणूक प्रक्रियेत भाग घेण्याची परवानगी देण्यात येणार नाही. या शर्तीचे उल्लंघन करणारा कोणताही विद्यार्थी किंवा उमेदवार हा, त्याच्याविरुद्ध शिस्तभंगाची कारवाई केली जाण्यास त्याचबरोबर त्याची उमेदवारी रद्द केली जाण्यास पात्र असेल.

(८) विद्यापीठ विभाग विद्यार्थी परिषद, प्रत्येक परिसंस्था, संचालित महाविद्यालय किंवा संलग्न महाविद्यालय विद्यार्थी परिषद आणि विद्यापीठ विद्यार्थी परिषद यांचा अर्थसंकल्प, बैठकीची वारंवारता ही परिनियमांद्वारे विहित करण्यात येईल त्याप्रमाणे असेल ;

(९) विद्यार्थी परिषदेच्या विद्यार्थी सदस्यांची निवडणूक ही, प्रत्येक वर्षी, शैक्षणिक वर्ष सुरू झाल्यानंतर शक्य तितक्या लवकर विहित करण्यात येईल अशा दिनांकास घेण्यात येईल. निवडून आलेल्या विद्यार्थी सदस्यांचा पदावधी हा, दरम्यानच्या कालावधीत या अधिनियमाद्वारे किंवा तदन्वये विनिर्दिष्ट केलेल्या कोणत्याही निरर्हता त्यांनी आपल्यावर ओढवून घेतलेल्या नसतील तर निवडणुकीच्या दिनांकापासून सुरू होऊन शैक्षणिक वर्षाच्या शेवटच्या दिवसापर्यंत असेल, आणि त्यानंतर तो समाप्त होईल.

(१०) विद्यार्थी परिषदेच्या एक तृतीयांश सदस्यांनी बैठकीची गणपूर्ती होईल. बैठकीचे कामकाज चालविण्यासंबंधीची कार्यपद्धती आणि अशा इतर बाबी परिनियमांद्वारे विहित करण्यात येतील त्याप्रमाणे असतील. दर तीन महिन्यांतून किमान एकदा परिषदेची बैठक घेण्यात येईल.



(११) निवडणुकीची प्रक्रिया, अधिकार व कर्तव्ये, निवडणूक घेणारे प्राधिकरण, अशा निवडणुका घेणारी यंत्रणा, उमेदवार व निवडणूक प्रशासक यांच्यासाठी आचारसंहिता आणि अशा निवडणुकीच्या संबंधातील तक्रार निवारण यंत्रणा ही, राज्य शासनाकडून राजपत्रात प्रसिद्ध केलेल्या आदेशाद्वारे विनिर्दिष्ट करण्यात येईल त्याप्रमाणे असेल.

(१२) या कलमाच्या तरतुदी ह्या, राज्य शासनाने पोटकलम (११) अन्वये आदेश काढल्यानंतर, अशा आदेशात विनिर्दिष्ट करण्यात येईल अशा दिनांकापासून अंमलात येतील.

इमारत व बांधकाम समिती. १००. (१) विद्यापीठातील पायाभूत सुविधांचा विकास करण्यासंबंधातील अनेक लहान व मोठी बांधकामे कार्यक्षमतेने व कालबद्ध रीतीने पार पाडण्यासाठी एक इमारत व बांधकाम समिती असेल.

(२) इमारत व बांधकाम समितीमध्ये पुढील सदस्यांचा समावेश असेल :—

(क) कुलगुरू - अध्यक्ष ;

(ख) प्र-कुलगुरू ;

(ग) व्यवस्थापन परिषदेवर कुलपतीने नामनिर्देशित केलेली व्यक्ती ;

(घ) विद्यापीठ ज्या प्रदेशात आहे त्या प्रदेशाचा प्रभार असणारा सार्वजनिक बांधकाम विभागाचा मुख्य अभियंता, किंवा त्या प्रदेशातील कार्यकारी अभियंत्याच्या दर्जापेक्षा कमी दर्जा नसलेली त्याची नामनिर्देशित व्यक्ती ;

(ङ) कुलगुरुने नामनिर्देशित केलेला खाजगी क्षेत्रातील एक प्रख्यात अभियंता ;

(च) कुलगुरुने नामनिर्देशित केलेला खाजगी क्षेत्रातील एक प्रख्यात वास्तुविशारद ;

(छ) कुलसचिव ;

(ज) वित्त व लेखा अधिकारी ;

(झ) विद्यापीठाचा कार्यकारी अभियंता - सदस्य-सचिव.

(३) पदसिद्ध सदस्यांव्यतिरिक्त, समितीचे सर्व सदस्य पाच वर्षांच्या मुदतीसाठी पद धारण करतील आणि ते लागोपाठच्या दुसऱ्या मुदतीसाठी पात्र असणार नाहीत.

(४) जर एखाद्या सदस्याचे पद रिक्त झाले असेल तर ते पद कुलगुरुकडून एक महिन्याच्या आत भरण्यात येईल आणि अशा प्रकारे नियुक्त केलेला सदस्य पद रिक्त झाले नसते तर अगोदरच्या सदस्याने जितक्या मुदतीकरिता ते पद धारण केले असते तितक्याच उर्वरित मुदतीकरिता ते पद धारण करील.

(५) इमारत व बांधकाम समिती,—

(क) व्यवस्थापन परिषदेच्या निदेशान्वये आणि संपूर्ण अधीक्षणाखाली, सार्वजनिक बांधकाम विभागाच्या अधिकरणामार्फत करावयाच्या मोठ्या बांधकामांसह सर्व प्रकारची कामे करून घेण्यासाठी जबाबदार असेल ;

(ख) अर्थसंकल्पातील निधीच्या उपलब्धतेच्या अधीन राहून, परिरक्षणाच्या कामांना प्रशासकीय मान्यता आणि वित्तीय मंजूरी देईल ;

(ग) सर्व लहान आणि मोठ्या बांधकामांच्या संदर्भात, व्यवस्थापन परिषदेस शिफारस करील आणि प्रशासकीय मान्यता आणि खर्चास मंजूरी मिळवील ;

(घ) परिरक्षणाची कामे, लहान बांधकामे आणि मोठी बांधकामे स्वतंत्रपणे विनिर्दिष्ट करून आगामी वर्षात करावयाच्या “ बांधकामाच्या कार्यक्रमाची ” वित्त व लेखा समितीमार्फत व्यवस्थापन परिषदेला शिफारस करील ;

(ङ) विद्यापीठाच्या कामांसाठी अनुभवसिद्ध व गुणवंत अशा दहा ते बारा वास्तुविशारदांची आणि इतर विशेषीकृत सल्लागारांची एक नामिका तयार करील आणि तिला व्यवस्थापन परिषदेची मान्यता घेईल. अशी नामिका कुलपतींच्या मान्यतेच्या अधीन असेल व त्याला योग्य वाटतील असे फेरबदल त्यात करता येतील ;

(च) लहान व मोठ्या बांधकामांना व्यवस्थापन परिषदेची प्रशासकीय मान्यता आणि खर्चास मंजूरी मिळाल्यावर, विद्यापीठाचा कार्यकारी अभियंता किंवा विद्यापीठाच्या मान्यताप्राप्त वास्तुविशारदांच्या नामिकेमधून प्रकल्पासाठी निवडलेला वास्तुविशारद यांनी तयार केलेल्या अशा बांधकामांचे नकाशे व अंदाजपत्रक मिळवील ;

(छ) कंत्राटदारांचा तांत्रिक अनुभव आणि परिरक्षणाची कामे व लहान बांधकामे पार पाडण्याची आर्थिक क्षमता याच्या आधारावर मान्यताप्राप्त कंत्राटदारांची एक यादी ठेवील ;

(ज) समितीला आवश्यक वाटेल अशी तांत्रिक छाननी करण्यासाठी जबाबदार असेल ;

(झ) काळजीपूर्वक छाननी केल्यानंतर, परिरक्षणाच्या कामांसाठी आणि मोठ्या बांधकामांसाठी प्राप्त झालेल्या निविदा स्वीकारण्यासाठी जबाबदार असेल ;

(ञ) विद्यापीठाच्या तांत्रिक कर्मचाऱ्यांच्या कामावर सर्वसाधारण देखरेख ठेवील ; आणि विशेष करून, अभिलेख व माहिती अद्ययावत ठेवली जात असल्याबाबत व नाकारण्यात आलेल्या निविदा वाजवी कालावधीसाठी ठेवल्या जात असल्याबाबत खातरजमा करील ;

(ट) परिरक्षणाची कामे व लहान बांधकामांच्या संदर्भात, जर वास्तुविशारद नियुक्त केला असेल तर, त्याने अंतिमतः मान्यता दिलेल्या आराखड्यानुसार, विद्यापीठाच्या कार्यकारी अभियंत्याने, काम पूर्ण झाल्याचे प्रमाणित केले असल्याबाबत खातरजमा करील ;

(ठ) आवश्यकता असेल तेव्हा वास्तुविशारद सल्लागारांचे सहकार्य घेईल व त्यांच्याबरोबर विचारविमर्श करील ;

(ड) निविदेत समाविष्ट नसलेले दर ठरवील आणि परिरक्षणाच्या आणि लहान बांधकामांच्या संबंधात कंत्राटदाराशी असणारे दावे आणि विवाद मिटवील ;

परंतु, असे कोणतेही दावे किंवा विवाद यांच्या संबंधातील निर्णयामुळे, प्रकल्पाच्या मंजूर अंदाजित खर्चापेक्षा अधिक खर्च होण्याची शक्यता असल्यास, अशा अधिक खर्चासाठी व्यवस्थापन परिषदेची पूर्व मंजूरी घेण्यात येईल, या शर्तीच्या अधीन राहून सार्वजनिक बांधकाम विभागाकडे सोपविण्यात आलेल्या मोठ्या बांधकामांच्या संबंधात, असे दर किंवा दावे अथवा विवाद सार्वजनिक बांधकाम विभागाकडून मिटविण्यात येतील ;

(ढ) परिनियमांद्वारे तिला प्रदान करण्यात येईल अशा इतर अधिकारांचा वापर करील व अशी इतर कर्तव्ये पार पाडील.

(६) समितीच्या अध्यक्षाला परिरक्षणाच्या आणि लहान बांधकामांच्या बाबतीत, बांधकामाच्या मासिक चालू लेखा देयकांच्या प्रदानास, वास्तुविशारदाची नियुक्ती केली असल्यास असे देयक, वास्तुविशारदाने तपासले आहे व ते विद्यापीठाच्या कार्यकारी अभियंत्याने ' प्रदानासाठी योग्य ' असे प्रमाणित केले आहे, याच्या अधीन राहून, मंजूरी देण्याचा अधिकार असेल. अशा प्रकारे चुकती केलेली देयके समितीच्या पुढच्या बैठकीत मान्यतेसाठी मांडण्यात येतील.

(७) आकस्मिक निकडीमुळे तात्काळ कार्यवाही करण्याची आवश्यकता आहे असे मानण्यास समितीच्या अध्यक्षास वाजवी कारणे असतील तर, त्याला समितीच्या अधिकारांचा वापर करता येईल. अध्यक्षाकडून अशा प्रकरणांची माहिती समितीच्या पुढच्या बैठकीत देण्यात येईल.

(८) विद्यापीठातील सर्व प्रकारची बांधकामे करण्याची कार्यपद्धती आणि समितीच्या बैठकीमध्ये कामकाज चालविण्याची कार्यपद्धती, परिनियमांद्वारे विहित करण्यात येईल त्याप्रमाणे असेल.

१०१. (१) स्वायत्त महाविद्यालये व स्वायत्त परिसंस्था यांच्याव्यतिरिक्त विद्यापीठ, महाविद्यालये व मान्यताप्राप्त परिसंस्था यांनी व्यवस्थापन केलेल्या व चालविलेल्या आणि राज्य शासन, केंद्र सरकार व स्थानिक प्राधिकरणे यांच्याकडून त्यांचे व्यवस्थापन केलेल्या व चालविलेल्या प्रत्येक पदवीपूर्व व पदव्युत्तर पाठ्यक्रमांचे किंवा अध्ययनक्रमांचे वास्तव मूल्य ठरविण्यासाठी एक शुल्क निश्चिती समिती असेल.

शुल्क निश्चिती समिती.

(२) शुल्क निश्चिती समिती ही अधिष्ठाता मंडळाच्या शिफारशीवरून विविध पाठ्यक्रम किंवा अध्ययनक्रम यांचे शिकवणी शुल्क, इतर शुल्क व आकार ठरवील आणि मान्यतेकरिता विद्यापरिषदेकडे शिफारस करील.

(३) शुल्क निश्चिती समितीमध्ये पुढील सदस्यांचा समावेश असेल :—

(क) सेवानिवृत्त कुलगुरु किंवा विद्यापीठ किंवा त्याच्या अधिकारितेतील कोणतेही महाविद्यालय किंवा परिसंस्था यांच्याशी संबंधित नसेल असा, शिक्षणाच्या क्षेत्रात व्यापक अनुभव असलेला प्रख्यात शिक्षणतज्ज्ञ ; अध्यक्ष

(ख) संबंधित विद्याशाखेचा अधिष्ठाता ;

(ग) व्यवस्थापन परिषदेवर कुलपतीने नामनिर्देशित केलेली व्यक्ती ;

(घ) विद्यापीठ किंवा त्याच्या अधिकारितेतील महाविद्यालय किंवा परिसंस्था यांच्याशी संबंधित नसेल असा कुलगुरुने नामनिर्देशित केलेला एक वित्तीय तज्ज्ञ, विशेषकरून सनदी लेखापाल ;

(ड) विद्यापीठ किंवा त्याच्या अधिकारितेतील महाविद्यालय किंवा परिसंस्था यांच्याशी संबंधित नसेल असा कुलगुरुने नामनिर्देशित केलेला एक कायदेविषयक तज्ज्ञ ;

(च) कुलसचिव किंवा त्याने नामनिर्देशित केलेली उप कुलसचिवाच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती-सदस्य सचिव.

(४) समितीच्या बैठकीची गणपूर्ती ही किमान तीन सदस्यांना होईल.

(५) पदसिद्ध सदस्यांखेरीज समितीचे सर्व सदस्य पाच वर्षांच्या मुदतीकरिता पद धारण करतील आणि ते लागोपाठच्या दुसऱ्या मुदतीकरिता पात्र असणार नाहीत.

(६) वर काहीही अंतर्भूत केलेले असले तरी, राज्य शासनास, शुल्क निश्चिती व तिचे विनियमन करणारी सांविधिक यंत्रणा विकसित करता येईल व ती, राज्य शासनाने याबाबतीत विनिर्दिष्ट केल्याप्रमाणे विविध प्रकारची महाविद्यालये आणि मान्यताप्राप्त परिसंस्था यांना बंधनकारक असेल.

(७) सर्वसाधारणपणे विविध पाठ्यक्रम किंवा अध्ययनक्रम यांकरिता शुल्क निश्चिती समितीने शिफारस केलेले आणि विद्यापरिषदेने अंतिमरीत्या मान्यता दिलेले शिकवणी शुल्क, इतर शुल्क आणि आकार लागू असतील. परंतु, स्वायत्त महाविद्यालय व स्वायत्त परिसंस्था, आणि राज्य शासन, केंद्र सरकार आणि स्थानिक प्राधिकरणे यांच्याकडून व्यवस्थापन केले जात असेल किंवा चालविल्या जात असतील अशा परिसंस्था यांच्यातिरिक्त ज्या महाविद्यालयाची आणि स्वायत्त परिसंस्थेची, विद्या परिषदेने विहित केले असेल आणि मान्यता दिली असेल अशा शुल्काव्यतिरिक्त वेगळे शुल्क आकारण्याची इच्छा असेल, अशा कोणत्याही महाविद्यालयास आणि मान्यताप्राप्त परिसंस्थेस शुल्क निश्चिती समितीकडे तसा प्रस्ताव सादर करता येईल आणि शुल्क निश्चिती समिती, अशा अर्जदार महाविद्यालयाकडून किंवा मान्यताप्राप्त परिसंस्थेकडून पुरविण्यात येणाऱ्या निरनिराळ्या अतिरिक्त सुविधांच्या निर्धारणाच्या आणि मूल्यमापनाच्या आधारे अशा महाविद्यालयांतील किंवा परिसंस्थेतील विशिष्ट पाठ्यक्रमांचे किंवा अध्ययनक्रमांचे शिकवणी शुल्क, इतर शुल्क व आकार निश्चित करील. याबाबतचा शुल्क निश्चिती समितीचा निर्णय अंतिम असेल आणि तो अर्जदार महाविद्यालय आणि परिसंस्था यांच्यावर बंधनकारक असेल.

(८) आदेशामध्ये विहित केलेल्या मानकांच्या आधारे शुल्क निश्चितीच्या प्रस्तावांची तपासणी करण्याकरिता व त्यावर विचार करण्याकरिता समितीची वर्षातून किमान दोनदा बैठक होईल आणि ती आवश्यक वाटतील तितक्या बैठकी घेईल. समिती, शैक्षणिक वर्ष सुरू होण्यापूर्वी किमान सहा महिने अगोदर विविध पाठ्यक्रम किंवा अध्ययनक्रम यांचे शिकवणी शुल्क, इतर शुल्क व आकार ठरवील.

विद्यापीठ  
अध्यापकांची निवड  
व नियुक्ती .

१०२. (१) या अधिनियमाच्या, परिनियमाच्या आणि आदेशांच्या तरतुदींना अधीन राहून, कुलगुरु आणि निवड समितीने तयार केलेला गुणवत्ताक्रम आणि शिफारशी यांनुसार विद्यापीठ अध्यापकांची नियुक्ती करील.”;

(२) विद्यापीठ अध्यापकांची नियुक्ती करण्याची शिफारस करणाऱ्या निवड समितीमध्ये पुढील सदस्यांचा समावेश असेल :—

(क) कुलगुरु, किंवा कुलगुरुच्या निदेशानुसार प्र-कुलगुरु - अध्यक्ष

(ख) प्राध्यापकाच्या दर्जापेक्षा कमी दर्जा नसलेली, कुलपतीने नामनिर्देशित केलेली एक व्यक्ती ;

(ग) सदस्य-सचिव म्हणून संबंधित विद्याशाखेचा अधिष्ठाता ;

(घ) कुलगुरुने नामनिर्देशित केलेला विद्यापीठ विभागाचा प्रमुख किंवा कुलगुरुने नामनिर्देशित केलेला संबंधित बहुविद्याशाखीय परिसंस्थेच्या प्रशाळेचा प्रमुख ;

(ड) ज्या विषयासाठी अध्यापकाची निवड करावयाची असेल अशा विषयाचे विशेष ज्ञान असलेल्या, विद्यापरिषदेने शिफारस केलेल्या विद्यापीठाशी संबंधित नसलेल्या सहापेक्षा अधिक नसतील अशा तज्ज्ञांच्या नामिकेतून व्यवस्थापन परिषदेने नामनिर्देशित केलेले तीनपेक्षा अधिक नसतील इतके तज्ज्ञ ;

(च) कुलपतीने नामनिर्देशित केलेली प्राध्यापक किंवा प्राचार्य यांच्या दर्जापेक्षा कमी दर्जा नसलेली अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग यांमधील एक व्यक्ती ;

(छ) व्यवस्थापन परिषदेने नामनिर्देशित करावयाचा, व्यवस्थापन परिषदेचा सदस्य असलेला एक प्राचार्य ;

(ज) संचालक, उच्च शिक्षण किंवा त्याने नामनिर्देशित केलेली सह संचालकाच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती ;

(झ) संचालक, तंत्र शिक्षण किंवा त्याने नामनिर्देशित केलेली सह संचालकाच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती :

परंतु, खंड (घ) मध्ये निर्देशिलेला प्रमुख, जो सहयोगी प्राध्यापक असून सहायक प्राध्यापकाची निवड करण्याकरिता असलेल्या निवड समितीचा सदस्य असेल.

(३) निवडीद्वारे भरावयाच्या विद्यापीठ अध्यापकाच्या प्रत्येक पदाची, विहित केल्याप्रमाणे, विद्यापीठ विभाग व निर्धारित करावयाची आंतरविद्याशाखीय अभ्यास मंडळाच्या शिफारशीवरून कुलगुरुने किमान अर्हता व अतिरिक्त अर्हता, वित्तलब्धी व भरावयाच्या पदांची संख्या अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग किंवा यांमधील सदस्यांकरिता राखीव असतील अशा पदांची संख्या या तपशिलांसह कुलगुरुने मान्यता दिलेल्या मसुद्यानुसार यथोचितरीत्या व मोठ्या प्रमाणावर जाहिरात देण्यात येईल आणि जाहिरातीला अनुसरून अर्जदारांनी ज्या मुदतीत आपले अर्ज सादर करता येतील, अशा वाजवी मुदतीस मान्यता देण्यात येईल.

(४) प्रत्येक निवड समितीच्या बैठकीचा दिनांक, प्रत्येक सदस्यास अशा बैठकीच्या किमान तीस दिवस आधी नोटीस देता येईल अशा रीतीने निश्चित करण्यात येईल आणि प्रत्येक उमेदवाराचा तपशील, प्रत्येक सदस्यास बैठकीच्या दिनांकापूर्वी किमान सात दिवस आधी मिळू शकेल अशा रीतीने त्याच्याकडे पाठविण्यात येईल :

परंतु, निवड समितीस प्राध्यापकाच्या पदासाठी, ज्या उमेदवारांनी अर्ज केला असेल आणि जे तिच्या पुढे उपस्थित झाले असतील अशा उमेदवारांऐवजी, ज्यांनी अर्ज केला नसेल किंवा तिच्यापुढे उपस्थित राहिले नसतील, मात्र जे यथोचितरीत्या अर्हताप्राप्त असतील आणि ज्यांच्या नावे असाधारण अशी उच्च शैक्षणिक कामगिरी नमूद असेल किंवा जे विशेषीकृत विषयांमध्ये कार्यनिपुण असतील किंवा ज्यांचे असाधारण शैक्षणिक योगदान असेल ते लेखी नमूद करून अशा अन्य कोणत्याही व्यक्तींच्या नावांची, नियुक्तीसाठी शिफारस करता येईल.

(५) प्रत्येक निवड समितीच्या बैठकीची गणपूर्ती चार सदस्यांनी मिळून होईल, ज्यातील किमान दोन सदस्य हे, पोट-कलम (२) च्या खंड (ड) अन्वये नामनिर्देशित केलेल्या व्यक्ती असतील.

(६) प्रत्यक्षपणे बाधित झालेल्या कोणत्याही व्यक्तीने केलेल्या विनंतीअर्जावरून किंवा कुलपतीने स्वाधिकारे आवश्यक असल्याप्रमाणे किंवा आवश्यक ठरली असेल अशी, चौकशी करून किंवा चौकशी केल्यानंतर किंवा ज्या अध्यापकांच्या नियुक्त्यांना बाधा पोचण्याची शक्यता आहे अशा अध्यापकांकडून विद्यापीठाच्या कोणत्याही प्राधिकाऱ्याने किंवा अधिकाऱ्याने कोणत्याही वेळी घेतलेल्या स्पष्टीकरणांसह, मिळविलेली किंवा मिळविण्यात आलेली अशी स्पष्टीकरणे ही, त्या त्या वेळी अंमलात असलेल्या कायदानुसार नव्हती असे त्यास वाटल्यास, कुलपतीस, अशा अध्यापकांच्या सेवेच्या शर्तीशी संबंधित करारामध्ये काहीही अंतर्भूत असले तरी, कुलगुरुने अध्यापकास एक महिन्याची नोटीस दिल्यानंतर किंवा अशा नोटीशीऐवजी एक महिन्याचे वेतन दिल्यानंतर, त्याची नियुक्ती रद्द करण्याचा निदेश आदेशाद्वारे देता येईल आणि कुलगुरु त्या निदेशाचे तात्काळ पालन करील आणि नवीन निवड करण्याची उपाययोजना करील. अशा रीतीने जिची नियुक्ती रद्द करण्यात आली आहे अशी व्यक्ती त्याच पदाकरिता पुन्हा अर्ज करण्यास पात्र असेल.

(७) मागील पूर्ववर्ती पोट-कलमान्वये, कुलपतीने काढलेला कोणताही आदेश हा अंतिम असेल आणि कुलगुरूकडून आदेशाची प्रत प्राप्त झाल्यापासून तीन दिवसांच्या आत ती संबंधित अध्यापकाला देण्यात येईल.

(८) त्याची सेवा समाप्त केल्यानंतर कोणत्याही कालावधीसाठी, विद्यापीठाच्या निधीमधून कोणत्याही व्यक्तीला वेतन किंवा भत्ता या स्वरूपात कोणतेही प्रदान केलेले नाही याची सुनिश्चिती करणे हे कुलगुरुचे कर्तव्य असेल, आणि असे कोणतेही प्रदान प्राधिकृत करणारा किंवा देणारा कोणताही प्राधिकारी किंवा अधिकारी हा, विद्यापीठाला अशा प्रकारे प्रदान केलेल्या रकमेची प्रतिपूर्ती करण्यास जबाबदार असेल.

(९) कुलगुरु, विहित कार्यपद्धतीनुसार अनुदानित विद्यापीठ अध्यापकांच्या रिक्त जागा भरण्याची प्रक्रिया सुरू करण्यापूर्वी, इतर विद्यापीठांमध्ये सामावून घेण्यासाठी, संचालक, उच्च शिक्षण याने ठेवलेल्या अनुदानित विद्यापीठाच्या अतिरिक्त अध्यापकांच्या सूचीवर कोणतीही योग्य व्यक्ती उपलब्ध आहे किंवा कसे याबाबत संचालक, उच्च शिक्षण याच्याकडून खात्री करून घेईल आणि असा अनुदानित अध्यापक उपलब्ध असल्यास, कुलगुरु त्या अध्यापकाची नियुक्ती करील.

विद्यापीठाच्या  
अध्यापकांची  
तात्पुरती रिक्त  
पदे भरणे.

**१०३.** (१) राजीनामा, रजा किंवा कोणतेही कारण यापैकी विद्यापीठाच्या अध्यापकाच्या तात्पुरत्या रिक्त पदावर नियुक्ती करावयाची असल्यास, एका वर्षापेक्षा अधिक कालावधीकरिता ते पद रिक्त राहिले असेल तर, कलम १०२ च्या तरतुदीनुसार निवड समितीच्या शिफारशीवरून, नियुक्ती करण्यात येईल. निवड समितीची गणपूर्ती तीन सदस्यांनी होईल :

परंतु, जर एक वर्षापेक्षा कमी कालावधीकरिता पद रिक्त राहिले असेल तर किंवा अध्यापनाच्या दृष्टीने, ते रिक्त पद ताबडतोब भरणे आवश्यक आहे याबद्दल कुलगुरूची खात्री पटली असेल तर, त्याला स्थानिक निवड समितीच्या शिफारशीवरून एका वर्षापेक्षा अधिक नसेल इतक्या कालावधीसाठी यथोचित अर्हताप्राप्त व्यक्तीची नियुक्ती करता येईल.

(२) स्थानिक निवड समितीमध्ये पुढील सदस्यांचा समावेश असेल :—

(क) कुलगुरु - अध्यक्ष ;

(ख) संबंधित विद्याशाखेचा अधिष्ठाता ;

(ग) संबंधित विभागप्रमुख ;

(घ) कुलगुरुने नामनिर्देशित केलेली एक तज्ज्ञ व्यक्ती :

परंतु, विभागप्रमुख हा अधिष्ठाताही असेल तर, कुलगुरु एकाऐवजी दोन व्यक्तींना नामनिर्देशित करील ;

(ङ) कुलगुरुने नामनिर्देशित केलेला, प्राचार्य किंवा अध्यापक यांच्या दर्जापेक्षा कमी दर्जाचा नसलेला, अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग किंवा विशेष मागास प्रवर्ग यांमधील एक सदस्य ;

(च) व्यवस्थापन परिषदेने नामनिर्देशित करावयाचा व्यवस्थापन परिषदेचा सदस्य असलेला एक प्राचार्य किंवा प्राध्यापक;

(छ) संचालक, उच्च शिक्षण किंवा त्याने नामनिर्देशित केलेली सह संचालक, उच्च शिक्षण याच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती ; आणि

(ज) संचालक, तंत्र शिक्षण किंवा त्याने नामनिर्देशित केलेली सह संचालक, तंत्र शिक्षण याच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती :

परंतु, पूर्वोक्तप्रमाणे एक वर्ष संपण्यापूर्वी कुलगुरु, कलम १०२ च्या तरतुदीनुसार नियुक्तीद्वारे पद भरण्यासाठी उपाययोजना करील.

संचालित  
महाविद्यालयांच्या  
प्राचार्यांची नियुक्ती  
व निवड.

**१०४.** संचालित महाविद्यालयांचे प्राचार्य किंवा विद्यापीठाद्वारे चालविण्यात येणाऱ्या विद्यापीठ परिसंस्था किंवा पदव्युत्तर केंद्रे किंवा उप परिसर यांचे संचालक किंवा प्रमुख यांची निवड करणाऱ्या निवड समितीमध्ये पुढील सदस्यांचा समावेश असेल :—

(क) कुलगुरू - अध्यक्ष ;

(ख) कुलपतीने व्यवस्थापन परिषदेवर नामनिर्देशित केलेली व्यक्ती ;

(ग) व्यवस्थापन परिषदेने नामनिर्देशित केलेले दोन तज्ज्ञ आणि विद्या परिषदेने नामनिर्देशित केलेला एक तज्ज्ञ जे त्यांच्या अधिकारितेखाली विद्यापीठाशी, महाविद्यालयांशी किंवा परिसंस्थांशी संबंधित नाहीत ;

(घ) कुलगुरुने नामनिर्देशित केलेला प्राचार्य किंवा प्राध्यापक यांच्या दर्जापेक्षा कमी दर्जाचा नसलेला अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग यांमधील एक सदस्य ;

(ङ) व्यवस्थापन परिषदेने नामनिर्देशित करावयाचा, व्यवस्थापन परिषदेचा सदस्य असलेला एक प्राचार्य ;

(च) संचालक, उच्च शिक्षण, किंवा त्याने नामनिर्देशित केलेली, सह संचालक, उच्च शिक्षण याच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती ;

(छ) संचालक, तंत्र शिक्षण किंवा त्याने नामनिर्देशित केलेली, सह संचालक, तंत्र शिक्षण याच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती.

१०५. (१) पुढील पदांच्या नियुक्तीसाठी योग्य उमेदवारांच्या शिफारशी करण्यासाठी निवड समिती असेल :—

विद्यापीठाचे अधिकारी व कर्मचारी, संलग्न महाविद्यालयांचे प्राचार्य, अध्यापक व इतर कर्मचारी यांच्यासाठी निवड समित्या.

- (क) अधिष्ठाता ;
- (ख) विद्यापीठ उप-परिसरांचे संचालक ;
- (ग) कुलसचिव ;
- (घ) संचालक, परीक्षा व मूल्यमापन मंडळ ;
- (ङ) वित्त व लेखा अधिकारी ;
- (च) संचालक, क्रीडा व शारीरिक शिक्षण ;
- (छ) संचालक, नवोपक्रम, नवसंशोधन व साहचर्य ;
- (ज) संचालक, आजीवन शिक्षण व विस्तार ;

(२) निवड समितीत पुढील व्यक्तींचा समावेश असेल :—

- (क) कुलगुरु — अध्यक्ष ;
- (ख) कुलपतीने व्यवस्थापन परिषदेवर नामनिर्देशित केलेली व्यक्ती ;

(ग) विद्यापीठाशी किंवा त्यांच्या अधिकारितेखाली संलग्न महाविद्यालयाशी किंवा मान्यताप्राप्त परिसंस्थेशी संबंधित नाहीत असे, भरावयाच्या पदाशी संबंधित क्षेत्राबाबत ज्यांना विशेष ज्ञान आहे असे कुलपतीने नामनिर्देशित केलेले दोन तज्ज्ञ ;

(घ) अनुसूचित जाती किंवा अनुसूचित जमाती किंवा निरधिसूचित जमाती (विमुक्त जाती) किंवा भटक्या जमाती किंवा इतर मागासवर्ग यांमधून प्राचार्य किंवा प्राध्यापक यांच्या दर्जापेक्षा कमी दर्जा नसलेली, कुलगुरुने नामनिर्देशित केलेली एक व्यक्ती ;

(ङ) व्यवस्थापन परिषदेने नामनिर्देशित करावयाचा, व्यवस्थापन परिषदेचा सदस्य असलेला एक निर्वाचित प्राचार्य किंवा अध्यापक ;

(च) संचालक, उच्च शिक्षण, किंवा त्याने नामनिर्देशित केलेली सह संचालक, उच्च शिक्षण याच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती ;

(छ) कुलसचिव, सदस्य-सचिव :

परंतु, जेथे कुलसचिव एखाद्या पदाकरिता स्वतःच उमेदवार असेल तर अशा प्रकरणात प्र-कुलगुरु हा सदस्य-सचिव असेल.

(३) पोट-कलम (१) मध्ये नमूद केलेल्या सर्व पदांची यथोचितरीत्या व मोठ्या प्रमाणावर जाहिरात देण्यात येईल.

(४) प्रत्येक निवड समितीच्या बैठकीचा दिनांक, प्रत्येक सदस्यास त्यासंबंधी किमान तीस दिवसांची नोटीस देता येईल अशा रीतीने निश्चित करण्यात येईल आणि प्रत्येक उमेदवाराचा तपशील, प्रत्येक सदस्यास बैठकीच्या दिनांकापूर्वी किमान सात दिवस आधी मिळू शकेल अशा रीतीने त्याच्याकडे पाठविण्यात येईल.

(५) पोट-कलम (१) मध्ये निर्दिष्ट केलेल्या पदावरील नियुक्तीच्या बाबतीत, प्रत्यक्षपणे बाधित झालेल्या कोणत्याही व्यक्तीच्या विनंतीअर्जावरून किंवा कुलपतीने, स्वतःहून, कोणत्याही वेळी आवश्यक केली असेल किंवा आवश्यक करण्यात येईल अशी, विद्यापीठाच्या कोणत्याही प्राधिकाऱ्याकडून किंवा अधिकाऱ्याकडून चौकशी केल्यानंतर किंवा जिची नियुक्ती बाधित होण्याची शक्यता असेल अशा व्यक्तीच्या खुलाशांसह असे खुलासे घेतल्यानंतर किंवा ते प्राप्त केल्यानंतर, जर ती नियुक्ती त्यावेळी अंमलात असलेल्या कायद्यानुसार करण्यात आली नसेल तर, अशा व्यक्तीच्या सेवाशर्तीसंबंधीच्या संविदेत काहीही अंतर्भूत असले तरी, कुलपतीस, आदेशाद्वारे, अशा व्यक्तीला एक महिन्याची नोटीस दिल्यानंतर, किंवा अशा नॉटिशीऐवजी तिच्याकडून एक महिन्याचे वेतन जमा करून तिची नियुक्ती समाप्त करण्याचा निदेश कुलगुरूला देता येईल, आणि कुलगुरू तात्काळ त्या निदेशाचे अनुपालन करील आणि नवीन निवड करण्यासाठी उपाय योजील. जिची नियुक्ती अशा प्रकारे समाप्त करण्यात आली असेल अशी व्यक्ती, त्या पदासाठी पुन्हा अर्ज करण्यास पात्र असेल.

(६) निकटपूर्ववर्ती पोटकलमांन्वये कुलपतीने दिलेला कोणताही आदेश अंतिम असेल आणि त्या आदेशाची प्रत मिळाल्यापासून तीन दिवसांच्या आत त्या आदेशाची एक प्रत कुलगुरूकडून संबंधित व्यक्तीवर बजावण्यात येईल.

(७) कोणत्याही व्यक्तीला, तिची सेवा समाप्त केल्यानंतर, कोणत्याही कालावधीची, वेतनाच्या किंवा भत्त्याच्या स्वरूपातील कोणतीही रक्कम विद्यापीठाच्या निधीतून दिली नसल्याची सुनिश्चिती करणे हे, कुलगुरूचे कर्तव्य असेल, आणि अशी कोणतीही रक्कम प्राधिकृत करणारा किंवा ती देणारा कोणताही प्राधिकारी किंवा अधिकारी अशा प्रदान केलेल्या रकमेची प्रतिपूर्ती करण्यास दायी असेल.

(८) निवड समिती आणि विद्यापीठाच्या अन्य अधिकाऱ्यांच्या नियुक्तीची पद्धत राज्य शासन **राजपत्रात** विहित करील त्याप्रमाणे असेल.

(९) कोणत्याही संलग्न महाविद्यालयाचे व्यवस्थापन, विहित कार्यपद्धतीनुसार अनुदानित अध्यापक व इतर अनुदानित कर्मचाऱ्यांची रिक्त पदे भरण्याची प्रक्रिया सुरू करण्यापूर्वी, संचालक, उच्च शिक्षण यांच्याकडून इतर महाविद्यालयांमध्ये सामावून घेण्यासाठी संचालक, उच्च शिक्षण याने ठेवलेल्या अतिरिक्त अनुदानित व्यक्तींच्या सूचीवर कोणतीही योग्य व्यक्ती उपलब्ध आहे किंवा कसे याबाबत संचालक, उच्च शिक्षण याच्याकडून खात्री करून घेईल आणि अशी व्यक्ती उपलब्ध असल्यास, संचालक, उच्च शिक्षण याने दिलेल्या निदेशानुसार व्यवस्थापन त्या व्यक्तीची नियुक्ती करील :

परंतु, अतिरिक्त अध्यापक व इतर कर्मचारी यांना सामावून घेण्याची ही प्रक्रिया केवळ अनुदानित अध्यापकांना व अनुदानित इतर कर्मचाऱ्यांना लागू असेल.

(१०) संलग्न महाविद्यालये व मान्यताप्राप्त परिसंस्था यांच्या प्राचार्यांची व अध्यापकांची नियुक्ती करण्याकरिता असलेली निवड समिती, निवड प्रक्रिया व निवडीची पद्धत ही, विद्यापीठ अनुदान आयोगाची मार्गदर्शक तत्वे व निदेश यांनुसार राज्य शासन **राजपत्रात** विहित करील त्याप्रमाणे असेल.

इतर समित्या.

**१०६.** या अधिनियमान्वये घटित करण्यात आलेल्या समित्यांशिवाय, विद्यापीठाच्या प्राधिकरणांना कोणत्याही विशिष्ट कामाकरिता योग्य अटी व निर्देश यांसह समिती नियुक्त करता येईल व अशा समितीमध्ये, अशा समितीने घटित केलेल्या त्याच प्राधिकरणाचे सदस्य तसेच प्राधिकरणास नामनिर्देशित करता येईल अशा अन्य व्यक्ती यांचाही समावेश असेल.

प्रकरण दहा

परवानगी, संलग्नीकरण व मान्यता

१०७. (१) विद्यापीठ प्रत्येक पाच वर्षांनी एक सर्वसमावेशक सम्यक योजना तयार करील आणि सम्यक योजना. आयोगाकडून मान्यता मिळवील. विशेषतः विद्यापीठाच्या अधिकारितेतील सेवारहित व न्यूनविकसित क्षेत्रांच्या गरजांचा योग्य तो विचार करून उच्च शिक्षणाच्या सुविधांचे सर्वसमावेशक समन्यायी वाटप होण्याची सुनिश्चिती होईल अशा रीतीने उच्च शिक्षणाच्या महाविद्यालयांची व परिसंस्थांची स्थाने निश्चित करण्यासाठी, अशी योजना तयार करील. अशी योजना, अधिष्ठाता मंडळाकडून तयार करण्यात येईल आणि व्यवस्थापन परिषदेमार्फत ती योजना विद्यापरिषद व अधिसभा यांच्यापुढे ठेवण्यात येईल.

(२) सम्यक योजनेमध्ये त्या प्रदेशाच्या सामाजिक व आर्थिक गरजांचा, नोकरीच्या उपलब्ध संधींचा व उद्योगाच्या आवश्यकतांचा अभ्यास करून निर्धारित करण्यात येईल अशा परवानगी द्यावयाच्या नवीन पाठ्यक्रमांचा आणि विद्याशाखांचा समावेश असेल आणि व्यापक प्रवेश, समन्याय, गुणवत्ता संशोधन, संबद्धता आणि दर्जा याबाबतची राष्ट्रीय व राज्य उद्दिष्टे साध्य करण्यासाठी ती सम्यक योजना राज्य शासन आणि राष्ट्रीय

१०८. (१) संलग्नीकरणासाठी किंवा मान्यतेसाठी अर्ज करणारे व्यवस्थापन आणि ज्यांच्या महाविद्यालयाला किंवा परिसंस्थेला संलग्नीकरण किंवा मान्यता देण्यात आलेली आहे असे व्यवस्थापन पुढीलप्रमाणे हमी देईल आणि पुढील शर्तीचे अनुपालन करील :-

(क) अधिनियम आणि त्याखालील परिनियम, आदेश व विनियम यांच्या तरतुदींचे आणि विद्यापीठाच्या व राज्य शासनाच्या स्थायी आदेशांचे आणि निदेशांचे अनुपालन करण्यात येईल ;



(ख) या अधिनियमाच्या कलम ९७ मध्ये तरतूद केल्याप्रमाणे संलग्न महाविद्यालयांकरिता तरतूद केलेली एक स्वतंत्र महाविद्यालय विकास समिती असेल ;

(ग) अभ्यास पाठ्यक्रमासाठी प्रवेश दिलेल्या विद्यार्थ्यांची संख्या विद्यापीठाद्वारे आणि राज्य शासनाद्वारे वेळोवेळी, विहित केलेल्या मर्यादेपेक्षा अधिक नसेल ;

(घ) विहित करण्यात येईल त्याप्रमाणे अध्यापनासाठी व संशोधनासाठी आवश्यक असलेल्या इमारती, प्रयोगशाळा, ग्रंथालये, पुस्तके, साधनसामग्री, वसतीगृहे, व्यायामशाळा इत्यादी यांसारख्या योग्य व पर्याप्त भौतिक सुविधा असतील ;

(ङ) महाविद्यालयाची किंवा परिसंस्थेची वित्तीय साधने, अशाप्रकारे असतील की, ज्यामुळे त्यांच्या सततच्या देखभालीसाठी आणि कामकाजासाठी योग्य ती तरतूद करता येईल ;

(च) संलग्न महाविद्यालये आणि मान्यताप्राप्त परिसंस्था यांच्या अध्यापक व अध्यापकेतर कर्मचाऱ्यांची संख्या व अर्हता आणि संलग्न महाविद्यालयाच्या व मान्यताप्राप्त परिसंस्थांच्या कर्मचारी वर्गाच्या सेवेच्या अटी व शर्ती आणि वित्तलब्धी या, विद्यापीठाने व राज्य शासनाने विनिर्दिष्ट केल्याप्रमाणे असतील आणि त्या अभ्यास पाठ्यक्रम, अध्यापन किंवा प्रशिक्षण किंवा संशोधन यांच्याकरिता कार्यक्षमतेने योग्य ती तरतूद करण्यास पुरेशा असतील ;

(छ) संलग्न करावयाच्या महाविद्यालयाच्या सर्व अध्यापक व अध्यापकेतर कर्मचाऱ्यांच्या सेवा आणि सुविधा या, परीक्षा घेण्यासाठी व मूल्यमापन करण्यासाठी आणि विद्यापीठाच्या इतर उपक्रमांना चालना देण्यासाठी उपलब्ध करून देण्यात येतील ;

(ज) हा अधिनियम, परिनियम, आदेश व विनियम यांच्या तरतुदींन्वये कुलपती, कुलगुरु आणि विद्यापीठाचे इतर अधिकारी यांना प्रदान करण्यात आलेल्या अधिकारांचा वापर करून त्यांनी दिलेले निदेश आणि आदेश यांचे अनुपालन करणे अनिवार्य असेल ;

(झ) विद्यापीठाच्या पूर्वपरवानगीशिवाय, व्यवस्थापनामध्ये कोणताही बदल किंवा त्यांचे हस्तांतरण किंवा महाविद्यालयाच्या किंवा परिसंस्थेच्या स्थानात बदल करण्यात येणार नाही ;

(ञ) विद्यापीठाच्या पूर्वपरवानगीशिवाय महाविद्यालय किंवा परिसंस्था बंद करण्यात येणार नाही ;

(ट) कलम १२१ अन्वये महाविद्यालय किंवा परिसंस्था यांची संलग्नता रद्द करण्यात किंवा मान्यता काढून घेण्यात आल्यास किंवा ती बंद करण्यात आल्यास, व्यवस्थापन हे त्यांच्याकडून वसूल करावयाची नुकसानभरपाई किंवा भरपाई यासंबंधीच्या विद्यापरिषदेच्या निर्णयाचे पालन करील आणि ते त्या निर्णयाची अंमलबजावणी करील.

(२) दुसऱ्या विद्यापीठाचा भाग असलेल्या उच्च शिक्षणविषयक कोणत्याही महाविद्यालयाचा किंवा परिसंस्थेचा मूळ विद्यापीठाद्वारे “ना हरकत प्रमाणपत्र” देण्यात आल्याशिवाय संलग्नीकरणासाठी यथास्थिति विचार केला जाणार नाही.

१०९. (१) उच्च शिक्षणविषयक नवीन महाविद्यालये किंवा परिसंस्था सुरू करण्यासाठीचे किंवा नवीन अभ्यास पाठ्यक्रम, विषय, विद्याशाखा, अतिरिक्त तुकड्या किंवा सेंटलाईट केंद्रे सुरू करण्यासाठीचे प्रस्ताव विद्यापीठाकडून मागविण्यात येतील आणि त्यावर विचार करण्यात येईल.

नवीन महाविद्यालय किंवा नवीन पाठ्यक्रम, विषय, विद्याशाखा, तुकडी सुरू करण्यासाठी परवानगी देण्याची कार्यपद्धती.

(२) कलम १०७ अन्वये तयार केलेल्या सम्यक योजनेशी सुसंगत नसेल असे उच्च शिक्षणाचे नवीन महाविद्यालय किंवा परिसंस्था सुरू करण्यासाठीचा कोणताही अर्ज विद्यापीठाकडून विचारात घेतला जाणार नाही.

(३) (क) उच्च शिक्षणाचे नवीन महाविद्यालय किंवा परिसंस्था सुरू करण्यासाठी इरादा पत्र मागणारे व्यवस्थापन, ज्यावर्षी इरादा पत्र मागवले असेल त्या वर्षाच्या अगोदरच्या वर्षाच्या सप्टेंबर महिन्याच्या शेवटच्या दिवसापूर्वी विद्यापीठाच्या कुलसचिवाकडे विहित नमुन्यात अर्ज करील.

(ख) आवश्यक बाबींची पूर्तता करतील आणि विहित कालावधीत प्राप्त होतील, केवळ असेच अर्ज विद्यापीठाकडून स्वीकारण्यात येतील आणि विचारात घेण्यात येतील.

(ग) विहित केलेल्या उपरोक्त कालमर्यादेत प्राप्त झालेल्या अशा सर्व अर्जांची अधिष्ठाता मंडळाकडून छाननी करण्यात येईल आणि ते अर्ज, ज्यावर्षी असा अर्ज विद्यापीठाला प्राप्त झाला असेल त्या वर्षाच्या ३० नोव्हेंबर रोजी किंवा त्यापूर्वी, व्यवस्थापन परिषदेच्या मान्यतेसह राज्य शासनाकडे पाठविण्यात येतील. विद्यापीठ, अर्जासोबत, व्यवस्थापन परिषदेला उचित वाटतील त्याप्रमाणे, संबद्ध कारणांनी यथोचितरित्या पुष्टी दिलेल्या आपल्या शिफारशी सादर करील ;

(घ) विद्यापीठाने शिफारस केलेल्या अर्जापैकी, राज्य शासनास, खंड (ग) अन्वये विद्यापीठाच्या शिफारशीनंतर, लगतनंतरच्या वर्षाच्या ३१ जानेवारी रोजी किंवा त्यापूर्वी इरादा पत्र देता येईल. इरादा पत्र मागणाऱ्या व्यवस्थापनाची योग्यता, उच्च शिक्षणाच्या परिसंस्थांच्या ठिकाणासंबंधातील राज्यस्तरीय अग्रक्रम इत्यादी प्रस्तुत घटक विचारात घेऊन, राज्य शासनास आपल्या निरपवाद स्वेच्छानिर्णयानुसार योग्य व उचित वाटेल त्याप्रमाणे अशा परिसंस्थाना इरादा पत्र देता येईल. राज्य शासनाकडून विद्यापीठाला, या खंडामध्ये विनिर्दिष्ट केलेल्या दिनांकास किंवा त्यापूर्वी इरादा पत्राविषयी कळविण्यात येईल :

परंतु, अपवादात्मक प्रकरणामध्ये व कारणे लेखी नमूद करून, उच्च शिक्षणाच्या महाविद्यालयाला किंवा परिसंस्थेला इरादा पत्र देण्यासाठी, विद्यापीठाने शिफारस न केलेल्या कोणत्याही अर्जास राज्य शासनाकडून मान्यता देता येईल ;

(ङ) राज्य शासनाकडून देण्यात आलेले असे इरादापत्र निकटतम पुढील वर्षाच्या ३१ जानेवारीपर्यंत वैध असेल. व्यवस्थापन, अशा कालावधीमध्ये, इरादापत्रात नमूद केलेल्या आवश्यक शर्तीचे पालन करील आणि परिसंस्था सुरू करण्याकरिता शैक्षणिक व पायाभूत सुविधा आणि सिद्धता यांच्या सद्यस्थितीबाबतचा अनुपालन अहवाल अंतिम मान्यता मिळण्यासाठी आवश्यक असलेल्या कागदपत्रांसह, विद्यापीठाला सादर करील ;

(च) उपरोक्त कालमर्यादेत मिळालेल्या अशा अनुपालन अहवालाची अधिष्ठाता मंडळाद्वारे छाननी करण्यात येईल आणि ज्या उपरोक्त कालमर्यादेत अनुपालन अहवाल प्राप्त झाला असेल त्या कालमर्यादेतील मे च्या पहिल्या दिवशी किंवा त्याआधी व्यवस्थापन परिषदेच्या मंजूरीसह राज्य शासनाकडे पाठविला जाईल. अधिष्ठाता मंडळाच्या व व्यवस्थापन परिषदेने मंजूरी दिलेल्या शिफारशींना व्यवस्थापन परिषदेला उचित वाटेल अशा संबद्ध कारणांनी यथोचितरित्या पुष्टी देण्यात येईल :

परंतु, खंड (ङ) मध्ये विनिर्दिष्ट केलेल्या कालमर्यादेत, जर व्यवस्थापन इरादा पत्रातील शर्तीचे अनुपालन करण्यात कसूर करील तर, इरादा पत्र व्यपगत झाल्याचे समजण्यात येईल :

परंतु तसेच, अपवादात्मक प्रकरणात आणि कारणे लेखी नमूद करून राज्य शासन, विद्यापीठाने योग्यरीत्या प्रक्रिया केलेल्या व्यवस्थापनाच्या अर्जावर वेळोवेळी, इरादा पत्राची वैधता, एकूण बारा महिन्यांपेक्षा जास्त नसेल अशा आणखी कालावधीसाठी वाढवू शकेल ;

(छ) खंड (च) खालील विद्यापीठाचा अहवाल विचारात घेतल्यानंतर, राज्य शासनाच्या अर्थसंकल्पीय तरतुदी, आणि इतर संबद्ध घटक, नवीन परिसंस्था चालू करण्याची परवानगी मागणाऱ्या व्यवस्थापनाची योग्यता इत्यादी लक्षात घेऊन, राज्य शासन, आपल्या निरपवाद स्वेच्छानिर्णयानुसार, त्यास योग्य आणि उचित वाटेल त्याप्रमाणे अशा व्यवस्थापनास अंतिम मंजूरी देऊ शकेल. या खंडाखालील अंतिम मंजूरी ही, असे नवीन

महाविद्यालय किंवा परिसंस्था चालू करण्याच्या प्रस्तावित वर्षाच्या १५ जून रोजी किंवा त्यापूर्वी देण्यात येईल. अशी मान्यता राज्य शासनाकडून विद्यापीठाला कळविण्यात येईल. त्यानंतर दिलेल्या मान्यता ह्या, विद्यापीठाकडून केवळ त्यानंतरच्या शैक्षणिक वर्षातच अंमलात आणल्या जातील:

परंतु, तसेच अपवादात्मक प्रकरणांमध्ये आणि कारणे लेखी नमूद करून, राज्य शासनास, विद्यापीठाने शिफारस न केलेल्या कोणत्याही अनुपालन अहवालास मान्यता देता येईल.

(४) (क) नवीन अभ्यास पाठ्यक्रम, विषय, विद्याशाखा, अतिरिक्त तुकड्या किंवा सॅटेलाईट केंद्रे सुरू करण्यासाठी परवानगी मागणारे व्यवस्थापन, ज्या वर्षापासून परवानगी मागितली असेल त्या वर्षाच्या अगोदरच्या वर्षाच्या सप्टेंबर महिन्याच्या शेवटच्या दिवसापूर्वी विद्यापीठाच्या कुलसचिवाकडे विहित नमुन्यात अर्ज करील ;

(ख) जे अर्ज आवश्यकतांची पूर्तता करतील आणि जे विहित केलेल्या मुदतीच्या आत प्राप्त होतील केवळ असेच अर्ज विद्यापीठाकडून स्वीकारले जातील आणि ते विचारात घेतले जातील.

(ग) उपरोक्त विहित कालमर्यादेच्या आत प्राप्त झालेल्या अशा सर्व अर्जांची अधिष्ठाता मंडळाकडून छाननी करण्यात येईल आणि ते, व्यवस्थापन परिषदेच्या मान्यतेने, त्या वर्षाच्या १ एप्रिल रोजी किंवा त्यापूर्वी, व्यवस्थापन परिषदेस योग्य वाटतील अशा संबद्ध कारणांनी यथोचित पुष्टी दिलेल्या शिफारशीसह राज्य शासनाकडे पाठविण्यात येतील.

(घ) विद्यापीठाने शिफारस केलेल्या अर्जांपैकी, राज्य शासनास, इतर संबद्ध घटक, राज्य शासनाची अर्थसंकल्पीय तरतूद, इतर संबद्ध घटक, परवानगी मागणाऱ्या व्यवस्थापनाची योग्यता, इत्यादी बाबी विचारात घेऊन, त्याच्या पूर्ण विवेकानुसार त्याला योग्य व उचित वाटतील अशा परिसंस्थांना त्या वर्षाच्या १५ जून रोजी किंवा त्यापूर्वी परवानगी देता येईल :

परंतु असे असले तरी, अपवादात्मक प्रकरणांमध्ये आणि विद्यापीठाने शिफारस न केलेल्या कोणत्याही अर्जाच्या बाबतीत, राज्य शासनास, कारणे लेखी नमूद करून मान्यता देता येईल.

(५) राज्य शासन, पोट-कलम (३) खालील इरादापत्र देण्यासाठीच्या किंवा, यथास्थिति, पोट-कलम (४) अन्वये अंतिम मान्यता देण्यासाठीचा कोणताही अर्ज थेट विचारात घेणार नाही.

(६) विद्यापीठ, नवीन अभ्यास पाठ्यक्रम, विषय, विद्याशाखा किंवा अतिरिक्त तुकडी किंवा सॅटेलाईट केंद्र सुरू करण्यासाठीचे उच्च शिक्षणाच्या विद्यमान महाविद्यालयांचे किंवा परिसंस्थांचे अर्ज, जर,—

(क) ते, अधिस्वीकृती अधिकरणाच्या मानकांनुसार अधिस्वीकृती किंवा पुनर्र अधिस्वीकृती मिळण्यासाठी पात्र आणि अपेक्षित असले तरीसुद्धा, एकतर राष्ट्रीय मूल्यांकन व अधिस्वीकृती परिषदेकडून किंवा राष्ट्रीय अधिस्वीकृती मंडळाकडून अधिस्वीकृत किंवा पुनर्र अधिस्वीकृत करण्यात आले नसतील ; आणि

(ख) राज्य शासनाने निर्धारित केलेल्या शर्तीचे ते अनुपालन करीत नसतील तर,  
राज्य शासनाकडे पाठविणार नाही.

(७) या अधिनियमात किंवा त्या त्या वेळी अंमलात असलेल्या इतर कोणत्याही कायद्यात काहीही अंतर्भूत असले तरी,—

(क) कोणतेही व्यवस्थापन, राज्य शासनाच्या पूर्वपरवानगीखेरीज राज्यात उच्च शिक्षणाचे एखादे नवीन महाविद्यालय किंवा परिसंस्था स्थापन करणार नाही किंवा सुरू करणार नाही ;

(ख) कोणतेही व्यवस्थापन, राज्य शासनाच्या पूर्वपरवानगीखेरीज, कोणताही नवीन अभ्यास पाठ्यक्रम, विषय, विद्याशाखा किंवा अतिरिक्त तुकडी किंवा सॅटेलाईट केंद्रे सुरू करणार नाही.

स्पष्टीकरण.—या पोट-कलमाच्या प्रयोजनार्थ, “ उच्च शिक्षणाचे नवीन महाविद्यालय किंवा परिसंस्था स्थापन करणे किंवा सुरू करणे ” आणि “ नवीन अभ्यास पाठ्यक्रम, विषय, विद्याशाखा, अतिरिक्त तुकडी व सॅटेलाईट केंद्र सुरू करणे ” या शब्दप्रयोगात, राज्य शासनाकडून विना सहायक अनुदान तत्वावर उच्च शिक्षणाचे

असे महाविद्यालय किंवा परिसंस्था स्थापन करणे किंवा सुरू करणे ; आणि असा कोणताही अभ्यास पाठ्यक्रम, विषय किंवा विद्याशाखा किंवा अतिरिक्त तुकडी किंवा सॅटेलाईट केंद्र सुरू करणे, यांचा अंतर्भाव होतो.

(८) असामान्य परिस्थितीत विशिष्ट विद्याशाखांच्या नवीन तुकड्या सुरू करणे समर्थनीय असेल त्याबाबतीत, राज्य शासनास, कारणे लेखी नमूद करून, अशा नवीन तुकड्या सुरू करण्यासाठी परवानगी देण्याबाबतची जलदगती पद्धती आणि त्यासंबंधीचे निकष आणि कार्यपद्धती घोषित करून तिचा अवलंब करण्याचा प्राधिकार असेल :

परंतु, अशा असामान्य परिस्थितीत परवानगी देण्याची कार्यपद्धती ही, ज्या शैक्षणिक वर्षात अशा नवीन तुकड्या सुरू करावयाच्या असतील त्या वर्षाच्या ३१ ऑगस्टच्या आत पूर्ण करण्यात येईल :

परंतु आणखी असे की, जलदगती पद्धतीने नवीन तुकड्या सुरू करण्याबाबतच्या अर्जावर विद्यापीठाकडून यथोचित कार्यवाही करण्यात येईल. आवश्यक त्या शर्तीचे अनुपालन केल्यावर, जर विद्यापीठाने अशा नवीन तुकड्या सुरू करण्यासाठीच्या प्रस्तावाची शासनाकडे शिफारस केली असेल तर, ज्या शैक्षणिक वर्षात अशा नवीन तुकड्या सुरू करावयाच्या असतील त्या शैक्षणिक वर्षाच्या ३१ ऑगस्टपर्यंत राज्य शासनाकडून कोणत्याही स्वरूपाची प्रतिकूल माहिती कळविण्यात आली नाही तर, अशी परवानगी राज्य शासनाकडून मिळाली असल्याचे मानण्यात येईल.

(९) राज्य शासनास, पोट-कलम (३) किंवा, यथास्थिति, पोट-कलम (४) च्या तरतुदी अंमलात आणण्याच्या प्रयोजनासाठी, राजपत्रातील अधिसूचनेद्वारे, उक्त पोट-कलमांच्या प्रयोजनासाठी अनुसरावयाची कार्यपद्धती निर्धारित करता येईल.

**११०.** (१) राज्य शासनाकडून परवानगी मिळाल्यावर, विद्यापीठाची विद्या परिषद उच्च शिक्षणाचे नवीन महाविद्यालय किंवा परिसंस्था किंवा यथास्थिति, नवीन अभ्यास-पाठ्यक्रम, विषय, विद्याशाखा, अतिरिक्त तुकड्या किंवा सॅटेलाईट केंद्रे यांना पहिल्या वेळेच्या संलग्नीकरणास मंजुरी देण्याबाबत विचार करील.

(२) विद्यापरिषद पुढील बाबतीत निर्णय घेईल :—

- (क) संलग्नीकरणास मंजुरी द्यावयाची किंवा नाकारावयाची ;
- (ख) पूर्णतः किंवा अंशतः संलग्नीकरणास मंजुरी द्यावयाची ;
- (ग) विषय, अभ्यास पाठ्यक्रम व प्रवेश द्यावयाच्या विद्यार्थ्यांची संख्या ;
- (घ) संलग्नीकरणास मंजुरी देताना किंवा मंजुरी देण्यासाठी विनिर्दिष्ट करता येतील अशा, कोणत्याही असल्यास, शर्ती व अशा शर्तीचे अनुपालन करण्याचा वाजवी कालावधी :

परंतु, अशा कालावधीमध्ये अशा शर्तीचे अनुपालन करण्यात कसूर केल्यास, संलग्नीकरणास दिलेली मंजुरी रद्द करण्यात आली असल्याचे मानण्यात येईल आणि विद्यापीठाकडून संबंधित व्यवस्थापनास याबाबतीत काहीही कळविण्याची आवश्यकता असणार नाही.

(३) प्र-कुलगुरु, जर संलग्नीकरणाचा अर्ज मंजूर करण्यात आला असेल तर, पुढील माहितीसह विद्यापरिषदेचा निर्णय, उच्च शिक्षणाचे नवीन महाविद्यालय किंवा परिसंस्था किंवा नवीन अभ्यास पाठ्यक्रम, विषय, विद्याशाखा, अतिरिक्त तुकड्या किंवा सॅटेलाईट केंद्रे सुरू करण्याच्या संबंधात राज्य शासनाने मंजुरी दिल्याच्या दिनांकापासून एका महिन्याच्या आत व्यवस्थापनास कळवील व त्याची एक प्रत संचालक, उच्च शिक्षण याला पाठवील :—

- (क) ज्यांच्या संलग्नीकरणास मंजुरी देण्यात आलेली आहे असे अभ्यास पाठ्यक्रम, विषय, विद्याशाखा वा अतिरिक्त तुकड्या ;

(ख) प्रवेश द्यावयाच्या विद्यार्थ्यांची संख्या ;

(ग) ज्या शर्ती पूर्ण करण्याच्या अधीन राहून, संलग्नीकरणास मंजूरी देण्यात आली असेल त्या शर्ती आणि अशा शर्तीचे अनुपालन करण्यासाठीचा ठराविक कालावधी.

(४) महाविद्यालय किंवा परिसंस्था अधिस्वीकृती किंवा, यथास्थिति, पुनर्रअधिस्वीकृती मिळण्यासाठी पात्र आणि अपेक्षित असेल आणि असे महाविद्यालय किंवा परिसंस्था अधिस्वीकृतीच्या किंवा पुनर्रअधिस्वीकृतीच्या आवश्यकतांची पूर्तता करण्यात कसूर करील तेव्हा, अशा महाविद्यालयाला किंवा परिसंस्थेला विद्यापीठाकडून कोणतीही संलग्नता देण्यात येणार नाही :

परंतु, या पोट-कलमातील कुठलीही गोष्ट विद्याशाखेच्या, अतिरिक्त तुकडीच्या, अभ्यास पाठ्यक्रमाच्या, विषयाच्या किंवा सॉटेलाईट केंद्राच्या नैसर्गिक वाढीच्या संलग्नतेसंबंधात लागू होणार नाही.

(५) विद्यापीठाकडून उच्च शिक्षणाचे महाविद्यालय किंवा परिसंस्था किंवा नवीन अभ्यास पाठ्यक्रम, विषय, विद्याशाखा वा अतिरिक्त तुकडी यांच्या संलग्नीकरणास मंजूरी देण्यात आल्याशिवाय कोणत्याही विद्यार्थ्याला महाविद्यालयात किंवा परिसंस्थेत प्रवेश देण्यात येणार नाही.

परिसंस्थांना  
मान्यता देण्याची  
कार्यपद्धती.

**१११. (१)** पाच वर्षांहून कमी नसेल इतक्या कालावधीसाठी संशोधन किंवा विशेष अभ्यासक्रम यांमध्ये सक्रिय असलेल्या व मान्यता मिळण्याची मागणी करीत असलेल्या परिसंस्थेचे व्यवस्थापन, खालील बाबींच्या संबंधातील पूर्ण माहितीसह, ज्या वर्षापासून मान्यतेची मागणी करण्यात आली असेल त्यावर्षाच्या आधीच्या वर्षाच्या सप्टेंबर महिन्याच्या शेवटच्या दिवसापूर्वी विद्यापीठाच्या कुलसचिवाकडे अर्ज करील,—

(क) व्यवस्थापनाची रचना व तिचा कर्मचारीवर्ग ;

(ख) ज्या विषयांसाठी व अभ्यास पाठ्यक्रमांसाठी आणि संशोधन कार्यक्रमांसाठी मान्यता मागितलेली आहे ते विषय व अभ्यास पाठ्यक्रम ;

(ग) ज्यांच्याकरिता तरतूद केलेली आहे अशी निवासव्यवस्था, साधनसामग्री व त्या विद्यार्थ्यांची संख्या ;

(घ) संशोधनासाठी मार्गदर्शन करण्यास मान्यताप्राप्त असलेल्या किंवा या प्रयोजनासाठी विद्यापीठाकडून मान्यता मिळण्यास योग्य असलेल्या परिसंस्थेचा स्थायी, अभ्यागत व मानसेवी कर्मचारीवर्ग ; त्यांचा अनुभव, परिसंस्थेत केलेल्या संशोधन कार्याचा पुरावा, परिसंस्थेद्वारा प्रकाशित केलेली प्रकाशने, अहवाल, आद्याक्षरमुद्रा, पुस्तके ;

(ड) आकारलेले किंवा आकारण्याचे प्रस्तावित असलेले शुल्क आणि इमारती, साधनसामग्री यांवरील आणि परिसंस्थेच्या नियमित देखभालीसाठी व तिच्या कार्यक्षम कामकाजासाठी केलेल्या भांडवली खर्चासाठी केलेली तरतूद.

(२) जे अर्ज आवश्यक बाबींची पूर्तता करतील केवळ असेच अर्ज विद्यापीठाकडून स्वीकारण्यात येतील व ते विचारात घेतले जातील.

(३) अशा सर्व अर्जांची अधिष्ठाता मंडळाकडून छाननी करण्यात येईल. अधिष्ठाता मंडळास, त्यास आवश्यक वाटेल अशी आणखी कोणतीही माहिती मागविता येईल आणि ते व्यवस्थापनाला आवश्यक बाबींची पूर्तता करण्यास सांगील.

(४) जर अधिष्ठाता मंडळाने अर्ज विचारात घेण्याचे ठरविले तर, मान्यता देण्यासाठी सर्व आवश्यक बाबींची प्रत्यक्ष पडताळणी करण्याकरिता, त्यास संबंधित विषयाचे किंवा क्षेत्राचे विशेष ज्ञान असलेल्या व्यक्तींच्या समितीद्वारे चौकशी करवून घेता येईल.

(५) समिती परिसंस्थेला भेट देईल व तिला उचित वाटतील अशा संबद्ध कारणांनी यथोचितरीत्या पुष्टी दिलेल्या अशा शिफारशीसह, अधिष्ठाता मंडळाला त्याबाबतचा अहवाल सादर करील.

(६) असा चौकशीचा अहवाल विचारात घेतल्यानंतर व त्यास आवश्यक वाटेल अशी आणखी चौकशी केल्यानंतर, अधिष्ठाता मंडळ संबद्ध कारणांनी यथोचितरीत्या पुष्टी दिलेल्या, त्यास उचित वाटतील अशा शिफारशीसह, अर्ज पूर्णतः अथवा अंशतः मंजूर करण्याचा किंवा नाकारण्याचा प्रस्ताव आणि चौकशी समितीचा अहवाल, कुलगुरूला सादर करील.

(७) कुलगुरू, अधिष्ठाता मंडळाने सादर केलेल्या प्रस्तावावर विचार केल्यानंतर एकतर, तो मंजूर करील किंवा नाकारील. कुलगुरूचा याबाबतचा निर्णय अंतिम व बंधनकारक असेल.

(८) प्र-कुलगुरू, कुलगुरूच्या निर्णयाची प्रत व्यवस्थापनाला कळवील आणि त्याची प्रत संचालक, उच्च शिक्षण याला अग्रेषित करील.

(९) पोट-कलम (१) ते (८) मध्ये निर्धारित केलेली प्रक्रिया सहा महिन्यांच्या आत पूर्ण करण्यात येईल.

११२. (१) कौशल्यविषयक अर्हता व शैक्षणिक आराखडा यांसंबंधातील राष्ट्रीय, राज्यस्तरीय धोरणानुसार विद्यापीठाकडून विहित करण्यात आलेल्या विविध पदव्या, पदविका, प्रगत पदविका व प्रमाणपत्र पाठ्यक्रम यांसाठी आणि असे पाठ्यक्रम चालविण्याच्या प्रक्रियेत सहभागी असलेले तज्ज्ञ यांच्याकरिता विद्यापीठाकडून मान्यता मागणाऱ्या, खाजगी कौशल्य शिक्षण प्रदाता परिसंस्थांचे व्यवस्थापन, विहित नमुन्यात, त्या खाजगी कौशल्य शिक्षण प्रदाता परिसंस्थांकडून चालविण्यात येणाऱ्या अध्ययनक्रमांची संपूर्ण माहिती आणि नमुन्यामध्ये मागितलेली इतर माहिती यांसह, ज्या वर्षापासून मान्यता मागण्यात आली असेल त्याच्या अगोदरच्या वर्षाच्या सप्टेंबर महिन्याच्या शेवटच्या दिवसापूर्वी, कुलसचिवाकडे अर्ज करील.

खाजगी कौशल्य शिक्षण प्रदाता परिसंस्थेस मान्यता देण्याची कार्यपद्धती.

(२) जे अर्ज आवश्यक बाबींची पूर्तता करतील व विहित कालमर्यादेत प्राप्त होतील केवळ तेच अर्ज विद्यापीठाकडून स्वीकारण्यात येतील व ते विचारात घेतले जातील.

(३) अधिष्ठाता मंडळ अशा सर्व अर्जांची छाननी करील. अधिष्ठाता मंडळ, मान्यता मिळण्यासाठी सादर केलेल्या अर्जामधील अथवा कागदपत्रांमधील विसंगती व्यवस्थापनाला कळवील आणि आवश्यक त्या बाबींची पूर्तता करण्यास व्यवस्थापनाला सांगील.

(४) खाजगी कौशल्य शिक्षण प्रदाता परिसंस्थांच्या खरेपणाबाबत खात्री पटल्यानंतर, अधिष्ठाता मंडळ, मान्यता मंजूर करण्याच्या प्रयोजनासाठी कौशल्य शिक्षण, उद्योग व विद्याविषय यांमधील तज्ज्ञांच्या समितीद्वारे तपासणी करवून घेण्याचे निदेश देईल.

(५) समिती परिसंस्थेला भेट देईल व तिला उचित वाटतील अशा संबद्ध कारणांनी यथोचितरीत्या पुष्टी दिलेल्या अशा शिफारशीसह, अधिष्ठाता मंडळाला त्याबाबतचा अहवाल सादर करील.

(६) अशा चौकशीच्या अहवालावर विचार केल्यानंतर आणि त्यास आवश्यक वाटेल अशी आणखी चौकशी केल्यावर, अधिष्ठाता मंडळ, संबद्ध कारणांनी यथोचितरीत्या पुष्टी देऊन, त्यास उचित वाटतील अशा शिफारशी व अशा चौकशी समितीचा अहवाल यासह, अर्ज अंशतः किंवा पूर्णतः मंजूर करण्याचा किंवा नाकारण्याचा प्रस्ताव कुलगुरूंना सादर करील.

(७) अधिष्ठाता मंडळाने सादर केलेल्या प्रस्तावावर विचार करून, कुलगुरूस, तो मंजूर करता येईल किंवा नाकारता येईल आणि कुलगुरूचा याबाबतचा निर्णय अंतिम व बंधनकारक असेल.

(८) प्र-कुलगुरू, कुलगुरूचा निर्णय व्यवस्थापनाला कळवील.

(९) ज्या वर्षात खाजगी कौशल्य शिक्षण प्रदाता, परिसंस्थेचा, विविध पदव्या, पदविका, प्रगत पदविका व प्रमाणपत्र पाठ्यक्रम सुरू करण्याचा उद्देश असेल त्याकरिता पोट-कलम (२) ते (८) मध्ये निर्धारित केलेल्या प्रक्रियेसाठी विद्यापीठाकडून त्या वर्षाच्या ३० एप्रिलपर्यंत वेळापत्रक प्रसिद्ध करण्यात येईल आणि ती प्रक्रिया, त्या वर्षाच्या ३० एप्रिलपर्यंत पूर्ण करण्यात येईल.

(१०) ही मान्यता पाच वर्षांच्या कालावधीसाठी वैध असेल. पोट-कलमे (१) ते (८) मध्ये निर्दिष्ट केलेली कार्यपद्धती, वेळोवेळी, अशी मान्यता पुढे चालू ठेवण्याकरिता योग्य त्या फेरफारांसह, लागू करण्यात येईल.

(११) मान्यताप्राप्त खाजगी कौशल्य शिक्षण प्रदाता संस्था, चाचणी परीक्षा घेईल, निकाल घोषित करील आणि निरनिराळ्या कार्यक्रमांसाठी प्रमाणपत्र, पदविका, प्रगत पदविका व पदवी प्रदान करण्याची विद्यापीठाला शिफारस करील.

(१२) व्यवस्थापनाला, खाजगी कौशल्य शिक्षण प्रदाता परिसंस्था बंद करावयाची असल्यास, बंद करण्याची कारणे संपूर्णपणे नमूद करून आणि इमारत व साधनसामग्री या स्वरूपातील मत्ता, त्याचे मूळ मूल्य, प्रचलित बाजारमूल्य आणि विद्यापीठ अनुदान आयोग, राज्य शासन यांच्याकडून अथवा सार्वजनिक निधीकरण अभिकरणे यांच्याकडून आतापर्यंत प्राप्त झालेली अनुदाने यांचा स्पष्टपणे उल्लेख करून त्याच्या अगोदरच्या ऑगस्ट महिन्याच्या पहिल्या दिनांकास वा त्यापूर्वी कुलसचिवाकडे अर्ज करील.

(१३) असा अर्ज प्राप्त झाल्यावर, कुलगुरु अशी खाजगी कौशल्य शिक्षण प्रदाता परिसंस्था बंद करण्याची परवानगी देण्यात यावी किंवा कसे याचे निर्धारण व निर्णय करण्यासाठी, त्यास योग्य वाटेल अशी चौकशी करवून घेईल. कुलगुरुस, ती परिसंस्था अन्य व्यवस्थापनाकडे हस्तांतरित करून अशी परिसंस्था बंद करण्याची कार्यवाही टाळता येईल किंवा कसे, याची तपासणी करता येईल.

(१४) कुलगुरुने अशी संस्था बंद करण्याबाबत शिफारस करण्याचे ठरविल्यास, अधिष्ठाता मंडळ व्यवस्थापनाकडून वसूल करावयाच्या हानीचे व भरपाईचे प्रमाण आणि विद्यापीठ अनुदान आयोग, राज्य शासन किंवा अन्य सार्वजनिक निधीकरण अभिकरणे यांनी दिलेल्या निधीचा वापर करून निर्मित मत्ता, अन्य व्यवस्थापनाकडे हस्तांतरित करण्यात याव्यात किंवा कसे याविषयी एक अहवाल तयार करील व तो व्यवस्थापन परिषदेला सादर करील.

(१५) कुलगुरु, व्यवस्थापन परिषदेच्या पूर्वसहमतीने खाजगी कौशल्य शिक्षण प्रदाता परिसंस्था बंद करण्याबाबत अनुमती द्यावयाची किंवा कसे याबाबत ठरवील.

(१६) अशी परिसंस्था बंद करण्याबाबतची प्रक्रिया ही, टप्प्याटप्प्याने करण्यात येईल. जेणेकरून, कौशल्य शिक्षण प्रदाता खाजगी परिसंस्थेमध्ये अगोदरच प्रवेश घेतलेल्या विद्यार्थ्यांचे नुकसान होणार नाही, आणि पहिल्या वर्षाचे वर्ग बंद करण्यात येतील व कोणताही नवीन प्रवेशास प्रवेश दिला जाणार नाही. अशी परिसंस्था टप्प्याटप्प्याने बंद करण्याबाबतची प्रक्रिया ही विहित करण्यात येईल त्याप्रमाणे असेल.

अधिकारप्रदत्त स्वायत्त कौशल्य विकास महाविद्यालयास मान्यता देणे. **११३. (१)** मान्यतेसाठी अर्ज करणाऱ्या अधिकारप्रदत्त स्वायत्त कौशल्य विकास महाविद्यालयाचे व्यवस्थापन पुढील हमी देईल व तिचे अनुपालन करील :—

(क) हा अधिनियम आणि त्याखाली, केलेले परिनियम, आदेश, आणि विनियम यांच्या तरतुदींचे आणि विद्यापीठाच्या स्थायी आदेशांचे आणि निदेशांचे पालन करण्यात येईल ;

(ख) विद्यापीठाद्वारे विहित करण्यात येईल त्याप्रमाणे, आधुनिक सुविधा असलेल्या इमारती, वर्ग खोल्या यांसारख्या भौतिक सुविधा, आवश्यकता असल्यास, आवश्यक साहित्य असणाऱ्या कौशल्य विकास प्रयोगशाळा, ग्रंथालय व ज्ञानग्रहण सुविधा, माहिती व संदेशवहन तंत्रज्ञान संलग्नता आणि इतर सुविधा असतील ;

(ग) महाविद्यालयाचे वित्तीय स्रोत अशा महाविद्यालयाची नियमित देखभाल आणि कामकाज यासाठी तरतूद करण्याकरीता असतील ;

(घ) विद्यापीठाने विहित केल्याप्रमाणे प्रमुख शैक्षणिक व तांत्रिक कर्मचारीवर्ग असेल आणि विद्यापीठाने विहित केल्याप्रमाणे महाविद्यालयाच्या कर्मचाऱ्यांच्या वित्तलब्धी व सेवेच्या अटी व शर्ती असतील ;

(ङ) महाविद्यालयाचा जे अध्ययनक्रम चालविण्याचा हेतू आहे अशा विविध अध्ययनक्रमासाठी व्यावसायिक अनुभव देण्याकरिता आवश्यक असलेल्या उद्योगाशी व व्यवसायाशी आणि तसेच त्या अध्ययनक्रमासाठी अभ्यागत अध्यापक किंवा प्रशिक्षक म्हणून कार्य करतील अशा उद्योग किंवा व्यवसायातील तज्ज्ञांच्या नामिकेशी समन्वय साधेल ;

(च) परीक्षा घेण्यासाठी, मूल्यमापन करण्यासाठी आणि विद्यापीठाच्या इतर कार्यक्रमांना चालना देण्यासाठी महाविद्यालयाचे सर्व अध्यापन कर्मचारी, अभ्यागत अध्यापक किंवा तज्ज्ञ, सहाय्यभूत व तांत्रिक कर्मचारीवर्ग यांच्या सेवा आणि महाविद्यालयाच्या सुविधा, उपलब्ध करून देण्यात येतील ;

(छ) विद्यापीठाच्या पूर्वपरवानगीशिवाय, व्यवस्थापनामध्ये कोणताही बदल किंवा त्यांचे हस्तांतरण करण्यात येणार नाही ;

(ज) विद्यापीठाच्या परवानगीशिवाय महाविद्यालय बंद करण्यात येणार नाही ;

(झ) महाविद्यालयाची अर्हता रद्द करण्यात आली असेल किंवा मान्यता काढून घेण्यात आली असेल किंवा ते बंद करण्यात आले असेल अशावेळी, विविध अध्ययनक्रमांसाठी नोंदणी केलेल्या विद्यार्थ्यांची अंतिम तुकडी जोपर्यंत प्रशिक्षित होत नाही, तिचे मूल्यन किंवा मूल्यमापन होत नाही आणि विद्यापीठाकडून त्यांचे निकाल जाहीर करण्यात येत नाहीत व त्यांना अध्ययनक्रम पूर्ण झाल्याचे समुचित प्रमाणपत्र देण्यात येत नाही, तोपर्यंत महाविद्यालय त्याचे कार्य सुरू ठेवील आणि त्याची कर्तव्ये पार पाडील.

(२) विद्यापीठाकडून मान्यता मागणाऱ्या महाविद्यालयाचे व्यवस्थापन, ज्या वर्षापासून मान्यता मागावयाची असेल त्याच्या आगोदरच्या वर्षाच्या सप्टेंबर महिन्याच्या अखेरच्या दिनांकापूर्वी महाविद्यालयामध्ये चालविण्यात येणाऱ्या प्रस्तावित अध्ययनक्रमांची माहिती देऊन, कौशल्यविषयक अर्हता व शैक्षणिक आराखडा यांसंबंधातील राष्ट्रीय, राज्यस्तरीय धोरणानुसार विद्यापीठाकडून विहित करण्यात आलेल्या विविध पदव्या, पदविका, प्रगत पदविका व प्रमाणपत्र पाठ्यक्रम यांसाठी विहित केलेल्या नमुन्यात विद्यापीठाच्या कुलसचिवाकडे अर्ज करील, ज्यामध्ये महाविद्यालयाच्या अभ्यासक्रमाशी संबंधित माहिती, शिक्षण देण्याची पद्धती, आवश्यक विद्याविषयक व कौशल्य प्रशिक्षणविषयक पायाभूत सुविधांची निर्मिती, समुचित उद्योग किंवा व्यवसाय यांच्याबरोबर साहचर्य, अध्यापक आणि तज्ज्ञ यांची शैक्षणिक अर्हता व क्षेत्रानुभव यांसह आणि विद्यार्थ्यांच्या मूल्यनाबाबतची अन्य पूरक माहिती, तसेच मान्यता मागणाऱ्या महाविद्यालयाचा वित्तीय तपशील यांचा समावेश असेल ;

(३) विहित केलेल्या कालमर्यादेमध्ये मिळालेले आणि आवश्यकतांची पूर्तता करणारे अर्जच केवळ विद्यापीठाकडून स्वीकारण्यात येतील आणि त्यावर विचार करण्यात येईल.

(४) अधिष्ठाता मंडळ अशा सर्व अर्जांची छाननी करील व त्याचा अहवाल कुलगुरूला पाठवील आणि विद्यापीठ, मान्यता मिळण्यासाठी सादर केलेल्या अर्जामधील किंवा कागदपत्रांमधील विसंगती व्यवस्थापनाला कळवील आणि आवश्यक त्या बाबींची पूर्तता करण्यास व्यवस्थापनाला सांगील.

(५) अधिष्ठाता मंडळाचे प्रस्तावाच्या खरेपणाबाबत समाधान झाले तर, ते, मान्यता देण्याच्या प्रयोजनार्थ कौशल्य शिक्षणातील, उद्योगातील तसेच विद्याविषयामधील तज्ज्ञ व्यक्तीच्या समितीकडून तपासणी करून घेण्याची व्यवस्था करील.

(६) समिती परिसंस्थेस भेट देईल आणि तिला उचित वाटतील अशा संबद्ध कारणांनी यथोचितरीत्या पुष्टी दिलेल्या अशा शिफारशीसह अधिष्ठाता मंडळाला त्याबाबतचा अहवाल सादर करील.

(७) अशा चौकशीचा अहवाल विचारात घेतल्यानंतर आणि त्यांना आवश्यक वाटेल अशी आणखी चौकशी केल्यावर, अधिष्ठाता मंडळ, आणि उचित वाटतील अशा संबद्ध कारणांनी यथोचितरीत्या पुष्टी दिलेल्या शिफारशीसह, अर्जास अंशतः किंवा पूर्णतः मान्यता देण्यासाठी किंवा अर्ज नाकारण्यासाठी, प्रस्ताव आणि चौकशी समितीचा अहवाल कुलगुरूस सादर करील.

(८) कुलगुरू, अधिष्ठाता मंडळाने सादर केलेल्या प्रस्तावावर विचार केल्यानंतर, एकतर त्या प्रस्तावास मंजुरी देईल किंवा तो नाकारील आणि कुलगुरूचा याबाबतचा निर्णय अंतिम व बंधनकारक असेल.

(९) ज्या वर्षात अधिकारप्रदत्त स्वायत्त कौशल्य विकास महाविद्यालयाचा विविध पदवी, पदविका, प्रगत पदविका आणि प्रमाणपत्र पाठ्यक्रम सुरू करण्याचा उद्देश असेल त्याकरिता पोटकलम (२) ते (८) मध्ये निर्धारित केलेल्या प्रक्रियेसाठी विद्यापीठाकडून वेळापत्रक प्रसिद्ध करण्यात येईल आणि ती प्रक्रिया त्या वर्षाच्या ३० एप्रिल पर्यंत पूर्ण करण्यात येईल.

(१०) प्र-कुलगुरू, जे व्यवस्थापन मान्यता मिळवू इच्छित असेल त्या व्यवस्थापनास, त्या वर्षाच्या ३० एप्रिल रोजी किंवा त्यापूर्वी कुलगुरूचा निर्णय कळवील.



(११) मान्यता पाच वर्षासाठी वैध असेल. पोट-कलमे (१) ते (१०) मध्ये वेळोवेळी, निर्दिष्ट केलेली कार्यपद्धती, मान्यता पुढे चालू ठेवण्याकरिता, योग्य त्या फेरफारांसह, लागू असेल.

(१२) मान्यताप्राप्त अधिकारप्रदत्त स्वायत्त कौशल्य विकास महाविद्यालय मूल्यन करील, निकाल जाहीर करील आणि विविध अध्ययनक्रमांकरिता संयुक्त प्रमाणपत्र, पदविका, प्रगत पदविका आणि पदवी प्रदान करण्यासाठी विद्यापीठाला शिफारस करील.

(१३) अधिकारप्रदत्त स्वायत्त कौशल्य विकास महाविद्यालय बंद करू इच्छिणारे व्यवस्थापन, आधीच्या वर्षाच्या १ ऑगस्टला किंवा त्यापूर्वी महाविद्यालय बंद करण्यासंबंधीची सर्व कारणे नमूद करून व इमारती व साधनसामग्री यांच्या रूपात असलेली मत्ता, त्यांची मूळ किंमत, प्रचलित बाजारमूल्य आणि त्यास, एकतर विद्यापीठ अनुदान आयोगाकडून, राज्य शासनाकडून किंवा सार्वजनिक निधीकरण अभिकरणांकडून आतापर्यंत मिळालेली अनुदाने यांचा विनिर्देश करून, अगोदरच्या वर्षाच्या ऑगस्टच्या पहिल्या दिवशी किंवा त्यापूर्वी कुलसचिवांकडे अर्ज करील.

(१४) असा अर्ज मिळाल्यावर, ते महाविद्यालय बंद करण्यास परवानगी देण्यात यावी किंवा कसे याचे निर्धारण व निर्णय करण्यासाठी कुलगुरूस, त्यास योग्य वाटेल अशी चौकशी करण्याची व्यवस्था करील. ती परिसंस्था अन्य व्यवस्थापनाकडे हस्तांतरित करून, ती परिसंस्था बंद करण्याची कार्यवाही टाळता येईल किंवा कसे याची तपासणी करता येईल.

(१५) कुलगुरूने महाविद्यालय किंवा परिसंस्था बंद करण्याची शिफारस करण्याचे ठरविल्यास, तो, व्यवस्थापनाकडून वसूल करावयाच्या हानीचे किंवा नुकसानभरपाईचे प्रमाण आणि विद्यापीठ अनुदान आयोग, राज्य शासन किंवा इतर सार्वजनिक निधीकरण अभिकरणे यांनी दिलेल्या निधीचा वापर करून निर्मित मत्ता इतर व्यवस्थापनाकडे, हस्तांतरित करण्यात याव्यात किंवा कसे याबाबतीत अहवाल तयार करील व तो व्यवस्थापन परिषदेला सादर करील.

(१६) कुलगुरू, व्यवस्थापन परिषदेच्या पूर्वसहमतीने ते महाविद्यालय बंद करण्यास परवानगी द्यावी किंवा कसे ते ठरवील.

(१७) महाविद्यालयात आधीच प्रवेश घेतलेल्या विद्यार्थ्यांना बाधा पोहचू नये या दृष्टीने महाविद्यालये बंद करण्याची प्रक्रिया टप्प्याटप्प्याने करण्यात येईल व पहिल्या वर्षाचे वर्ग प्रथम बंद करण्यात येतील आणि कोणालाही नव्याने प्रवेश दिला जाणार नाही. टप्प्याटप्प्याने बंद करण्याची पद्धती ही विहित करण्यात येईल त्याप्रमाणे असेल.

संलग्नीकरण किंवा मान्यता चालू ठेवणे. **११४.** (१) कलम ११० ची पोटकलमे (१) ते (३) यांमध्ये विहित करण्यात आलेली कार्यपद्धती, संलग्नता चालू ठेवण्याबाबत विचार करण्यासाठी, वेळोवेळी योग्य त्या फेरफारांसह लागू असेल.

(२) मान्यता देण्यासाठी कलम १११ मध्ये विहित करण्यात आलेली कार्यपद्धती, मान्यता चालू ठेवण्याबाबत विचार करण्यासाठी योग्य त्या फेरफारांसह लागू असेल.

संलग्नीकरण किंवा मान्यता यांचा विस्तार. **११५.** संलग्न महाविद्यालयास किंवा मान्यताप्राप्त परिसंस्थेस, जादा अभ्यास पाठ्यक्रमांकरिता संलग्नीकरणासाठी किंवा मान्यतेसाठी अर्ज करता येईल. विद्यापीठ, कलमे १०८, १०९, ११० व १११ यांमध्ये विहित केलेल्या कार्यपद्धतीचे, ती जेथवर लागू असेल तेथवर, पालन करील.

स्थायी संलग्नीकरण व मान्यता. **११६.** कमीत कमी पाच वर्षे संलग्न महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था म्हणून असलेले संलग्न महाविद्यालय किंवा परिसंस्था किंवा मान्यताप्राप्त परिसंस्था, स्थायी संलग्नीकरणासाठी किंवा मान्यतेसाठी अर्ज करील. अधिष्ठाता मंडळ अर्जावर विचार करील आणि त्याची छाननी करील आणि विद्यापरिषदेकडे शिफारस करील. संलग्नीकरणाच्या किंवा मान्यतेच्या सर्व शर्ती, संलग्न महाविद्यालय किंवा परिसंस्था किंवा मान्यताप्राप्त परिसंस्था समाधानकारकपणे पूर्ण करीत आहे याबद्दल आणि त्यांनी विद्यापीठाकडून व संबंधित नियामक

मंडळांकडून वेळोवेळी विहित करण्यात आलेल्या उच्च शैक्षणिक व प्रशासकीय दर्जा प्राप्त केलेला आहे याबद्दल विद्यापरिषदेची खात्री पटली तर, विद्यापरिषद, त्या महाविद्यालयाला किंवा, यथास्थिति, परिसंस्थेला स्थायी संलग्नीकरण किंवा मान्यता देईल.

११७. (१) प्रत्येक संलग्न महाविद्यालय व मान्यताप्राप्त परिसंस्था, महाविद्यालयाचा किंवा मान्यताप्राप्त परिसंस्थेचा विद्याविषयक दर्जा व विद्याविषयक प्रशासनाचा दर्जा ठरवणे विद्यापीठाला शक्य व्हावे म्हणून विद्यापीठ निदेश देईल असे अहवाल, विवरणे व इतर तपशील सादर करील.

महाविद्यालये व मान्यताप्राप्त परिसंस्था यांची तपासणी व अहवाल.

(२) प्र-कुलगुरु, त्याने त्याबाबतीत नियुक्त केलेल्या एका किंवा अधिक समित्यांकडून प्रत्येक विद्यापीठ विभागाची किंवा परिसंस्थेची, संलग्न महाविद्यालयाची किंवा मान्यताप्राप्त परिसंस्थेची, प्रत्येक तीन वर्षांतून किमान एकदा तपासणी करण्याची व्यवस्था करील आणि त्या समितीमध्ये पुढील सदस्यांचा समावेश असेल :-

(क) संबंधित विद्याशाखेचा अधिष्ठाता-अध्यक्ष ;

(ख) विद्यापरिषदेकडून नामनिर्देशित करण्यात येईल अशी, विद्यापीठाशी अथवा त्याच्या अधिकारितेतील कोणत्याही संलग्न महाविद्यालयाशी किंवा मान्यताप्राप्त परिसंस्थेशी संबंधित नसलेली एक तज्ज्ञ व्यक्ती;

(ग) व्यवस्थापन परिषदेकडून नामनिर्देशित करण्यात यावयाची एक तज्ज्ञ व्यक्ती ;

(घ) अधिसभेकडून नामनिर्देशित करण्यात यावयाची एक तज्ज्ञ व्यक्ती :

परंतु, अशा समितीवरील कोणताही सदस्य संबंधित महाविद्यालय किंवा परिसंस्थेच्या व्यवस्थापनाशी संबंधित नसेल.

(३) समिती आपला अहवाल प्र-कुलगुरूकडे, त्याच्या विचारार्थ आणि आवश्यक त्या पुढील कार्यवाहीसाठी सादर करील.

११८. (१) उच्च शिक्षणाच्या महाविद्यालयाला किंवा परिसंस्थेला, फक्त त्याच जिल्ह्यामध्ये आपले ठिकाण बदलण्याची परवानगी देण्यात येईल.

महाविद्यालयाच्या ठिकाणाचे स्थानांतरण.

(२) विद्यापीठाची व्यवस्थापन परिषद महाविद्यालयाला आपले ठिकाण बदलण्याची परवानगी देण्यापूर्वी, पोट-कलम (३) मध्ये निर्देशिलेले मुद्दे विचारात घेईल.

(३) राज्य शासनाची सहमती घेतल्यानंतर विद्यापीठाकडून परवानगी देण्यात येईल :

परंतु,—

(क) अशा स्थानांतरणामुळे महाविद्यालय जेथून स्थानांतरित करण्यात येत असेल त्या ठिकाणाच्या शैक्षणिक विकासाला अडथळा येता कामा नये ;

(ख) जर असे नवीन ठिकाण हे, वार्षिक सम्यक योजनेत दर्शविल्याप्रमाणे, उच्च शिक्षणाचे नवीन महाविद्यालय किंवा परिसंस्था सुरू करण्याच्या ठिकाणापासून पाच किलोमीटरच्या परीघाच्या आत असल्यासच, अशा नवीन ठिकाणी होणाऱ्या स्थानांतरणास मुभा देण्यात येईल ; आणि

(ग) नवीन ठिकाणामधील पायाभूत सोयी व अन्य सुविधा, विहित मानकांनुसार पर्याप्त असाव्यात ;

(४) जर महाविद्यालय नैसर्गिक आपत्तीच्या कारणावरून एका ठिकाणाहून दुसऱ्या ठिकाणी स्थानांतरित करण्यात येत असेल तर, त्या बाबतीत विद्यापीठाकडून आकस्मिक परवानगी देण्यात येईल आणि राज्य शासनाकडून यथावकाश मंजूरी देण्यात येईल.

११९. विद्यापीठाची व्यवस्थापन परिषद, राज्य शासनाच्या परवानगीच्या अधीन राहून परिनियमांमध्ये विहित केल्याप्रमाणे, महाविद्यालयांच्या आणि परिसंस्थांच्या व्यवस्थापनाच्या हस्तांतरणाच्या प्रस्तावांचा विचार करील.

व्यवस्थापनाचे हस्तांतरण.

१२०. (१) जर संलग्न महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, कलम १०८ मध्ये तरतूद केल्याप्रमाणे संलग्नीकरणाच्या किंवा मान्यतेच्या शर्तीचे अनुपालन करण्यात किंवा कलम ९७ मध्ये तरतूद केल्याप्रमाणे महाविद्यालय विकास समितीला योग्यरीत्या कार्य करण्यास मोकळीक देण्यात किंवा अधिनियमान्वये काढलेल्या निदेशानुसार कार्यवाही करण्यात कसूर करील किंवा विद्यापीठाच्या हितसंबंधाला किंवा त्याने निर्धारित केलेल्या मानकांना बाधा पोहचेल अशा रीतीने, महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था चालवीत असेल तर, भाग चार-११-१५

संलग्नीकरण किंवा मान्यता काढून घेणे.

अधिष्ठाता मंडळ, संलग्नीकरण किंवा मान्यता याद्वारे महाविद्यालयाला किंवा मान्यताप्राप्त परिसंस्थेला प्रदान करण्यात आलेले विशेषाधिकार अंशतः किंवा पूर्णतः का काढून घेण्यात येऊ नयेत किंवा त्यात फेरबदल का करण्यात येऊ नयेत, याबाबतची कारणे दाखवा नोटीस व्यवस्थापनाला पाठवू शकेल.

(२) अधिष्ठाता मंडळ, ज्या कारणांमुळे कार्यवाही करण्याचे प्रस्तावित करित आहे ती कारणे नमूद करील व नोटीशीची एक प्रत महाविद्यालयाचा प्राचार्य किंवा मान्यताप्राप्त परिसंस्थेचा प्रमुख यांच्याकडे पाठवील. नोटीशीच्या उत्तरादाखल व्यवस्थापनाने किती मुदतीत आपले लेखी निवेदन सादर केले पाहिजे ती मुदतही ते, त्या नोटीशीत विनिर्दिष्ट करील, ही मुदत तीस दिवसांपेक्षा कमी असणार नाही.

(३) असे लेखी निवेदन मिळाल्यावर, किंवा पोट-कलम (१) अन्वये दिलेल्या नोटीशीत विनिर्दिष्ट केलेली मुदत संपल्यावर, अधिष्ठाता मंडळ, असे विशेषाधिकार काढून घेण्याबाबतच्या किंवा त्यात फेरबदल करण्याबाबतच्या प्रस्तावासह किंवा त्या प्रस्तावाशिवाय, नोटीस किंवा लेखी निवेदन कोणतेही असल्यास, विद्यापरिषदेपुढे मांडील.

(४) विद्यापरिषद, महाविद्यालये किंवा मान्यताप्राप्त परिसंस्था यांमध्ये शिकणाऱ्या विद्यार्थ्यांचे हित लक्षात घेऊन, यासंदर्भात कुलगुरूकडे कार्यवाहीबाबत शिफारस करील आणि कुलगुरू आवश्यक तो आदेश देईल.

संलग्न महाविद्यालये  
किंवा मान्यताप्राप्त  
परिसंस्था बंद  
करणे.

**१२१. (१)** राज्य शासनाच्या पूर्वपरवानगीखेरीज, एखाद्या संलग्न महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या व्यवस्थापनास, संलग्न महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था बंद करण्याची अनुमती देण्यात येणार नाही.

(२) महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था बंद करू इच्छिणारे व्यवस्थापन, आधीच्या वर्षाच्या १ ऑगस्ट रोजी किंवा त्यापूर्वी, (महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था) बंद करण्यासंबंधीची सर्व कारणे नमूद करून आणि इमारती व साधनसामग्री यांच्या रूपात असलेली मत्ता, त्यांची मूळ किंमत, प्रचलित बाजारमूल्य आणि त्यास, एकतर विद्यापीठ अनुदान आयोगाकडून, राज्य शासनाकडून किंवा सार्वजनिक वित्तपुरवठा संस्थांकडून आतापर्यंत मिळालेली अनुदाने यांचा निर्देश करून विद्यापीठाकडे अर्ज करील.

(३) असा अर्ज मिळाल्यावर, संलग्न महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था बंद करण्यास परवानगी देण्यात यावी किंवा कसे याचे निर्धारण व निर्णय करण्यासाठी विद्यापरिषद, तिला योग्य वाटेल अशी चौकशी करण्याची व्यवस्था करील. ती परिसंस्था अन्य व्यवस्थापनाकडे हस्तांतरित करून, महाविद्यालय किंवा परिसंस्था बंद करण्याची बाब टाळता येईल किंवा कसे याचीही तपासणी विद्यापरिषदेस करता येईल.

(४) विद्यापरिषदेने, बंद करण्याची शिफारस करण्याचे ठरविल्यास, विद्यापीठ अनुदान आयोग, राज्य शासन किंवा इतर सार्वजनिक वित्त पुरवठा करणाऱ्या संस्था यांच्याकडून पुरविण्यात आलेल्या निधीचा वापर करून निर्माण करण्यात आलेल्या मत्तांबद्दल व्यवस्थापनाकडून वसूल करावयाच्या नुकसानभरपाईच्या किंवा भरपाईच्या रकमेचे प्रमाण, यासंबंधात अहवाल तयार करील व तो व्यवस्थापन परिषदेला सादर करील.

(५) त्यानंतर, विद्यापरिषद, व्यवस्थापन परिषदेच्या पूर्वसहमतीने व राज्य शासनाच्या मान्यतेने, संलग्न महाविद्यालयाला किंवा मान्यताप्राप्त परिसंस्थेला, ते महाविद्यालय किंवा ती मान्यताप्राप्त परिसंस्था बंद करण्यास परवानगी द्यावी किंवा कसे ते ठरवील.

(६) विद्यापीठ, राज्य शासनाच्या पूर्वमान्यतेने आणि यासंबंधात विहित केलेली कार्यपद्धती अनुसरल्यानंतर, ते महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था अन्य व्यवस्थापनाकडे हस्तांतरित करील.

(७) संलग्न महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत आधीच प्रवेश दिलेल्या विद्यार्थ्यांचे नुकसान होऊ नये या दृष्टीने, महाविद्यालये व मान्यताप्राप्त परिसंस्था बंद करण्याची प्रक्रिया टप्प्याटप्प्याने करण्यात येईल व पहिल्या वर्षाचे वर्ग प्रथम बंद करण्यात येतील आणि कोणालाही नव्याने प्रवेश दिला जाणार नाही. (महाविद्यालये व मान्यताप्राप्त परिसंस्था) टप्प्याटप्प्याने बंद करण्याची पद्धती ही, विहित करण्यात येईल त्याप्रमाणे असेल.

(८) संलग्न महाविद्यालये किंवा मान्यताप्राप्त परिसंस्था बंद करण्यासाठी पोट-कलमे (१) ते (७) मध्ये निर्देशिलेली कार्यपद्धती, विद्याशाखा अभ्यास पाठ्यक्रम किंवा सेंटलाईट केंद्रे यांना बंद करण्यासाठीही, योग्य त्या फेरफारांसह, लागू होईल.

१२२. (१) स्वायत्त दर्जा मिळविण्यासाठी, विद्यापीठ विभाग किंवा परिसंस्था, संलग्न महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांना विद्यापीठाकडे अर्ज करता येईल. व्यवस्थापन परिषदेस, विद्यापरिषदेच्या शिफारशीवरून स्वायत्त दर्जा प्रदान करता येईल.

स्वायत्त विद्यापीठ  
विभाग किंवा  
परिसंस्था,  
महाविद्यालय किंवा  
मान्यताप्राप्त  
परिसंस्था.

(२) अध्यापक व विद्यार्थी, यांचा विद्याव्यासंग व गुणोत्कर्ष करण्यासाठी पोषक अशा बौद्धिक वातावरणाचा विकास व जोपासना करण्याकरिता, स्वायत्त विद्यापीठ विभाग किंवा परिसंस्था किंवा संलग्न महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, शैक्षणिक स्वातंत्र्य व विद्याव्यासंग या गोष्टींना चालना देण्याचे उद्दिष्ट समोर ठेवून काम करील.

(३) स्वायत्त विद्यापीठ विभाग किंवा परिसंस्था किंवा संलग्न महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, परिनियमांमध्ये विहित करण्यात येईल त्याप्रमाणे त्याची प्राधिकरणे किंवा मंडळे घटित करू शकेल आणि अधिकारांचा वापर करू शकेल व कार्ये पार पाडू शकेल व विद्यापीठाचे प्रशासकीय, विद्याविषयक, आणि इतर कार्यक्रम पार पाडू शकेल.

(४) स्वायत्त विद्यापीठ विभाग किंवा परिसंस्था किंवा संलग्न महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, परिनियमांमध्ये विहित केलेली कार्यपद्धती अनुसरल्यानंतर, स्वतःचे अभ्यास पाठ्यक्रम विहित करू शकेल, स्वतःच्या अध्यापन पद्धती विकसित करू शकेल आणि तिथे शिक्षण घेणाऱ्या विद्यार्थ्यांसाठी परीक्षा व चाचणी परीक्षा घेऊ शकेल आणि पदव्या, पदविका किंवा प्रमाणपत्रे देण्याची विद्यापीठाला शिफारस करू शकेल. स्वायत्त विद्यापीठ विभाग किंवा परिसंस्था किंवा संलग्न महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांना या अधिनियमाच्या तरतुदी व परिनियम आणि विद्यापीठ अनुदान आयोगाने वेळोवेळी घालून दिलेली मार्गदर्शक तत्त्वे यांच्या अधीन राहून, पूर्ण विद्याविषयक व प्रशासकीय स्वायत्तता असेल.

१२३. (१) विद्यापीठ अनुदान आयोगाने उत्कृष्टताक्षम किंवा उत्कृष्ट महाविद्यालय म्हणून ज्यांची निवड केली असेल किंवा ज्यांनी राज्य शासनाकडून राजपत्राद्वारे विहित करावयाचा उच्चस्तरीय दर्जा प्राप्त केला असेल अशा संलग्न स्वायत्त महाविद्यालयांस अधिकारप्रदत्त स्वायत्त दर्जा मिळण्यासाठी विद्यापीठाकडे अर्ज करता येईल. विद्यापरिषदेच्या शिफारशीवरून व्यवस्थापन परिषदेस अशा महाविद्यालयाला अधिकार प्रदत्त स्वायत्त दर्जा प्रदान करता येईल.

अधिकारप्रदत्त  
स्वायत्त  
महाविद्यालये.

(२) अधिकारप्रदत्त स्वायत्ततेचा दर्जा देणे व तो पुढे चालू ठेवणे याकरिताची मानके व कार्यपद्धती, परिनियमांद्वारे, विहित करण्यात येईल त्याप्रमाणे असेल.

(३) अधिकारप्रदत्त स्वायत्त महाविद्यालयास, आपली प्राधिकरणे किंवा मंडळे गठीत करता येतील आणि परिनियमांद्वारे विहित करण्यात येईल अशा अधिकारांचा वापर करता येईल व प्रशासकीय, विद्याविषयक, वित्तीय व विद्यापीठाचे इतर कामकाजविषयक कार्य पार पाडता येईल.

(४) अधिकारप्रदत्त स्वायत्त महाविद्यालय, स्वायत्त महाविद्यालयाद्वारे उपभोगण्यात येणाऱ्या अधिकारांबरोबरच परिनियमांद्वारे आणि राज्य शासन व विद्यापीठ अनुदान आयोग याच्या मार्गदर्शक तत्त्वांद्वारे विहित करण्यात येईल अशा, सर्व विशेषाधिकारांचाही उपभोग घेईल.

१२४. (१) विद्यापीठ अनुदान आयोगाने संधाव्य उत्कृष्टताक्षम किंवा उत्कृष्ट महाविद्यालय म्हणून ज्यांची निवड केली असेल किंवा ज्यांनी राज्य शासनाकडून राजपत्राद्वारे विहित करावयाचा उच्चस्तरीय दर्जा प्राप्त केला असेल अशा महाविद्यालयांचा व परिसंस्थांचा समावेश असलेल्या, एकाच व्यवस्थापनाच्या किंवा शैक्षणिक संस्थेच्या, संलग्न, स्वायत्त महाविद्यालयांच्या किंवा मान्यताप्राप्त परिसंस्थांच्या गटास, अधिकारप्रदत्त स्वायत्त समूह परिसंस्थेचा दर्जा मिळण्यासाठी विद्यापीठाकडे अर्ज करता येईल. विद्यापरिषदेच्या शिफारशीवरून व्यवस्थापन परिषदेस अशा महाविद्यालयाच्या किंवा परिसंस्थांच्या गटाला अधिकारप्रदत्त स्वायत्त समूह परिसंस्थांचा दर्जा प्रदान करता येईल.

अधिकारप्रदत्त  
स्वायत्त समूह  
परिसंस्था.

(२) अधिकारप्रदत्त स्वायत्त समूह परिसंस्थांचा दर्जा देणे व तो पुढे चालू ठेवणे याकरिताची मानके व कार्यपद्धती, परिनियमांद्वारे विहित करण्यात येईल त्याप्रमाणे असेल.

(३) अधिकारप्रदत्त स्वायत्त समूह परिसंस्थेस, आपली प्राधिकरणे किंवा मंडळे घटित करता येतील आणि परिनियमांद्वारे आणि राज्य शासन व विद्यापीठ अनुदान आयोग याच्या मार्गदर्शक तत्त्वांद्वारे विहित करण्यात येईल अशा अधिकारांचा वापर करता येईल व प्रशासकीय, विद्याविषयक, वित्तीय व विद्यापीठाचे इतर कामकाजविषयक कार्य पार पाडता येईल.

## प्रकरण अकरा

## नावनोंदणी, पदव्या व दीक्षांत समारंभ

पदव्युत्तर अध्यापन व संशोधन. १२५. सर्व पदव्युत्तर शिक्षण, अध्यापन, प्रशिक्षण आणि संशोधन आणि संशोधन, सहयोग व भागीदारी विद्यापीठाकडून, संलग्न महाविद्यालयांकडून आणि मान्यताप्राप्त परिसंस्थांकडून सामान्यतः विद्यापीठ क्षेत्रात विहित करण्यात येईल अशा रीतीने चालवण्यात येईल.

विद्यार्थ्यांची नाव-नोंदणी. १२६. विद्यापीठाचा विद्यार्थी म्हणून नावनोंदणी करण्यात येणाऱ्या व्यक्तीकडे, विहित करण्यात येतील अशा अर्हता असतील आणि ती व्यक्ती विहित करण्यात येतील अशा शर्तीची पूर्तता करील.

शिस्तविषयक अधिकार आणि विद्यार्थ्यांमधील शिस्त. १२७. (१) विद्यापीठ विभाग व विद्यापीठाकडून चालविण्यात येणाऱ्या परिसंस्था व महाविद्यालये यांमधील विद्यार्थ्यांशी संबंधित अशी शिस्त व शिस्तभंगाची कारवाई यासंबंधातील सर्व अधिकार कुलगुरूकडे निहित असतील.

(२) कुलगुरूस, आदेशाद्वारे, पोट-कलम (१) खालील त्याचे सर्व किंवा कोणतेही अधिकार, त्यास योग्य वाटेल त्याप्रमाणे, याबाबतीत तो नामनिर्देशित करील अशा, इतर अधिकाऱ्याकडे सोपविता येतील.

(३) कुलगुरूस आपल्या अधिकारांचा वापर करून, आदेशाद्वारे कोणत्याही विद्यार्थ्याची किंवा विद्यार्थ्यांची हकालपट्टी करण्यात यावी किंवा विनिर्दिष्ट मुदतीसाठी त्याला किंवा त्यांना काढून टाकण्यात यावे किंवा संचालित महाविद्यालयातील, परिसंस्थेतील किंवा विद्यापीठाच्या विभागातील एका किंवा अनेक पाठ्यक्रमांसाठी विनिर्दिष्ट मुदतीकरिता प्रवेश देऊ नये किंवा विद्यापीठाद्वारे विहित करण्यात येईल त्याप्रमाणे द्रव्यदंडाची शिक्षा देण्यात यावी, किंवा विभाग, संचालित महाविद्यालय किंवा विद्यापीठाकडून चालविण्यात येणारी परिसंस्था यांच्याकडून घेण्यात येणाऱ्या परीक्षेस किंवा परीक्षांना बसण्यास पाच वर्षांहून अधिक नसेल एवढ्या विनिर्दिष्ट मुदतीसाठी मनाई करण्यात यावी किंवा तो किंवा ते विद्यार्थी ज्या परीक्षेला किंवा परीक्षांना बसला असेल किंवा बसले असतील, त्या परीक्षेचा किंवा परीक्षांचा त्या विद्यार्थ्याचा किंवा विद्यार्थ्यांचा निकाल रद्द करण्यात यावा, असा निदेश देता येईल :

परंतु, कुलगुरू, संबंधित विद्यार्थ्याला एक वर्षापेक्षा अधिक कालावधीसाठी काढून टाकण्यात आले असेल तर, त्याला आपली बाजू मांडण्याची वाजवी संधी देईल.

(४) कुलगुरूच्या अधिकारांना कोणत्याही प्रकारे बाध येऊ न देता, संचालित महाविद्यालयांचे प्राचार्य, विद्यापीठाच्या परिसंस्थांचे प्रमुख आणि विद्यापीठ विभाग प्रमुख यांना त्यांच्या प्रभाराखालील विद्यार्थ्यांच्या बाबतीत योग्य ती शिस्त राखण्यासाठी आवश्यक असतील अशा सर्व अधिकारांचा वापर करण्याचा प्राधिकार असेल.

(५) विद्यापीठाच्या विद्यार्थ्यांची शिस्त व योग्य वर्तणूक आणि शिस्तीचा भंग केल्याच्या किंवा गैरवर्तणुकीबाबत त्यांच्याविरुद्ध करावयाची कार्यवाही यासंबंधातील तरतुदी ह्या परिनियमांद्वारे विहित करण्यात येतील त्याप्रमाणे असतील व त्या विद्यापीठाची सर्व संचालित महाविद्यालये व विद्यापीठ विभाग किंवा परिसंस्था, संलग्न महाविद्यालये व मान्यताप्राप्त संस्था यांच्या सर्व विद्यार्थ्यांना लागू होतील.

(६) विद्यार्थ्यांकरिता शिस्त व योग्य वर्तणूक यासंबंधातील परिनियम आणि शिस्तीचा भंग किंवा गैरवर्तणूक याकरिता त्यांच्याविरुद्ध केलेली कार्यवाही ही देखील विद्यापीठ, संलग्न महाविद्यालये किंवा मान्यताप्राप्त परिसंस्था यांच्या माहिती पुस्तिकेमध्ये प्रसिद्ध करण्यात येईल आणि त्याची एक प्रत प्रत्येक विद्यार्थ्याला देण्यात येईल. विद्यापीठाकडून व संलग्न महाविद्यालयाकडून चालविण्यात येणाऱ्या महाविद्यालयांचे प्राचार्य आणि परिसंस्थांचे प्रमुख यांना, त्यांना आवश्यक वाटतील त्यानुसार परिनियमांशी विसंगत नसतील असे, शिस्त व योग्य वर्तणूक यासंबंधीची अतिरिक्त मानके विहित करता येतील आणि अशा मानकांची एक प्रत प्रत्येक विद्यार्थ्याला पुरविण्यात येईल.

(७) प्रवेशाच्या वेळी प्रत्येक विद्यार्थी, तो स्वतः विद्यापीठाच्या कुलगुरूच्या आणि विद्यापीठाच्या इतर अधिकाऱ्यांच्या आणि प्राधिकरणे अथवा मंडळे यांच्या आणि संचालित महाविद्यालयांची व मान्यताप्राप्त परिसंस्थांची प्राधिकरणे किंवा मंडळे यांच्या शिस्तविषयक अधिकारितेच्या अधीन असेल आणि विद्यापीठाच्या उच्च दर्जाच्या प्रशासकीय अधिकाऱ्याने त्याबाबतीत केलेल्या परिनियमांचे आणि संचालित महाविद्यालयांचे प्राचार्य व विद्यापीठाच्या

परिसंस्थांचे आणि संलग्न महाविद्यालयांचे प्रमुख यांनी केलेले पूरक नियम, जेथवर लागू होतील तेथवर, त्यांचे पालन करील व ते त्याला बंधनकारक राहतील अशा अर्थाच्या प्रतिज्ञापत्रावर स्वाक्षरी करील.

(८) विद्यापीठाकडून चालविण्यात येत नसेल अशा संलग्न महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या विद्यार्थ्यांविरुद्ध करावयाच्या शिस्तभंगविषयक कारवाईशी संबंधित सर्व अधिकार, संलग्न महाविद्यालयाचा प्राचार्य किंवा मान्यताप्राप्त परिसंस्थेचा प्रमुख यांच्याकडे निहित असतील आणि पोट-कलम (६) व (७) च्या तरतुदी, त्याखाली केलेल्या परिनियमांसह, योग्य त्या फेरफारांसह, अशा महाविद्यालयांना, परिसंस्थांना व त्यातील विद्यार्थ्यांना लागू असतील.

१२८. (१) व्यवस्थापन परिषदेस, विद्यापरिषदेकडून शिफारस करण्यात येतील अशा पदव्या, पदविका, पदव्या, पदविका, प्रमाणपत्रे व विद्याविषयक इतर विशेषोपाधी सुरू करता येईल आणि प्रदान करता येतील. प्रमाणपत्रे व विद्याविषयक इतर विशेषोपाधी.

(२) व्यवस्थापन परिषदेस, विद्यापरिषदेकडून शिफारस करण्यात येईल त्याप्रमाणे, डी. एससी (विज्ञान विद्यावाचस्पती) व डीलिट (वाङ्मय विद्यावाचस्पती) यांसारख्या संशोधनपर आधारित सर्वोच्च पदव्या सुरू करता येतील आणि त्या प्रदान करता येतील.

(३) कुलपतीस, नैतिक अधःपतनाचा ज्यात अंतर्भाव होतो अशा अपराधाबद्दल न्यायालयाने एखाद्या व्यक्तीला दोषी ठरविले असेल तर, लबाडीने कोणतीही पदवी किंवा पदविका किंवा प्रमाणपत्र, पाठ्यक्रम यांना प्रवेश घेण्याची मागणी केली असल्याचे आढळून आले असेल तर, किंवा लबाडीने अशी पदवी किंवा पदविका किंवा प्रमाणपत्र किंवा अन्य कोणतीही विद्याविषयक इतर विशेषोपाधी मिळवली आहे असे आढळून आले असेल तर, व्यवस्थापन परिषद व विद्यापरिषद यांनी केलेल्या शिफारशीवरून आणि अशा प्रत्येक प्राधिकरणाच्या सभेस हजर असणाऱ्या सदस्यांच्या दोन तृतीयांशापेक्षा कमी नसेल इतक्या पुष्टी दिलेल्या बहुमताने-अशा बहुमतामध्ये अशा प्रत्येक प्राधिकरणाच्या निम्त्यापेक्षा कमी नसतील इतके सदस्य असतील-पदवी किंवा पदविका किंवा प्रमाणपत्र अथवा इतर कोणतीही विद्याविषयक विशेषोपाधी कायमची किंवा कुलपतीस योग्य वाटेल अशा मुदतीसाठी काढून घेता येईल. संबंधित व्यक्तीस, स्वतःच्या बचावाची संधी दिल्याखेरीज या कलमान्वये अशी कोणतीही कारवाई करण्यात येणार नाही.

१२९. (१) कोणत्याही व्यक्तीस, कोणतीही चाचणी परीक्षा किंवा परीक्षा किंवा मूल्यमापन परीक्षा देण्यास सन्मान्य पदवी. भाग न पाडता, केवळ तिचे श्रेष्ठ स्थान, नैपुण्य व सार्वजनिक सेवा यामुळे सन्मान्य पदवी किंवा विद्याविषयक इतर विशेषोपाधी मिळण्यास ती पात्र व योग्य आहे, केवळ याच कारणांवरून त्या व्यक्तीला अशी सन्मान्य पदवी किंवा विद्याविषयक इतर विशेषोपाधी प्रदान करण्याबाबत व्यवस्थापन परिषदेला विचार करता येईल व अधिसभेला शिफारस करता येईल, आणि अशा शिफारशीला, अधिसभेच्या सभेला हजर असणाऱ्या सदस्यांच्या दोन तृतीयांशापेक्षा कमी नसेल इतक्या, एकूण सदस्यसंख्येच्या निम्त्यापेक्षा कमी नसतील इतक्या सदस्यांच्या बहुमताने पुष्टी मिळाली तर, ती शिफारस यथोचितरीत्या संमत करण्यात आली असल्याचे मानण्यात येईल :

परंतु, कुलगुरूने कुलपतीची पूर्वमान्यता मिळवलेली असल्याखेरीज, व्यवस्थापन परिषद, त्यासंबंधीचा कोणताही प्रस्ताव विचारार्थ स्वीकारणार नाही किंवा विचारात घेणार नाही.

(२) व्यवस्थापन परिषदेस, अधिसभेच्या प्रस्तावावर निर्णय घेता येईल, मात्र, कुलगुरूने कुलपतीची पूर्वमान्यता मिळवलेली असल्याखेरीज अधिसभा त्यासंबंधीचा कोणताही प्रस्ताव विचारार्थ स्वीकारणार नाही किंवा विचारात घेणार नाही.

१३०. विद्यापीठाचा दीक्षांत समारंभ हा, पदव्या, पदव्युत्तर पदविका प्रदान करण्याकरिता किंवा इतर कोणत्याही दीक्षांत समारंभ. प्रयोजनांकरिता परिनियमांद्वारे विहित करण्यात आलेल्या रीतीने, शैक्षणिक वर्षातून किमान एकदा करण्यात येईल.

१३१. (१) पोट-कलम (२) च्या तरतुदीस अधीन राहून, पुढील व्यक्तींना, विद्यापीठाकडून ठेवण्यात नोंदणीकृत पदवीधर. येणाऱ्या नोंदणीकृत पदवीधरांच्या किंवा नोंदणीकृत पदवीधर असल्याचे मानण्यात येणाऱ्या व्यक्तींच्या नोंदवहीत आपली नावे नोंदवण्याचा हक्क असेल, त्या व्यक्ती अशा,—

(क) विद्यापीठाच्या पदवीधर असलेल्या व्यक्ती ;

(ख) ज्यामधून नवीन तत्सम विद्यापीठाची स्थापना करण्यात आली आहे त्या मूळ विद्यापीठाच्या पदवीधर असलेल्या व्यक्ती :

परंतु, मूळ विद्यापीठामध्ये नोंदणीकृत पदवीधर म्हणून ज्यांची नोंदणी झाली आहे परंतु, जे नवीन विद्यापीठाच्या अधिकारितेत राहात आहेत अशा पदवीधरांना नवीन विद्यापीठाची नोंदणीकृत पदवीधर म्हणून नोंदणी करण्याकरिता, नवीन विद्यापीठाकडे अर्ज करावा लागेल आणि नवीन विद्यापीठामध्ये एकदा नोंदणी झाल्यावर ते आपोआप मूळ विद्यापीठाचे नोंदणीकृत पदवीधर म्हणून असण्याचे बंद होतील.

(२) जी व्यक्ती,—

(क) विकल मनाची असेल व एखाद्या सक्षम न्यायालयाने तिला तसे घोषित केलेले असेल ; किंवा

(ख) अमुक्त नादार असेल ; किंवा

(ग) ज्यात नैतिक अधःपतनाचा अंतर्भाव असेल अशा एखाद्या अपराधाबद्दल जिला दोषी ठरविण्यात आले असेल ;

(घ) लबाडीच्या मार्गाने एखादी पदवी मिळविली असेल ; किंवा

(ङ) राज्यात कायद्याद्वारे स्थापन केलेल्या इतर कोणत्याही विद्यापीठाची नोंदणीकृत पदवीधर असेल ;

ती व्यक्ती पदवीधरांच्या नोंदवहीत आपल्या नावाची नोंद करून घेण्यास किंवा नोंदणीकृत पदवीधर असण्यास अर्ह असणार नाही.

(३) नोंदणीकृत पदवीधर होऊ इच्छिणारी प्रत्येक व्यक्ती, परिनियमांद्वारे विहित करण्यात येईल अशा नमुन्यात कुलसचिवांकडे अर्ज करील आणि अशी फी भरील.

(४) कुलगुरू, त्यास योग्य वाटेल अशी चौकशी केल्यानंतर, एखादी व्यक्ती नोंदणीकृत पदवीधर असण्यास हक्कदार आहे किंवा कसे याबाबत निर्णय देईल. एखाद्या व्यक्ती नोंदणीकृत पदवीधराच्या नोंदवहीत आपल्या नावाची नोंद करून घेण्यास किंवा नोंदणीकृत पदवीधर असण्यास हक्कदार आहे किंवा कसे, किंवा, ती, नोंदणीकृत पदवीधर होण्यास अर्हताप्राप्त नाही किंवा कसे याबाबत कोणताही प्रश्न उपस्थित झाल्यास, त्याचा निर्णय कुलगुरू, त्यास योग्य वाटेल अशी चौकशी केल्यानंतर करील आणि त्याचा निर्णय अंतिम असेल.

(५) कलम २८ च्या पोट-कलम (२) च्या खंड (न) अन्वये, अधिसभेच्या सदस्यांच्या निवडणुकीकरिता नोंदणीकृत पदवीधर म्हणून नाव नोंदवलेल्या व्यक्तींमधून निर्वाचन गणाची रचना करण्यात येईल आणि त्या प्रयोजनासाठी एक जाहीर नोटीस प्रसिद्ध करून, विहित केल्याप्रमाणे मतदार यादी तयार करण्यात येईल. या नोटीशीद्वारे अशा मतदार यादीमध्ये नाव नोंदणी करण्यास इच्छुक असणाऱ्या नोंदणीकृत पदवीधरांना अशा नाव नोंदणीसाठी विहित नमुना भरणे आवश्यक असेल.

पदवीधरांच्या  
नोंदवहीतून नाव  
काढून टाकणे.

**१३२.** (१) कुलगुरूस, व्यवस्थापन परिषदेने केलेल्या व तिच्या सभेत उपस्थित असलेल्या सदस्यांच्या दोन तृतीयांशापेक्षा कमी नसेल इतक्या बहुमताने, अशा बहुमतात तिच्या निम्म्याहून कमी नसतील इतक्या सदस्यांचा समावेश असेल, पुष्टी दिलेल्या शिफारशीवरून, अशा कोणत्याही व्यक्तीचे नाव कुलगुरूस योग्य वाटेल अशा मुदतीसाठी कलम १३१ च्या पोट-कलम (२) मध्ये नमूद केलेल्या कारणांसाठी पदवीधरांच्या नोंदवहीतून काढून टाकता येईल.

(२) संबंधित व्यक्तीस, परिनियमांद्वारे विहित केल्याप्रमाणे बचावासाठी आपली बाजू मांडण्याची संधी दिल्याखेरीज, या कलमान्वये कोणतीही कार्यवाही करण्यात येणार नाही.

प्रकरण बारा

### विद्यापीठ निधी, लेखे व लेखापरीक्षा

वार्षिक वित्तीय  
अंदाज.

**१३३.** (१) आगामी वित्तीय वर्षाकरिता विद्यापीठाचे वार्षिक वित्तीय अंदाज (अर्थसंकल्प) वित्तीय वर्ष सुरू होण्यापूर्वी किमान दोन महिने आधी वित्त व लेखा समितीच्या निदेशान्वये वित्त व लेखा अधिकाऱ्यांकडून तयार करण्यात येतील.

(२) त्यानंतर, वित्त व लेखा अधिकारी, व्यवस्थापन परिषदेने आणि अधिसभेने मान्य केलेल्या वार्षिक वित्तीय अंदाजांच्या अर्थसंकल्पाच्या प्रती कुलपती, महाराष्ट्र राज्य उच्च शिक्षण व विकास आयोग आणि राज्य शासन यांना पाठवील.

(३) राज्य शासनाचे जे वित्तीय वर्ष असेल तेच विद्यापीठाचे वित्तीय वर्ष असेल.

१३४. (१) विद्यापीठ पुढील निधी स्थापन करील :-

विद्यापीठ निधी.

(क) सर्वसाधारण निधी ;

(ख) वेतन निधी,-

(एक) राज्य शासनाने मान्यता दिलेल्या सर्व पदांकरिता ;

(दोन) इतर सर्व पदांकरिता, स्वतंत्रपणे ;

(ग) विश्वस्त निधी ;

(घ) विकास व कार्यक्रम निधी ;

(ङ) आकस्मिकता निधी ;

(च) विद्यापीठाच्या मते, स्थापन करणे आवश्यक असेल असा इतर कोणताही निधी.

(२) पुढील रकमा सर्वसाधारण निधीचा भाग असतील, किंवा त्यामध्ये त्यांचा भरणा करण्यात येईल :-

(क) राज्य शासन किंवा केंद्र सरकार किंवा विद्यापीठ अनुदान आयोग यांच्याकडून मिळालेले वेतनेतर अंशदान किंवा अनुदान ;

(ख) शुल्क, इतर शुल्क व आकार यांमधून मिळणाऱ्या उत्पन्नासह, अन्य कोणत्याही मार्गाने विद्यापीठाला मिळणारे सर्व उत्पन्न ;

(ग) राज्य शासनाच्या परवानगीने बँकांकडून किंवा अन्य कोणत्याही अभिकरणाकडून कर्जाऊ घेतलेल्या कोणत्याही रकमा ;

(घ) अन्य कोणत्याही मार्गाने किंवा अभिकरणाकडून मिळालेल्या रकमा.

(३) वेतन निधीमध्ये, राज्य शासन, केंद्र सरकार किंवा विद्यापीठ अनुदान आयोग यांच्याकडून मिळालेल्या सर्व रकमांचा किंवा वेतन व भत्ते यांच्या पूर्णतः किंवा अंशतः प्रदानापोटी मिळालेल्या कोणत्याही इतर स्थायी दानाचा किंवा अंशदानाचा समावेश होईल. वेतन व भत्ते देण्याच्या प्रयोजनांव्यतिरिक्त अन्य प्रयोजनांसाठी या निधीमधील कोणत्याही रकमेचा वापर करण्यात येणार नाही.

(४) विश्वस्त व्यवस्था, मृत्युपत्रित देणग्या, देणग्या, स्थायी दाने, अर्थसहाय्य व तत्सम अनुदाने यांपासून मिळणारे सर्व उत्पन्न किंवा पैसा यांचा मिळून विश्वस्त निधी होईल.

(५) (क) विद्यापीठ विकास व कार्यक्रम निधीमध्ये, राज्य शासनाकडून मिळालेली सर्व पायाभूत विकास अनुदाने, विकास व संशोधन यासाठी विद्यापीठ अनुदान आयोगाकडून मिळालेली सर्व अंशदाने आणि केंद्र सरकारची इतर निधीकरण अभिकरणे, संयुक्त राष्ट्रे व त्यांच्या संलग्न संस्था, इतर आंतरराष्ट्रीय अभिकरणे, उद्योग, बँका व वित्त संस्था किंवा इतर कोणतीही व्यक्ती किंवा संस्था यांच्याकडून मिळालेली अनुदाने यांचा समावेश होईल.

(ख) या निधीमधील कोणत्याही रकमेचे विद्यापीठाच्या इतर कोणत्याही निधीसाठी विनियोजन करण्यात येणार नाही किंवा इतर कोणत्याही प्रयोजनासाठी ती खर्च करण्यात येणार नाही.

(ग) विकास व कार्यक्रम निधी हा, वित्तव्यवस्था करणाऱ्या अभिकरणाच्या कार्यक्रमांच्या उद्दिष्टांशी सुसंगत पद्धतीने आणि व्यवस्थापन परिषदेने मंजूर करावयाचा व मान्यता द्यावयाचा खर्च व लेखापरीक्षा यांवरील त्यांच्या मार्गदर्शक तत्त्वानुसार वापरण्यात येईल.

(६) विद्यापीठाकडे विद्यापीठ लेख्याच्या स्वतंत्र शीर्षाखाली एक आकस्मिकता निधी असेल व ते तो ठेवील आणि कोणताही अकल्पित खर्च भागविण्याच्या प्रयोजनासाठीच तो वापरण्यात येईल.



(७) पूर्वोक्त प्रयोजनासाठी जिचा ताबडतोब किंवा नजिकच्या दिनांकाला वापर करता येणार नसेल अशी, या निधीच्या जमाखाती असलेली अतिरिक्त रक्कम, त्यातून उपार्जित होणाऱ्या रकमांसह वेळोवेळी राष्ट्रीयीकृत किंवा अनुसूचित बँकांमध्ये जमा करण्यात येईल अथवा राज्य शासनाचा ज्यात वित्तीय सहभाग आहे अशा महामंडळाच्या इतर कोणत्याही समभागांमध्ये किंवा रोख्यांमध्ये गुंतवण्यात येईल.

वार्षिक लेखे व लेखापरीक्षा. १३५. (१) विद्यापीठाचे लेखे, दुबार नोंद लेखांकन पद्धतीच्या व तत्वाच्या आधारे ठेवण्यात येतील आणि अनुसरावयाची लेखांकन पद्धती, राज्य शासनाने विहित केलेल्या महाराष्ट्र विद्यापीठे लेखा संहितेचे अनुपालन करणारी व्यापारी लेखांकन पद्धती असेल.

(२) विद्यापीठांच्या लेख्यांची दरवर्षी, किमान एकदा आणि कोणत्याही परिस्थितीत वित्तीय वर्ष संपल्यानंतर चार महिन्यांच्या आत, व्यवस्थापन परिषदेने, विद्यापीठाची कोणतीही प्राधिकरणे किंवा त्यांचे व्यवहार यांमध्ये ज्यांच्या भागीदारांचा कोणताही हितसंबंध असणार नाही अशा सनदी लेखापालांच्या भागीदारी संस्थांमधून नियुक्त केलेल्या लेखापरीक्षकांकडून लेखापरीक्षा करण्यात येईल. विद्यापीठ, असा लेखापरीक्षा अहवाल, लेखापरीक्षित अहवाल मिळाल्याच्या दिनांकापासून एक महिन्यांच्या आत कोणत्याही परिस्थितीत लेखापरीक्षा अहवालात नमूद केलेल्या अभिप्रायांचे अनुपालन करील आणि त्यातील विसंगतीबाबतचा अहवाल विद्यापीठाकडून प्रकाशित करण्यात येईल आणि त्याची एक प्रत, लेखापरीक्षकाच्या अहवालाच्या प्रतीसह एकत्रित कुलपती व राज्य शासनास वित्तीय वर्ष संपल्यानंतर एक वर्षाच्या आत सादर करील.

(३) लेखापरीक्षा झालेले लेखे विद्यापीठाद्वारे प्रसिद्ध केले जातील व त्यांची एक प्रत लेखापरीक्षकांच्या अहवालासह व अनुपालन अहवालासह, कुलपतीस आणि राज्य शासनास सादर केली जाईल व वित्तीय वर्ष संपल्यानंतर सहा महिन्यांच्या आत कोणत्याही परिस्थितीत अधिसभेसमोर मान्यतेसाठी सादर केली जाईल.

(४) राज्य शासन, त्यास प्राप्त झालेले विद्यापीठाचे लेखापरिक्षित वार्षिक लेखे राज्य विधानमंडळाच्या प्रत्येक सभागृहांपुढे मांडेल.

(५) राज्य शासनाने नियुक्त केलेल्या लेखापरीक्षकांकडून ठराविक कालांतरांनी, विद्यापीठाच्या लेख्यांची चाचणी दाखल लेखापरीक्षा किंवा पूर्ण लेखापरीक्षा करण्याकरिता राज्य शासन तरतूद करील.

वार्षिक अहवाल. १३६. (१) अधिष्ठाता मंडळ, प्रत्येक शैक्षणिक वर्षासाठी विद्यापीठ, त्याच्या अधिकारितेतील महाविद्यालये व परिसंस्था यांचे प्रशासनिक, विद्याविषयक संशोधन व विकासविषयक व अन्य कार्यक्रम समाविष्ट असलेला वार्षिक अहवाल तयार करील व तो विचारार्थ व्यवस्थापन परिषदेला सादर करील. व्यवस्थापन परिषदेकडून मिळालेल्या वार्षिक अहवालावर अधिसभा चर्चा करील व तो मान्य करील. अधिसभेने मान्य केलेला असा अहवाल, कुलपती व राज्य शासन यांना शैक्षणिक वर्ष संपल्यानंतर एका वर्षाच्या आत सादर करण्यात येईल.

(२) राज्य शासन, तो वार्षिक अहवाल राज्य विधानमंडळाच्या प्रत्येक सभागृहापुढे मांडण्याची व्यवस्था करील.

#### प्रकरण तेरा

#### श्रीमती नाथीबाई दामोदर ठाकरसी महिला विद्यापीठाकरिता विशेष तरतुदी

श्रीमती नाथीबाई दामोदर ठाकरसी १३७. (१) हा अधिनियम व परिनियम यांच्या इतर तरतुदीबरोबरच या कलमात दिलेल्या तरतुदी श्रीमती नाथीबाई दामोदर ठाकरसी महिला विद्यापीठास लागू होतील.

महिला विद्यापीठाकरिता विशेष तरतुदी. (२) विद्यापीठाला या अधिनियमाद्वारे ज्या हद्दीच्या आतील अधिकार प्रदान करण्यात आलेले आहेत त्या प्रादेशिक हद्दीमध्ये संपूर्ण राज्याचा समावेश असेल :

परंतु, विद्यापीठ त्याला व राज्य शासनाला लादणे योग्य वाटेल अशा शर्ती व आबंधनांच्या अधीन राहून, विद्यापीठाच्या विशेषाधिकारातील इतर कोणत्याही प्रदेशातील कोणतीही महिला शैक्षणिक परिसंस्था, संबंधित शासनाच्या मान्यतेने दाखल करून घेऊ शकेल.

(३) महाराष्ट्र राज्याच्या कोणत्याही भागातील किंवा अन्य कोणत्याही प्रदेशातील कोणत्याही विद्यार्थीनीस, विद्यापीठाची खाजगी विद्यार्थीनी म्हणून नाव नोंदविता येईल किंवा विद्यापीठाच्या पत्रव्यवहार पाठ्यक्रमासाठी किंवा अन्य कोणत्याही बहिःस्थ पदवी किंवा पदविका पाठ्यक्रमासाठी प्रवेश घेता येईल.

(४) राज्यातील ज्या कोणत्याही संस्थेने, संघटनेने किंवा मंडळाने, केवळ विद्यार्थीनींसाठी सुरू केलेल्या किंवा चालवलेल्या महाविद्यालयाला किंवा परिसंस्थेला विद्यापीठाने संलग्न करून द्यावे किंवा मान्यता द्यावी अशी मागणी केली असेल त्या संस्थेने, संघटनेने किंवा मंडळाने, ज्या कोणत्याही अन्य विद्यापीठाच्या क्षेत्रात यथास्थिति, ते महाविद्यालय किंवा ती परिसंस्था स्थित होणार असेल किंवा स्थित असेल त्या क्षेत्रातील विद्यापीठाची परवानगी मागण्याची आवश्यकता असणार नाही. अशा कोणत्याही संस्थेकडून, संघटनेकडून किंवा मंडळांकडून अर्ज आल्यानंतर विद्यापीठास, त्या त्या वेळी अंमलात असलेल्या अन्य कोणत्याही कायद्यात काहीही अंतर्भूत असले तरी, ज्या कोणत्याही अन्य विद्यापीठाच्या क्षेत्रात, यथास्थिति, ते महाविद्यालय किंवा परिसंस्था स्थित होणार असेल किंवा स्थित असेल त्या क्षेत्रातील विद्यापीठाची परवानगी न मागता, राज्य शासनाच्या पूर्वमंजूरीने, किंवा यथास्थिति, मान्यतेने संलग्नीकरणास मान्यता देता येईल.

(५) विद्यापीठास, महिलांच्या शिक्षणाच्या हिताच्या दृष्टीने महाराष्ट्र राज्याबाहेर कोणत्याही प्रदेशात, संबंधित शासनाच्या मान्यतेने महाविद्यालय किंवा संशोधन परिसंस्था सुरू करता येईल किंवा चालविता येईल.

(६) विद्यापीठाशी संलग्न असलेली किंवा विद्यापीठाने मान्यता दिलेली कोणतीही शैक्षणिक परिसंस्था, विद्यापीठाच्या व राज्य शासनाच्या परवानगीखेरीज, कायद्याद्वारे स्थापित करण्यात आलेल्या अन्य कोणत्याही विद्यापीठाशी कोणत्याही प्रकारे संलग्न असणार नाही, किंवा त्या विद्यापीठाच्या कोणत्याही विशेषाधिकारांची मागणी करणार नाही.

(७) विद्यापीठाच्या अधिसभेचे पुढीलप्रमाणे अतिरिक्त सदस्य असतील :—

(क) कुलगुरूने नामनिर्देशित केलेले, महाराष्ट्र राज्यातील महिला शैक्षणिक संघटना किंवा मंडळे यांचे दोन प्रतिनिधी ;

(ख) कुलगुरूने नामनिर्देशित केलेले, श्रीमती नाथीबाई दामोदर ठाकरसी महिला विद्यापीठास विशेषाधिकार देण्यात आलेल्या, राज्याबाहेरील महिला शैक्षणिक संघटना किंवा मंडळे यांचे दोन प्रतिनिधी ;

(ग) कुलगुरूने नामनिर्देशित केलेला, अन्य प्रदेशांतील महिला शैक्षणिक संघटना किंवा मंडळे यांचा एक प्रतिनिधी.

(८) परिनियम किंवा आदेश किंवा विनियम तयार करण्याचे किंवा प्रशाळा, तंत्रनिकेतन, इत्यादी चालविणे यांसारखे अन्य कार्यक्रम हाती घेण्याचे अधिकार, विद्यापीठाला असतील.

(९) विद्यापीठाची परीक्षा मंडळे किंवा समित्या यांच्या कोणत्याही सदस्याची अपवादात्मक परिस्थितीत, तशी लेखी नोंद करून, मंडळाच्या लेखी मान्यतेखेरीज प्राश्निक, परीक्षक, नियामक किंवा निर्देशी म्हणून नियुक्ती केली जाणार नाही.

## प्रकरण चौदा

### संकीर्ण

१३८. (१) विद्यापीठाच्या हिताचे योग्य प्रकारे रक्षण करण्यात येत आहे याबद्दल खात्री करून घेणे हे, विद्यापीठाच्या प्रत्येक प्राधिकरणाचे किंवा मंडळाचे आणि अधिकाऱ्याचे कर्तव्य असेल.

नुकसानीबद्दल प्राधिकरणे आणि अधिकारी जबाबदार असणे.

(२) विद्यापीठाच्या कोणत्याही प्राधिकरणाने किंवा मंडळाने किंवा अधिकाऱ्याने सद्भावनेने केलेली असेल त्या व्यतिरिक्त इतर बाबतीत, केलेली कोणतीही कृती ही, हा अधिनियम, परिनियम, आदेश किंवा विनियम यांच्या तरतुदीशी सुसंगत नसेल अशा कोणत्याही कृतीमुळे, अथवा त्याने हेतुपुरस्सर हयगय किंवा कसूर करून त्या तरतुदीशी सुसंगत अशी कृती न केल्यामुळे विद्यापीठाचे कोणतेही नुकसान किंवा हानी झाल्याचे आढळून आले तर, परिनियमांद्वारे विहित करण्यात आलेल्या कार्यपद्धतीनुसार, असे नुकसान किंवा हानी त्या प्राधिकरणाकडून किंवा मंडळाकडून किंवा त्याच्या संबंधित सदस्यांकडून संयुक्तपणे किंवा पृथक्पणे किंवा, यथास्थिति, संबंधित अधिकाऱ्याकडून वसूल केली जाण्यास पात्र असेल.

१३९. (१) अध्यापक किंवा अध्यापकेतर कर्मचारी हा, त्यास राज्य विधानसभेचा किंवा विधानपरिषदेचा अथवा संसदेचा सदस्य म्हणून निवडून देण्यात किंवा नामनिर्देशित करण्यात आलेला आहे केवळ याच कारणावरून असा अध्यापक किंवा अध्यापकेतर कर्मचारी असण्याचे चालू राहण्यासाठी निरर्थक ठरणार नाही.

राज्य विधान मंडळाचे आणि संसदेचे सदस्यत्व.

(२) राज्य विधानसभेचा किंवा विधानपरिषदेचा अथवा संसदेचा सदस्य म्हणून निवडून देण्यात किंवा नामनिर्देशित करण्यात आलेला अध्यापक, किंवा अध्यापकेतर कर्मचारी हा त्याचा विधानसभेच्या किंवा विधानपरिषदेच्या अथवा संसदेच्या सदस्यत्वाचा कालावधी बिनपगारी आणि बिनभत्ता रजा म्हणून मानला जाण्यास हक्कदार असेल.

(३) पोट-कलम (२) मध्ये निर्देशिलेला अध्यापक किंवा अध्यापकेतर कर्मचारी त्याच्या विधानसभेच्या किंवा विधानपरिषदेच्या अथवा संसदेच्या सदस्यत्वाचा कालावधी हा निवृत्तिवेतन, सेवाज्येष्ठता व वेतनवाढी यांच्या प्रयोजनासाठी हिशेबात घेतला जाण्यास देखील हक्कदार असेल.

अर्थउकलीसंबंधातील प्रश्न आणि विद्यापीठ प्राधिकरण किंवा मंडळ, इत्यादींच्या रचनेसंबंधातील विवाद. **१४०.** हा अधिनियम किंवा कोणताही परिनियम, आदेश, किंवा विनियम किंवा नियम यांच्या कोणत्याही तरतुदीच्या अर्थउकलीसंबंधात किंवा विद्यापीठाचे कोणतेही प्राधिकरण किंवा मंडळ याचा सदस्य म्हणून एखादी व्यक्ती यथोचितरीत्या निवडून आली आहे किंवा तिची नेमणूक करण्यात आली आहे किंवा तिला नामनिर्देशित वा स्वीकृत करण्यात आले आहे किंवा सदस्य असण्यास ती हक्कदार आहे किंवा काय यासंबंधी कोणताही प्रश्न उपस्थित झाल्यास, कुलगुरू, प्रतिकूल परिणाम झालेल्या कोणत्याही व्यक्तीने किंवा मंडळाने विनंती अर्ज केल्यावरून किंवा स्वाधिकारे, ती बाब कुलपतीकडे विचारार्थ पाठवील आणि कुलपती त्याला आवश्यक वाटेल असा सल्ला त्यावर घेतल्यानंतर, त्या प्रश्नांचा निर्णय करील आणि त्याचा निर्णय अंतिम असेल :

परंतु, अधिसभेच्या एक चतुर्थांशपेक्षा कमी नसतील एवढ्या सदस्यांनी सहीनिशी मागणी केल्यानंतर, कुलगुरुकडून असा निर्देश करण्यात येईल.

कृती व आदेश यांचे संरक्षण. **१४१.** विद्यापीठाने किंवा त्याच्या कोणत्याही अधिकाऱ्यांनी, प्राधिकरणांनी किंवा मंडळानी सद्भावनापूर्वक केलेल्या सर्व कृती व काढलेले सर्व आदेश, या अधिनियमाच्या इतर तरतुदींना अधीन राहून, अंतिम असतील आणि त्यानुसार सद्भावनापूर्वक केलेल्या आणि हा अधिनियम व परिनियम, आदेश व विनियम यांच्या तरतुदींना अनुसरून केलेल्या किंवा काढलेल्या अथवा केल्याचे किंवा काढल्याचे अभिप्रेत असलेल्या कोणत्याही गोष्टीबद्दल, विद्यापीठाविरुद्ध किंवा त्याच्या अधिकाऱ्यांविरुद्ध, प्राधिकरणांविरुद्ध किंवा मंडळाविरुद्ध कोणताही दावा किंवा इतर न्यायालयीन कार्यवाही दाखल करण्यात येणार नाही किंवा ती चालवण्यात येणार नाही किंवा त्याच्याकडून कोणत्याही नुकसानभरपाईची मागणी करण्यात येणार नाही.

अधिकार सोपवणे. **१४२.** हा अधिनियम आणि परिनियम यांच्या तरतुदींच्या अधीन राहून, विद्यापीठाच्या कोणत्याही अधिकाऱ्यास किंवा प्राधिकरणास आदेशाद्वारे परिनियम, आदेश व विनियम करण्याच्या अधिकाराव्यतिरिक्त त्यांचे अन्य अधिकार, त्यांच्या नियंत्रणाखालील कोणत्याही इतर अधिकाऱ्याकडे किंवा प्राधिकरणाकडे, आणि अशा रीतीने सोपवलेल्या अधिकारांचा वापर करण्याची अंतिम जबाबदारी ही, उक्त अधिकार सोपविणाऱ्या अधिकाऱ्याकडे किंवा प्राधिकरणाकडे निहित असण्याचे चालू राहील या शर्तीस अधीन राहून सोपविता येतील.

कृती व कार्यवाही ही, केवळ रचनेतील दोष, रिक्त पदे, कार्यपद्धतीतील नियमबाह्यता इत्यादी कारणांवरून विधीअग्राह्य नसणे. **१४३.** अधिसभेची किंवा व्यवस्थापन परिषदेची किंवा विद्यापरिषदेची किंवा विद्यापीठाच्या इतर कोणत्याही प्राधिकरणाची किंवा कोणत्याही मंडळाची किंवा कुलगुरूच्या नियुक्तीसाठी कुलपतीने नियुक्त केलेल्या समितीसह अन्य समितीची कोणतीही कृती किंवा कार्यवाही कोणत्याही वेळी केवळ पुढील कारणावरून विधीअग्राह्य असल्याचे मानण्यात येणार नाही :-

(क) अशा कोणत्याही प्राधिकरणाच्या, मंडळाच्या किंवा समितीच्या सदस्यांपैकी कोणतेही सदस्य हे, निर्वाचित, नियुक्त किंवा नामनिर्देशित करण्यात आलेले नाहीत किंवा स्वीकृत करण्यात आलेले नाहीत किंवा इतर कोणत्याही कारणामुळे त्याच्या रचनेच्या वेळी पद धारण करण्यास किंवा त्यांच्या कोणत्याही सभेस उपस्थित राहण्यास उपलब्ध नाहीत किंवा कोणतीही व्यक्ती एकापेक्षा अधिक नात्यांनी सदस्य आहे अथवा त्यांच्या रचनेमध्ये इतर काही दोष आहे, किंवा त्यांच्या सदस्यांपैकी एक किंवा अधिक सदस्यांची पदे रिक्त आहेत ;

(ख) अशा कोणत्याही प्राधिकरणाच्या, मंडळाच्या किंवा समितीच्या कार्यपद्धतीमध्ये, विचारार्थ कोणत्याही बाबीच्या गुणावगुणांना बाधक नसणारी अशी कोणतीही अनियमितता आहे आणि केवळ अशाच कोणत्याही कारणावरून कोणत्याही न्यायालयात अथवा कोणत्याही प्राधिकरणापुढे किंवा अधिकाऱ्यापुढे त्या कृतीच्या वा कार्यवाहीच्या विधिग्राह्यतेवर हरकत घेण्यात येणार नाही.

प्रकरण पंधरा

नवीन विद्यापीठे स्थापन करणे

१४४. कलम ३ च्या पोट-कलम (२) अन्वये राजपत्रातील अधिसूचनेद्वारे कोणतेही नवीन विद्यापीठ किंवा त्या कलमाच्या पोट-कलम (६) खालील समूह विद्यापीठ घटित केले जाईल तेव्हा, राज्य शासनास, या अधिनियमात काहीही अंतर्भूत असले तरी, राजपत्रात प्रसिद्ध करण्यात आलेल्या एका किंवा त्याहून अधिक आदेशांद्वारे पुढीलपैकी सर्व किंवा कोणत्याही बाबींसाठी तरतूद करता येईल :-

नवीन विद्यापीठ घटित करताना बाबींसाठी तरतुदी करण्याकरिता आदेश काढणे.

(क) विद्यापीठाचा पहिला कुलगुरू आणि अन्य अधिकारी यांची नियुक्ती आणि ज्या पदावधीसाठी त्यांची नियुक्ती केली जाईल तो पदावधी ;

(ख) त्यास योग्य वाटेल अशा पद्धतीने पहिली व्यवस्थापन परिषद आणि विद्यापरिषद यांची घटना आणि ज्या मुदतीसाठी त्या काम करतील ती मुदत ;

(ग) ते विनिर्देश करील अशा फेरफारांसह असे परिनियमन, आदेश व विनियम चालू ठेवणे किंवा लागू करणे :

परंतु, नवीन विद्यापीठाचा सक्षम प्राधिकारी ते विद्यापीठ स्थापन केल्यापासून दोन वर्षांच्या कालावधीच्या आत असे परिनियम, आदेश व विनियम एकतर संपूर्ण किंवा त्यास योग्य वाटतील अशा फेरबदलासह स्वीकारेल.

(घ) त्याच विद्यापीठांचे नोंदणीकृत पदवीधर म्हणून राहावयाचे की नवीन विद्यापीठाकडे नोंदणी करून घ्यावयाची यासंबंधात, त्या वेळच्या विद्यमान कोणत्याही विद्यापीठांच्या नोंदणीकृत पदवीधरांनी विकल्पाचा वापर करणे;

(ङ) या अधिनियमान्वये घटित करण्यात आलेली व्यवस्थापन परिषद, विद्या परिषद आणि अन्य प्राधिकरणे, मंडळे आणि समित्या यांचे सदस्यत्व चालू ठेवणे किंवा खंडित करणे ;

(च) विद्यमान विद्यापीठाची प्राधिकरणे किंवा मंडळे किंवा समित्या यांच्या सदस्यांचे सदस्यत्व खंडित केल्यामुळे रिक्त झालेली पदे भरणे ;

(छ) ज्या नवीन विद्यापीठाला क्षेत्र जोडण्यात आले आहे त्या नवीन विद्यापीठाच्या महाविद्यालयांचे संलग्नीकरण आणि परिसंस्थांची मान्यता पुढे चालू ठेवणे आणि ज्यामधून क्षेत्र वेगळे करण्यात आले आहे त्या विद्यमान विद्यापीठाने हे संलग्नीकरण आणि मान्यता खंडित करणे ;

(ज) विद्यमान विद्यापीठांच्या कोणत्याही कर्मचाऱ्यांची नवीन विद्यापीठाकडे बदली करणे आणि अशा कर्मचाऱ्यांना लागू होणाऱ्या अटी व सेवा शर्ती किंवा राज्य शासनास योग्य वाटतील असे, अंतिम लाभ देऊन विद्यमान विद्यापीठाच्या कर्मचाऱ्यांच्या सेवा समाप्त करणे ;

परंतु, अशा प्रकारे बदली करण्यात आलेल्या कोणत्याही कर्मचाऱ्याच्या सेवेच्या अटी व शर्तीमध्ये, त्यांचे नुकसान होईल अशा प्रकारे बदल केले जाणार नाहीत ;

(झ) मतांचे म्हणजेच जंगम किंवा स्थावर मालमत्ता यांचे, तसेच हक्क, संपादित केलेले कोणत्याही प्रकारचे हितसंबंध आणि असा आदेश काढण्यात येण्यापूर्वी पत्करलेली दायित्वे आणि बंधने यांचे हस्तांतरण; आणि

(ञ) राज्य शासनास योग्य वाटतील अशा अन्य पूरक, आनुषंगिक आणि परिणामस्वरूप तरतुदी.

प्रकरण सोळा

संक्रमणात्मक तरतुदी

१४५. या अधिनियमाद्वारे किंवा तदन्वये अन्यथा तरतूद करण्यात आली असेल ते खेरीज करून, या अधिनियमाच्या प्रारंभाच्या लागतपूर्वीच्या दिनांकाला कोणत्याही विद्यापीठाचा अधिकारी किंवा कर्मचारी-मग तो अध्यापन कर्मचारी असो किंवा अन्य कर्मचारी असो-म्हणून पद धारण करणारी प्रत्येक व्यक्ती, अशा दिनांकाच्या लागतपूर्वी, तिला लागू असलेल्या अटीवर व शर्तीवरच पद धारण करण्याचे चालू ठेवील आणि या अधिनियमाद्वारे किंवा त्याअन्वये त्यांना प्रदान करण्यात आलेल्या अधिकारांचा वापर करतील आणि कर्तव्ये पार पाडतील.

विद्यापीठाचे विद्यमान अधिकारी व कर्मचारी असणे चालू राहणे.

१४६. (१) विद्यमान विद्यापीठाचे प्रत्येक प्राधिकरण, व्यवहार्य असेल तेथवर, परंतु या अधिनियमाच्या प्रारंभाच्या दिनांकापासून सहा महिन्यांच्या आत किंवा नंतर लागतच्या ३१ ऑगस्ट यापैकी जे नंतर घडेल त्यावेळेपर्यंत या अधिनियमाच्या तरतुदींनुसार पुनर्घटित करण्यात येईल. असे प्रत्येक प्राधिकरण हे, कुलगुरू अधिसूचनेद्वारे वेळोवेळी विनिर्दिष्ट करील अशा दिनांकापासून पुनर्घटित करण्यात आले असल्याचे मानण्यात येईल.

प्राधिकरणांची पदे पुढे चालू राहणे आणि ती घटित करणे यांच्याशी संबंधित तरतुदी.

(२) या अधिनियमाच्या प्रारंभाच्या लगतपूर्वी कोणत्याही प्राधिकरणाची सदस्य म्हणून पद धारण करणारी प्रत्येक व्यक्ती अशा प्रारंभाच्या दिनांकास, उक्त पद धारण करणे चालू ठेवील आणि असे सदस्य असलेले प्राधिकरण, ज्या दिनांकास ते प्राधिकरण पुनर्घटित झाल्याचे मानण्यात आले असेल त्या दिनांकापर्यंत किंवा या अधिनियमाच्या प्रारंभाच्या दिनांकापासून सहा महिन्यांचा कालावधी संपेपर्यंत, यापैकी जे नंतर घडेल त्या कालावधीपर्यंत, या अधिनियमाद्वारे किंवा तद्वये त्याला प्रदान करण्यात आलेल्या अधिकारांचा वापर करील आणि कर्तव्ये पार पाडील.

(३) कोणतेही प्राधिकरण ज्या दिनांकास पुनर्घटित झाल्याचे मानण्यात आले असेल तो दिनांक किंवा सहा महिन्यांचा कालावधी पूर्ण होईल तो दिनांक - यापैकी जे अगोदर घडेल त्या दिनांकास - या कलमान्वये पदावर असणे पुढे चालू राहिलेल्या, विद्यमान विद्यापीठाच्या एखाद्या प्राधिकरणाच्या प्रत्येक सदस्याने त्याचे पद रिक्त केल्याचे मानण्यात येईल.

(४) या अधिनियमाच्या प्रारंभाच्या दिनांकास या अधिनियमाच्या तरतुदीनुसार कोणतेही प्राधिकरण किंवा मंडळ घटित होऊ शकले नाही तर कुलगुरूस, कुलपतीने मान्यता दिल्यानंतर अशा प्राधिकरणाची किंवा मंडळाची अंतरिम रचना करण्यासाठी अशा उपाययोजना करता येतील.

(५) पोट-कलम (४) अन्वये घटित केलेल्या अशा प्राधिकरणाची किंवा मंडळाची मुदत ही ते घटित केल्यापासून एक वर्षाच्या कालावधीकरिता किंवा असे प्राधिकरण किंवा मंडळ या अधिनियमान्वये यथोचितरीत्या घटित करेपर्यंत, यापैकी जी आधीचा असेल तोपर्यंत असेल.

(६) शंकांनिरसनार्थ, असे घोषित करण्यात येते की, अशा प्राधिकरणाची किंवा मंडळाची अंतरिम रचना केल्यापासून एक वर्षाचा कालावधी संपताच असे प्राधिकरण किंवा मंडळ, आपले काम करणे बंद करील.

निरसन व व्यावृत्ती. १४७. (१) या अधिनियमाच्या प्रारंभाच्या दिनांकास व तेव्हापासून, महाराष्ट्र विद्यापीठ अधिनियम, १९९४ १९९४ चा महां. ३५. निरसित झाल्याचे मानण्यात येईल.

(२) उक्त अधिनियमाचे निरसन करण्यात आले असले तरी,—

(क) या अधिनियमाच्या प्रारंभाच्या लगतपूर्वी विद्यापीठाचा कुलगुरू म्हणून पद धारण करणाऱ्या कोणत्याही व्यक्तीस, अशा प्रारंभापासून त्या विद्यापीठाचा कुलगुरू म्हणून त्याचा पदावधी जोपर्यंत समाप्त होत नाही तोपर्यंत व पूर्वोक्तप्रमाणे त्याचा पदावधी समाप्त होण्यापूर्वी त्या व्यक्तीचा मृत्यू झाल्यामुळे, तिने राजीनामा दिल्यामुळे किंवा अन्य कारणांमुळे तो कुलगुरू असण्याचे बंद होईपर्यंत उक्त पद धारण करण्याचे चालू राहील व या अधिनियमाद्वारे किंवा तद्वये त्या त्या विद्यापीठाच्या कुलगुरूला प्रदान करण्यात आलेल्या आणि त्याच्यावर सोपविण्यात आलेल्या अनुक्रमे सर्व अधिकारांचा वापर करण्याचे व सर्व कर्तव्ये पार पाडण्याचे चालू ठेवील ;

(ख) या अधिनियमाच्या प्रारंभाच्या लगतपूर्वी विद्यापीठाला संलग्न असलेली सर्व महाविद्यालये, या अधिनियमान्वये त्या विद्यापीठाकडून त्यांचे संलग्नीकरण काढून घेण्यात येईपर्यंत, या अधिनियमान्वये त्या विद्यापीठाला संलग्न असल्याचे समजण्यात येईल ;

(ग) विद्यापीठाचे कोणतेही विशेषाधिकार मिळण्यास हक्कदार होत्या अशा इतर सर्व शैक्षणिक परिस्थिती, त्या विद्यापीठाचे त्याच प्रकारचे विशेषाधिकार मिळण्यास हक्कदार असतील ;

(घ) विद्यापीठाची सर्व जंगम किंवा स्थावर मालमत्ता आणि सर्व हक्क, कोणत्याही प्रकारचा हितसंबंध, अधिकार व विशेषाधिकार त्या विद्यापीठाकडे हस्तांतरित होतील आणि कोणत्याही आणखी हस्तांतरणपत्राशिवाय त्या विद्यापीठाकडे निहित होतील आणि ज्या उद्दिष्टांसाठी व प्रयोजनांसाठी ते विद्यापीठ घटित करण्यात आले आहे त्याच प्रयोजनांसाठी व उद्दिष्टांसाठी त्यांचा वापर करण्यात येईल ;

(ड) विद्यापीठाने स्वीकारलेली किंवा त्याला मिळालेली व या अधिनियमाच्या प्रारंभाच्या लगतपूर्वी त्याने धारण केलेली सर्व धर्मदाने ही त्या विद्यापीठाने या अधिनियमान्वये स्वीकारली असल्याची किंवा त्यास ती मिळाली असल्याचे किंवा त्याने ती धारण केली असल्याचे मानण्यात येईल व ज्या शर्तीवर अशी धर्मदाने स्वीकारली असतील किंवा ती मिळाली असतील किंवा धारण केली असतील अशा सर्व शर्ती, या अधिनियमाच्या कोणत्याही तरतुदींशी विसंगत असल्यातरीही, या अधिनियमान्वये विधिग्राह्य असल्याने मानण्यात येईल ;

(च) या अधिनियमाच्या प्रारंभापूर्वी पत्करलेली आणि विद्यापीठाच्या नावे वैधरीत्या अस्तित्वात असलेली सर्व कर्जे, दायित्वे व बंधने यांची त्या विद्यापीठाकडून फेड व पूर्ती करण्यात येईल ;

(छ) या अधिनियमाच्या प्रारंभापूर्वी, विद्यापीठाच्या नावाने करण्यात आलेले जे कोणतेही इच्छापत्र, विलेख यांत अथवा अन्य दस्तऐवज यांमध्ये कोणतेही मृत्युपत्रितदान, देणगी, आबंधन (टर्म) अथवा विश्वस्त निधी अंतर्भूत असेल तर या अधिनियमान्वये आणि या अधिनियमाच्या प्रयोजनार्थ ते त्या विद्यापीठाच्या नावाने केले असल्याचे मानण्यात येईल ;

(ज) या अधिनियमाच्या प्रारंभापूर्वी विद्यापीठाच्या कोणत्याही अधिनियमितीमधील किंवा कोणत्याही अधिनियमिती अन्वये काढण्यात आलेल्या इतर संलेखांतील सर्व निर्देशांचा अन्वयार्थ हा, या अधिनियमान्वये व या अधिनियमाच्या प्रयोजनार्थ लावण्यात आला असल्याचे मानण्यात येईल ;

(झ) उक्त अधिनियमान्वये वैधरीत्या करण्यात आलेली आणि या अधिनियमाच्या प्रारंभाच्या लगतपूर्वी अस्तित्वात असलेल्या परीक्षकांची नेमणूक ही, त्या त्या विद्यापीठाकरिता, या अधिनियमान्वये व या अधिनियमाच्या प्रयोजनार्थ, करण्यात आलेली आहे असे मानण्यात येईल आणि या अधिनियमान्वये नवीन नेमणुका करण्यात येईपर्यंत, असे परीक्षक आपले पद धारण करण्याचे व कृती करण्याचे चालू ठेवतील ;

(ञ) या अधिनियमाच्या प्रारंभाच्या लगतपूर्वी उक्त अधिनियमान्वये विद्यापीठाचे मान्यताप्राप्त अध्यापक होते असे अध्यापक, या अधिनियमान्वये आणि अधिनियमाच्या प्रयोजनार्थ, त्या विद्यापीठाचे मान्यताप्राप्त अध्यापक असल्याचे मानण्यात येईल आणि या अधिनियमानुसार नवीन मान्यता दिल्या जाईपर्यंत, ते असे मान्यताप्राप्त अध्यापक म्हणून असण्याचे चालू राहतील.

(ट) या अधिनियमाच्या प्रारंभाच्या लगतपूर्वी ज्या नोंदणीकृत पदवीधरांची नावे विद्यापीठाने ठेवलेल्या पदवीधरांच्या नोंदवहीत नमूद करण्यात आली होती असे नोंदणीकृत पदवीधर हे, या अधिनियमान्वये व या अधिनियमाच्या प्रयोजनांसाठी त्या विद्यापीठाचे नोंदणीकृत पदवीधर असल्याचे मानण्यात येईल व अशा प्रकारे ठेवण्यात आलेली नोंदवही व त्यात ज्यांची नावे नमूद करण्यात आली आहेत असे नोंदणीकृत पदवीधर त्या विद्यापीठाद्वारे ठेवण्यात आलेली नोंदवही असण्याचे व त्यात नमूद केलेले नोंदणीकृत पदवीधर असण्याचे चालू राहतील.

(ठ) विद्यापीठाच्या संबंधात उक्त अधिनियमान्वये करण्यात आलेले सर्व परिनियम आणि आदेश जेथवर ते या अधिनियमाच्या तरतुदींशी विसंगत नसतील तेथवर अंमलात असण्याचे चालू राहतील आणि या अधिनियमाखाली करण्यात आलेल्या परिनियमांद्वारे किंवा, यथास्थिति, आदेशांद्वारे ते अधिक्रमित करण्यात अथवा त्यांच्यात फेरबदल करण्यात येईपर्यंत, या अधिनियमान्वये त्या विद्यापीठाच्या संबंधात करण्यात आले असल्याचे समजण्यात येईल ;

(ड) विद्यापीठाच्या संबंधात उक्त अधिनियमान्वये करण्यात आलेले सर्व विनियम जेथवर ते या अधिनियमाच्या तरतुदींशी विसंगत नसतील तेथवर, अंमलात असण्याचे चालू राहतील आणि या अधिनियमाखाली केलेल्या विनियमांद्वारे ते अधिक्रमित करण्यात अथवा त्यांच्यात फेरबदल करण्यात येईपर्यंत, या अधिनियमान्वये करण्यात आल्याचे मानण्यात येईल ;

(ढ) उक्त अधिनियमान्वये विहित केलेला, कोणताही असल्यास, प्रमाण संकेतांक हा, या अधिनियमान्वये विहित करण्यात आला असल्याचे मानण्यात येईल आणि या अधिनियमाद्वारे किंवा तदन्वये तरतूद करण्यात आली असेल त्या व्यतिरिक्त, या अधिनियमाच्या तरतुदींनुसार अधिक्रमित करेपर्यंत अंमलात असण्याचे चालू राहिल ;

(ण) उक्त अधिनियमान्वये किंवा राज्य शासनाद्वारे कोणत्याही प्राधिकरणाकडून काढण्यात आलेल्या सर्व नोटिसा व आदेश, जेथवर ते या अधिनियमाच्या तरतुदींशी विसंगत नसतील तेथवर, अंमलात असण्याचे चालू राहतील आणि या अधिनियमान्वये ते अधिक्रमित करण्यात अथवा त्यांच्यात फेरबदल करण्यात येईपर्यंत, ते त्या प्राधिकरणाकडून काढण्यात आल्याचे मानण्यात येईल ;

(त) उक्त अधिनियमान्वये घटित करण्यात आलेले आणि या अधिनियमाच्या प्रारंभाच्या दिनांकास अस्तित्वात असलेले न्यायाधिकरण हे, या अधिनियमान्वये न्यायाधिकरण म्हणून काम करण्याचे चालू ठेवील आणि अशा न्यायाधिकरणाकडे प्रलंबित असलेले सर्व वाद किंवा बाबी किंवा अपिले, न्यायाधिकरण त्यांच्या संबंधात कार्यवाही करून ती निकालात काढील :

परंतु, या कलमाद्वारे निरसित करण्यात आलेले, उक्त अधिनियमान्वये करण्यात आलेले आणि या अधिनियमाच्या प्रारंभाच्या लगतपूर्वी अंमलात असलेले कोणतेही परिनियम, आदेश, विनियम व काढण्यात आलेल्या कोणत्याही नोटिसा अथवा आदेश हे, या अधिनियमान्वये असे परिनियम, आदेश, विनियम, नियम करण्याचा अथवा नोटीस अथवा आदेश काढण्याचा अधिकार, वेगळे प्राधिकरण अथवा मंडळ किंवा अधिकारी यांच्याकडे विहित आहे या, अथवा त्याचा विषय हा, या अधिनियमान्वये करावयाच्या दुय्यम विधिविधानाच्या अथवा लेखाच्या केवळ वेगळ्या स्वरूपात अनुज्ञेय आहे केवळ या कारणावरून या अधिनियमाच्या तरतुदींशी विसंगत आहे असे मानण्यात येणार नाही.

अडचणी दूर करणे.

**१४८. (१)** या अधिनियमाच्या तरतुदी अंमलात आणताना कोणतीही अडचण उद्भवल्यास, राज्य शासनास, परिस्थिती उद्भवेत त्याप्रमाणे ती अडचण दूर करण्याच्या प्रयोजनासाठी त्यास आवश्यक किंवा इष्ट वाटेल अशी, परंतु या अधिनियमाच्या तरतुदींशी विसंगत नसेल अशी कोणतीही गोष्ट **राजपत्रातील** आदेशाद्वारे करता येईल :

परंतु, असा कोणताही आदेश या अधिनियमाच्या प्रारंभाच्या दिनांकापासून दोन वर्षांचा कालावधी समाप्त झाल्यानंतर काढता येणार नाही.

(२) पोट-कलम (१) अन्वये काढलेला प्रत्येक आदेश, तो काढण्यात आल्यानंतर होईल तितक्या लवकर राज्य विधानमंडळाच्या प्रत्येक सभागृहासमोर मांडण्यात येईल.

### अनुसूची

#### भाग एक

[ पहा कलमे ३(१) व ६(१) ]

| विद्यापीठाचे नाव<br>(१)                  | विद्यापीठ क्षेत्र<br>(२)                                                                                            |
|------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| १. मुंबई विद्यापीठ, मुंबई                | जिल्हे<br>(१) मुंबई शहर<br>(२) मुंबई उपनगर<br>(३) रायगड<br>(४) ठाणे<br>(५) पालघर<br>(६) रत्नागिरी<br>(७) सिंधुदुर्ग |
| २. सावित्रीबाई फुले पुणे विद्यापीठ, पुणे | जिल्हे<br>(१) पुणे<br>(२) अहमदनगर<br>(३) नाशिक                                                                      |

अनुसूची-चालू

| (१)                                                      | (२)                                                                |
|----------------------------------------------------------|--------------------------------------------------------------------|
|                                                          | जिल्हे                                                             |
| ३. शिवाजी विद्यापीठ, कोल्हापूर                           | (१) कोल्हापूर<br>(२) सांगली<br>(३) सातारा                          |
|                                                          | जिल्हे                                                             |
| ४. डॉ. बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ, औरंगाबाद.   | (१) औरंगाबाद<br>(२) जालना<br>(३) बीड<br>(४) उस्मानाबाद             |
|                                                          | जिल्हे                                                             |
| ५. राष्ट्रसंत तुकडोजी महाराज विद्यापीठ, नागपूर           | (१) नागपूर<br>(२) भंडारा<br>(३) गोंदिया<br>(४) वर्धा               |
| ६. श्रीमती नाथीबाई दामोदर ठाकरसी महिला विद्यापीठ, मुंबई. | महाराष्ट्र राज्य                                                   |
|                                                          | जिल्हे                                                             |
| ७. संत गाडगेबाबा विद्यापीठ, अमरावती                      | (१) अमरावती<br>(२) अकोला<br>(३) बुलढाणा<br>(४) यवतमाळ<br>(५) वाशीम |
|                                                          | जिल्हे                                                             |
| ८. उत्तर महाराष्ट्र विद्यापीठ, जळगाव                     | (१) जळगाव<br>(२) धुळे<br>(३) नंदुरबार                              |
|                                                          | जिल्हे                                                             |
| ९. स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड       | (१) नांदेड<br>(२) परभणी<br>(३) लातूर<br>(४) हिंगोली                |
| १०. सोलापूर विद्यापीठ, सोलापूर                           | सोलापूर जिल्हा                                                     |
|                                                          | जिल्हे                                                             |
| ११. गोंडवाना विद्यापीठ, गडचिरोली                         | (१) गडचिरोली<br>(२) चंद्रपूर                                       |



## भाग दोन

[ पहा कलम ३(२) ]

| नवीन विद्यापीठाचे नाव<br>(१) | विद्यापीठ क्षेत्र<br>(२) |
|------------------------------|--------------------------|
|------------------------------|--------------------------|

**UGC REGULATIONS  
ON MINIMUM QUALIFICATIONS  
FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES  
AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN  
HIGHER EDUCATION  
2010**

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**University Grants Commission  
Bahadur Shah Zafar Marg  
New Delhi-110002.**

No.F.3-1/2009

**30** June, 2010

In exercise of the powers conferred under clause (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), and in pursuance of the MHRD O.M.No.F.23-7/2008-IFD dated 23rd October, 2008, read with Ministry of Finance (Department of Expenditure) O.M.No.F.1-1/2008-IC dated 30th August, 2008, and in terms of the MHRD Notification No.1-32/2006-U.II/U.I(1) issued on 31st December, 2008 and in supersession of the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and Institutions affiliated to it) Regulations, 2000, issued by University Grants Commission *vide* Regulation No. F.3-1/2000 (PS) dated 4<sup>th</sup> April, 2000, together with all amendments made therein from time to time, the University Grants Commission hereby frames the following Regulations, namely:-

**1. Short title, application and commencement:**

- 1.1. These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010.
- 1.2. They shall apply to every university established or incorporated by or under a Central Act, Provincial Act or a State Act, every institution including a constituent or an affiliated college recognized by the Commission, in consultation with the university concerned under Clause (f) of Section 2 of the University Grants Commission Act, 1956 and every institution deemed to be a university under Section 3 of the said Act.
- 1.3. They shall come into force with immediate effect.

*Provided* that in the event, any candidate becomes eligible for promotion under Career Advancement Scheme in terms of these Regulations on or after 31<sup>st</sup> December, 2008, the promotion of such a candidate shall be governed by the provisions of these Regulations.

*Provided* further that notwithstanding anything contained in these Regulations, in the event any candidate became eligible for promotion under Career Advancement Scheme

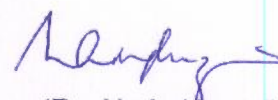


prior to 31<sup>st</sup> December, 2008, the promotion of such a candidate under Career Advancement Scheme shall be governed by the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and institutions affiliated to it) Regulations, 2000 notified *vide* Notification No. F.3-1/2000 (PS) dated 4 April, 2000, as amended from time to time, read with notifications and guidelines issued by the University Grants Commission (UGC) from time to time, in this regard.

2. The Minimum Qualifications for appointment and other service conditions of University and College teachers, Librarians and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.

3. **Consequences of failure of the Universities to comply with the recommendations of the Commission, as provision of Section 14 of the University Grants Commission Act, 1956:**

If any University grants affiliation in respect of any course of study to any college referred to in sub-section (5) of Section 12-A in contravention of the provisions of the sub-section, or fails within a reasonable time to comply with any recommendations made by the Commission under Section 12 or Section 13, or contravenes the provisions of any rule made under clause (f) of sub-section (2) of Section 25 or of any regulations made under clause (e) or clause (f) or clause (g) of Sub-Section (1) of Section 26, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the university the grants proposed to be made out of the fund of the Commission.

  
(Dr. N. A. Kazmi)  
Secretary

To

The Assistant Controller  
Publication Division  
Government of India  
Urban Development Ministry  
Civil Lines  
Delhi -110054

**UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF  
TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND  
MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2010**

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These Regulations are issued for minimum qualifications for appointment and other service conditions of University and College Teachers, Librarians, Directors of Physical Education and Sports for the maintenance of standards in higher education and revision of pay scales.

**1.0.0 COVERAGE**

**1.1.1** For teachers in the Faculties of Agriculture and Veterinary Science, the norms /Regulations of Indian Council of Agricultural Research; for Faculty of Medicine, Dentistry, Nursing and AYUSH, the norms/Regulations of Ministry of Health and Family Welfare, Government of India; for Faculty of Education, the norms/Regulations formulated in consultations with National Council of Teacher Education; for Engineering and Technology, Pharmacy and Management/Business Administration, the norms/Regulations formulated in consultations with All India Council for Technical Education; and the qualifications in the field of rehabilitation and special education at Degree, PG Diploma and Masters level, the norms/Regulations formulated in consultations with Rehabilitation Council of India, shall apply.

**2.0.0 PAY SCALES, PAY FIXATION FORMULA AND AGE OF SUPERANNUATION, ETC.**

**2.1.0** The revised scales of pay and other service conditions including age of superannuation in central universities and other institutions maintained and/or funded by the University Grants Commission (UGC), shall be strictly in accordance with the decision of the Central Government, Ministry of Human Resource Development (Department of Education), as contained in **Appendix-I**.

**2.2.0** The pay scale shall, in the central universities and other institutions maintained and/or funded by the UGC, be fixed in accordance with the pay “fixation formula” developed by the UGC and approved by the Ministry of Human Resource Development (MHRD), as contained in **Appendix-II**.

**2.3.0** The pay fixation formula for teachers shall apply for other positions in the Library and Physical Education and Sports cadres in the Central Universities and Colleges thereunder and Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC.

**2.3.1.** The revised scales of pay and age of superannuation as provided in Clause 2.1.0 above, may also be extended to Universities, colleges and other higher educational institutions coming under the purview of the State Legislature and maintained by the State Governments, subject to the implementation of the scheme as a composite one in adherence of the terms and conditions laid down in the MHRD notifications provided as Appendix I and in the MHRD letter No.F.1-7/2010-U II dated 11 May, 2010 with all conditions specified by the UGC in these Regulations and other Guidelines.

**2.3.2.** Subject to the availability of vacant positions and fitness, teachers such as Assistant Professor, Associate Professor and Professor only, may be re-employed on contract appointment beyond the age of superannuation, as applicable to the concerned University, college and Institution, up to the age of seventy years.

*Provided* further that all such re-employment shall be strictly in accordance with the guidelines prescribed by the UGC, from time to time.

**2.3.3.** All other aspects which are not covered in these Regulations, on applicability, financial assistance, date of implementation of revised pay and allowances and payment of arrears, etc. shall be as laid down in the MHRD Notifications provided as Appendix-I of these Regulations and the MHRD letter No.F.1-7/2010-U II dated 11 May, 2010.

### **3.0.0. RECRUITMENT AND QUALIFICATIONS**

**3.1.0** The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed by the UGC in these Regulations.

**3.2.0** The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports, Directors of Physical Education and Sports, Assistant Librarians, Deputy Librarians, Librarians will be those as prescribed by the UGC in these Regulations.

**3.3.0** The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.

**3.3.1.** NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions.

*Provided* however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

**3.3.2** NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

**3.4.0** A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.

**3.4.1** A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

**3.5.0** A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

**3.6.0** Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

**3.7.0** The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.

**3.8.0** The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.

**3.9.0.** The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.

#### **4.0.0 DIRECT RECRUITMENT**

##### **4.1.0 PROFESSOR**

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

#### **4.2.0. PRINCIPAL**

- i. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- ii. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in this Regulation in Appendix III for direct recruitment of Professors in Colleges.

#### **4.3.0 ASSOCIATE PROFESSOR**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

#### **4.4.0 ASSISTANT PROFESSOR**

##### **4.4.1. Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

##### **4.4.2. MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC.**

###### **4.4.2.1. MUSIC AND DANCE DISCIPLINE**

###### **1. ASSISTANT PROFESSOR:**

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.



- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**OR**

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
  - (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
  - (b) A high grade artist of AIR/TV; and
  - (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**2. ASSOCIATE PROFESSOR:**

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

**OR**

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - (a) 'A' grade artist of AIR/TV;
  - (b) Eight years of outstanding performing achievements in the field of specialization;
  - (c) Experience in designing of new courses and /or curricula;
  - (d) Participation in Seminars/Conferences in reputed institutions; and
  - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

### **3. PROFESSOR:**

- i. An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

**OR**

- ii. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - (a) 'A' grade artist of AIR/TV;
  - (b) Twelve years of outstanding performing achievements in the field of specialization;
  - (c) Significant contributions in the field of specializations and ability to guide research;
  - (d) Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and
  - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

#### **4.4.2.2. DRAMA DISCIPLINE:**

##### **1. ASSISTANT PROFESSOR:**

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

- iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**OR**

- iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - 1. A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;
  - 2. Five years of regular acclaimed performance in regional/ national/ international stage with evidence; and
  - 3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

**2. ASSOCIATE PROFESSOR:**

- i. Good academic record with doctoral degree with performing ability of high professional standard as recommended by an expert committee constituted by the University concerned for the said purpose.
- ii. Eight years of experiences of teaching in a University / College and/ or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.

Contributions to educational innovation such as designing new courses and/ or curricula and/ or outstanding performing achievements in the field of specializations.

**OR**

- iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - 1. A recognized artist of Stage/ Radio/TV;
  - 2. Eight years of outstanding performing achievements in the field of specialization;
  - 3. Experience in designing of new courses and /or curricula;
  - 4. Participation in Seminars/Conferences in reputed institutions; and
  - 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

### **3. PROFESSOR:**

- i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

**OR**

- ii. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - 1. Twelve years of outstanding performing achievements in the field of specialization;
  - 2. Has made significant contributions in the field of specializations and has the ability to guide research;
  - 3. Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/ Fellowships; and
  - 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations.

#### **4.4.2.3. VISUAL (FINE) ARTS DISCIPLINE**

##### **1. ASSISTANT PROFESSOR:**

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**OR**

- i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
  - 1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
  - 2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
  - 3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**2. ASSOCIATE PROFESSOR:**

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./ Ph. D.
- iii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- iv. Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

**OR**

- v. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
  - 1. A recognized artist of his/her own discipline;
  - 2. Eight years of outstanding performing achievements in the field of specialization;
  - 3. Experience in designing of new courses and /or curricula;
  - 4. Participation in Seminars/Conferences in reputed institutions; and
  - 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

### **3. PROFESSOR:**

- i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

**OR**

- ii. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
  - 1. Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
  - 2. Significant contributions in the field of specialization and ability to guide research;
  - 3. Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
  - 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

#### **4.4.3. QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF OCCUPATIONAL THERAPY TEACHERS**

##### **1. ASSISTANT PROFESSOR:**

- i. Bachelor Degree in Occupational Therapy (B.O.T./B. Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./ M.Sc. O.T/M.OT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University.

##### **2. ASSOCIATE PROFESSOR:**

- i. Master in Occupational Therapy (M.O.T./M.O.Th./M.Sc. O.T.) with eight years experience as Assistant Professor.
- ii. Desirable: Higher Qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/independent published work of higher standard.

##### **3. PROFESSOR:**

- i. Masters in Occupational Therapy (M.O.T. / M.O.Th./M.Th.O./M.Sc. O.T.) with eleven years total experience including five years experience as Associate Professor (Occupational Therapy).

- ii. Desirable: Higher Qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/independent published work of high standard.

#### **4. PRINCIPAL / DIRECTOR / DEAN:**

Masters in Occupational Therapy (M.O.T./M.Th.O./M.Oth./M.Sc. O.T.) with fifteen years experience, which shall include five years experience as Professor (Occupational Therapy).

- i. Senior-most Professor shall be the Principal / Director / Dean.
- ii. Desirable: Higher qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/ independent published work of high standard.

#### **4.4.4. QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF PHYSIOTHERAPY TEACHERS**

##### **1. ASSISTANT PROFESSOR:**

- i. Bachelor Degree in Physiotherapy (B.P/T./B. Th./P./B.P.Th.), Masters in Physiotherapy (M./P.Th/M.Th.P./M.Sc. P.T/M.PT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from recognized University.

##### **2. ASSOCIATE PROFESSOR:**

- i. Master in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc. P.T.) with eight years total experience as Assistant Professor.
- ii. Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./independent published work of higher standard.

##### **3. PROFESSOR:**

- i. Masters in Physiotherapy (M.P.T. / M.P.Th./M.Th.P./M.Sc. P.T.) with eleven years total experience including five years experience as Associate Professor (Physiotherapy).
- ii. Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./ independent published work of high standard.

##### **4. PRINCIPAL / DIRECTOR / DEAN:**

- i. Masters in Physiotherapy (M.P.T./M.Th.P./M.Pth./M.Sc. P.T.) with fifteen years total experience, including five years experience as Professor (Physiotherapy).
- ii. Senior-most Professor shall be the Principal / Director / Dean.

- iii. Desirable: Higher qualification like Ph. D. in any discipline in Physiotherapy recognized by the UGC/ independent published work of high standard.

**4.4.5. MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITIES AND COLLEGES - MANAGEMENT/BUSINESS ADMINISTRATION:**

**1. ASSISTANT PROFESSOR**

i. Essential:

- 1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

- 2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

ii. Desirable:

- 1. Teaching, research, industrial and / or professional experience in a reputed organization;
- 2. Papers presented at Conferences and / or published in refereed journals.

**2. Associate Professor:**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR



iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,  
OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
- a) Teaching, research industrial and / or professional experience in a reputed organization;
  - b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
  - c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

### **3. Professor:**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:
  - 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- 2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
    - i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
    - ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
    - iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
    - iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
    - v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

#### **4. Principal / Director / Head of Institution**

- i. Qualification same as those prescribed for the post of professor in the relevant discipline with a minimum of fifteen years' experience of postgraduate teaching / industry / research.

OR

- ii. For candidates from Industry / Profession:
  1. Qualification same as those prescribed for the post of Professor from industry / profession stream with fifteen years' experience of postgraduate teaching / research out of which five years must be at the level or Professor in the relevant discipline.
- iii. Without prejudice to the above, the following conditions may be considered desirable:
  1. Administrative experience in senior level responsible position in the Industry / Professional Institution.

#### **5. PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:**

It is hereby clarified that where the University/College/Institution declare results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

| <b>Grade</b>        | <b>Grade Point</b> | <b>Percentage Equivalent</b> |
|---------------------|--------------------|------------------------------|
| 'O' – Outstanding   | 5.50-6.00          | 75-100                       |
| 'A' – Very Good     | 4.50-5.49          | 65-74                        |
| 'B' – Good          | 3.50-4.49          | 55-64                        |
| 'C' – Average       | 2.50-3.49          | 45-54                        |
| 'D' – Below Average | 1.50-2.49          | 35-44                        |
| 'E' – Poor          | 0.50-1.49          | 25-34                        |
| 'F' – Fail          | 0-0.49             | 0-24                         |

## **6. SELECTION COMMITTEE:**

The Selection Committee should be as the same notified by the UGC in the Regulations.

### **4.4.6.1 MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITIES AND COLLEGES-ENGINEERING AND TECHNOLOGY DISCIPLINE:**

#### **1. Assistant Professor**

##### **i. Essential**

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

##### **ii. Without prejudice to the above, the following conditions may be considered desirable:**

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or in refereed journals.

#### **2. Associate Professor**

##### **i. Essential:**

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

##### **ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:**

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,  
*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

##### **iii. Without prejudice to the above, the following conditions may be considered desirable:**

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

### **3. Professor:**

#### **i. Essential:**

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

#### **ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:**

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

#### **iii. Without prejudice to the above, the following conditions may be considered desirable:**

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and

5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

#### **4.4.6.2 Bio-Technology (Engg. & Tech.) Discipline:**

##### **1. Assistant Professor:**

###### **i. Essential:**

1. First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech);

OR

2. A Ph.D. Degree in Applied Biological Sciences such as, Micro-Biology, Bio-Chemistry, Genetics, Molecular Biology, Pharmacy and Bio-Physics;

OR

3. Good academic record with at least 55% marks (or an equivalent grade) and at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian / Foreign University.

- ii. Besides fulfilling the above qualifications, candidates should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

###### **iii. Desirable:**

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or in refereed journals;

##### **2. Associate Professor:**

###### **i. Essential:**

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech./Applied Biological sciences, and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree;

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech./Applied Biological Sciences;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports; and
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

### **3. Professor:**

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech. / Applied Biological Sciences, and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech. / Applied Biological Sciences;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech. / Applied Biological Sciences, and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

#### **4.4.6.3. PHARMACY DISCIPLINE:**

##### **1. Assistant Professor**

i. Essential:

1. A basic degree in pharmacy (B.Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in Pharmacy.

ii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization; and
2. Papers presented at Conferences and / or in refereed journals.

##### **2. Associate Professor:**

i. Essential:

1. A basic degree in pharmacy (B. Pharm.).



2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

### **3. Professor:**

i. Essential:

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten

years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade;

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.

#### 4.4.7. QUALIFICATIONS PRESCRIBED FOR FACULTY POSITIONS IN THE REGULATIONS OF NCTE.

##### A. QUALIFICATIONS FOR B. Ed. COURSE:

##### (i) **PRINCIPAL / HEAD** (in multi-faculty institution):

- a. Academic and professional qualification will be as prescribed for the post of lecturer;
- b. Ph.D. in Education; and
- c. Ten years teaching experience out of which at least five years teaching experience in a Secondary Teacher Educational Institution.

*Provided* that, in the event of non-availability of eligible and suitable candidates for appointment as Principal / Heads as per above eligibility criteria, it would be permissible to appoint retired Professor / Head in Education on contract basis for a period not exceeding one year at a time, till such time the candidates complete sixty five years of age.

##### (ii) **ASSISTANT PROFESSOR:**

##### a. Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

b. Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

*Provided* that at least one lecturer should have specializations in ICT and another in the special education.

B. QUALIFICATIONS FOR M. Ed. COURSE:

(i) **PROFESSOR / HEAD:**

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR

M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

- b. Ph. D. in Education; and

- c. At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M. Ed. level with published work in the area of his specialization.

*Provided* that, in the event of non-availability of eligible and suitable candidates for appointment as Professor / HOD / Reader as per above eligibility criteria, it would be permissible to appoint retire Professor / HOD / Reader in Education on contract basis for a period not exceeding one year at a time till such time the candidates complete sixty five years of age.

(ii) **ASSOCIATE PROFESSOR:**

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

- b. Ph. D. in Education; and
- c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

**(iii) ASSISTANT PROFESSOR:**

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR  
  
M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

*Provided* that it is desirable that one faculty member possesses a Master's Degree in Psychology and another member in Philosophy / Sociology besides M. Ed.

**C. QUALIFICATIONS FOR M. P.Ed. COURSE:**

**(i) PRINCIPAL / HEAD:**

- a. A Master's degree in Physical Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed),;
- b. Ph.D. in Physical Education or equivalent published work in Physical Education; and
- c. Ten Years teaching experience out of which five years experience shall be in a college Physical Education.

*Provided* that in the event of non-availability of eligible and suitable candidates for appointment as Principal / Head as per above eligibility criteria, it would be permissible to appoint retired Principal / Head in Physical Education or contract basis for a period non exceeding one year at a time till such time the candidates complete sixty five years of age.

**(ii) PROFESSOR:**

- a. A Master's Degree in Physical Education with a minimum of 55% (marks or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph.D. in Physical Education or equivalent published work; and

- c. At least ten years teaching / research experience in a department / college of Physical Education out of which at least five years in the post graduate institution / University department.

**(iii) ASSOCIATE PROFESSOR:**

- a. A Master's Degree in Physical Education with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- b. At least eight years teaching / research experience in a department / college of Physical Education out of which at least three years in the post graduate level; and
- c. Ph.D. in Physical Education or Equivalent published work.

*Provided* that in the event of non-availability of eligible and suitable candidates for appointment as Professor / Reader as per above eligibility criteria, it would be permissible to appoint retired Professor / Reader in Physical Education on contract basis for a period not exceeding one year at a time till such time the candidates complete sixty five years of post-retirement service.

**(iv) ASSISTANT PROFESSOR:**

- a. A Master's Degree in Physical Education with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

**4.5.0 MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF LIBRARIAN, DEPUTY LIBRARIAN AND UNIVESRITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN**

**4.5.1 UNIVERSITY LIBRARIAN**

- i. A Master's Degree in Library Science /Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.
- ii. At least thirteen years as a Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
- iii. Evidence of innovative library service and organization of published work.
- iv. Desirable: A. M.Phil./Ph.D. Degree in library science/information science / documentation/achieves and manuscript-keeping.

#### **4.5.2. DEPUTY LIBRARIAN**

- i. A Master's Degree in library science/information science/documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.
- ii. Five years experience as an Assistant University Librarian/College Librarian.
- iii. Evidence of innovative library service and organization of published work and professional commitment, computerization of library.
- iv. Desirable: A M.Phil./Ph.D. Degree in library science/Information science / Documentation/Archives and manuscript-keeping/computerization of library.

#### **4.5.3 UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN**

- i. A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- ii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iii. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/ College Director of Physical Education & Sports.

#### **4.6.0 MINIMUM QUALIFICATIONS FOR THE POSTS OF DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND ASSISTANT DIRECTORS OF PHYSICAL EDUCATION AND SPORTS**

##### **4.6.1. UNIVERSITY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS**

- (i) A Ph.D. in Physical Education.
- (ii) Experience of at least ten years as University Deputy or fifteen years as University Assistant DPEs/College (selection grade).
- (iii) Participation in at least two national/international seminars/conferences.
- (iv) Consistently good appraisal reports.
- (v) Evidence of organizing competitions and conducting coaching camps of at least two weeks' duration.
- (vi) Evidence of having produced good performance teams/athletes for competitions like state/national/inter-university/combined university, etc.,

##### **4.6.2 UNIVERSITY DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS / COLLEGE DIRECTOR OF PHYSICAL EDUCATION AND SPORTS**

- (i) A Ph.D. in Physical Education. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned.
- (ii) Eight years experience as University Assistant DPES/College DPES, with a benefit of two years and one year for Ph.D. and M.Phil. Degree holders.
- (iii) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- (iv) Evidence of having produced good performance teams/athletes for competitions like state / national / inter-university / combined university, etc.
- (v) Passed the physical fitness test in accordance with these Regulations.
- (vi) Consistently good appraisal reports.

#### **4.6.3. University Assistant Director of Physical Education / College Director of Physical Education and Sports**

- i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- ii. Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.
- iii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iv. Passed the physical fitness test conducted in accordance with these Regulations.
- v. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education & Sports.

#### **4.6.4. PHYSICAL FITNESS TEST NORMS**

- (a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.



- (b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

| <b>NORMS FOR MEN</b>     |                |                |                |
|--------------------------|----------------|----------------|----------------|
| 12 MINUTES RUN/WALK TEST |                |                |                |
| Up to 30 years           | Up to 40 years | Up to 45 years | Up to 50 years |
| 1800 metres              | 1500 metres    | 1200 metres    | 800 metres     |

| <b>NORMS FOR WOMEN</b>    |                |                |                |
|---------------------------|----------------|----------------|----------------|
| 8 MINUTES RUN / WALK TEST |                |                |                |
| Up to 30 years            | Up to 40 years | Up to 45 years | Up to 50 years |
| 1000 Metres.              | 800 metres.    | 600 metres.    | 400 metres.    |

4.7. Since the UGC has prescribed the above qualifications for teaching positions in all higher education institutions for maintenance of minimum standards in consultation with the Statutory Councils governing the approval of courses respectively, any future modification in qualifications for appointment of teachers in universities/colleges offering such courses will automatically be considered as adopted by the UGC as prescribed qualifications for those courses.

#### **5.0.0. SELECTION COMMITTEES AND GUIDELINESS ON SELECTION**

##### **PROCEDURES:**

The UGC has evolved the following guidelines on: (a) Constitution of Selection Committees for selection of Assistant Professor, Associate Professor, Professor, Assistant Librarian, Deputy Librarian, Librarian, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports and Director of Physical Education and Sports; and (b) specified selection procedures for direct recruitment and Career Advancement Schemes Regulations for teachers and other academic staff in universities and colleges.

##### **5.1.0 Selection Committee Specifications:**

### **5.1.1 Assistant Professor in the University:**

(a) The Selection Committee for the post of Assistant Professor in the University shall have the following composition.

1. The Vice Chancellor shall be the Chairperson of the Selection Committee.
2. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
3. Dean of the concerned Faculty, wherever applicable
4. Head/Chairperson of the Department/School.
5. An academician nominated by the Visitor/Chancellor, wherever applicable.
6. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice Chancellor or Acting Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.

(b) At least four members, including two outside subject experts shall constitute the quorum.

### **5.1.2 Associate Professor in the University**

(a) The Selection Committee for the post of Associate Professor in the University shall have the following composition:

1. Vice Chancellor to be the Chairperson of the Selection Committee.
2. An academician who is the nominee of the Visitor/Chancellor, wherever applicable.
3. Three experts in the concerned subject/field nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
4. Dean of the faculty, wherever applicable.
5. Head/Chairperson of the Department/School.
6. An academician representing SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

At least four members, including two outside subject experts, shall constitute the quorum.

### **5.1.3 Professor in the University**

The composition of the Selection Committee for the post of Professor in the University shall be similar in composition as that for the post of Associate Professor set out in Clause 5.1.2 above.

#### **5.1.4 Assistant Professor in Colleges including Private Colleges:**

(a) The Selection Committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition:

1. Chairperson of the Governing Body of the college or his/her nominee from among the members of the Governing body to be the Chairperson of the Selection Committee.
2. The Principal of the College.
3. Head of the Department of the concerned subject in the College.
4. Two nominees of the Vice Chancellor of the affiliating university of whom one should be a subject expert. In case of colleges notified/declared as minority educational institutions, two nominees of the Chairperson of the college from out of a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college, of whom one should be a subject expert.
5. Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.
6. An academicians representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

(b) To constitute the quorum for the meeting, five of which at least two must be from out of the three subject-experts shall be present.

(c) For all levels of teaching positions in Government colleges, the State Public Services Commissions / Teacher Recruitment Boards must invite three subject experts for which the concerned University, be involved in the selection process by the State PSC.

(d) For all levels of teaching positions in Constituent college(s) of a university, the selection committee norms shall be similar to that of the posts of departments of the university.

#### **5.1.5 Associate Professor in Colleges including Private Colleges**

(a) The Selection Committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition:

1. The Chairperson of the Governing Body or his or her nominee, from among the members of the Governing body to be the Chairperson of the Selection Committee.
2. The Principal of the College.
3. The Head of the Department of the concerned subject from the college.
4. Two University representatives nominated by the Vice Chancellor, one of whom will be the Dean of College Development Council or equivalent position in the University, and the other must be expert in the concerned subject. In case of Colleges notified/declared as minority educational institutions, two nominees of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college of whom one should be a subject expert.
5. Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.
6. An academicians representing SC/ST/OBC/ Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

(b) The quorum for the meeting should be five of which at least two must be from out of the three subject-experts

#### **5.1.6 College Principal**

(a) The Selection Committee for the post of College Principal shall have the following composition:

1. Chairperson of the Governing Body as Chairperson.
2. Two members of the Governing Body of the college to be nominated by the Chairperson of whom one shall be an expert in academic administration.
3. One nominee of the Vice Chancellor who shall be a Higher Education expert. In case of Colleges notified/declared as minority educational institutions, one nominee of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university of whom one should be a subject expert.
4. Three experts consisting of the Principal of a college, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by

the Governing Body of the college) out of a panel of six experts approved by the relevant statutory body of the university concerned.

5. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

(b) At least five members, including two experts, should constitute the quorum.

(c) All the selection procedures of the selection committee shall be completed on the day of the selection committee meeting itself, wherein, minutes are recorded along with the scoring proforma and recommendation made on the basis of merit with the list of selected and waitlisted candidates/Panel of names in order of merit, duly signed by all members of the selection committee.

(d) The term of appointment of the college principal shall be FIVE years with eligibility for reappointment for one more term only after a similar selection committee process.

- 5.1.7** Selection Committees for the posts of Directors, Deputy Directors, Assistant Directors of Physical Education and Sports, Librarians, Deputy Librarians and Assistant Librarians shall be the same as that of Professor, Associate Professor and Assistant Professor respectively, except that the concerned expert in Physical Education and Sports or Sports Administration or Library, practicing Librarian/Physical Director, as the case may be, shall be associated with the Selection Committee as one of the subject experts.

#### **6.0.0 SELECTION PROCEDURES:**

- 6.0.1** The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on the Academic Performance Indicators (API) as provided in this Regulations in Tables I to IX of Appendix III.

In order to make the system more credible, universities may assess the ability for teaching and/or research aptitude through a seminar or lecture in a class room situation or discussion on the capacity to use latest technology in teaching and research at the interview stage. These procedures can be followed for both direct recruitment and CAS promotions wherever selection committees are prescribed in these Regulations.

- 6.0.2** The Universities shall adopt these Regulations for selection committees and selection procedures through their respective statutory bodies incorporating the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) at the institutional level for University Departments and their Constituent colleges/ affiliated colleges (Government/Government-aided/Autonomous/ Private Colleges) to be followed transparently in all the selection processes. An indicative PBAS template proforma for

direct recruitment and for Career Advancement Schemes (CAS) based on API based PBAS shall also be sent separately by the UGC to the universities. The universities may adopt the template proforma or may devise their own self-assessment cum performance appraisal forms for teachers in strict adherence to the API criteria based PBAS prescribed in these Regulations.

**6.0.4** In all the Selection Committees of direct recruitment of teachers and other academic staff in universities and colleges provided herein, an academican representing Scheduled Caste/Scheduled Tribe/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant and if any of the members of the selection committee do not belong to that category, shall be nominated by the Vice Chancellor or Acting Vice Chancellor of the University, and in case of a college Vice Chancellor or Acting Vice Chancellor of the University to which the college is affiliated to. The academican, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the Central Government or concerned State Government, in relation to the categories mentioned above, are strictly followed during the selection process.

**6.0.5 (i)** Besides the indexed publications documented by various discipline-specific databases, the University concerned shall draw through committee(s) of subject experts and ISBN / ISSN experts: (a) a comprehensive list of National /Regional level journals of quality in the concerned subject(s); and (b) a comprehensive list of Indian language journals / periodicals / official publication volumes of language bodies and upload them on the University website which are to be updated periodically.

(ii) In respect of Indian language publications, equivalence in quality shall be prescribed for universities located in a State by a Co-ordination Committee of experts to be constituted by the Chancellor of the concerned State University.

(iii) At the time of assessing the quality of publications of the candidates during their appointments/promotions, the selection committees shall have to be provided with the above two lists which could be considered by the selection committees along with the other discipline-specific databases.

(iv) The UGC shall constitute a Committee as soon as practicable, in so far as acceptability of the (list of) Indian language journals so developed by Universities / States, to arrive at equivalence in quality of such publications with otherwise accepted and recognized journals.

**6.0.6** The process of selection of Associate Professor should involve inviting the bio-data with the duly filled Performance Based Appraisal System (PBAS) proforma developed by the respective universities based on the API criteria provided in this Regulation and template separately provided. Without prejudice, to the requirements provided for selection of Associate Professor under this Regulation, the prescription of research publications for promotion from the post of Assistant Professor to Associate Professor in colleges shall be as follows:

- (a) For those who possess a Ph.D. Degree, a minimum of one publication made during the period of service as Assistant Professor;
- (b) for those with a M.Phil. Degree, a minimum of two publications made during the period of service as Assistant Professor; and
- (c) for those without Ph.D. or M.Phil. degree, at least three publications during the period of service as Assistant Professor.

*Provided* that in so far as teachers in Universities are concerned, three publications shall be required to be submitted for all the three categories mentioned above for consideration of promotion from Assistant Professor to Associate Professor.

*Provided* further that such publications shall be provided to the subject experts for assessment before the interview and the evaluation score of the publications provided by the experts shall be factored into the weightage scores while finalizing the outcome of selection by the selection committee.

- 6.0.7.** The process of selection of Professor shall involve inviting the bio-data with duly filled Performance Based Appraisal System (PBAS) proforma developed by the respective universities based on the API criteria based PBAS set out in this Regulation and reprints of five major publications of the candidates.

*Provided* that such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.

*Provided* further that such publications shall be provided to the subject experts for assessment before the interview and the evaluation of the publications by the experts shall be factored into the weightage scores while finalizing the outcome of selection.

- 6.0.8** In the case of selection of Professors who are from outside the academic stream and are considered under Clause 4.1.0 (B), the universities' statutory bodies must lay down clear and transparent criteria and procedures so that only outstanding professionals who can contribute substantially to the university knowledge system are selected in any discipline as per the requirements.

- 6.0.9** The Academic Performance Indicator (API) scoring system in the process of selection of Principal shall be similar to that of directly recruited College Professors. In addition, the selection committee shall assess the following dimensions with the weightages given below:

- a. Assessment of aptitude for teaching, research and administration (20%);
- b. Ability to communicate clearly and effectively (10%);
- c. Ability to plan institutional programmes, analyze and discuss curriculum development and delivery, research support and college development/administration (20%);

- d. Ability to deliver lecture programmes to be assessed by requiring the candidate to participate in a group discussion or exposure to a class room situation by a lecture (10%); and
- e. Analysis of the merits and credentials of the candidates on the basis of the Performance Based Appraisal System (PBAS) proforma developed by the affiliating University based on these Regulations (deduced to 40% of the total API score).

**6.0.10** In the selection process for posts involving different nature of responsibilities in certain disciplines/areas, such as Music and Fine Arts, Visual arts and Performing arts, Physical education and Library, greater emphasis may be laid on the nature of deliverables indicated against each of the posts in these Regulations which need to be taken up by the concerned institution while developing API based PBAS proforma for both direct recruitment and CAS promotions.

**6.0.11** The Internal Quality Assurance Cell (IQAC) shall be established in all Universities/Colleges as per the UGC/ National Assessment Accreditation Council (NAAC) guidelines with the Vice Chancellor, as Chairperson (in the case of universities), and Principal, as Chairperson (in case of colleges). The IQAC shall act as the documentation and record-keeping Cell for the institution including assistance in the development of the API criteria based PBAS proforma using the indicative template separately developed by UGC. The IQAC may also introduce, wherever feasible, the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of students' assessment of individual teachers in the PBAS.

**6.1.0** While the API:

- (a) Tables I and III of Appendix III are applicable to the selection of Professors/ Associate Professors /Assistant Professors in universities and colleges;
- (b) Tables IV, V and VI of Appendix III are applicable to Directors/ Deputy Directors/ Assistant Directors of Physical Education and Sports; and
- (c) Tables VII, VIII and IX of Appendix III are applicable to Librarians/ Deputy Librarians and Assistant Librarians for both direct recruitment as well as Career Advancement Promotions,

the ratio / percentage of minimum requirement of category-wise API Score to each of the cadres shall vary from those for university teachers and for UG/PG College Teachers, as given in these Tables of Appendix-III.

**6.2.0** The minimum norms of Selection Committees and Selection Procedures as well as API score requirements for the above cadres, either through direct recruitment or through Career Advancement Schemes Regulations, shall be similar. However, since teachers recruited directly can be from different backgrounds and institutions, Table II(c) of



Appendix III provides norms for direct recruitment of teachers to different cadres, while Tables II (a) and Table II(b) provide for CAS promotions of teachers in universities and colleges respectively, which accommodate these differences.

**6.3.0** In order to remedy the difficulties of collecting retrospective information and to facilitate the implementation of these regulations from 31-12-2008 in the CAS Promotion, the API based PBAS will be progressively and prospectively rolled out. Accordingly, the PBAS based on the API scores of categories I and II as mentioned in these tables is to be implemented for one year, initially based on the existing systems in universities / colleges for one year only with the minimum annual scores as depicted in Table II (a) and II (b) for university and college teachers, or by Librarian/Physical Education and Sports cadres as depicted in Tables V(a) and V (b), Tables VIII(a) and VIII (b) respectively.. This annualized API scores can then be compounded progressively as and when the teacher becomes eligible for CAS promotion to the next cadre. Thus, if a teacher is considered for CAS promotion in 2010, one year API scores for 2009-10 alone will be required for assessment. In case of a teacher being considered for CAS promotion in 2011, two years average of API scores for these categories will be required for assessment and so on leading progressively for the complete assessment period. For Category III (research and academic contributions), API scores for this category will be applied for the entire assessment period.

**6.3.1** A teacher who wishes to be considered for promotion under CAS may submit in writing to the university/college, with three months in advance of the due date, that he/she fulfils all qualifications under CAS and submit to the university/college the Performance Based Appraisal System proforma as evolved by the concerned university duly supported by all credentials as per the API guidelines set out in these Regulations. In order to avoid delays in holding Selection Committee meetings in various positions under CAS, the University/College should immediately initiate the process of screening/selection, and shall complete the process within six months from the date of application. Further, in order to avoid any hardships, candidates who fulfill all other criteria mentioned in these Regulations, as on 31 December, 2008 and till the date on which this Regulation is notified, can be considered for promotion from the date, on or after 31 December, 2008, on which they fulfill these eligibility conditions, provided as mentioned above.

**6.3.2** Candidates who do not fulfill the minimum score requirement under the API Scoring System proposed in the Regulations as per Tables II(a and b) of Appendix III or those who obtain less than 50% in the expert assessment of the selection process will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed.

**6.3.3** The Selection Committee specifications as delineated in Clauses 5.1.0 to 5.1.7 are applicable to all direct recruitments of Faculty Positions and Career Advancement promotions of Assistant Professor to Associate Professor and to that of Associate Professor to Professor.

**6.3.4** CAS promotions from a lower grade to a higher grade of Assistant Professor shall be conducted by a “Screening cum Evaluation Committee” adhering to the criteria laid out as API score in PBAS in the Tables of Appendix-III.

**6.3.5** The “Screening cum Evaluation Committee” for CAS promotion of Assistant Professors/equivalent cadres in Librarians/Physical Education from one AGP to the other higher AGP shall consist of:

**6.3.5.1. For University teachers:**

- a. The Vice Chancellor as the Chairperson of the Selection Committee;
- b. The Dean of the concerned Faculty;
- c. The Head of the Department /Chairperson of the School; and
- d. One subject expert in the concerned subject nominated by the Vice Chancellor from the University panel of experts.

**6.3.5.2 For College teachers:**

- a. The Principal of the college;
- b. Head of the concerned department from the college;
- c. Two subject experts in the concerned subject nominated by the Vice Chancellor from the university panel of experts;

**6.3.5.3** The quorum for these committees in both categories mentioned above shall be three including the one subject expert/ university nominee need to be present.

**6.3.6** The Screening cum Evaluation Committee on verification/evaluation of API score secured by the candidate through the ‘PBAS’ methodology designed by the respective university based on these Regulations and as per the minimum requirement specified: (a) in Tables II and III for each of the cadre of Assistant Professor; (b) in Tables V and VI for each of the cadre of Physical Education and Sports; and (c) in Tables VIII and IX for each of the cadre of Librarians shall recommend to the Syndicate/ Executive Council /Board of Management of the University about the suitability for the promotion of the candidate(s) under CAS for implementation.

**6.3.7** All the selection procedures outlined above, shall be completed on the day of the selection committee meeting, wherein the minutes are recorded along with PBAS scoring proforma and recommendation made on the basis of merit and duly signed by all members of the selection committee in the minutes.

**6.3.8** CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.

**6.3.9** The incumbent teacher must be on the role and active service of the Universities/Colleges on the date of consideration by the Selection Committee for Selection/CAS Promotion.

**6.3.10** Candidates shall offer themselves for assessment for promotion, if they fulfill the minimum API scores indicated in the appropriate API system tables by submitting an application and the required PBAS proforma. They can do so three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible can also apply at a later date. In any event, the university concerned shall send a general circular twice a year calling for applications for CAS promotions from eligible candidates.

**6.3.11** In the final assessment, if the candidates do not either fulfill the minimum API scores in the criteria as per PBAS proforma or obtain less than 50% in expert assessment, wherever applicable, such candidates will be reassessed only after a minimum period of one year.

**6.3.12** (a) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.

(b) If, however, the candidates find that he/she fulfills the eligibility conditions at a later date and applies on that date and is successful, his/her promotion will be effected from that date of application fulfilling the criteria.

(c) If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his/her promotion will be deemed to be from the later date of successful assessment.

**6.4.0. STAGES OF PROMOTION UNDER CAREER ADVANCEMENT SCHEME OF INCUMBENT AND NEWLY APPOINTED ASSISTANT PROFESSORS/ ASSOCIATE PROFESSORS/PROFESSORS**

**6.4.1.** Entry level Assistant Professors (Stage 1) would be eligible for promotion under the Career Advancement Scheme (CAS) through two successive stages (stage 2 and Stage 3), provided they are assessed to fulfill the eligibility and performance criteria as laid out in Clause 6.3. of this Regulation.

**6.4.2.** An entry level Assistant Professor, possessing Ph. D. Degree in the relevant discipline shall be eligible, for moving to the next higher grade (stage 2) after completion of four years service as Assistant Professor.

**6.4.3.** An entry level Assistant Professor possessing M.Phil. Degree or post-graduate Degree in professional courses, approved by the relevant statutory body, such as LL.M. / M. Tech., etc. shall be eligible for the next higher grade (stage 2) after completion of five years service as Assistant Professor.

**6.4.4.** An entry level Assistant Professor who does not have Ph.D. or M.Phil, or a Master's Degree in the relevant professional course, shall be eligible for the next higher grade (stage 2) only after completion of six years service as Assistant Professor.

- 6.4.5.** The upward movement from the entry level grade (stage 1) to the next higher grade (stage 2) for all Assistant Professors shall be subject to their satisfying the API based PBAS conditions laid down by the UGC in this Regulation.
- 6.4.6.** Assistant Professors who have completed five years of service in the second grade (stage 2) shall be eligible, subject to meeting the API based PBAS requirements laid down by these Regulations, to move up to next higher grade (stage 3).
- 6.4.7.** Assistant Professors completing three years of teaching in third grade (stage 3) shall be eligible, subject to the qualifying conditions and the API based PBAS requirements prescribed by these Regulations, to move to the next higher grade (stage 4) and to be designated as Associate Professor.
- 6.4.8.** Associate Professor completing three years of service in stage 4 and possessing a Ph.D. Degree in the relevant discipline shall be eligible to be appointed and designated as Professor and be placed in the next higher grade (stage 5), subject to (a) satisfying the required credit points as per API based PBAS methodology provided in Table I-III of Appendix IV stipulated in these Regulations, and (b) an assessment by a duly constituted selection committee as suggested for the direct recruitment of Professor. *Provided* that no teacher, other than those with a Ph.D., shall be promoted or appointed as Professor.
- 6.4.9.** In the case of Associate Professors in Colleges, promotion to the post of Professor under CAS shall be further subject to Clause 6.5.1. and 6.5.2 of this Regulation.
- 6.4.10.** Ten percent of the positions of Professors in a university, with a minimum of ten years of teaching and research experience as professor either in the pre-revised scale of Professor's pay or the revised scale pay will be eligible for promotion to the higher grade of Professorship (stage 6), on satisfying the required API score as per Tables I and II through the PBAS methodology stipulated in these Regulations through a duly constituted Expert committee, and such teachers promoted to the higher grade shall continue to be designated as 'Professor'. As this AGP elevation for Professor is applicable to only university departments, additional credentials are to be evidenced by:
- (a) post-doctoral research outputs of high standard;
  - (b) awards / honours /and recognitions;
  - (c) Additional research degrees like D.Sc., D.Litt., LID, etc.; patents and IPR on products and processes developed / technology transfer achieved in the case of teachers in science and technology.

The selection is to be conducted by the university by receiving duly filled PBAS proformas from eligible professors based on seniority, three times in number of the available vacancies in each faculty. In case the number of candidates available is less than three times the number of vacancies, the zone of consideration will be limited to the actual number of candidates available. The assessment process shall be through an Expert-Committee evaluation of all credentials submitted as stipulated in Table-II(A) of

Appendix-III for teachers in University departments. No separate interview need to be conducted for this category.

**6.4.11.** Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution based on the recommendations of selection committee(s) while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit- specific factors. Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports and to those who are entitled for grant of advance increments for having acquired Ph. D., M. Phil., M.Tech., etc. However, those entering service as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports with post-doctoral teaching/research experience after Ph.D. and proven credentials may be eligible for discretionary award of advanced increments to be decided and recorded by the selection committee in its minutes.

#### **6.5.0. PROFESSORS IN UNDER GRADUATE AND POST GRADUATE COLLEGES:**

**6.5.1. (i)** Ten percent of the number of the posts of Associate Professor in an Under Graduate College shall be that of Professors and shall be subject to the same criterion for selection / appointment as that of Professors in Universities,

*Provided* that there shall be no more than one post of Professor in each Department;

*Provided* further that one-fourth (25%) of the posts of Professor in Under Graduate Colleges shall be directly recruited or filled on deputation by eligible teachers and the remaining three-fourths (75%) of posts of Professors shall be filled by CAS promotion from among eligible Associate Professors of the relevant department of the Under Graduate College.

For avoidance of doubt, it is clarified that sanctioned posts include the posts approved under both direct recruitment and CAS promotion.

(ii) Identification of posts of Professor in an Under Graduate College for being filled through direct recruitment / deputation shall be carried out by the affiliating/concerned University acting in consultation with the College. Where the number of posts of Professor worked out as a percentage of the number of posts of Associate Professor for CAS promotion or direct recruitment / deputation is not an integer, the same shall be rounded off to the next higher integer.

- (iii) The selection process is to be conducted by the university by receiving PBAS proformas from eligible Associate Professors based on seniority and three times in number of the available vacancies. In case the number of candidates available is less than three times the number of vacancies, the zone of consideration will be limited to the actual number of candidates available. The selection shall be conducted through the API scoring system with PBAS methodology and selection committee process stipulated in these Regulations for appointment of Professors. For direct recruitment of the 25% of the posts, the 'Rota-Quota system shall be followed starting with promotions and the direct recruitment quota shall be rotated in an alphabetical order.

**6.5.2.** There shall be one post of Professor in each Department of a Post-Graduate College which shall be subject to the same criterion for selection / appointment as that of Professors in Universities, provided that one-fourth (25%) of the posts of Professor shall be filled on deputation/direct recruitment from among eligible teachers and the remaining three-fourths (75%) of posts shall be filled through merit promotion from among the eligible Associate Professors in the relevant department of the Post-Graduate college. Identification of posts of Professor in a Post-Graduate College for being filled through direct recruitment/deputation shall be carried out by the affiliating/concerned University acting in consultation with the College. The decision regarding whether the posts of professor will be for CAS promotion or direct recruitment/deputation shall be within the competence of the University acting in consultation with the College. Where the number of posts of professor for CAS promotion or direct recruitment / deputation worked out as a percentage of the total number of posts in a Post Graduate College is not an integer, the same shall be rounded off to the next higher integer.

The selection process is to be conducted by the university by receiving PBAS proformas from eligible Associate Professors based on seniority and three times in number of the available vacancies. In case the number of candidates available is less than three times the number of vacancies, the zone of consideration will be limited to the actual number of candidates available. The selection shall be conducted through the API scoring system with PBAS methodology, selection committee process stipulated in these Regulations for appointment of Professors. For direct recruitment of the 25% of the posts, the 'Rota-Quota System' shall be followed starting with promotion and the direct recruitment quota shall be rotated in an alphabetical order.

#### **6.6.0 STAGES OF PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME FOR ASSISTANT LIBRARIANS, ETC.**

**6.6.1** Assistant University Librarian / College Librarian in the entry level grade, possessing Ph.D. in Library Science, after completing service of four years in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology laid down by the UGC in these Regulations, shall be eligible for the higher grade (stage 2).

- 6.6.2** Assistant Librarian / College Librarian in the entry level grade, not possessing Ph.D. but only M.Phil. in Library Science, after completing service of five years in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology laid down by the UGC in these Regulations, shall become eligible for the next higher grade (stage 2).
- 6.6.3** Assistant Librarian / College Librarian in the entry level grade, without the relevant Ph.D. or M.Phil. after completing six years in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology laid down by the UGC in these Regulations, shall become eligible for the next higher grade (stage 2).
- 6.6.4.** On completion of service of five years, Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale) shall be eligible for the post of Deputy Librarian/ equivalent posts and being placed in the next higher grade (stage 3), subject to their fulfilling other conditions of eligibility (such as Ph.D. Degree, etc. for Deputy Librarian) as per API scoring system based PBAS methodology laid down by the UGC for CAS promotion in these Regulations. They shall be designated as Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade), as the case may be.
- 6.6.5.** After completing three years in the above grade, Deputy Librarians /equivalent positions shall move to the next higher grade (stage 4), subject to fulfilling other conditions of eligibility as per API scoring system and PBAS methodology laid down by the UGC for CAS promotion in these Regulations.

#### **6.7.0 STAGES OF PROMOTION UNDER CAREER ADVANCEMENT SCHEME FOR PHYSICAL EDUCATION AND SPORTS PERSONNEL**

- 6.7.1** Assistant DPE&S in the entry level grade/College DPE&S, at the entry level grade, possessing Ph.D. in Physical Education, after completing service of four years in the entry level stage (stage 1), and if otherwise eligible as per API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations, shall become eligible for the next higher grade (stage 2).
- 6.7.2.** Assistant DPE&S/College DPE&S in the entry level grade, possessing M.Phil. in Physical Education, after completing service of the five years in the entry level stage (stage 1), and if otherwise eligible as per API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations, shall become eligible for the next higher grade (stage 2).
- 6.7.3.** Assistant DPE&S/ College DPE&S in the entry level grade, without the relevant Ph.D. and M.Phil. shall, after completing service of six years as Assistant DPE&S/College DPE&S in the entry level stage, and if otherwise eligible as per API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations, shall become eligible for the next higher grade (stage 2).

- 6.7.4** After completing service of five years in the second stage and subject to satisfying API scoring system and PBAS methodology prescribed by the UGC in these Regulations, Assistant DPE&S (Senior Scale) / College DPE&S (Senior scale) shall be promoted to the next higher grade (stage 3). They shall be designated as Deputy DPE&S/ Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade), as the case may be.
- 6.7.5.** After completing service of three years in stage 3 and subject to satisfying API/ scoring system and PBAS methodology prescribed by the UGC in these Regulations, Deputy DPE&S/Assistant DPE&S (Selection Grade) College DPE&S (Selection Grade) shall move to the next higher grade (stage 4). They shall continue to be designated as Deputy DPE&S/Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade).
- 6.8.0.** The Schedule annexed to these Regulations outlines the Pay scales, Designations and stages of promotions under CAS of incumbent and newly appointed teachers and equivalent positions in the Library and Physical Education and Sports cadres in Central Universities and colleges thereunder and Institutions deemed to be Universities whose maintenance expenditure is met by the UGC.

**7.0.0. SELECTION OF PRO-VICE CHANCELLOR / VICE - CHANCELLOR OF UNIVERSITIES:**

**7.1.0. PRO-VICE-CHANCELLOR:**

The Pro-Vice-Chancellor may be a whole time Professor of the University and shall be appointed by the Executive Council on the recommendation of Vice-Chancellor.

- 7.2.0.** The Pro-Vice-Chancellor shall hold office for a period which is co-terminus with that of Vice-Chancellor. However, it shall be the prerogative of the Vice-Chancellor to recommend a new Pro-Vice-Chancellor to the Executive Council, during his tenure. These Regulations, for selection of Pro- Vice- Chancellor shall be adopted by the concerned University through amendment of their Act/Statute.

**7.3.0. VICE CHANCELLOR:**

- i. Persons of the highest level of competence, integrity, morals and institutional commitment are to be appointed as Vice-Chancellors. The Vice-Chancellor to be appointed should be a distinguished academician, with a minimum of ten years of experience as Professor in a University system or ten years of experience in an equivalent position in a reputed research and / or academic administrative organization.
- ii. The selection of Vice-Chancellor should be through proper identification of a Panel of 3-5 names by a Search Committee through a public Notification or nomination or a talent search process or in combination. The members of the above Search Committee shall be persons of eminence in the sphere of higher education and shall not be connected in any manner with the University concerned or its colleges. While preparing the panel, the search committee must give proper weightage to academic



excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance to be given in writing along with the panel to be submitted to the Visitor/Chancellor. In respect of State and Central Universities, the following shall be the constitution of the Search Committee.

- a) a nominee of the Visitor/Chancellor, who should be the Chairperson of the Committee.
  - b) a nominee of the Chairman, University Grants Commission.
  - c) a nominee of the Syndicate/ Executive Council / Board of Management of the University.
- iii. The Visitor/Chancellor shall appoint the Vice Chancellor out of the Panel of names recommended by the Search Committee.
  - iv. The conditions of service of the Vice Chancellor shall be prescribed in the Statutes of the Universities concerned in conformity with these Regulations.
  - v. The term of office of the Vice Chancellor shall form part of the service period of the incumbent concerned making him/her eligible for all service related benefits.

**7.4.0** The Universities/State Governments shall modify or amend the relevant Act/Statutes of the Universities concerned within 6 months of adoption of these Regulations.

## **8.0. DUTY LEAVE, STUDY LEAVE, SABBATICAL LEAVE**

### **8.1. DUTY LEAVE:**

- i. Duty leave of the maximum of 30 days in an academic year may be granted for the following:
  - (a) Attending conferences, congresses, symposia and seminars on behalf of the university or with the permission of the university;
  - (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice Chancellor;
  - (c) Working in another Indian or foreign university, any other agency, institution or organization, when so deputed by the university;
  - (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other academic body; and
  - (e) For performing any other duty for the university.

- ii. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
- iv. The leave may be granted on full pay. Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
- v. Duty leave may be combined with earned leave, half pay leave or extraordinary leave.
- vi. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher invited to share expertise with academic bodies, government or NGO.

## 8.2. STUDY LEAVE:

- (i) Study leave may be granted for the entry level appointees as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports/College DPE&S after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his/her work in the university or to make a special study of the various aspects of university organization and methods of education.
- (ii) Subject to the terms contained in this Clause 8.2, in respect of granting study leave with pay for acquiring Ph.D. in a relevant discipline while in service, the number of years to be put in after entry would be a minimum of two or the years of probation specified in the university statutes concerned, keeping in mind the availability of vacant positions for teachers and other cadres in colleges and universities, so that a teacher and other cadres entering service without Ph.D. or higher qualification could be encouraged to acquire these qualifications in the relevant disciplines at the earliest rather than at a later stage of the career.
- (iii) The paid period of study leave should be for three years, but two years may be given in the first instance, extendable by one more year, if there is adequate progress as reported by the Research Guide. Care should be taken that the number of teachers given study leave, does not exceed the stipulated percentage of teachers in any department. *Provided* that the Executive Council/Syndicate may, in the special circumstances of a case, waive the condition of two years service being continuous.

**Explanation:** In computing the length of service, the time during which a person was on probation or engaged as a research assistant may be reckoned provided:

- (a) the person is a teacher on the date of the application;

- (b) there is no break in service; and
  - (c) the leave is requested for undertaking the Ph.D. research work.
- (iv) Study leave shall be granted by the Executive Council/Syndicate on the recommendation of the concerned Head of the Department. The leave shall not be granted for more than three years in one spell, save in very exceptional cases in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the university.
  - (v) Study leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of study leave.
  - (vi) Study leave may be granted not more than twice during one's career. Provided that, under no circumstances, the maximum of study leave admissible during the entire service should not exceed five years.
  - (vii) No teacher, who has been granted study leave, shall be permitted to alter substantially the course of study or the programme of research without the prior permission of the Executive Council/Syndicate. In the event, the course of study falls short of study leave sanctioned, the teacher shall resume duty immediately on the conclusion of such course of study, unless a prior approval of the Executive Council/Syndicate to treat the period of shortfall as ordinary leave has been obtained.
  - (viii) Subject to the provisions of sub-clauses (ix) below, study leave may be granted on full pay up to two years extendable by one year at the discretion of the university.
  - (ix) The amount of scholarship, fellowship or other financial assistance that a teacher, granted study leave, has been awarded will not preclude his/her being granted study leave with pay and allowances but the scholarship, etc., so received shall be taken into account in determining the pay and allowance on which the study leave may be granted. The Foreign scholarship/fellowship would be set off against pay only if the fellowship is above a specified amount, which shall be determined by the UGC, from time to time, based on the cost of living for a family in the country in which the study is to be undertaken. In the case of an Indian fellowship, which exceeds the salary of the teacher, the salary would be forfeited.
  - (x) Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, half-pay leave, extraordinary leave or vacation, provided that the earned leave at the credit of the teacher shall be availed of at the discretion of the teacher. A teacher, who is

selected to a higher post during study leave, will be placed in that position and get the higher scale only after joining the post.

- (xi) A teacher granted study leave shall on his/her return and re-joining the service of the university may be eligible to the benefit of the annual increment(s) which he/she would have earned in the course of time if he/she had not proceeded on study leave. No teacher shall however, be eligible to receive arrears of increments.
- (xii) Study leave shall count as service for pension/contributory provident fund, provided the teacher joins the university on the expiry of his/her study leave.
- (xiii) Study leave granted to a teacher shall be deemed to be cancelled in case it is not availed of within 12 months of its sanction.

*Provided* that where study leave granted has been so cancelled, the teacher may apply again for such leave.

- (xiv) A teacher availing himself/herself of study leave shall undertake that he/she shall serve the university for a continuous period of at least three years to be calculated from the date of his/her resuming duty on expiry of the study leave.
- (xv) After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the university, binding himself/herself for the due fulfillment of the conditions laid down in sub-clause above and give security of immovable property to the satisfaction of the Finance Officer/Treasurer or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the university in accordance with sub-clause (xiv) above.
- (xvi) The teacher shall submit to the Registrar, six monthly reports of progress in his/her studies from his/her supervisor or the Head of the Institution. This report shall reach the Registrar within one month of the expiry of every six months of the study leave. If the report does not reach the Registrar within the specified time, the payment of leave salary may be deferred till the receipt of such report.

### **8.3. SABBATICAL LEAVE:**

- (i) Permanent, whole-time teachers of the university and colleges who have completed seven years of service as Reader/Associate Professor or Professor may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system.

- (ii) The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.
- (iii) A teacher, who has availed himself/herself of study leave, would not be entitled to the sabbatical leave.

*Provided* further that sabbatical leave shall not be granted until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme of duration one year or more.

- (iv) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- (v) A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies, *provided* that in such cases the Executive Council/Syndicate may, if it so desires, sanction sabbatical leave on reduced pay and allowances.
- (vi) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, *provided* that the teacher rejoins the university on the expiry of his/her leave.

#### **8.4 OTHER KINDS OF LEAVE RULES FOR PERMANENT TEACHERS OF THE UNIVERSITIES/ COLLEGES**

- (a) The following kinds of leave would be admissible to permanent teachers:
  - (i) Leave treated as duty, viz. Casual leave, Special casual leave, and Duty leave;
  - (ii) Leave earned by duty, viz. Earned leave, Half Pay leave, and Commuted leave;
  - (iii) Leave not earned by duty, viz. Extraordinary leave; and Leave not due;
  - (iv) Leave not debited to leave account –
  - (v) Leave for academic pursuits, viz. Study leave and Sabbatical leave/Academic leave;
  - (vi) Leave on grounds of health, viz. Maternity leave and Quarantine leave.

- (b) The Executive Council/Syndicate may grant, in exceptional cases, for the reasons to be recorded, any other kinds of leave, subject to such terms and conditions as it may deem fit to impose.

#### **8.4.1 Casual Leave**

- (i) Total casual leave granted to a teacher shall not exceed 8 days in an academic year.
- (ii) Casual leave cannot be combined with any other kind of leave except special casual leave. However, such casual leave may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

#### **8.4.2 Special Casual Leave**

- (i) Special casual leave, not exceeding 10 days in an academic year, may be granted to a teacher:
  - (a) To conduct examination of a university/Public Service Commission/board of examination or other similar bodies/institutions; and
  - (b) To inspect academic institutions attached to a statutory board, etc.
- (ii) In computing the 10 days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (iii) In addition, special casual leave to the extent mentioned below, may also be granted;
  - (a) To undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case will be restricted to 6 working days; and
  - (b) To a female teacher who undergoes non-puerperal sterilization. Leave in this case will be restricted to 14 days.
- (iv) Special casual leave cannot be accumulated, nor can it be combined with any other kind of leave except casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion;

#### **8.4.3 Earned Leave**

- (i) Earned leave admissible to a teacher shall be:
  - (a) 1/30th of actual service including vacation; *plus*

- (b) 1/3rd of the period, if any, during which he/she is required to perform duty during vacation.

For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.

- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For avoidance of doubt, it may be noted:

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave..
2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.
3. Encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central/State Governments.

#### **8.4.4 Half-pay Leave**

Half-pay leave admissible to a permanent teacher shall be 20 days for each completed year of service. Such leave may be granted on the basis of medical certificate from a registered medical practitioner, for private affairs or for academic purposes.

*Explanation:*

A "completed year of service" means continuous service of specified duration under the university and includes periods of absence from duty as well as leave including extraordinary leave.

#### **8.4.5 Commuted Leave**

Commuted leave, not exceeding half the amount of half pay leave due, may be granted on the basis of medical certificate from a registered medical practitioner to a permanent teacher subject to the following conditions:

- (i) Commuted leave during the entire service shall be limited to a maximum of 240 days;
- (ii) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due; and

- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time. *Provided* that no commuted leave shall be granted under these rules unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

#### **8.4.6 Extraordinary Leave**

- (i) A permanent teacher may be granted extraordinary leave when:
  - (a) No other leave is admissible; or
  - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
  - (a) Leave taken on the basis of medical certificates;
  - (b) Cases where the Vice Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
  - (c) Leave taken for pursuing higher studies; and
  - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum- teaching post or on assignment for technical or academic work of importance.
- (iii) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.
- (iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

#### **8.4.7 Leave Not Due**

- (i) Leave not due, may, at the discretion of the Vice Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.



- (ii) 'Leave not due' shall not be granted, unless the Vice Chancellor/Principal is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- (ii) A teacher to whom 'leave not due' is granted shall not be permitted to tender his/her resignation from service so long as the debit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill health, incapacitating the teacher for further service, refund of leave salary for the period of leave still to be earned may be waived by the Executive Council.

*Provided* that the Executive Council may waive off, in any other exceptional, for reasons to be recorded in writing, the refund of leave salary for the period of leave still to be earned.

#### **8.4.8 Maternity Leave**

- (i) Maternity leave on full pay may be granted to a woman teacher for a period not exceeding 180 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.
- (ii) Maternity leave may be combined with earned leave, half pay leave or extraordinary leave but any leave applied for in continuation of maternity leave may be granted if the request is supported by a medical certificate.

#### **8.4.9 Child Care Leave**

Women teachers having minor children may be granted leave up to two years for taking care of their minor children. Child care leave for a maximum period of two years (730 days) may be granted to the women teachers during entire service period in lines with Central Government women employees. In the cases, where the child care leave is granted more than 45 days, the University/College/Institution may appoint a part time / guest substitute teacher with intimation to the UGC.

#### **8.4.10 Paternity Leave**

Paternity leave of 15 days may be granted to male teachers during the confinement of their wives, and such leave shall granted only up to two children.

#### **8.4.11 Adoption leave**

Adoption leave may be provided as per the rules of the Central Government.

### **9. RESEARCH PROMOTION GRANT**

The UGC or the respective agency (Central/State Governments) may provide a start-up grant at the level of Rs. 3.0 lakhs in Social Sciences, Humanities and Languages and Rs. 6.0 lakhs in Sciences and Technology to teachers and other non-vocational academic staff to take up research immediately after their appointments.

### **9.1. CONSULTANCY ASSIGNMENTS**

The consultancy rules, terms, conditions and the model of revenue sharing between institutions and consultant teachers shall be as per the UGC Consultancy Rules to be provided separately.

### **10.0 COUNTING OF PAST SERVICES FOR DIRECT RECRUITMENT AND PROMOTION UNDER CAS**

**10.1.** Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional Organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT, etc., should be counted for direct recruitment and promotion under CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature these posts are described as per Appendix III – Table No. II provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The candidate for direct recruitment has applied through proper channel only.
- (d) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government/Central Government/Concerned Institutions, for such appointments.
- (f) The previous appointment was not as guest lecturer for any duration, or an ad hoc or in a leave vacancy of less than one year duration. Ad hoc or temporary service of more than one year duration can be counted provided that:
  - (i) the period of service was of more than one year duration;
  - (ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee; and

- (iii) the incumbent was selected to the permanent post in continuation to the ad hoc or temporary service, without any break.
- (g) No distinction should be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), was considered for counting past services under this clause.

## **11.0 PERIOD OF PROBATION AND CONFIRMATION**

- 11.1.** The minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance.
- 11.2.** The confirmation at the end of one year shall be automatic, unless extended for another year by a specific order, before expiry of the first year.
- 11.3** Subject to this Clause 11, it is obligatory on the part of the university/the concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of probationary period after due process of verification of satisfactory performance.
- 11.4** Probation and confirmation rules are applicable only at the initial stage of recruitment, issued from time to time, by Central Government.
- 11.5** All other Central Government rules on probation and confirmation shall be applicable mutatis mutandis.

## **12.0 CREATION AND FILLING UP OF TEACHING POSTS**

- 12.1.** Teaching posts in universities, as far as feasible, may be created in a pyramidal order, that is, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professors, per department.
- 12.2.** All the sanctioned/approved posts in the university system shall be filled up on an urgent basis.

## **13.0 APPOINTMENTS ON CONTRACT BASIS**

- 13.1.** The teachers should be appointed on contract basis only when it is absolutely necessary and when the student-teacher ratio does not satisfy the laid down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly gross salary of a regularly appointed Assistant Professor. Such appointments should not be made initially for more than one academic session, and the performance of any such entrant teacher should be reviewed for academic performance before reappointing her/him on contract basis for another session.

## 14.0 TEACHING DAYS

**14.1.** The Universities/Colleges must adopt at least 180 working days, i.e. there should be a minimum of 30 weeks of actual teaching in a 6-day week. Of the remaining period, 12 weeks may be devoted to admission and examination activities, and non-instructional days for co-curricular, sports, college day, etc., 8 weeks for vacations and 2 weeks may be attributed to various public holidays. If the University adopts a 5 day week pattern, then the number of weeks should be increased correspondingly to ensure equivalent of 30 weeks of actual teaching with a 6 day week.

The above is summarized as follows:

|                                                                             | Number of weeks: 6<br>day a week pattern |                           | Number of weeks: 5<br>day a week pattern |                           |
|-----------------------------------------------------------------------------|------------------------------------------|---------------------------|------------------------------------------|---------------------------|
| Categorization                                                              | University                               | College                   | University                               | College                   |
| Teaching and Learning<br>Process                                            | 30 (180<br>days) weeks                   | 30 (180<br>days)<br>weeks | 36 (180<br>days)<br>weeks                | 36 (180<br>days)<br>weeks |
| Admissions/Examinations<br>preparation for<br>Examination                   | 12                                       | 10                        | 8                                        | 8                         |
| Vacation                                                                    | 8                                        | 10                        | 6                                        | 6                         |
| Public Holidays<br>(to increase and adjust<br>teaching days<br>accordingly) | 2                                        | 2                         | 2                                        | 2                         |
| Total                                                                       | 52                                       | 52                        | 52                                       | 52                        |

**14.2.** In lieu of curtailment of vacation by 2 weeks, the university teachers may be credited with 1/3<sup>rd</sup> of the period of earned leave. However, colleges may have an option of a total vacation of 10 weeks in a year and no earned leave except when required to work during the vacations for which, as in the case of University teachers, 1/3 of the period will be credited as Earned Leave.

## 5.0. WORKLOAD

- 15.1.** The workload of the teachers in full employment should not be less than 40 hours a week for 30 working weeks (180 teaching days) in an academic year. It should be necessary for the teacher to be available for at least 5 hours daily in the University/College for which necessary space and infrastructure should be provided by the University/College. Direct teaching-learning process hours should be as follows:

|                     |          |
|---------------------|----------|
| Assistant Professor | 16 hours |
|---------------------|----------|

|                                   |          |
|-----------------------------------|----------|
| Associate Professor and Professor | 14 hours |
|-----------------------------------|----------|

- 15.2** A relaxation of two hours in the workload may, however, be given to Professors who are actively involved in extension activities and administration. A minimum of 6 hours per week may have to be allocated for research activities of a teacher.

## **16.0 SERVICE AGREEMENT AND FIXING OF SENIORITY**

- 16.1.** At the time of recruitment in Universities and Colleges, a service agreement should be executed between the University/College and the teacher concerned and a copy of the same should be deposited with the Registrar/Principal. Such service agreement shall be duly stamped as per the rates applicable.

- 16.2.** The self-appraisal or linked Performance Based Appraisal System (PBAS) methodology shall form part of the service agreement/Record.

### **16.3. Inter-se seniority between the direct recruited and teachers promoted under CAS**

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The rules and regulations of the respective Central/State Government shall apply, for all other matters of seniority.

## **17.0. CODE OF PROFESSIONAL ETHICS**

### **I. TEACHERS AND THEIR RESPONSIBILITIES:**

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

**Teachers should:**

- (i) Adhere to a responsible pattern of conduct and demeanour expected of them by the community;
- (ii) Manage their private affairs in a manner consistent with the dignity of the profession;
- (iii) Seek to make professional growth continuous through study and research;
- (iv) Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge;
- (v) Maintain active membership of professional organizations and strive to improve education and profession through them;
- (vi) Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication;
- (vii) Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counseling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and
- (viii) Participate in extension, co-curricular and extra-curricular activities including community service.

## **II. TEACHERS AND THE STUDENTS**

### **Teachers should:**

- (i) Respect the right and dignity of the student in expressing his/her opinion;
- (ii) Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;
- (ii) Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;
- (iv) Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- (v) Inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;
- (vi) Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;
- (vii) Pay attention to only the attainment of the student in the assessment of merit;

- (viii) Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- (ix) Aid students to develop an understanding of our national heritage and national goals; and
- (x) Refrain from inciting students against other students, colleagues or administration.

### **III. TEACHERS AND COLLEAGUES**

#### **Teachers should:**

- (i) Treat other members of the profession in the same manner as they themselves wish to be treated;
- (ii) Speak respectfully of other teachers and render assistance for professional betterment;
- (iii) Refrain from lodging unsubstantiated allegations against colleagues to higher authorities; and
- (iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

### **IV. TEACHERS AND AUTHORITIES:**

#### **Teachers should:**

- (i) Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest;
- (ii) Refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- (iii) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- (iv) Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- (v) Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession;
- (vi) Should adhere to the conditions of contract;

- (vii) Give and expect due notice before a change of position is made; and
- (viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

#### **V. TEACHERS AND NON-TEACHING STAFF:**

- (i) Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution; and
- (ii) Teachers should help in the function of joint staff-councils covering both teachers and the non-teaching staff.

#### **VI. TEACHERS AND GUARDIANS**

##### **Teachers should:**

- (i) Try to see through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

#### **VII. TEACHERS AND SOCIETY**

##### **Teachers should:**

- (i) Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- (ii) Work to improve education in the community and strengthen the community's moral and intellectual life ;
- (iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- (iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- (v) Refrain from taking part in or subscribing to or assisting in any way activities which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for National Integration.



### **SCHEDULE FOR CLAUSE 6.8.0**

**(FOR PAY SCALES, DESIGNATIONS AND STAGES OF PROMOTION UNDER CAS OF INCUMBENT AND NEWLY APPOINTED ASSISTANT PROFESSORS/ ASSOCIATE PROFESSORS/ PROFESSORS AND OTHER EQUIVALENT CADRES IN LIBRARY AND PHYSICAL EDUCATION AND SPORTS IN CENTRAL UNIVERSITIES AND COLLEGES THEREUNDER AND INSTITUTIONS DEEMED TO BE UNIVERSITIES WHOSE MAINTENANCE EXPENDITURE IS MET BY THE UGC).**

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- 1.0. Persons entering the teaching profession in universities and colleges shall be designated as Assistant Professors and shall be placed in the Pay Band III of Rs.15,600 – Rs. 39,100 with AGP of Rs. 6,000. Lecturers already in service in the pre-revised scale of Rs. 8,000 – Rs.13,500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6,000. Their CAS promotions would be subject to the API criteria based PBAS system norms laid out in these regulations
- 1.1. An Assistant Professor with completed service of four years, possessing Ph. D. Degree in the relevant discipline shall be eligible, for moving to AGP of Rs.7,000.
- 1.2. An Assistant Professors possessing M.Phil. Degree or post-graduate degree in professional courses approved by the relevant statutory Body, such as LL.M. / M.Tech., etc. shall be eligible for the AGP of Rs. 7,000 after completion of five years service as Assistant Professor.
- 1.3. An Assistant Professors who do not have Ph.D. or M.Phil. or a Master degree in the relevant Professional course shall be eligible for the AGP of Rs. 7,000 only after completion of six years' service as Assistant Professor.
- 1.4. The upward movement from AGP of Rs. 6,000 to AGP of Rs. 7,000 for all Assistant Professors shall be subject to their satisfying the API criteria based PBAS conditions as laid down by the UGC in these Regulations.
- 2.0. The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the unrevised scale of Rs. 10,000 – Rs.15,200) shall be re-designated as Assistant Professor, and shall be fixed at the appropriate stage in Pay Band III of Rs.15,600 – Rs. 39,100 based on their present pay, with AGP of Rs. 7,000.
- 2.1. Assistant Professors with completed service of five years at the AGP of Rs. 7,000 shall be eligible, subject to other API requirements laid down by these UGC Regulations, to move up to the AGP of Rs. 8,000.
- 3.0. Posts of Associate Professor shall be in the Pay Band IV of Rs. 37,400 – Rs. 67,000, with AGP of Rs. 9,000. Directly recruited Associate Professors under these Regulations shall be placed in the Pay Band IV of Rs. 37,400 – Rs. 67,000 with an AGP of Rs. 9,000, at the appropriate stage in the Pay Band in terms of the conditions of appointment.
- 3.1. Incumbent Readers and Lecturers (Selection Grade) who have completed three years in the current pay scale of Rs. 12,000 – Rs. 18,300 on 1 January, 2006 shall be placed

- in Pay Band IV of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000 and shall be re-designated as Associate Professor.
- 3.2. Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12,000 – Rs.18,300 on or after 1 January, 2006 shall be placed at the appropriate stage in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 8,000 till they complete three years of service in the grade of Lecturer (Selection Grade) / Reader, and thereafter shall be placed in the higher Pay Band IV of Rs. 37,400 – Rs. 67,000 and accordingly re-designated as Associate Professor.
- 3.3. Readers/Lecturers (Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade) or Readers, as the case may be, until they are placed in the Pay Band of Rs. 37,400 – Rs. 67,000 and re-designated as Associate Professor in the manner described in 3.1 and 3.2. above.
- 3.4. Assistant Professors completing three years of teaching in the AGP of Rs. 8,000 shall be eligible, subject to the qualifying conditions prescribed by these Regulations, to move to the Pay Band IV of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000 and to be designated as Associate Professor.
- 3.5. Associate Professor completing three years of service in the AGP of Rs. 9,000 and possessing a Ph.D. Degree in the relevant discipline shall be eligible to be appointed and designated as Professor, subject to satisfying the required credit points as per API based on PBAS methodology provided in Appendix IV, Table I-III stipulated in these Regulations and assessment by a duly constituted selection committee as suggested for the direct recruitment of Professor. No teacher other than those with a Ph.D. shall be promoted or appointed as Professor. The Pay Band IV for the post of Professors shall be Rs. 37,400 – Rs. 67,000 with AGP of Rs. 10,000.
- 4.0. The pay of a directly recruited Professor shall be fixed at a stage not below Rs.43,000 in the Pay Band IV of Rs. 37,400 – Rs. 67,000, with the applicable AGP of Rs.10,000.
- 4.1. Ten percent of the positions of Professors in a university shall be eligible to be placed in the higher AGP of Rs.12,000. However, teachers promoted to the posts with higher AGP of Rs.12,000, shall continue to be designated as Professor. Eligibility for elevation as a Professor in the higher Academic Grade Pay of Rs.12,000, shall be a minimum of ten years of teaching and research experience as professor either in the pre-revised scale of Professor's Pay of Rs.16,400 – Rs. 22,400 or the revised scale of Pay Band IV of Professor with AGP of Rs.10,000 on satisfying the required API score as per Tables I and II through the PBAS methodology stipulated in these Regulations through a duly constituted Expert committee;

## **5.0. PAY SCALES OF PRINCIPALS IN COLLEGES:**

### **5.1 PRINCIPAL OF UNDER GRADUATE COLLEGES:**

The posts of Principal in Under Graduate Colleges shall be in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs.10,000, plus a Special Allowance of Rs. 2,000 per month and shall also be fixed at a stage not below Rs. 43,000 as in the directly recruited

Professors. All Principals in service shall be appropriately fixed in the Pay Band with the AGP of Rs.10,000

## **5.2 PRINCIPAL OF POST GRADUATE COLLEGES:**

Posts of Principal in Post Graduate Colleges shall also be in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs.10,000, plus a Special Allowance of Rs. 3,000 per month and shall also be fixed at a stage not below Rs. 43,000 as in the case of directly recruited Professors. All Principals in service shall be appropriately fixed in the Pay Band IV with the AGP of Rs.10,000.

## **6.0. PAY SCALES AND CAREER ADVANCEMENT SCHEMES REGULATIONS FOR LIBRARIANS, ETC.**

### **6.1. ASSISTANT UNIVERSITY LIBRARIAN / COLLEGE LIBRARIAN:**

- (i) Assistant Librarian / College Librarian in the pre-revised scale of pay of Rs. 8,000 – Rs. 13,500 shall be placed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 6,000.
- (ii) All conditions of eligibility and academic qualifications laid down by the UGC as per these Regulations, shall be applicable for direct recruitment of Assistant University Librarian / College Librarian.

### **6.2 ASSISTANT UNIVERSITY LIBRARIAN (SR. SCALE) / COLLEGE LIBRARIAN (SR. SCALE):**

- (i) Assistant University Librarian (Sr. Scale)/ College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs.10,000 – Rs. 15,200 shall be placed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs.7,000.
- (ii) Assistant University Librarian / College Librarian possessing Ph.D. in Library Science, after completing service of four years in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system, and PBAS methodology laid down by the UGC in these Regulations, shall be eligible for the higher AGP of Rs. 7,000 with the Pay Band of Rs.15,600 – Rs. 39,100.
- (iii) Assistant Librarian / College Librarian not possessing Ph.D. but only M.Phil. in Library Science at the entry level after completing service of five years in the AGP of Rs. 6,000, if otherwise eligible as per API scoring system and PBAS methodology laid down by the UGC in these Regulations, shall become eligible for the higher AGP of Rs. 7,000.
- (iv) After completing service of six years in the AGP of Rs. 6,000 Assistant Librarian / College Librarian without the relevant Ph.D. and M.Phil. shall, if otherwise eligible as per API scoring system and PBAS methodology laid down by the UGC in these Regulations, move to the higher AGP of Rs. 7,000.

- (v) The pay of the existing Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs.10,000 – Rs.15,200 shall be fixed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs.7,000 at an appropriate stage based on their present pay.

**6.3. DEPUTY LIBRARIAN / ASSISTANT LIBRARIAN (SELECTION GRADE) / COLLEGE LIBRARIAN (SELECTION GRADE):**

- (i) Deputy Librarians who are directly recruited shall be placed in the Pay Band of Rs. 15,600 – Rs. 39,100 with AGP of Rs. 8,000
- (ii) On completion of service of five years, Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale) shall be eligible for the post of Deputy Librarian/ equivalent posts in Pay Band of Rs.15,600 – Rs. 39,100, with Academic Grade Pay of Rs. 8,000, subject to their fulfilling other conditions of eligibility (such as Ph.D. degree, etc. for Deputy Librarian) as per API scoring system based PBAS methodology laid down by the UGC for CAS promotion in these Regulations. They shall be designated as Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade), as the case may be.
- (iii) After completing three years in the Pay Band of Rs.15,600 – Rs. 39,100 with an AGP of Rs. 8,000, Deputy Librarians /equivalent positions shall move to the Pay Band of Rs. 37,400 – Rs. 67,000 and AGP of Rs. 9,000, subject to fulfilling other conditions of eligibility as per API scoring system and PBAS methodology laid down by the UGC for CAS promotion in these Regulations.
- (iv) Assistant Librarians (Sr. Scale) in universities/ College Librarians (Sr. Scale) in the AGP of Rs. 7,000 not possessing Ph.D. in Library Science but who fulfill other criteria prescribed by the UGC for CAS promotion in these Regulations, shall also be eligible for being placed in the AGP of Rs. 8,000.
- (v) Incumbents to the posts of Deputy Librarian / Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) who have completed three years in the pre-revised pay scale of Rs. 12,000 – Rs. 18,300 on 1 January, 2006 shall be fixed at an appropriate stage in the Pay Band of Rs. 37,400 – Rs. 67,000 with an AGP of Rs. 9,000. They shall continue to be designated as Deputy Librarian / Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)
- (vi) Incumbents to the posts of Deputy Librarian / Assistant Librarian (Selection Grade) /College Librarian (Selection Grade) who have not completed the requirement of three years in the pre-revised pay scale of Rs.12,000 – Rs. 18,300, for being eligible to be placed in the higher Pay Band of Rs. 37,400 – Rs. 67,000, shall be placed at an appropriate stage with Academic Grade Pay of Rs. 8,000 till they complete three years of service as Deputy Librarian / Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)

- (vii) Pay in regard to the directly recruited Deputy Librarians shall be initially fixed in Pay Band Rs.15,600 – Rs. 39,100 with AGP of Rs. 8,000. They shall move to the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs.9000 after completing three years of service in the AGP of Rs. 8,000.
- (viii) The conditions of eligibility and academic qualifications prescribed by the UGC in these Regulations, shall be adopted for direct recruitment to the post of Deputy Librarian.

#### **6.4. LIBRARIAN (UNIVERSITY):**

- (i) The post of Librarian shall be in the Pay Band of Rs. 37,400 – Rs. 67,000 with the Academic Grade Pay of Rs.10,000.
- (ii) The conditions of eligibility and academic qualifications prescribed by the UGC in these Regulations, shall be adopted for appointment to the post of Librarian (University).
- (iii) Deputy Librarian completing service of three years in the AGP of Rs.9,000 and otherwise eligible as per the API scoring system and PBAS methodology developed in these Regulations, with a Ph.D. qualification shall also be eligible to be considered for appointment to the post of Librarian through open recruitment.
- (iv) Incumbent Librarian (University) shall be placed at the appropriate stage as per the 'fixation formula' provided as Appendix-II in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs.10,000.

### **7.0. PAY SCALES AND CAREER ADVANCEMENT SCHEMES REGULATIONS FOR PHYSICAL EDUCATION AND SPORTS CADRES**

#### **7.1. ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (ASSISTANT DPE&S) / COLLEGE DIRECTOR OF PHYSICAL EDUCATION & SPORTS (COLLEGE DPE&S):**

- (i) The Assistant Director of Physical Education and Sports/College DPE&S in the pre-revised pays scale of Rs. 8,000 – Rs. 13,500 shall be placed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 6,000.
- (ii) Pay of Incumbent Assistant Directors of Physical Education and Sports / College DPE&S shall be fixed at an appropriate stage in the Pay Band of Rs. 15,600 – Rs. 39,100 with an AGP of Rs. 6,000, in accordance with the 'fixation formula' provided in Appendix-II.
- (iii) All conditions of eligibility and academic qualifications laid down by the UGC in these Regulations, shall be applicable for direct recruitment of Assistant Director of Physical Education and Sports / College DPE&S.

**7.2. ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (SENIOR SCALE) / COLLEGE DPE & S (SENIOR SCALE):**

- (i) Assistant Directors of Physical Education and Sports (Senior Scale) / College DPE & S (Senior Scale) in the pre-revised pay scale of Rs.10,000 – Rs. 15,200 shall be placed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 7,000.
- (ii) Assistant Directors of Physical Education and Sports / College DPE & S possessing Ph.D. in Physical Education at the entry level of Assistant DPE & S/ College DPE & S in the AGP of Rs. 6,000 shall, after completing service of four years in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations, shall move to higher AGP of Rs. 7,000 in the Pay Band of Rs.15,600 – Rs. 39,100.
- (iii) Assistant Directors of Physical Education and Sports / College DPE & S possessing M.Phil. in Physical Education at the entry level of Assistant DPE & S / College DPE & S in the AGP of Rs. 6,000 shall, after completing service of the five years in the AGP of Rs. 6,000, be eligible for the higher AGP of Rs. 7,000 on satisfying the API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations.
- (iv) Assistant Directors of Physical Education and Sports / College DPE&S without the relevant Ph.D. and M.Phil. shall, after completing service of six years as Assistant Director of Physical Education and Sports / College DPE&S in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations shall be placed in the AGP of Rs. 7,000.
- (v) Pay of incumbent Assistant Directors of Physical Education & Sports (Senior Scale) / College DPE&S (Senior Scale) shall be fixed in Pay Band of Rs.15600-39100 at an appropriate stage in the AGP of Rs.7000, as per the 'fixation formula' provided in Appendix-II

**7.3. DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS/ ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (SELECTION GRADE) / COLLEGE DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (SELECTION GRADE)**

- (i) After completing service of five years in the Pay Band of Rs.15,600 – Rs. 39,100 with the AGP of Rs. 7,000 and subject to satisfying API scoring system and PBAS methodology prescribed by the UGC in these Regulations, Assistant Director of Physical Education and Sports (Senior Scale) / College DPE&S (Senior scale) shall move to AGP of Rs. 8,000 in the Pay band of Rs. 15,600 – Rs. 39,100. They shall be designated as Deputy Director of Physical Education and Sports / Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade), as the case may be.

- (ii) After completing service of three years in the Pay Band of Rs.15,600 – Rs. 39,100 and the AGP of Rs.8,000 and subject to satisfying API/ scoring system and PBAS methodology prescribed by the UGC in these Regulations, Deputy DPE&S/Assistant DPE&S (Selection Grade) College DPE&S (Selection Grade) shall move to the Pay Band of Rs. 37,400 – Rs. 67,000 with the AGP of Rs. 9,000. They shall continue to be designated as Deputy DPE&S/Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade)
- (iii) All incumbents to the post of Deputy DPE&S/Assistant DPE&S (Selection Grade)/ College DPE&S (Selection Grade) who have completed service of at least three years in the unrevised pay scale of Rs.12,000 – Rs.18,300 as on 01-01-2006 shall be eligible to be fixed in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000.
- (iv) All incumbents to the post of Deputy DPE&S /Assistant DPE&S (Selection Grade/ College DPE&S (Selection Grade) whose services in the unrevised pay scale of Rs.12,000 – Rs. 18,300 fall short of three years which would have made them eligible to move to the higher pay band, shall be placed at an appropriate stage at the AGP of Rs. 8,000 in the pay band of Rs.15,600 – Rs. 39,000 till they complete the required service of three years as Deputy DPE&S / ADPE&S (Selection Grade) / College DPE&S (Selection Grade) in the unrevised pay scale.
- (v) Pay of the directly recruited Deputy DPE&S shall be initially fixed with the AGP of Rs. 8,000 in the Pay Band of Rs.15,600 – Rs. 39,100, and after completing three years of service directly recruited Deputy DPE&S and equivalent shall move to Pay Band Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000.

#### **7.4. DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (UNIVERSITY):**

- (i) Post of Director, Physical Education and Sports in Universities shall be in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs.10,000.
- (ii) Post of Director, Physical Education and Sports (University) shall continue to be filled through direct recruitment and the existing conditions of eligibility, i.e. the minimum qualification, number of years of relevant experience and other conditions prescribed by the UGC in these Regulations, shall be the eligibility for recruitment.
- (iii) Pay of the incumbent shall be fixed at the appropriate stage in the Pay Band of Rs.37,400 – Rs. 67,000 as per 'fixation formula' provided in Appendix-II.

## **8.0. PAY SCALES OF PRO-VICE CHANCELLOR / VICE-CHANCELLOR OF UNIVERSITIES:**

### **8.1. PRO-VICE-CHANCELLOR:**

**8.1.1.** The posts of Pro-Vice Chancellor shall be in the Pay Band of Rs. 37,400 –Rs. 67,000 with AGP of Rs.10,000 or Rs.12,000 as the case may be, along with a Special Allowance of Rs. 4,000 per month, subject to the condition that the sum total of pay in the Pay Band, the Academic Grade Pay and the Special Allowance shall not exceed Rs. 80,000.

### **8.2. VICE CHANCELLOR:**

**8.2.1.** The posts of Vice-Chancellor shall carry a fixed pay of Rs.75,000 along with a Special pay of Rs.5,000 per month. All other eligibilities and facilities for the Vice Chancellor as provided in the Act/Statute of the university concerned, shall be applicable besides the pay.

## **9.0. INCENTIVES FOR Ph.D. / M.Phil. AND OTHER HIGHER QUALIFICATION TO TAKE EFFECT FROM 01-09-2008.**

**9.1.** Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC.

**9.2.** M.Phil. Degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to 2 non-compounded advance increments.

**9.3.** Those possessing Post-graduate degree in the professional course such as LL.M./M.Tech./M.Arch./M.E./M.V.Sc./M.D., etc. recognized by the relevant statutory body / council, shall also be entitled to 2 non-compounded advance increments at the entry level.

**9.4** (i) Teachers who complete their Ph.D. Degree while in service shall be entitled to 3 non-compounded increments if such Ph.D. is in a relevant discipline of the discipline of employment and has been awarded by a University complying with the process prescribed by the UGC for enrolment, course work, evaluation, etc.

(ii) However, teachers in service who have already been awarded Ph.D. by the time of coming into force of these Regulations or having been enrolled for Ph.D. have already undergone course-work as well as evaluation, if any, and only Notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of 3 non-compounded increments even if the



university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

- 9.5.** In respect of every other case, a teacher who is already enrolled for Ph.D. shall avail the benefit of 3 non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D. in respect of either course-work or evaluation or both, as the case may be.
- 9.6** Teachers in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of 3 non-compounded increments on award of Ph.D., while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.
- 9.7** Teachers who acquire M.Phil. Degree or a post graduate degree in a professional course recognized by the relevant Statutory Body/Council, while in service, shall be entitled to one advance increment.
- 9.8** Five non-compounded advance increments shall be admissible to Assistant Librarian / College Librarian who are recruited at entry level with Ph.D. degree in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation process for the award of Ph.D. in Library Science.
- 9.8.1** (i) Assistant Librarian / College Librarian acquiring the degree of Ph.D. at any time while in service, in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation shall be entitled to 3 non-compounded advance increments.
- (ii) However, persons in posts of Assistant Librarian / College Librarian or higher positions who have already been awarded Ph.D. in library science at the time of coming into force of these Regulations or having already undergone course-work as well as evaluation, if any, and only Notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of 3 non-compounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.
- 9.8.2** In respect of every other case of persons in the posts of Assistant Librarian / College Librarian or higher positions who are already enrolled for Ph.D. shall avail the benefit of 3 non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D. in respect of either course-work or evaluation or both, as the case may be.
- 9.8.3.** Assistant Librarian / College Librarian and others in higher Library positions in service who have not yet enrolled for Ph. D. shall therefore derive the benefit of 3 non-compounded increments on award of Ph.D. while in service only if such

enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.

- 9.8.4.** Two non-compounded advance increments shall be admissible for Assistant Librarian / College Librarian with M.Phil. degree in Library Science at the entry level, Assistant Librarian / College Librarian and those in higher positions acquiring M. Phil. degree in Library Science at any time during the course of their service shall be entitled to one advance increment.
- 9.9** Five non-compounded advance increments shall be admissible to Assistant Director of Physical Education and Sports / College Director of Physical Education and Sports who are recruited at entry level with Ph.D. degree in the discipline of Physical Education from a university complying with the process prescribed by the UGC in respect of enrolment, course work and evaluation process for the award of Ph.D. in Physical Education.
- 9.10.** Notwithstanding anything in the foregoing clauses, those who have already availed the benefits of advance increments for possessing Ph.D. / M.Phil. at the entry level under the earlier Schemes / Regulations shall not be entitled to the benefit of advance increments under these Regulations.
- 9.11.** Teachers, Library and Physical Education cadres who have already availed the benefits of increments as per the then existing policy for acquiring Ph.D. / M. Phil while in service, shall not be entitled to advance increments under these Regulations.
- 9.12.** For posts at the entry level where no such advance increments were admissible for possessing Ph.D./M. Phil under the earlier Schemes / Regulations, the benefit of advance increments for possessing Ph.D./M. Phil shall be available to only those appointments which have been made on or after the coming into force of these Regulations.

## **10.0 OTHER TERMS AND CONDITIONS**

### **10.1. INCREMENTS**

- 10.2.** Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable for the respective stage in the Pay Band.
- 10.3.** Each advance increment shall also be at the rate of 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable and shall be non-compoundable.
- 10.4.** The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing Schemes / Regulations of increment on promotion from lower Pay Scale to higher Pay Scale; however, in view of the considerable raise in effective pay between the two Pay Bands, there shall be no

additional increment on movement from the Pay Band of Rs.15,600 – Rs. 39,100 to the Pay Band of Rs. 37,400 – Rs. 67,000.

- 10.5** All issues relating to grant of advance increments to teachers engaged in engineering / technical courses in the university system shall be subject to recommendations of the Committee separately constituted by the Central Government for pay review of teachers in technical education.

**11.0 ALLOWANCES:**

- 11.1.** Allowances such as Leave Travel Concession, Special Compensatory Allowances, Children's Education Allowance, Transport Allowance, House Rent Allowance, Deputation Allowance, Traveling Allowance, Dearness Allowance, area based Special Compensatory Allowance etc. as applicable to teachers and Library and Physical Education Cadres, shall be at par with that of Central Government employees.

## APPENDICES

|                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>APPENDIX I</b>                        | <p><b>Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the Sixth Central Pay Commission</b></p> <p><b>(Letter No. No.1-32/2006-U.II/U.I(i). Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi, dated the 31st December, 2008).</b></p>               |  |
| <b>APPENDIX II</b>                       | <p><b>Fitment Tables (Table No. 1 to 9) for fixation of pay of the existing incumbents, who were in position as on 1.1.2006, in various categories of posts as indicated in the Tables.</b></p> <p><b>(Letter No. No.F.3-1/2009-U.I, Government of India, Ministry of Human Resource Development, (Department of Higher Education), dated 4<sup>th</sup> June, 2009)</b></p>                                                                     |  |
| <b>APPENDIX III<br/>(TABLES I TO IX)</b> | <p><b>Performance Based Assessment Scheme (PBAS) &amp; Annual Performance Indicators (APIs) for Direct Recruitment &amp; Promotion under Career Advancement Scheme (CAS)</b></p> <p><b>Tables I to IV – For University and College Teachers</b></p> <p><b>Tables V to VIII – For Asst. Director/Dy. Director/ Director Physical Education Cadre etc.</b></p> <p><b>Tables IX to XII – For Asst, Librarian, Dy. Librarian, Librarian etc.</b></p> |  |

## **APPENDIX I**

No.1-32/2006-U.II/U.I(i)  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education

New Delhi, dated the 31st December, 2008

To

**The Secretary,  
University Grants Commission,  
Bahadur Shah Zafar Marg, New Delhi - 110 002.**

Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the Sixth Central Pay Commission.

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the University Grants Commission (UGC) based on the decisions taken at the meeting of the Commission held on 7-8 October 2008, to revise the pay scales of teachers in the Central Universities. The revision of pay scales of teachers shall be subject to various provisions of the Scheme of revision of pay scales as contained in this letter, and Regulations to be framed by the UGC in this behalf in accordance with the Scheme given below. The revised pay scales and other provisions of the Scheme are as under:-

### **1. General**

(i) There shall be only three designations in respect of teachers in universities and colleges, namely, Assistant Professors, Associate Professors and Professors. However, there shall be no change in the present designation in respect of Library and Physical Education Personnel at various levels.

(ii) No one shall be eligible to be appointed, promoted or designated as Professor, unless he or she possesses a Ph.D. and satisfies other academic conditions, as laid down by the University Grants Commission (UGC) from time to time. This shall, however, not affect those who are already designated as 'Professor'.

(iii) The pay of teachers and equivalent positions in Universities and Colleges shall be fixed according to their designations in two pay bands of Rs. 15600-39100 and Rs.37400-67000 with appropriate "Academic Grade Pay" (AGP in short). Each Pay Band shall have different stages of Academic Grade Pay which shall ensure that teachers and other equivalent cadres covered under this Scheme, subject to other conditions of eligibility being satisfied, have multiple opportunities for upward movement during their career.

(iv) Posts of Professors shall be created in under-graduate (UG) colleges as well as in post-graduate (PG) colleges. The number of posts of Professors in a UG College shall be equivalent to 10 percent of the number of posts-of Associate Professors in that College. There shall be as many posts of Professors in each PG College as the number of Departments in that College. No new Departments shall be created in UG or PG Colleges without prior approval of the UGC.

(v) Up to 10% of the posts of Professors in universities shall be in the higher Academic Grade Pay of Rs. 12000 with eligibility conditions to be prescribed by the UGC.

(vi) National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been/ or may be laid down by the UGC through its regulations, and so adopted by the University. NET shall not be required for such Masters' programmes in disciplines for which there is no NET.

## **2. Revised Pay Scales , Service conditions and Career Advancement Scheme for teachers and equivalent positions:**

The pay structure for different **categories of teachers and equivalent positions shall be as** indicated below:-

### **( a) Assistant Professor / Associate Professors / Professors in Colleges & Universities**

(i) Persons entering the teaching profession in Universities and Colleges shall be designated as Assistant Professors and shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs.6000. Lecturers already in service in the pre-revised scale of Rs. 8000-13500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6000.

(ii) An Assistant Professor with completed service of 4 years, possessing Ph.D Degree in the relevant discipline shall be eligible, for moving up to AGP of Rs. 7000.

(iii) Assistant Professors possessing M.Phil degree or post-graduate degree in professional courses approved by the relevant Statutory Body, such as LL.M/M.Tech etc. shall be eligible for the AGP of Rs. 7,000 after completion of 5 years service as Assistant Professor.

(iv) Assistant Professors who do not have Ph.D or M.Phil or a Master's degree in the relevant Professional course shall be eligible for the AGP of Rs. 7,000 only after completion of 6 years' service as Assistant Professor.

(v) The upward movement from AGP of Rs. 6000 to AGP of Rs. 7000 for all Assistant Professors shall be subject to their satisfying other conditions as laid down by the UGC.

(vi) The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the unrevised scale of Rs. 10,000-15200) shall be re-designated as Assistant Professor, and shall be fixed at the appropriate stage in Pay Band of Rs.15600-39100 based on their present pay, with AGP of Rs. 7000.

(vii) Assistant Professors with completed service of 5 years at the AGP of Rs. 7000 shall be eligible , subject to other requirements laid down by the UGC, to move up to the AGP of Rs.

8000.

(viii) Posts of Associate Professor shall be in the Pay Band of Rs.37400-67000, with AGP of Rs.9000. Directly recruited Associate Professors shall be placed in the Pay Band of Rs. 37400-67000 with an AGP of Rs. 9000, at-the appropriate stage in the Pay Band in terms of the conditions of appointment.

(ix) Incumbent Readers and Lecturers (Selection Grade) who have completed 3 years in the current pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed in Pay Band of Rs. 37400-67000 with AGP Pay of Rs . 9000 and shall be re-designated as Associate Professor.

(x) Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed at the appropriate stage in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade)/Reader, and thereafter shall be placed in the higher Pay Band of Rs.37400-67000 and accordingly re-designated as Associate Professor.

(xi) Readers/ Lecturers (Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade) or Readers, as the case may be, until they are placed in the Pay Band of Rs. 37,400-67000 and re-designated as Associate Professor in the manner described in (x) above.

(xii) Assistant Professors completing 3 years of teaching in the AGP of Rs. 8000 shall be eligible, subject to other conditions, that may be prescribed by the UGC and the university, to move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 and to be designated as Associate Professor.

(xiii) Associate Professor completing 3 years of service in the AGP of Rs . 9000 and possessing a Ph.D . degree in the relevant discipline shall be eligible to be appointed and designated as Professor , subject to other conditions of academic performance as laid down by the UGC and if any by the university . No teacher other than those with a Ph.D. shall be promoted ,appointed or designated as Professor , The Pay Band for the post of Professors shall be Rs.37400-67000 with AGP of Rs. 10000.

(xiv) The pay of a directly recruited Professor shall be fixed at a stage not below Rs. 43000 in the Pay Band of Rs. 37400-67000, with the applicable AGP of Rs. 10000.

(xv) Ten percent of the posts of Professors in a university shall be in the higher AGP of Rs. 12000, however, teachers appointed to the posts shall continue to be designated as Professor. Eligibility for appointment as a Professor in the higher Academic Grade Pay shall be as may be laid down by the UGC, and such eligibility conditions shall, inter alia, include publications in peer reviewed/ refereed Research Journals, and the requirement of at least 10 years of teaching as Professor and post-doctoral work of a high standard. No person appointed directly as Professor in the AGP of Rs. 12000 shall be fixed at a stage less than Rs. 48000 along with the AGP.

**(xvi)** For initial direct recruitment at the level of Associate Professors and Professors, the eligibility conditions in respect of academic and research requirements shall be as may be or have been prescribed by the UGC through Regulations and as may be laid down by the

university.

(xvii) Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other specific factors.

### **(b) Professors in Under Graduate and Post Graduate Colleges:**

(xviii) Ten percent of the number of sanctioned posts of Associate Professor in an Under Graduate College shall be that of Professors and shall be subject to the same criterion for selection/ appointment as that of Professors in Universities, provided that there shall not be more than one post of Professor in each Department; and provided further that One-fourth (25%) of the posts of Professor in UG Colleges shall be directly recruited or filled on deputation by eligible teachers and the remaining three-fourths (75%) of posts of Professors shall be filled by merit promotion from among eligible Associate Professors of the relevant department of the Under Graduate College. Identification of posts of Professor in an Under Graduate College for being filled through direct recruitment/deputation shall be within the competence of the University acting in consultation with the College. Where the number of posts of Professor worked out as a percentage of the number of posts of Associate Professor for merit promotion or direct recruitment/ deputation is not an integer, the same shall be rounded off to the next higher integer.

(xix) There shall be one post of Professor in each Department of a Post Graduate College and shall be subject to the same criterion for selection/ appointment as that of Professors in Universities, provided that One-fourth (25%) of the posts of Professor shall be filled on deputation/direct recruitment from among eligible teachers and the remaining three-fourths (75%) of posts shall be filled through merit promotion from among the eligible Associate Professors in the relevant department of the Post Graduate College. Identification of posts of Professor in a Post Graduate College for being filled through direct recruitment/deputation shall be within the competence of the University acting in consultation with the College. Where the number of posts of professor for merit promotion or direct recruitment/ deputation worked out as a percentage of the total number of posts in a Post Graduate College is not an integer, the same shall be rounded off to the next higher integer. The UGC shall issue separate guidelines to ensure availability of minimum standards of academic infrastructure (library, research facilities etc.) for starting Post Graduate Courses in Colleges.

## **3. Pay Scales of Pro Vice Chancellor / Vice Chancellor of Universities:**

### **(i) Pro-Vice Chancellor**

The posts of Pro-Vice Chancellor shall be in the Pay Band of Rs.37400-67000 with AGP of Rs. 10000 or Rs. 12000, as the case may be, along with a Special Allowance of Rs.4000 per month, subject to the condition that the sum total of pay in the Pay Band, the Academic Grade Pay and the Special Allowance shall not exceed Rs. 80,000.

### **(ii) Vice Chancellor**

The posts of Vice Chancellor shall carry a fixed pay of Rs. 75000 along with a Special



Allowance of Rs. 5000 per month.

#### **4. Pay Scales of Principals in Colleges:**

(i) Principal of Under Graduate Colleges Appointments to the posts of Principal in Under Graduate Colleges shall be based on the conditions of eligibility in respect of educational qualifications and teaching/research experience laid down by the University Grants Commission and if any by the university from time to time. The posts of Principal in Under Graduate Colleges shall be in the Pay Band of Rs.37400-67000 with AGP of Rs.10000, plus a Special Allowance of Rs. 2000 per month. All Principals in service shall be appropriately fixed in the Pay Band with the AGP of Rs. 10000.

(ii) Principal of Post Graduate Colleges Appointments to the posts of Principal in Post Graduate Colleges shall be based on the conditions of eligibility in respect of educational qualifications and teaching/research experience laid down by the University Grants Commission and if any by the university from time to time. Posts of Principal in Post Graduate Colleges shall also be in the Pay Band of Rs.37400-67000 with AGP of Rs.10,000, plus a Special Allowance of Rs. 3000 per month. All Principals in service shall be appropriately fixed in the Pay Band with the AGP of Rs. 10000.

#### **5. Pay Scales and Career Advancement Scheme for Librarians etc: (a) Assistant Librarian / College Librarian:**

(i) Assistant Librarian/ College Librarian in the pre-revised scale of pay of Rs. 8000-13500 shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs. 6000.

(ii) All existing conditions of eligibility and academic qualifications laid down by the UGC shall continue to be applicable for direct recruitment of Assistant Librarian/ College Librarian.

#### **(b) Assistant Librarian ( Sr. Scale )/ College Librarian ( Sr.Scale)**

(i) The posts of Assistant Librarian (Sr. Scale)/ College Librarian (Sr.Scale) in the pre-revised scale of pay of Rs. 10000-15200 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs.7000.

(ii) Assistant Librarian/ College Librarian possessing Ph.D. in Library Science at the entry level, after completing service of 4 years in the AGP of Rs.6000, and if otherwise eligible as per guidelines laid down by the UGC shall be eligible for the higher AGP of Rs. 7000 with in the Pay Band of Rs. 15600-39100.

(iii) Assistant Librarian/ College Librarian not possessing Ph.D. but only M.Phil in Library Science at the entry level after completing service of 5 years in the AGP of Rs. 6000, if otherwise eligible as per guidelines laid down by the UGC, shall become eligible for the higher AGP of Rs. 7000.

(iv) After completing service of 6 years in the AGP of Rs. 6000 Assistant Librarian/ College Librarian without the relevant Ph.D. and M.Phil shall, if otherwise eligible as per guidelines laid down by the UGC and if any by the university, move to the higher AGP of Rs. 7000.

(v) The pay of the existing Assistant Librarian (Sr. Scale)/ College Librarian (Sr.Scale) in the pre-revised scale of pay of Rs. 10000-15200 shall be fixed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 7000. at an appropriate stage based on their present pay,

**(c) Deputy Librarian / Assistant Librarian (Selection Grade )/ College Librarian (Selection Grade)**

(i) Deputy Librarians who are directly recruited at present shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8000 initially at the time of recruitment.

(ii) On completion of service of 5 years, Assistant Librarian (Sr.Scale)/ College Librarian (Senior Scale) shall be eligible for the post of Deputy Librarian/ equivalent posts in Pay Band of Rs. 15600-39100, with Academic Grade Pay of Rs.8,000, subject to their fulfilling other conditions of eligibility (such as Ph.D. degree or equivalent published work etc. for Deputy Librarian) as laid down by the UGC. They shall be designated as Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade), as the case may be.

(iii) The existing process of selection by a Selection Committee shall continue in respect of promotion to the post of Deputy Librarian and their equivalent positions.

(iv) After completing 3 years in the Pay Band of Rs. 15600-39100 with an AGP of Rs. 8000, Deputy Librarians/ equivalent positions shall move to the Pay Band of Rs. 37400- 67000 and AGP of Rs. 9000, subject to fulfilling other conditions of eligibility laid down by the UGC and if any by the university.

(v) Assistant Librarians ( Senior Scale) in universities/ College Librarians (Senior Scale) in the AGP of Rs.7000 not possessing Ph.D. in Library Science or equivalent published work but who fulfill other criteria prescribed by the UGC and if any by the university, shall also be eligible for being placed in the AGP of Rs. 8000.

(vi) Incumbents to the posts of Deputy Librarian/ Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) who have completed three years in the pre-revised pay scale of Rs. 12000-18300 on 1.1.2006 shall be fixed at an appropriate stage in the Pay Band of Rs. 37400-67000 with an AGP of Rs. 9000. They shall continue to be designated as Deputy Librarian/ Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)

(vii) Incumbents to the posts of Deputy Librarian/ Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) who have not completed the requirement of three years in the pre-revised pay scale of Rs. 12000-18300, for being eligible to be placed in the higher Pay Band of Rs. 37400-67000, shall be placed at an appropriate stage with Academic Grade Pay of Rs.8000 till they complete three years of service as Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade).

(viii) Pay in regard to the directly recruited Deputy Librarians shall be initially fixed In Pay Band Rs. 15600-39100 with AGP of Rs. 8000. They shall move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 after completing three years of service in the AGP of Rs. 8000.

(ix) The existing conditions of eligibility and academic qualifications prescribed by the UGC shall continue to be applicable for direct recruitment to the post of Deputy Librarian.

#### **(d) Librarian ( University)**

(I) The post of Librarian shall be in the Pay Band of Rs. 37400-67000 with the Academic Grade Pay of Rs. 10000.

(ii) The existing conditions of eligibility and academic qualifications prescribed by the UGC shall continue to be applicable for appointment to the post of Librarian (University).

(iii) Deputy Librarian completing service of three years in the AGP of Rs. 9000 and otherwise eligible as per conditions prescribed by the UGC and if any by the university, shall also be eligible to be considered for appointment to the post of Librarian through open recruitment.

(iv) Incumbent Librarian (University) shall be placed at the appropriate stage as per the 'fixation formula' of the 6<sup>th</sup> CPC in the Pay Band of Rs. 3740-67000 with AGP of Rs.10000.

#### **6. Pay Scales and Career Advancement Scheme for Physical Education Personnel:**

##### **( a) Assistant Director of Physical Education ( Assistant DPE)/ College Director of Physical Education ( College DPE)**

(i) The Assistant Director of Physical Education/ College DPE in the pre-revised pays scale of Rs. 8000-13500 shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs. 6000.

(ii) Pay of incumbent Assistant Directors of Physical Education/ College DPE shall be fixed at an appropriate stage in the Pay Band of Rs. 15600-39100 with an AGP of Rs. 6000, in accordance with the 'fixation formula' of the 6<sup>th</sup> CPC.

(iii) All existing conditions of eligibility and academic qualifications laid down by the UGC shall continue to be applicable for direct recruitment of Assistant Director of Physical Education/College DPE.

##### **( b) Assistant Director of Physical Education (Senior Scale )/ College DPE ( Senior Scale)**

(i) Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) in the pre-revised pay scale of Rs. 10000-15200 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 7000.

(ii) Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) possessing Ph.D. in Physical Education at the entry level of Assistant DPE/ College DPE in the AGP of Rs. 6000 shall, after completing service of four years in the AGP of Rs.6000, and if otherwise eligible as per guidelines prescribed by the UGC and if any by the university, move to higher AGP of Rs. 7000 in the Pay Band of Rs. 15600-39100.

(iii) Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) possessing MPhil in Physical Education at the entry level of Assistant DPE/College DPE in the AGP of Rs. 6000 shall, after completing service of five years in the AGP of Rs. 6000, be eligible for the higher AGP of Rs. 7000.

(iv) Assistant Directors of Physical Education/ College DPEs without the relevant Ph.D. and M.Phil shall, after completing service of six years as Assistant Director of Physical

Education/College DPE in the AGP of Rs. 6000, and if otherwise eligible as per guidelines prescribed by the UGC and if any by the university, be eligible for being placed in the AGP of Rs. 7000.

(v) Pay of incumbent Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) shall be fixed in Pay Band of Rs. 15600-39100 at an appropriate stage in the AGP of Rs. 7000, as per the 'fixation formula' of the 6th CPC.

**( c) Deputy Director of Physical Education / Assistant Director of Physical Education ( Selection Grade )/ College Director of Physical Education ( Selection Grade)**

(i) After completing service of five years in the Pay Band of Rs. 15600-39100 with the AGP of Rs. 7000 and subject to satisfying other eligibility conditions laid down by the UGC and if any by the university, Assistant Director of Physical Education (Senior Scale)/College DPE (Senior Scale) shall move to AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100. They shall be designated as Deputy Director of Physical Education/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade), as the case may be.

(ii) After completing service of three years in the Pay Band of Rs. 15600-39100 and the AGP of Rs. 8000 and subject to eligibility laid down by the UGC and if any by the university, Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade) shall move to the Pay Band of Rs. 37400-67000 with the AGP of Rs. 9000. They shall continue to be designated as Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade)

(iii) All Incumbents to the post of Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade) who have completed service of at least three years in the un-revised Pay Scale of Rs. 12000-18300 as on 1.1.2006 shall be eligible to be fixed in the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000.

(iv) All incumbents to the post of Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade) whose services in the un-revised Pay Scale of Rs. 12000-18300 fall short of three years which would have made them eligible to move to the higher Pay Band, shall be placed at an appropriate stage at the AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100 till they complete the required service of three years as Deputy DPE/ ADPE (Selection Grade)/ College DPE (Selection Grade) in the un-revised Pay Scale.

(v) Pay of the directly recruited Deputy DPE shall be initially fixed with the AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100, and after completing 3 years of service directly recruited Deputy DPE and equivalents shall move to Pay Band Rs. 37400-67000 with AGP of Rs. 9000.

**(d) Director of Physical Education (University):**

(i) Post of Director Physical Education in universities shall be in the Pay Band of Rs. 37400-67000 with AGP of Rs. 10000.

(ii) Post of Director Physical Education (University) shall continue to be filled through direct recruitment and the existing conditions of eligibility i.e. the minimum qualification number of years of relevant experience and other conditions prescribed by the UGC shall continue to be the eligibility for recruitment.

(iii) Pay of the incumbents shall be fixed at the appropriate stage in the Pay Band of Rs.

37400-67000 as per 'fixation formula' of the Government of India for 6th CPC.

## **7. Incentives for Ph. D./M.Phil and other higher qualification:**

(i) Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in the relevant discipline by a university following the process of registration, coursework and external evaluation as prescribed by the UGC.

(ii) M.Phil degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non-compounded advance increments.

(iii) Those possessing Post Graduate degree in a professional course such as LL.M/M.Tech etc., recognised by the relevant Statutory Body/Council, shall also be entitled to 2 non-compounded advance increments at the entry level.

(iv) Teachers who complete their Ph.D. degree while in service shall be entitled to three non-compounded increments if such Ph.D. is in the relevant discipline and has been awarded by a university complying with the process prescribed by the UGC for enrolment, course-work and evaluation etc.

(v) However, teachers in service who have been awarded Ph.D. at the time of coming into force of this Scheme or having been enrolled for Ph.D. have already undergone course-work, if any, as well as evaluation, and only notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non compounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

(vi) In respect of every other case, a teacher who is already enrolled for Ph.D. shall avail the benefit of three non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D, in respect of either course-work or evaluation or both, as the case may be.

(vii) Teachers in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D, while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.

(viii) Teachers who acquire M.Phil, degree or a post graduate degree in a professional course recognised by the relevant Statutory Body/Council, while in service, shall be entitled to one advance increment. If post graduate qualification in a particular subject is not a mandatory requirement at the entry level of recruitment, acquisition of such a qualification for in service candidates shall also entitle them to one advance increment.

(ix) Five non compounded advance increments shall be admissible to Assistant Librarian/ College Librarian who are recruited at entry level with Ph.D. degree in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation process for the award of Ph.D. in library science.

(x) Assistant Librarian / College Librarian and other Library personnel acquiring the degree of Ph.D, at any time while in service, in the discipline of library science from a university

complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation shall be entitled to three non-compounded advance increments.

(xi) However, persons in posts of Assistant Librarian/College Librarian or higher positions who have been awarded Ph.D. in library science at the time of coming into force of this Scheme or having been enrolled for Ph.D. in library science have already undergone course-work , if any, as well as evaluation , and only notification in regard to the award of Ph.D . is awaited, shall also be entitled to the award of three noncompounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

(xii) in respect of every other case of persons in the posts of Assistant Librarian/ College Librarian or higher positions who are already enrolled for Ph.D. shall avail the benefit of three non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph .D, in respect of either course -work or evaluation or both, as the case may be.

(xiii) Assistant Librarian/ College Librarian and others in higher Library positions in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D, while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.

(xiv) Two non-compounded advance increments shall be admissible for Assistant Librarian/ College Librarian with M.Phil degree in Library Science at the entry level. Assistant Librarian/ College Librarian and those in higher positions acquiring MPhil degree in Library Science at any time during the course of their service, shall be entitled to one advance increment.

(xv) Five non-compounded advance increments shall be admissible to Assistant Director of Physical Education/ College Director of Physical Education who are recruited at entry level with Ph.D. degree in the discipline of Physical Education from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation process for the award of Ph.D. in Physical Education.

(xvi) Persons in posts of Assistant Director of Physical Education/ College DPE or higher positions acquiring the degree of Ph.D in the discipline of Physical Education, at any time while in service from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation shall be entitled to three noncompounded advance increments.

(xvii) However, persons in posts of Assistant Director of Physical Education/ College DPE or higher positions who have been awarded Ph.D. in Physical Education at the time of coming into force of this Scheme or having been enrolled for Ph.D. in Physical Education have already undergone course-work, if any, as well as evaluation, and only notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

(xviii) In respect of every other case of persons in the posts of Assistant Director of Physical Education/ College DPE or higher positions who are already enrolled for Ph.D. in Physical Education shall avail the benefit of three non-compounded increments only if the university

awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D, in respect of either course-work or evaluation or both, as the case may be.

(xix) Assistant Director of Physical Education/ College DPE and others in higher Physical Education positions in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D, while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.

(xx) Two non-compounded advance increments shall be admissible for Assistant Director of Physical Education/ College DPE with M.Phil degree in Physical Education at the entry level. Assistant Director of Physical Education/ College DPE and those in higher positions acquiring MPhil degree in Physical Education at any time during the course of their service, shall be entitled to one advance increment.

(xxi) Notwithstanding anything in the foregoing clauses, those who have already availed the benefits of advance increments for possessing Ph.D./ M.Phil. at the entry level under the earlier scheme shall not be entitled to the benefit of advance increments under this Scheme.

(xxii) For posts at the entry level where no such advance increments were admissible for possessing Ph.D/ M.Phil. under the earlier scheme, the benefit of five advance increments for possessing Ph.D./ M.Phil. shall be available to only those appointments which have been made on or after the coming into force of this Scheme.

(xxiii) Teachers, Library and Physical Education cadres who have already availed the benefits of increments as per existing policy for acquiring Ph.D./M.Phil while in service, would not be entitled to benefits under this Scheme.

## **8. Other terms and conditions:**

### **(a) Increments:**

(i) Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable for the stage in the Pay Band.

**(ii) Each advance increment shall also be at the rate of 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable and shall be non-compoundable.**

(iii) The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing scheme of increment on promotion from lower Pay Scale to higher Pay Scale; however, in view of the considerable raise in effective pay between the two Pay Bands, there shall be no additional increment on movement from the Pay Band of Rs. 15600-39100 to the Pay Band of Rs. 37400-67000.

(iv) All issues relating to grant of advance increments to teachers engaged in engineering/ technical courses in the university system shall be subject to recommendations of the Committee separately constituted by the Central Government for pay review of teachers in technical education.

**(b) Pay ` fixation formula':**

The pay 'fixation formula' recommended by 6th Central Pay Commission as accepted by the Central Government shall be adopted for teachers and equivalent positions in the Library and Physical Education Cadres.

**(c) Allowances:**

(i) Allowances such as Leave Travel Concession, Special Compensatory Allowances, Children's Education Allowance, Transport Allowance, House Rent Allowance, Deputation Allowance, Travelling Allowance, Dearness Allowance, area based Special Compensatory Allowance etc. as applicable to teachers and Library and Physical Education Cadres, shall be at par with those accepted by the Central Government for Central Government employees on the recommendations of 6th Central Pay Commission and shall be applicable from 1.09.2008.

(ii) For teachers and equivalent positions in Library and Physical Education cadres in UGC maintained universities/colleges and institutions deemed to be universities, the rates of allowances as applicable to Central Government Group 'A' employees shall be adopted.

(iii) Teachers and equivalent positions in Library and Physical Education cadres, in UGC maintained universities/colleges and institutions deemed to be universities, with visual, orthopedic hearing or other disabilities under the provisions of 'Persons with Disabilities (Protection of Rights, Equal Opportunities and Full Participation) Act, 1995' shall be entitled to twice the normal rate of transport allowance as accepted by the Central Government on the recommendations of 6th CPC for Central Government Employees with disabilities.

**(d) Study Leave:**

(i) University Grants Commission shall revise its guidelines in respect of granting study leave with pay for acquiring M. Phil etc. and Ph.D. in the relevant discipline while in service by relaxing the number of years to be put in after entry while keeping in mind the availability of vacant positions for teachers and other cadres in colleges and universities, so that a teacher and other cadres entering service without Ph.D. or M.Phil. or higher qualification could be encouraged to acquire these qualifications in the relevant disciplines at the earliest rather than at a later stage of the career.

**(e) Research Promotion Grant:**

(i) University Grants Commission shall prescribe a scheme with appropriate guidelines for providing by way of appropriate 'start up grants' to teachers and other cadres taking up research in all disciplines including basic science research as recommended by 'Prof. M.M. Sharma Committee on Strengthening of Basic Science Research' and suitably adopted for research in social sciences/humanities and other disciplines by the UGC.

**(f) Age of Superannuation:**

(i) In order to meet the situation arising out of shortage of teachers in universities and other teaching institutions and the consequent vacant positions therein, the age of superannuation for teachers in Central Educational Institutions has already been enhanced to sixty five years,



vide the Department of Higher Education letter No.F.No.119/2006-U.II dated 23.3.2007, for those involved in class room teaching in order to attract eligible persons to the teaching career and to retain teachers in service for a longer period. Consequent on upward revision of the age of superannuation of teachers, the Central Government has already authorized the Central Universities, vide Department of Higher Education D.O. letter No.F.1-24/2006-Desk(U) dated 30.3.2007 to enhance the age of superannuation of Vice- Chancellors of Central Universities from 65 years to 70 years, subject to amendments in the respective statutes, with the approval of the competent authority ( Visitor in the case of Central Universities).

(ii) Subject to availability of vacant positions and fitness, teachers shall also be reemployed on contract appointment beyond the age of sixty five years up to the age of seventy years. Re-employment beyond the age of superannuation shall, however, be done selectively, for a limited period of 3 years in the first instance and then for another further period of 2 years purely on the basis of merit, experience, area of specialization and peer group review and only against available vacant positions without affecting selection or promotion prospects of eligible teachers.

(ii) Whereas the enhancement of the age of superannuation for teachers engaged in class room teaching is intended to attract eligible persons to a career in teaching and to meet the shortage of teachers by retaining teachers in service for a longer period, and whereas there is no shortage in the categories of Librarians and Directors of Physical Education, the increase in the age of superannuation from the present sixty two years shall not be available to the categories of Librarians and Directors of Physical Education.

#### **(g) Pension:**

(i) For teachers and other cadres in UGC maintained institutions in receipt of pension, the Central Government rules for pension and gratuity as applicable to Central Government employees shall be applicable. Recommendations of Sixth Central Pay Commission in respect of pension for Central Government employees, including eligibility for full pension i.e. 50% of average pay or last pay drawn whichever is higher after 20 years of qualifying service, shall be adopted for only those teachers and other cadres who are already on pension in Central Universities/ colleges and other institutions deemed to be universities coming under the purview of the UGC

(ii) In view of the new pension scheme effective from 1.1.2004, no new cases of conversion to pension scheme shall be allowed.

#### **(h) Family Pension:**

(i) Family Pension facilities as approved by the Central Government in respect of Central Government Employees on the recommendations of Sixth CPC shall be available to teachers and other cadres in Central Universities and other UGC maintained institutions who are eligible for such Pension at present.

#### **(i) Additional Quantum of Pension to senior pensioners:**

(i) The facility of additional quantum of pension accepted by the Central Government on the recommendation of 6th CPC for senior pensioners of the Central Government shall be extended to persons who are or were in teaching and other cadres on attaining the age of eighty years if they are already in pension scheme in Central Universities and other UGC

maintained institutions.

**( j) Gratuity and Encashment of Leave :** Facilities of gratuity and encashment of leave accepted by the Central Government on the recommendation of 6th CPC for Central Government employees shall be extended to teachers and other cadres in Central Universities and other UGC maintained institutions.

**(k) Ex-Gratia Compensation :** Families of teachers and other cadres who die in performance of their bona fide duties shall be compensated in the same manner as similarly placed families of Central Government Employees.

**(l) Provident Fund:**

(i) In view of the present policy in regard to Contributory Provident Fund, the status quo shall continue.

**(m) Consultancy Assignments:**

(i) University Grants Commission shall work out a suitable model, for which the models of revenue sharing between institutions and consultant-teachers prevailing in the Indian Institutes of Technology, Indian Institutes of Management and other institutions may be taken into consideration.

**(n) Anomalies of the last PRC:**

(i) Anomalies and unimplemented recommendations of the last Pay Review Committee, if any, shall be examined by the University Grants Commission in Consultation with the Ministry of Human Resource Development.

**(o) Other recommendations of PRC and UGC:**

(i) Recommendations made by the Pay Review Committee and the UGC in regard to the various selection processes, service and working conditions, training/ refresher courses etc. shall be considered appropriately by University Grants Commission with the approval of the Central Government, wherever required, or under the Commission's Regulations in accordance with the provisions of the University Grants Commission Act.

**(p) Applicability of the Scheme:**

(i) This Scheme shall be applicable to teachers and other equivalent cadres of Library and Physical Education in all the Central Universities and Colleges there-under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by the UGC in this behalf. Universities implementing this Scheme shall be advised by the UGC to amend their relevant statutes and ordinances in line with the UGC Regulations within three months from the date of issue of this letter.

(ii) This Scheme does not extend to the cadres of Registrar, Finance Officer and Controller of Examinations for which a separate Scheme is being issued separately.

(iii) This Scheme does not extend to the Accompanists, Coaches, Tutors and Demonstrators. Pay and Grade Pay of the said categories of employees shall be fixed in the appropriate Pay Bands relative to their existing Pay in each university/ institution corresponding to such fixation in respect of Central Government employees as approved by the Central Government on the basis of the recommendations of 6th Central Pay Commission.

(iv) This Scheme does not extend to the posts of professionals like System Analysts, Senior Analysts, Research Officers etc. who shall be treated at par with similarly qualified personnel in research/ scientific organizations of the Central Government.

(v) This Scheme may be extended to universities, Colleges and other higher educational institutions coming under the purview of State legislatures, provided State Governments wish to adopt and implement the Scheme subject to the following terms and conditions:

(a) Financial assistance from the Central Government to State Governments opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited to the extent of 80% (eighty percent) of the additional expenditure involved in the implementation of the revision.

(b) The State Government opting for revision of pay shall meet the remaining 20% (twenty percent) of the additional expenditure from its own sources.

(c) Financial assistance referred to in sub-clause (a) above shall be provided for the period from 1.01.2006 to 31.03.2010.

(d) The entire liability on account of revision of pay scales etc. of university and college teachers shall be taken over by the State Government opting for revision of pay scales with effect from 1.04.2010.

(e) Financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those posts which were in existence and had been filled up as on 1.01.2006.

(f) State Governments, taking into consideration other local conditions, may also decide in their discretion, to introduce scales of pay higher than those mentioned in this Scheme, and may give effect to the revised bands/ scales of pay from a date on or after 1.01.2006; however, in such cases, the details of modifications proposed shall be furnished to the Central Government and Central assistance shall be restricted to the Pay Bands as approved by the Central Government and not to any higher scale of pay fixed by the State Government(s).

(g) Payment of Central assistance for implementing this Scheme is also subject to the condition that the entire Scheme of revision of pay scales, together with all the conditions to be laid down by the UGC by way of Regulations and other guidelines shall be implemented by State Governments and Universities and Colleges coming under their jurisdiction as a composite scheme without any modification except in regard to the date of implementation and scales of pay mentioned herein above.

## **9. Date of implementation of revised pay and allowance and payment of arrears:**

(i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 1.01.2006. The revised rates of all other applicable allowances such as House Rent Allowance, Transport Allowance, Children Education Allowance etc. and the non-

compounded advance increments shall take effect from 1.09.2008.

(ii) Payment of arrears up to 40% of the total arrears shall be made during the current financial year i.e. 2008-09, after deduction of admissible income tax.

(iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Bands or grant of inappropriate Pay Band/ Academic Grade Pay or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary in the same manner as provided in this Ministry's O.M. No. F.23-7/2008IFD dated 23.10.2008., read with Ministry of Finance (Department of Expenditure) O.M.No.F.1-1/2008-IC dated 30.8.2008.

10. The revised Pay in the relevant Pay Band and the Academic Grade Pay together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.

11. This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No. 7-23/2008-E.III dated 30.09.2008.

12. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/decision of the Central Government.

Yours faithfully,

(R.Chakravarty)  
Deputy Secretary to the Government of India

Copy to: 1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.

2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi 3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi

4. Secretary, Department of Expenditure, North Block, New Delhi

5. Secretary, Department of Personnel & Training, North Block, New Delhi

6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.

7. Secretary , Ministry of Health and Family Welfare (Medical Education ), Nirman Bhavan, New Delhi.

8. Member Secretary , All India Council for Technical Education , New Delhi

9. Chief Secretaries of all State Governments.

10. Web Master , Ministry of Human Resource Development for publication on the website of the Ministry , hosted by the National Informatics Centre.

(R.Chakravarty) Deputy Secretary to the Government of India

## APPENDIX II

No.F.3-1/2009-U.I  
Government of India  
Ministry of Human Resource Development  
(Department of Higher Education)

New Delhi, the 4<sup>th</sup> June, 2009

To

The Secretary,  
University Grants Commission,  
Bahadur Shah Zafar Marg,  
New Delhi 110002.

(Kind Attn: Dr. R.K. Chauhan, Secretary)

**Subject:** Scheme of revision of pay of teachers and equivalent cadres in universities and colleges and as also for the posts of Registrar, Deputy Registrar, etc.

Sir,

I am directed to invite your attention to this Ministry's letter No.1-32/2006-U.II/U.I (i) and No.1-32/2006-U.II/U/I (ii), dated the 31<sup>st</sup> December, 2008 as also your D.O. letter No. F.1-2/2009 (EC) dated the 27<sup>th</sup> January, 2009, on the above subject and to forward herewith authenticated Fitment Tables (Table No. 1 to 9) for fixation of pay of the existing incumbents, who were in position as on 1.1.2006, in various categories of posts as indicated the Tables, for appropriate action at your end.

Your faithfully,

(R. Chakravary)  
Duputy Secretary to the Government of India

TABLE -1

- I) Incumbent Assistant Professor  
(ii) Incumbent Assistant Librarian / College Librarian  
(iii) Incumbent Asst. Director of Phy. Edu./ College Director of Physical Education

| Pre-revised scale<br>Rs. 8000-275-13500 (Group A entry) |                        | Revised Pay Band + AGP<br>Rs. 15600-39100+AGP<br>6000 |                      |
|---------------------------------------------------------|------------------------|-------------------------------------------------------|----------------------|
| Pre-revised Basic<br>Pay                                | Revised Pay            |                                                       |                      |
|                                                         | Pay in the Pay<br>Band | Academic<br>Grade Pay                                 | Revised Basic<br>Pay |
| 8000                                                    | 15600                  | 6000                                                  | 21600                |
| 8275                                                    | 15600                  | 6000                                                  | 21600                |
| 8550                                                    | 15910                  | 6000                                                  | 21910                |
| 8825                                                    | 16420                  | 6000                                                  | 22420                |
| 9100                                                    | 16930                  | 6000                                                  | 22930                |
| 9375                                                    | 17440                  | 6000                                                  | 23440                |
| 9650                                                    | 17950                  | 6000                                                  | 23950                |
| 9925                                                    | 18470                  | 6000                                                  | 24470                |
| 10200                                                   | 18980                  | 6000                                                  | 24980                |
| 10475                                                   | 19490                  | 6000                                                  | 25490                |
| 10750                                                   | 20000                  | 6000                                                  | 26000                |
| 11025                                                   | 20510                  | 6000                                                  | 26510                |
| 11300                                                   | 21020                  | 6000                                                  | 27020                |
| 11575                                                   | 21530                  | 6000                                                  | 27530                |
| 11850                                                   | 22050                  | 6000                                                  | 28050                |
| 12125                                                   | 22560                  | 6000                                                  | 28560                |
| 12400                                                   | 23070                  | 6000                                                  | 29070                |
| 12675                                                   | 23580                  | 6000                                                  | 29580                |
| 12950                                                   | 24090                  | 6000                                                  | 30090                |
| 13225                                                   | 24600                  | 6000                                                  | 30600                |
| 13500                                                   | 25110                  | 6000                                                  | 31110                |
| 13775                                                   | 25630                  | 6000                                                  | 31630                |
| 14050                                                   | 26140                  | 6000                                                  | 32140                |
| 14325                                                   | 26650                  | 6000                                                  | 32650                |

TABLE -2

- (I) Incumbent Assistant Professor [Formerly Lecturer (Sr. Scale)  
(ii) Incumbent Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale)  
(iii) Incumbent Asst. Director of Physical Edu. (Sr. Scale)/ College DPE (Sr. Scale)

| Pre-revised scale<br>Rs. 10000-325-15200 |                        | Revised Pay Band + AGP<br>Rs. 15600-39100+AGP<br>7000 |                      |
|------------------------------------------|------------------------|-------------------------------------------------------|----------------------|
| Pre-revised Basic Pay                    | Revised Pay            |                                                       |                      |
|                                          | Pay in the<br>Pay Band | Academic<br>Grade Pay                                 | Revised Basic<br>pay |
| 10000                                    | 18600                  | 7000                                                  | 25600                |
| 10325                                    | 19210                  | 7000                                                  | 26210                |
| 10650                                    | 19810                  | 7000                                                  | 26810                |
| 10975                                    | 20420                  | 7000                                                  | 27420                |
| 11300                                    | 21020                  | 7000                                                  | 28020                |
| 11625                                    | 21630                  | 7000                                                  | 28630                |
| 11950                                    | 22230                  | 7000                                                  | 29230                |
| 12275                                    | 22840                  | 7000                                                  | 29840                |
| 12600                                    | 23440                  | 7000                                                  | 30440                |
| 12925                                    | 24050                  | 7000                                                  | 31050                |
| 13250                                    | 24650                  | 7000                                                  | 31650                |
| 13575                                    | 25250                  | 7000                                                  | 32250                |
| 13900                                    | 25860                  | 7000                                                  | 32860                |
| 14225                                    | 26460                  | 7000                                                  | 33460                |
| 14550                                    | 27070                  | 7000                                                  | 34070                |
| 14875                                    | 27670                  | 7000                                                  | 34670                |
| 15200                                    | 28280                  | 7000                                                  | 35280                |
| 15525                                    | 28880                  | 7000                                                  | 35880                |
| 15850                                    | 29490                  | 7000                                                  | 36490                |
| 16175                                    | 30090                  | 7000                                                  | 37090                |



TABLE -3

- (I) Incumbent Readers and Lecturers (SG) with less than 3 years of Service  
(ii) Incumbent Dy. Librarian / Asst. Librarian (SG) College Librarian (SG) with less than 3 years of Service  
(iii) Incumbent Dy. DPE / Asst. DPE (SG)/ College DPE (SG) with less than 3 years of Service

| Pre-revised scale<br>Rs. 12000-420-18300 |                        | Revised Pay Band + AGP<br>Rs. 15600-39100+AGP 8000 |                      |
|------------------------------------------|------------------------|----------------------------------------------------|----------------------|
|                                          |                        |                                                    |                      |
| Pre-revised Basic<br>Pay                 | Revised Pay            |                                                    |                      |
|                                          | Pay in the Pay<br>Band | Academic<br>Grade Pay                              | Revised Basic<br>pay |
| 12000                                    | 22320                  | 8000                                               | 30320                |
| 12420                                    | 23110                  | 8000                                               | 31110                |
| 12840                                    | 23890                  | 8000                                               | 31890                |
| 13260                                    | 24670                  | 8000                                               | 32670                |
| 13680                                    | 25450                  | 8000                                               | 33450                |
| 14100                                    | 26230                  | 8000                                               | 34230                |
| 14520                                    | 27010                  | 8000                                               | 35010                |
| 14940                                    | 27790                  | 8000                                               | 35790                |
| 15360                                    | 28570                  | 8000                                               | 36570                |
| 15780                                    | 29360                  | 8000                                               | 37360                |
| 16200                                    | 30140                  | 8000                                               | 38140                |
| 16620                                    | 30920                  | 8000                                               | 38920                |
| 17040                                    | 31700                  | 8000                                               | 39700                |
| 17460                                    | 32480                  | 8000                                               | 40480                |
| 17880                                    | 33260                  | 8000                                               | 41260                |
| 18300                                    | 34040                  | 8000                                               | 42040                |
| 18720                                    | 34820                  | 8000                                               | 42820                |
| 19140                                    | 35610                  | 8000                                               | 43610                |
| 19560                                    | 36390                  | 8000                                               | 44390                |

TABLE - 4

- (I) Incumbent Readers and Lecturers (SG) with 3 years of Service  
(ii) Incumbent Dy. Librarian / Asst. Librarian (SG) College Librarian (SG) with 3 years of Service  
(iii) Incumbent Dy. DPE / Asst. DPE (SG) / College DPE (SG) with 3 years of Service

| Pre-revised scale<br>Rs. 12000-420-18300 |                        | Revised Pay Band + AGP<br>Rs. 37400-67000+AGP<br>9000 |                      |
|------------------------------------------|------------------------|-------------------------------------------------------|----------------------|
|                                          |                        |                                                       |                      |
| Pre-revised Basic Pay                    | Revised Pay            |                                                       |                      |
|                                          | Pay in the<br>Pay Band | Academic<br>Grade Pay                                 | Revised Basic<br>pay |
| 13260                                    | 37400                  | 9000                                                  | 46400                |
| 13680                                    | 37400                  | 9000                                                  | 46400                |
| 14100                                    | 37400                  | 9000                                                  | 46400                |
| 14520                                    | 37400                  | 9000                                                  | 46400                |
| 14940                                    | 38530                  | 9000                                                  | 47530                |
| 15360                                    | 38530                  | 9000                                                  | 47530                |
| 15780                                    | 39690                  | 9000                                                  | 48690                |
| 16200                                    | 39690                  | 9000                                                  | 48690                |
| 16620                                    | 40890                  | 9000                                                  | 49890                |
| 17040                                    | 40890                  | 9000                                                  | 49890                |
| 17460                                    | 42120                  | 9000                                                  | 51120                |
| 17880                                    | 42120                  | 9000                                                  | 51120                |
| 18300                                    | 43390                  | 9000                                                  | 52390                |
| 18720                                    | 43390                  | 9000                                                  | 52390                |
| 19140                                    | 44700                  | 9000                                                  | 53700                |
| 19560                                    | 44700                  | 9000                                                  | 53700                |

TABLE -5

- (i) Incumbent Professor in Colleges and Universities  
(ii) Incumbent Principals of PG Colleges  
(iii) Incumbent Librarian (University)  
iv) Incumbent Director of Physical Edu. (University)

| Pre-revised scale<br>Rs. 16400-450-20900-500-22400 (S27<br>and S29) |                        | Revised Pay Band + AGP<br>Rs. 37400-67000+AGP<br>10000 |                      |
|---------------------------------------------------------------------|------------------------|--------------------------------------------------------|----------------------|
|                                                                     |                        |                                                        |                      |
| Pre-revised Basic Pay                                               | Revised Pay            |                                                        |                      |
|                                                                     | Pay in the<br>Pay Band | Academic<br>Grade Pay                                  | Revised Basic<br>pay |
| 16400                                                               | 40890                  | 10000                                                  | 50890                |
| 16850                                                               | 40890                  | 10000                                                  | 50890                |
| 17300                                                               | 42120                  | 10000                                                  | 52120                |
| 17750                                                               | 42120                  | 10000                                                  | 52120                |
| 18200                                                               | 43390                  | 10000                                                  | 53390                |
| 18650                                                               | 43390                  | 10000                                                  | 53390                |
| 19100                                                               | 44700                  | 10000                                                  | 54700                |
| 19550                                                               | 44700                  | 10000                                                  | 54700                |
| 20000                                                               | 46050                  | 10000                                                  | 56050                |
| 20450                                                               | 46050                  | 10000                                                  | 56050                |
| 20900                                                               | 47440                  | 10000                                                  | 57440                |
| 21400                                                               | 47440                  | 10000                                                  | 57440                |
| 21900                                                               | 48870                  | 10000                                                  | 58870                |
| 22400                                                               | 48870                  | 10000                                                  | 58870                |
| 22900                                                               | 50340                  | 10000                                                  | 60340                |
| 23400                                                               | 50340                  | 10000                                                  | 60340                |
| 23900                                                               | 51860                  | 10000                                                  | 61860                |

TABLE -6

## Incumbent Principals of UG Colleges

| Pre-revised scale<br>Rs. 12000-420-18300<br>(minimum to be fixed at Rs. 12840) |                     | Revised Pay Band + AGP<br>Rs. 37400-67000 + AGP<br>10000 |                   |
|--------------------------------------------------------------------------------|---------------------|----------------------------------------------------------|-------------------|
|                                                                                |                     |                                                          |                   |
| Pre-revised Basic Pay                                                          | Revised Pay         |                                                          |                   |
|                                                                                | Pay in the Pay Band | Grade Pay                                                | Revised Basic pay |
| 12840                                                                          | 37400               | 10000                                                    | 47400             |
| 13260                                                                          | 37400               | 10000                                                    | 47400             |
| 13680                                                                          | 37400               | 10000                                                    | 47400             |
| 14100                                                                          | 37400               | 10000                                                    | 47400             |
| 14520                                                                          | 37400               | 10000                                                    | 47400             |
| 14940                                                                          | 38530               | 10000                                                    | 48530             |
| 15360                                                                          | 38530               | 10000                                                    | 48530             |
| 15780                                                                          | 39690               | 10000                                                    | 49690             |
| 16200                                                                          | 39690               | 10000                                                    | 49690             |
| 16620                                                                          | 40890               | 10000                                                    | 50890             |
| 17040                                                                          | 40890               | 10000                                                    | 50890             |
| 17460                                                                          | 42120               | 10000                                                    | 52120             |
| 17880                                                                          | 42120               | 10000                                                    | 52120             |
| 18300                                                                          | 43390               | 10000                                                    | 53390             |
| 18720                                                                          | 43390               | 10000                                                    | 53390             |
| 19140                                                                          | 44700               | 10000                                                    | 54700             |
| 19560                                                                          | 44700               | 10000                                                    | 54700             |

TABLE - 7

Incumbent Registrars in Universities and Deemed to be Universities fully funded by the Central Government

| Pre-revised scale<br>Rs. 16400 - 450 -20900 -500 -22400<br>(S27 and S29) |                     | Revised Pay Band + GP<br>Rs. 37400-67000 + GP<br>10000 |                   |
|--------------------------------------------------------------------------|---------------------|--------------------------------------------------------|-------------------|
|                                                                          |                     |                                                        |                   |
| Pre-revised Basic Pay                                                    | Revised Pay         |                                                        |                   |
|                                                                          | Pay in the Pay Band | Grade Pay                                              | Revised Basic pay |
| 16400                                                                    | 40890               | 10000                                                  | 50890             |
| 16850                                                                    | 40890               | 10000                                                  | 50890             |
| 17300                                                                    | 42120               | 10000                                                  | 52120             |
| 17750                                                                    | 42120               | 10000                                                  | 52120             |
| 18200                                                                    | 43390               | 10000                                                  | 53390             |
| 18650                                                                    | 43390               | 10000                                                  | 53390             |
| 19100                                                                    | 44700               | 10000                                                  | 54700             |
| 19550                                                                    | 44700               | 10000                                                  | 54700             |
| 20000                                                                    | 46050               | 10000                                                  | 56050             |
| 20450                                                                    | 46050               | 10000                                                  | 56050             |
| 20900                                                                    | 47440               | 10000                                                  | 57440             |
| 21400                                                                    | 47440               | 10000                                                  | 57440             |
| 21900                                                                    | 48870               | 10000                                                  | 58870             |
| 22400                                                                    | 48870               | 10000                                                  | 58870             |
| 22900                                                                    | 50340               | 10000                                                  | 60340             |
| 23400                                                                    | 50340               | 10000                                                  | 60340             |
| 23900                                                                    | 51860               | 10000                                                  | 61860             |

TABLE - 8

(i) Incumbent Dy. Registrar / Dy. Finance Officer/ Dy. Controller of Examination with less than 5 years of Services Universities and Deemed to be Universities fully funded by the Central Government

| Pre-revised scale<br>Rs. 12000-420-18300 |                     | Revised Pay Band + GP<br>Rs. 15600 - 39100 + GP<br>7600 |                   |
|------------------------------------------|---------------------|---------------------------------------------------------|-------------------|
|                                          |                     |                                                         |                   |
| Pre-revised Basic Pay                    | Revised Pay         |                                                         |                   |
|                                          | Pay in the Pay Band | Grade Pay                                               | Revised Basic pay |
| 12000                                    | 22320               | 7600                                                    | 29920             |
| 12420                                    | 23110               | 7600                                                    | 30710             |
| 12840                                    | 23890               | 7600                                                    | 31490             |
| 13260                                    | 24670               | 7600                                                    | 32270             |
| 13680                                    | 25450               | 7600                                                    | 33050             |
| 14100                                    | 26230               | 7600                                                    | 33830             |
| 14520                                    | 27010               | 7600                                                    | 34610             |
| 14940                                    | 27790               | 7600                                                    | 35390             |
| 15360                                    | 28570               | 7600                                                    | 36170             |
| 15780                                    | 29360               | 7600                                                    | 36960             |
| 16200                                    | 30140               | 7600                                                    | 37740             |
| 16620                                    | 30920               | 7600                                                    | 38520             |
| 17040                                    | 31700               | 7600                                                    | 39300             |
| 17460                                    | 32480               | 7600                                                    | 40080             |
| 17880                                    | 33260               | 7600                                                    | 40860             |
| 18300                                    | 34040               | 7600                                                    | 41640             |
| 18720                                    | 34820               | 7600                                                    | 42420             |
| 19140                                    | 35610               | 7600                                                    | 43210             |
| 19560                                    | 36390               | 7600                                                    | 43990             |

TABLE - 9

- (i) Incumbent Dy. Registrar / Dy. Finance Officer/ Dy. Controller of Examination with 5 years of Service in Universities and Deemed to be Universities fully funded by the Central Government

| Pre-revised scale<br>Rs. 12000-420-18300 |                        | Revised Pay Band + GP<br>Rs. 37400 - 67000 + GP 8700 |                      |
|------------------------------------------|------------------------|------------------------------------------------------|----------------------|
|                                          |                        |                                                      |                      |
| Pre-revised Basic Pay                    | Revised Pay            |                                                      |                      |
|                                          | Pay in the<br>Pay Band | Grade Pay                                            | Revised Basic<br>pay |
| 14100                                    | 37400                  | 8700                                                 | 46100                |
| 14520                                    | 37400                  | 8700                                                 | 46100                |
| 14940                                    | 38530                  | 8700                                                 | 47230                |
| 15360                                    | 38530                  | 8700                                                 | 47230                |
| 15780                                    | 39690                  | 8700                                                 | 48390                |
| 16200                                    | 39690                  | 8700                                                 | 48390                |
| 16620                                    | 40890                  | 8700                                                 | 49590                |
| 17040                                    | 40890                  | 8700                                                 | 49590                |
| 17460                                    | 42120                  | 8700                                                 | 50820                |
| 17880                                    | 42120                  | 8700                                                 | 50820                |
| 18300                                    | 43390                  | 8700                                                 | 52090                |
| 18720                                    | 43390                  | 8700                                                 | 52090                |
| 19140                                    | 44700                  | 8700                                                 | 53400                |
| 19560                                    | 44700                  | 8700                                                 | 53400                |

## APPENDIX – III TABLE – I

### PROPOSED SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / COLLEGE TEACHERS.

#### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self-assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

Universities will be required to detail the activities and in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

| S. No. | Nature of Activity                                                                                                                        | Maximum Score |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1      | Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated <sup>a</sup>                | 50            |
| 2      | Lectures or other teaching duties in excess of the UGC norms                                                                              | 10            |
| 3      | Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students | 20            |
| 4      | Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.                 | 20            |
| 5      | Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.                      | 25            |
|        | <b>Total Score</b>                                                                                                                        | <b>125</b>    |
|        | <b>Minimum API Score Required</b>                                                                                                         | <b>75</b>     |

Note: <sup>a</sup>: Lectures and tutorials allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off (net of due leave), say 80 %, for 1 and 5 above, below which no scores may be assigned in these sub-categories.



**CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.**

**Brief Explanation:** Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

| <b>S. No.</b> | <b>Nature of Activity</b>                                                                                                                                                                                                              | <b>Maximum Score</b> |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| 1             | Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)                                | 20                   |
| 2             | Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.                                                                  | 15                   |
| 3             | Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below) | 15                   |
|               | <b>Minimum API Score Required</b>                                                                                                                                                                                                      | <b>15</b>            |

### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

| S No.        | APIs                                                                                            | Engineering/Agriculture/<br>Veterinary<br>Science/Sciences/Medical<br>Sciences                                                                                           | Faculties of Languages<br>Arts/Humanities/Social<br>Sciences/Library/ Physical<br>education/Management                                                                    | Max. points for<br>University and<br>college teacher<br>position |
|--------------|-------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| III A        | Research Papers<br>published in:                                                                | Refereed Journals *                                                                                                                                                      | Refereed Journals*                                                                                                                                                        | 15 / publication                                                 |
|              |                                                                                                 | Non-refereed but recognized<br>and reputable journals and<br>periodicals, having ISBN/ISSN<br>numbers.                                                                   | Non-refereed but recognized<br>and reputable journals and<br>periodicals, having ISBN/ISSN<br>numbers.                                                                    | 10 /<br>Publication                                              |
|              |                                                                                                 | Conference proceedings as full<br>papers, etc. (Abstracts not to be<br>included)                                                                                         | Conference proceedings as full<br>papers, etc. (Abstracts not to be<br>included)                                                                                          | 10/ publication                                                  |
| III (B)      | Research Publications<br>(books, chapters in<br>books, other than<br>refereed journal articles) | Text or Reference Books<br>Published by International<br>Publishers with an established<br>peer review system                                                            | Text or Reference Books<br>Published by International<br>Publishers with an established<br>peer review system                                                             | 50 /sole author;<br>10 /chapter in an<br>edited book             |
|              |                                                                                                 | Subjects Books by National<br>level publishers/State and<br>Central Govt. Publications with<br>ISBN/ISSN numbers.                                                        | Subject Books by / national<br>level publishers/State and<br>Central Govt. Publications with<br>ISBN/ISSN numbers.                                                        | 25 /sole author,<br>and 5/ chapter in<br>edited books            |
|              |                                                                                                 | Subject Books by Other local<br>publishers with ISBN/ISSN<br>numbers.                                                                                                    | Subject Books by Other local<br>publishers with ISBN/ISSN<br>numbers.                                                                                                     | 15 / sole author,<br>and 3 / chapter in<br>edited books          |
|              |                                                                                                 | Chapters contributed to edited<br>knowledge based volumes<br>published by International<br>Publishers                                                                    | Chapters contributed to edited<br>knowledge based volumes<br>published by International<br>Publishers                                                                     | 10 /Chapter                                                      |
|              |                                                                                                 | Chapters in knowledge based<br>volumes by Indian/National<br>level publishers with ISBN/ISSN<br>numbers and with numbers of<br>national and international<br>directories | Chapters in knowledge based<br>volumes in Indian/National<br>level publishers with ISBN<br>/ISSN numbers and with<br>numbers of national and<br>international directories | 5 / Chapter                                                      |
| III (C)      | <b>RESEARCH PROJECTS</b>                                                                        |                                                                                                                                                                          |                                                                                                                                                                           |                                                                  |
| III (C) (i)  | Sponsored Projects<br>carried out/ ongoing                                                      | (a) Major Projects amount<br>mobilized with grants above<br>30.0 lakhs                                                                                                   | Major Projects amount<br>mobilized with grants above<br>5.0 lakhs                                                                                                         | 20 /each Project                                                 |
|              |                                                                                                 | (b) Major Projects amount<br>mobilized with grants above<br>5.0 lakhs up to 30.00 lakhs                                                                                  | Major Projects Amount<br>mobilized with minimum of Rs.<br>3.00 lakhs up to Rs. 5.00 lakhs                                                                                 | 15 /each Project                                                 |
|              |                                                                                                 | (c) Minor Projects (Amount<br>mobilized with grants above<br>Rs. 50,000 up to Rs. 5 lakh)                                                                                | Minor Projects (Amount<br>mobilized with grants above<br>Rs. 25,000 up to Rs. 3 lakh)                                                                                     | 10/each Project                                                  |
| III (C) (ii) | Consultancy Projects                                                                            | Amount mobilized with                                                                                                                                                    | Amount mobilized with                                                                                                                                                     | 10 per every                                                     |

|                      |                                                                                                                                                                                             |                                                                    |                                                                    |                                                                              |
|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|--------------------------------------------------------------------|------------------------------------------------------------------------------|
|                      | carried out / ongoing                                                                                                                                                                       | minimum of Rs.10.00 lakh                                           | minimum of Rs. 2.0 lakhs                                           | Rs.10.0 lakhs and Rs.2.0 lakhs, respectively                                 |
| <b>III (C) (iii)</b> | Completed projects : Quality Evaluation                                                                                                                                                     | Completed project Report (Acceptance from funding agency)          | Completed project report (Accepted by funding agency)              | 20 /each major project and 10 / each minor project                           |
| <b>III (C) (iv)</b>  | Projects Outcome / Outputs                                                                                                                                                                  | Patent/Technology transfer/ Product/Process                        | Major Policy document of Govt. Bodies at Central and State level   | 30 / each national level output or patent /50 /each for International level, |
| <b>III (D)</b>       | <b>RESEARCH GUIDANCE</b>                                                                                                                                                                    |                                                                    |                                                                    |                                                                              |
| <b>III (D) (i)</b>   | M.Phil.                                                                                                                                                                                     | Degree awarded only                                                | Degree awarded only                                                | 3 /each candidate                                                            |
| <b>III (D) (ii)</b>  | Ph.D                                                                                                                                                                                        | Degree awarded                                                     | Degree awarded                                                     | 10 /each candidate                                                           |
|                      |                                                                                                                                                                                             | Thesis submitted                                                   | Thesis submitted                                                   | 7 /each candidate                                                            |
| <b>III(E)</b>        | <b>TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS</b>                                                                                                                             |                                                                    |                                                                    |                                                                              |
| <b>III(E) (i)</b>    | Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points) | (a) Not less than two weeks duration                               | (a) Not less than two weeks duration                               | 20/each                                                                      |
|                      |                                                                                                                                                                                             | (b) One week duration                                              | (b) One week duration                                              | 10/each                                                                      |
| <b>III(E) (ii)</b>   | Papers in Conferences/ Seminars/ workshops etc.**                                                                                                                                           | Participation and Presentation of research papers (oral/poster) in | Participation and Presentation of research papers (oral/poster) in |                                                                              |
|                      |                                                                                                                                                                                             | a) International conference                                        | a) International conference                                        | 10 each                                                                      |
|                      |                                                                                                                                                                                             | b) National                                                        | b) National                                                        | 7.5 / each                                                                   |
|                      |                                                                                                                                                                                             | c) Regional/State level                                            | c) Regional/State level                                            | 5 /each                                                                      |
|                      |                                                                                                                                                                                             | d) Local –University/College level                                 | d) Local –University/College level                                 | 3 / each                                                                     |
| <b>III(E) (iv)</b>   | Invited lectures or presentations for conferences/ / symposia                                                                                                                               | (a) International                                                  | (a) International                                                  | 10 /each                                                                     |
|                      |                                                                                                                                                                                             | (b) National level                                                 | (b) National level                                                 | 5                                                                            |

\*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

\*\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

**Notes.**

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

**APPENDIX – III TABLE – II (A)**

**MINIMUM APIS AS PROVIDED IN APPENDIX – III TABLE I TO BE APPLIED FOR THE PROMOTION OF TEACHERS UNDER CAREER  
ADVANCEMENT SCHEME (CAS) IN UNIVERSITY DEPARTMENTS, AND WEIGHTAGES FOR EXPERT ASSESSMENT**

|     |                                                                                                                                    | <b>Assistant Professor/<br/>equivalent cadres:<br/>(Stage 1 to Stage 2)</b> | <b>Assistant Professor/<br/>equivalent cadres:<br/>(Stage 2 to Stage 3)</b> | <b>Assistant Professor<br/>(Stage 3) to<br/>Associate Professor/<br/>equivalent cadres<br/>(Stage 4)</b>                       | <b>Associate Professor<br/>(Stage 4) to<br/>Professor/ equivalent<br/>cadres (Stage 5)</b>                                       | <b>Professor (Stage 5)<br/>to Professor (Stage 6)</b>                                       |
|-----|------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| I   | Teaching-learning, Evaluation Related Activities (category I)                                                                      | 75/Year                                                                     | 75/year                                                                     | 75/year                                                                                                                        | 75/year                                                                                                                          | 75/year                                                                                     |
| II  | Co-curricular, Extension and Profession related activities (Category II)                                                           | 15/Year                                                                     | 15/Year                                                                     | 15/Year                                                                                                                        | 15/Year                                                                                                                          | 15/Year                                                                                     |
| III | Minimum total average annual Score under Categories I and II*                                                                      | 100/Year                                                                    | 100/Year                                                                    | 100/Year                                                                                                                       | 100/Year                                                                                                                         | 100/Year                                                                                    |
| IV  | Research and Academic Contribution (Category III)<br>–                                                                             | 10/Year<br>(40/assessment period)                                           | 20/Year<br>(100/assessment Period)                                          | 30/Year<br>(90/assessment period)                                                                                              | 40/Year<br>(120/assessment period)                                                                                               | 50/Year<br>(500/assessment period)                                                          |
|     | Expert Assessment System                                                                                                           | Screening Committee                                                         | Screening Committee                                                         | Selection Committee                                                                                                            | Selection Committee                                                                                                              | Expert Committee                                                                            |
| V   | Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50) | No separate points. Screening committee to verify API scores                | No separate points. Screening committee to verify API scores                | 30% - Contribution to Research<br>50% - Assessment of domain knowledge and teaching practices.<br>20 % - Interview performance | 50% - Contribution to Research.<br>30 % - Assessment of domain knowledge and teaching practices.<br>20 % - Interview performance | 50% - research.<br>50 % - Performance evaluation and other credential by referral procedure |

**\* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.**

**Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively**

**APPENDIX – III TABLE – II (B)**

**MINIMUM POINT NORMS OF THE APIS AS PROVIDED IN TABLE I AND WEIGHTAGES FOR EXPERT ASSESSMENT TO BE APPLIED FOR THE PROMOTION OF TEACHERS, IN COLLEGES (UG AND PG) UNDER CAREER ADVANCEMENT SCHEME (CAS)**

|     |                                                                                                                                                | <b>Assistant Professor/<br/>equivalent cadres<br/>Stage 1 to Stage 2:</b> | <b>Assistant Professor/<br/>equivalent cadres:<br/>Stage 2 to Stage 3</b> | <b>Assistant Professor<br/>(Stage 3) to Associate<br/>Professor/<br/>equivalent<br/>cadre (Stage 4)</b>                                    | <b>Associate Professor to<br/>Professor Promotion in<br/>Colleges (Stage 5) as per<br/>assigned posts</b>                                   |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| I   | Teaching-learning, Evaluation<br>Related Activities (Category – I)                                                                             | 75/Year                                                                   | 75/Year                                                                   | 75/year                                                                                                                                    | 75/year                                                                                                                                     |
| II  | Co-curricular, Extension and<br>Profession related activities<br>(Category – II)                                                               | 15/Year                                                                   | 15/Year                                                                   | 15/Year                                                                                                                                    | 15/Year                                                                                                                                     |
| III | Minimum total average annual<br>Score under Categories I and II*                                                                               | 100/Year                                                                  | 100/Year                                                                  | 100/Year                                                                                                                                   | 100/Year                                                                                                                                    |
| IV  | Research and Academic<br>Contribution (Category III)                                                                                           | 5/Year<br>(20/assessment<br>period)                                       | 10/Year<br>(50/assessment<br>period)                                      | 15/Year<br>(45/assessment period)                                                                                                          | 20/Year<br>(60/assessment period)                                                                                                           |
|     | Expert Assessment System                                                                                                                       | Screening Committee                                                       | Screening<br>Committee                                                    | Selection Committee                                                                                                                        | Selection Committee                                                                                                                         |
| V   | Percentage Distribution of<br>Weightage Points in the Expert<br>Assessment (Total weightage =<br>100. Minimum required for<br>promotion is 50) | No separate points.<br>Screening committee<br>to verify API scores        | No separate points.<br>Screening<br>committee to verify<br>API scores     | 20% - Contribution to<br>Research<br>60% - Assessment of<br>domain knowledge and<br>teaching practices.<br>20 % - Interview<br>performance | 30% - Contribution to<br>Research.<br>50% - Assessment of<br>domain knowledge and<br>teaching practices.<br>20 % - Interview<br>performance |

\* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

**Note:** For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

**Explanatory note for Tables II (a) and II (b)**

1. All universities / colleges will set up verifiable systems for the API related information required in these tables within THREE months of notification of these regulations. They will have to be documented and collated annually by the Internal Quality Assessment cells (IQACs) of the universities / colleges for follow up by the universities / college authorities. In order to facilitate this process, all teachers shall submit the duly filled-in Performance Based Appraisal System (PBAS) proforma to the IQAC annually.
2. However, in order to remedy the difficulties of collecting retrospective information and to facilitate the implementation of these regulations from 31-12-2008 in the CAS Promotion, the API based PBAS will be progressively and prospectively rolled out.
3. Accordingly, the PBAS based on the API scores of categories I and II as mentioned in these tables is to be implemented for one year, initially based on the existing systems in universities / colleges for one year only with the minimum average scores as depicted in Table II (a) and II (b) in rows I to III. This annualized API scores can then be compounded progressively as and when the teacher becomes eligible for CAS promotion to the next cadre. Thus, if a teacher is considered for CAS promotion in 2010, one year API scores for 2009-10 alone will be required for assessment. In case of a teacher being considered for CAS promotion in 2011, two years average of API scores for these categories will be required for assessment and so on leading progressively for the complete assessment period.
4. As shown in Table II, the aggregate minimum API score required (given in row III) can be earned from any of the two broad categories, subject to the minimum prescribed in each category. This will provide for due weightage to teachers who contribute additionally through any of the components given in Categories I and II also for the differing nature of contributions possible in different institutional settings
5. For Category III (research and academic contributions), maintenance of past record is done on a normal basis by teachers and hence no difficulty is envisaged in applying the API scores for this category for the entire assessment period. In this category, an aggregate minimum score is required for promotion over each stage. Alternatively, a teacher should acquire the required minimum aggregate score over two previous stages, taken together. In the case of promotion to Professor, the publication requirement shall be met over the two previous stages.
6. Candidates should offer themselves for assessment for promotion, if they fulfill the minimum API scores indicated in Tables I and II, by submitting an application and the required proforma. They can do so three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible, can also apply at a later date.
7. If however, on final assessment, candidates do not either fulfill the minimum criteria under Rows III and IV of Tables II(A) and II (B) or obtain less than 50% in the expert assessment, they will be reassessed only after a minimum period of one year.
8. (a) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be deemed to be the minimum period of eligibility.  
(b) If however, the candidate finds that she / he fulfills the eligibility conditions at a late date and applies on that date and is successful, her / his promotion will be deemed to be from that date of application  
(c) If the candidate does not succeed in the first assessment, but succeeds in an eventual assessment, her / his promotion will be deemed to be from the later date.

**APPENDIX – III TABLE – II(c)**

**Minimum Scores for APIs for direct recruitment of teachers in university departments/Colleges, Librarian/Physical Education cadres in Universities/Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.**

|                                                                                      | Assistant Professor/<br>equivalent cadres<br>(Stage 1)                                                                                                                        | Associate Professor/<br>equivalent cadres<br>(Stage 4)                                                                                                                                                                                        | Professor/equivalent<br>cadres (Stage 5)                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Minimum API<br>Scores                                                                | Minimum<br>Qualification as<br>stipulated in these<br>regulations                                                                                                             | Consolidated API<br>score requirement of<br>300 points from<br>category III of APIs                                                                                                                                                           | Consolidated API score<br>requirement of 400 points<br>from category III of APIs                                                                                                                                                  |
| Selection<br>Committee<br>criteria /<br>weightages<br>(Total<br>Weightages =<br>100) | a) Academic Record<br>and Research<br>Performance<br>(50%)<br>b) Assessment of<br>Domain<br>Knowledge and<br>Teaching Skills<br>(30%)<br>c) Interview<br>performance<br>(20%) | a) Academic<br>Background (20%)<br>b) Research<br>performance based<br>on API score and<br>quality of publications<br>(40%).<br>c) Assessment of<br>Domain Knowledge<br>and Teaching Skills<br>(20%)<br>d) Interview<br>performance:<br>(20%) | e) Academic Background<br>(20%)<br>f) Research performance<br>based on API score and<br>quality of publications<br>(40%).<br>g) Assessment of Domain<br>Knowledge and Teaching<br>Skills (20%)<br>Interview performance:<br>(20%) |

**Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4 and 5 correspond to scales with AGP of Rs. 6000, 9000 and 10000 respectively**



**APPENDIX-III - TABLE: III**  
**MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS**  
**IN UNIVERSITIES AND COLLEGES**

| S. No. | Promotion of Teachers through CAS                              | Service requirement                                                                                                                                                                                                                                                                                  | Minimum Academic Performance Requirements and Screening/Selection Criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|--------|----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | Assistant Professor/ equivalent cadres from Stage 1 to Stage 2 | Assistant Professor in Stage 1 and completed four years of service with Ph.D. <u>or</u> five years of service who are with M.Phil/PG Degree in Professional Courses such as LLM, M.Tech, M.V.Sc., M.D., <u>or</u> six years of service who are without Ph.D/M.Phil/PG Degree in Professional Courses | <ul style="list-style-type: none"> <li>(i) Minimum API scores using PBAS scoring proforma developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III.</li> <li>(ii) One Orientation and one Refresher/Research Methodology Course of 2/3 weeks duration.</li> <li>(iii) Screening cum Verification process for recommending promotion.</li> </ul>                                                                                                                                                                       |
| 2.     | Assistant Professor/ equivalent cadres from Stage 2 to Stage 3 | Assistant Professor with completed service of five years in Stage 2.                                                                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>(i) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III</li> <li>(ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration.</li> <li>(iii) Screening cum Verification process for recommending promotion.</li> </ul> |

|    |                                                                      |                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|----|----------------------------------------------------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3. | Assistant Professor (Stage 3) to Associate Professor (Stage 4)       | Assistant Professors with three years of completed service in Stage 3. | <p>I. Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III.</p> <p>II. At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication will be given to M. Phil. holders and an exemption of two publications will be given to Ph. D. holders..</p> <p>III. One course / programme from among the categories of methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration.</p> <p>IV. A selection committee process as stipulated in this regulation and in Tables II(A) and II(B) of Appendix III.</p> |
| 4. | Associate Professor (Stage 4) Professor/ equivalent cadres (Stage 5) | Associate Professor with three years of completed service in Stage 4.  | <p>(i) Minimum yearly /cumulative API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III. Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required.</p> <p>(ii) A minimum of five publications since the period that the teacher is placed in Stage 3.</p> <p>(iii) A selection committee process as stipulated in this regulation and in Tables II(A) and II(B) of Appendix III.</p>                                                                                                                                                                                                                                                                                                           |
| 5. | Professor (Stage 5) to Professor (Stage 6) .                         | Professor with ten years of completed service (universities only)      | <p>(i) Minimum yearly /cumulative API scores for the assessment period as per the norms provided in Table II(A) of Appendix III</p> <p>(ii) Additional credentials are to be evidenced by: (a) post-doctoral research outputs of high standard; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., LL.B., etc.,</p> <p>(iii) A review process by an Expert Committee as stipulated in this regulation and in Tables II(A) and II(b) of Appendix III.</p>                                                                                                                                                                                                                                                   |

\* For teachers seeking promotion under CAS to Associate Professor, for those who on the date of this notification are Assistant Professors in Stage 2, the requirement of publications may be adjusted pro rata. For all others who enter Stage 2, subsequent to this notification, the requirement of three publications, as defined in these regulations, will be applicable.

**Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively**

**APPENDIX – III: TABLE – IV**

**ACADEMIC PERFORMANCE INDICATORS (APIs) AND PROPOSED SCORES DEVELOPED BY THE UGC FOR ADOPTION OF PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / DIRECTOR/ DEPUTY DIRECTOR/ ASSISTANT DIRECTOR OF PHYSICAL EDUCATION/ COLLEGE DIRECTOR OF PHYSICAL EDUCATION**

**CATEGORY I: TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES**

| <b>S. No.</b>      | <b>Nature of Activity</b>                                                                                                                                                                                                                                                                                    | <b>Maximum Score</b> |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| <b>CATEGORY -I</b> |                                                                                                                                                                                                                                                                                                              |                      |
| <b>1</b>           | <p>Management of Physical Education and Sports Programme for students (Planning, executing and evaluating the policies in Physical Education and Sports)<br/>(20 Points)</p> <p>Lecture cum practice based athlete / sports classes, seminars undertaken as percentage of allotted hours<br/>(20 Points)</p> | <b>40</b>            |
| <b>2</b>           | Extending services, sports facilities and training on holidays to the institutions and organisations                                                                                                                                                                                                         | <b>10</b>            |
| <b>3</b>           | <p>Organizing and conducting sports and games competitions at the International /National/ State/ Inter University/Inter Zonal Levels<br/>(25 Points)</p> <p>Organizing and conducting coaching camps / sports person development / training programmes<br/>(15 Points)</p>                                  | <b>40</b>            |
| <b>4</b>           | <p>Up gradation of scientific and technological knowledge in Physical Education and Sports<br/>(5 Points)</p> <p>Identifying sports talents and Mentoring sports excellence among students<br/>(10 Points)</p>                                                                                               | <b>20</b>            |
| <b>5</b>           | Development and maintenance of play fields, purchase and maintenance of the other sports facilities                                                                                                                                                                                                          | <b>15</b>            |
|                    | <b>Total Score</b>                                                                                                                                                                                                                                                                                           | <b>125</b>           |
|                    | <b>Minimum API Score Required</b>                                                                                                                                                                                                                                                                            | <b>75</b>            |

**CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.**

| S. No. | Nature of Activity                                                                                                                                                                                                                                       | Maximum Score |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1      | Student related co-curricular, extension and field based activities (such Cultural exchange and Sports Programmes (Various level of extramurals and intramural programmes); extension work through NSS/NCC and other channels,                           | 20            |
| 2      | Contribution to Corporate life and management of the sports units and institution through participation in sports and administrative committees and responsibilities.                                                                                    | 15            |
| 3      | Professional Development activities (such as participation in seminars, conferences, short term, training courses, camps and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below) | 15            |
|        | <b>Minimum API Score Required</b>                                                                                                                                                                                                                        | <b>15</b>     |

**CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

| S.No.  | APIs                                                                                   | Faculties of Physical education                                                               | Max. points for University and college teacher position |
|--------|----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|---------------------------------------------------------|
| III(a) | Research Publication (Journals)                                                        | Refereed Journals*                                                                            | 15/ Publication                                         |
|        |                                                                                        | Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. | 10 / Publication                                        |
|        |                                                                                        | Full papers in Conference proceedings, etc.* (Abstracts not to be included)                   | 10 / publication                                        |
| III(b) | Research Publications (books, chapters in books, other than refereed journal articles) | Text or Reference Books Published by International Publishers **                              | 50 /sole author<br>10 / chapter in an edited book       |
|        |                                                                                        | Text or Reference Books Published by National/ Central/ State Government/ Societies **        | 25/sole author, 5/chapter in edited books               |
|        |                                                                                        | Subject Books by Other local publishers with ISBN/ISSN numbers **                             | 15/ sole author,<br>3/ chapter in edited books          |

|  |                                                                                                                                                               |             |
|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
|  | Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories ** | 5 / Chapter |
|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|

\*For Joint Research papers, the First/Principal author will share 60%, while the rest joint authors will share the 40% of API scores

\*\* Scores (50/25/10/03 whatever the case may be) to be shared equally by all authors

|                     |                                                                 |                                                                                                                      |                                                                                          |
|---------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| <b>III(C)</b>       | <b>RESEARCH PROJECT</b>                                         |                                                                                                                      |                                                                                          |
| III (C) (i)         | Sponsored Projects carried out/ ongoing                         | Major Projects/Events amount mobilized with grants above 5.0 lakhs                                                   | 20 each Project                                                                          |
|                     |                                                                 | Major Projects /Events Amount mobilized with minimum of Rs. 4.00 lakhs up to Rs. 5.00 lakhs                          | 15 each major project                                                                    |
|                     |                                                                 | Minor projects from central / state funding agencies with grants below 4.00 lakhs                                    | 10 each minor Project                                                                    |
| III (C) (ii)        | Consultancy Projects carried out / ongoing                      | Amount mobilized with minimum of Rs.1.0 lakh                                                                         | 10 per every Rs.5.0 lakhs<br>2 per every Rs.1.0 lakhs                                    |
| III (C) (iii)       | Completed projects : Quality Evaluation                         | Completed project report (Accepted by funding agency)                                                                | 20 /each major project and 10 / each minor project                                       |
| III (C) (iv)        | Projects Outcome / Outputs                                      | Policy document of Govt. Bodies at Central and State level                                                           | 30 / each output or outcome for National patents etc/50 /each for International patents. |
| <b>III (D)</b>      | <b>RESEARCH GUIDANCE</b>                                        |                                                                                                                      |                                                                                          |
| <b>III (D)(i)</b>   | M.Phil.                                                         | Degree awarded only                                                                                                  | 3 /each candidate                                                                        |
| <b>III (D) (ii)</b> | Ph.D                                                            | Degree awarded                                                                                                       | 10 /each candidate                                                                       |
|                     |                                                                 | Thesis submitted                                                                                                     | 7 /each candidate                                                                        |
| <b>III(E)</b>       | <b>TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS</b> |                                                                                                                      |                                                                                          |
| <b>III(E)(i)</b>    | Research Methodology/ Training/ Coaching                        | Research methodology / Training/ Coaching programme (not less than three weeks)/workshops of not less than one week. | 20                                                                                       |

|                        |                                                                                                          |                                                                        |            |
|------------------------|----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------|
|                        | Workshops                                                                                                |                                                                        |            |
| <b>III(E)(ii)</b>      | Papers in<br>Conferences/<br>Seminars/ workshops<br>etc                                                  | Participation and Presentation of research papers<br>(oral/poster) in: |            |
|                        |                                                                                                          | a) International conference                                            | 10 / each  |
|                        |                                                                                                          | b) National                                                            | 7.5 / each |
|                        |                                                                                                          | c) Regional/State level                                                | 5 /each    |
|                        |                                                                                                          | d) Local – University/College level                                    | 3 / each   |
| <b>III(E)<br/>(iv)</b> | Invitations for<br>conferences/seminars/<br>workshops/ symposia<br>to deliver lectures/chair<br>sessions | (a) International                                                      | 10 /each   |
|                        |                                                                                                          | (b) National                                                           | 7.5 /each  |
|                        |                                                                                                          | (c) State level/Regional                                               | 5 /each    |
|                        |                                                                                                          | (d) University/College level Endowment lectures                        | 5 /each    |

**APPENDIX – III TABLE – V (a)**

**MINIMUM NORMS OF APIS AS PROVIDED IN APPENDIX – III TABLE: IV TO BE APPLIED FOR THE CAREER ADVANCEMENT SCHEME (CAS)  
PROMOTION OF UNIVERSITY DIRECTOR / DEPUTY DIRECTOR / ASSISTANT DIRECTOR OF PHYSICAL EDUCATION, AND WEIGHTAGES FOR  
EXPERT ASSESSMENT IN SELECTION COMMITTEES.**

|     |                                                                                                                   | <b>Assistant Director of Physical Education (Stage 1 to Stage 2 (Senior Scale)</b> | <b>Assistant Director of Physical Education (Senior Scale) (Stage 2) to Deputy Director of Physical Education / Assistant Director Physical Education (Selection Grade) (Stage 3)</b> | <b>Deputy Director Physical Education / Assistant Director Physical Education (Selection Grade), Stage 3 to Stage 4</b> | <b>Deputy Director Physical Education / Assistant Director Physical Education (Selection Grade), (Stage 4) to Director of Physical Education (Stage 5) (university only)</b> |
|-----|-------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| I   | Teaching, training coaching, sports person development and sports management activities (Category – I)            | 75/Year                                                                            | 75/Year                                                                                                                                                                               | 75/year                                                                                                                 | 75/year                                                                                                                                                                      |
| II  | Extension and Profession related activities (Category II)                                                         | 15/Year                                                                            | 15/Year                                                                                                                                                                               | 15/Year                                                                                                                 | 15/Year                                                                                                                                                                      |
| III | Minimum total average API annual score under Categories I and II*                                                 | 100/Year                                                                           | 100/Year                                                                                                                                                                              | 100/Year                                                                                                                | 100/Year                                                                                                                                                                     |
| IV  | Research and Academic Contributions (Category III) – Minimum Annual score required – to be assessed cumulatively  | 10/Year (40/assessment period)                                                     | 20/Year (100/assessment Period)                                                                                                                                                       | 30/Year (90/assessment period)                                                                                          | 40/Year (120/assessment period)                                                                                                                                              |
|     | Expert Assessment System                                                                                          | Screening Committee                                                                | Screening Committee                                                                                                                                                                   | Selection Committee                                                                                                     | Selection Committee                                                                                                                                                          |
| V   | Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50) | No separate points. Screening committee to verify API scores                       | No separate points. Screening committee to verify API scores                                                                                                                          | 30% - Research evaluation<br>50% - Assessment of domain knowledge and skills in sports<br>20 % - Interview performance  | 50% - Research evaluation.<br>30 % - Assessment of domain knowledge contribution and organisation track record with vision plan.<br>20 % - Interview performance             |

**\* Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II**

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales as provided, and AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

**APPENDIX – III TABLE – V (b)**

**MINIMUM APIS AS PROVIDED IN APPENDIX – III TABLE: IV TO BE APPLIED FOR THE CAREER ADVANCEMENT SCHEME (CAS) PROMOTION OF COLLEGE DIRECTOR OF PHYSICAL EDUCATION (SENIOR SCALE) / COLLEGE DIRECTOR OF PHYSICAL EDUCATION (SELECTION GRADE), AND WEIGHTAGES FOR EXPERT ASSESSMENT IN SELECTION COMMITTEES.**

| S. No | Categories of Criteria                                                                                            | Minimum Average, yearly or cumulative, API score required during the assessment period of each level as evaluated under the Performance Based Appraisal System (PBAS) with weightages for Expert Assessment |                                                                                              |                                                                                                                         |
|-------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
|       |                                                                                                                   | College Director of Physical Education to College Director of Physical Education (Senior Scale) (Stage 1 to Stage 2)                                                                                        | College Director of Physical Education Senior Scale to Selection Grade (Stage 2 to Stage 3). | College Director of Physical Education (Selection Grade) (Stage 3 to Stage 4).                                          |
| I     | Teaching-learning, Evaluation Related Activities (Category – I)                                                   | 75/Year                                                                                                                                                                                                     | 75/Year                                                                                      | 75/year                                                                                                                 |
| II    | Co-curricular, Extension and Profession related activities (Category – II)                                        | 15/Year                                                                                                                                                                                                     | 15/Year                                                                                      | 15/Year                                                                                                                 |
| III   | Minimum total average annual Score under Categories I and II*                                                     | 100/Year                                                                                                                                                                                                    | 100/Year                                                                                     | 100/Year                                                                                                                |
| IV    | Research and Academic Contribution (Category III) – Minimum Annual Score Required- to assessed cumulatively       | 5/Year<br>(20/assessment period)                                                                                                                                                                            | 10/Year<br>(50/assessment period)                                                            | 15/Year<br>(45/assessment period)                                                                                       |
|       | Expert Assessment System                                                                                          | Screening Committee                                                                                                                                                                                         | Screening Committee                                                                          | Selection Committee                                                                                                     |
| V     | Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50) | No separate points. Screening committee to verify API scores                                                                                                                                                | No separate points. Screening committee to verify API scores                                 | 30% - Research evaluation<br>50% - Assessment of domain knowledge and skills in sports.<br>20 % - Interview performance |

\* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For colleges in which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3 and 4 correspond to scales as provided, and AGP of Rs. 6000, 7000, 8000 and 9000 respectively



**APPENDIX – III TABLE – V(c)**

**MINIMUM APIS AND OTHER NORMS FOR THE DIRECT RECRUITMENT OF PHYSICAL EDUCATION PERSONNEL IN UNIVERSITY DEPARTMENTS/COLLEGES**

**( TO BE CONSIDERED ALONG WITH OTHER SPECIFIED ELIGIBILITY QUALIFICATIONS STIPULATED IN THIS UGC REGULATION)**

| <b>S. No. of category</b> | <b>Minimum Norm / Criteria</b>                                | <b>Assistant Director of Physical Education/College Director of Physical Education (Entry Stage – Stage 1)</b>     | <b>Deputy Director of Physical Education in university (Stage 4)</b>                                                                 | <b>Director of Physical Education in university (Stage 5)</b>                                                                 |
|---------------------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| I                         | API score (Research and Academic Contribution – Category III) | ----                                                                                                               | Consolidated API score requirement of 300 points                                                                                     | Consolidated API score requirement of 400 points                                                                              |
| II                        | Selection Committee (Total weightage = 100)                   | d) Track Record of championship won (30%)<br>e) Sports and athletic skills (40%)<br>f) Interview performance (30%) | h) Research papers (3 nos) evaluation: (40%)<br>i) Organisational skills / Plans of sports: (30%)<br>j) Interview performance: (30%) | a) Research papers (5 nos) evaluation: (50%)<br>b) Organisational track vision plan: (25%)<br>c) Interview performance: (25%) |

Note: For universities/colleges in which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4 and 5 correspond to scales as provided, and AGP of Rs. 6000, 9000 and 10000 respectively

### APPENDIX-III. TABLE: VI

#### MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF PHYSICAL EDUCATION CADRES IN UNIVERSITIES AND COLLEGES

| S. No. | Promotion of Physical Education Cadres through CAS                                                                                                                                | Service (as prescribed by the MHRD Notification) requirement                                                                                                                                      | Minimum Academic Performance Requirements and Screening/Selection Criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.     | Assistant DPE/ College DPE to Assistant DPE (Senior Scale) / College DPE (Senior Scale) (Stage 1 to Stage 2)                                                                      | Assistant DPE / College DPE completed four years of service in Stage 1 with Ph.D. <b>or</b> five years of service who are with M.Phil. <b>or</b> six years of service who are without Ph.D/M.Phil | (iv) Minimum API scores using PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for university DPEs cadres in Universities and in Table V(b) of Appendix III for cadres in Colleges.<br>(v) One Orientation and one Refresher Course of 3/4 weeks duration.<br>(vi) No separate interview points for the Screening cum Evaluation process of recommending promotion.                                                                                                                                                                                                                                                                                       |
| 2.     | Assistant DPE (senior scale) / College DPE (senior scale) to Deputy DPE / Assistant DPE (selection grade) / College DPE(selection grade) (Stage 2 to Stage 3)                     | Assistant DPE (senior scale) / College DPE (senior scale) with completed service of five years in Stage 2                                                                                         | (iv) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for university DPEs cadres in Universities and in Table V(b) of Appendix III for DPEs cadres in Colleges.<br>(v) Additionally, two refresher courses of 3-4 weeks duration to have been undergone during the assessment period.<br>(vi) No separate interview points for the Screening cum Evaluation process of recommending promotion.                                                                                                                                                                                                                               |
| 3.     | Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade) to Deputy DPE/ Assistant DPE (Selection Grade) / College DPE (Selection Grade) (Stage 3 to Stage 4). | Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade) with three years of completed service in Stage 3.                                                                    | (i) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for university DPEs cadres in Universities and in Table V(b) of Appendix III for cadres in Colleges.<br>(ii) Minimum three publications over twelve years. For promotion in Colleges an exemption of one publication for M. Phil. holders and exemption of two publications for Ph. D. holders.<br>(iii) Evidence of having produced teams / athletes.<br>(iv) A selection committee process as stipulated in this regulation and in Table V(a) of Appendix III for the university DPE cadres in universities and in Table V(b) of Appendix III for cadres in colleges. |
| 4.     | University DPE (Stage 5)<br>(For universities only)                                                                                                                               | Deputy DPE in universities with three years of completed service in Stage 4.                                                                                                                      | (iv) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for DPEs in university. These may be achieved over two assessment periods, if required.<br>(v) A minimum of five publications over two assessment periods (six years).<br>(vi) Evidence of having produced teams / athletes.<br>(vii) A selection committee process as stipulated in this regulation and in Table V(a) of Appendix III for DPEs in the university.                                                                                                                                                                                                     |

Note: The explanatory note provided for Tables IIA and IIB for CAS for teachers is also applicable for the Physical Director cadres as per the API score specified for this cadre.

**Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively**

**APPENDIX – III: TABLE –VII**

**ACADEMIC PERFORMANCE INDICATORS (APIs) AND PROPOSED SCORES DEVELOPED BY UGC FOR ADOPTION OF PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) FOR DIRECT APPOINTMENT/CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS APPLICABLE TO LIBRARIAN, (UNIVERSITY) DEPUTY LIBRARIAN AND ASSTT. LIBRARIAN /COLLEGE LIBRARIAN.**

**Category – I : Procurement, organisation, and delivery of knowledge and information through Library services**

| S.No                              | Nature of Activity                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Maximum Score |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1.                                | Library resources organisation and maintenance of books, journals, reports; Provision of library reader- services, literature retrieval services to researchers and analysis of reports; Provision of assistance to the departments of University/College with the required inputs for preparing reports, manuals and related documents; Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters, etc. | 40            |
| 2.                                | ICT and other new technologies' application for upgradation of library services such as automation of catalogue, learning resources procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFID, CCTV), development of library management tools (software), Intranet management.                                                          | 30            |
| 3.                                | Development, organisation and management of e-resources including their accessibility over Intranet/Internet, digitization of library resources, e-delivery of information, etc.                                                                                                                                                                                                                                                                                                  | 25            |
| 4                                 | User awareness and instruction programmes (Orientation lectures, users' training in the use of library services as e-resources, OPAC; knowledge resources user promotion programmes like organizing book exhibitions, other interactive latest learning resources, etc.                                                                                                                                                                                                           | 20            |
| 5.                                | Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms                                                                                                                                                                                                                                                        | 10            |
| <b>Total Score</b>                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>125</b>    |
| <b>Minimum API score required</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>75</b>     |

**Category- II – CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.**

| S. No. | Nature of Activity                                                                                                                                                                                                                                                     | Maximum Score |
|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1      | Student related co-curricular, extension and field based activities (such Cultural exchange and Library service Programmes (various level of extramural and intramural programmes); extension, library-literary work through different channels,                       | 20            |
| 2      | Contribution to Corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities.                                                                                                | 15            |
| 3      | Professional Development activities (such as participation in seminars, conferences, short term, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below) | 15            |
|        | <b>Minimum API Score Required</b>                                                                                                                                                                                                                                      | <b>15</b>     |

**Category – III – Research and academic contributions**

| S No.   | APIs                                                                                   | Activity                                                                                             | Maximum Point                                      |
|---------|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| III A   | Research Papers published in:                                                          | Refereed Journals                                                                                    | 15 / publication                                   |
|         |                                                                                        | Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.        | 10 / Publication                                   |
|         |                                                                                        | Conference proceedings as full papers, etc. (Abstracts not to be included)                           | 10 / publication                                   |
| III (B) | Research Publications (books, chapters in books, other than refereed journal articles) | Text or Reference Books Published by International Publishers with an established peer review system | 50 /sole author;<br>10 / chapter in an edited book |

|                      |                                            |                                                                                                                                                           |                                                                              |
|----------------------|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
|                      |                                            | Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.                                                  | 25 /sole author, and 5/ chapter in edited books                              |
|                      |                                            | Subject Books by Other local publishers with ISBN/ISSN numbers.                                                                                           | 15 / sole author, and 3 / chapter in edited books                            |
|                      |                                            | Chapters contributed to edited knowledge based volumes published by International Publishers                                                              | 10 /Chapter                                                                  |
|                      |                                            | Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories | 5 / Chapter                                                                  |
| <b>III (C)</b>       |                                            |                                                                                                                                                           |                                                                              |
| <b>III (C) (i)</b>   | Sponsored Projects carried out/ ongoing    | (d) Major Projects amount mobilized with grants above 30.0 lakhs                                                                                          | 20 /each Project                                                             |
|                      |                                            | (e) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs                                                                         | 15 /each Project                                                             |
|                      |                                            | (f) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5.0 lakh)                                                                     | 10/each Project                                                              |
| <b>III (C) (ii)</b>  | Consultancy Projects carried out / ongoing | Amount mobilized with minimum of Rs.10.00 lakhs                                                                                                           | 10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively                    |
| <b>III (C) (iii)</b> | Completed projects : Quality Evaluation    | Completed project Report (Acceptance from funding agency)                                                                                                 | 20 /each major project and 10 / each minor project                           |
| <b>III (C) (iv)</b>  | Projects Outcome / Outputs                 | Patent/Technology transfer/ Product/Process                                                                                                               | 30 / each national level output or patent /50 /each for International level, |
| <b>III (D)</b>       |                                            |                                                                                                                                                           |                                                                              |
| <b>III (D) (i)</b>   | M.Phil.                                    | Degree awarded only                                                                                                                                       | 3 /each candidate                                                            |
| <b>III (D) (ii)</b>  | Ph.D                                       | Degree awarded                                                                                                                                            | 10 /each                                                                     |

|                        |                                                                                                                                                                                             |                                                                    |                   |
|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|-------------------|
|                        |                                                                                                                                                                                             |                                                                    | candidate         |
|                        |                                                                                                                                                                                             | Thesis submitted                                                   | 7 /each candidate |
| <b>III(E)</b>          |                                                                                                                                                                                             |                                                                    |                   |
| <b>III(E)<br/>(i)</b>  | Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points) | Not less than two weeks duration                                   | 20/each           |
|                        |                                                                                                                                                                                             | One week duration                                                  | 10/each           |
| <b>III(E)<br/>(ii)</b> | Papers in Conferences/ Seminars/ workshops etc. *                                                                                                                                           | Participation and Presentation of research papers (oral/poster) in |                   |
|                        |                                                                                                                                                                                             | International conference                                           | Each              |
|                        |                                                                                                                                                                                             | b) National                                                        | / each            |
|                        |                                                                                                                                                                                             | c) Regional/State level                                            | /each             |
|                        |                                                                                                                                                                                             | Local –University/College level                                    | 3 / each          |
| <b>III(E)<br/>(iv)</b> | Invited lectures or presentations for conferences/ / symposia                                                                                                                               | International                                                      | 10 /each          |
|                        |                                                                                                                                                                                             | National level                                                     | 5                 |

\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

#### Notes.

1. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

**APPENDIX – III TABLE – VIII (a)**

**Minimum APIs as provided in Appendix III Table VII to be applied for the Promotion of Library staff of universities and Weightages for Expert Assessment UNDER CAREER ADVANCEMENT SCHEME (CAS)**

|     |                                                                                                                    | Assistant Librarian to Assistant Librarian (senior scale) (Stage 1 to Stage 2 ) | Deputy Librarian / Assistant Librarian (Selection Grade) (Stage 2 to Stage 3) | Deputy Librarian/ Assistant Librarian (selection Grade) (Stage 3 to Stage 4)                                                                                             | Librarian (university only) (Stage 4 to Stage 5)                                                                                                       |
|-----|--------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| I   | Procurement, organisation and delivery of knowledge and information thro' library services (category I)            | 75/Year                                                                         | 75/Year                                                                       | 75/year                                                                                                                                                                  | 75/year                                                                                                                                                |
| II  | Extension and Profession related activities (Category II)                                                          | 15/Year                                                                         | 15/Year                                                                       | 15/Year                                                                                                                                                                  | 15/Year                                                                                                                                                |
| III | Minimum total average annual Score under Categories I and II*                                                      | 100/Year                                                                        | 100/Year                                                                      | 100/Year                                                                                                                                                                 | 100/Year                                                                                                                                               |
| IV  | Research and Academic Contribution (Category III) – Minimum Annual Score Required – to be assessed cumulatively    | 10/Year<br>(40/assessment period)                                               | 20/Year<br>(100/assessment period)                                            | 30/Year<br>(90/assessment period)                                                                                                                                        | 40/Year<br>(120/assessment period)                                                                                                                     |
|     | Expert Assessment System                                                                                           | Screening Committee                                                             | Screening Committee                                                           | Selection Committee                                                                                                                                                      |                                                                                                                                                        |
| V   | Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50)) | No separate points. Screening committee to verify API scores                    | No separate points. Screening committee to verify API scores                  | 30% - Library related research papers evaluation<br>50% - Assessment of domain knowledge on Library automation and Organisational skills<br>20 % - Interview performance | 50% Library publication work<br>30% Assessment of innovative Library service and organisation of digital library services<br>20% Interview performance |

\* Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales as given with AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

**APPENDIX – III TABLE – VIII (b)**

**Minimum Weightage Points (WP) norms of the APIs as provided in Appendix III Table VII to be applied for the Promotion of Library staff of Colleges and Weightages for Expert Assessment UNDER CAREER ADVANCEMENT SCHEME (CAS)**

|     |                                                                                                                      | <b>College Librarian (Stage 1) College Librarian (senior scale) (Stage 2)</b> | <b>College Librarian (senior scale) (Stage 2) to College Librarian (Selection Grade) (Stage 3)</b> | <b>College Librarian (selection Grade) (Stage 3 to Stage 4)</b>                                                                                                                  |
|-----|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| I   | Procurement, organisation and delivery of knowledge and information thro' library services (category I)              | 75/Year                                                                       | 75/Year                                                                                            | 75/year                                                                                                                                                                          |
| II  | Extension and Profession related activities (Category II)                                                            | 15/Year                                                                       | 15/Year                                                                                            | 15/Year                                                                                                                                                                          |
| III | Minimum total average annual Score under Categories I and II*                                                        | 100/Year                                                                      | 100/Year                                                                                           | 100/Year                                                                                                                                                                         |
| IV  | Research and Academic Contribution (Category III) – Minimum Annual Score Required – to be assessed cumulatively      | 5/Year<br>(40/assessment period)                                              | 10/Year<br>(100/assessment period)                                                                 | 15/Year<br>(90/assessment period)                                                                                                                                                |
|     | <b>Expert Assessment System</b>                                                                                      | <b>Screening Committee</b>                                                    | <b>Screening Committee</b>                                                                         | <b>Selection Committee</b>                                                                                                                                                       |
| V   | Percentage of Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50) | No separate points. Screening committee to verify API scores                  | No separate points. Screening committee to verify API scores                                       | 30% - Library related research papers evaluation<br><br>50% - Assessment of domain knowledge on Library automation and Organisational skills<br><br>20 % - Interview performance |

\* Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3 and 4 correspond to scales as provided with AGP of Rs. 6000, 7000, 8000 and 9000 respectively



**APPENDIX – III: TABLE – VIII(c)**

**MINIMUM APIS AND OTHER NORMS FOR THE DIRECT RECRUITMENT OF LIBRARIAN POSITIONS IN UNIVERSITY DEPARTMENTS/COLLEGES**

**( TO BE CONSIDERED ALONG WITH OTHER SPECIFIED ELIGIBILITY QUALIFICATIONS STIPULATED IN THIS UGC REGULATION)**

| <b>S. No. of category</b> | <b>Minimum Criteria</b>                                         | <b>Norm / Assistant University Librarian / College Librarian (Stage 1)</b>                                                                                                          | <b>Deputy Librarian in universities (Stage 4)</b>                                                                                                                                       | <b>Librarian (university only) (Stage 5)</b>                                                                                                                                               |
|---------------------------|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| I                         | API score (Research and Academic Contribution – Category III)   | ----                                                                                                                                                                                | Consolidated API score requirement of 300 points                                                                                                                                        | Consolidated API score requirement of 400 points                                                                                                                                           |
| II                        | Selection Committee criteria/weightages (Total weightage = 100) | <p>a). Teaching / compute and communication skills by a Lecture demonstration (30%)</p> <p>b). Record of Library management skills (20%)</p> <p>c). Interview performance (50%)</p> | <p>a). Library related Research / Theme papers (3 Nos) Evaluation: (50%)</p> <p>b). Library automation skills and Organisational Plans (20%)</p> <p>c). Interview performance (30%)</p> | <p>a) Library Research papers (Five) evaluation (60%)</p> <p>b) organisational track record of innovation library service and vision plan (20%)</p> <p>c) Interview performance (20 %)</p> |

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4, 5 and 5 correspond to scales as given and AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

**APPENDIX – III: TABLE - IX**

**MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF LIBRARIAN CADRES IN UNIVERSITIES AND COLLEGES**

| <b>S. No</b> | <b>Promotion of Librarian cadres through CAS</b>                                                                                                                                                | <b>Service (as prescribed by the MHRD Notification) requirement</b>                                                                                                                                           | <b>Minimum Academic Performance Requirements and Screening/Selection Criteria</b>                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.           | Assistant University Librarian / College Librarian to Assistant Librarian (Senior Scale) / College Librarian (Senior Scale) (Stage 1 to Stage 2)                                                | Assistant University Librarian / College Librarian (Stage 1) completed four years of service with Ph. D. or five years of service who are with M. Phil or six years of service who are without Ph. D./M.Phil. | <p>(i) Minimum API scores using PBAS scoring proforma developed by the university as per the norms provided in Table VIII (a) of Appendix III for Librarian cadres in universities and Table VIII(b) of Appendix III for college Librarian cadres.</p> <p>(ii) One Orientation and one Refresher Course of 3/4 weeks duration</p> <p>(iii) No separate interview points for the Screening cum Verification process of recommending promotion.</p>                                                                          |
| 2.           | Assistant university Librarian (Senior Scale) / college Librarian (senior scale) to Assistant university Librarian (Selection Grade)/ College Librarian/ (selection grade) (Stage 2 to Stage 3) | Assistant university Librarian (Senior Scale) / college Librarian (senior scale) with completed service of five years in Stage 2                                                                              | <p>(i) Minimum API scores using the PBAS scoring proforma developed by University as per the norms provided in Table VIII (a) of Appendix III for Librarian Cadres in universities and Table VIII (b) of Appendix III for college librarian cadres.</p> <p>(ii) Additionally, two refresher courses, for a minimum period of 3 to 4 week duration to have been undergone during the assessment period.</p> <p>(iii) No separate interview points for the Screening cum Verification process of recommending promotion.</p> |

|    |                                                                                                                                           |                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----|-------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3. | Deputy university Librarian / Assistant university Librarian (Selection Grade) / College Librarian (Selection Grade) (Stage 3 to Stage 4) | Assistant university Librarian (Selection Grade) / College Librarian (Selection Grade) with three years of completed service in Stage 3. | <p>(i) Minimum API scores using the PBAS scoring proforma developed by university as per the norms provided in Table VIII (a) of Appendix III for Librarian cadres in universities and in Table VIII (b) of Appendix III for Librarian Cadres in Colleges.</p> <p>(ii) Three publications over twelve years. In Colleges, an exemption of one publication will be given to M. Phil holders and two publications to Ph. D. Holders.</p> <p>(iii) Additionally one course/training under the categories of Library automation / Analytical tool Development for academic documentation.</p> <p>(iv) A selection committee process as stipulated in the Regulation and in Table VIII (a) of Appendix III for university in Table VIII (b) of Appendix III for librarian cadres in colleges.</p> |
| 4. | Librarian (university) (Stage 5) -                                                                                                        | Deputy Librarian in university with three years of completed service in Stage 4.                                                         | <p>(i) Minimum API scores using the PBAS scoring proforma developed by the university as per the norms provided in Table VIII (a) of Appendix III for Librarian (university). Minimum API scores can also be considered over two assessment periods (Stages 3 and 4), if required.</p> <p>(ii) A minimum of 5 publications over current and previous assessment periods.</p> <p>(iii) Evidence of innovative library service and organisation of published work</p> <p>(iv) A selection committee process as stipulated in this regulation and in Table VIII (a) of Appendix III for Librarian (university)</p>                                                                                                                                                                              |

Note: The explanatory note provided for Tables IIA and IIB for CAS for teachers is also applicable for the librarian cadres as per the API score specified for this cadre.

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales as provided and AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

# THE UNIVERSITY GRANTS COMMISSION ACT, 1956

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## ARRANGEMENT OF SECTIONS

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### CHAPTER I

#### PRELIMINARY

#### SECTIONS

1. Short title and commencement.
2. Definitions.
3. Application of Act to institutions for higher studies other than Universities.

### CHAPTER II

#### ESTABLISHMENT OF THE COMMISSION

4. Establishment of the Commission.
5. Composition of the Commission.
6. Terms and conditions of service of members.
7. Meetings of the Commission.
8. Vacancies amongst members or defect in constitution not to invalidate acts or proceedings of the Commission.
9. Temporary association of persons with the Commission for particular purposes.
10. Staff of the Commission.
11. Authentication of orders and other instruments of the Commission.

### CHAPTER III

#### POWERS AND FUNCTIONS OF THE COMMISSION

12. Functions of the Commission.
- 12A. Regulation of fees and prohibition of donations in certain cases.
- 12B. Prohibition regarding giving of any grant to a University not declared by the Commission fit to receive such grant.
13. Inspection.
14. Consequences of failure of Universities to comply with recommendations of the Commission.
15. Payment to the Commission.
16. Fund to the Commission.
17. Budget.
18. Annual report.
19. Account and audit.

### CHAPTER IV

#### MISCELLANEOUS

20. Directions by the Central Government.
21. Returns and information.
22. Right to confer degrees.

## SECTIONS

- 23. Prohibition of the use of the word 'University' in certain cases.
- 24. Penalties.
- 25. Power to make rules.
- 26. Power to make regulations.
- 27. Power to delegate.
- 28. Laying of rules and regulations before Parliament.

# THE UNIVERSITY GRANTS COMMISSION ACT, 1956

ACT NO. 3 OF 1956

[3rd March, 1956.]

An Act to make provision for the co-ordination and determination of standards in Universities and for that purpose, to establish a University Grants Commission.

BE it enacted by Parliament in the Seventh Year of the Republic of India as follows:—

## CHAPTER I

### PRELIMINARY

**1. Short title and commencement.**—(1) This Act may be called the University Grants Commission Act, 1956.

(2) It shall come into force on such date<sup>1</sup> as the Central Government may, by notification in the Official Gazette, appoint.

**2. Definitions.**—In this Act, unless the context otherwise requires,—

(a) “Commission” means the University Grants Commission established under section 4;

(b) “executive authority”, in relation to a University, means the chief executive authority of the University (by whatever name called) in which the general administration of the University is vested;

(c) “Fund” means the Fund of the University Grants Commission constituted under section 16;

(d) “member” means a member of the University Grants Commission and includes the Chairman<sup>2</sup>[and Vice-Chairman];

(e) “prescribed” means prescribed by rules made under this Act;

(f) “University” means a University established or incorporated by or under a Central Act, a Provincial Act or a State Act, and includes any such institution as may, in consultation with the University concerned, be recognised by the Commission in accordance with the regulations made in this behalf under this Act.

**3. Application of Act to institutions for higher studies other than Universities.**—The Central Government may, on the advice of the Commission, declare, by notification in the Official Gazette, that any institution for higher education, other than a University, shall be deemed to be a University for the purposes of this Act, and on such a declaration being made, all the provisions of this Act shall apply to such institution as if it were a University within the meaning of clause (f) of section 2.

## CHAPTER II

### ESTABLISHMENT OF THE COMMISSION

**4. Establishment of the Commission.**—(1) With effect from such date as the Central Government may, by notification in the Official Gazette, appoint, there shall be established a Commission by the name of the University Grants Commission.

(2) The said Commission shall be a body corporate having perpetual succession and a common seal, and shall by the said name sue and be sued.

<sup>3</sup>**5. Composition of the Commission.**—(1) The Commission shall consist of—

(i) a Chairman,

(ii) a Vice-Chairman, and

(iii) ten other members,

to be appointed by the Central Government.

1. 5th November, 1956, *vide* notification No. S.R.O. 2608, dated 1st November, 1956, *see* Gazette of India, Extraordinary, Part II, sec. 3.

2. Ins. by Act 33 of 1972, s. 2 (w.e.f. 17-6-1972).

3. Subs. by s. 3, *ibid.*, for section 5 (w.e.f. 17-6-1972).

(2) The Chairman shall be chosen from among persons who are not officers of the Central Government or of any State Government.

(3) Of the other members referred to in clause (iii) of sub-section (1)—

(a) two shall be chosen from among the officers of the Central Government, to represent that Government;

(b) not less than four shall be chosen from among persons who are, at the time when they are so chosen, teachers of Universities; and

(c) the remainder shall be chosen from among persons—

(i) who have knowledge of, or experience in, agriculture, commerce, forestry or industry;

(ii) who are members of the engineering, legal, medical or any other learned profession; or

(iii) who are Vice-Chancellors of Universities or who, not being teachers of Universities, are, in the opinion of the Central Government, educationists of repute or have obtained high academic distinctions:

Provided that not less than one-half of the number chosen under this clause shall be from among persons who are not officers of the Central Government or of any State Government.

(4) The Vice-Chairman shall exercise such of the powers, and discharge such of the duties, of the Chairman as may be prescribed.

(5) Every appointment under this section shall take effect from the date on which it is notified by the Central Government in the Official Gazette.]

**6. Terms and conditions of service of members.**—<sup>1</sup>[(1) A person appointed as Chairman, Vice-Chairman or other member after the commencement of the University Grants Commission (Amendment) Act, 1985 shall, unless he sooner becomes disqualified for continuing as such under the rules that may be made under this Act,—

(a) in the case of Chairman, hold office for a term of five years or until he attains the age of sixty-five years, whichever is earlier;

(b) in the case of Vice-Chairman, hold office for a term of three years or until he attains the age of sixty-five years, whichever is earlier;

(c) in the case of any other member, hold office for a term of three years:

Provided that—

(i) a person who has held office as Chairman or Vice-Chairman shall be eligible for further appointment as Chairman, Vice-Chairman or other member, and

(ii) a person who has held office as any other member shall be eligible for further appointment as Chairman, Vice-Chairman or other member:

Provided further that a person who has held office for two terms, in any capacity, whether as Chairman, Vice-Chairman or other member [excluding a member referred to in clause (a) of sub-section (3) of section 5], shall not be eligible for any further appointment as Chairman, Vice-Chairman or other member.]

(2) A member may resign his office by writing under his hand addressed to the Central Government, but he shall continue in office until his resignation is accepted by the Central Government.

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1. Subs. by Act 70 of 1985, s. 2, for sub-section (1) (w.e.f. 20-12-1985).

<sup>1</sup>[(3) If a casual vacancy occurs in the office of the Chairman, whether by reason of his death, resignation or inability to discharge his functions owing to illness or other incapacity, the Vice-Chairman holding office as such for the time being shall, notwithstanding anything contained in sub-section (2) of section 5, act as the Chairman and shall, unless any other person is appointed earlier as the Chairman, hold the office of the Chairman for the remainder of the term of office of the person in whose place he is to so act:

Provided that where no Vice-Chairman is holding office at the time when the vacancy in the office of the Chairman occurs, the Central Government shall, notwithstanding anything contained in sub-section (2) of section 5, appoint any other member to act as the Chairman and the person so appointed shall not hold the office of the Chairman for a period exceeding six months.

(4) If a casual vacancy occurs in the office of the Vice-Chairman or any other member, whether by reason of his death, resignation or inability to discharge his functions owing to illness or other incapacity, such vacancy shall be filled up by the Central Government by making a fresh appointment and the member so appointed shall hold office for a term of three years.

(5) The office of the Chairman and the Vice-Chairman shall be whole-time and salaried and subject thereto, the terms and conditions of service of the Chairman, Vice-Chairman and other members shall be such as may be prescribed.]

**7. Meetings of the Commission.**—The Commission shall meet at such times and places and shall observe such rules of procedure in regard to the transaction of business at its meetings as may be provided by regulations made under this Act.

**8. Vacancies amongst members or defect in constitution not to invalidate acts or proceedings of the Commission.**—No act or proceedings of the Commission shall be deemed to be invalid by reason merely of any vacancy in, or any defect in the constitution of, the Commission.

**9. Temporary association of persons with the Commission for particular purposes.**—(1) The Commission may associate with itself, in such manner and for such purposes as may be determined by regulations made under this Act, any person whose assistance or advice it may desire in carrying out any of the provisions of this Act.

(2) A person associated with it by the Commission under sub-section (1) for any purpose shall have a right to take part in the discussions relevant to that purpose, but shall not have a right to vote at a meeting of the Commission, and shall not be a member of any other purpose.

**10. Staff of the Commission.**—Subject to such rules as may be made by the Central Government in this behalf, the Commission may appoint a Secretary and such other employees as it may think necessary for the efficient performance of its functions under this Act and the terms and conditions of service of the employees shall be such as may be determined by the Commission.

**11. Authentication of orders and other instruments of the Commission.**—All orders and decisions of the Commission shall be authenticated by the signature of the Chairman or any other member authorised by the Commission in this behalf, and all other instruments issued by the Commission shall be authenticated by the signature of the Secretary or any other officer of the Commission authorised in like manner in this behalf.

### CHAPTER III

#### POWERS AND FUNCTIONS OF THE COMMISSION

**12. Functions of the Commission.**—It shall be the general duty of the Commission to take, in consultation with the Universities or other bodies concerned, all such steps as it may think fit for the promotion and co-ordination of University education and for the determination and maintenance of standards of teaching, examination and research in Universities, and for the purpose of performing its functions under this Act, the Commission may—

(a) inquire into the financial needs of Universities;

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1. Subs. by Act 33 of 1972, s. 4, for sub-sections (3) and (4) (w.e.f. 17-6-1972).



(b) allocate and disburse, out of the Fund of the Commission, grants to Universities established or incorporated by or under a Central Act for the maintenance and development of such Universities or for any other general or specified purpose;

(c) allocate and disburse, out of the Fund of the Commission, such grants to other Universities as it may deem <sup>1</sup>[necessary or appropriate for the development of such Universities or for the maintenance, or development, or both, of any specified activities of such Universities] or for any other general or specified purpose:

Provided that in making any grant to any such University, the Commission shall give due consideration to the development of the University concerned, its financial needs, the standard attained by it and the national purposes which it may serve;

<sup>2</sup>[(cc) allocate and disburse out of the Fund of the Commission, such grants to institutions deemed to be Universities in pursuance of a declaration made by the Central Government under section 3, as it may deem necessary, for one or more of the following purposes, namely:—

(i) for maintenance in special cases,

(ii) for development,

(iii) for any other general or specified purpose;]

<sup>3</sup>[(ccc) establish, in accordance with the regulations made under this Act, institutions for providing common facilities, services and programmes for a group of universities or for the universities in general and maintain such institutions or provide for their maintenance by allocating and disbursing out of the Fund of the Commission such grants as the Commission may deem necessary;]

(d) recommend to any University the measures necessary for the improvement of University education and advise the University upon the action to be taken for the purpose of implementing such recommendation;

(e) advise the Central Government or any State Government on the allocation of any grants to Universities for any general or specified purpose out of the Consolidated Fund of India or the Consolidated Fund of the State, as the case may be;

(f) advise any authority, if such advice is asked for, on the establishment of a new University or on proposals connected with the expansion of the activities of any University;

(g) advise the Central Government or any State Government or University on any question which may be referred to the Commission by the Central Government or the State Government or the University, as the case may be;

(h) collect information on all such matters relating to University education in India and other countries as it thinks fit and make the same available to any University;

(i) require a University to furnish it with such information as may be needed relating to the financial position of the University or the studies in the various branches of learning undertaken in that University, together with all the rules and regulations relating to the standards of teaching and examination in that University respecting each of such branches of learning;

(j) perform such other functions as may be prescribed or as may be deemed necessary by the Commission for advancing the cause of higher education in India or as may be incidental or conducive to the discharge of the above functions.

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1. Subs. by Act 33 of 1972, s. 5, for “necessary for the development of such Universities” (w.e.f. 17-6-1972).

2. Ins. by s. 5, *ibid.* (w.e.f. 17-6-1972).

3. Ins. by Act 59 of 1984, s. 2 (w.e.f. 1-10-1984).

<sup>1</sup>[12A. Regulation of fees and prohibition of donations in certain cases.—(1) In this section,—

(a) “affiliation”, together with its grammatical variations includes, in relation to a college, recognition of such college by, association of such college with, and admission of such college to the privileges of, a university;

(b) “college” means any institution, whether known as such of by any other name which provides for a course of study for obtaining any qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

(c) “prosecution”, in relation to a course of study, includes promotion from one part or stage of the course of study to another part or stage of the course of study;

(d) “qualification” means a degree or any other qualification awarded by a university;

(e) “regulations” means regulations made under this Act;

(f) “specified course of study” means a course of study in respect of which regulations of the nature mentioned in sub-section (2) have been made;

(g) “student” includes a person seeking admission as a student;

(h) “university” means a university or institution referred to in sub-section (1) of section 22.

(2) Without prejudice to the generality of the provisions of section 12 if, having regard to—

(a) the nature of any course of study for obtaining any qualification from any university;

(b) the types of activities in which persons obtaining such qualification are likely to be engaged on the basis of such qualification;

(c) the minimum standards which a person possessing such qualification should be able to maintain in his work relating to such activities and the consequent need for ensuring, so far as may be, that no candidate secures admission to such course of study by reason of economic power and thereby prevents a more meritorious candidate from securing admission to such course of study; and

(d) all other relevant factors,

the Commission is satisfied that it is necessary so to do in the public interest, it may, after consultation with the university or universities concerned, specify by regulations the matters in respect of which fees may be charged, and the scale of fees in accordance with which fees shall be charged in respect of those matters on and from such date as may be specified in the regulations in this behalf, by any college providing for such course of study from, or in relation to, any student in connection with his admission to, and prosecution of, such course of study:

Provided that different matters and different scales of fees may be so specified in relation to different universities or different classes of colleges or different areas.

(3) Where regulations of the nature referred to in sub-section (2) have been made in relation to any course of study, no college providing for such course of study shall—

(a) levy or charge fees in respect of any matter other than a matter specified in such regulations;

(b) levy or charge any fees in excess of the scale of fees specified in such regulations, or

(c) accept, either directly or indirectly, any payment (otherwise than by way of fees) or any donation or gift (whether in cash or kind),

from, or in relation to, any student in connection with his admission to, and prosecution of, such course of study.

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1. Ins. by Act 59 of 1984, s. 3 (w.e.f. 1-10-1984).

(4) If, after making, in relation to a college providing for a specified course of study, an inquiry in the manner provided by regulations, and after giving such college a reasonable opportunity of being heard, the Commission is satisfied that such college has contravened the provisions of sub-section (3), the Commission may, with the previous approval of the Central Government, pass an order prohibiting such college from presenting any students then undergoing such course of study therein to any university for the award of the qualification concerned.

(5) The Commission shall forward a copy of the order made by it under sub-section (4) to the university concerned, and on and from the date of receipt by the University of a copy of such order, the affiliation of such college to such university shall, in so far as it relates to the course of study specified in such order, stand terminated and on and from the date of termination of such affiliation and for a period of three years thereafter affiliation shall not be granted to such college in relation to such or similar course of study by that or any other university.

(6) On the termination of the affiliation of any college under sub-section (5), the Commission shall take all such steps as it may consider appropriate for safeguarding the interests of the students concerned.

(7) The provisions of this section and the regulations made for the purposes of this section shall have effect notwithstanding anything inconsistent therewith contained in any other law for the time being in force.]

<sup>1</sup>[<sup>2</sup>**12B.] Prohibition regarding giving of any grant to a University not declared by the Commission fit to receive such grant.**—No grant shall be given by the Central Government, the Commission, or any other organisation receiving any funds from the Central Government, to a University which is established after the commencement of the University Grants Commission (Amendment) Act, 1972 (33 of 1972), unless the Commission has, after satisfying itself as to such matters as may be prescribed, declared such University to be fit for receiving such grant.]

**13. Inspection.**—(1) For the purpose of ascertaining the financial needs of a University or its standards of teaching, examination and research, the Commission may, after consultation with the University, cause an inspection of any department or departments thereof to be made in such manner as may be prescribed and by such person or persons as it may direct.

(2) The Commission shall communicate to the University the date on which any inspection under sub-section (1) is to be made and the University shall be entitled to be associated with the inspection in such manner as may be prescribed.

(3) The Commission shall communicate to the University its views in regard to the results of any such inspection and may, after ascertaining the opinion of the University, recommend to the University the action to be taken as a result of such inspection.

(4) All communications to a University under this section shall be made to the executive authority thereof and the executive authority of the University shall report to the Commission the action, if any, which is proposed to be taken for the purpose of implementing any such recommendation as is referred to in sub-section (3).

**14. Consequences of failure of Universities to comply with recommendations of the Commission.**—If any University <sup>3</sup>[grants affiliation in respect of any course of study to any college referred to in sub-section (5) of section 12A in contravention of the provisions of that sub-section or] fails within a reasonable time to comply with any recommendation made by the Commission under section 12 or section 13, <sup>4</sup>[or contravenes the provisions of any rule made under clause (f) or clause (g) of sub-section (2) of section 25, or of any regulation made under clause (e) or clause (f) or clause (g) of section 26,] the Commission, after taking into consideration the cause, if any, shown by the University <sup>5</sup>[for such failure or contravention,] may withhold from the University the grants proposed to be made out of the Fund of the Commission.

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1. Ins. by Act 33 of 1972, s. 6 (w.e.f. 17-6-1972).

2. Section 12A renumbered as section 12B of that section by Act 59 of 1984, s. 3 (w.e.f. 1-10-1984).

3. Ins. by s. 4, *ibid.* (w.e.f. 1-10-1984).

4. Ins. by Act 33 of 1972, s. 7 (w.e.f. 17-6-1972).

5. Subs. by s. 7, *ibid.*, for “for its failure to comply with such recommendation” (w.e.f. 17-6-1972).

**15. Payment to the Commission.**—The Central Government may, after due appropriation made by Parliament by law in this behalf, pay to the Commission in each financial year such sums as may be considered necessary for the performance of the functions of the Commission under this Act.

**16. Fund of the Commission.**—(1) The Commission shall have its own Fund; and all sums which may, from time to time, be paid to it by the Central Government and all the receipts of the Commission (including any sum which any State Government or any other authority or person may hand over to the Commission) shall be carried to the Fund and all payments by the Commission shall be made therefrom.

(2) All moneys belonging to the Fund shall be deposited in such banks or invested in such manner as may, subject to the approval of the Central Government, be decided by the Commission.

(3) The Commission may spend such sums as it thinks fit for performing its functions under this Act, and such sums shall be treated as expenditure payable out of the Fund of the Commission.

**17. Budget.**—The Commission shall prepare, in such form and at such time each year as may be prescribed, a budget in respect of the financial year next ensuing showing the estimated receipts and expenditure, and copies thereof shall be forwarded to the Central Government.

**18. Annual report.**—The Commission shall prepare once every year, in such form and at such time as may be prescribed, an annual report giving a true and full account of its activities during the previous year, and copies thereof shall be forwarded to the Central Government and the Government shall cause the same to be laid before both Houses of Parliament.

**19. Account and audit.**—(1) The Commission shall cause to be maintained such books of account and other books in relation to its account in such form and in such manner as may, in consultation with the Comptroller and Auditor-General of India, be prescribed.

(2) The Commission shall, as soon as may be after closing its annual accounts, prepare a statement of accounts in such form, and forward the same to the Comptroller and Auditor-General by such date, as the Central Government may, in consultation with the Comptroller and Auditor-General, determine.

(3) The accounts of the Commission shall be audited by the Comptroller and Auditor-General at such times and in such manner as he thinks fit.

(4) The annual accounts of the Commission together with the audit report thereon shall be forwarded to the Central Government and the Government shall cause the same to be laid before both Houses of Parliament and shall also forward a copy of the audit report to the Commission for taking suitable action on the matters arising out of the audit report.

#### CHAPTER IV MISCELLANEOUS

**20. Directions by the Central Government.**—(1) In the discharge of its functions under this Act, the Commission shall be guided by such directions on questions of policy relating to national purposes as may be given to it by the Central Government.

(2) If any dispute arises between the Central Government and the Commission as to whether a question is or is not a question of policy relating to national purposes, the decision of the Central Government shall be final.

**21. Returns and information.**—The Commission shall furnish to the Central Government such returns or other information with respect to its property or activities as the Central Government may, from time to time, require.

**22. Right to confer degrees.**—(1) The right of conferring or granting degrees shall be exercised only by a University established or incorporated by or under a Central Act, a Provincial Act or a State Act or an institution deemed to be a University under section 3 or an institution specially empowered by an Act of Parliament to confer or grant degrees.

(2) Save as provided in sub-section (1), no person or authority shall confer, or grant, or hold himself or itself out as entitled to confer or grant, any degree.

(3) For the purposes of this section, “degree” means any such degree as may, with the previous approval of the Central Government, be specified in this behalf by the Commission by notification in the Official Gazette.

**23. Prohibition of the use of the word “University” in certain cases.**—No institution, whether a corporate body or not, other than a University established or incorporated by or under a Central Act, a Provincial Act or a State Act shall be entitled to have the word “University” associated with its name in any manner whatsoever:

Provided that nothing in this section shall, for a period of two years from the commencement of this Act, apply to an institution which, immediately before such commencement, had the word “University” associated with its name.

**24. Penalties.**—Whoever contravenes the provisions of section 22 or section 23 shall be punishable with fine which may extend to one thousand rupees, and if the person contravening is an association or other body of individuals, every member of such association or other body who knowingly or wilfully authorises or permits the contravention shall be punishable with fine which may extend to one thousand rupees.

**25. Power to make rules.**—(1) The Central Government may, by notification in the Official Gazette, make rules to carry out the purposes of this Act.

(2) In particular, and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

- (a) the procedure for the retirement of members under section 6;
- (b) the disqualifications for continuing as a member of the Commission;
- (c) the terms and conditions of service of members of the Commission;
- (d) the terms and conditions of service of employees appointed by the Commission;
- (e) the additional functions which may be performed by the Commission under clause (j) of section 12;
- (f) the returns and information which are to be furnished by Universities in respect of their financial position or standards of teaching and examination maintained therein;
- (g) the inspection of Universities;
- (h) the form and manner in which the budget and reports are to be prepared by the Commission;
- (i) the manner in which the accounts of the Commission are to be maintained;
- (j) the form and manner in which returns or other information are to be furnished by the Commission to Central Government;
- (k) any other matter which has to be, or may be, prescribed.

<sup>1</sup>[(3) The power to make rules conferred by this section shall include the power to give retrospective effect from a date not earlier than the date of commencement of this Act, to the rules or any of them but no retrospective effect shall be given to any rule so as to prejudicially affect the interests of any person to whom such rule may be applicable.]

**26. Power to make regulations.**—(1) The Commission <sup>2</sup>[may, by notification in the Official Gazette, make regulations] consistent with this Act and the rules made thereunder,—

- (a) regulating the meetings of the Commission and the procedure for conducting business thereat;
- (b) regulating the manner in which and the purposes for which persons may be associated with the Commission under section 9;

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1. Subs. by Act 59 of 1984, s. 5, for sub-section (3) (w.e.f. 1-10-1984).

2. Subs. by s. 6, *ibid.*, for “may make regulations” (w.e.f. 1-10-1984).

(c) specifying the terms and conditions of service of the employees appointed by the Commission;

(d) specifying the institutions or class of institutions which may be recognised by the Commission under clause (f) of section 2;

(e) defining the qualifications that should ordinarily be required of any person to be appointed to the teaching staff of the University, having regard to the branch of education in which he is expected to give instruction;

(f) defining the minimum standards of instruction for the grant of any degree by any University;

(g) regulating the maintenance of standards and the co-ordination of work or facilities in Universities.

<sup>1</sup>[(h) regulating the establishment of institutions referred to in clause (ccc) of section 12 and other matters relating to such institutions;

(i) specifying the matters in respect of which fees may be charged, and scales of fees in accordance with which fees may be charged, by a college under sub-section (2) of section 12A;

(j) specifying the manner in which an inquiry may be conducted under sub-section (4) of section 12A.]

(2) No regulation shall be made under clause (a) or clause (b) or clause (c) or clause (d) <sup>1</sup>[(or clause (h) or clause (i) or clause (j)] of sub-section (1) except with the previous approval of the Central Government.

<sup>1</sup>[(3) The power to make regulations conferred by this section [except clause (i) and clause (j) of sub-section (1)] shall include the power to give retrospective effect from a date not earlier than the date of commencement of this Act, to the regulations or any of them but no retrospective effect shall be given to any regulation so as to prejudicially affect the interests of any person to whom such regulation may be applicable.]

<sup>2</sup>[**27. Power to delegate.**—(1) The Commission may, <sup>3</sup>[by regulations made, by notification in the Official Gazette,] under this Act, delegate to its Chairman, Vice-Chairman or any of its officers, its power of general superintendence and direction over the business transacted by, or in, the Commission, including the powers with regard to the expenditure incurred in connection with the maintenance of the office and internal administration of the Commission.

(2) No regulation shall be made under this section except with the previous approval of the Central Government.]

<sup>4</sup>[**28. Laying of rules and regulations before Parliament.**—Every rule and every regulation made under this Act shall be laid, as soon as may be after it is made, before each House of Parliament while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session, or the successive sessions aforesaid, both Houses agree in making any modification in the rule or regulation or both Houses agree that the rule or regulation should not be made, the rule or regulation shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule or regulation.]

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1. Ins. by Act 59 of 1984, s. 6 (w.e.f. 1-10-1984).

2. Ins. by Act 33 of 1972, s. 8 (w.e.f. 17-6-1972).

3. Subs. by Act 59 of 1984, s. 7, for “by regulation made” (w.e.f. 1-10-1984).

4. Ins. by s. 8, *ibid.* (w.e.f. 1-10-1984).